# DETROIT BOARD OF POLICE COMMISSIONERS

# EVENING COMMUNITY MEETING

Thursday, November 30, 2017 3:00 p.m.

1301 Third Street

DETROIT, MICHIGAN 48226



1 COMMISSIONERS: 2 3 LISA CARTER, Chairperson (Dist. 6) WILLIE BELL, Commissioner (Dist. 4) 4 5 ELIZABETH BROOKS, Commissioner At-Large б WILLIE E. BURTON, Commissioner (Dist. 5) 7 REGINALD CRAWFORD, Commissioner (Dist. 3) 8 CONRAD MALLETT, JR., Commissioner At-Large 9 DERRICK SANDERS, Commissioner At-Large RICHARD SHELBY, Commissioner (Dist. 1) 10 11 GREGORY HICKS, Secretary to the Board 12 13 ROBERT BROWN, Executive Manager 14 15 16 REPRESENTING OFFICE OF THE CHIEF: 17 ASSISTANT CHIEF ARNOLD WILLIAMS 18 19 20 21 22 23 24 25



1	Detroit, Michigan
2	November 30, 2017
3	At or about 2:57 p.m.
4	
5	
6	COMMISSIONER CARTER: Good afternoon. Welcome to
7	the weekly Board of Police Commissioners's meeting. My
8	name is Lisa Carter, chair of the Detroit Police
9	Commission, and I represent District Six.
10	At this time I'm going to have Commissioner Bell
11	do the invocation, please.
12	COMMISSIONER BELL: Let us pray.
13	(INVOCATION GIVEN)
14	COMMISSIONER CARTER: Thank you, Commissioner
15	Bell.
16	Once again on behalf of the Board, thank you for
17	attending today's board meeting. At this time I'm going to
18	ask that each commissioner introduce themselves, beginning
19	on my right with Commissioner Sanders.
20	COMMISSIONER SANDERS: Commissioner Derrick
21	Sanders, At-Large.
22	COMMISSIONER MALLETT: Commissioner Conrad
23	Mallett, District two.
24	COMMISSIONER BROOKS: Commissioner Elizabeth
25	Brooks, At-Large.



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1	COMMISSIONER BELL: Commissioner Willie Bell,
2	District four.
3	COMMISSIONER CRAWFORD: Commissioner Reginald
4	Crawford, District three.
5	COMMISSIONER SHELBY: Commissioner Reggie Shelby,
б	District one.
7	COMMISSIONER CARTER: Thank you commissioners.
8	The vice-chair, Eva Dewaelsche and Commissioner Vann have
9	asked to be excused.
10	MR. HICKS: Madam Chair, you have a quorum.
11	COMMISSIONER CARTER: Thank you, sir. At this
12	time commissioners you have before you the agenda for
13	November 30th. Is there a motion?
14	COMMISSIONER MALLETT: Move adoption.
15	COMMISSIONER BELL: Support.
16	COMMISSIONER CARTER: It's been moved and
17	supported that we approve the agenda for November 30, 2017.
18	Is there any discussion?
19	Those in favor?
20	THE BOARD: Aye.
21	COMMISSIONER CARTER: Those opposed?
22	Motion carried.
23	At this time, commissioners, you have before you
24	the minutes from November 16. Is there a motion to approve
25	the minutes?



1	COMMISSIONER MALLETT: So moved.
2	COMMISSIONER SANDERS: Support.
3	COMMISSIONER CARTER: It's been moved and
4	supported that we approve the minutes for November 16,
5	2017.
6	Is there any discussion?
7	Those in favor?
8	THE BOARD: Aye.
9	COMMISSIONER CARTER: Those opposed?
10	The motion carries.
11	At this time I'm going to ask that Mr. Hicks
12	please introduce the Board staff.
13	MR. HICKS: Thank you Madam Chair. I do want to
14	indicate just before introducing our staff that Sergeant
15	Quinn is responsible for the taping this evening. Media
16	Services is handling the audio/visual work. And Donna
17	Williams is the court reporter.
18	And as it relates to our staff, to my immediate
19	right is, of course, Executive Manager Robert Brown. And
20	then on the first row to my left would be Gail Oxendine,
21	who's the HR Director. And then starting the first row to
22	my right would be Mr. Wyrick, who's our counsel;
23	Ms. Johnson, who is Fiscal; Ms. Blossom, who is Media
24	Outreach; and then Mr. Akbar who will introduce any of the
25	staff who are here from the Office of the Chief

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1 Investigator. 2 MR. ARKBAR: Good afternoon Honorable Board. 3 It's my pleasure to introduce my talented staff. First we're going to start off with Acting Supervising 4 5 Investigator Lasonya Sloan, Senior Investigator Rosie Madrigel, Senior Investigator Abdella Rivera, Investigator 6 7 Carolyn Nichols, Investigator Coleman, Investigator Jessica 8 Hunter, Investigator Markita Stanton, Investigator Gianna 9 Coulter. And last but not least, Investigator Daniel 10 Callaway. That's all we have present here today. 11 COMMISSIONER CARTER: Thank you, sir. At this time I'd like to introduce Assistant 12 13 Chief Williams, who's standing in for chief of Police James 14 Craig. 15 AC WILLIAMS: Thank you, Madam Chair. On behalf 16 of the chief -- of course I'm sitting in for him. The 17 chief, he could not be here. He has a hearing that he has 18 to hold, so I'll be with you guys until it's over. COMMISSIONER CARTER: Any staff that you'd like 19 to introduce, please? 20 21 AC WILLIAMS: I would say anyone I have from DPD 22 sworn civilian side please stand up and announce who you 23 are and where you work. DC BETTISON: Deputy Chief Todd Bettison. 24 Chief 25 State Police Liaison.



1	MR. HA: Grant Ha. Legal advisor, Chief's
2	Office.
3	SGT. HEWITT: Sergeant Gerald Hewitt. Chief's
4	Office.
5	LT. PECK: Lieutenant Peck unintelligible
б	CAPT. TUCKER: Captain Tucker. Major Crimes.
7	COMMISSIONER CARTER: Thank you, sir.
8	Are there any elected officials or
9	representatives of elected officials here today? If so,
10	please stand and give your name for the record.
11	No one?
12	Okay, we'll move right into my report.
13	To encourage dialogue and exchange between the
14	community and the department, the Board meets weekly. And
15	it's important to note that we meet 49 of the 52 weeks
16	something like that.
17	MR. HICKS: Yes.
18	COMMISSIONER CARTER: of the year. And we
19	encourage residents if they have complaints to please come
20	down and voice your complaints.
21	Please note that after this meeting today we will
22	have two remaining meetings this calendar year. We're
23	scheduled to go into recess for the weeks of December 18th
24	and December 25th. Next year our first meeting is
25	scheduled for January 4th. And we will be joined by



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1 several new commissioners from the November election. Also 2 please note that we are planning an orientation for the new commissioners on December 19th in the BOPC office. 3 Official Swearing In Ceremony for the 2018-2022 Board will 4 5 take place at our first meeting in January. So once again, congratulations to those new board 6 7 members that will be joining us. And we will be sad to see 8 those that are exiting leave. But I'm sure you'll still be 9 involved and near and dear close to us. 10 COMMISSIONER SHELBY: I sure will. 11 COMMISSIONER CARTER: Thank you for your service. On behalf of the Board, we continue to express 12 13 our support and concern for our fallen officers and their 14 families. The Chief's Office may want to add some specific 15 information about the recent conditions of some of our injured officers. Again, I would like to note that the 16 17 department faced several challenges over the past two 18 weeks, including outstanding work in containing a barricaded gunman situation in the Linwood Wreford area. 19 20 While it is unfortunate that there was a loss of life, the 21 situation could have mushroomed into a more horrendous 22 situation. 23 Additionally, we noted the shooting of an off 24 duty officer on Gratiot wherein his weapon was taken. This 25 was some time ago. But I'd like to know if there's an



Page 9 1 update on that officer? I think that was some time ago 2 this officer was shot off duty on Gratiot. Do you recall that, DC? 3 AC WILLIAMS: I don't recall that specific 4 5 incident. Oh, you're talking about Officer Bentley. COMMISSIONER CARTER: Yes. 6 7 AC WILLIAMS: Yes. Yes. 8 COMMISSIONER CARTER: Okay. 9 AC WILLIAMS: So for his current condition, he's 10 still recuperating. There's been no change. 11 COMMISSIONER CARTER: Okay. AC WILLIAMS: He's walking around. He's in good 12 spirits, but he's still restricted duty. 13 14 COMMISSIONER CARTER: Okay, thank you. 15 AC WILLIAMS: You're welcome. 16 COMMISSIONER CARTER: I would also like to note 17 that in our most recent meeting with the mayor -- so 18 Vice-Chair Dewaelsche and Commissioner Bell and I met with 19 the mayor and the chief this past week. And the mayor has 20 encouraged us and the department to continue our 21 recruitment efforts and to continue to open a new academy class for new officers for each month. So he wants to 22 23 continue. Although we're nearing the numbers, we've 24 recruited to the point where some want an academy every 25 other month. The mayor is encouraging the academy to still

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be held every month. So we look forward to that as well.
 The mayor indicated that law enforcement is a crucial
 priority in his administration, and he would find money to
 hire additional officers.

5 Today we have one presentation from the Office of 6 the Chief Investigator. Acting Chief Investigator Arkbar 7 will make the presentation. We also have several standing 8 committee reports from the commissioners.

9 Towards the end of the meeting we will have oral 10 communications from the audience. So if you would like to 11 speak to the Board, please make sure you print your name on 12 a speaker's card. The card should be in the back of the 13 room on the table. And please give them to Mr. Brown.

14 So with that, commissioners, I'm going to turn 15 the mic over to Assistant Chief Williams for the weekly 16 report. Thank you.

17 AC WILLIAMS: Thank you, Madam Chair.

18 For violent crimes we've shown an overall seven 19 percent decrease. Property crime overall eight percent 20 decrease. Going specifics for our violent crimes. For 21 homicide for the year we have a change of eleven percent 22 down from last year. Sexual assault were down two percent 23 from last year. Robbery we're down double digits, fifteen percent. Carjacking also double digits, sixteen percent. 24 25 Aggravated assault we're down five percent. And now fatal



1	shootings we're down thirteen percent. So again, we're
2	down pretty much in all of our violent offenses. But we
3	have to work a lot harder to get where we want to be with
4	the number of nonfatal shooting we have nearing almost
5	eight hundred. And the number of homicides we have going
6	towards two hundred fifty. That's something we want to
7	look to constantly decrease over the coming years.
8	COMMISSIONER CARTER: Thank you, sir.
9	Any questions for the assistant chief,
10	commissioners?
11	Commissioner Bell.
12	COMMISSIONER BELL: Yes. Yes, ma'am. To Chief
13	Williams, good to see you this afternoon. And I just want
14	to there was an article in today's Detroit News written
15	by George Hunter. And he mentioned that an organization
16	that has been newly formed called Detroit Life Is Valuable.
17	In other words, DLIVE. I'm sorry, Detroit Life Is Valuable
18	Everyday, and DLIVE. And I guess the group was convicted
19	felons and Detroit officers. And the chief was in
20	attendance. I don't know if you were in attendance or not.
21	But could you report? They're going the make an effort to
22	also visit the police academy in terms of speaking and
23	their experience, etc. So I got a couple more one more
24	comment after this, after he might want to respond.
25	AC WILLIAMS: I'm going to ask Deputy Chief



Bettison, who was part of the DLIVE that you presented to
 actually report on that.

3DC BETTISON: Good afternoon Board.4THE BOARD: Afternoon.

