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DETROIT BOARD OF POLICE COMMISSIONERS

EVENING COMMUNITY MEETING

Thursday, February 1, 2018

3:00 p.m.

DETROIT PUBLIC SAFETY HEADQUARTERS

1301 Third Street

DETROIT, MICHIGAN 48226

1 COMMISSIONERS:  
2  
3 LISA CARTER, Chairperson (Dist. 6)  
4 EVA GARZA DEWAELSCHÉ, Vice Chair, Commissioner At-Large  
5 WILLIE E. BELL, Commissioner (Dist. 4)  
6 DARRYL D. BROWN, Commissioner (Dist. 1)  
7 DERRICK SANDERS, Commissioner At-Large  
8 WILLIAM M. DAVIS, Commissioner (Dist. 7)  
9 ELIZABETH BROOKS, Commissioner At-Large  
10 SHIRLEY A. BURCH, Commissioner (Dist. 3)  
11 CONRAD MALLETT, JR., Commissioner (Dist. 2)  
12 WILLIE E. BURTON, Commissioner (Dist. 5)  
13  
14 GREGORY HICKS, Secretary to the Board  
15 ROBERT BROWN, Executive Manager  
16  
17 REPRESENTING OFFICE OF THE CHIEF OF POLICE:  
18 DEPUTY CHIEF ELVIN BARREN  
19  
20  
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23  
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COMMISSIONER CARTER: Good morning.

3

Welcome to the weekly board of police commissioners

4

meeting. I am Police Commissioner Lisa Carter, chair

5

of the commission. I also represent District 6. On

6

behalf of the board, thank you for attending today's

7

meeting.

8

This week our city and DPD experienced a

9

great loss since our last meeting, and I would like

10

for you to join me in a moment of silence in honor of

11

fallen Officer Glenn Doss, Badge No. 5110.

12

(Moment of silence.)

13

Thank you.

14

At this time we will have the invocation by

15

Pastor Nathan Johnson.

16

(Invocation given at 3:01 p.m.)

17

COMMISSIONER CARTER: Thank you, Pastor

18

Johnson. And we do have a small token of appreciation

19

for you before you leave today. Thank you.

20

At this time I'm going to ask that the

21

commissioners introduce themselves beginning with

22

Commissioner Davis.

23

COMMISSIONER DAVIS: William Davis,

24

District 7.

25

COMMISSIONER SANDERS: Derrick Sanders,

1 at-large.

2 COMMISSIONER BROOKS: Elizabeth Brooks,

3 at-large.

4 COMMISSIONER DEWAELSCHÉ: Eva Garza

5 Dewealsche, vice chair and at-large.

6 COMMISSIONER BELL: Willie Bell,

7 District 4.

8 COMMISSIONER BROWN: Darryl Brown,

9 District 1.

10 COMMISSIONER BURCH: Shirley Burch,

11 District 3.

12 COMMISSIONER MALLETT: Conrad Mallett,

13 District 2.

14 COMMISSIONER CARTER: Thank you,

15 commissioners. Do we have a quorum?

16 MR. HICKS: Yes, Madam Chair. You do have

17 a quorum.

18 COMMISSIONER CARTER: Thank you, Mr. Hicks.

19 At this time, commissioners, you have before you the

20 agenda for February 1st, 2018.

21 SPEAKER: Move adoption.

22 COMMISSIONER CARTER: Support? It's been

23 moved and supported that we adopt the agenda for --

24 approve the agenda for February 1st. Is there any

25 discussion?

1                   Those in favor?

2                   THE BOARD:   Aye.

3                   COMMISSIONER CARTER:   Those opposed?

4                   Motion carries.

5                   At this time, commissioners, you have  
6                   before you the minutes from January 25th, 2018.  Is  
7                   there a motion for approval?

8                   COMMISSIONER MALLETT:   Move approval.

9                   SPEAKER:   Support.

10                  COMMISSIONER CARTER:   It's been moved and  
11                  supported that we approve the minutes from  
12                  January 18th, 2018.  Is there any discussion?  Those  
13                  in favor?

14                  THE BOARD:   Aye.

15                  COMMISSIONER CARTER:   Those opposed?  The  
16                  motion carries.

17                  At this time I'm going to ask that  
18                  Mr. Hicks please introduce the rest of the board of  
19                  police commission staff.

20                  MR. HICKS:   Thank you, Madam Chair.  I do  
21                  want to just -- prior to getting to those  
22                  introductions, I want to indicate that Sergeant Quinn  
23                  is taping the meeting, the Media Services is providing  
24                  the audiovisual work for today, and Susanne Gorman is  
25                  our court reporter today.  I want to make sure that I

1 do not miss this time like I did last time. And that  
2 is Ms. Bridget Lamar, who is the acting HR director  
3 sitting over here. I went to you first, so I wouldn't  
4 forget.

5 And then if we direct our attention to this  
6 side of the room, we have Ms. Johnson from fiscal. We  
7 have Mr. Wyrick, the board's attorney. We have  
8 Ms. Blossom, the outreach media communications person.  
9 We also, then, have Ms. White, who is our policy  
10 person, and then we'll stop at Mr. Akbar, who will  
11 introduce himself and the balance of his staff.

12 MR. AKBAR: Good afternoon, Honorable  
13 Board.

14 THE BOARD: Good afternoon.

15 MR. AKBAR: I'm Interim Chief Investigator  
16 Lawrence Akbar from the office of the chief  
17 investigator. It is my honor to introduce to you our  
18 staff. We are going to start off first with  
19 Supervising Investigator Anthony Cromwell, Acting  
20 Supervising Investigator LiSonya Sloan, Senior  
21 Investigator Rosalia Madrigal, Investigator Roslyn  
22 Banks, Investigator Carolyn Nichols, Investigator  
23 Coleman, Investigator Marquitta Stanton, Investigator  
24 Gianna Coulter, Investigator Tiffany Stewart,  
25 Investigator Hajnal Hiller, Investigator Daniel

1 Callaway, and our newest employee that's joining our  
2 investigative staff, Investigator Makeeba James.  
3 That's all we have.

4 COMMISSIONER CARTER: Thank you, sir.

5 MR. AKBAR: Thank you.

6 COMMISSIONER CARTER: At this time sitting  
7 in for the chief is Deputy Chief Barren.

8 Welcome, sir.

9 DEPUTY CHIEF BARREN: Thank you, ma'am.

10 COMMISSIONER CARTER: If you'd like to  
11 introduce any staff from the chief's office.

12 DEPUTY CHIEF BARREN: Yes. Again, Deputy  
13 Chief Elvin Barren sitting in for the chief. At the  
14 time he's with the family at the church, and we'll  
15 talk about more of that later on.

16 In the audience, start here. Introduce  
17 yourself. Go around the room.

18 LIEUTENANT SIMS: William Sims, lieutenant,  
19 civil rights.

20 MR. HA: Grant Ha, legal advisor.

21 MS. JONES: Lisa Jones, agency CFO.

22 MS. STEIN: Trisha Stein, director of  
23 administrative operations.

24 SERGEANT HEWITT: Sergeant Hewitt, office  
25 of the chief.

1 CAPTAIN CHAMBERS: Captain Michael

2 Chambers, internal control.

3 SPEAKER: (Inaudible name), homicide.

4 SPEAKER: (Inaudible name), chief's office.

5 CAPTAIN TUCKER: Captain Joe Tucker,

6 Special Victim's Unit.

7 SERGEANT JACKSON: Will Jackson, office of

8 the chief.

9 COMMISSIONER CARTER: Thank you.

10 Are there any elected officials present or

11 representatives of elected officials? If so, please

12 stand and give your name for the record. If not,

13 we'll move on to my report.

14 Chaplain Berry.

15 CHAPLAIN BERRY: Yes.

16 COMMISSIONER CARTER: Thank you for

17 attending.

18 CHAPLAIN BERRY: You're welcome. Chaplain

19 Berry from 2nd Precinct.

20 COMMISSIONER CARTER: On behalf of the

21 board, I want to express our concern and support for

22 Officer Glenn Doss and his family. Final arrangements

23 for Officer Doss will be Friday at 11:00 a.m. at

24 Greater Grace Temple located at 23500 West Seven Mile

25 Road. Visitation is also at Greater Grace Temple



1 today starting at 5:00 p.m.

2 Today marks the start of Black History  
3 Month. As we see in the headlines today about human  
4 trafficking, this month represents -- presents a time  
5 to pause and remember that some 12.5 million Africans  
6 were ripped from their homes in the slave trade. Many  
7 lost their lives at sea, and others who were forcibly  
8 brought to the United States endured horrible  
9 captivity from 1555 to 1865. History shows that  
10 legacy of slavery remains with us, from the inhumane  
11 conditions forced upon our people, to Jim Crow and  
12 institutional racism, to the deadly KKK march just a  
13 few months ago.

