DETROIT BOARD OF POLICE COMMISSIONERS

EVENING COMMUNITY MEETING

THURSDAY, JULY 13, 2017 6:30 PM

BOYS AND GIRLS CLUB

4242 COLLINGWOOD

DETROIT, MICHIGAN 48224

1	BOARD OF POLICE COMMISSIONERS:
2	
3	GREGORY HICKS, Secretary to the Board
4	LISA CARTER, Chairperson
5	EVA GARZA DEWAELSCHE, Vice-Chairperson
6	DERRICK SANDERS, Commissioner At Large
7	RICHARD SHELBY, Commissioner (District 1)
8	BISHOP EDGAR VANN, Commissioner (District 2)
9	REGINALD CRAWFORD, Commissioner (District 3)
10	
11	
12	APPEARING FOR THE OFFICE OF CHIEF OF POLICE
13	
14	JAMES E. WHITE, Assistant Chief of Police
15	
16	
17	
18	
19	
20	
21	
22	
23	
24	
25	



- Detroit, Michigan
 Thursday, July 13, 2017
- 3 At approx. 6:27 PM
- 4 COMMISSIONER CARTER: Good evening.
- Welcome to the Board of Police Commissioners,
- 6 monthly community meeting.
- 7 My name is Lisa Carter, Chair of the
- 8 Commission and at this time I'm going to call the
- 9 meeting to order and ask that Commissioner Vann
- 10 please do the invocation.
- 11 COMMISSIONER VANN: May we pray.
- 12 (INVOCATION WAS GIVEN) .
- 13 COMMISSIONER CARTER: Thank you,
- 14 Commissioner Vann. At this time I'm going to ask
- 15 that each commissioner introduce themselves
- beginning with District 1.
- 17 COMMISSIONER SHELBY: Commissioner
- 18 Richard Shelby, District 1.
- 19 COMMISSIONER VANN: Commissioner
- 20 Edgar Vann, District 2.
- 21 COMMISSIONER CRAWFORD: Commissioner
- 22 Reginald Crawford, District 3.
- 23 COMMISSIONER BELL: Commissioner Willie
- Bell, District 4.
- 25 COMMISSIONER DEWAELSCHE: Commissioner



Page 4 1 Eva Garza Dewaelsche, at large and Vice-Chair. 2 COMMISSIONER SANDERS: Commissioner Derrick Sanders, at large. 3 4 COMMISSIONER CARTER: Thank you. At 5 this time Commissioners, you have before you the 6 agenda for Thursday, July 13, 2017. What is your pleasure? 7 8 COMMISSIONER VANN: Move adoption, 9 Madam Chair. 10 COMMISSIONER SANDERS: Second. 11 COMMISSIONER CARTER: It's been moved 12 and supported that we adopt the agenda for July 13 13, 2017. Is there any discussion? 14 Those in favor? 15 COMMISSIONERS: Aye. 16 COMMISSIONER CARTER: Those opposed? 17 The motion carries. At this time, Commissioners, 18 you have before you the approval for the minutes for July 6, 2017. 19 20 COMMISSIONER SHELBY: So moved. COMMISSIONER VANN: Supported . 21 22 COMMISSIONER CARTER: It's been moved and supported that we adopt the minutes from July 23 24 6, 2017. Is there any discussion? Those in 25 favor?



1	COMMISSIONERS: Aye.
2	COMMISSIONER CARTER: Those opposed?
3	The motion carries and I'm going to pause for a
4	second. Mr. Executive Secretary, do we have a
5	quorum?
6	SECRETARY HICKS: Yes, Madam Chair, you
7	have seven members present and therefore have a
8	quorum.
9	COMMISSIONER CARTER: Thank you, just
10	wanted to make sure that was on the record.
11	At this time if Ms. Patrice Dickens is
12	available, I'd like oh, hi, Ms. Dickens.
13	And I'd like you to step up to the
14	podium and we'd like to say thank you for having
15	us today and any opening remarks that you would
16	like to have for us.
17	MS. DICKENS: Well, on behalf of the
18	Boys and Girls Club of Southeastern Michigan I'd
19	like to thank you for selecting us and also
20	welcome to our club.
21	For those of you who are not familiar
22	with the Boys and Girls Club, we are a youth
23	development agency and we service kids aged 6
24	through 18.
25	This particular site has been here for



roughly 50 something odd years. We were set up
right after the riots, so I just really want to
say that we appreciate being in partnership with
the police in helping to develop and foster good
charactership and leadership in our youth, so
thank you so much for choosing us and please let
me know if there's anything I can do and thank
you.

COMMISSIONER CARTER: Thank you, ma'am, and thank you for your hospitality. At this time, Mr. Hicks, would you please introduce the rest of the staff.

SECRETARY HICKS: Thank you, Madam
Chair. Of course to my immediate right is
Mr. Brown and just before I get to the balance of
the staff I do want to indicate that the meeting
tonight is being taped by Media Services, they're
doing the audio-video work. Sgt. Quinn is, of
course, taping the meeting. Dale Rose is the
court reporter this evening.

And then if you draw your attention to the first row, we have representing the office of the Chief Investigator Abdullah Nelson. We then have Ms. Blossom seated next to him, Ms. Johnson, our fiscal person next to her and then our



1	attorney who I think this is his first community
2	meeting for sure, Attorney Wirick who is seated
3	here and I think that is it. I don't think
4	there's anyone else from the Office of Chief
5	Investigator's Office and Chief Drake indicates
6	that she would be absent this evening.
7	COMMISSIONER CARTER: Thank you. And
8	to my left sitting in for the chief is Assistant
9	Chief James White. Good evening, sir.
10	ASST. CHIEF WHITE: Good evening,
11	esteemed Board. The Chief sends his regrets. He
12	had a previous commitment tonight.
13	I would like to introduce staff, but I
14	almost need two pairs of glasses, one for up
15	close and one for far away. I would ask that
16	they stand and introduce themselves.
17	(DPD STAFF WAS INTRODUCED.)
18	ASST. CHIEF WHITE: We'll have a
19	further report when time permits.
20	COMMISSIONER CARTER: Thank you, Asst.
21	Chief White. At this time are there any elected
22	officials or representatives of elected officials
23	in the audience?
24	If not, we'll move on to the



25

resolutions that we have. The first is Senate

1	Bill 223 from and it would be read by
2	Ms. Teresa Blossom. Thank you, ma'am.
3	MS. BLOSSOM: Good evening, Teresa
4	Blossom, coordinator community and media
5	coordinator.
6	This resolution is in support of Senate
7	Bill 223 to establish the Law Enforcement Officer
8	Separation of Service Act.
9	WHEREAS, the Detroit Board of Police
10	Commissioners exercises its role of civilian
11	oversight through several charter-mandated
12	functions including the appointment of the
13	director of Human Resources of the Detroit Police
14	Department and the administration and operation
15	of the Office of Chief Investigator which
16	receives and independently investigates citizen
17	complaints against any employee of the Detroit
18	Police Department; and
19	WHEREAS, the Board strives through its
20	appointment of an HR director to ensure that the
21	best candidates are recruited, trained and
22	deployed for service as sworn and civilian
23	members of the police department. Through our
24	role with citizen complaints the Board is able to



help ensure professional service to the citizens

1	and	the	community	7.

3

4

5

6

7

8

9

10

11

12

13

14

15

16

17

18

19

20

21

22

23

24

25

The Board is also able to utilize
citizen complaint data to help identify concerns
for appropriate follow-up by the department and
its command team which might include training,
counseling, discipline or in some cases criminal
review by its Bureau of Professional Standards
which includes Internal Affairs and Force
Investigation; and

WHEREAS the Board of Police Commissioners through the years has seen the finest men and women serve as Detroit police officers and perform exemplary throughout their careers. However, the Board also at times have suspended from duty police officers and has rejected or protested the promotion of officers who Board members did not believe adhered to the community policing standards that honored the DPD badge or the Detroit community. The Board knew and the Consent Degree process reinforced that vigilance to the details of practices and procedures followed by police officers helps establish the culture of law enforcement and that the small number of officers who do not perform according to standards might not belong at DPD or



in the profession of law enforcement.

2	Unfortunately there have been cases when officers
3	deemed unfit by DPD remained in law enforcement
4	in other communities, sometimes with detrimental
5	outcomes to citizens as highlighted in a recent
6	special report by The Detroit Free Press.

WHEREAS, Senate Bill 223 will establish a new process to address the problem of unfit police officers moving from city to city to join other police agencies. The bill also known as the Law Enforcement Officers Separation of Service Record Act requires all law enforcement agencies to establish and maintain as part of their HR or employment databases a record that states the reason an officer resigns, retires or is fired from service and

WHEREAS Senate Bill 223 requires the Michigan Commission on Law Enforcement Standards or MCOLES to create the release form for such employment records which underscores their importance due to the vital role MCOLES has in setting and regulating professional standards.

Overall, the bill ensures that the official employment record follows an officer whenever he or she seeks another job in law enforcement, a



Page 11 1 requirement that will help keep unfit officers 2 off Michigan streets, so THEREFORE BE IT RESOLVED that the 3 4 Detroit Board of Police Commissioners supports 5 the full passage and enactment of Senate Bill 6 223, the Law Enforcement Officers Separation of Service Act. Such a new law would help 7 communities by ensuring a more consistent 8 9 application of professional standards for law enforcement officers and by providing municipal 10 leaders with a better method to identify and 11 deter unfit officers. 12 13 That completes the reading of the 14 resolution. Commissioner 15 COMMISSIONER CARTER: 16 Crawford? 17 COMMISSIONER CRAWFORD: Madam Chair, I 18 move for adoption of this resolution. Also too, 19 on the record that a copy be sent to the Michigan 20 Senate, all the senators in the state and also to 21 the Governor, of the resolution. 22 COMMISSIONER CARTER: Thank you. It's the moved and supported --23 24 COMMISSIONER SANDERS: Support.



COMMISSIONER CARTER: -- that we adopt

7/13/2017

	Page 12
1	the resolution in support of Senate Bill 223. Is
2	there any discussion? Those in favor?
3	COMMISSIONERS: Aye.
4	COMMISSIONER CARTER: Those opposed?
5	The motion carries.
6	COMMISSIONER CRAWFORD: Thank you.
7	COMMISSIONER CARTER: Thank you. At
8	this time I'm going to ask is Ms. Trevor Roslann
9	Epps available? You can step right up here,
10	ma'am, and Commissioner Dewaelsche is going to
11	come. This is a resolution Ms. Trevor
12	COMMISSIONER DEWAELSCHE: I have the
13	pleasure of reading the resolution honoring Ms.
14	Trevor Roslann Epps.
15	WHEREAS Ms. Trevor Roslann Epps has
16	been a resident of the 10th Precinct for the
17	majority of her life, she graduated from Detroit
18	Central High School and attended the University
19	of Michigan in Ann Arbor, obtaining a BA in Urban
20	Development, Sociology and Sustainability with a
21	background in architecture and
22	WHEREAS Ms. Epps has been an active
23	member of the 10th Precinct Community Relations
24	Team for the past four years she was the founder
25	of the 10th Precinct Annual Community Coat Drive

1	for children within the 10th Precinct alongside
2	the neighborhood police officers and
3	WHEREAS Ms. Epps has always been
4	interested in police community relations and has
5	always contributed her efforts toward the quality
6	of life for the community. Ms. Epps served as
7	the chief of staff for two terms for the Michigan
8	House of Representatives District 3 State
9	Representative and was a consultant in state
10	political campaign and government community
11	outreach Ms. Epps is a member of AmeriCorps
12	(non-military) also referred to as the Domestic
13	Peace Corps in Detroit serving two years with the
14	State and serving one year federally and
15	WHEREAS Ms. Epps participates in moral
16	supports programs such at taking candy and treats
17	to police officers in the 10th and 11th Precincts
18	as well as numerous programs. When Ms. Epps is
19	not at the 10th Precinct she's busy working as a
20	graphic design and brand manager for her
21	business, Trevor Design Labs.
22	Ms. Epps always has a welcoming smile
23	on her face and truly enjoys spending time at the
24	10th Precinct, not only as a resident, but as an
25	honorary family member to the men and women of



1	blue and
2	NOW THEREFORE BE IT RESOLVED that the
3	Detroit Board of Police Commissioners speaking
4	for the citizens of the city of Detroit and the
5	Detroit Police Department acknowledge the
6	generous spirit of Ms. Trevor Roslann Epps. Her
7	public service and dedication to improving the
8	quality of life for all citizens in her community
9	and throughout the city of Detroit merits or
10	highest regards.
11	And it's signed by all members of the
12	Detroit Board of Police Commissioners. Thank you
13	so much.
14	(APPLAUSE).
15	ASST. CHIEF WHITE: We have two more.
16	I'd ask for the Commander and Captain come up,
17	please.
18	As they approach, we have two awards,
19	one is the Spirit of Detroit award, presented
20	herewith as an expression of the gratitude and
21	esteem of the citizens of the city of Detroit to
22	Ms. Trevor Roslann Epps in recognition of the
23	exceptional achievement outstanding leadership
24	and dedication to improving the quality of life
25	and it's signed by all members of City Council.



1	(APPLAUSE).
2	CAPTAIN SLAPPY: The Detroit Police
3	Department Certificate of Recognition to
4	Ms. Trevor Roslann Epps, city of Detroit, in
5	recognition for the following outstanding service
6	and cooperation.
7	Your involvement in the community and
8	services to the city of Detroit demonstrate a
9	spirit and commitment that is worthy of
10	recognition. July 13, 2017 signed by James E.
11	Craig, Chief of Police.
12	(APPLAUSE).
13	MS. EPPS: So good evening. I thank
14	you. I didn't some of this I expected, a lot
15	of it I did not and it's mostly because I mean
16	I feel like we have the resources to do
17	something, why not do it.
18	I did it for years growing up, my
19	grandmother and my mother, and then took it with
20	me when I worked with the State because, you
21	know, the bottom line is, you know, we're here to
22	serve, right.
23	So with that being, why not do it where
24	you stay, where you live. So as I stay here and
25	I take care of my grandmother in addition to the



Page 16 1 work that I do in general, why not do something 2 that I enjoy doing and, you know, why not? So I'm not really big on like speeches 3 4 and all that other stuff in regards to this 5 because it's something that I feel like we're all 6 supposed to do, not necessarily just where we live, but, you know, that's kind of the rent that 7 8 we pay for being here. So that's my two cents. 9 (APPLAUSE.) 10 COMMISSIONER DEWAELSCHE: Madam Chair, 11 I make a motion that we approve this resolution. 12 COMMISSIONER VANN: Supported. 13 COMMISSIONER CARTER: It's been moved 14 and supported that we adopt the resolution for 15 Ms. Trevor Roslann Epps. 16 (APPLAUSE.) 17 COMMISSIONER CARTER: Any discussion? 18 Those in favor? 19 COMMISSIONERS: Aye. 20 COMMISSIONER CARTER: Those opposed? 21 The motion carries. Thank you, Ms. Trevor Epps 22 for all that you do and your record speaks for itself through your volunteer -- the things that 23 24 you've done in the past, so keep up the good



work; thank you.