5 DC BETTISON: So I was definitely there, and we're still pulling everything together. But the group of 6 7 young men and women that were there were actually victims 8 at some point of nonfatal shootings. You know, they 9 survived the shootings. And oftentimes when officers 10 respond to the hospital and you're trying to get information, the information is, heard shot; felt pain. 11 12 Sometimes a person is like, hey, listen. I'm -- you know, 13 I'm going through this trauma. And the person stated that the way information is exchanged between the investigators 14 15 trying to get information at a fast pace and then the 16 victim's families, it could be better. So the chief heard 17 that and said, hey, you know what; let's bring everybody 18 together and work on a better solution. So with that meeting -- and I thank Commissioner Conrad Mallett with DMC 19 20 for allowing us to even be in that space to partner.

So we're working at ways -- we're working to be able to come up with a working solution where we could have officers actually trained by some of the hospital staff so that we can be able to gather that information in a more sensitive type matter and then bridge those gaps. And many



of the persons in attendance said that they wanted to work with the police department. And it was just well received all the way around. So we're committed to it. We think tit's a great idea. And we think that it's going to ultimately enhance what we're trying to do to help us gather more information and increase community trust. And, you know, close more cases.

8 AC WILLIAMS: And if I can just add one piece 9 too. The officers who were in attendance, they were all in 10 plain clothes. And they were not announced as officers in 11 the beginning. So that was another piece too.

COMMISSIONER MALLETT: So Madam Chair. 12 Tf T 13 might, through the Chair. The DLIVE program is a grant funded program through Wayne State University with the 14 15 Detroit Medical Center's Emergency Department. The thesis 16 of the proposal was this. That peer-to-peer counseling, 17 young African American men injured by a blunt force 18 trauma -- in other words, gunshot wound -- if they were counseled by other young men who had suffered the same type 19 injury they would then be able to be influenced to be less 20 21 likely to put themselves in a situation where that kind of 22 violence visited upon them, what brought them into the 23 emergency room, would again occur on a repeated basis. We have seen with the peer-to-peer counseling 24

that's been going on that there has been a reduction in --

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1 not in the number of gunshot cases throughout the city, but 2 in the number of repeat victims. So the victims who were 3 counseled by peers do accept some modest amount of 4 responsibility to take themselves out of harms way. And so 5 Dr. Sonuyi Tolulope, who is the emergency room physician, who is the driver of this particular program and the author 6 7 of the grant, reached out to the chief. And the chief was 8 really very interested, along with Commander Bettison, in 9 figuring out how the police department would be able to 10 connect with this program to, as Commander Bettison said, have these young men better position themselves to help a 11 12 police deal with actually catching the perpetrators who 13 inflicted the harm that they were brought to the emergency room in the first place for. So it's a step. 14

15 We are working very much to preserve the 16 integrity of the peer-to-peer counseling. When the 17 Sinai-Grace, as you know, is the busiest trauma center in 18 the city of Detroit. And so when we were up for our trauma recertification the DLIVE program and the other violence 19 20 reduction activities that we engage in at the hospital 21 actually was called out by the certifiers as being a best 22 practice. And Dr. Toluope is going to be going to the 23 American College of Surgeons to talk about this particular program and see if we could convince other cities like ours 24 25 to adopt a similar program.



1 So the chief's interest in this particular 2 program actually is very forward thinking. Because if the young men can develop a level of trust, number one, between 3 themselves and the peer counselors and then, number two, 4 5 between the people who work with and for Commander Bettison and be more willing to identify the persons who are 6 7 responsible for these injuries, we could be moving 8 ourselves along the continuum in the right direction. 9 So we were very grateful for the chief's 10 presence, for the commander's presence. It was very, very 11 well received. And it's a step forward, I think, for the 12 community. And we want to hold up the Emergency Department 13 physicians who work -- were all in the same group who work 14 at DRH, Detroit Receiving and Sinai-Grace, for allowing Dr. 15 Toluope to actually put forward this program. It's been 16 very well managed, and the community has benefited. 17 The numbers, I know, seem small. But, you know, 18 you take twelve young men out of a repeat circumstance, the community benefits immeasurably. And that's what's going 19 20 on. 21 COMMISSIONER CARTER: Thank you, Commissioner 22 Mallett. 23 Commissioner Bell. COMMISSIONER BELL: Yes, thank you, Commissioner 24 25 Mallett and DC Bettison for sharing the information. I



1 thought it was worthwhile sharing it. And you went in more 2 detail in terms of grant fund and et cetera. So if we can 3 save some of these young African Americans from getting 4 shot over and over again --5 AC WILLIAMS: Right. COMMISSIONER BELL: As you know, sometimes these 6 7 bullets are a moment of pride with them in terms of that 8 type of mentality. So that culture is throughout Chicago, 9 LA and, etcetera, etcetera. So it's good to hear that. 10 My second question -- well concern is that, as 11 you were present at the mayor's forum last night on the 12 eastside of Detroit, District Four. And this seems to be a common theme, and the mayor agreed, speeding in the city of 13 Detroit. And the mayor and the chief responded. But I'd 14 15 just like to see any updates in the near future how we're 16 approaching that. Because it appears that people have a 17 tendency to run through red lights when I'm looking at them 18 and etcetera, etcetera. And I know we have a shortage of manpower, but 19 that is a common theme in Detroit in terms of speeding in 20 21 Detroit. So the mayor agreed, the chief agreed, and 22 hopefully we'll get more manpower. But I would hope that 23 even with that, that the officers will be more due diligent if the commander would sort of stress traffic enforcement a 24

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little more. I know they have a busy eight hours etcetera,

1 etcetera. But I think that if we can put that on their 2 mind -- and we're not talking about no ticket quotas or 3 nothing like that. We're just talking traffic education. And sometimes education -- sometimes you, you know, hold 4 5 the process how it works. I don't want us to think that we're trying to encourage ticket enforcement. But traffic 6 7 enforcement education, whatever it takes, to try to get 8 people to slow down. Because it's a hazard to those who 9 are trying to drive in the city of Detroit. And we are all 10 mostly drivers now. Very few people who are walkers or ride the bike or bus. Commissioner Vann is not here about 11 12 the bus -- I mean, the bikes. But I just want to know if 13 you can try to enlighten us as we go forward in terms of 2018 how we approach in terms of traffic enforcement. 14

15 AC WILLIAMS: Yeah. So I'll take that one. So 16 the traffic enforcement piece, and specifically what we had 17 for the complaint that came out yesterday from the Fifth 18 Precinct specifically, and I guess generally for all the precinct city-wide. When we get a complaint of a chronic 19 20 issue we're going to push resources in the package of the 21 precinct traffic enforcement, which is usually two to three officers, and then with our Traffic Enforcement Unit, which 22 23 is fifteen, twenty-five officers.

24 With those assets we'll try and push them during 25 the time when the complaints are coming up. But in order



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for us to hit the right areas at the right time we do need the help from the citizens in the community. So if they have something, they start that complaint off with their precinct of occurrence, and then we can aim that way.

5 As far as the overall package; we are looking to increase the number of officers we have. The mayor has 6 7 directed it. With that increase there will be a certain 8 amount that goes to traffic. And then for the last piece 9 that you said, there is a constant push for all command 10 staff to do a better job with traffic enforcement. And not to mean that we'll have an increase in tickets, but an 11 12 increase in educating the community on slowing down. If 13 you go through this area you need to slow down, because we need to make sure we have a safe community and make sure 14 15 people can cross the street and be pedestrians in the same 16 manner. Something we're looking into.

17 We actually put some controls in place yesterday, 18 pretty much right after the meetings. Because whenever we 19 hear something we want to be responsive. That's for everybody in the community. If we hear an issue we're not 20 21 going to ignore it. We're going to respond quickly to it. We're not going to sit on it. We're not going to sit on 22 23 our hands. We'll come up with a plan to deal with it, and 24 then we're going to execute it.

25 COMMISSIONER BELL: Thank you, Madam Chair.



1	COMMISSIONER CARTER: Speaking of execution, I
2	guess the chief heard the voice of the community at that
3	meeting. And in your packet there's already a posting for
4	an officer to be a liaison at Sinai-Grace Hospital. So you
5	guys are doing a fantastic job of hearing the voice of the
6	community and reacting. So thank you for that.
7	AC WILLIAMS: I'll pass it along.
8	COMMISSIONER CARTER: At this time we are going
9	to have the report from Interim Chief Investigator Akbar
10	for the OCI.
11	MR. ARKBAR: I'll try to make it brief.
12	COMMISSIONER CARTER: Please.
13	MR. ARKBAR: Good afternoon, Honorable Board of
14	Police Commissioner, DPD members, and the general public at
15	large.
16	COMMISSIONER CARTER: Pull the microphone to you.
17	MR. ARKBAR: I'm sorry.
18	COMMISSIONER CARTER: Thank you.
19	MR. ARKBAR: I'm Interim Chief Lawrence Akbar,
20	and I'm presenting the Office of Chief Investigator I'm
21	presenting the Chief Investigator Citizen Complaint Report
22	for October 2017.
23	Okay, we're going to start off with the first
24	slide. Citizens complaints received year-to-date. As of
25	October 31, 2017 the Office of the Chief Investigator have

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received 962 citizen's complaints. Fifteen more CCRs than
 we had at the same time last year, a seven percent
 increase.

4 Citizen complaints closed year-to-date: We
5 closed -- 891 CCRs have been closed; a five percent
6 decrease over the same time in 2016.

Citizen Complaints Open (Pending) Year-to-Date:
At this current time we have 245 citizen complaints which
are open and pending investigation. That's a thirty-eight
percent increase over the same time period as last year.

Units Receiving Citizen Complaints October 2017: 11 12 We have 104 citizen's complaints were received by the 13 Detroit Police Department in the month of October this year compared to 97 CCRs at the same time last year, which is a 14 15 seven percent increase. We received 55 CCRs by telephone. 16 We had 41 walk-in complaints. Three were filed online. We 17 received two letters. Two were taken by outside agencies. 18 And one was filed in custody. Which means essentially the 19 person was either at the Wayne County Jail or at some type of holding facility. 20

21 Citizen 's Complaints Alleged Units Involved: Of 22 the hundred and four CCRs, nine CCRs involved the Second 23 Precinct, followed by the Twelfth Precinct with seven. And 24 the Sixth Precinct had six CCRs. Thirty-six CCRs were 25 filed with an unidentified DPD member or unit.



And like I spoke about last month, it's very important for our front line supervisor to do their best to identify unknown officers. When citizens come into a precinct and give you a description of an officer and he's part of your staff then you put his name on the Citizen's Complaint Form.

7 I also mentioned about something that we're 8 working on. In the future we're planning on having some 9 type of instructional video to assist citizens in 10 identifying officers. Identifying officers. What's important is that on their would be my left side their name 11 is embroidered and their badge numbers. On both sides of 12 13 the scout cars you'll see a vehicle code on there, which is very important. If three units show up at a scene and all 14 15 you can do is get one of the vehicles there, that helps us 16 out immensely because we're able to identify the other 17 people that were at the scene.