14 In 2018, we face an appalling resurgence of  
15 white supremacy principles that supported slavery,  
16 white supremacist principles that history has  
17 condemned in every era -- in American colonial times,  
18 in Hitler's time -- and that all people of goodwill  
19 and good conscience need to, again, condemn and stand  
20 in unity for humankind and for society and equality.

21 Black history is an integral part of  
22 American history and world history, and no history of  
23 life on earth can be told with truth without including  
24 Black history. February is a short month, and I hope  
25 all of us continue looking at Black history as we look

1 at history because then we will truly understand our  
2 past and see the best path to our future as a society.

3 Today we will have three presentations:  
4 First, from Alvin Stokes, citywide police community  
5 relations organization; another on audits performed by  
6 the department on body-worn cameras; and last, DPD CFO  
7 Lisa Jones on the 2018/19 departmental budget. I hope  
8 that we also will pass a resolution to transmit the  
9 budget to the mayor. The resolution and the budget  
10 are in your packages.

11 Towards the end of the meeting today we'll  
12 have oral communications from the audience, so if you  
13 would like to speak to the board, please make sure you  
14 print your name on a card, a speaker's card. Cards  
15 are located on the back table, or you can obtain one  
16 from Mr. Brown, and in his absence --

17 MR. HICKS: Or myself.

18 COMMISSIONER CARTER: Okay. Or you,  
19 Mr. Hicks. Okay.

20 And your card needs to be in their hands  
21 before the beginning of public comments. And with  
22 that, I'm going to turn the mic over to Deputy Chief  
23 Barren.

24 DEPUTY CHIEF BARREN: Thank you, Chair.

25 Again, I want to recap with the news -- the

1 valued officer to this Detroit Police Department,  
2 Officer Glenn Doss. Again, we thank this community.  
3 A lot of prayers, a lot of calls, a lot of flowers  
4 have come in to make the family feel secure that this  
5 community does care. So we appreciate you for that.

6 I want to recap very quickly what the chair  
7 mentioned just to make sure everybody understands that  
8 today is the first day of visitation. It will be at  
9 Greater Grace Temple. Again, as she already  
10 mentioned, that's 23500 West Seven Mile, from 4:00 to  
11 9:00, if you can make it tomorrow. The funeral  
12 service is, again, at Greater Grace, from 11:00 a.m.,  
13 will be the start of the actual funeral service. So,  
14 again, if you can make it, we appreciate it.

15 I want to thank the church. Oftentimes  
16 they speak out for us and stand up for us in regards  
17 to opening their church doors, 'cause we expect a high  
18 volume of participants to be at the church. So thank  
19 you, community.

20 Moving into some of our injured officers  
21 and their status: We'll go back to  
22 Officer Wallace Johnson, who had a gunshot wound.  
23 He's still in rehab. Officer Anthony Brown -- he was  
24 run over by a vehicle. He's still recuperating, but  
25 he's at home. Officer Matthew Winquist -- gunshot

1 wound. He's recuperating at home.

2           Officer James Kisselburg -- another gunshot  
3 wound. Recuperating at home. And Officer Robert  
4 Kovak was hit in a motorcycle accident and is  
5 recuperating in his home as well.

6           So positive notes -- the two officers who  
7 are returned to work -- Officer Gregory Bentley. He  
8 was the officer who was off duty, went to the store,  
9 and he was attacked by gun violence. He survived the  
10 attack. He was shot, but he's back to work in a  
11 full-duty status from his gunshot wounds, so it's very  
12 positive.

13           Also, Officer Benjamin Atkinson was also  
14 shot. Do you remember? Back in the 3rd Precinct? He  
15 and his partner were shot. Again, he's returned back  
16 to work on a restricted-duty capacity, which means  
17 he's limited on his ability, but he's able to perform  
18 some light functions around the precinct.

19           Moving into crime: We do see -- continue  
20 to see reductions in crime as we close out January.  
21 As we move into February, we start with homicide, and  
22 I'll give the raw data. Year to date, 2017, we're at  
23 21 homicides; as of today is 19. Sexual assaults,  
24 2017, were at 52, down to 47. Robberies: 216 down to  
25 168. Carjackings: 27 this time last year down to 25.

1 Aggravated assaults: This time last year 508. We are  
2 up: 545.

3 Let's talk about that for a moment.  
4 Aggravated assault -- that does -- aggravated assault  
5 does seem to drive a lot of our crime. When you look  
6 to a deeper dive of that, what does that mean? A lot  
7 of argument-based -- family, friends -- people who are  
8 together and somehow they find ways to have conflict  
9 and result to some violence. So those numbers are  
10 slightly up.

11 And then nonfatal shootings went down.  
12 Nonfatal shootings: 65 last year and 48 year to date.  
13 So, again, it's trending down. We're still  
14 maintaining some of our planning, our strategic  
15 deployments. We talk about areas of ceasefire and  
16 other projects that we're working on. We do plan on  
17 another successful year, being the close of 2018.

18 Thank you, Chair.

19 COMMISSIONER CARTER: Thank you, Deputy  
20 Chief. We will continue to keep Officer Doss and his  
21 family and the DPD family, City of Detroit, in our  
22 prayers -- thoughts and prayers, and the families  
23 of -- and the officers as they recuperate.

24 At this time we'll take any questions the  
25 commissioners might have.

1 Questions, commissioners?

2 Thank you, sir.

3 DEPUTY CHIEF BARREN: Thank you.

4 COMMISSIONER CARTER: At this time we're  
5 going to have resolution for Officer Glenn Doss,  
6 posthumously read by Commissioner Bell.

7 COMMISSIONER BELL: Madam Chair, thank you  
8 for this privilege and honor to read the resolution,  
9 and before I do that, I just want to recognize this  
10 young officer who was assigned to the 7th Precinct.  
11 And this was my home precinct in 1971 as a rookie  
12 officer, and I served from '71 -- 1971 to 1976 in the  
13 7th Precinct, so we had a really close-knit -- and  
14 more than likely interacted with this officer in the  
15 academy, and I -- there was a picture posted of him  
16 standing on the lower level, and I think you can see  
17 me, but I was the guy, you know, with the executive  
18 team, standing there and able to shake his hand.

19 I remember that he's a second generation  
20 officer. As we know, when they come up to pin that  
21 badge, it was such a glowing moment in terms of -- in  
22 fact, I think the father probably took a picture with  
23 the chief when he pinned the badge, 'cause the chief  
24 always invites family members, DPD members, to come  
25 up.

1                   At this time I would like to have retired  
2 officers and any former officers just stand for one  
3 second. Just stand for one second, please. Any  
4 retired officer or former officer.

5                   Commissioner Dewaelsche? Former officer.

6                   We understand clearly, you know, the call  
7 for duty in service, so I just want to -- this is our  
8 moment of standing today versus standing tomorrow.  
9 You know, I just want to say thank you. Thank you.

10                  Mr. Glenn Doss was born on March 16, 1992,  
11 in Detroit, Michigan, to Nikole Flowers and  
12 Glenn D. Doss. He was raised in a Christian home and  
13 accepted Christ at an early age. Glenn met Emily, the  
14 love of his life, and together produced Eli Noah Doss,  
15 a beautiful boy;

16                  And whereas Glenn A. Doss was appointed to  
17 the Detroit Police Department on March 28, 2016. Upon  
18 graduating from the Metropolitan Police Academy,  
19 Officer Doss began his career at the 7th Precinct. On  
20 Sunday, January 28, 2018, Police Officer  
21 Glenn A. Doss, Badge 5110, passed away;

22                  And whereas during his law enforcement  
23 career Officer Doss was the deserving recipient of one  
24 department of justice award "End," one perfect  
25 attendance award, one perfect driving award, a

1 memorial medal of honor, and received several letters  
2 of recommendation from his superiors;

3 And whereas Officer Doss knew the value of  
4 education, complementing his experience with an  
5 associates of arts degree from Grand Rapids Community  
6 College.

7 Whereas Officer Doss passionately served  
8 the Detroit Police Department and the citizens of  
9 Detroit. His professionalism, commitment to public  
10 service, integrity, and dedication were a credit to  
11 the Detroit Police Department. While other academy  
12 members decided to leave for other opportunities, he  
13 wanted to stay so that he could carry on the family  
14 tradition by following in his father's footsteps.

15 Now, therefore, be it resolved, the Detroit  
16 Board of Police Commissioners, speaking for the  
17 citizens of Detroit and the Detroit Police Department,  
18 award this resolution posthumously in recognition of  
19 Police Officer Glenn A. Doss for his dedicated and  
20 diligent police service. His professionalism,  
21 integrity, and standard of commitment to the city of  
22 Detroit and its citizens merit our highest regards.

23 We salute you, Officer Glenn A. Doss, for a  
24 job well done.

25 And I just want to commend his father.



1 He's been a statue and standing tall, speaking that  
2 this young man served the city of Detroit. He loved  
3 his job, and that speaks volumes to me and to the  
4 citizens of Detroit. So we should appreciate officers  
5 like this that served the city of the Detroit.