1	All right, at this time we're going to
2	have the report from AC white.
3	ASST. CHIEF WHITE: Again, good
4	evening, esteemed Board. There will be a
5	presentation from the 10th Precinct, but prior to
6	that I will give you the stats for the week.
7	Homicide is down 2 percent, sexual
8	assault down 16 percent, robbery down 10 percent,
9	carjacking is slightly up 3 percent, aggravated
10	assault down 5 percent, non-fatal shootings
11	and this is for the same time compared to last
12	year, down 2 percent and overall violent crime is
13	down 7 percent.
14	And although we're very happy with the
15	trajectory of crime in the city of Detroit, we
16	certainly are not patting ourselves on the back.
17	These numbers reflect the hard work of the men
18	and women of the city of Detroit Police
19	Department, but one crime is one too many for our
20	citizens, so we continue to work diligently to
21	eradicate the crime problem that is present in
22	the city, but those are the statistical data for
23	this week.
24	An update to our injured officers.
25	Officer Johnson from the 2nd Precinct continues



1	to struggle, but fight a valiant fight. He's
2	recovering at the Dearborn Beaumont Hospital from
3	a gunshot wound. He's still in critical
4	condition.
5	Officer Keith Baker suffered a heart
6	attack last week, so keep him in your prayers.
7	He is recovering at home and is doing very well.
8	Officer Winquest of the 12th Precinct
9	is in rehab in Big Rapids and he continues to
10	work towards his recovery, and hopefully one day
11	return to the police department.
12	We're excited to announce the opening
13	of the 8th Precinct scheduled for July 24 at 11
14	AM. Everyone is welcome to attend the ribbon
15	cutting. We are really excited to be open a
16	precinct in really a very densely populated area
17	of the city of Detroit which unfortunately I
18	think we should have never left, but I'm glad to
19	be returning.
20	The community is exited, we're excited,
21	the officers are excited, so please join us if
22	your time and schedule permits. Again, that's
23	July 24 at 11 AM.
24	And, once again, we have graduation



25

exercises scheduled for Friday, July 21 at 10:30

1	AM at Greater Grace Temple located at 23500 Seven
2	Mile Road in Detroit for our next academy
3	graduation.

And then lastly there is a follow-up.

A question came from the Commission regarding vehicle radios for the OCI vehicles and there was some concern raised with regards to the expense associated with the radios for those vehicles.

We have minimized the installation of technology to the OCI vehicles. In comparison the average technology package for a like vehicle in the police department is approximately \$18,000. The technology package for the OCI vehicles n comparison is \$3,000 and we sharpened our pencil on that and got it as low as we possibly could, but the two key pieces that we're putting in that vehicle is the radio system which I think s imperative. We're not using a new radio in that vehicle, we're using the previous design of the radios that we're taking out of vehicles, so we're going to use that radio.

From a safety standpoint we think that's important, and then the other piece that we're putting in the vehicle is a GPS locator.

If you look at the police cars, you'll see this

	Page 20
1	black it looks like a hockey puck on the back
2	of the trunk. That's about \$1,000 or \$1,200 and
3	that's a vehicle locator and it gives us the
4	opportunity to know where the vehicles are
5	throughout the city or wherever they're located
6	throughout the state.
7	Two key important issues with that. A,
8	if there's ever an issue with a member where
9	they're in any type of trouble, out of radio
10	range, we need to find them, that gives us the
11	opportunity to do that very quickly for safety
12	reason, and then the other thing that it gives us
13	or affords us the opportunity to do is if the
14	vehicle is stolen is to locate the vehicle.
15	COMMISSIONER CARTER: Thank you.
16	Commissioners, any questions, comments for AC
17	White?
18	COMMISSIONER SANDERS: When you made

COMMISSIONER SANDERS: When you made that decision, whoever made that decision to put these in there, and I will hope that they will keep us in mind and let us know, we're the last ones to find out to know about it once the budget go through and we purchase these vehicles.

So if we ever have to go through this again I just hope we be hands on together with it



19

20

21

22

23

24

Page 21

because we're really like the last ones to know.
They decided to put equipment in there that we
did not really want it in there, we just wanted
the vehicle itself so which is good, this
equipment is good, but I would like to make sure
that we know what's going on too instead of just
being at this Board finding out about this
equipment.

ASST. CHIEF WHITE: Well, through the Chair, that is not how that occurred at all. In fact, when we programmed those vehicles we sat down -- we received a request for vehicles. The vehicles come in through the Detroit police fleet. Those vehicles have to be tagged and programmed through the Detroit Police fleet.

When you purchase a vehicle, you buy them under the state purchasing program which allows us to buy those vehicles at a specific price which is outside of the price that we're able to purchase as a regular consumer, so we get them relatively cheap.

We talked about those numbers, we talked about the budget that the Board presented and the number of vehicles they could get. That budget presentation was made based on technology.



So, in other words if a vehicle is \$15,000 and a
vehicle for BOPC will be \$18,000 because of the
technology requirements, so every vehicle that is
purchased through my office, there's an allotment
for technology associated with that purchase, and
that was sent over and discussed with the Board.

Also, as relates to vehicles coming in through the Detroit Police inventory, those vehicles are required to be registered, tagged in our inventory and equipped because if those vehicles are redeployed to the field they have to have a radio in them and all city vehicles, all of them, have to have GPS including lawnmowers, believe it or not, those riding lawnmowers have to have GPS on them.

But in the future, sir, I will make sure that I personally communicate up via e-mail as a layer of redundancy what we're doing with those vehicles.

COMMISSIONER SANDERS: I appreciate that. And on another note, Precinct 3, I was doing a ride-alone. I noticed that they did not have any cameras period, so is there a date and time that they will be getting body cameras on them?

1	ASST. CHIEF WHITE: Yes, there is and I
2	did not bring that with me. We are in eight
3	precincts so far. I cannot remember where we
4	left off, but yes, they are date certain. Our
5	full deployment is scheduled for December, mid
6	December, and we are on target for that, but I
7	don't know where they fit in the deployment right
8	now, but they are scheduled.
9	COMMISSIONER SANDERS: Okay, thank you.
10	COMMISSIONER CARTER: Commissioner Bell.
11	COMMISSIONER BELL: Assistant Chief, I
12	have a comment. In reference to our resolution
13	addressing Senate Bill 223 and with the extensive
14	Free Press article that's been highlighted it was
15	well written and researched and etc.
16	I guess we played a prominent role.
17	Unfortunately Highland Park played a more
18	prominent role in term but could you at some
19	point in time respond to these issues concerned
20	in terms of officers who would be released from
21	our employment in whatever capacity that might
22	raise a red flag that I think that in responding
23	to that article I think we have to look at in
24	terms of the concerns of the community now with
25	that type of high profile and I know that in most

instances the Chief of Police is the final
authority somewhat in terms of we do not
discipline, we make recommendations, not in terms
of how the process works. And I think people
need to know that the Chief of Police who's
normally in this country of USA appointed by the
Mayor and also the union play a significant part
in this process too in terms of arbitration and
representing these officers.

You hear about all these issues
throughout the country in terms of FOPs, etc, but
I think the DPOA is now taking a little bit
different stance from the past involvement.

I know this Board took a serious stand in reference to not promoting individuals to the rank of sergeant in terms of involvement and it went through arbitration and he was able to be promoted, but I think we as a board need to address these issues too because as we -- high profile officers in terms of being promoted to sergeant and lieutenant with a high discipline record, then I think this board should take the approach that we are not going to promote them and they have to go through due process to be promoted, but we cannot casually continue to just



1	overlook their discipline record.
2	And I think you understand where I'm
3	coming from, so I think as we research how we can
4	approach it, but I want to commend Commissioner
5	Vann and others who took those stand back
6	Commissioner Dewaelsche back in the day
7	dealing with the particular officer and I think
8	we all was concerned about that particular
9	matter.
10	But I think as we move forward in 2017
11	with all the issues in law enforcement of
12	officers being able to move on to further their
13	career that we should be doing everything
14	possible. I think this bill would have an
15	impact, but I think I would also call upon the
16	Chief of Police and police unions to weigh in on
17	these issues too because they play a valuable
18	part in the process. Thank you, Madam Chair.
19	COMMISSIONER CARTER: Thank you,
20	Commissioner Bell. Mr. Crawford?
21	COMMISSIONER CRAWFORD: Yes, through
22	the Chair, and just in reference to what
23	Commissioner Bell said in referencing the Free
24	Press article which is very extensive. I think I
25	read that they had spent a year doing the



research. There are a number of areas that I
took some notes from that particular article and
also too for the last two or three years sitting
on this board I've also called for some sort of
state oversight in terms of MCOLES or and this
Senate Bill 223 is a good thing in terms of
referencing how officers can just move between
department, leave one department and go to
another department.

A good example of some real issues is
Highland Park Police Department which is
highlighted in that article too as what was
stated in -- or what was called in the editorial
piece from the Free Press was do more to stop bad
cops from being hired elsewhere, and it talked
about police commissions are the citizen
representation of police oversight should be the
vehicles for reforming the system.

Also, the State's responsibility for overseeing local officials to ensure that the safety and well-being of all of our Michigan citizens are protected.

And it talks about the responsibility of the officers themselves, those of us who even currently work -- I currently work for a police



1	department, but also too those who work in the
2	Detroit Police Department as police officers.
3	We have a responsibility to more or
4	less expose and deal with some of the bad
5	officers. There are thousands and thousands of
6	good police officers in the state of Michigan.
7	In this very department there are thousands and
8	this very department, the Detroit Police
9	Department that are good police officers, but as
10	we well know some of those who were highlighted
11	in that article had a history here and
12	unfortunately the officers that didn't really
13	I mean, no one really spoke up, no one really
14	called them out and that should have been done
15	also too not only by the officers, but the system
16	itself.
17	And also too, I hold some of the I'm
18	putting some of the responsibility here and it is
19	direct on MCOLES. There was a former director of
20	MCOLES David Harvey who stated in that piece
21	MCOLES doesn't know how many problem officers
22	there are in Michigan, let alone how many jump
23	from job to job.
24	And this is the former director of
25	MCOLES and MCOLES is the Michigan Commission of



Law Endorsement and the hypocrisy as far as I'm
concerned with MCOLES today is and I checked
the website earlier today before I came to this
meeting to see if Mark Diaz was still on the
board.

On that website Mark Diaz who is the president DPOA, he's a commissioner on the MCOLES, so the hypocrisy in that is MCOLES as you well know law enforcement standards in the state of Michigan.

Currently he's charged with a felony.

As I sit here on this commission if I was charged with a felony, if I was charges with a felony, the Police Chief, the Mayor, everyone in the city of Detroit elected officials, even those in the community, would be calling for my resignation, or at least to be suspended from this commission.

But yet and still Mark Diaz sits on that board and also too unfortunately he was suspended with pay from the Detroit Police Department, so those are just some of the highlights of that article, which ring so true today in that it's incumbent upon not only those on the state level but also the local level elected officials, us as police officers, and



even and more importantly this oversight, the	
2 civilian oversight board which is the Detroit	
3 Police Commission which was established in 197	74
4 to actually stand up and do what we know we're	<u> </u>
supposed to do, have the courage to do the rig	jht
6 thing and to just do it; thank you.	

COMMISSIONER CARTER: Thank you, Commissioner Crawford.

ASST. CHIEF WHITE: If I can just comment just briefly. I read the article as well and I was happy to see -- I mean, very disturbing article. One of the things that I did highlight was the fact that the Detroit Police Department took action, immediate action, on one of the members that was highlighted. Certainly we cannot prevent another agency from making whatever decisions they wanted to make and the decision to hire that member, but we took the action necessary to remove that member from this agency.

We also have a very strict policy on promotions when you are within a certain time frame of receiving discipline and we will continue to use our management awareness system to identify officers that are problematic that

1	need to be retrained that need additional
2	training, and we look at things from a risk
3	management perspective.

Certainly we find that there are some officers unfortunately who may need to look at another career and as managers that's a very difficult decision for us to arrive at, but I think it's our responsibility.

So with that, I think that the responsibility with this issue lies solely with the agency. MCOLES, yes, they should -- and they have taken a more active aggressive stance as relates to licensing and that's coming down the pike very quickly, whereas if you're charged with certain crimes in the near future you will lose your law enforcement license.

So you will be seeing a lot of activity from MCOLES in the near future on that issue, but that does not alleviate the responsibility of the individual agency to hire the best people for the job.

And I'm proud of our record in the Detroit Police Department when you look at the numbers that we have and we continue to try to recruit the best members for this agency.



1	COMMISSIONER CRAWFORD: I just want to
2	expound on that too because I agree with you in
3	terms of the agency and I think the Detroit
4	Police Department does a good job hiring and
5	doing this background investigation.
6	But my issue was as not only on the
7	state level, but on the national level too there
8	needs to be a national compository of names of
9	officers who may have some issues.
10	And even in that article this was talks
11	about states with more authority than Michigan,
12	the 25. We're at 50/50 here. There are 25
13	states that have more authority and those 25
14	states that have more authority can revoke a
15	police officer's certification for misconduct
16	even, not et alone a charge or criminal, even
17	if it's not criminal charges.
18	Unfortunately what occurred last year
19	was two officers left the Detroit Police
20	Department, one was hired by Novi I believe it
21	was, the other one was hired by Oakland County
22	Sheriff's Department, and at the time they left
23	they were there was an investigation that was
24	turned over to the prosecutor's office.