18 Citizen Complaints Closed For October 2017: I'm going to concentrate on two areas. Demeanor we had 19 20 forty-eight complaints. Forty-eight complaints. Five we 21 closed administrative closures. Twenty-nine of them we 22 closed not sustained. We closed seven sustained, and seven 23 unfounded. I'm going to talk about this further along in my presentation. But what's important, we have an 24 25 important tool in the toolbox now which is called the body

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1 worn cameras which really, really helps us out a lot. And 2 one thing I want the public to understand, body worn 3 cameras are not designed to change behavior; just to record it. That's all. Just to record it. Okay? 4 5 The Eighth Precinct, we had ninety citizen complaints were closed in October 2017 involving a hundred 6 7 three allegations. The Eight Precinct had sixteen CCRs 8 where eight of the forty-eight allegations involved sixteen 9 uses of profanity. Ten of the sixteen had a finding of not 10 sustained. That body cam -- if we had body cams on those 11 people at the Eighth Precinct at that time, which they did 12 not have in October, okay. If we would have had that, that 13 number would have been much smaller. Would have been much smaller. And five of the twelve allegations of force were 14 also not sustained. Contributed to sixty-seven total not 15 16 sustained findings. That's why body cams and the inside 17 car -- inside videos, the car videos on the dash, are very, 18 very important, which helps us with our investigation. Now the Twelfth Precinct body worn cameras were 19 deployed in, I believe, late September. The Eight Precinct 20 21 body camera were deployed mid-October. And that's what 22 gave us our high volume -- high number of not sustained 23 findings that we had for this month for October. Citizen Complaints Closed Investigations October 24 25 2017 - DPD Scout Car Video/Audio Equipment: Thirty six



1 CCRs were involved with a scout car. Twenty-seven of the 2 incidents were not captured. And the reason why; back in 3 June or July the department had serious server and software issues with the manufacturer, and they worked diligently to 4 5 straighten those things out. Eleven CCRs involved -- were involved with scout cars that did not have recording 6 7 devices. I'm quite sure the department in the future are 8 going to be working on reducing those numbers.

9 Now I'm just going to give you a few of the 10 reasons, which I did in my last presentation, but they're still relevant. The vehicles, these scout cars not 11 12 equipped with recording systems, the equipment is not 13 operational. The incident was not a trigger event. What I mean by triggered event is that automatically the scout 14 15 cars, the camera systems are triggered by speed breaks, 16 overhead lights, etc. And in those cases those recordings 17 generally if it's a nontriggered event only remain in the 18 system within twenty-four and forty-eight hours.

19 CCRs filed after 90 days of -- after the 90 day 20 time frame. What we mean by that is we only keep -- they 21 only keep electronic data for 90 days unless they're 22 connected to an investigation and we place a hold on it. 23 Officers turn off their mics. The radio in the scout car 24 -- because they are equipped with AM/FM stereo radios. I 25 mean, not stereo, but AM/FM radio. It's so loud sometimes



in there that my investigators have a difficult time
 hearing the interaction between the complainant and the
 prisoner or whoever else is in the scout car.

4 Citizen's Complaints Closed Investigations With 5 DPD Body Worn Cameras: Twenty nine were closed when using 6 body worn cameras. Except now this month in October we 7 only had twelve incidents where they were not captured. 8 Same issues. Server and software issues during that time 9 in July and June. Technical errors.

In seven CCRs the officers were not equipped with
body cams, and the incident was captured in seventeen CCRs.
Five were not sustained of the twelve which did not capture
the incident.

Now one thing that we are doing and we're 14 15 continually to do -- and I'm giving the department great 16 credit for this -- when we have problems with scout cars or 17 body worn cameras, OCI Department, we connect -- we contact 18 the department of information and technology to confirm equipment malfunctions or user interference. We hold all 19 20 officers accountable in the use of all electronic equipment 21 per the DPD procedures and policies, such as testing the equipment before patrol deployment. Turn mics on on all 22 23 citizen contacts.

And the front line supervision, which I spoke about before, plays a very, very important role in doing



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that. Sergeants and lieutenants are responsible at these
 precincts to make sure that the equipment before these
 officers are deployed is working, is working.

Now I want to highlight the -- now I'm talking 4 5 about the Fourth Precinct and the Seventh Precinct. They've had their body cams for the longest. 6 The 7 department started off first with them. Now they've had it 8 now I believe it's a year and a half. Okay? Now the 9 Fourth and Seventh Precincts were deployed with body worn 10 cameras in August of 2016. For the period of October 2016 the Fourth Precinct had five CCRs compared at three for the 11 12 same time this year, a forty percent decrease. For the 13 period of August to October 2016 the Seventh Precinct had seven CCRs compared to two for the same time period this 14 15 year, a seventy-one percent decrease.

16 Now body cams are very important, but the Fourth 17 and Seventh Precincts, their frontline supervisors get the 18 message. They work very closely with their officers. They monitor them. They show up at police runs unannounced, 19 20 which they should; doing an audit, which they should, which 21 makes a big difference. It makes a big difference. And that's why their numbers are so low. So I give them kudos. 22 23 Citizens Complaints Closed Investigations: A hundred and forty-three DPD members were identified, which 24 is six percent% of two thousand four hundred ninety-nine 25



1 total members of Detroit Police Department in October 2017. Now I'm going to go to this pie chart. 2 There 3 were one thousand eight hundred seventy-four DPD males. This includes black and white and others. A hundred 4 5 sixteen males were identified in CCRs during the month of October. Six hundred twenty-five DPD females, which 6 7 includes black, white and others. Twenty-seven females 8 were identified in October in CCRs. Nine hundred 9 twenty-seven DPD white members, which includes females and 10 males. Forty-four of that group I just said were identified in CCRs this month. One thousand four hundred 11 twenty-eight DPD black members, which includes males and 12 13 females. Eighty-five black members were identified and had CCRs filed against them. One hundred forty-four DPD other 14 15 members, which includes Hispanic, Asians, Arabic decent 16 people; fourteen others. In that group only fourteen were 17 identified. Overall six percent. Six percent. Okay? 18 Just only six percent of the officers. Compared to last 19 month when I talked to you about, it's went up by one 20 percent. It was five percent last month. 21 Citizen Complaints Closed Investigations October 22 2017 DPD Members Seniority and Rank: 23 Now I'm going to go around this pie chart. Because this particular situation kind of like -- I'm 24 25 concerned about this one. And I'm going to start over here



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1 with seniority. Officers with less than one year, two 2 officers received complaints. Less than two years, twenty-eight. Three to four years, twenty-two. Twenty-two 3 officers identified. Five to nine, nineteen officers were 4 5 identified with complaints. Now we start to go up in seniority. Ten to nineteen years, thirty-six officers. 6 7 Now we're moving up into the twenty-nine years. Now 8 remember, DPOA members, like I told you last time, they're 9 eligible to retire in twenty years. Okay? Twenty years is 10 full service for them. I'm talking about twenty to twenty-nine years. We got thirty people that supposedly 11 have top seniority getting citizen's complaints. And what 12 13 concerns me is that large group affects those young 14 officers.

15 I'm hoping -- well not hoping. I'm looking 16 forward for supervision to take a critical eye in terms of 17 when they pair officers together to work as a unit 18 together. We know -- well, I'm trying to contain my language. My boss is here. We know that we got some 19 20 officers out there that don't act correctly, or better 21 known in the street -- oh, sorry. That don't act 22 correctly. And they have what I call foolish behavior. 23 Some of our senior officers. Not all of them. I'm not blanketing a or putting a broad brush on it. But when they 24 25 work with younger officers that influence them in terms of



how they're supposed to act. Okay? So front line - again, front line supervision is very important in making
 the appropriate assignments.

Also which will make these numbers go down is 4 5 that the department enforce the disciplinary matrix. So when we do catch these officers -- when these officers are 6 7 not doing what they're supposed to do and they're written 8 up, well we have to follow that disciplinary matrix. 9 Because if we don't, if we don't, and we're inconsistent in 10 doing it then that means we're giving them a free pass. 11 We're giving them a free pass to commit more horrendous They start off minor; and if we don't do anything it 12 acts. 13 gradually moves up. Training? Very important. Front line supervision, you have to train your personnel. 14

15 Commissioner Bell and myself spoke to a young 16 academy class. And Commissioner Bell spoke about an 17 incident about the Malice Green incident, which Malice 18 Green was beat to death, whipped the tail out by two police officers. The important thing; after he spoke I stressed 19 with that. You're not going to tell me that -- because I 20 21 get tired of hearing police officers -- and I used to be 22 one -- that -- I just -- I really hate to hear officers 23 say, especially supervision say, well this officer is not really a bad officer, like that type of behavior is 24 25 acceptable. It's not acceptable. Okay, it's not. I mean



1 that from the bottom of my heart. It's not acceptable. 2 And what makes it so hurting to me is that I know that that 3 Budzyn and Evers case; I know that those people got 4 citizen's complaints. I know they did. But the department 5 at that time -- and I was working at that time, okay -they didn't do anything about that. They didn't do 6 7 anything about it. And when you constantly keep letting 8 stuff slide and getting ahead you're going to create a 9 situation for something like that potentially to happen.

10 Also troubling on here too, I've noticed that we 11 got seventeen sergeants that had complaints filed against 12 them, six civilians, four corporals, three detectives, and 13 four lieutenants in the month of October.

Citizen Complaints Closed Investigations October 14 15 2017 Unknown Members/Unit Identified. Twenty-one of the 16 twenty-four CCRs of unknown officers were identified, and 17 I'm proud of that. That is an eighty-eight percent 18 successful rate which happened during the monthly experience in October. And that's good. A lot of times 19 when they do come in unknown, my staff that's sitting back 20 21 there, with their skills they're able to track it down and 22 identify. Okay, identify them.

And I want to say this in closing, since I'm going fast. I want to thank AC White, Lieutenant Sims, and Sergeant Lori Ross of Risk Management. And the reason why



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1 I'm bringing those names up in particular is because in 2 order for -- oversight is very, very important. We cannot 3 do our job if we do not have corporation. And that's for both sides. For the police and for us. And I appreciate 4 5 the fact that Lieutenant Sims and Sergeant Lori Ross, we work together. Because they're working like crazy from 6 7 what I identify. Then they do a statistical report to 8 assist the chief of police to try to tract these officers. 9 We identify them, track them, and try to influence behavior 10 and make a better department. Because it makes it safer 11 for us as a community. So I really have respect for them. Because a lot of times people make the mistake of thinking 12 13 oversight means I'm trying to tell you how to do your job. Oversight is about making it better -- making a better 14 15 police department, a better community. That's all it's 16 about.

17 When I went to that NACOLE conference, I was just 18 totally amazed listening at some of those stories from 19 different place that are trying to get a Board of Police Commissioners, are trying to -- they don't have oversight. 20 21 They don't even have oversight for their departments. They 22 can't even order their own officers to come in and make 23 statements. To me that's insane. So I want to assure the citizen that you're very, very fortunate. You have a good 24 25 Board of Police Commissioners. They care about what's



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happening in these police stations. Okay? And you got a
 decent police department in terms of the majority of them
 really truly do care about the citizens of Detroit. So us
 working together, we're making it better for you and
 everybody.

The last thing I want to say before I sit down is 6 7 that body worn cameras, you can't beat them. I cannot 8 emphasize that enough. And like I say, it's not designed 9 to change behavior. What's going to change behavior is 10 oversight, good policy, and that disciplinary matrix. Because if I know -- I know I'm going to get hit up upside 11 my head, you know, I'm not going to keep doing the same 12 13 thing.

14 Front line supervision. Front line supervision 15 is very important. I can't stress that enough. 16 Sergeants -- patrol sergeants out on the street responsible 17 for showing up at runs. Not just runs they get dispatched 18 to, showing up at runs to see what these officers are doing 19 out here; how they are communicating with citizens.

And last but not least -- and I'm going back again with this electronic evidence, because I believe in that. We need to have -- all the precinct cameras inside of that station need to be working. And I don't want -well I am going to say it. Green Light. If we can get Green Light to work at these gas stations and these

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1 businesses, maybe we might need to -- we got problems 2 wiring up -- keeping cameras inside of the stations. Maybe 3 we need to take that a step further and put Green Light 4 inside of these stations so people can know what's going 5 on. And that's it. Thank you for your patience. 6 Any questions? 7 COMMISSIONER CARTER: Thank you for your brief 8 report. 9 MR. ARKBAR: You're welcome. 10 COMMISSIONER CARTER: Your passionate report. 11 Thank you so much. Commissioners, at this time are there any 12 13 questions? 14 Commissioner Crawford? 15 COMMISSIONER CRAWFORD: Oh, yes, ma'am. Through 16 the Chair. 17 Yes, sir, the body cams -- and I've been reading 18 more reports than anyone lately, because you gave me a bunch of them last week. So I read everybody else's. I 19 20 don't have any packet this week for complaints. 21 MR. ARKBAR: I'm going to give you a break, 22 because I can give you that too. 23 COMMISSIONER CRAWFORD: No, I'll take a packet. I didn't see any distributed. I guess I cleaned it up. 24 25 MR. ARKBAR: Yeah.