6 COMMISSIONER DEWAELESCHE: Motion to  
7 approve.

8 COMMISSIONER DAVIS: So move.

9 COMMISSIONER CARTER: It's been moved and  
10 supported that we adopt the resolution honoring  
11 Officer Glenn A. Doss. Is there any discussion?  
12 Those in favor.

13 THE BOARD: Aye.

14 COMMISSIONER CARTER: Those opposed?

15 The motion carries. Thank you.

16 I just wanted to acknowledge the presence  
17 of Commissioner Willie Burton who came in five, ten  
18 minutes ago.

19 At this time we will have a presentation by  
20 Mr. Alvin Stokes from City Wide Community Relations  
21 Organization.

22 MR. STOKES: Good afternoon, Madam Chair.  
23 Thank you for this opportunity.

24 THE BOARD: Good afternoon.

25 MR. STOKES: DC Barren.

1                   Thank you for this opportunity. We also  
2                   send our prayers and condolences out to the DPD and  
3                   the Doss family. As you know, his father was with us  
4                   in No. 10. I stand before you asking for help. DPD,  
5                   Board, everywhere I go -- and I apologize, Madam  
6                   Chair, but I'm going to speak to the DC because it's  
7                   about his officers.

8                   COMMISSIONER CARTER: No. You're going to  
9                   speak to me through the chair.

10                  MR. STOKES: Yes, ma'am. With all the  
11                  precincts that I have been to, our NPOs have been  
12                  given nothing but praise, and I truly appreciate that,  
13                  but as -- speaking as a citizen, I think it's an  
14                  unfair disadvantage to our NPOs to travel to 50  
15                  different community groups where those 50 different  
16                  chairmen should be able to come to the precinct  
17                  community relations group. This is a way that we can  
18                  build the precincts, that we can -- the same  
19                  information they're going to get from the NPOs at  
20                  their meeting, they can get same information at the  
21                  precinct's meeting.

22                  The other thing is we need communication  
23                  problems -- we have big communication problems. We  
24                  have different officers of different groups trying to  
25                  organize, and it's no problem organizing for your

1 area. Everyone wants that special attention, and it's  
2 no problem with the special attention, but you got to  
3 remember that these officers have an entire precinct  
4 to control and worry about, and for them to give you  
5 your special attention -- 'cause everything that  
6 happens, they're calling the police.

7 We need to get these department heads,  
8 these city -- the mayor's district managers all  
9 involved in what we're doing. For instance, No. 10,  
10 we have Wayne State coming in trying to organize  
11 groups. Well, that's fine if the NPOs know about it  
12 and the community relations group, because you're  
13 trying to reinvent a wheel that's already there, and  
14 rather than reinvent the wheel, you just come to us,  
15 let us know what you're trying to do, and we can work  
16 with you and make it happen.

17 For instance, they are looking to organize  
18 a group in Fenkell/Wyoming area. There's an area  
19 that's already organized. Well, why have a meeting at  
20 Linden and Wyoming? Your community can't even get to  
21 this meeting unless they have vehicles, you know, but  
22 we need help with -- the captains, the sergeants of  
23 community relations -- to get the word out that  
24 there's a precinct community relations for every  
25 precinct. For every precinct.

1                   Now, granted, it is hard to find people to  
2                   run these precincts. It's not a paid position. It's  
3                   a volunteer position, and I tell them everywhere I go  
4                   that if your heart's not in it, it's the wrong  
5                   position for you, and, thank God, my heart is in. And  
6                   they elected me chairman of City Wide, and just trying  
7                   to get every precinct on the same page is a task.  
8                   It's a big task.

9                   So with the help of DPD -- the sergeants,  
10                  captains, commanders at each precinct -- as they go  
11                  out and talk to these presidents of different  
12                  organizations, the main thing we want them to do is  
13                  let them know about the precincts' community  
14                  relations. Let them know when they meet, 'cause if  
15                  you go out there and listen to most of them, they  
16                  don't even know we exist.

17                  You know, you've got -- and I can only  
18                  speak for No. 10 at this time -- you've got several  
19                  organizations in there that's historic districts.  
20                  Well, they don't support No. 10's community relations,  
21                  and the crime that's happening in their area, the hot  
22                  spots, should I say. We had Compstat from Wayne  
23                  State, and I'm sad to say that we won't be having it  
24                  anymore because their funds have run out. And we  
25                  would like to continue the Compstat meetings for the

1 precincts because this is a way for us to know where  
2 the hot spots are, where we can concentrate as far as  
3 maybe even organizing not just an association but a CB  
4 patrol.

5 People don't know what's out there and  
6 what's available. A lot of times we have to reeducate  
7 our citizens as far as what's happening within the  
8 precinct, and with the help of everybody working  
9 together on the same page, I think we can build this  
10 community relations for these precincts back up, and  
11 we can do marvelous things within the city of Detroit.

12 Thank you.

13 COMMISSIONER CARTER: Thank you,  
14 Mr. Stokes.

15 DEPUTY CHIEF BARREN: Mr. Stokes -- yeah.  
16 Please. One second. We definitely appreciate your  
17 passion for this issue. What I would do after this  
18 meeting -- 'cause I wanted to match you up with DC  
19 Bettison.

20 MR. STOKES: I've worked with him.

21 DEPUTY CHIEF BARREN: Everything that  
22 you're pointing out -- these patrols, these  
23 communication gaps -- that's his area. So I'm going  
24 to sit down with you. We'll get him together, and  
25 we'll start tackling some of these issues.

1 MR. STOKES: Thank you so much. I  
2 appreciate it. I've worked with DC Bettison when he  
3 was over at the other -- I worked with him a long  
4 time. I appreciated it.

5 DEPUTY CHIEF BARREN: So we'll be with you.

6 MR. STOKES: Thank you so much.

7 COMMISSIONER CARTER: Thank you. At this  
8 time we'll have the presentation on body-worn camera  
9 audits.

10 LIEUTENANT SIMS: Good afternoon, Board.

11 THE BOARD: Good afternoon.

12 LIEUTENANT SIMS: My name's William Sims.  
13 I'm the lieutenant assigned to civil rights, and I  
14 currently oversee body-worn cameras. So today I'm  
15 here to provide an update as to where we are with  
16 body-worn cameras and to provide a little additional  
17 information.

18 So body-worn cameras is a job assignment  
19 within civil rights. The current personnel is one  
20 lieutenant, one sergeant, one police officer, and two  
21 police assistants. We've worked with WatchGuard  
22 Body-Worn Cameras and In-Car Video Systems. Here you  
23 see listed a picture of the camera and a picture of  
24 the monitor inside the vehicle. It's a fully  
25 integrated system, and by fully integrated system I

1 mean that the in-car video system and body-worn  
2 cameras work together as a single unit so you can  
3 capture a video from multiple vantage points.

4 Milestones and accomplishments: Body-worn  
5 cameras have been implemented department-wide at the  
6 following locations: All precincts, specialized  
7 commands to include special response teams, tactical  
8 response unit, traffic enforcement unit, K-9 unit,  
9 gang intel, major violators, and secondary employment.

10 Here we have the City Wide deployment  
11 timeline. You see we started in September of 2016 at  
12 the 4th and 7th Precincts at our -- during our risk  
13 mitigation phase, and we concluded at downtown  
14 services in December of 2017.

15 Body-worn camera training: During the  
16 deployment of body-worn cameras, members received  
17 multiple phases of training including online,  
18 classroom, and practical hands-on training. I just  
19 have to mention for a moment that I'd like to commend  
20 my staff that stepped up and did an outstanding job in  
21 providing training for the members of the department  
22 also.

23 Body-worn camera inspections: Civil rights  
24 conducts regular body-worn camera inspections to  
25 ensure compliance with department policy. Those

1 results are discussed with the command staff at  
2 Compstat, and those findings can be an indicator that  
3 revisions to policies, procedures and/or training are  
4 needed.

5 Continuous review and improvement: The  
6 body-worn camera program is ever evolving due to  
7 lessons learned by reviewing the video, and that's  
8 video reviewed by my staff as well as supervisors in  
9 the field. We also continue to look at best practices  
10 nationwide. I'd like to add, at the conclusion of  
11 this presentation I will provide a copy of the  
12 inspection, one of the inspections, and just to let  
13 you know that it was -- we're at 95 percent in terms  
14 of the inspections. Of course, our goal is 100  
15 percent, but there are multiple reasons, you know,  
16 that may have led to a little less than 100 percent,  
17 but 95 percent we are certainly happy with. But we  
18 are striving for 100 percent.

19 COMMISSIONER CARTER: Commissioners,  
20 questions.

21 Commissioner Bell?

22 Commissioner Mallett?

23 COMMISSIONER MALLETT: Thank you, Madam  
24 Chairperson.

25 So, Lieutenant, what do you mean by



1 inspections?

2 LIEUTENANT SIMS: Inspections -- it's --  
3 what I mean by inspections is it's narrowly tailored  
4 in terms of what we look at. We're looking for  
5 compliance with citizen contact, so if the officer is  
6 activating their camera upon a citizen contact.