Ultimately they were charged by the

1	Wayne County Prosecutor's Office, so then the
2	onus was on Novi and also Oakland County
3	Sheriff's Department for doing the better
4	background investigation and looking into these
5	individuals that left Detroit Police Department
6	because, I mean, even I think their statement in
7	the media, they didn't know what they were
8	supposed to do at this point because you had two
9	officers who left Detroit Police Department,
10	within months were hired by those other two
11	agencies and thus charged by the Wayne County
12	Prosecutor's Office with felonies.
13	So you're right, the onus is on those
14	agencies and I think Detroit Police Department
15	does a good job in their background
16	investigations.
17	But what is needed is something on the
18	state level, something like this, which would
19	give you more teeth in terms of officers who may
20	engage in such, even though they're not charged
21	with a crime or a felony, but their conduct is so
22	egregious that the department has to let them go,
23	that automatically MCOLES could decertify more or
24	less.

ASST. CHIEF WHITE: Agreed.



1	COMMISSIONER CARTER: Any other
2	questions or comments, commissioners? Thank you
3	for that dialog, commissioners and Asst. Chief
4	White.
5	At this time we're going to have the
6	presentation from the 10th Precinct.
7	COMM. KYRIACOU: AC, Commissioners, good
8	evening everybody. If you will indulge me, I'd
9	like to re-introduce my staff. I know we went
10	through introductions already.
11	So Constance Slappy whom I partner with
12	to run the 10th Precinct. And back in the back
13	we have Sgt. Craig Schramick from Special
14	Operations. Next to him Sgt. Jordan Hall,
15	neighborhood policing. Neighborhood police
16	officer Donald Parker, our newest neighborhood
17	police officer Robert Barber.
18	And trying to hide in the corner there
19	neighborhood police officer Della Brown.
20	(APPLAUSE).
21	COMM. KYRIACOU: And I'd like to
22	mention Alvin Stokes, president of our Community
23	Relations Council and say thank you to everybody
24	who showed up from 10th Precinct Community



Relations, appreciate you.

1	As you know, the 10th Precinct is
2	located at 12000 Livernois at the corner of
3	Elmhurst. The boundaries of the precinct roughly
4	start at Wyoming and the Lodge Freeway going
5	eastbound on the Lodge where it hooks south,
6	becomes the east border of the precinct going
7	south down to West Grand Boulevard roughly.
8	Coming west along West Grand Boulevard
9	to where it becomes Warren Avenue all the way
10	over to Livernois which becomes the west border
11	of the precinct. And then you come northbound on
12	Livernois where it hooks a little bit to the west
13	and you get that little chunk of Wyoming which
14	becomes the western border up again to where we
15	intersect with the Lodge Freeway, so that's the
16	rough dimensions of the precinct.
17	It comprises as of the 2010 census 10.3
18	square miles with approximately 46,000 residents
19	as of that census.
20	So now have I've bored you with all
21	this boring statistical information, proud to be
22	able to turn this over to my partner, Capt.
23	Slappy who is going to tell you about some
24	initiatives we have going on in the 10th
25	Precinct.



1	CAPT. SLAPPY: Again, good evening,
2	everyone. So the 10th Precinct has undertaken
3	the following.
4	First of all, since January 1, 2017 the
5	10th Precinct has answered approximately 13,728
6	calls for service, so we've been little busy.
7	Probably not busy as most, but we're doing our
8	fair share.
9	The 10th Precinct is deploying our
10	mountain bike officers. Some from of you in the
11	precinct have probably seen them in the
12	Dexter-Waverly area. They have been doing great
13	over there taking care of the Dexter-Waverly
14	Market and the citizens seem to be very receptive
15	to have them over there and they're definitely
16	keeping an eye on Zusmen Park.
17	On April 2 the 10th Precinct executed
18	the Dexter-Waverly Tyler Operation in conjunction
19	with AmeriCorps and Job Corps which yielded one
20	felony arrest, we had one handgun recovered, 18
21	vehicles impounded, 14 ordinances and three
22	houses boarded up, so that was pretty much the
23	first initiative in order to take care of the
24	Dexter-Waverly and then putting the bike officers

was the second layer and then Sgt. Schramick and

1	30-Series, they pick it up on afternoons and
2	nights and in that area from my understanding,
3	we have not had zero complaints in that area
4	since we have done that, so that's a very huge
5	turn-around as it relates to the previous years.
6	Year to date AmeriCorps' Urban Study

Year to date AmeriCorps' Urban Study
Team, we have leafletted 2,484 leaflets regarding
car theft protection, crime reporting and conduct
community patrol surveys and they also assisted
the Dexter-Linwood-Davison area in establishing
their block club, so we're happy to have another
block club in the 10th Precinct.

On Tuesday, August 1, 2017 everyone in the Detroit Police Department, we are looking forward to National Night Out and the 10th Precinct, we're trying to up our ante a little bit this year, so we're hoping to have a small carnival, so we're going to be doing it over that at the 10.

So I have been out hustling -- yes, I did say hustling funds for businesses so I have to say I'm going to brag a little bit, Sgt. Hall, because in one day I yielded \$2,200 so.

COMM. KYRIACOU: In two hours one day she went back and came back with \$2,200 in



1	donations and just slammed well, I shouldn't
2	say shammed she beat the neighborhood policing
3	effort, so we're very proud of that.
4	She's actually being humble un here.
5	(APPLAUSE).
6	CAPT. SLAPPY: Another initiative that
7	we undertook, the Commander was so gracious to
8	allow us to adopt Central High School. That was
9	something that was near and dear to my heart, so
10	on Tuesdays myself and Officer Dudley, we went
11	into Central High School and we talked to the
12	at-risk high schoolers and it was a phenomenal
13	problem.
14	We're hoping that De. Vede will allow
15	us to come back in at the beginning of the school
16	year because it was really great. We talked to
17	them about conflict resolution, addressed quality
18	of life issues with them, and it was great just
19	to bridge the gap between the young people and
20	law enforcement. So hoping we can continue that
21	at the beginning of the school year.
22	The 10th Precinct was utilized to film
23	the movie that will be coming "Detroit", so we
24	were proud of that and from my understanding, AC,
25	I think it's due for release on August 4.



1	ASST. CHIEF WHITE: That's correct.
2	CAPT. SLAPPY: So we're happy that our
3	precinct was old enough to be utilized in the
4	movie. Yeah, AC, I said it.
5	ASST. CHIEF WHITE: We're trying.
6	CAPT. SLAPPY: Lastly, when I came to
7	the 10th Precinct a little bit over a year ago we
8	had two Green Lights, so every day I would go to
9	Sgt. Hall and I was like, "We only have two Green
10	Lights," so I'm proud to say that Sgt. Hall and
11	the NPOs within a year we've gone from two to 16,
12	we have 16 currently.
13	(APPLAUSE).
14	CAPT. SLAPPY: A tiny bit about our
15	crime. Our total Part 1 offenses overall we are
16	down 5 percent and year-to-date the 10th
17	Precinct, we have had 46 non-fatal shootings.
18	However, we are carrying a 46 percent closure
19	rate.
20	We are the second highest closure rate.
21	No. 4 is Number 1 with 47 percent, so we are
22	chasing that 1 percent, so I'm going to side eye
23	them a little bit and let me know we coming for
24	them, but I think as a 46 percent closure rate
25	our precinct detective unit, they are doing bar



1	none, they're doing a very very good job, so we
2	are extremely proud of them, and that's all I
3	have.
4	COMMISSIONER CARTER: Thank you,
5	Captain.
6	COMM. KYRIACOU: I just wondered if
7	there's any questions.
8	COMMISSIONER CARTER: Any questions,
9	commissioners.
10	COMMISSIONER VANN: I just had a
11	comment, Madam Chair. I have been very familiar
12	with the 10th Precinct for many many years. I
13	lived in the 10th Precinct many years ago.
14	The 10th Precinct has not always been
15	led and managed in the way that you have done it,
16	sir. I want to thank you for your leadership
17	along with Capt. Slappy and the rest of the team
18	of the 10th Precinct. This is a very refreshing
19	to hear the kind of report that you're giving to
20	us today.
21	COMM. KYRIACOU: A humble thank you.
22	(APPLAUSE).
23	COMMISSIONER CRAWFORD: Yes, through the
24	Chair, I just also had to comment somewhat to
25	echo Bishop Vann is I too want to thank you and



Page 40

particularly for the holistic things that you're
doing in the precinct and working with the youth
and also too the schools that are now rec centers
for the summer, do you know the ones that are in
the 10th Precinct? I don't have the list with
me. There was a list of like 27 there's going
to be 27 rec centers. Some of the schools are
turning into rec centers, which is something that
the community activists have called for some 10
or 15 years ago and of course the schools are in
better condition then too.

Whereas some of the schools are designated across the city in each of the precincts would be turned into rec centers for the youth to play basketball, swim, etc, even some educational things that were going to be done for the summer.

The Mayor has opened up or turned those schools into rec centers now and I'm glad to see that has occurred, but do you know of the ones in the 10th Precinct that are open.

COMM. KYRIACOU: Not off the top of my head. Oh, yeah, that's right, Sampson-Weber down on Tireman. That's the one in No. 10 is Sampson-Weber and we will be checking in there to

1	makes sure things are going well.
2	We didn't know this until this
3	afternoon. One of the things we didn't mention
4	on our list of initiatives we're doing in No. 10,
5	because you mentioned outreach to kids and
6	whatnot.
7	We had Young Ladies With Purpose
8	which was a little outreach program that was
9	spearheaded by admin staff at the 10th Precinct.
10	The women, sworn and non-sworn female personnel
11	at the department had decided they wanted to
12	reach out to some young ladies in the
13	neighborhood and do a structured mentorship
14	program and they did it out of their own pockets
15	on their only time.
16	We just found out I don't think
17	Capt. Slappy even knows we just found out this
18	afternoon they got a \$1,500 grant from the
19	Skillman Foundation for next time, we're going to
20	start this September.
21	So they won't have to go into their own
22	pocket. they were so engaged and wanted to do it
23	so much that these officers and civilians went
24	into their own pockets for the food and the other



25

supplies to do this outreach and mentorship to

1	these young women from the neighborhood, so that
2	will start again in September.
3	COMMISSIONER CRAWFORD: Thank you,
4	Commander.
5	COMMISSIONER CARTER: Commissioner
6	Shelby?
7	COMMISSIONER SHELBY: I want to thank
8	you, Commander. They're doing a fantastic job at
9	the 10th Precinct.
10	As you know, some of the old-timers
11	though, the 10th Precinct is near and dear to my
12	heart, haven't worked there for money years.
13	So, again, thank you for your efforts
14	in keeping the 10th Precinct safe.
15	COMMISSIONER CARTER: Thank you,
16	Commissioner Shelby.
17	COMMISSIONER SANDERS: I'd just like to
18	make a comment. I haven't been to the 10th
19	Precinct yet, but I am coming. The precincts
20	that I have been to, 2 to 9, one thing that I
21	noticed at each precinct from the Captain to the
22	Commander is the way that they train the young
23	officers just out there and ones that comes out
24	of the academy, I mean I sit there and I just
25	witness the way they really take them under their



1	wing and train them, and just seeing that I know
2	we're going to be in great shape as the officers
3	get older, because you taking raw talent and you
4	shaping it and to take the time to do that,
5	especially with trained officers, is excellent,
6	so I gave kudos out to all the prevents that I
7	have been through and seen it firsthand.
8	COMMISSIONER CARTER: Thank you,
9	commissioner.
10	COMMISSIONER DEWAELSCHE: Madam Chair,
11	I have a question for the Chief. What is the
12	plan for upgrading and renovating precincts and I
13	ask this because the 10th Precinct is probably
14	one of the older precincts.
15	ASST. CHIEF WHITE: It is.
16	COMMISSIONER DEWAELSCHE: And I drive
17	down Livernois every day when I go home from work
18	and I just think they need to have some tender
19	care. They're doing such an important job in
20	this community, what is the plan for helping to
21	renovate precincts and where is No. 10 on that
22	list?
23	ASST. CHIEF WHITE: So, No. 10 is on
24	the list, it has been stabilized, but let me
25	answer your first question first.



1	What's the plan to revitalize the
2	precincts. As you know, there was no
3	infrastructure improvements for over 10 years in
4	these buildings, there just wasn't. Compounded
5	by the fact that we took precincts that were
6	designed for one group, one precinct, and made
7	them into districts, so we put in essence two
8	precincts into one.
9	So that put a tremendous strain and
10	then add in the fact we went through a
11	bankruptcy, so no money is coming in to maintain
12	these precincts.
13	So now we're stabilized. The City is
14	turning around, the money has returned to making
15	investments into infrastructure and we have
16	begun. So by way of first getting out of
17	districts into precincts. As you know, we built
18	a brand new 5th Precinct. We put some money into
19	11. We are finishing an 8 Precinct. We built a
20	temporary 7. We've got a long-term plan for 7.
21	And then there's a number of other
22	little small projects inside of that, so right
23	now 3, 8 are on line and being completed, 3 is
24	being completed. We just did the locker room at
25	3, we're moving to the first floor, the money



1	just got approved last week to move to the first
2	floor and build out a lobby.
3	No. 8 finishes off next week and then

we complete the Realtime Crime Center and then we complete the Communications Center which is very important because what the Communications Center gives us is a backup should the primary go down. We didn't have that before, and in order to be what's called a PSAP which is a public safety point, you have to have a redundancy that doesn't go down at all.

We will do that in a matter of a few weeks, so what you saw in the past when the radios go down, we didn't have a backup, we had to work off of PREP. Now we'll have a fully functional backup from Homeland Security and things like that.

Then we move into the more older precincts and bigger projects. No. 10 we put in -- we've got windows coming, we've done some -- what did we do, we did the porch, we did some windows, some painting, kitchen.

So what you don't see when you drive by is that. You see that old building that's been there since 1967. So -- but I will tell you that

	Page 40
1	as part of our long-term plan that is scheduled
2	to launch this year they are in the buildout, so
3	you will see construction trucks there very very
4	soon. I can't promise before snow hits the
5	ground, but we are trying very hard. You will
6	have new windows there before snow hits the
7	ground.
8	COMMISSIONER DEWAELSCHE: And I just
9	the reason why I even bring you that point is a
10	lot of times when you do some outside facade
11	improvement, it also has an impact on community
12	interaction. When it looks like, there's
13	flowers, you have landscaping, windows
14	important all of those things really help I

15

16

17

18

19

20

21

22

23

24

25

think.

COMM. KYRIACOU: I can touch on that. We're going to do a little bit of an exterior renovation. What happened is last year Capt. Slappy when deep into her own pocket, put a lot of effort into doing some very nice flowering on the front of the precinct. I don't know if you remember that last summer.