1	COMMISSIONER CRAWFORD: No. I'm just being
2	facetious. And I stated it two weeks ago about the body
3	worn cameras. I see the violence now. In essence, the
4	complaints are filed against the officer; ya'll looking at
5	the video footage. A lot of things that were alleged in
6	the complaint didn't occur. Also to the other side of that
7	is the officers it exposed that the officers did commit
8	the violation.
9	MR. ARKBAR: Right. It's a two-way street.
10	COMMISSIONER CRAWFORD: Yes, it is.
11	MR. ARKBAR: It really is. It's a two-way
12	street. Because sometimes people come in and they make
13	statements and say that the police officers did X, Y, and
14	Z. And that's why sometimes I you know, I don't
15	understand maybe I'm older. I don't know. I don't
16	understand police officers being so shy about the body cam.
17	It saves you, to be honest with you. And it showed the
18	behavior. But it also shows if you're acting improper.
19	COMMISSIONER CRAWFORD: Yes.
20	MR. ARKBAR: Okay? It's a two-way street.
21	COMMISSIONER CRAWFORD: But also too, more
22	complaints are being sustained
23	MR. ARKBAR: Correct.
24	COMMISSIONER CRAWFORD: and et cetera.
25	Speaking of complaints. Again, in reading these

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1 complaints, the officer in Number Eight, perhaps it still 2 seems to be an issue. I don't know if this is from the backlog of complaints I'm still getting, but that same name 3 is still there. 4 5 MR. ARKBAR: Okay. The Eighth Precinct just now received their body cam. б 7 COMMISSIONER CRAWFORD: Was she one of the first 8 to get one? 9 MR. ARKBAR: Right, she should have one. 10 COMMISSIONER CRAWFORD: Okay. I mean, because that's what they said a month or so ago; make sure she gets 11 12 it first. So -- okay. All right, thank you, sir. 13 MR. ARKBAR: Okay. 14 COMMISSIONER CARTER: Commissioner Bell. 15 COMMISSIONER BELL: Madam Chair, I just want to 16 thank our interim chief investigator for a very thorough 17 report. And it appears that we have a problem with the 18 video system in the station. So I would hope that AC Williams would take that up and report back with us in 19 terms of the next two meetings, whenever that is, in terms 20 21 of what is the situation throughout the twelve precincts in 22 terms of why that's a problem with that. I'm glad you 23 highlighted it. And I saw the reaction of the staff. So it must be really something that we should be able to 24 rectify. Because if -- you're correct, if we on have over 25

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1 200 green lights functional then we ought to be able to 2 cover these twelve precincts without any problem. 3 I'd like for -- perhaps in 2018 we need to look at who are these people filing complaints. Are they high 4 5 school students? Are they -- same breakdown you gave us as far as identifying the department profile. We need to look 6 7 at these people in terms of are they senior citizens, are 8 they middle age, or the people like Reggie Crawford or 9 Commissioner Mallett or whatever it is. Let's try to get a 10 profile. COMMISSIONER MALLETT: Old and broke down; is 11 12 that what you're saying? 13 COMMISSIONER BELL: Let's try to get a profile. You know, because I know most of the people who come out to 14 our police community relations and any other forum, even 15 16 last night, are mature people. There's very few young 17 people who come to these settings. So I'd like to get an 18 idea in terms of who are the people that are filing 19 complaints. Are they filing more than one complaint? You know, maybe just one time, or whatever, and are they 20 21 satisfied? Maybe we just need to try to identify and see 22 how we can look at that population, what's happening here. 23 And demeanor. When you say demeanor, what type of -- maybe we need to identify what type of demeanor that 24 25 you are talking about. Is it looking at the person the



wrong way, or something? They using profanity? Or, you
 know, whatever it is. Maybe we need to try to identify.
 Because demeanor has always been high.

And I know one of the areas of the city -- of the 4 5 Ombudsman has always reported is that the lack of respect of the citizens in terms of their complaint. I mean that's 6 7 city service, trying to get people -- you go to McDonalds 8 and you say, what do you want? And they thank you or 9 whatever. You know, rapport. You know, it's rapport. You 10 go to DMC it's rapport with, you know, the community. And 11 that's something that I know as a southern guy, they check 12 more of that in-house in terms of how to greet people; you 13 know, interaction with people a little bit more. I don't know if it's true. I left there quite some time ago, but 14 do I go back. But I just want to know if we can identify 15 16 those areas in terms of 2018. If you can make note of 17 that, perhaps we can have further discussion.

18 I just want to also commend the academy class. Because maybe we need to look at 2018 and work with the 19 20 department. Bring some of those officers back in one year, 21 or whatever time frame, and have some dialogue with them. I think that gives us an idea of what impact we're having 22 on their career at an early age. That might be helpful 23 I'm just coming up with suggestions in how we can 24 too. make -- but overall this department is doing a great job. 25

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1 We have some outstanding officers. But we always have to look beyond NPO officers 2 3 (Neighborhood Police Officers). Those people are specially 4 trained. They're very sensitive to the community. But as 5 you well know, it's the people who work that 24/7 three shifts out in that scout car that we're concerned about. 6 7 And being one of those first line supervisors, 8 yes, if they're not bogged down -- we used to be bogged 9 down with a lot of paperwork. But now we got technology. 10 You can get to it a little bit more faster. But street 11 response to the scene and location is due diligence. That 12 makes a difference, as we all know. You highlight that. And we spoke to the newly promoted Sergeant Lieutenant how 13 crucial that they are to this department. They are the 14 15 backbone. No different than the military. The NCOs, you 16 know, the noncommission officers; they are the backbone of 17 this department in terms of interacting with officers, and 18 interaction with the public. So those are my brief 19 comments. Thank you. COMMISSIONER CARTER: Thank you, Commissioner 20 21 Bell. Commissioner Mallett. 22 23 COMMISSIONER MALLETT: Madam Chair, thank you. So my concern is similar to those of Commissioner 24 Bell. But I'm wondering -- if you look at -- the slides 25



1 are not numbered, but it's the gray slide, AC, with the 2 arrest, demeanor, entry force. The allegation citizen 3 complaint. I guess it's one, two, three, four, five -- six 4 or seven -- seven pages in with the gray background. If 5 you look down there the one that concerns me; the demeanor, obviously, as Commissioner Bell talks about. I just want 6 7 to share with you from the DMC standpoint. The most 8 important number on there is procedure. And the reason 9 that I say that is, is that I'm newly back at Sinai-Grace 10 commissioner. But I can tell you that we have a vast 11 opportunity for improvement. We have done so many things working around the procedures, AC, that we have in place it 12 13 doesn't seem like we have a process at all. And so one of the things that I think that the -- because I do think that 14 what the interim chief investigator has pointed out; the 15 16 body worn cameras are not necessarily going to modify 17 behavior. What they are going to do, obviously, is record 18 the incident.

19 It is going to be -- and I'm struggling with 20 this. So believe me I'm not trying to lecture you at all. 21 But part of the reason that we are struggling with customer 22 service at Sinai-Grace is because so many of our processes 23 are not being followed. And they're not being followed 24 because we didn't do anything about holding people 25 accountable for following our own rules. So what I'm



1 saying to AC is, is that to the -- the enforcement of the 2 rules.

3 Now the chief investigator talked about the interference with the body cameras. That's extremely 4 5 troubling. And I don't know that we would be able to count those and to determine what that was. But anyone who 6 7 interferes with the electronic equipment; really, really, 8 AC, that's fundamentally going to be a process breach that 9 the department is going to have to confront very 10 vigorously, number one.

Number two, I think what we're finding at 11 12 Sinai-Grace is a version of the glass window, which we're 13 not suggesting that we have at the Detroit Police Department, where every little crime that you see, jay 14 15 walking, results in a ticket. But at the same time if 16 we're not following procedure inside a complex organization 17 like a hospital we're compromising the patient's safety. 18 So the rules are there for a purpose. And so we're going through the very difficult process of enforcing them. 19

And you know who it's most uncomfortable for? It's just like the chief investigator said. It's most uncomfortable for supervision. Because everybody likes to be liked. It's a problem, and we're struggling with it. And so the thing that I would strongly suggest is that the leadership team at the Detroit Police Department really

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1 look at these procedural violations and determine how 2 you're going to respond. Demeanor can be coached. Obviously forces against all of the rules and results and 3 very significant, you know, punishment should that be 4 5 determined. But the procedural violations like not checking to see if the body camera actually works; not 6 7 turning on the video when it's supposed to be. We saw the 8 tragic consequence when you flipped the video camera up and 9 you take a picture of the sky as opposed to keeping it 10 where it's supposed to be. We saw the tragic consequence 11 when the regular contact with the supervising officer didn't occur, you know, on an hourly basis. And as the 12 13 night gets complicated; you know, when car 54 doesn't call in then you know sometimes that gets missed. 14

15 It's consequential as a hospital. And we're 16 struggling to regain control of all of our processes. And 17 part of the struggle is the imposition of progressive 18 discipline as it relates to what everybody in this room would define as a minor infraction, a violation of 19 procedure. But you got to ask yourself, well why did you 20 21 write it down as a rule if you did not think that following 22 the rule was important?

23 So I'm not preaching. I'm just saying that lots 24 of organizes struggle. But I would point out that the 25 struggle begins -- the smaller the problem perhaps the



1	greater the opportunity. That's the only thing that I
2	would say.
3	Thank you, Madam Chairperson.
4	COMMISSIONER CARTER: Thank you.
5	AC WILLIAMS: If I can.
б	COMMISSIONER CARTER: One thing first. Let me
7	acknowledge Commissioner Willie Burton who came in about
8	five minutes ago.
9	And AC Williams, go ahead.
10	AC WILLIAMS: Commissioner, to your point; the
11	department has shown miss gross. And I think the entire
12	Board understands this in the technology that we've had.
13	Since August of last year introduction of body worn camera
14	with the roll out were worn throughout this entire year,
15	through the brand new vehicle fleet that we had through the
16	emergency vehicle order, to the new RMS system that we
17	received that's gone right into immediate work, I believe,
18	in December of last year. In addition to the JMS system,
19	which is our Jail Management System that just came up. So
20	when you grow that fast with technology you're going to
21	have some lapse. But we've done it, and we've done it at
22	an astounding rate. The officers, their learning curve has
23	just been incredible. They've picked it up. They've been
24	going with it.
25	I look at the presentation that interim OCI Chief



1 Akbar presented. And the one thing that I wanted just to 2 put a picture on everything; we're totally transparent. 3 We're not trying to hide. We make a mistake, we're going 4 to be held accountable. We're pushing to our command 5 officers to use the disciplinary matrix. It goes in disciplinary; disciplinary tells the recommend disciplinary 6 7 actions that should take place, and we abide by that. The 8 officer gets a chance to appeal because we have due 9 process. With all those thing being said, we have over 10 five hundred thousand contacts with citizens every year, 11 every year, and we have a small amount where we have 12 issues. So on the vast majority of times we get it right. 13 When we don't we hold ourselves accountable.

As far as procedures I want to be specific. 14 15 Procedures, when it comes to the citizen's complaint can 16 revolve around how you made an arrest; how you did a tow. 17 So it's not specifically to the procedures of the body worn 18 cameras. But speaking specifically to the body worn cameras, there's a learning curve there that we're trying 19 to grasp. Because we had an issue with the first two 20 21 precincts, four and seven, where we had to learn from 22 mistakes that if you just have a one button tap that camera 23 could be deactivated if you come in contact with a combative suspect or a combative victim. So we went to a 24 25 two tap. And then we have the precincts that have body

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1	worn cam	eras for	a month,	three	months,	four	months,	five
2	months.	We're st	cill gett	ing it.				