7 COMMISSIONER MALLETT: So from the  
8 inspection, how do you know that's occurring?

9 LIEUTENANT SIMS: We're able to look at the  
10 officer's activity for that day and then go and look  
11 at the video for that incident.

12 COMMISSIONER MALLETT: So there are six  
13 members of civil rights, so I'm just wondering why  
14 this is -- is the precinct command structure  
15 supporting your efforts so that someone in the  
16 precinct is assisting you to be sure that these  
17 inspections are taking place?

18 LIEUTENANT SIMS: Yes, sir. Yes, sir. We  
19 conduct our --

20 COMMISSIONER MALLETT: It's not just the  
21 six of you going out?

22 LIEUTENANT SIMS: It's the redundancy built  
23 in, sir, so my staff will conduct random reviews as  
24 well as -- it's my understanding the precincts will  
25 also conduct their -- and other commanders will

1           conduct their audits as well.

2                         DEPUTY CHIEF BARREN:   If I can add to the  
3           inspection process?   So, yes.   The unit of civil  
4           rights conducts independent reviews, and each precinct  
5           and specialized command is mentioned.   Supervision is  
6           required to review video daily, capture that on a form  
7           and then report what they see -- any violations or  
8           whatnot.

9                         COMMISSIONER MALLETT:   So the -- so they  
10          look at the -- so -- so a group of officers from a  
11          precinct -- so, Chief, they go out and -- and then, so  
12          at the end of the shift there's a particular member of  
13          the command staff that looks at the video, and they're  
14          looking for what?   To be sure that it was on for the  
15          requisite amount of time?   I'm just wondering, what is  
16          it that we're --

17                        DEPUTY CHIEF BARREN:   So they'll do a  
18          random sample.   So you'll take the member's activity  
19          log, which is their activity for the course of the  
20          day.   On the activity log it shows a time that they  
21          were at a location, who they spoke to.   So we'll go  
22          in, grab an activity log.   Okay.   You spoke to -- you  
23          had a police run, for example, at the 7000 block of  
24          Seven Mile.   From there they'll go to the video to  
25          ensure that, A, when the officers made contact with

1 that particular citizen that that video was on. We'll  
2 watch and monitor their behavior, looking for how they  
3 talk to the citizens, how thorough they were as far as  
4 the explanations, what their tactics were. We talk  
5 about areas of traffic stops, and they do that total  
6 review and then document that on the formal.

7 COMMISSIONER MALLETT: Thank you very much.  
8 Thank you, Madam Chairperson.

9 COMMISSIONER CARTER: Commissioner Bell.

10 COMMISSIONER BELL: Go ahead. Go ahead.

11 COMMISSIONER BURCH: Okay. I'm sorry.

12 I wanted to ask you, Lieutenant, as far as  
13 body guard -- body thing -- whatever you call it.  
14 Camera. Thank you. What happens? Does the officer  
15 have access to turn it on and off? And how heavy is  
16 it? If he's in pursuit, can he pursuit with that on?  
17 Those two questions.

18 LIEUTENANT SIMS: So, yes, the officer has  
19 that capability to cut it on and off, and it's not  
20 very heavy at all. I have a camera on my jacket. I  
21 can show you if you like. Would you like me -- Madam  
22 Chair?

23 COMMISSIONER BURCH: Yes. I just want to  
24 see. Thank you. But, okay, if he can turn it, or she  
25 can turn it on and off, does the headquarters or





1                   I -- I work very closely with this  
2                   gentleman right here. He keeps me -- Lieutenant Sims  
3                   keeps me updated in terms of the deployment of the  
4                   cameras, which we -- I relay to office personnel so  
5                   that we can produce the most thorough and accurate  
6                   investigation possible that we can. But that  
7                   body-worn camera --- that's -- to me that's -- that's  
8                   the best that's -- the best thing that we have out  
9                   here going. Providing that the officers, like he  
10                  spoke of -- like he spoke earlier to you -- properly,  
11                  when they exit the vehicle, turn that camera on and  
12                  keep it on until the particular incident is -- is over  
13                  with -- excellent tool. You really can't beat it.

14                  And I also like the policy side of it in  
15                  terms of officers having to document when they turn --  
16                  when they turn that thing -- when they turn it off.  
17                  Sometimes it could be a malfunction of the unit, and  
18                  in cases like that, we report that information to our  
19                  IT section. IT will take a good look at the equipment  
20                  and make a determination whether it was a malfunction  
21                  of the equipment or whether it was human interaction  
22                  trying to mess the device up in terms of not recording  
23                  properly, you know. So we have some safeguards in  
24                  place with respect to the body cam, but, personally, I  
25                  love them. I wish in my day that we had them, to be

1 honest with you.

2 COMMISSIONER CARTER: Thank you, sir.

3 DEPUTY CHIEF BARREN: Through the chair, I  
4 just want to add, just for clarity -- so any citizen  
5 contact, it is the policy that that body-worn camera  
6 is activated to capture that encounter.

7 COMMISSIONER BELL: Madam Chair, I have one  
8 more question.

9 Have we sustained or not sustained with the  
10 body-camera interaction investigation?

11 DEPUTY CHIEF BARREN: Well, our not  
12 sustained numbers are starting to go down really low.

13 COMMISSIONER BELL: Okay.

14 MR. AKBAR: 'Cause we can prove whatever  
15 the allegation, what had happened, we get a lot of --  
16 sometimes -- I don't want to say citizens  
17 overexaggerate -- and police exaggerate. It's on both  
18 sides. Sometimes we get into situations where people  
19 overexaggerate a situation, and we're -- we're able to  
20 see actually what's, you know -- what's -- what's  
21 going on.

22 Sometimes, you know, you -- we get a  
23 complaint like, you know, "I was dragged out of the  
24 car during the traffic stop," and, you know, things of  
25 that nature, and then we have the opportunity to look

1 at the footage, and we'll see that it didn't occur.  
2 And then other times we look at it and it did occur,  
3 so, you know, it's -- it's an excellent investigative  
4 tool. It really is.

5 COMMISSIONER BELL: I just want to make one  
6 more point. Our number one and number two concerns of  
7 the OCI and this board is demeanor and procedure. So  
8 I see demeanor going down.

9 MR. AKBAR. Correct.

10 COMMISSIONER BELL: Because they on camera,  
11 and we all know how we act when we on camera. So I  
12 think that's the positive side that it's gonna curve  
13 some of that demeanor, activities that we are  
14 concerned about, how officers interact with people.

15 Thank you.

16 COMMISSIONER CARTER: Thank you.

17 Commissioner Dewaelsche.

18 COMMISSIONER DEWAELSCHÉ: Yes, Madam Chair.  
19 Thank you. With regard to the continuous review and  
20 improvement section, you know, it says that -- you  
21 indicate that this whole process is evolving, and that  
22 through lessons learned, we're making some revisions  
23 or reviews. And I'm just curious -- we did years of  
24 research on body cameras, and I'm sure that we  
25 selected the equipment based upon that research. We



1 researched other departments and all of that. Are  
2 there some situations that are occurring, or do you  
3 anticipate issues that might come up as time goes on  
4 that you're learning now? Or has nothing -- is it too  
5 new at this point?

6 LIEUTENANT SIMS: It's still relatively  
7 new. When we look at research nationwide, often --  
8 I've attended some conferences and webinars in terms  
9 of exactly the findings that other departments are  
10 having also, and it's still relatively new. And a lot  
11 of the information out there often says that more  
12 research is required, but we -- not just the DPD, but  
13 other departments -- are learning as they go, doing  
14 the same thing by reviewing video. Then you can  
15 update your policy, your training, and everything  
16 else.

17 COMMISSIONER DEWAELESCHE: Okay. And I  
18 guess I asked that question, too, because of the,  
19 maybe, financial aspects of it. You know, the  
20 commission should know well in advance if anything is  
21 required in terms of the equipment. Thank you.

22 LIEUTENANT SIMS: Yes, ma'am.

23 COMMISSIONER CARTER: Thank you. Any other  
24 questions, commissioners?

25 MR. HICKS: Excuse me, Madam Chair. What

1 the board asked for was the information relative to an  
2 audit, and just for clarity's sake, we'd like to know  
3 whether or not an actual audit has taken place, and if  
4 an audit had taken place with another company, if that  
5 audit will be forwarded to the board. Because there  
6 has to be some statistical basis, some data in which  
7 you've pulled your observations from, and I think the  
8 board is interested, and I know that our -- the board  
9 is interested in that kind of information.

10 LIEUTENANT SIMS: Sure. I can provide  
11 the -- again, it's an inspection. And the reason I  
12 say inspection is because in the audit it would be --  
13 it audits the process, the entire process over --  
14 encompassing the entire process. We are narrowly  
15 focused, looking -- at this point in time, the citizen  
16 contact -- whether the officer activated the camera  
17 when it was on. So I can provide you the statistics  
18 on that.