Fortunately, but unfortunately at the same time we had the circumstance where the movie filming coming to the 10th Precinct.

afforded us the opportunity to get a lot of
improvements made to the building based on them
having to return the building back to his it
looked in 1967 which unfortunately didn't take a
lot of effort

But that being the case, they basically undid everything that Capt. Slappy had put into place to the fact that if you happen to come to the 10th Precinct and look at the back garage her bricks that she bought out of her own pocket were cautiously piled up back there because I told the people from the movie, "Don't you lose her bricks", so we're going to put that all into play, but we've looked at layers of opportunities to where we could get things bettered at the precinct.

What was mentioned about the little break area, Home Depot did us a solid and came in and had their little grant program and fixed up our report room and our little break area for the officers behind the front desk.

If you come in, be glad to give you the nickel tour and show you where some painting was done and some structural improvements were made based on the movie.

1	Simple things like they put in doors
2	and things that we wouldn't have been able to get
3	budget for simply so they didn't have certain
4	hallways in a shot and whatnot. So it was kind
5	of interesting, so we benefitted from the movie,
6	we benefited from Home Depot and now, like the AC
7	says, there's programmed finances from the City
8	to do some heavy duty improvements.
9	ASST. CHIEF WHITE: And if I can just
10	add one more thing, ma'am, through the Chair, so
11	to your question and I want to be clear
12	there is a capital plan allotment to restore the
13	10th Precinct.
14	The business case has been completed,
15	it has been reviewed and they are in line to get
16	the precinct redone. So that will be
17	accomplished within the next year and I want to
18	just really compliment the Captain who is very
19	modest. She beats me up all the time about that
20	precinct, all the time, and but she's very
21	innovative and she's done a tremendous amount of
22	work. And as you've seen yeah, let's give her
23	a big hand.
24	(APPLAUSE).



ASST. CHIEF WHITE: We really are

1	fortunate, we have a lot of people-centered
2	captains in this department. Capt. Stewart,
3	Capt. Hope who is here and I'm not not mentioning
4	someone because they're not people centered, but
5	we are very fortunate to have those people who
6	are working very hard, doing programs that we
7	don't really hear about, but like the mentoring
8	program that Capt. Slappy is doing. That's just
9	one of many things that Capt. Slappy calls me
10	once a month with something crazy that she's
11	doing because she cares and I love having a
12	captain that you got to slow down, and not one
13	you have to start up.
14	So she's outstanding. So thank you for
15	your work.
16	(APPLAUSE).
17	COMMISSIONER DEWAELSCHE: And I just
18	want to close by saying the commission is very
19	concerned as well about our police officers and
20	making sure that we help recruit new police
21	officers and that you're working in very good
22	precincts and under good conditions as well;
23	thank you.
24	COMMISSIONER CARTER: Thank you and I'd
25	like to also add that sometimes when we know



1	about things we can participate because I'd love
2	to be a part of the mentoring program.
3	CAPT. SLAPPY: I will definitely let
4	you know because we did partner with Pastor
5	Pinson and he was there on Thursday to talk to
6	the children who were at suicidal risk so he
7	tried to cover it from both ends and, again, we
8	will try to kick back in in September with the
9	funding.
10	COMMISSIONER CARTER: Thank you and the
11	mentoring with the young ladies
12	CAPT. SLAPPY: We'll take care of that
13	too.
14	COMMISSIONER CARTER: Sometimes a
15	financial donation is okay too from us, so just
16	sometimes we don't know what we don't know and
17	it doesn't hurt to ask.
18	Not just AC White, you can ask us too.
19	Thank you. Any other comments or questions,
20	commissioners. Thank you.
21	At this time are there any outstanding
22	BOC standing committee reports, ad hoc committee
23	reports or standing committee reports? No, okay.
24	At this time we will have the report
25	from the Board Secretary.



1	SECRETARY HICKS: Thank you, Madam
2	Chair. I'm going to call your attention to the
3	board agenda and there are nine items that are
4	listed on the agenda and, again, these items
5	reflect information coming into the office,
6	they're not set on the agenda for action in
7	tonight's meeting.
8	I did want to indicate that what had

2.2

I did want to indicate that what had been distributed and hopefully, commissioners have had an opportunity to review is the disciplinary reports that's come from the Office of the Chief Investigator.

That has been circulated as well as in this nine, there were also two requests for the use of the commission's subpoena power. We executed those consistent with the rules that had been developed by the commission and as you can see there are several other items that are listed in the report.

Having said that, I wanted to just simply make one other clarification and that is as it relates to the cars. Some of the confusion is the cars is where those cars are going. The cars are cars that go to the Board of Police Commission, it is not -- they're not cars at OCI

1	as such, so there was some confusion in terms of
2	communications in that regards, but those are
3	cars that were essentially paid for by extracting
4	surplus from the Board of Police Commission in
5	order to generate the funds to support that.
6	So when those cars come in, the
7	deployment of those cars, once they're released
8	from your office, would be to the Board of Police
9	Commission.
10	COMMISSIONER CARTER: Thank you, Mr.
11	Hicks.
12	COMMISSIONER CRAWFORD: Through the
13	Chair, when you say Board of Police Commission,
14	let's emphasize that not the commissioners.
15	COMMISSIONER CARTER: Not the
16	commissioners, no.
17	COMMISSIONER CRAWFORD: We don't get
18	cars. We're not supposed to get cars.
19	SECRETARY HICKS: In fact, you don't
20	even get rides.
21	COMMISSIONER CARTER: Any other
22	comments, commissioners? Is there any old
23	business?
24	New business?



COMMISSIONER CRAWFORD: Yes, Madam

1	Chair, through the Chair. Yesterday the Governor
2	of the state of Michigan signed the police
3	bodycam law was signed into law by the Governor.
4	It takes effect January of 2018.
5	I'd like for research to be done in
6	terms of if it in any way conflicts with what we
7	have in terms of a bodycam policy.
8	Just to note that the bill that was
9	signed exempts recordings from public records
10	requested under certain circumstances including
11	if the recording is made in a private place. I
12	do understand about private places, people's
13	homes, etc, but the words "certain circumstances"
14	maybe kind over broad.
15	Also too the activists and myself even
16	as a commissioner I question the transparency of
17	this. It also states that the video must be kept
18	for 30 days unless there some sort of
19	investigation or something outside of just the
20	normal. One might say the video is supposed to
21	be retained for 30 days. However, it exempts the
22	recordings from private public record requests
23	under certain circumstances including recordings
24	made in private places.



So this bill -- and I don't have the

1	bill number because I just when I grabbed this
2	it was sort of in a rush. Basically, like I
3	said, I don't know what the ACLU is going to say
4	about this, and other organizations, but just so
5	just a matter of record just so that it's
6	noted that it may somewhat limit the transparency
7	now

And speaking of bodycam video, I just also too must go on the record to state that certainly I hope it's not a pattern with Detroit Police Department because two years ago there was some bodycam -- I'm sorry, there was some dashcam footage which had 16 minutes that was missing for whatever reason and it was dropped in the media involving the stop of Adolph Mongo.

Most recently Bishop Vann was stopped. There's no footage of that whatsoever and so then there was another incident recently which was really -- which was dropped in the media, the bodycam footage and appropriately so because the other individuals involved in that incident in Southwest Detroit, it was really a very dangerous situation that occurred where an individual tasered a police officer.

And that footage was released in the



1	media and now the issue I have no problem with
2	that and I know there's FOIA, etc, but is that
3	footage being released in its entirety given I
4	know the evening news is only going to do a
5	minute or two minutes and a sound bite on all
6	this, but I just want to make sure that there's
7	no pattern of it some things being cut on the
8	floor so to speak.

ASST. CHIEF WHITE: May I respond to that? Through the Chair, the last video that you're speaking of with the tasered incident, we obviously have no control over which portion the media chooses to release when they do their editing, but we don't have a practice of releasing and editing video before we release it.

If the decision is made to release, generally speaking the release is complete unless it compromises an investigation, releases information that compromises a suspect, victim or area, so that's the only time you'll see any type of edit.

Right now as we transition to the SunGard system there are times when we will run into instances where we are not fully implemented, so we've got two systems out there.

We've got the SunGard and I can't think
of the other name Data911 is the second
system. So the older victims have the Data911
system. It is not as reliable as the SunGard
system and that's why you see some sporadic use
with that system, but it's in the older cars.

The reason being is the technology for the cars, it makes no sense to put new technology in old vehicles because you're going to replace the old vehicles, but we have a number of old vehicles on the street.

And lastly, as relates to what was signed by the Governor over the past 24 hours, the department -- we did take a look at it this morning. We're going to request a legal opinion on that. There are aspects of it that are more restrictive than the current policy and there are aspects that are not, so it does somewhat conflict with the current policies that we have.

I think that we can introduce more restrictive guidelines for officers than that policy asks for. And as relates to the saving of the video, there are videos that we tagged that we will save until the case is disposed of. So those areas that we're going to be looking into

1	and once we get those answers we will have a
2	report for the Board.
3	COMMISSIONER CRAWFORD: Yes, sir, thank
4	you very much.
5	SECRETARY HICKS: Excuse me, Madam
6	Chair. If I could also add, we likewise, our
7	Policy Division had pulled the law and we're
8	conducting a review of that and we're going to
9	supply the commissioners with a summary first of
10	all of the law.
11	We are mindful that municipalities are
12	creatures of the State and as the State sets a
13	policy we clearly cannot be in conflict with the
14	policy, but if, for example, it sets a minimum
15	I mean, sets a standard of 30 days on the
16	retaining the record, there's no particular
17	reason why you could not as a local municipality
18	expand that under your authority.
19	But clearly we can't be in conflict
20	with State law and we're conducting such a review
21	and will supply the commissioners with that.
22	And, Chief White, we like could share
23	that with you and any helpful review that you can
24	assist us with in that regard we'd be more than
25	happy.



1	ASST. CHIEF WHITE: Thank you. Your
2	Board and your work has been very helpful with
3	drafting that policy, at least the draft form of
4	the policy, so I would appreciate that as we go
5	forward.
6	COMMISSIONER CRAWFORD: Thank you, Mr.
7	Hicks.
8	COMMISSIONER CARTER: Thank you. Any
9	other new business? Announcements, our next
10	Board of Police Commissioners meeting will be
11	Thursday, July 20 at 3 PM at the Detroit Public
12	Safety Headquarters located at 1301 Third Avenue
13	Our next community meeting will be in
14	the 5th Precinct at Kerns Marina located at 100
15	Meadowbrook south of Jefferson west of St. Jean
16	on the east side.
17	At this time we'll have oral
18	communication from the audience. Please give
19	your name and limit your comments to two minutes
20	please.
21	MR. BROWN: The first speaker is
22	Mr. Otis Mathis followed by Ms. Yolanda Wells.
23	MR. MATHIS: Yes, my name is Otis
24	Mathis from Southwest Detroit, District 6. How



are you doing, Ms. Dewaelsche.

1	I just want to say I'm glad you cleaned
2	up that car thing because we was thinking man,
3	y'all getting free cars. Everybody want to run
4	now.
5	But I been knowing Mr. Hicks a long
6	time, we've sat on several boards together, he's
7	a good guy.
8	COMMISSIONER CARTER: Proceed.
9	MR. MATHIS: Yeah, one think I wanted
10	to ask about, one thing and the term of Ms. Lisa
11	Carter and her husband Tyrone Carter is going a
12	great job in the Southwest Detroit where we live
13	at in that 48217, we fighting about a company
14	want to open up a trucking company, semi trucks,
15	to come into the heart of our neighborhood and I
16	know that we have trucks that park on the
17	streets. We never really thought about them, but
18	I know if we'd start complaining about that
19	company, we got to take all the semi trucks
20	that's illegally parked in our neighborhood in
21	consideration.
22	I was wondering how the police officers
23	are they the one to give the tickets and how
24	can we come together and have a discussion, at

least notify, because some of those semi trucks

1	that parked in the neighborhood is residents,
2	friends and family, but we can't make an
3	exception, now we going after one company, but
4	you need to notify them. Thank you very much.
5	COMMISSIONER CARTER: Assistant Chief
6	White, do you want to respond to that?
7	ASST. CHIEF WHITE: Yes. Sir, can you
8	restate the issue for me, I apologize.
9	MR. MATHIS: There's a building that
10	sits on Schaefer in the 4821 zip code
11	neighborhood of Southwest Detroit on the other
12	side of the Rouge River. At one time the
13	McFaddens built a large building to put semi
14	trucks and repair and they were stopped because
15	it wasn't zoned for it.
16	Now there's a company, a gentleman and
17	his partners, from outside the city of Detroit
18	want to have it rezoned M4 so they can bring in
19	these big semi trucks and repair them.
20	And we're saying no, it wasn't done
21	back when Mary Mahafey was on the board. They
22	tried to find a place for the McFaddens, but we
23	do realize we have community people that have
24	semi trucks and they park them in the
25	neighborhood.



1	If we say go after them who want to
2	come in and park and repair semis, we got to be
3	fair and people, our friends, families that are
4	parking their own trucks illegally in the
5	neighborhood, we can't make an exception, so we
6	need to have opportunity to find out who's going
7	to give tickets, how do we let our family and
8	friends know that this is coming before they get
9	tickets, and we need to sit down and come up with
10	an idea in the police department who provides the
11	tickets for illegal parking of those big huge
12	semi trucks.
13	ASST. CHIEF WHITE: I got it and I do
14	apologize.
15	MR. MATHIS: No problem. Can I say one
16	other thing. And we also, like I say, very heavy
17	polluted and one thing I found out, I had bladder
18	cancer last year which was my third time and
19	found out that that type of cancer primarily
20	comes from emission of trucks, and if you know
21	that area, we have a lot of trucking already in
22	there.
23	ASST. CHIEF WHITE: Yes. Well, I'm
24	glad you're recovered and God bless you with
25	that.