We put something up in place, what we do our audits, where we're going to look to have an improvement in that. But we're holding our commanding officers accountable for this. This is not something we're just holding police officers accountable for. We found that you get the best change when you hold the commanding officers accountable for it.

10 COMMISSIONER MALLETT: No question. No question
11 about it.

AC WILLIAMS: So everything you said has extreme 12 13 merit. We're aware of it. We have -- through AC White's shop we consistently look at how we audit, how we look at 14 15 our procedures. Because believe it or not, our body worn 16 camera policy was a training directive that is slowly 17 evolving to policy. Same thing with the tasers. Our taser 18 policy was a training policy. It's being rolled out on 19 precincts. So we're getting the bugs out. We continue to 20 get the bugs out.

But we are one of the premiere departments in the country, and our officers show it everyday. I want to make sure that everybody grasps that. Because one thing that Interim Chief Akbar said is that the police department is a decent department. And I take exception to that, because I



think our department is an exceptional department. We have a way to grow, and we're going to grow. We need to fight crime. We need to get those numbers down. We need to assure our officers have the tools they need to do better jobs. And we're doing that with the Board's help. I mean we're moving in that right direction. So I don't think anybody can deny that.

8 But we take to heart everything that the Board 9 says. We take to heart the presentation. And one of the 10 things that I'm looking at a hundred percent is to make sure that we do have -- we're going to probably enact 11 12 something real quickly to make sure that during the times 13 when a crew has a prisoner in the back seat of their 14 vehicle they don't have their radio on. So that's 15 something that we can correct immediately. So that's 16 something that I'll be looking to make sure we put into 17 play.

And then as far as supervisors on the streets; our supervisors are out there. They can be out there more. And we're going make sure we have controls for that. I can't say right now say the amount of times that they back cars up. But they are out there, and they're doing what they're supposed to do. If they weren't we would have much greater numbers than that.

25

But I do want to say, thank you for that. And we



1 are moving to make sure our procedures and our policies 2 reflect one another to make sure we get a really good 3 product out to the communities and to the citizens. 4 COMMISSIONER MALLETT: Thank you very much. 5 COMMISSIONER CARTER: I have just one followup on that, and then Commissioner Crawford has a comment or 6 7 question. 8 So you said when they're in the cars that they 9 turn off the radio? Because my perception was that when an 10 officer is getting out of the car they turn the radio up, or the radio is turned up so much that when they're outside 11 12 of the car you can't hear anything that's going on outside 13 of the car. 14 MR. ARKBAR: Some of our investigations, when we 15 were trying to hear conversations between the driver and complainant, or whatever, we can actually hear -- we 16 17 actually can hear music coming out of --18 COMMISSIONER CARTER: Going out? 19 MR. ARKBAR: Yeah. Right. Right. 20 AC WILLIAMS: And I want to say this too. I'm 21 sorry. Through the Chair. The policy we have, I have to 22 look at it again just to remind myself. Because I think at 23 one time we had it where you weren't supposed to use the radio at all. But since we have the radios in the cars --24 25 COMMISSIONER CARTER: Right.



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1 AC WILLIAMS: -- that's a moot point now. But 2 that's something we'll be looking at to make sure that 3 doesn't happen. We can definitely control that when we 4 have prisoners in the backseat. 5 COMMISSIONER CARTER: Thank you. Not only when you have a prisoner, but period. The radio when you get 6 out of the car should be off, is what I'm saying; is what 7 8 I'm getting at. 9 AC WILLIAMS: And let me just make sure I got 10 that clear. You're saying that whenever they have a citizen's contact the radio interferes? Because the body 11 worn camera itself -- we have a couple of different things. 12 13 So the actual in-car video from the vehicle has a mic inside. And the body worn camera also has a mic itself and 14 hidden camera. So when you're outside the vehicle and 15 16 you're utilizing your body worn camera it's going to record 17 outside of whatever is going on outside. 18 COMMISSIONER CARTER: Okay. Okay, got it. Commissioner Crawford. 19 COMMISSIONER CRAWFORD: Yes, ma'am, through the 20 21 Chair. Assistant Chief, I do recall back in the day we 22 23 didn't have AM/FM radio in the car or air-conditioning. 24 And I do recall when we did got the cars years later where we had the AM/FM, there was a policy that you couldn't 25



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1	listen to that AM/FM radio. So be it.
2	In getting back to what Commissioner Mallett
3	brought up; and it's very good, and I touched on this
4	before. To breach the system, to tamper with the system,
5	cutting a body cam, be it video or audio off and on at
6	particular times, is something that definitely officers
7	should be held accountable in terms of the highest most
8	discipline that can be handed down. And the reason why I'm
9	saying that is because of the incidents not only well
10	here in Detroit, but also across the country. You know, if
11	you're going to have body cam footage and you only got
12	portions of it, it really doesn't tell the entire story.
13	And it's deliberate, and it's a way of corrupting the
14	system being our investigations are hampered; and it's just
15	something that shouldn't be tolerated. So I just wanted to
16	make that statement. Thank you, sir.
17	COMMISSIONER CARTER: Thank you. Any other
18	questions or comments?
19	Thank you, sir.
20	At this time we will have standing and ad hoc
21	committee reports. First from the Personnel and Training
22	Committee.
23	COMMISSIONER BELL: Yes, ma'am, Commissioner
24	Chair. I'm reporting out for Commissioner Eva Dewaelsche
25	in terms of applicant appeal process. And I want to state

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that the Board of Police Commissioners has reviewed the
eight should be eight DPD excuse me, four. Okay,
four. I got eight here. Okay, four. I'm looking at it
disqualified applicant appeal requests.
The appeals were referred to the Personnel
Training Subcommittee. The subcommittee has reviewed
information related to each appeal. The Personnel
Subcommittee recommendation is to reject the request for a
hearing before the full board on each of the appeals. A
list of the appeals are filed with this report, and staff
is to directly communicate by certified letters the results
of the work of the board.
The four applicants appealing would be Anthony
Claxton (Phonetic), Willie Carter, Kendra Cummings, and
Wesam Kadouh. That's K-a-d-o-u-h. And we are denying
their appeal. So speaking, I move to accept the report and
recommendation contained therein.
COMMISSIONER MALLETT: Second.
COMMISSIONER CARTER: It's been moved and
seconded that we accept the report from the Personnel
Committee.
Is there any discussion?
Those in favor.
THE BOARD: Aye.
COMMISSIONER CARTER: Those opposed?



1 Motion carries. 2 At this time we have a report from the Policy Committee? 3 COMMISSIONER BELL: Yes, Madam Chair, as chair of 4 5 the Policy Committee. And the committee has met, and we have a report for the Board at this time. 6 The Board of Police Commission Policy Committee 7 has reviewed several drafts directed from the chief of 8 9 police. The most recently of these directives are vehicle 10 in pursuit, 303.2. And the second one is rank and 11 structure, 101.2. 12 The committee received a review from staff on the content of directed, as well as recommendation related to 13 14 the directive. The recommendation ought to be shared with 15 the chief of police. 16 On the return of these policies from the chief of police, the committee will meet to consider the chief's 17 input and schedule to follow it for a full board 18 consideration. I move to accept the report. 19 20 COMMISSIONER MALLETT: Second. 21 COMMISSIONER CARTER: It's been moved and 22 supported that we accept the report from the Policy 23 Committee. 24 Is there any discussion? 25 Those in favor.



1	THE BOARD: Aye.
2	COMMISSIONER CARTER: Those opposed?
3	The motion carries.
4	Thank you, Commissioner Bell.
5	At this time the Budget Committee has a report.
6	COMMISSIONER SANDERS: Thank you, Chair. I'm the
7	Budget Committee chairperson. We've met. The Budget
8	Committee met and was provided the financial statement for
9	the BOPC through the month of October. The Board, within
10	the budget of 2017 and 2018, we also discussed the delays
11	and processing and expense. The BOPC budget for 2018-2019
12	was submitted to the DPD Finance on November 20th. The DPD
13	budget is expected to arrive at the BOPC on December 7th
14	when we begin our review of the DPD budget at that time.
15	I move that we accept the report and
16	recommendation contained therein.
17	COMMISSIONER MALLETT: Support.
18	COMMISSIONER CARTER: It's been moved and
19	supported that we accept the report and recommendation from
20	the Budget Committee.
21	Is there any discussion?
22	Those in favor.
23	THE BOARD: Aye.
24	COMMISSIONER CARTER: Those opposed?
25	The motion carries.



1 Thank you, Commissioner Sanders. 2 At this time we'll have the report from the 3 Board's secretary. MR. HICKS: Thank you, Madam Chair. 4 5 I draw your attention to the six items that are appearing on our agenda. I do note that one of the items, 6 7 item number three, relates to the Public Safety's 8 Foundation Above and Beyond Fund Raiser. And with some 9 discussion with the foundation each of the board members 10 have a ticket in their name should they like to attend the function. And that function is almost directly after this 11 particular meeting. If you attend you do have to give your 12 13 name in connection with that. In addition to that, we began dialogue with the 14 15 newly elected commissioners. One, thanking them. And then 16 secondly, beginning the process to arrange for an 17 orientation. And what we are attempting to do is to have 18 them privately sworn in hopefully during the orientation. And then there is a public ceremony that would take place 19 at the first of the year where the entire Board would be 20 21 sworn in as a board that sits from 2018 through '22. 22 Having brought those things to your attention, 23 other items are listed on the agenda. Again, these items are there largely to reflect items coming into the 24

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department -- I mean, into our office and not necessarily

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1 there for any particular action tonight. COMMISSIONER CARTER: Thank you, sir. 2 Is there any old business, commissioners? 3 COMMISSIONER BELL: Madam Chair, I'd just like to 4 5 speak to the Board's newsletter that was mailed out throughout the city of Detroit. I think that was something 6 7 like, what, twenty thousand copies? Resident household. 8 MR. HICKS: Yes, it was two hundred twenty 9 thousand. 10 COMMISSIONER BELL: Two hundred twenty thousand. Okay. And I talked to several individuals that received 11 12 it. And one of the most positive remarks, I just want to 13 share with you, Ms. Blossom, was mayor Duggan. He said he was really really pleased. Who worked this up? And I 14 15 mentioned your name. He said, I know her from the Free 16 Press. I think he said from the Free Press. Outstanding. 17 Outstanding. The only thing about it, he only received one 18 copy to the household, and his son received their copy. And so he sort of got a chuckle out of that. He say, you 19 know how that goes. But son, it's something you need to 20 21 read this, and he took time. So I think that historically 22 mailing of a newsletter to the City of Detroit as far as the Board of Police Commission. And I want to commend you 23 and your staff that really worked that up. Because that's 24 a piece of information, as we talked about, electoral -- I 25



1 mean, the process of people voting and involvement with the 2 Board then they need to know about the Board. They know 3 about the mayor's office. They know about the council. They roll those entities out all the time, used for that 4 5 mailing and know about all the politicians in the city of Detroit and the state of Michigan. So I think this was a 6 7 historic event, in my opinion, in circulating that type of 8 newsletter to the citizens of Detroit. So thank you on 9 behalf of the Board of commissioner.

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(APPLAUSE)

11 COMMISSIONER SANDERS: Madam Chair, I'd just like 12 to say the same thing in so many ways. But also I did a 13 ride-along with Precinct Four, and I was looking at the tasers; the new tasers they got out. And I didn't know 14 15 that there was a camera at the bottom of the tasers. And I 16 mean I didn't see anybody tased or anything, but hopefully 17 -- but hopefully it works as a deterrent to people out here 18 thinking about doing bad things. When they see an officer with it, you know, they kind of freeze up on what they're 19 doing instead of you having a deadly force. So I'm looking 20 21 forward to them finishing up this trial basis and getting it out to the rest of the officers. 22

AC WILLIAMS: Madam Chair, if I may.
COMMISSIONER CARTER: Yes.