19 MR. HICKS: Okay. And, again, not to go  
20 back and forth, but I'm assuming it's a report of some  
21 type where you're taking a variety of metrics that you  
22 used in an inspection and then reporting about them in  
23 terms of the places that your unit has inspected,  
24 whatever support comes from the -- the precinct  
25 relative to inspections so that -- and that

1 information presumably is aggregated in some way that  
2 one could make sense of it. Because this is the kind  
3 of information that Commissioner Mallett talked about  
4 last meeting where there's a -- a method to these type  
5 of interactions that is documented into some type of  
6 report, and that that report is what we would want to  
7 see. It's helpful to see it in the presentations as  
8 well, but we would want to see and be able to review  
9 as a board.

10 LIEUTENANT SIMS: I can hand you the  
11 information I have from one particular inspection in a  
12 moment.

13 MR. HICKS: One?

14 LIEUTENANT SIMS: Yes. Yes.

15 MR. HICKS: Okay.

16 COMMISSIONER CARTER: Any other questions,  
17 commissioners.

18 Thank you, Lieutenant.

19 LIEUTENANT SIMS: Thank you.

20 COMMISSIONER CARTER: Thank you.

21 At this time we'll have the report from CFO  
22 Lisa Jones on the fiscal year 2018/19 budget.

23 COMMISSIONER MALLETT: Madam Chairperson.  
24 While that report is getting prepared, I just want to  
25 say to DC Barren, we -- part of the impetus behind the

1 request that the board secretary just articulated --  
2 the Interim Chief Inspector Akbar -- one of the  
3 observations that he made in full support of the  
4 body-worn camera was that based on the data that he  
5 had seen, the modification of the behavior that we had  
6 hoped for had not yet occurred. Now, granted, as he  
7 would -- very quickly said, "This has not been  
8 operational for a very long period of time, and so we  
9 didn't have a lot of data in place." So it was a fair  
10 conclusion, but he did put an asterisk next to it,  
11 saying, "This is my observation today. It may change  
12 over the course of time."

13 The other point of it was, though -- was  
14 that the necessity to deal with making sure that  
15 precinct command was paying close attention. If  
16 someone had turned it off, and there was no response  
17 by the precinct management, later on it could turn  
18 into something consequential. So it really was just  
19 in an effort to be supportive of the implementation of  
20 the body-worn cameras so that people were aware that  
21 the board of police commissioners were paying  
22 attention, which would just make your request for  
23 compliance that much easier so that the inspections  
24 that you wanted the precinct command to do, you had --  
25 not that you required any more -- any assistance from

1 us at all, but one of the reasons why you might be  
2 able to convince people that this had to get done was  
3 'cause it was going to be publicly recorded.

4 It -- we -- this is an important  
5 opportunity. Commissioner Dewaelsche pointed out the  
6 cost associated with this, so we believe that the --  
7 this request is going to be very supportive of the  
8 overall effort to have compliance at a very high level  
9 and have the high functioning behavior modification  
10 that we anticipate to actually occur. So that's the  
11 reason for the request and the -- we just believe that  
12 this is helpful. It'll be helpful for us, but it will  
13 also be helpful to the department.

14 DEPUTY CHIEF BARREN: And I appreciate  
15 that. When we look at the body-worn cameras across  
16 the country, it does change behavior, as mentioned,  
17 particularly in areas of demeanor, which is very high,  
18 and that's not just in Detroit, but across the  
19 country. It does change their behavior. So, yes,  
20 we'll give the secretary what he needs, and if you  
21 want more information, we'll do a deeper dive to make  
22 sure we're capturing what you guys --

23 COMMISSIONER MALLETT: Thank you.

24 COMMISSIONER DEWAELSCHÉ: Thank you.

25 COMMISSIONER CARTER: Ms. Jones.

1 MS. JONES: Good afternoon, Board.

2 THE BOARD: Good afternoon.

3 MS. JONES: My name is Lisa Jones, and I am  
4 the agency CFO for the Detroit Police Department.  
5 Excuse me. So you have -- I believe you have my  
6 presentation before you. I apologize. It's not  
7 available for the screens. So my presentation is --  
8 I'm here to present, rather, the department's  
9 FY '18/'19 budget request. So the department's  
10 FY '18/'19 baseline budget request included  
11 maintaining all existing police commands, special  
12 units, special programs, and the expansion of Project  
13 Green Light. The department also requested additional  
14 funding to expand the Ceasefire Program and to  
15 continue civilianizing administrative functions.

16 The department's baseline revenues  
17 increased by approximately \$4 million for FY '18/'19  
18 with a majority of the revenues coming from tax  
19 dollars. The department's baseline expenditures  
20 increased by approximately \$6 million for FY '18/'19  
21 with the majority of the increased spending going  
22 towards the cost of living increases for employees.

23 The department will continue to replace its  
24 ageing fleet and repair or remodel existing DPD  
25 facilities and enhance security, existing security

1 measures, as needed. The department's five-year  
2 capital plan includes major construction projects and  
3 other major remodel projects to improve the quality of  
4 service and safety of the staff and the community.

5 The department expects to continue  
6 receiving funding for several annual grants for auto  
7 theft prevention, strategics traffic safety, youth and  
8 alcohol prevention, the Justice Assistance Grant, and  
9 victims of crime assistance. In addition, the  
10 department was recently awarded a \$1.8 million cops  
11 award to hire 15 new police officers to target human  
12 trafficking.

13 The department continues joint efforts with  
14 local federal agencies -- with local and federal  
15 agencies -- I apologize -- to receive forfeiture  
16 funding. This funding supports DPD's forfeiture unit  
17 and also several initiatives to support the  
18 department's mission and the chief's vision for  
19 success.

20 Are there any questions?

21 COMMISSIONER CARTER: Questions for  
22 Ms. Jones?

23 COMMISSIONER SANDERS: I don't have one.  
24 She did a presentation for us earlier.

25 COMMISSIONER CARTER: Thank you, Ms. Jones.

1 MS. JONES: Thank you, all.

2 COMMISSIONER BELL: Madam Chair --

3 The budget committee -- what do you think  
4 of the budget? I mean, do you have any comments or  
5 impact on it in terms of where we are with the budget?

6 COMMISSIONER SANDERS: Well, we kind of  
7 straightened out some of the things that we needed to  
8 at the subcommittee meeting, and we got a rebuttal  
9 coming from Ms. Fay Johnson, a resolution that I  
10 think -- once she reads it, I think that we should  
11 pass it to move it to city council -- for the budget  
12 for the police department.

13 MR. HICKS: Madam Chair, if I might -- just  
14 adding to the comments of the commissioner. Our  
15 process has been -- as it was last year -- is that the  
16 staff conducted a review of the budget, and we made  
17 comparisons for multiple years. In addition to that,  
18 a presentation was arranged and a review of the budget  
19 at the budget subcommittee, and several questions were  
20 asked, and varying, clarifying pieces of information  
21 were exchanged at the subcommittee.

22 Overall, I think the subcommittee was of  
23 the view that, given the resources that were available  
24 to the department, that this looked to be a realistic  
25 budget. There is in your packet -- and we wanted --



1 we would ask Ms. Johnson to read a budget resolution,  
2 and this would be the budget resolution that we  
3 recommend, that the subcommittee and staff recommends,  
4 that you consider for passage at today's meeting. So  
5 if we could ask, with your permission, Madam Chair,  
6 for Ms. Johnson to come to the podium to read the  
7 resolution.

8 COMMISSIONER CARTER: Yes.

9 COMMISSIONER SANDERS: And while she's  
10 coming up here, I got one question for Ms. Jones.  
11 Oracle -- when it comes to Oracle, at one time  
12 Ms. Faye was able to get in Oracle, and it seems like  
13 now she's shut out of it, and I'd like to know why.

14 MS. JONES: So I don't have the answer to  
15 that particular question, but I can contact the person  
16 who oversees the approvals for that.

17 COMMISSIONER SANDERS: And when you contact  
18 them, can you let them know that the commissioners are  
19 concerned, that they recap for her to get back in  
20 Oracle so she can really look at what's going on with  
21 the police department.

22 MS. JONES: Absolutely, sir.

23 COMMISSIONER SANDERS: We do look at the  
24 oversight of the police department, and Oracle was a  
25 machine or what's called something that we can use to

1 verify, so if you can do that, we would be gladly  
2 appreciating, especially the board.

3 MS. JONES: Absolutely, sir. And I highly  
4 doubt it was intentional. Again, I don't oversee --  
5 actually, the IT department oversees that, but I will  
6 certainly reach out and let them know that --

7 COMMISSIONER SANDERS: Somebody knew that  
8 she was in there, and then all of a sudden, she's out  
9 now.

10 MS. JONES: Okay.

11 COMMISSIONER SANDERS: Somebody did  
12 something.

13 MS. JONES: I will follow up, sir. No  
14 problem.

15 COMMISSIONER SANDERS: Thank you.

16 MS. JONES: Thank you.

17 MS. JOHNSON: Good afternoon, through the  
18 chair.

19 THE BOARD: Good afternoon.

20 MS. JOHNSON: Faye Johnson, executive  
21 manager, fiscal, for the board of police  
22 commissioners, and I wanted to read the resolution to  
23 submit the budget forward for the Detroit Police  
24 Department.