1	(APPLAUSE).
2	ASST. CHIEF WHITE: With regards to
3	your question, we have a number of complaints
4	regarding 18-wheelers, big trucks, n residential
5	neighborhoods and the enforcement in that is
6	significant. The tickets are very significant.
7	What I'd like for you to do after the
8	meeting is meet with my lieutenant and we will
9	follow up with you, but we do not offer a
10	provision for residential parking, so if we're
11	going to prohibit it, we have to prohibit it for
12	all trucks across the board, so there would not
13	be yeah.
14	COMMISSIONER CARTER: I don't think
15	we'd have a problem with that, not in a
16	residential area. Thank you.
17	MR. BROWN: Ms. Wells, followed by Mr/
18	Perry.
19	MS. WELLS: Hi, my name is Yolanda
20	Wells. I have a problem with I got robbed
21	twice. I was on Channel 4 and until Channel 4
22	the police came out. I was told by 9-1-1 that I
23	was a priority case. My neighbor, one who is 73,
24	caught the young men. It was a police officer or
25	Schoolcraft and he told them it wasn't his



1	problem.
2	So I have a personal problem with that
3	because when do the police come for me. I waited
4	six hours, five to six hours later for a police
5	to come get a report.
6	The police also told me they knew who
7	they were. With the pictures my neighbors took
8	they should have been arrested yesterday. I
9	shouldn't have had to walk on Schoolcraft and see
10	them. I shouldn't have to live in fear.
11	So that meant I got robbed by them and
12	robbed by the police department. When do the
13	police work for the citizens?
14	COMMISSIONER CARTER: Thank you, ma'am.
15	I'm going to ask Mr. Nelson ma'am, Mr. Nelson
16	is going to talk to you in the back of the room;
17	thank you.
18	ASST. CHIEF WHITE: I'm also going to
19	ask Lt. Lewis to get some information on that too
20	so we can follow up.
21	COMMISSIONER CARTER: Okay.
22	MS. PERRY: Hi, my name is Niani Perry.
23	I live in the same community as Ms. wells. I
24	actually met her because of her interview she did
25	on social media with the Channel 4 News which was



posted because I recognize the	assailants that
were in her video because they	came into my
neighbor's house 11 times in or	ne week.

I called the police, they would show up 10, 12, 16, 24 hours later and then as a public servant and me being a concerned citizen I would ask them why are you late, why did you show up so late and they would get irritated, sarcastic and very rude and just disrespectful to me as a citizen who took the time to be like Ms. Trevor and dial 9-1-1.

I have videotaped this illegal activity, stolen cars being in my house, the abandoned house now because the young lady had to move because they took the hot water tank, the furnace and then set it on fire at 5 o'clock in the morning.

My concern is to this response time for the police. There are other citizens in the neighborhood, it's just not us, we're just the ones that came to this meeting today. I have plenty more. As to why we're not having, like the 10th Precinct, and it's very discouraging for the citizens that are in our community to want to call the police because like she says we see

1	those assailants and those perpetrators every
2	day. They live right down the street from me.
3	COMMISSIONER CARTER: Ma'am, I'd like
4	to thank you for coming out to let us know your
5	concerns in your neighborhood and I'm going to
6	ask AC White if you could have someone follow up.
7	ASST. CHIEF WHITE: I will and let me
8	say to you that that is unacceptable. We will
9	look into it and we will follow up on these two
10	cases to the Board. I think it's important to
11	present what we find, unpack these issues and
12	present to you our findings.
13	So if we can give us two weeks on this
14	to get to the bottom of it, if you have video we
15	will get that video from you and we'll find out
16	what happened with your case, okay?
17	MS. PERRY: Absolutely.
18	ASST. CHIEF WHITE: Deputy Chief
19	Bettison, could you please get some information
20	so we can start an investigation, please.
21	MS. PERRY: Thank you.
22	MS. PANNELL: Sharon Pannell. I have a
23	good report. I'm from 2nd Precinct, but I'm
24	honorary 10. They forgot to tell you what they
25	do for the senior citizens. We go to the movies,



Page 66 they take us down to the park, they take us out 1 2 to the -- what was that museum over on -- off of Woodward, Historical Museum. We've been a lot of 3 4 places with them and I just want to say thank 5 you. 6 COMMISSIONER CARTER: Thank you. 7 MS. McKISSIC: Hi, I'm Mary McKissic. I'm the former president of Detroit Citizen 8 9 Police Academy Alumni Association. I have two 10 questions. Do you still have senior representation 11 12 for hiring of police? I used to serve on the 13 Oral Board as a citizen and I just wondered if 14 you still do that. ASST. CHIEF WHITE: I do not know. I 15 16 remember we had that program in place. I can't 17 tell you if it's still in place or not, but I will find out. 18 19 MS. McKISSIC: I thought it was very 20 effective for giving input for police coming on board instead of having some of the problem 21 22 police serve and then catch them later on. 23 ASST. CHIEF WHITE: So it's not in



MS. McKISSIC: My other question is I

place any longer? Okay.

24

1	want to say in addition to what Sharon Pannell
2	said I want to say thank you to the 10th Precinct
3	for taking us seniors to the movies. I'm one of
4	their main people that go every time we go. I
5	think it's a wonderful program, but I know we are
6	being taken in vans, but I'd like to see a van
7	since you have money.
8	(APPLAUSE).
9	MS. McKISSIC: Yeah, his is the time to
10	get it.
11	COMM. KYRIACOU: If I could touch on
12	that, I want to give credit where credit is due.
13	The AC has mentioned a lot of our challenges
14	post-bankruptcy. One of the challenges that we
15	had is the ability to transport citizens to these
16	things that we'd like to take them to. So last
17	year at our National Night Out I have a
18	conversation with the gentleman from DDOT and
19	Sgt. Hall will help me out on his name Dan
20	Dirks, I'm sorry.
21	Mr. Dirks, we had a conversation about
22	our challenges with vehicles and he indicated
23	that he had a budget for ancillary
24	transportations services that could help out. We
25	partnered up and for the last year since then it



1	has enabled us to transport these citizens and
2	other senior citizens and other people to
3	events that we otherwise would not have been able
4	to do if we didn't partnership with this other
5	part of city government.
6	So you need to know we're all working
7	together very well to make these things happen.
8	COMMISSIONER CARTER: That's wonderful,
9	thank you, Commander.
10	MS. McKISSIC: I hadn't quite finished,
11	but God bless the child that has his own. I also
12	want to invite all of us to Jazz in the Park on
13	Sunday, July 16, featuring Charles and Glenn
14	Scales. Its from 6 to 8 in Russell Woods Park
15	right here in our 10th Precinct.
16	Here's a flyer for anyone who's
17	interested and thank you for and it's free and
18	it's very very nice. Come out.
19	COMMISSIONER CRAWFORD: What time,
20	ma'am?
21	MS. McKISSIC: It's from 6 o'clock to 8
22	o'clock. Bring your chairs.
23	COMMISSIONER CARTER: If you could give
24	that to Mr. Brown so he can send it out to all of
25	the commissioners electronically, that would be



1	great; thank you.
2	MS. McKISSIC: And thank you for
3	allowing me to address you.
4	COMMISSIONER CARTER: Thank you.
5	COMMISSIONER DEWAELSCHE: Madam Chair,
6	if I could make a comment. I know that
7	Commissioner Bell and our OCI director Director
8	Drake go to the academy for each new class that
9	comes on board, and I know that they talk about
10	the different challenges that officers are going
11	to face, but they also talk about diversity and
12	different groups that have to have special
13	attention or have special needs.
14	And I think it would be a great idea to
15	have a senior citizen go to the academy when they
16	go and talk about some of the unique issues or
17	concerns that they have as residents of Detroit.
18	I don't know if that's something, Ms.
19	Pannell, that they cover in the community
20	relations the Community Academy Citizens
21	Academy.
22	MS. PANNELL: You'll have to contact
23	Yolanda McCann because I can't tell you anything
24	on that. She's the new president, you have to go
2.5	through her I can give you her number



1	COMMISSIONER DEWAELSCHE: But I think
2	that that's something that our new officers need
3	to know and if they're not being if they're
4	not a part of the Oral Board, then maybe they can
5	be a part of the academy and helping train our
6	new officers and so I would like to put that idea
7	out there and see if that's something we could
8	consider.
9	ASST. CHIEF WHITE: Through the Chair,
10	the recruiting process does not come through my
11	chain with regards to the Oral Board, but
12	fortunately the training does report to me.
13	I love that idea. I think we do a
14	community service portion in the academy now
15	where each academy student has to take on a
16	community project where they go out, they clean
17	up parks, they work in the community.
18	We just did some work at the Northeast
19	Guidance Center with that special population
20	there, so this just adds to that. I think that's
21	an outstanding idea and that's something I will
22	add almost immediately.
23	I think picking a day where the
24	community can come in, seniors can come in and
25	talk to the staff and talk to the new recruits



Page 71 1 that will be serving them will be very 2 beneficial. So thank you for that. 3 4 COMMISSIONER DEWAELSCHE: Thank you and 5 please let us know when that happens because I would like to be there as well. 6 7 ASST. CHIEF WHITE: Will do. 8 COMMISSIONER CARTER: Thank you. 9 MR. BROWN: Our next speaker is 10 Ms. Theo Broughton followed by Mr. William Davis. 11 MS. BROUGHTON: Happy Thursday to 12 everyone. Again, my name is Theo Broughton and 13 I'm co-founder of an organization called Hood 14 Research. I was listening to the issue of the old police cars that don't have radio equipment 15 16 and TV equipment, recording equipment I guess I 17 should say. 18 How many cars are in that number, Number 1, and Number 2, I was told that the 19 20 experiment of body cameras was in certain 21 precincts, but those body cameras, experiment or not, need to be on the officers that are in these 2.2 old cars you keep referring to. 23



I think that there needs to be some

consideration about the state streets and county

24

1	streets with the policing of the Sheriff's
2	Department, those roads, Eight Mile, Seven Mile,
3	you know, they're county roads.
4	Woodward Avenue, Grand River, there are
5	others that are state roads. Since we have such
6	a small number of police officers as we are told,
7	then maybe there should be some cooperation for
8	them to patrol their own streets. I noticed
9	there's plenty of cooperation with cops coming
10	coming from the other cities like Dearborn coming
11	to Detroit, other cities coming to Detroit to
12	arrest, ticket, etc, so that would be helpful if
13	they would do that.
14	Can you tell me about the number of old
15	cars you're referring to?
16	COMMISSIONER CARTER: Sure, Assistant
17	Chief White?
18	ASST. CHIEF WHITE: We have a
19	comprehensive plan for deployment. Approximately
20	30 percent of our vehicles have the older systems
21	in them, but that number drops as we go week by
22	week to full deployment of our new system.
23	MS. BROUGHTON: So is there any reason
24	why you cannot equip the officers with body
25	cameras? You seem to have some issues with



1	disrespect as was shared earlier.
2	ASST. CHIEF WHITE: Through the Chair,
3	that's a very good point. And the plan as it
4	stands today is if we find ourselves at full
5	deployment which is in December, but not filly
6	outfitted with new vehicles, the plan would be to
7	have those officers still have the body camera
8	even though those cars may not have the in-car
9	system.
10	MS. BROUGHTON: And they should be
11	checked each time the officers go out on their
12	patrol.
13	ASST. CHIEF WHITE: Absolutely and
14	that's part for our policy and we do have our
15	supervisors evaluate the policy. Every officer
16	on patrol will have the body camera.
17	MS. BROUGHTON: Okay, now lastly, we're
18	expecting at the 2nd Police Precinct this coming
19	Saturday at 2 PM to have information on the new
20	election machines from the Election Department
21	for anybody who's not familiar with them; thank
22	you.
23	COMMISSIONER CARTER: Thank you, ma'am.
24	MR. DAVIS: Good evening. My name is
25	William Davis. I am the president of the Detroit



1	Active Retired Employee Association. I would
2	like for you to know that the Detroit NAN as a
3	group and organization who frequently organizes
4	and protests against injustice looks forward to
5	working more closely with the Detroit Police
6	Department, but we will continue to point out
7	when we think things look wrong or are being done
8	unjustly to our people.
9	Also as Ms. Broughton was indicating Z
10	the meeting Saturday at the 2nd Precinct, the
11	neighborhood association, I'm on the Executive
12	Board, so we welcome everyone to come out and
13	have a good time and learn a little bit more
14	about what's going on over in the 2nd Precinct.
15	COMMISSIONER CARTER: Thank you.
16	MR. DAVIS: Which is one of the best
17	ones.
18	MR. BROWN: Ms. Connie Mitchell
19	followed by Ms. Johnson and Mr. Harderman.
20	Ms. Mitchell.
21	MS. MITCHELL: Hi, my name is Connie
22	Mitchell. I'm the recording secretary for the
23	10th Precinct Community Relations organization
24	and this will be our second year.



In September we're going to have a

25

1	community picnic and it's also a historical
2	picnic of the 10th Precinct.
3	We'd like to get some information about
4	the 10th Precinct so that we can present it to
5	the community.
6	So my question is, where do I look and
7	who would I talk to. I tried to reach some of
8	the retired police officers and I thought maybe
9	you all would know where I could find some
10	information.
11	I've talked to Capt. Slappy, she's
12	going to help me and Sgt. Hall, they're going to
13	help.
14	COMMISSIONER CARTER: AC White.
15	ASST. CHIEF WHITE: Yes. Through the
16	Chair, you're in luck. Comm. Kyriacou, where did
17	he run off to? So Comm. Kyriacou knows people
18	and one person HE knows is a personal friend of
19	his who keeps a lot of memorabilia and I don't
20	know why I can't think of his name because he
21	retired from Communications, Danny Allen. He has
22	everything you will need, so and then we've
23	got the museum at headquarters that you're more
24	than welcome to attend and we'll get you what you
25	need from there as well.



1	MS. MITCHELL: All right, thank you.
2	COMMISSIONER CARTER: Thank you, ma'am.
3	MR. BROWN: Ms. Johnson.
4	MS. JOHNSON: Hi, everybody, good
5	evening. First of all, I'd like to thank you for
6	coming to this particular community. It happens
7	to be all of us. This is all of our community
8	and to my very dear friend and I just can't
9	say enough about Capt. Slappy.
10	She is she is awesome. I mean I
11	just I love you. I love her because she
12	really loves the community, she loves the people,
13	she loves what she does. And then are you a
14	Commander? You're Commander? Commander K, he's
15	another one. We don't always agree on a whole
16	lot of things, but he loves the community, he
17	loves the people and I just thank good for No. 10
18	because it is my little bitty old thing and No.
19	10 is truly the best.
20	When I walk into if there's an
21	issue, walk into the precinct and I won't go off
22	into it was just recent, and they got it
23	wasn't because I was Cynthia A. Johnson. I'm
24	seen them get on issues immediately just for
25	anyone. This No. 10, they are a group of people

1	who truly truly loves and don't tell me okay,
2	okay, I'm just saying what is on my heart.
3	Also, finally for those of you who
4	don't know, I am a candidate for Detroit City
5	Clerk.
6	COMMISSIONER CARTER: Thank you, this
7	is not the forum for that, thank you.
8	MS. JOHNSON: Okay, thank you.
9	MR. BROWN: Mr. Harderman followed by
10	Ms. Walters.
11	MR. HARDERMAN: Good evening, Board of
12	Police Commissioners and the administrative
13	staff, Assistant Chief. My name is Garland
14	Harderman and I'm also president of the Russell
15	Woods Defenders Association which is located here
16	in the 10th Precinct.
17	And I want to thank the leadership as
18	well as all the officers and sergeants for the
19	10th Precinct for the work they've been doing.
20	The Commander talked about the Waverly
21	Project and I was one of the community leaders
22	that brought that to their attention and have
23	worked with them very carefully to address that
24	issue.