25 AC WILLIAMS: The Fourth precinct is our pilot



precinct for the deployment for the tasers, so we gave them the full packet. When tasers go out department wide they will not have the cameras. But the detectives and plain clothes officers who do not have body worn cameras, they'll be issued the tasers with the cameras. So we're just testing it out totally to see if there's any bugs right now with the Fourth Precinct.

8 COMMISSIONER CARTER: Commissioner Crawford. 9 COMMISSIONER CRAWFORD: Yes, ma'am. Through the 10 Chair. Assistant Chief, in speaking of tasers and being 11 tased, what, four months ago so Damon Grimes was tased by 12 state police over on the eastside of Detroit, and that 13 resulted in his death because of tasing from a vehicle upon 14 this young man that was riding an ATV at the time.

15 The issue I bring forth, I call for, not only in 16 immediately leaving here at this table about some land that 17 the young men in the city of Detroit can ride their ATVs. 18 And I just didn't -- I wasn't just saying it. And I hope 19 individuals have -- who maybe heard it just think it's talk. I reached out to some of those young men a couple of 20 21 months -- well it's been about five weeks ago. And they're 22 awaiting a call from me. Because I can guarantee you as I 23 sit here I won't be on this Board next year, but I will lead the freedom ride down here. I can assure you of that. 24 25 The reason why I say that is because, you know,



1 there are those who in this city always push back when one says there are two Detroits. Once in the community and you 2 3 talk to the community people that's their reality. And I say two Detroits because I went through a whole litany of 4 5 things that, you know, around the city of Detroit. There's a skateboard park downtown. You know, you can block off 6 7 the street Woodward Avenue. And even you can block off the 8 street at Woodward Avenue and Jefferson and not even have 9 the permits to do it and not even run it through city 10 council. That's been an issue in the media. Two Detroits. Because you can't block off a street in the neighborhood. 11 12 The police come, and it just won't happen. You have to 13 have the proper permission and permits. Bike lanes. So many other different things. Downtown parks. All these 14 parks. And it's a good thing to open up, you know, these 15 16 various parks and stuff. But we're going to have the same 17 issue of these young men riding their ATVs on the public 18 streets in the city of Detroit. I can assure you that. 19 Particularly when it gets warm again next spring.

So, as I stated, we have this land bank, and we want to make a withdrawal from that bank just to, you know, provide a park. I mean, there's a number on the west side too. A number of young men that are riding them on the westside and eastside. But definitely until that issue is addressed -- you know, because we want to accommodate



1 everyone else in this city, but when it comes to these 2 young men in the community it seems that there are two 3 Detroits. Thank you. Through the Chair. 4 AC WILLIAMS: 5 COMMISSIONER CARTER: Yes, sir. AC WILLIAMS: I want to briefly respond. 6 Chief 7 Craig has actually tasked Lt. Potts out of -- oh, he's already here. I'll let DC Bettison fill in. 8 9 DC BETTISON: Through the Chair. Deputy Chief Bettison for the record. 10 The mayor and the chief right now have 11 12 commissioned Mr. Tom Lajuan and some other key individuals 13 in the staff. And I sit on that committee. And we're 14 actively working right now in the planning phases, and 15 we're going to be working at a progressive pace. I don't have the exact timeline when it will be complete. 16 But not only for an ATV park but also with drag strip as well. So 17 it's in the early phases, but this is a top priority for 18 19 the administration. Drag strip, and also ATV park. 20 COMMISSIONER CRAWFORD: Okay, Deputy Chief Bettison, could you keep me updated? 21 22 DC BETTISON: That's fine. Absolutely. 23 COMMISSIONER CRAWFORD: And keep me in touch. And I'll be checking with the Board next year to make sure 24 25 there's some progress on this.

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1 DC BETTISON: Absolutely. COMMISSIONER CRAWFORD: So we won't have to do 2 our freedom ride down Gratiot. 3 DC BETTISON: Absolutely not, sir. Yes, sir. 4 5 COMMISSIONER CARTER: Commissioner Bell, did you have something? 6 7 COMMISSIONER BELL: Yes. Yes, Madam Chair. I 8 just want -- I strongly disagree with the two Detroit 9 statement. And that question came up last night, and the 10 mayor addressed that question. What do you mean by one Detroit? And he -- I think he did an excellent job. And I 11 can't quote it verbatim, but I want -- he mentioned that 12 13 when you mention Boston you have Boston; one end high end, low end. Chicago; south side, you know, Hyde Park and all 14 15 that. When you talk about Detroit, you have Mack and 16 Bewick. We have Palmer Park, Boston Edison, east English 17 Village. But basically that you have high income and low 18 income. We have one department. I said that last Friday; 19 we have one Detroit Police Department. When people come to 20 Detroit they come to Detroit whether they live in Flint, 21 22 Pontiac. When you travel international or United States,

they ask you where you from, you say Detroit. You don't
say two Detroits. You say Detroit. You don't say East
Detroit. You can't say that no more; it's Eastpointe. But



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1 we as citizens of Detroit, we have to echo this is Detroit. 2 This is the city of Detroit if you live in the city of 3 Detroit or you not live in the city of Detroit. And we have people from all walks of life. From one scale of the 4 5 end to the other scale. Now I know Detroit. We all know Detroit. This is Detroit. And I'm not going to buy into 6 7 two Detroits. This is the city of Detroit. I'm a resident of the city of Detroit. And we have to convey that. 8

9 And young people got to understand they have to 10 abide by the law. They have to be good citizens, good 11 neighbors. We're doing everything we can to reach out, but 12 you just can't go out there and do what you want to do. 13 You have to abide. That's something that we cherished when a whole lot of us came to Detroit as young people. We 14 abide by the law, and we was good people; whether high 15 school, middle school, neighborhood, neighborhood. We have 16 17 to be good people.

Politics happen in a certain period of time, but politics is over with now. We have elected people, and they're going to take office in January. We do that every four years. We do it every two years with state reps, state senators, whatever that is. This is one Detroit, and we need to buy into that. Okay? I just want us to get on that band wagon as commissioners.

25

And people applauded when he broke it down and



1 said what he mean by the city of Detroit. And when you 2 listen to that -- take time to go to one of those meetings 3 in terms and get an idea of the composition of the efforts 4 to move Detroit forward. And we are part of that. I'm 5 proud of this Detroit Police Department. I'm a proud I'm a citizen of this Detroit. And I'm proud of the people who 6 7 have stayed the course. Who have stayed the course. And a 8 whole lot of you, I'm looking at you. But regardless of 9 where you live you come into Detroit to have a great 10 opportunity to interact with the city of Detroit. Thank 11 you.

COMMISSIONER CRAWFORD: Through the Chair. 12 Well I have to go on record to say there are three incomes. 13 There's high income, low income, and there's no income. 14 15 There are the have, the have nots; and then they used to 16 say, in the south still -- you're from Mississippi. 17 COMMISSIONER BELL: Yes, sir. 18 COMMISSIONER CRAWFORD: -- the ain't gone gets. And the reason why I say this is, yes, there are two 19 Detroits when you're talking about public accommodations. 20 21 See for drag racing, you can't drag race on the 22 street, but they provided city airport. They didn't land

no planes there, so they used that as a drag strip for one weekend. You can't do car shows in the street. And by the way, it was good initiative. So to Chief Craig. You maybe



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1 recall a couple of years ago the car show that was taking 2 place. I think Deputy Chief Bettison was there. They 3 provided a place for them to do car shows. Okay? You can't block off a street, as I just stated. 4 5 Woodward and Jefferson you can. And they did it without permits. That was in the media. Okay? But you can't do 6 7 it in the neighborhoods. Public accommodations here is 8 what I'm talking about. Okay? You can't play basketball 9 in the street, but every summer Dan Gilbert closes off the 10 street or two streets where you can hoop downtown. I'm not 11 knocking this. This is all good. But when it comes to the 12 hood, so to speak, you want to make these public 13 accommodations for others and not for the brothers. That's what I'm talking about. So, therefore, their reality is 14 15 two Detroits. Thank you. 16 COMMISSIONER CARTER: Thank you, Commissioner. 17 AC WILLIAMS: Through the chair. So the one 18 thing I want to say is you made a lot of good valid points, Commissioner Crawford. And if you look at it through 19 different types of eyes, it can look that way. But I'm 20 21 here to tell you we've had instances where they shut down 22 blocks through the neighborhood; do car shows in the 23 neighborhood. I know because I get called out. I get called in the middle of the night. Get called in the 24 25 morning. And depending on what's the best thing at the

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1 time for the community, we either let them continue or we 2 tell them to shut it down if it's a community hazard. 3 But to your point, we do the same thing regardless. If it's a church that's in the middle of the 4 hood that says, hey, can you come down and give us a 5 presentation on active shooter we do it. If they say, hey, 6 7 we need officers to come down here -- we are one 8 department, and we serve the city the same way. And we're 9 going to do that throughout the city, regardless of whether 10 you have no income, high income, low income. I'm a proud resident of the city. I've been a resident of the city 11 12 since the day I was born and plan to die here. And that's 13 something I commit to for my city. COMMISSIONER CRAWFORD: So there shouldn't be an 14 15 issue about an ATV park. Thank you. 16 AC WILLIAMS: We're moving on it. 17 COMMISSIONER CARTER: Thank you. 18 COMMISSIONER MALLETT: Madam Chair, could I have just -- and I got nothing to say about that. 19 20 AC, I do -- I just want to -- I just want to 21 remind the audience and remind the Board. The Board 22 struggled with authorizing tasers. That was not an easy 23 decision. And we approached the introduction of what I still personally feel as an enhancement that for which we 24 -- an approach I still have not been fully convinced is 25

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1 necessary. So, AC, it's going to -- I just want to put 2 this on the record, that this particular device is going to 3 be heavily scrutinized the minute it is used. And so I would just urge -- and with all of the clarity and the 4 5 caution that you apply to all of your policies -- I get that, and I'm not suggesting that you would be casual in 6 7 the introduction of this particular weapon. But I would 8 say to you that this is going to require all of your 9 professional management skill. Because the minute this 10 device is misused this is going to be consequential, both for the department and for the Board. So the fact that it 11 is -- it's present --12 13 I think, Madam Chairperson and to Commissioner Bell, who is in charge of the policy, we got to look very, 14

Bell, who is in charge of the policy, we got to look very, very closely at the authorized use of this particular piece of equipment. Because when -- the first time it's used and the first time it gets misused, it's going to be extremely consequential. Thank you.

COMMISSIONER CARTER: Thank you, Commissioner
 Mallett.

Is there any new business, commissioners?
Announcements: Our next meeting will be next
week, Thursday, December 7, at 3:00 p.m., at the Detroit
Public Safety Headquarters, located at 1301 Third Street.
Our next community meeting will be Thursday, December 14,



Page 63 1 2017, at 6:30 p.m. in the Second Precinct at the St. John The Great Baptist Church, located at 16101 Schaefer at 2 3 Puritan, south of McNichols (Six Mile) and east of Greenfield. 4 5 At this time we'll have oral communications from the audience. Please give your name, and limit your 6 7 comments to two minutes, please. 8 Mr. Brown. 9 MS. EVERETT: Madam Chair, I currently have four 10 cards. If there's anyone else who would like to speak, please raise your hand. I'll make sure you get a card. 11 12 Our first speaker will be Ms. Fredia Butler, 13 followed by Mr. Peter Rhoades. 14 COMMISSIONER CARTER: Can you call all the names 15 so they can sit up at the front row so we can --MS. EVERETT: Ms. Michelle George, Mr. Roscoe 16 Mayfield, Mr. Scotty Boman. 17 COMMISSIONER CARTER: You said four cards. 18 MS. EVERETT: Well I just had two hands raised. 19 20 COMMISSIONER CARTER: Oh. MS. BUTLER: Good afternoon, Honorable Board. 21 22 THE BOARD: Good afternoon. 23 MS. BUTLER: Thanks for the newsletter. Hopefully it was received and read by all the citizens in 24 25 Detroit. It gave us much food for thought.