25 Whereas the City of Detroit is required to

1 generate a budget to forecast revenues and plan the  
2 orderly implementation of the balanced budget in the  
3 interest of the health and safety of the citizens of  
4 Detroit, and that one of the critically important  
5 budgets in city government is for police service and  
6 law enforcement and that the Detroit Police  
7 Department's agency finance office DPD, slash, CFO is  
8 required to develop a budget summarizing the revenues  
9 and projected expenses for the department in  
10 cooperation with the chief of police.

11 And whereas the Detroit Board of Police  
12 Commissioners are required by the Charter of the City  
13 of Detroit, Section 7-803, to review and authorize the  
14 transmittal of the Detroit Police Department's budget  
15 to the mayor, who in turn will receive recommendations  
16 from the office of the chief financial office's budget  
17 department and finance. And their command will then  
18 submit his recommendations to the Detroit City Council  
19 for approval and subsequently to the financial review  
20 commission; and therefore, be it resolved, the Detroit  
21 Board of Police Commissioners, having reviewed the  
22 proposed budget from the DPD CFO and authorizes the  
23 transmittal of the FY 2018/2019 triannual budget in  
24 the amount of the 318,670,561, which is their baseline  
25 budget, to the mayor of the city of Detroit, inclusive

1 of the new initiatives recommended by the BOPC and  
2 department and the new initiatives total 347,059,795.

3 COMMISSIONER SANDERS: Madam Chair, I  
4 recommend that we approve this budget.

5 COMMISSIONER DEWAELESCHE: I support that  
6 motion.

7 COMMISSIONER CARTER: It's been moved and  
8 supported that we adopt the budget resolution for  
9 Detroit Police Department fiscal year 2018/19. Is  
10 there any discussion.

11 COMMISSIONER MALLETT: Madam Chairperson, I  
12 just wonder, are we, the board of police  
13 commissioners, supporting a list of new initiatives  
14 along with this budget? And if we are, what are they,  
15 and what's the cost?

16 MR. HICKS: Madam Chair, if I can help on  
17 that. If you look at the table that is included in  
18 the package -- just a quick review of the table -- the  
19 first page of that table is a list of the revenues.  
20 It's a little more expanded than the way in which  
21 Ms. Jones summarized it up to you, but there's a list  
22 of those revenues.

23 The next three pages in there is the list  
24 of expenses -- of expenditures. If you go down to, I  
25 believe it is the second from the last column -- if

1 I'm looking at this correctly -- is the list of new  
2 initiatives and the process this --

3 COMMISSIONER MALLETT: Is that on the last  
4 page? The third page? Where is it?

5 MR. HICKS: If you look on the last page of  
6 the -- if you -- and you're going to the second to the  
7 last column where it would show if you combine the, I  
8 believe it's the -- when you add the -- the -- what is  
9 it, 80- --

10 SPEAKER: The three columns. The last  
11 three columns.

12 MR. HICKS: The 80 million, the 237- and  
13 the 28 million, and you add all of them, it would come  
14 out to the 347 million, so what -- in the process for  
15 us is that we send -- we're kind of up -- we're early  
16 in the process. We take a review, and then this  
17 budget goes over to the mayor. The mayor then has  
18 other resources in which he uses that are beyond,  
19 clearly, our input and even beyond the CFO's input,  
20 where the budget department takes another look, quite  
21 frankly, at revenues, takes another look at the  
22 ability for the -- for the City to essentially manage  
23 the income and the money associated with these things.

24 And so what happens is that everything that  
25 is on new initiatives may or may not make it through

1 the final cut, and that's the important thing, and  
2 that's why you have really two figures in front of  
3 you. You have a baseline figure, and then you have a  
4 figure that includes all of the new initiatives.

5 Inside of that new initiative are a variety  
6 of things, and we sat through the process this year  
7 with the CFO's office where the varying commands came  
8 and made presentations and literally put on the table  
9 their wish list. Of course, sitting at the table with  
10 them were the command, and the command people were  
11 very vocal in terms of what they thought were probably  
12 not going to make it through the process, so there was  
13 a process where I think, as we observed, the elements  
14 in the department had an opportunity to put forth  
15 their primary objectives and attach money to those  
16 objectives in order to make them, in quotes,  
17 "successful," but the ultimate decision as to what  
18 will end up in the budget that is ultimately presented  
19 to the Detroit City Council is a little further down  
20 the road than we are.

21 Our obligation under the charter is to  
22 advance the budget as reviewed, if you loosely refer  
23 to it as "in our house here," advance that to the  
24 mayor, and then the mayor's office then uses other  
25 resources in order to make certain determinations on

1 what eventually goes into the budget that's presented  
2 to the city council.

3 COMMISSIONER MALLETT: Madam Chair, through  
4 the chair.

5 I -- I get that, Mr. Hicks. I'm just so --  
6 if I'm looking at this correctly, though, the police  
7 department asked for 64 million. We're asking for  
8 66,088,243; is that right?

9 MS. JONES: Through the chair.

10 Commissioner Mallett, if I may?

11 COMMISSIONER MALLETT: Please.

12 MS. JONES: The new initiatives is the  
13 28 million figure, and they are a sum of five total  
14 new initiatives requested by the department.

15 COMMISSIONER MALLETT: Okay.

16 MS. JONES: One of which was a request from  
17 the BOPC for the towing initiative. Another was a  
18 request for the ceasefire expansion initiative.  
19 Another was a request to support some of the existing  
20 community programs in the department. Another was a  
21 request to civilianize the centralized timekeeping  
22 unit, and the other -- the last request was for  
23 additional overtime dollars.

24 COMMISSIONER MALLETT: Okay. And the --  
25 what was the towing request?

1 MS. JOHNSON: The board of police  
2 commissioner's request.

3 Faye, you could probably --

4 MS. JOHNSON: We're asking for additional  
5 positions and BOPC to conduct audits of the towing  
6 unit.

7 COMMISSIONER MALLET: Okay. So when this  
8 comes back, Madam Chairperson, I'd like to carve out a  
9 little bit of time to have a discussion specifically,  
10 then, about that, 'cause I guess maybe what we need to  
11 do before the budget gets finally adopted is get an  
12 update where we are on the whole towing issue -- who's  
13 in charge, who's supposed to be doing what, that kind  
14 of thing. So before we would ask for positions  
15 regarding towing, again -- and I know that the -- just  
16 for the record, I don't know why we would have  
17 positions to review a responsibility that at one point  
18 we made a decision and voted on a resolution to no  
19 longer oversee.

20 Now, I know that there's disagreement on  
21 the board as to whether or not that resolution was  
22 properly adopted, whether or not all things associated  
23 with it were done appropriately. So that's another  
24 issue that perhaps at some point we could come back  
25 to.



1                   So, yeah -- so that's the clarity that I  
2                   wanted. I appreciate it. I understand that we're  
3                   very early in the process, so if we could put an  
4                   asterisk just on the dates, Mr. Hicks, so that we can  
5                   come back and take a look at the request based on  
6                   where we are and what the actual motivation and  
7                   operation of the -- particularly if it relates  
8                   specifically to this towing issue which, for me, is  
9                   extraordinarily problematic.

10                   MR. HICKS: Sure. Yes, Madam Chair. We  
11                   can do that. The thing I would just simply want to  
12                   emphasize is that under our obligation and given the  
13                   schedule that the city has, you will see, for example,  
14                   on the agenda that we have a budget hearing that is  
15                   scheduled for -- I think it's February the 26th, and  
16                   so the overall budget needs to be moved, not only by  
17                   this department, but all over the city. The budgets  
18                   have to be moved into that central location for the  
19                   kind of review and harmonization that takes place at  
20                   central budget, so the force of what you would be  
21                   doing if you determined to do this today would be to  
22                   move the budget to do that.

23                   COMMISSIONER MALLETT: Gregory, brother,  
24                   I'm with you, man.

25                   MR. HICKS: Okay.

1                   COMMISSIONER MALLETT: We were in the same  
2                   political science class. I got it. I'm ready.

3                   COMMISSIONER CARTER: Commissioner Bell.

4                   COMMISSIONER BELL: I almost lost my train  
5                   of thought with all this heavyweight discussion here.

6                   But I just wanted to -- I see that there's  
7                   support for the reserve program, DPR, in this budget,  
8                   but my question to you is -- that's fine -- but  
9                   does -- any support for the chaplain quarter? Any --

10                  MS. JONES: Yes, sir. Yes, there is.

11                  COMMISSIONER BELL: Okay.

12                  MS. JONES: Under DC Bettison.

13                  COMMISSIONER BELL: Okay. Those are two  
14                  support entities -- DPRs and our chaplain quarters, so  
15                  maybe we can look at that at some point in time. I  
16                  just want -- I know they do an awesome job of  
17                  supporting DPD and the community and -- an unpaid  
18                  job -- and I want to make sure that they have some  
19                  pull there in terms of how we address these issues.