And we have made some phenomenal

25

Page 78

process, but there's still a ways to go and we
are now there's about 17 properties on Waverly
between Dexter and Homer, but only about eight of
them are occupied and they're all multiple-family
units.

And so the proposed plan for that street between that block is to make it a one-way street going eastbound from Homer to Dexter because from Homer to Petosky is only Jehovah Witness church building there and parked on the other side.

So people still come and congregate there at night and it's a big problem. The police would have more police powers if there was no parking on the north side of Waverly after park hours are closed and that they could come and ticket or tow or warn people to move from that area, because we still have a problem with different gangs that assemble there in the evenings.

And I'd like to say that the community does give back to the police too. We have a great working relationship. Our association has brought a coffee pot to the 10th Precinct, we bring fruit there each month, fresh fruit for the

1	officers to partake in, so we have a great
2	relationship.
3	The Commander, the captain, Sgt. Hall,
4	Sgt. Braddock, the other members of the Special
5	Operations Team, we all have a good relationship
6	And one last thing is that I know what
7	these people speak of in terms of being
8	intimidated by people in your neighborhood who
9	are really negative people or bad actors.
10	I had that situation happen because
11	I've been working with the 10th Precinct to
12	eliminate some people who have occupied homes as
13	squatters or some of the illegal activity and
14	they called me home and tried to intimidate me
15	and called me a bunch of names, told me they are
16	going to going to kill me.
17	I made that known to the 10th Precinct
18	command office. They sent a Special Ops Team
19	out, they made an arrest on the individual the
20	same day that I made the complaint.
21	And so I applaud them for their
22	efforts.
23	(APPLAUSE).
24	MR. HARDERMAN: And we're going to
25	continue working with the police and I'm not



25

1	going to be intimidated in my own neighborhood.
2	Thank you very much.
3	(APPLAUSE) .
4	COMMISSIONER CARTER: Thank you, sir,
5	for your comments.
6	MS. WALTERS: Good evening, my name is
7	Pam Jackson-Walters and I'm in the 10th Precinct.
8	I've lived in my neighborhood for 59 years, I'm
9	63. I have seen my neighborhood go from sugar to
10	uh-huh and I'm concerned now with just little
11	things. I know some of our people need to be
12	pushed into doing the right thing.
13	Everybody wants a nice neighborhood to
14	live in, but if they feel like the City don't
15	care, nobody else cares, then they stop caring.
16	Only thing I'm concerned with right now
17	is to start with one little thing, the garbage
18	cans. If your trash has been picked up on
19	Thursday, you're supposed to put it out the night
20	before or 7 o'clock in the morning, and then when
21	you come home from work or after the garbage man
22	has picked up your can, you take it back to the
23	back of the house.
24	Our garbage cans sit out for three or



four days. Sometimes they never go back to the

25

1	back. I would like to see these homes ticketed,
2	not put a lien on the house because most of these
3	people are renters, they don't care, but put the
4	ticket on them, make them have to show up to
5	court and pay the fine and maybe they will care
6	just a little bit more about how they're living.
7	COMMISSIONER CARTER: AC White, do you
8	want to address that? I know that neighborhoods
9	do get tickets and the NPOs usually handle that.
10	ASST. CHIEF WHITE: Exactly.
11	COMM. KYRIACOU: What I'd like to
12	promise you is, we like to try a little sugar
13	first before we hit them with the ticket, so
14	we'll get with Sgt. Hall will get a list
15	together, the NPOs will go do some warning
16	conversations and then if that doesn't work, then
17	we'll drop some tickets on the people.
18	We also need to look at maybe we have
19	some people that are elderly, having from
20	problems moving the cans back and forth and we
21	could help them out with that too.
22	ASST. CHIEF WHITE: And that's one of
23	those programs that the academy students can do,
24	so connect with the academy. If you've got an
25	elderly group or population that can't more the



1	cans, we'll make that part of one of their
2	community days as well.
3	MS. WALTERS: Thank you.
4	COMMISSIONER CARTER: Thank you, ma'am.
5	(APPLAUSE) .
6	COMMISSIONER CARTER: Thank you. At
7	this time I'd just like to again thank everyone
8	for coming out this evening and at this time is
9	there a motion for adjournment?
10	COMMISSIONER SANDERS: So moved.
11	COMMISSIONER DEWAELSCHE: Support.
12	COMMISSIONER CARTER: It's been moved
13	and supported. Those in favor?
14	COMMISSIONERS: Aye.
15	COMMISSIONER CARTER: The motion
16	carries, have a good evening everyone. We have
17	refreshments in the back for everyone, anyone who
18	wishes to participate. Thank you all for coming.
19	(Proceedings concluded at
20	8:05 p.m.)
21	
22	
23	
24	
25	



1	CERTIFICATE OF REPORTER
2	
3	
4	STATE OF MICHIGAN)
5) SS
6	COUNTY OF WAYNE)
7	
8	I HEREBY CERTIFY that I reported
9	stenographically the foregoing proceedings at the
10	time and place hereinbefore set forth; that
11	thereafter the same was reduced to computer
12	transcription and that this is a full, true,
13	complete and correct transcription of said
14	proceedings.
15	ADICA:
16	
17	Male II
18	DALE E. ROSE,
19	CSR-0087
20	
21	
22	
23	
24	



25

A
abandoned 64:14
Abdullah 6:23
ability 67:15
able 8:24 9:2
21:20 24:17
25:12 34:22
48:2 68:3
absent 7:6
Absolutely 65:17
73:13
AC 17:2 20:16
33:7 37:24
20.4 40.6
50:18 65:6
67:13 75:14
50:18 65:6 67:13 75:14 81:7
academy 19:2
42:24 66:9
69:8,15,20,21
70:5,14,15
81:23,24
accomplished
48:17
achievement
14:23
acknowledge 14:5
ACLU 54:3
Act 8:8 10:12
11:7
action 29:14,14
29:19 51:6
active 12:22
30:12 74:1
activists 40:9
53:15
activity 30:17
64:13 79:13
actors 79:9
ad 50:22
add 44:10 48:10
49:25 57:6
70:22
addition 15:25 67:1
additional 30:1
address 10:8
24:19 69:3
77:23 81:8
addressed 37:17
addressing 23:13
adds 70:20

adhered 9:17
adjournment 82:9
admin 41:9
administration
8:14
administrative
77:12
Adolph 54:15
adopt 4:12,23
11:25 16:14
37:8
adoption 4:8
11:18
Affairs 9:8
afforded 47:1
affords 20:13
afternoon 41:3
41:18
afternoons 36:1
aged 5:23
agencies 10:10
10:13 32:11 14
10:13 32:11,14
agency 5:23
29:16,20 30:11
30:20,25 31:3 agenda 4:6,12
agenda 4:6,12
51:3,4,6
aggravated 17:9
aggressive 30:12
ago 38:7 39:13
40:10 54:11
agree 31:2 76:15
Agreed 32:25
Allen 75:21
alleviate 30:19
allotment 22:4
48:12 allow 37:8,14
allow 37:8,14
allowing 69:3
allows 21:18
alongside 13:1
Alumni 66:9
Alvin 33:22
AmeriCorps 13:11
35:19
AmeriCorps' 36:6
amount 48:21
ancillary 67:23
Ann 12:19
announce 18:12
Announcements
58:9

3
Annual 12:25 answer 43:25
answered 35:5
answers 57:1
ante 36:16
anybody 73:21
apologize 60:8
61:14
APPEARING 2:12
applaud 79:21 APPLAUSE 14:14
15:1,12 16:9
16:16 33:20 37:5 38:13
37:5 38:13
39:22 48:24 49:16 62:1
67:8 79:23
80:3 82:5
application 11:9
appointed 24:6
appointment 8:12
8:20
appreciate 6:3
22:20 33:25
58:4
approach 14:18 24:23 25:4
appropriate 9:4
appropriately
54:20
approval 4:18
approve 16:11
approved 45:1
approx 3:3
approximately
19:12 34:18
35:5 72:19 April 35:17
arbitration 24:8
24:17
Arbor 12:19
architecture
12:21
area 18:16 35:12
36:2,3,10
47:18,20 55:20
61:21 62:16
78:18 areas 26:1 56:25
arrest 35:20
72:12 79:19

arrested 63:8

arrive 30:7	
article 23:14,23	
25:24 26:2,12	
27:11 28:22	
29:10,12 31:10	
asks 56:22	
aspects 56:16,18	
assailants 64:1	
65:1	
assault 17:8,10	
assemble 78:19	
assist 57:24	
Assistant 2:14	
7:8 23:11 60:5	
72:16 77:13	
assisted 36:9	
associated 19:8	
22:5	
association 66:9	
74:1,11 77:15	
78:23	
Asst 7:10 18 20	
Asst 7:10,18,20 14:15 17:3	
21:9 23:1 29:9	
32:25 33:3	
32:25 33:3 38:1,5 43:15 43:23 48:9,25	
43:23 48:9 25	
55:9 58:1 60:7	
61:13,23 62:2	
63:18 65:7,18	
66:15,23 70:9	
71:7 72:18	
73:2,13 75:15	
81:10,22	
at-risk 37:12	
attack 18:6	
attend 18:14	
75:24	
attended 12:18	
attention 6:21	
51:2 69:13	
77:22	
attorney 7:1,2	
audience 7:23	
58:18	
audio-video 6:18	
August 36:13	
37:25	
authority 24:2	
31:11,13,14	
57:18	
automatically	

32:23
available 5:12
12:9
Avenue 34:9
58:12 72:4
average 19:11
award 14:19
awards 14:18
awareness 29:24
awesome 76:10
Aye 4:15 5:1
12:3 16:19
82:14
D

BA 12:19 back 17:16 20:1 25:5,6 33:12 33:12 36:25,25 37:15 47:3,9 47:11 50:8 60:21 63:16 78:22 80:22,23 80:25 81:1,20 82:17 background 12:21 31:5 32:4,15 backup 45:7,14 45:16 bad 26:14 27:4 79:9 **badge** 9:19 **Baker** 18:5 **balance** 6:15 bankruptcy 44:11 **bar** 38:25 **Barber** 33:17 **based** 21:25 47:2 47:25 basically 47:6 54:2 basketball 40:15 **beat** 37:2 beats 48:19 Beaumont 18:2 beginning 3:16 37:15,21 **begun** 44:16 **behalf** 5:17 believe 9:17 22:14 31:20

Bell 3:23,24

23:10,11 25:20 25:23 69:7 belong 9:25 beneficial 71:2 benefited 48:6 benefitted 48:5 **best** 8:21 30:20 30:25 74:16 76:19 **better** 11:11 32:3 40:11 bettered 47:15 Bettison 65:19 **big**16:3 18:9 48:23 60:19 61:11 62:4 78:13 **bigger** 45:19 **bike** 35:10,24 **bill** 8:1,7 10:7 10:10,17,23 11:5 12:1 23:13 25:14 26:6 53:8,25 54:1 **Bishop** 2:8 39:25 54:16 **bit** 24:12 34:12 36:17,22 38:7 38:14,23 46:17 74:13 81:6 **bite** 55:5 **bitty** 76:18 **black** 20:1 bladder 61:17 **bless** 61:24 68:11 **block** 36:11,12 78:7 Blossom 6:24 8:2 8:3,4 **blue** 14:1 board 1:8 2:1,3 3:5 7:11 8:9 8:19,24 9:2,10 9:14,17,19 11:4 14:3,12 17:4 21:7,23 22:6 24:14,18 24:22 26:4

52:4,8,13 57:2 58:2,10 60:21 62:12 65:10 66:13,21 69:9 70:4,11 74:12 77:11 **boarded** 35:22 boards 59:6 **BOC** 50:22 **body** 22:24 71:20 71:21 72:24 73:7,16 **bodycam** 53:3,7 54:8,12,20 **BOPC** 22:2 **border** 34:6,10 34:14 **bored** 34:20 **boring** 34:21 **bottom** 15:21 65:14 **bought** 47:10 Boulevard 34:7,8 boundaries 34:3 Boys 1:14 5:18 5:22 Braddock 79:4 **brag** 36:22 **brand** 13:20 44:18 **break** 47:18,20 **bricks** 47:10,13 **bridge** 37:19 **briefly** 29:10 **bring** 23:2 46:9 60:18 68:22 78:25 broad 53:14 **brought** 77:22 78:24 Broughton 71:10 71:11,12 72:23 73:10,17 74:9 **Brown** 6:15 33:19 58:21 62:17 68:24 71:9 74:18 76:3 77:9 **budget** 20:22 21:23,25 48:3 67:23

building 45:24 47:2,3 60:9,13 78:10 buildings 44:4 buildout 46:2 **built** 44:17,19 60:13 bunch 79:15 Bureau 9:7 business 13:21 48:14 52:23,24 58:9 businesses 36:21 **busy** 13:19 35:6 35:7 **buy** 21:16,18