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1	Through the Chair, I had my comment for Chief
2	Craig. So I'm sure he will get it through the deputy.
3	AC WILLIAMS: I will definitely pass it along.
4	MS. BUTLER: Thank you. I have experienced
5	several times officers speeding without sirens or flashing
б	lights. I have also witnessed officers after the light is
7	about to change turn or their sirens and flashing lights
8	for seconds and speed through and continue speeding without
9	sirens or flashing lights. These practices are very
10	dangerous and can cause accidents and lead to the loss of
11	life. Our officers need to be reminded that they share the
12	road with other cars and pedestrians.
13	Secondly, I would like to make a request that the
14	Board of Police Commissioners have their meeting for
15	District Seven other than in the month of December. Last
16	year it was in December. Please alternate and hold your
17	meeting for us in a warmer month.
18	And my next comment was to Bishop Vann, but he's
19	not here. I want to and this is what I wrote for him.
20	I want to comment on the article written by Bishop Vann who
21	addressed the conditions that helped create the rebellion
22	of 1967. These are the same conditions I have addressed
23	before the Board of Water Commissioners that will cause a
24	rebellion. The use of marijuana will be one factor. The
25	testing before and after hiring and the lack of education

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1 will lead to loss of employment, broken family, and lost 2 The results of these issues lead people to homes. 3 committing crimes and having high incarceration. 4 Bishop Vann, our officers are already working on under very stressful conditions. And I want our shepherds 5 and leaders to speak out and not hedge their responses to 6 our issues instead of "It's your business," or "I'm not 7 8 telling you what to do, " or just ignoring the problem. Our 9 communities need straight talk about what is happening and 10 what we can do to make changes. There is no condition that 11 we cannot change. But we do need strong leaders to speak, 12 act with a plan and negotiate. Thanks for listening. 13 COMMISSIONER CARTER: Thank you, Ms. Butler. 14 COMMISSIONER BELL: Madam Chair, I have a 15 question for Ms. Butler. 16 December meeting -- is the Second Precinct police 17 meeting, do you meet in December? 18 MS. BUTLER: Yes. COMMISSIONER BELL: Okay. Could you network with 19 our community person in terms of getting people out to this 20 21 meeting. 22 MS. BUTLER: I always do. 23 COMMISSIONER BELL: Okay, I just want to put a special emphasis on that, because I'm concerned about 24 25 attendance. And I think we need to entertain rotating if



1 at all possible -- some people come for it every time, you 2 know, if they have a -- whatever that is. But we need to 3 look in terms of scheduling how we schedule -- like you 4 say, you always meet in December. You would like to have a 5 summer meeting. 6 MS. BUTLER: Yes. 7 COMMISSIONER BELL: See how that feels. MS. BUTLER: Yes. 8 9 COMMISSIONER BELL: Okay. So we need to look at 10 in terms of how we schedule it in terms of giving stats. 11 Whatever they're working it out. Because you are correct. 12 You know, we've probably followed that set schedule for 13 years and years, the last four years; so we need to reexamine that. But also we're reaching the people in the 14 15 Second Precinct. And that would be tremendous effort to 16 reach out to get more people to come out. And we are in 17 your precinct. You are the hull of the Second Precinct 18 police or leadership team. And I just ask you to go the 19 extra mile, even though we're meeting in December, you 20 know, in terms of making people aware that we are meeting. 21 Anything we can do as far as fliers or letters to block clubs, etcetera, etcetera we would hope that you would be a 22 23 part of that. MS. BUTLER: Well the last December I did send 24

25 out robocalls. But I wasn't in town at the time; I was



Page 67 1 away for my granddaughter's wedding. But I was told that we did have a good turnout. 2 COMMISSIONER BELL: I don't recall. 3 MS. BUTLER: It was ice and what have you. 4 5 COMMISSIONER BELL: Okay. Right. MS. BUTLER: At that particular time I was told 6 7 that when I returned. 8 COMMISSIONER BELL: Yes. Okay. 9 MS. BUTLER: They told me what happened. So I said this time I would ask if we could have it in a little 10 warmer weather to alternate between the districts. 11 COMMISSIONER BELL: I understand. 12 13 MS. BUTLER: We'd appreciate it. 14 COMMISSIONER CARTER: Thank you. 15 MS. EVERETT: Madam Chair, our next speaker is Mr. Peter Rhoades. 16 MR. RHOADES: Good afternoon. 17 18 THE BOARD: Good afternoon. MR. RHOADES: Good afternoon. 19 20 BOARD MEMBERS: Good afternoon. MR. RHOADES: My name is Peter Rhoades. 21 I'm a 22 resident. Been here before. I want to talk about medical 23 marijuana. So we have dispensaries throughout the city of Detroit -- we have over a hundred -- and there are couple 24 25 of new things that are coming up. There are new

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1 regulations that are going to go into effect. This is from 2 the State of Michigan Business License Center. Their 3 department is going to have regulations coming in effect on 4 December 15th. Also we just had two ballot proposals that were passed, so they are going to be in play. There's some 5 matters before the Planning Commission. So that will be in 6 7 play. And all these things are going to be coming into 8 play just as a lot of staff and the Board will be out on 9 holiday. And of course it's going to be some serious 10 challenges to make sure that police department's able to regulate these over one hundred medical marijuana 11 12 facilities. And you know things are going to be popping 13 up. Legal challenges.

And so I just wanted to give the slight heads up. 14 15 I know that Legal Advisors are ready. The Law Department's 16 ready. Everybody's ready. But you know something is going 17 to jump up out of the woodwork, and there's going to be a 18 challenge. So I just want to let you know that there is a challenge coming up. I know it's under control as well as 19 it can be, but there could be some troubles. And they 20 21 could get expensive if we make the wrong decisions.

22 So I want to thank you very much for your time. 23 Also I want to thank Commissioner Crawford. You've always 24 been so nice to me. I'm going to miss you.

25

COMMISSIONER CRAWFORD: I'm sure there's a lot of



1 people that are going to miss me. 2 3 MR. RHOADES: Everybody have a good holiday. COMMISSIONER CARTER: Thank you, sir. 4 5 MR. HICKS: Madam Chair, just two quick responses. As you know, under the Open Meetings Act you 6 7 all will be considering and publishing a yearly schedule. 8 That schedule should take place at your first meeting of 9 the year. What we will devise through scheduling, we will 10 take under consideration comments not only from Ms. Butler but any number of people that we've collected over the 11 12 years who have made different comments about the locations of where we work -- I mean, where we meet and things of 13 that sort. 14 15 Secondarily, we are attempting to try and pull together a coordinated discussion at the last meeting of

16 17 this year that relates to the medical marijuana. What we 18 had been poised do is to see how the state of Michigan was going to implement its strategy primarily through its 19 20 regulatory umbrella and how that would impact the city of 21 Detroit and so forth. We think they now have -- as Mr. Rhoades has indicated, they're further down the road in 22 23 terms of consideration of how the State is going to impose certain things on the municipalities. And we are still 24 trying to coordinate now, but we think we'll be successful 25



1 in having some type of panel discussion representing the 2 State, the locals, and maybe some expert witnesses at some level or another in a discussion at your last meeting this 3 4 year. 5 COMMISSIONER CARTER: Thank you, Mr. Hicks. MS. EVERETT: Madam Chair, your next speaker is 6 7 Ms. Michelle George. 8 9 MS. GEORGE: Okay, hello to everyone; the 10 commissioner, to the chairman. 11 The gentleman just spoke about that. He is 12 absolutely correct; There is a new change. Jeff Sessions 13 just did a press conference on the medical marijuana if you want to look that up. He just did it recently. 14 15 I wanted to give also kudos to the officers --16 not too long ago there was a high speed chase on 75. And 17 the officers -- I guess an assailant that was coming and 18 speeding down the street. And I want to give kudos to those officers if you can give that to them. Because I was 19 cringing as I was watching them run across the 75. 20 I had 21 just got off 75. And I thought they did an awesome job risking their lives as well, because they could have been 22 23 killed as well. So I wanted to give them kudos. Also I wanted to talk about the Aftercare 24 25 Program. The importance of why this program is so needed.



I know recently we had a suspect kill two young ladies the
other day with a PPO. And I know Chaplain Barry often
talks about the Aftercare Program. And he also talks about
having a before care program where maybe once these
assailants get a PPO maybe they can go out and reach out to
them before an incident occurs. But I know also 'cause
any act of violence needs that. But also he reached out
to and we're still praying for the family of Officer
McCoy. But he also reached out to Officer Johnson, where
some officers went to pray with him and sing with him the
other day. A deputy Renee Taylor, Patlo Naser, Amy Kam and
Earl. And Chaplain Barry reached out to him. So also need
that aftercare program for the officers who were injured as
well. But the son was very, very pleased with that. So I
wanted to reach out that we really need to keep that
program going, Aftercare, and also having a before care
program. Thank you.
COMMISSIONER CARTER: Thank you, ma'am.
MS. EVERETT: Madam Chair, your next speaker is
Mr. Rosco Mayfield.
MR. MAYFIELD: Good afternoon Board. I just
THE BOARD: Afternoon.
MR. MAYFIELD: I just wanted to I came down to
the meeting today to discuss about the speeding in the
city, and ya'll brought it up. I know one of the areas



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1 that's really bad is at around 6:30 in the morning to rush 2 hour traffic is Grand River. When you go down to Grand River coming downtown people are speeding. They're going 3 4 down the center lane. Driving down the center lane or 5 driving to the right. And I think -- and hopefully it won't happen, but I think it's going to wind up causing a 6 7 serious accident. But it's not only in the city itself, 8 it's on the freeways. They are just speeding on the 9 freeways. And the state police are supposed to handle 10 that, but I don't think they're doing a good job of that. That's all I have to say. Thank you, Board. 11 COMMISSIONER CARTER: Thank you. 12 13 COMMISSIONER CRAWFORD: Thank you, sir. 14 MS. EVERETT: The next speaker is Mr. Scotty 15 Boman. 16 MR. BOWMAN: Yes. Hello. I had some concerns 17 regarding -- I saw a press conference. And I forget the 18 date now, but there was a press conference. It was on the TV with the Board -- at least some Board members. And it 19 involved the implementation of more high resolution 20 21 cameras. Not at the Green Light locations but at 22 intersections. And that part didn't really get my 23 attention too much. But then afterward a friend had commented who was actually watching the program a little 24 more closely noted that they mentioned something about they 25

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1 show recognition or an ability to identify people using 2 software in conjunction with those cameras. And I was concerned about that, because it brought to mind the 3 4 possibility that people could be tracked; their movements 5 tracked based upon whenever they happen to pass near an intersection and then have this facial recognition 6 7 technology used to log their location as they go from place 8 to place. And that seems to be a privacy problem for me. 9 I think it interferes with people's privacy and ability to 10 move about freely without being monitored unless they've done something wrong. If there's a warrant issue then 11 12 perhaps a scan for a certain person's face have the system 13 look then at different intersections that would be another story. But simply to do that without any prior cause I 14 15 find to be disturbing. And I'd just like your response to 16 that. 17 COMMISSIONER CARTER: AC Williams, do you have 18 any knowledge?