20                  MS. JONES: Absolutely, sir. And if I may,  
21                  just to add one more bit of clarity.

22                  Commissioner Mallett, that 28 million also  
23                  includes the department's capital plan request.

24                  COMMISSIONER MALLETT: Yes, ma'am.

25                  MS. JONES. Okay. Thank you, sir.

1 Thank you.

2 COMMISSIONER CARTER: Thank you.

3 COMMISSIONER SANDERS: Madam Chair, so can  
4 we move forward?

5 COMMISSIONER CARTER: We can move forward.

6 COMMISSIONER MALLETT: Two against one.

7 COMMISSIONER CARTER: Those in favor of the  
8 resolution?

9 THE BOARD: Aye.

10 COMMISSIONER CARTER: Those opposed? The  
11 motion carries.

12 COMMISSIONER SANDERS: Well, all right.

13 COMMISSIONER CARTER: Thank you.

14 Any standing committee reports or ad hoc  
15 committee reports?

16 Report from the board secretary.

17 MR. HICKS: Madam Chair, thank you very  
18 much. I did want to just draw your attention to three  
19 items that are listed on the board agenda, and I  
20 didn't want to make any particular comments other than  
21 to note that those were on the agenda, and beyond the  
22 interaction I've had with you throughout the entire  
23 meeting, that would conclude any remarks that I would  
24 make.

25 COMMISSIONER CARTER: Thank you.

1 Any old business?

2 New business?

3 Our next meeting will be Thursday,  
4 February 8th, at 6:30 p.m., in the 9th Precinct at the  
5 Heilmann Recreation Center located at 9- -- I'm  
6 sorry -- 19601 Crusade Street. The entrance and  
7 parking lot are on 19601 Brock, east of Hayes and  
8 north of Seven Mile.

9 Our next community meeting will be  
10 Thursday, November -- I'm sorry -- Thursday, March 8,  
11 2018, at 6:30 p.m., Downtown services, and the  
12 location is forthcoming.

13 At this time we will have oral  
14 communications from the audience. Please give your  
15 name for the record, and limit your comments to two  
16 minutes.

17 MR. BROWN: Madam Chair, I have three  
18 cards: Mr. Peter Rhoades, followed by Ms. Bernice  
19 Smith, and your last speaker will be Mr. Eric Blount.

20 MR. RHOADES: My name is Peter Rhoades.  
21 I'm a resident. I'm up in District 2. That's the  
22 12th Precinct. And soon -- I'm not quite sure when --  
23 but soon there's going to be a report from the Detroit  
24 Police Department concerning security at large venues  
25 like Joe Louis Arena, Little Caesars Arena, Comerica

1 Park, Ford Field, North American International Auto  
2 Show, the Grand Prix, and the police services that are  
3 provided by the Detroit Police Department for these  
4 large venues.

5 Hopefully -- hopefully that report will  
6 answer a few questions. What are the requirements for  
7 reporting these revenues, these payments, that are to  
8 the Detroit Police Department? Are these the same  
9 reporting requirements that the secondary employment  
10 unit has to go forward with? Next, why don't these  
11 large venues fall under the secondary employment  
12 program? And, finally, does the large venues and the  
13 security that we provide take away from response times  
14 for the neighborhoods?

15 So really I hope that we can move forward  
16 on this report very soon, and let's see if some of  
17 those revenues and resources can be redirected to the  
18 neighborhoods for response time, because the better  
19 with the response times, the better it is for  
20 officers' safety. We just had yet another tragic  
21 example of the dangers of police responses. And it's  
22 also safer for the neighbors who live out in the  
23 neighborhoods. The focus of this is not really the  
24 venues. The focus is: Can we get more resources into  
25 the neighborhoods? That's where the focus really is.

1                   Now, I know that you guys just approved a  
2                   budget, and you approved the budget without having the  
3                   report. I don't know how you did that, but hopefully  
4                   when the report does come out, we could review the  
5                   report and see if we could amend the budget to make  
6                   sure that it gets more resources into the  
7                   neighborhoods. Thank you.

8                   MR. BROWN: Ms. Bernice Smith.

9                   MS. SMITH: Good afternoon. Bernice Smith.

10                  THE BOARD: Good afternoon.

11                  MS. SMITH: Good afternoon to my commission  
12                  and to you, DC. I'm so glad to see you.

13                  I wrote down what I wanted to say because I  
14                  didn't want to be confused in getting it out, so I'll  
15                  start by letting you know that I'm very upset that the  
16                  City of Detroit do not pay for the funeral services of  
17                  the police and fire department -- firemen. They are  
18                  in danger every time they wear their uniforms to  
19                  protect the citizens of Detroit. Also, they need a  
20                  raise. Their pay scale is so far below other big  
21                  cities, even -- excuse me?

22                  COMMISSIONER CARTER: Nothing. Go ahead.

23                  MS. SMITH: Their pay scale is so far below  
24                  other big cities. Even the mayor's appointees and  
25                  staff make on average 25,000 to a 140,000, where our

1 income for our police is 39,000 to 50,000 income.  
2 That's outrageous. Even some of the recruits -- when  
3 they get through training, they leave because of the  
4 fact that they want to go to other cities who pay more  
5 in their scale.

6 I suggest, and I'm serious about this, that  
7 all funeral homes give the Detroit Police and firemen  
8 discounts for funeral services. They can afford it.  
9 I know this because I've worked 14 years with three of  
10 the leading funeral homes here in the city, and I know  
11 they make good money. I suggest that our union reps,  
12 Diaz or Young, check into it or either the Department  
13 of Police Commission.

14 I am tired of our policemen leaving this  
15 city unnecessary. Again, I ask even the police  
16 commission to be involved because it is important and  
17 it's necessary that we find out why they cannot be  
18 serviced, the police cannot be serviced, and the  
19 policemen.

20 I know we have a mental health board in  
21 Lansing. I saw them on TV the other day making a  
22 report about the mental health department, so my  
23 suggestion was I would go talk with Wendell, who was  
24 formerly one of our police commissioners, Wendell  
25 Byrd. And Betty Scott got in touch with me and

1           Santana's wife. They're going to see if they can do  
2           something there in Lansing in regards to this  
3           situation. I hope that they can do better than what  
4           we're doing here in the city.

5                        Again, I wish you would take this under  
6           consideration, because I know several funeral homes.  
7           They do good work and they make good money. Sometimes  
8           they have seven to eight funerals a day. I know this  
9           for a fact 'cause I was a driver for 14 years.

10                      I thank you for your time.

11                      By the way -- I don't know whether you're  
12           aware of it -- I am very pleased to see the minister  
13           of my church that's present here at our session, and I  
14           wish that you would recognize Dr. Johnson of  
15           Tabernacle Baptist Church -- oh, I was late?

16                      (Laughter.)

17                      MS. SMITH: Oh, I'm sorry. Well, you know.  
18           I'm getting old.

19                      MR. BROWN: Mr. Eric Blount, followed by  
20           Ms. Joanne Warwick.

21                      MR. BLOUNT: Good afternoon, Board.

22                      THE BOARD: Good afternoon.

23                      MR. BLOUNT: For the record, my name is  
24           Eric Blount. My wife and I are lifelong residents of  
25           the city. For over a year now I've had two major



1 focuses. One was body-worn cameras, and the other one  
2 is electronic Tasers. So I'm glad to see the progress  
3 we're making on body-worn cameras. So I'd like to  
4 know about my second concern, and that is the  
5 deployment of Tasers. We've seen the misuse of them  
6 by our state police, and so I just want to make sure  
7 we're headed in the right direction with the right  
8 training, equipment, and procedures. Thank you.

9 COMMISSIONER CARTER: Thank you.  
10 Deputy Chief?

11 DEPUTY CHIEF BARREN: Thank you for that  
12 concern, and we are looking at best practices right  
13 now. We're modeling it; we're testing it for  
14 precincts. Right now we have a policy in place for  
15 the body-worn cameras. Some of your concern is the  
16 idea of the dry (inaudible). I've seen you at some  
17 different venues with those concerns. Those practices  
18 will be against Detroit Police Department policies  
19 practices, but, again, we're going to continue to test  
20 it. It's in a testing stage right now. And then once  
21 we work out -- similar to how we did the body-worn  
22 cameras. We test it, see what issues will come of it,  
23 make adjustments before we push it out  
24 department-wide.

25 So, again, we've researched other cities

1           like ours to see what their policies were -- some of  
2           the failures, some of their advantages -- and we're  
3           moving forward with that. We just ask you to be a  
4           little patient as we continue to test our Tasers, but  
5           you will know -- the policy will be available. I  
6           think the board even has the policy to share with you  
7           if you would like to see it.