C call 3:8 25:15 51:2 64:25 **called** 26:4,13 27:14 40:9 45:9 64:4 71:13 79:14,15 calling 28:16 **calls** 35:6 49:9 **camera** 73:7,16 cameras 22:23,24 71:20,21 72:25 campaign 13:10 cancer 61:18,19 candidate 77:4 candidates 8:21 **candy** 13:16 cans 80:18,24 81:20 82:1 capacity 23:21 capital 48:12 Capt 34:22 35:1 37:6 38:2,6,14 39:17 41:17 46:18 47:7 49:2,3,8,9 50:3,12 75:11 76:9 captain 14:16 15:2 39:5 42:21 48:18 49:12 79:3 captains 49:2 car 36:8 59:2 **care** 15:25 35:13



build 45:2

28:5,19 29:2

50:25 51:3,24

50:12 80:15
81:3,5 career 25:13
30:6
careers 9:14
<pre>carefully 77:23 cares 49:11</pre>
cares 49:11
80:15 caring 80:15
carjacking 17:9
carnival 36:18
carries 4:17 5:3
12:5 16:21
82:16 carrying 38:18
cars 19:25 51:22
51:23,23,24,24
51:25 52:3,6,7
52:18,18 56:6 56:8 59:3
50.8 59.3 64:13 71:15 18
64:13 71:15,18 71:23 72:15
73:8
Carter 2:4 3:4,7 3:13 4:4,11,16 4:22 5:2,9 6:9
3:13 4:4,11,16 4:22 5:2 9 6:9
7:7,20 11:15
7:7,20 11:15 11:22,25 12:4
12:7 16:13,17
16:20 20:15 23:10 25:19
29:7 33:1 39:4
39:8 42:5,15
43:8 49:24
50:10,14 52:10 52:15,21 58:8
59:8,11,11
60:5 62:14
63:14,21 65:3
66:6 68:8,23 69:4 71:8
72:16 73:23
72:16 73:23 74:15 75:14
76:2 77:6 80:4 81:7 82:4,6,12
81:7 82:4,6,12
82:15 case 47:6 48:14
56:24 62:23
65:16
cases 9:6 10:2
65:10

casually 24:25

catch 66:22
caught 62:24
cautiously 47:11
census 34:17,19
Center 45:4,5,6
70:19
centered 49:4
centers 40:3,7,8
40:14,19
Central 12:18
37:8,11
37:8,11 cents 16:8
certain 23:4
29:22 30:15
48:3 53:10,13
53:23 71:20
certainly 17:16
29:15 30:4
54:10
Certificate 15:3
83:1
certification
31:15
CERTIFY 83:8
chain 70:11
Chair 3:7 4:9
Chair 3:7 4:9 5:6 6:14 11:17
Chair 3:7 4:9 5:6 6:14 11:17 16:10 21:10
Chair 3:7 4:9 5:6 6:14 11:17 16:10 21:10 25:18,22 39:11
Chair 3:7 4:9 5:6 6:14 11:17 16:10 21:10 25:18,22 39:11
Chair 3:7 4:9 5:6 6:14 11:17 16:10 21:10 25:18,22 39:11
Chair 3:7 4:9 5:6 6:14 11:17 16:10 21:10 25:18,22 39:11
Chair 3:7 4:9 5:6 6:14 11:17 16:10 21:10 25:18,22 39:11 39:24 43:10 48:10 51:2 52:13 53:1,1 55:10 57:6
Chair 3:7 4:9 5:6 6:14 11:17 16:10 21:10 25:18,22 39:11 39:24 43:10 48:10 51:2 52:13 53:1,1 55:10 57:6 69:5 70:9 73:2
Chair 3:7 4:9 5:6 6:14 11:17 16:10 21:10 25:18,22 39:11 39:24 43:10 48:10 51:2 52:13 53:1,1 55:10 57:6 69:5 70:9 73:2 75:16
Chair 3:7 4:9 5:6 6:14 11:17 16:10 21:10 25:18,22 39:11 39:24 43:10 48:10 51:2 52:13 53:1,1 55:10 57:6 69:5 70:9 73:2 75:16 Chairperson 2:4
Chair 3:7 4:9 5:6 6:14 11:17 16:10 21:10 25:18,22 39:11 39:24 43:10 48:10 51:2 52:13 53:1,1 55:10 57:6 69:5 70:9 73:2 75:16 Chairperson 2:4 chairs 68:22
Chair 3:7 4:9 5:6 6:14 11:17 16:10 21:10 25:18,22 39:11 39:24 43:10 48:10 51:2 52:13 53:1,1 55:10 57:6 69:5 70:9 73:2 75:16 Chairperson 2:4 chairs 68:22 challenges 67:13
Chair 3:7 4:9 5:6 6:14 11:17 16:10 21:10 25:18,22 39:11 39:24 43:10 48:10 51:2 52:13 53:1,1 55:10 57:6 69:5 70:9 73:2 75:16 Chairperson 2:4 chairs 68:22 challenges 67:13 67:14,22 69:10
Chair 3:7 4:9 5:6 6:14 11:17 16:10 21:10 25:18,22 39:11 39:24 43:10 48:10 51:2 52:13 53:1,1 55:10 57:6 69:5 70:9 73:2 75:16 Chairperson 2:4 chairs 68:22 challenges 67:13 67:14,22 69:10 Channel 62:21,21
Chair 3:7 4:9 5:6 6:14 11:17 16:10 21:10 25:18,22 39:11 39:24 43:10 48:10 51:2 52:13 53:1,1 55:10 57:6 69:5 70:9 73:2 75:16 Chairperson 2:4 chairs 68:22 challenges 67:13 67:14,22 69:10 Channel 62:21,21 63:25
Chair 3:7 4:9 5:6 6:14 11:17 16:10 21:10 25:18,22 39:11 39:24 43:10 48:10 51:2 52:13 53:1,1 55:10 57:6 69:5 70:9 73:2 75:16 Chairperson 2:4 chairs 68:22 challenges 67:13 67:14,22 69:10 Channel 62:21,21 63:25 charactership
Chair 3:7 4:9 5:6 6:14 11:17 16:10 21:10 25:18,22 39:11 39:24 43:10 48:10 51:2 52:13 53:1,1 55:10 57:6 69:5 70:9 73:2 75:16 Chairperson 2:4 chairs 68:22 challenges 67:13 67:14,22 69:10 Channel 62:21,21 63:25 charactership 6:5
Chair 3:7 4:9 5:6 6:14 11:17 16:10 21:10 25:18,22 39:11 39:24 43:10 48:10 51:2 52:13 53:1,1 55:10 57:6 69:5 70:9 73:2 75:16 Chairperson 2:4 chairs 68:22 challenges 67:13 67:14,22 69:10 Channel 62:21,21 63:25 charactership 6:5 charge 31:16
Chair 3:7 4:9 5:6 6:14 11:17 16:10 21:10 25:18,22 39:11 39:24 43:10 48:10 51:2 52:13 53:1,1 55:10 57:6 69:5 70:9 73:2 75:16 Chairperson 2:4 chairs 68:22 challenges 67:13 67:14,22 69:10 Channel 62:21,21 63:25 charactership 6:5 charge 31:16 charged 28:11,12
Chair 3:7 4:9 5:6 6:14 11:17 16:10 21:10 25:18,22 39:11 39:24 43:10 48:10 51:2 52:13 53:1,1 55:10 57:6 69:5 70:9 73:2 75:16 Chairperson 2:4 chairs 68:22 challenges 67:13 67:14,22 69:10 Channel 62:21,21 63:25 charactership 6:5 charge 31:16 charged 28:11,12 30:14 31:25
Chair 3:7 4:9 5:6 6:14 11:17 16:10 21:10 25:18,22 39:11 39:24 43:10 48:10 51:2 52:13 53:1,1 55:10 57:6 69:5 70:9 73:2 75:16 Chairperson 2:4 chairs 68:22 challenges 67:13 67:14,22 69:10 Channel 62:21,21 63:25 charactership 6:5 charge 31:16 charged 28:11,12 30:14 31:25 32:11,20
Chair 3:7 4:9 5:6 6:14 11:17 16:10 21:10 25:18,22 39:11 39:24 43:10 48:10 51:2 52:13 53:1,1 55:10 57:6 69:5 70:9 73:2 75:16 Chairperson 2:4 chairs 68:22 challenges 67:13 67:14,22 69:10 Channel 62:21,21 63:25 charactership 6:5 charge 31:16 charged 28:11,12 30:14 31:25 32:11,20 charges 28:13
Chair 3:7 4:9 5:6 6:14 11:17 16:10 21:10 25:18,22 39:11 39:24 43:10 48:10 51:2 52:13 53:1,1 55:10 57:6 69:5 70:9 73:2 75:16 Chairperson 2:4 chairs 68:22 challenges 67:13 67:14,22 69:10 Channel 62:21,21 63:25 charactership 6:5 charge 31:16 charged 28:11,12 30:14 31:25 32:11,20 charges 28:13 31:17
Chair 3:7 4:9 5:6 6:14 11:17 16:10 21:10 25:18,22 39:11 39:24 43:10 48:10 51:2 52:13 53:1,1 55:10 57:6 69:5 70:9 73:2 75:16 Chairperson 2:4 chairs 68:22 challenges 67:13 67:14,22 69:10 Channel 62:21,21 63:25 charactership 6:5 charge 31:16 charged 28:11,12 30:14 31:25 32:11,20 charges 28:13

chasing 38:22
cheap 21:21
checked 28:2
73:11
checking 40:25
chief 2:12,14
6:23 7:4,5,8,9
7:10,11,18,21 8:15 13:7
14:15 15:11
10.2 01.0 02.1
23:11 24:1,5
25:16 28:14
29:9 32:25
33:3 38:1,5
43.11,15,43
55:9 57:22
17:3 21:9 23:1 23:11 24:1,5 25:16 28:14 29:9 32:25 33:3 38:1,5 43:11,15,23 48:9,25 51:12 55:9 57:22 58:1 60:5,7 61:13,23 62:2
63:18 65:7,18
65:18 66:15,23
70:9 71:7 72:17,18 73:2
73:13 75:15
77:13 81:10,22
child 68:11
children 13:1
50:6
chooses 55:13 choosing 6:6
chunk 34:13
church 78:10
circulated 51:13
circumstance
46:24
circumstances 53:10,13,23
cities 72:10,11
cities 72:10,11 citizen 8:16,24
9:3 26:16 64:6
64:10 66:8,13
69:15
citizens 8:25 10:5 14:4,8,21
17:20 26:22
35:14 63:13
64:19,24 65:25
67:15 68:1,2
69:20 city 10:9,9 14:4
14:9,21,25

15:4,8 17:15 17:18,22 18:17 20:5 22:12 28:14 40:13 44:13 48:7 60:17 68:5 77:4 80:14 civilian 8:10,22 29:2
civilians 41:23 clarification
51:21
class 69:8
clean 70:16
cleaned 59:1
clear 48:11
clearly 57:13,19
Clerk 77:5
close 7:15 49:18
closed 78:16 closely 74:5
closure 38:18,20
38:24
club 1:14 5:18
club 1:14 5:18 5:20,22 36:11
36:12
co-founder 71:13
Coat 12:25
code 60:10 coffee 78:24
COLLINGWOOD 1:16
come 12:11 14:16
21:13 34:11
21:13 34:11 37:15 47:8,22
51:11 52:6 59:15,24 61:2
59:15,24 61:2
61:9 63:3,5
68:18 70:10,24 70:24 74:12
78:12,16 80:21
comes 42:23
61:20 69:9
coming 22:7 25:3
30:13 34:8
37:23 38:23
42:19 44:11
45:20 46:25
51:5 61:8 65:4
66:20 72:9,10 72:10,11 73:18
76:6 82:8.18
76:6 82:8,18 Comm 33:7,21