AC WILLIAMS: Through the Chair, at this point in time we don't have any propriety software for facial recognition that's employed at locations that have cameras. Facial recognition software that we do have is used on the back end. So if we have a photo of someone or a still shot of someone then we utilize that software from that still shot to find them. So what you're saying we don't have

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1 yet, and we're not looking to have. If for some reason it 2 came out, the only application that we would see as the 3 police department is if there was a wanted person that we were looking for. We would input that person's face in and 4 that would be it. Facial recognition software, it's almost 5 like any computer system. It's garbage in, garbage out. 6 7 So if you put something into it that's all it's going look 8 for. We're not looking to follow people around. So I 9 don't know if that answers the question, but that's where 10 we are. 11 COMMISSIONER CRAWFORD: Through the Chair. The Green Light -- the Green Light is that --12 13 AC WILLIAMS: Green Light does not have facial recognition software running through it. No. 14 15 COMMISSIONER CRAWFORD: Yes, sir. Thank you. 16 COMMISSIONER CARTER: Thank you, sir. 17 MS. EVERETT: Madam Chair, your last speaker is 18 Ms. Suzanne Rodgers. 19 MS. RODGERS: Good evening. COMMISSIONER CRAWFORD: Good evening, ma'am. 20 21 MS. RODGERS: Good evening. I want to address 22 the increase of break-ins. At least in our neighborhood. 23 I'm in Boston Edison. I lived in Detroit most of my life. And recently, on October 8th, we were broken into. I mean 24 a huge door in our sun room; 36 inches. And really hit a 25



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1	heavy door with another door in front of it.
2	COMMISSIONER CARTER: Speak into the microphone.
3	MS. RODGERS: So the door was very strong. It
4	was almost like the front door. And they broke in by like
5	pushing it. I don't know how they did that, but they took
6	off the storm and it has a dead bolt on it. A dead
7	bolt. You know, just the whole door pushed into the frame,
8	plaster. You know, really strong door. I was amazed by
9	that. So and the increase reminds me of when we had the
10	recession, because there were a lot of break-ins too.
11	And I do have a complaint about the response
12	time. It took a week. We did a report over the phone.
13	But it took a week.
14	COMMISSIONER CARTER: Okay.
15	MS. RODGERS: And I'm not the only one, believe
16	me. Recently it's been a really big uptake.
17	COMMISSIONER CARTER: So do
18	MS. RODGERS: I'm very concerned.
19	COMMISSIONER CARTER: So would you like to file a
20	formal complaint with regards to the response time?
21	MS. RODGERS: Yes, I would.
22	COMMISSIONER CARTER: Okay. So I'm going to have
23	someone from the Chief Investigators Office see you
24	afterwards.
25	And AC Williams, do you wish to respond to the



1 rash of burglaries in that area if you know anything about 2 it?

3 AC WILLIAMS: So right now we're going into the holiday season where we are looking for an increase in 4 5 break-ins and robberies as well. We have a response. Each precinct has their target areas that they're pushing more 6 7 resources to. But to speak specifically to your incident, 8 it's unacceptable that it took a week for somebody to get 9 back to you. And I'm going to look into that on the 10 backside. So that's part of the investigation, going backside, because that's something that should not happen. 11 12 It should not happen. You should have -- someone should 13 have responded to your location. They should have taken --14 MS. RODGERS: They just did it over the phone. 15 AC WILLIAMS: No. Somebody should have came to 16 your location. They should have seen if there was any 17 physical evidence. It should have been a --18 MS. RODGERS: It was a whole week before they 19 came. 20 AC WILLIAMS: Did someone come to collect 21 evidence? 22 MS. RODGERS: Well they came. But, I mean, I 23 don't know what was left. I mean, they took my whole 24 jewelry box. 25 AC WILLIAMS: After a week it's a moot point.



1	But that's unacceptable. It's unacceptable. And it's
2	something that I'll be looking at on the back end.
3	MS. RODGERS: I mean, just to mention it; it's
4	not just been the holidays though. It's been happening all
5	summer. It just has increased.
6	AC WILLIAMS: Okay.
7	MS. RODGERS: But thank you.
8	MR. HICKS: Excuse me, Madam Chair.
9	COMMISSIONER CARTER: Yes.
10	MR. HICKS: Madam Chair, Susan is my neighbor,
11	and we live right across the street from each other. And
12	one of the things that we did do upon hearing that there
13	really was hearing that Commissioner Burton was active,
14	obviously, in his district in talking with residents. And
15	Commissioner Burton had suggested to the residents they
16	needed to come down and make their concerns known to the
17	board. After getting that feedback, we did transmit a
18	communications to DC Bettison and requested that the
19	community be given some special attention. I know asking
20	for special attention really is a function of what
21	resources are available at the time. But what we are
22	trying do, even if we don't take a formal complaint, if we
23	hear things, and particularly if they're promoted by or
24	come to us through discussions like through Commissioner
25	Burton, we are trying to at least communicate with the



1 department about -- or providing feedback to the department 2 about what we're hearing. 3 COMMISSIONER CARTER: Okay. Thank you, Mr. Hicks. 4 5 AC WILLIAMS: Through the Chair. COMMISSIONER CARTER: Yes. 6 7 AC WILLIAMS: Are we also referring the citizens to go to the communities within the precinct? Because that 8 9 would give them a very good responses from precinct captain 10 and commander. Because this is the first I've heard of the 11 increase. And we CompStat every two weeks every one of our 12 precincts. So this is something that is of grave concern 13 to me. So I just want to make sure we're advising them to come to the community meetings as well. 14 15 COMMISSIONER BURTON: Through the Chair. 16 COMMISSIONER CARTER: Commissioner Burton. 17 COMMISSIONER BURTON: You know, when I'm out 18 talking to residents in the Fifth District I try and point them to the police Community Relations Meetings as well as 19 20 a source. But I also try and get them to come to the Board 21 of Police Commissioners meetings as well. You'd be 22 surprised how many of or constituents, whether -- you know, 23 whether it's District One or through District Seven where they probably never attended a community relations meeting 24 25 through the precinct level or BOPC meeting. And I think,

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1 you know, it would be nice going into this new year if we 2 can increase that participation. Because a lot of valuable 3 resources that are available at the precinct level. But also for those that cannot make those meetings due to work 4 5 schedule, you know, the board meeting is always available. We're doing the 3:00 or the 6:30 meeting that we have. And 6 7 the community -- I always like to have an open door policy 8 where my constituents can call me freely or email me about 9 their concerns. Because on one end, you know, we are 10 elected. And we owe a service to the community. And a lot 11 of families in the community wants -- they want answers. 12 They're looking for solutions, and they want -- they want to know that, hey, I have a complaint; I have a concern, 13 and I want to be heard. And I get it. We get it. And, 14 you know, it would be nice if we can send something out 15 16 like letting our constituents know when our meetings are, 17 where they're taking place, but also the community meetings 18 as well. I think that's the related key. COMMISSIONER CARTER: Commissioners. 19 MR. HICKS: Madam Chair, just one final item is 20 21 that in your packets there's also a copy of the Policy Divisions Newsletter. And this is another vehicle which we 22 use to put out information. And I think one of the things 23 24 that -- this one goes out electronically. One of the

25 things that we can increase is the scheduling of our

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1 overall meetings even in those types of electronic 2 communications. So we're going to be looking at the whole 3 range of our outreach activity in order to pinpoint and identify for residents when we meet, as well as when some 4 5 of the other police related organizations are meeting. And to the degree we can include some of the CompStat community 6 7 meetings and so forth we'll do that as well. 8 COMMISSIONER CARTER: Thank you, Mr. Hicks. 9 COMMISSIONER CRAWFORD: Through the Chair. Yes. 10 Deputy Chief Bettison, if you could step up for a moment. First and foremost, I want to thank you and the 11 chief and the entire Detroit Police Department for their 12 13 response when off duty Wayne County deputy had to unfortunately take a life. An individual kicked in her 14 15 door in Southwest Detroit at 1:30 a.m. in the morning. It 16 was a home invasion. He had a weapon. He fired a shot, 17 and she returned fire and put that individual down. And death resulted.

I don't know the particulars, but if you can, 19 Chief, kind of look a little deeper in the analysis of 20 21 this. Because that perpetrator had Googled her address the day prior. GPSed it that day. He drove from Lansing to 22 23 the city of Detroit. That's ninety minutes away. So, you 24 know, for something to be that random where you just Google 25 an address.

18



DC BETTISON: I do have a little bit more 1 2 information I can talk to you offline about it --3 COMMISSIONER CRAWFORD: Yes, sir. DC BETTISON: -- because it's an active case. 4 5 But she was not the target. COMMISSIONER CRAWFORD: Okay. 6 7 DC BETTISON: That's what we believe. 8 COMMISSIONER CRAWFORD: Okay. Because I was just 9 concerned in terms of everything. You know, all this 10 technology. 11 DC BETTISON: Yes, yes. She wasn't the target. COMMISSIONER CRAWFORD: And the availability with 12 13 the internet and Google, you know, you can find anything today. 14 15 DC BETTISON: Yes, sir. Yes, sir. 16 COMMISSIONER CARTER: Thank you. 17 AC Williams, did you want to respond to 18 something? AC WILLIAMS: Through the Chair, I just want to 19 20 make sure that the young lady who came up and was 21 expressing about the Boston and Edison if she knew who her 22 neighborhood police officer is. Basically that 23 neighborhood police, you get their phone number; you call 24 them; leave a message, whatever time, and they'll give you 25 that response that you're really looking for. So I just



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1	want to make sure we put that out to you.
2	DC BETTISON: Through the Chair, as far as the
3	Boston Edison neighborhood as well; they have a very active
4	radio patrol over there too. So I don't know if she's
5	familiar with them. But I'm going to ask them along with
6	the Neighborhood Police Officer and our boats to step up
7	even, you know, more so. But that radio patrol, that has
8	been very effective as far as being a deterrent for
9	activities in neighborhoods. So
10	COMMISSIONER CARTER: Thank you.
11	COMMISSIONER BURTON: Through the Chair.
12	COMMISSIONER CARTER: Commissioner Burton.
13	COMMISSIONER BURTON: One of the I'm glad you
14	said about the radio patrol. That was one of the things at
15	the last previous Boston Edison Community Relations Meeting
16	I mean, Community Association Meeting I remember trying
17	to put them in touch with the Neighborhood Police Officer,
18	the NPO. I expressed concerns about DPD Connect, the app,
19	or whatever. That's something that I'm putting out before
20	to all of my constituents so they can be able to
21	use whether they're in my district or out of my district.
22	I may be assigned District Five, but we as commissioners,
23	we serve the city of Detroit.
24	COMMISSIONER CARTER: We sure do. Thank you.
25	COMMISSIONER BURTON: And the



Page 83 COMMISSIONER CARTER: We're going to end on that note. COMMISSIONER BELL: I move for adjournment. COMMISSIONER CARTER: Thank you. Is there a second? COMMISSIONER SANDERS: Second. Third. COMMISSIONER CARTER: Those in favor for adjournment. THE BOARD: Aye. COMMISSIONER CARTER: Meeting is adjourned. Thank you all for coming out this evening and have a wonderful --(At 4:57 p.m. meeting concluded) 



1	CERTIFICATE OF NOTARY
2	STATE OF MICHIGAN )
3	) COUNTY OF WAYNE )
4	
5	I, Donna R. Williams, Certified Shorthand
6	Reporter, a Notary Public in and for the above county and
7	state, do hereby certify that the above deposition was
8	taken before me at the time and place hereinbefore set
9	forth; that the witness was by me first duly sworn to
10	testify to the truth, and nothing but the truth; that the
11	foregoing questions asked and answers made by the witness
12	were duly recorded by me stenographically and reduced to
13	computer transcription; that this is a true, full and
14	correct transcript of my stenographic notes so taken. I
15	further certify that I am not related to, nor of counsel
16	to either party, nor interested in the event of this
17 18	cause.
19	On R. Millons
	Show Montonio
20	DONNA R. WILLIAMS, CSR 6253
21	
22	
23	My Commission expires 9/15/2022
24	
25	



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