8                           Thank you.

9                           COMMISSIONER CARTER: Thank you.

10                          MR. HICKS: Madam Chair, if I can also  
11           indicate that we -- the board has been informed that  
12           the department is going through a risk mitigation  
13           period in connection with this, and that we have made  
14           a request for the results of the mitigation period  
15           whenever it concludes. It may be some information  
16           which you may want to share with us in the process,  
17           but we have -- we do have a formal request to get the  
18           results of information learned from the risk  
19           mitigation process.

20                          COMMISSIONER CARTER: Thank you, Mr. Hicks.

21                          MS. LAMAR: Madam Chair, if I may. Bridget  
22           Lamar, interpersonal director (inaudible) concerned  
23           regarding fallen officers. The department works with  
24           a third-party vendor that incurs all the funeral  
25           expenses for our fallen officers, and under the Human

1 Resources Bureau there are peer support members that  
2 are with the families through every step, helping them  
3 to plan funerals because we do understand that this is  
4 a lot for our families, so we do everything that we  
5 can to mitigate the expenses. And there is very  
6 minimal expenses, if any, for fallen officers; so. . .

7 (Applause.)

8 THE BOARD: Thank you.

9 COMMISSIONER BELL: Madam Chair, I might  
10 add that in my little, short career, officers who've  
11 been killed in the line of duty -- this department has  
12 done an outstanding job or whatever they do with this  
13 whole process. And I think sometimes people get  
14 confused with all the "go Funds" that's kicking in,  
15 but that's clearly not the case.

16 When an officer falls in active duty or a  
17 shooting or even other incidents, this department goes  
18 all out and -- to manage and assist the family. I'm  
19 not aware of any complaints of a family coming back to  
20 raise any issue of how we conduct ourself, and I can  
21 speak to that since 1971, and sad to say that I have  
22 witnessed so many incidents that -- bereavement and  
23 family -- how we respond.

24 So I just want to thank the DPD once again,  
25 Chief Craig and the whole team that come together.

1 The issue was raised that when something like that  
2 happened -- at the last meeting -- how to respond.  
3 Initially, we respond to deal with the crisis  
4 situation, and they did a bang-up job. But these  
5 officers continue to go back to work. They grieve,  
6 but they continue to function in their capacity, and I  
7 can say I have witnessed it over and over again.

8 So on the last note, I just want to make  
9 mention that we have a graduation that'll be  
10 rescheduled for next week versus this week. So I  
11 spoke to that class, and not a person in that room  
12 raised any concern. They understand, and when they  
13 walk across that stage, they are totally committed to  
14 raising their right hand to service. If they stay one  
15 day or whatever that is -- most of them stay the  
16 majority of the time with us on the DPD. I just want  
17 to clarify this whole issue about the Go Fund and all  
18 that -- city of Detroit. But those things kick in.  
19 It's been outstanding, so I think -- hopefully people  
20 do a little bit more research before they make these  
21 statements about how we not taking care of our own. I  
22 think they really need to talk to people that's in  
23 charge and get some feeling about -- and this is not  
24 the time to have that type of debate anyway. This  
25 family's grieving, and we gonna have a funeral, so

1 this is not even time to have all those discussions.  
2 If you have any concern, talk with the powers that be  
3 afterwards. Thank you.

4 COMMISSIONER BROWN: Madam Chair, I just  
5 want to add to that just of information also is that  
6 the firefighters in the line of duty deaths and even  
7 off-duty -- we have the Detroit Fireman's Fund, and  
8 all -- most of the -- the firefighters are members of  
9 the fund, and it covers all of the funeral expenses  
10 for the firefighters, and it's just a small cost for  
11 us to contribute to the fund.

12 The good thing about it, if you retire --  
13 and I probably shouldn't say this -- but if you make  
14 it through, they actually give you that money back  
15 that you've paid over the years of your career, and  
16 you still remain a member of the Detroit Fireman's  
17 Fund, and it will cover those burial services anywhere  
18 you want. And most of those gentlemen -- the families  
19 have them buried and the Fireman's Fund plot at  
20 Elmwood Cemetery.

21 DEPUTY CHIEF BARREN: Through the chair, I  
22 want to touch on -- Commissioner Bell, as he  
23 mentioned -- the graduating class. So originally the  
24 class was scheduled to graduate tomorrow, but due to  
25 the funeral, of course, it has been rescheduled. It

1 will be Friday, February 9th, 10:30 a.m., at 14601  
2 Dequindre. That's Second Ebenezer Baptist Church.

3 We did have an opportunity, AC White and  
4 I -- we went out to the academy, much like you guys  
5 do. We talked to the incoming class. We started with  
6 a class of 41. And we also talked to the outgoing  
7 class. For the outgoing class, they were a little  
8 disappointed as far as, you know -- you planned for  
9 your graduation date. Of course, with their  
10 professionalism, they understood this outweighs their  
11 graduation, so as we talked to them, "This is a time  
12 for you to take this extra week to enhance your  
13 training, get your skills up." Because this is  
14 serious business. And so they're excited about the  
15 opportunity next week to graduate.

16 And then even the class who's coming in --  
17 of course they're new. This incident did shake them a  
18 little bit, you know, as far as -- when something like  
19 this happens, their family taps them on the shoulder.  
20 "Are you sure you want to do this?" But they showed  
21 up. They showed up to work at the academy, and  
22 they're ready to start the business of police  
23 training.

24 COMMISSIONER CARTER: Thank you, sir.

25 MR. BROWN: Madam Chair, your last speaker

1 is Ms. Joanne Warwick.

2 MS. WARWICK: Yes. Hello, everybody, and  
3 good afternoon.

4 THE BOARD: Good afternoon.

5 MS. WARWICK: I'd like to say I agree with  
6 the lady who spoke at the second public comment that  
7 people at city hall, I believe, are overpaid compared  
8 to police officers. If we truly care about public  
9 education, public safety, we would pay people much --  
10 we would pay those folks better, because the police  
11 officers are putting their life on the line every day,  
12 which is not what is happening to some people over  
13 there who get six figures and more.

14 I'm here to make some suggestions about how  
15 to make the complaint procedure a little more  
16 user-friendly. I see that from the city charter,  
17 Section 7-802 states "The the board shall, in  
18 consultation with the chief of police and with the  
19 approval of the mayor, establish policies, rules, and  
20 regulations." If -- this is a printout from the city  
21 web page. It talks about the Board of Detroit Police  
22 Commissioners, and you -- there's no box checked for  
23 "rules and procedures." If those could be up online,  
24 that would probably have led to less conversation  
25 between myself and some people here who investigate

1 complaints.

2 Section 7-808 says that some material is  
3 sent out. I'm not sure. Is that this little  
4 brochure? And then also it says under -- on the  
5 brochure part under "How I make a complaint," it says,  
6 "You will receive information periodically regarding  
7 the status of complaint." Well, my situation that I  
8 spoke of before -- it would have been nice to get, you  
9 know, a 60-second phone call to say, "Hey, I'm about  
10 to wrap this up, and if you had some more information,  
11 please make sure you get it to me." Because, again,  
12 if people are not familiar with a procedure, you  
13 know -- that's how some things fell through the  
14 cracks.

15 Also, I think if you would put some  
16 information about the appeal process. 7-809 of the  
17 city charter talks about resolutions of complaints,  
18 but it's not real clear. It doesn't talk about the  
19 time frame or whether it needs to be in writing. And  
20 in terms of the body camera situation per the policies  
21 I wrote, I guess you'll be getting a complaint from me  
22 about officers who, according to my former requests --  
23 not only did they -- were they not wearing their  
24 cameras, they didn't write a report about why they  
25 didn't have the camera on, which is something that



1 this policy says they were supposed to have done.

2 And I'm grateful we have an attorney on the  
3 commission. Thank you.

4 COMMISSIONER CARTER: Thank you, ma'am.

5 COMMISSIONER BELL: Madam Chair, if there's  
6 no other business, I move for adjournment.

7 COMMISSIONER MALLETT: Second.

8 COMMISSIONER CARTER: Moved and supported  
9 that we adjourned. All those in favor.

10 THE BOARD: Aye.

11 COMMISSIONER CARTER: Meeting is adjourned.  
12 Thank you all for coming out.

13 (The meeting was concluded at 4:24 p.m.)  
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1 CERTIFICATE OF NOTARY  
2 STATE OF MICHIGAN )  
3 ) SS  
4 COUNTY OF OAKLAND )  
5

6 I, Susanne Ellen Gorman, a Notary Public in  
7 and for the above county and state, do hereby certify  
8 that the above meeting was taken before me at the time  
9 and place hereinbefore set forth; that the witness was  
10 by me first duly sworn to testify to the truth, and  
11 nothing but the truth; that the foregoing questions  
12 asked and answers made by the witness were duly  
13 recorded by me stenographically and reduced to  
14 computer transcription; that this is a true, full, and  
15 correct transcript of my stenographic notes so taken;  
16 and that I am not related to, nor of counsel to either  
17 party nor interested in the event of this cause.

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Susanne Ellen Gorman, CSR-9271 RPR  
Notary Public,  
Oakland County, Michigan.

25 My commission expires: September 14, 2023

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