8:11

	Ī	Ī	1	
36:24 39:6,21	52:12,15,17,21	64:24 69:19,20	52:1	
40:22 46:16	52:25 53:16	70:14,16,17,24	congregate 78:12	
67:11 75:16,17	57:3 58:6,8	74:23 75:1,5	conjunction	
81:11	59:8 60:5	76:6,7,12,16	35:18	
command 9:5	62:14 63:14,21	77:21 78:21	connect 81:24	
79:18	65:3 66:6 68:8	82:2	Connie 74:18,21	
Commander 14:16	68:19,23 69:4	company 59:13,14	Consent 9:20	
37:7 42:4,8,22	69:5,7 70:1	59:19 60:3,16	consider 70:8	
68:9 76:14,14	71:4,8 72:16	compared 17:11	consideration	
76:14 77:20	73:23 74:15	comparison 19:10	59:21 71:25	
79:3	75:14 76:2	19:14	consistent 11:8	
commend 25:4	77:6 80:4 81:7	complaining	51:16	
comment 23:12	82:4,6,10,11	59:18	Constance 33:11	
29:10 39:11,24	82:12,15	complaint 9:3	construction	
42:18 69:6	commissioners	79:20	46:3	
comments 20:16	1:8 2:1 3:5	complaints 8:17	consultant 13:9	
33:2 50:19	4:5,15,17 5:1	8:24 36:3 62:3	consumer 21:20	
52:22 58:19	8:10 9:11 11:4	complete 45:4,5	contact 69:22	
80:5	12:3 14:3,12	55:17 83:13	continue 17:20	
commission 3:8	16:19 20:16	completed 44:23	24:25 29:24	
10:18 19:5	33:2,3,7 39:9	44:24 48:14	30:24 37:20 74:6 79:25	
27:25 28:12,17 29:3 49:18	50:20 51:9	completes 11:13		
51:17,25 52:4	52:14,16,22 57:9,21 58:10	compliment 48:18 compository 31:8	continues 17:25 18:9	
52:9,13	68:25 77:12	Compounded 44:4	contributed 13:5	
commission's	82:14	comprehensive	control 55:12	
51:15	commissions	72:19	conversation	
commissioner 2:6	26:16	comprises 34:17	67:18,21	
2:7,8,9 3:4,9	commitment 7:12	compromises	conversations	
3:11,13,14,15	15:9	55:18,19	81:16	
	1 50.00			
3:1/,1/,19,19	committee 50:22	computer 83:11	cooperation 15:6	
3:17,17,19,19 3:21,21,23,23	committee 50:22 50:22,23	computer 83:11 concern 19:7	cooperation 15:6 72:7,9	
		_		
3:21,21,23,23	50:22,23	concern 19:7	72:7,9	
3:21,21,23,23 3:25,25 4:2,2 4:4,8,10,11,16 4:20,21,22 5:2	50:22,23 communicate	concern 19:7 64:18	72:7,9 coordinator 8:4	
3:21,21,23,23 3:25,25 4:2,2 4:4,8,10,11,16	50:22,23 communicate 22:17	concern 19:7 64:18 concerned 23:19 25:8 28:2 49:19 64:6	72:7,9 coordinator 8:4 8:5	
3:21,21,23,23 3:25,25 4:2,2 4:4,8,10,11,16 4:20,21,22 5:2 5:9 6:9 7:7,20 11:15,15,17,22	50:22,23 communicate 22:17 communication 58:18 communications	concern 19:7 64:18 concerned 23:19 25:8 28:2 49:19 64:6 80:10,16	72:7,9 coordinator 8:4 8:5 cops 26:15 72:9 copy 11:19 corner 33:18	
3:21,21,23,23 3:25,25 4:2,2 4:4,8,10,11,16 4:20,21,22 5:2 5:9 6:9 7:7,20 11:15,15,17,22 11:24,25 12:4	50:22,23 communicate 22:17 communication 58:18 communications 45:5,6 52:2	<pre>concern 19:7 64:18 concerned 23:19 25:8 28:2 49:19 64:6 80:10,16 concerns 9:3</pre>	72:7,9 coordinator 8:4 8:5 cops 26:15 72:9 copy 11:19	
3:21,21,23,23 3:25,25 4:2,2 4:4,8,10,11,16 4:20,21,22 5:2 5:9 6:9 7:7,20 11:15,15,17,22 11:24,25 12:4 12:6,7,10,12	50:22,23 communicate 22:17 communication 58:18 communications 45:5,6 52:2 75:21	concern 19:7 64:18 concerned 23:19 25:8 28:2 49:19 64:6 80:10,16 concerns 9:3 23:24 65:5	72:7,9 coordinator 8:4 8:5 cops 26:15 72:9 copy 11:19 corner 33:18 34:2 Corps 13:13	
3:21,21,23,23 3:25,25 4:2,2 4:4,8,10,11,16 4:20,21,22 5:2 5:9 6:9 7:7,20 11:15,15,17,22 11:24,25 12:4 12:6,7,10,12 16:10,12,13,17	50:22,23 communicate 22:17 communication 58:18 communications 45:5,6 52:2 75:21 communities 10:4	concern 19:7 64:18 concerned 23:19 25:8 28:2 49:19 64:6 80:10,16 concerns 9:3 23:24 65:5 69:17	72:7,9 coordinator 8:4 8:5 cops 26:15 72:9 copy 11:19 corner 33:18 34:2 Corps 13:13 35:19	
3:21,21,23,23 3:25,25 4:2,2 4:4,8,10,11,16 4:20,21,22 5:2 5:9 6:9 7:7,20 11:15,15,17,22 11:24,25 12:4 12:6,7,10,12 16:10,12,13,17 16:20 20:15,18	50:22,23 communicate 22:17 communication 58:18 communications 45:5,6 52:2 75:21 communities 10:4 11:8	concern 19:7 64:18 concerned 23:19 25:8 28:2 49:19 64:6 80:10,16 concerns 9:3 23:24 65:5 69:17 concluded 82:19	72:7,9 coordinator 8:4 8:5 cops 26:15 72:9 copy 11:19 corner 33:18 34:2 Corps 13:13 35:19 correct 38:1	
3:21,21,23,23 3:25,25 4:2,2 4:4,8,10,11,16 4:20,21,22 5:2 5:9 6:9 7:7,20 11:15,15,17,22 11:24,25 12:4 12:6,7,10,12 16:10,12,13,17 16:20 20:15,18 22:20 23:9,10	50:22,23 communicate 22:17 communication 58:18 communications 45:5,6 52:2 75:21 communities 10:4 11:8 community 1:10	concern 19:7 64:18 concerned 23:19 25:8 28:2 49:19 64:6 80:10,16 concerns 9:3 23:24 65:5 69:17 concluded 82:19 condition 18:4	72:7,9 coordinator 8:4 8:5 cops 26:15 72:9 copy 11:19 corner 33:18 34:2 Corps 13:13 35:19 correct 38:1 83:13	
3:21,21,23,23 3:25,25 4:2,2 4:4,8,10,11,16 4:20,21,22 5:2 5:9 6:9 7:7,20 11:15,15,17,22 11:24,25 12:4 12:6,7,10,12 16:10,12,13,17 16:20 20:15,18 22:20 23:9,10 23:10,11 25:4	50:22,23 communicate 22:17 communication 58:18 communications 45:5,6 52:2 75:21 communities 10:4 11:8 community 1:10 3:6 7:1 8:4	concern 19:7 64:18 concerned 23:19 25:8 28:2 49:19 64:6 80:10,16 concerns 9:3 23:24 65:5 69:17 concluded 82:19 condition 18:4 40:11	72:7,9 coordinator 8:4 8:5 cops 26:15 72:9 copy 11:19 corner 33:18 34:2 Corps 13:13 35:19 correct 38:1 83:13 Council 14:25	
3:21,21,23,23 3:25,25 4:2,2 4:4,8,10,11,16 4:20,21,22 5:2 5:9 6:9 7:7,20 11:15,15,17,22 11:24,25 12:4 12:6,7,10,12 16:10,12,13,17 16:20 20:15,18 22:20 23:9,10 23:10,11 25:4 25:6,19,20,21	50:22,23 communicate 22:17 communication 58:18 communications 45:5,6 52:2 75:21 communities 10:4 11:8 community 1:10 3:6 7:1 8:4 9:1,18,19	concern 19:7 64:18 concerned 23:19 25:8 28:2 49:19 64:6 80:10,16 concerns 9:3 23:24 65:5 69:17 concluded 82:19 condition 18:4 40:11 conditions 49:22	72:7,9 coordinator 8:4 8:5 cops 26:15 72:9 copy 11:19 corner 33:18 34:2 Corps 13:13 35:19 correct 38:1 83:13 Council 14:25 33:23	
3:21,21,23,23 3:25,25 4:2,2 4:4,8,10,11,16 4:20,21,22 5:2 5:9 6:9 7:7,20 11:15,15,17,22 11:24,25 12:4 12:6,7,10,12 16:10,12,13,17 16:20 20:15,18 22:20 23:9,10 23:10,11 25:4 25:6,19,20,21 25:23 28:7	50:22,23 communicate 22:17 communication 58:18 communications 45:5,6 52:2 75:21 communities 10:4 11:8 community 1:10 3:6 7:1 8:4 9:1,18,19 12:23,25 13:4	concern 19:7 64:18 concerned 23:19 25:8 28:2 49:19 64:6 80:10,16 concerns 9:3 23:24 65:5 69:17 concluded 82:19 condition 18:4 40:11 conditions 49:22 conduct 32:21	72:7,9 coordinator 8:4 8:5 cops 26:15 72:9 copy 11:19 corner 33:18 34:2 Corps 13:13 35:19 correct 38:1 83:13 Council 14:25 33:23 counseling 9:6	
3:21,21,23,23 3:25,25 4:2,2 4:4,8,10,11,16 4:20,21,22 5:2 5:9 6:9 7:7,20 11:15,15,17,22 11:24,25 12:4 12:6,7,10,12 16:10,12,13,17 16:20 20:15,18 22:20 23:9,10 23:10,11 25:4 25:6,19,20,21 25:23 28:7 29:7,8 31:1	50:22,23 communicate 22:17 communication 58:18 communications 45:5,6 52:2 75:21 communities 10:4 11:8 community 1:10 3:6 7:1 8:4 9:1,18,19 12:23,25 13:4 13:6,10 14:8	concern 19:7 64:18 concerned 23:19 25:8 28:2 49:19 64:6 80:10,16 concerns 9:3 23:24 65:5 69:17 concluded 82:19 condition 18:4 40:11 conditions 49:22 conduct 32:21 36:8	72:7,9 coordinator 8:4 8:5 cops 26:15 72:9 copy 11:19 corner 33:18 34:2 Corps 13:13 35:19 correct 38:1 83:13 Council 14:25 33:23 counseling 9:6 country 24:6,11	
3:21,21,23,23 3:25,25 4:2,2 4:4,8,10,11,16 4:20,21,22 5:2 5:9 6:9 7:7,20 11:15,15,17,22 11:24,25 12:4 12:6,7,10,12 16:10,12,13,17 16:20 20:15,18 22:20 23:9,10 23:10,11 25:4 25:6,19,20,21 25:23 28:7 29:7,8 31:1 33:1 39:4,8,10	50:22,23 communicate 22:17 communication 58:18 communications 45:5,6 52:2 75:21 communities 10:4 11:8 community 1:10 3:6 7:1 8:4 9:1,18,19 12:23,25 13:4 13:6,10 14:8 15:7 18:20	concern 19:7 64:18 concerned 23:19 25:8 28:2 49:19 64:6 80:10,16 concerns 9:3 23:24 65:5 69:17 concluded 82:19 condition 18:4 40:11 conditions 49:22 conduct 32:21 36:8 conducting 57:8	72:7,9 coordinator 8:4 8:5 cops 26:15 72:9 copy 11:19 corner 33:18 34:2 Corps 13:13 35:19 correct 38:1 83:13 Council 14:25 33:23 counseling 9:6 country 24:6,11 county 31:21	
3:21,21,23,23 3:25,25 4:2,2 4:4,8,10,11,16 4:20,21,22 5:2 5:9 6:9 7:7,20 11:15,15,17,22 11:24,25 12:4 12:6,7,10,12 16:10,12,13,17 16:20 20:15,18 22:20 23:9,10 23:10,11 25:4 25:6,19,20,21 25:23 28:7 29:7,8 31:1 33:1 39:4,8,10 39:23 42:3,5,5	50:22,23 communicate 22:17 communication 58:18 communications 45:5,6 52:2 75:21 communities 10:4 11:8 community 1:10 3:6 7:1 8:4 9:1,18,19 12:23,25 13:4 13:6,10 14:8 15:7 18:20 23:24 28:16	concern 19:7 64:18 concerned 23:19 25:8 28:2 49:19 64:6 80:10,16 concerns 9:3 23:24 65:5 69:17 concluded 82:19 condition 18:4 40:11 conditions 49:22 conduct 32:21 36:8 conducting 57:8 57:20	72:7,9 coordinator 8:4 8:5 cops 26:15 72:9 copy 11:19 corner 33:18 34:2 Corps 13:13 35:19 correct 38:1 83:13 Council 14:25 33:23 counseling 9:6 country 24:6,11 county 31:21 32:1,2,11	
3:21,21,23,23 3:25,25 4:2,2 4:4,8,10,11,16 4:20,21,22 5:2 5:9 6:9 7:7,20 11:15,15,17,22 11:24,25 12:4 12:6,7,10,12 16:10,12,13,17 16:20 20:15,18 22:20 23:9,10 23:10,11 25:4 25:6,19,20,21 25:23 28:7 29:7,8 31:1 33:1 39:4,8,10 39:23 42:3,5,5 42:7,15,16,17	50:22,23 communicate 22:17 communication 58:18 communications 45:5,6 52:2 75:21 communities 10:4 11:8 community 1:10 3:6 7:1 8:4 9:1,18,19 12:23,25 13:4 13:6,10 14:8 15:7 18:20 23:24 28:16 33:22,24 36:9	concern 19:7 64:18 concerned 23:19 25:8 28:2 49:19 64:6 80:10,16 concerns 9:3 23:24 65:5 69:17 concluded 82:19 condition 18:4 40:11 conditions 49:22 conduct 32:21 36:8 conducting 57:8 57:20 conflict 37:17	72:7,9 coordinator 8:4 8:5 cops 26:15 72:9 copy 11:19 corner 33:18 34:2 Corps 13:13 35:19 correct 38:1 83:13 Council 14:25 33:23 counseling 9:6 country 24:6,11 county 31:21 32:1,2,11 71:25 72:3	
3:21,21,23,23 3:25,25 4:2,2 4:4,8,10,11,16 4:20,21,22 5:2 5:9 6:9 7:7,20 11:15,15,17,22 11:24,25 12:4 12:6,7,10,12 16:10,12,13,17 16:20 20:15,18 22:20 23:9,10 23:10,11 25:4 25:6,19,20,21 25:23 28:7 29:7,8 31:1 33:1 39:4,8,10 39:23 42:3,5,5 42:7,15,16,17 43:8,9,10,16	50:22,23 communicate 22:17 communication 58:18 communications 45:5,6 52:2 75:21 communities 10:4 11:8 community 1:10 3:6 7:1 8:4 9:1,18,19 12:23,25 13:4 13:6,10 14:8 15:7 18:20 23:24 28:16 33:22,24 36:9 40:9 43:20	concern 19:7 64:18 concerned 23:19 25:8 28:2 49:19 64:6 80:10,16 concerns 9:3 23:24 65:5 69:17 concluded 82:19 condition 18:4 40:11 conditions 49:22 conduct 32:21 36:8 conducting 57:8 57:20 conflict 37:17 56:19 57:13,19	72:7,9 coordinator 8:4 8:5 cops 26:15 72:9 copy 11:19 corner 33:18 34:2 Corps 13:13 35:19 correct 38:1 83:13 Council 14:25 33:23 counseling 9:6 country 24:6,11 county 31:21 32:1,2,11 71:25 72:3 83:6	
3:21,21,23,23 3:25,25 4:2,2 4:4,8,10,11,16 4:20,21,22 5:2 5:9 6:9 7:7,20 11:15,15,17,22 11:24,25 12:4 12:6,7,10,12 16:10,12,13,17 16:20 20:15,18 22:20 23:9,10 23:10,11 25:4 25:6,19,20,21 25:23 28:7 29:7,8 31:1 33:1 39:4,8,10 39:23 42:3,5,5 42:7,15,16,17	50:22,23 communicate 22:17 communication 58:18 communications 45:5,6 52:2 75:21 communities 10:4 11:8 community 1:10 3:6 7:1 8:4 9:1,18,19 12:23,25 13:4 13:6,10 14:8 15:7 18:20 23:24 28:16 33:22,24 36:9	concern 19:7 64:18 concerned 23:19 25:8 28:2 49:19 64:6 80:10,16 concerns 9:3 23:24 65:5 69:17 concluded 82:19 condition 18:4 40:11 conditions 49:22 conduct 32:21 36:8 conducting 57:8 57:20 conflict 37:17	72:7,9 coordinator 8:4 8:5 cops 26:15 72:9 copy 11:19 corner 33:18 34:2 Corps 13:13 35:19 correct 38:1 83:13 Council 14:25 33:23 counseling 9:6 country 24:6,11 county 31:21 32:1,2,11 71:25 72:3	

40:10 **court** 6:20 81:5 **cover** 50:7 69:19 Craig 15:11 33:13 Crawford 2:9 3:21,22 11:16 11:17 12:6 25:20,21 29:8 31:1 39:23 42:3 52:12,17 52:25 57:3 58:6 68:19 **crazy** 49:10 **create** 10:19 creatures 57:12 **credit** 67:12,12 **crime** 17:12,15 17:19,21 32:21 36:8 38:15 45:4 **crimes** 30:15 criminal 9:6 31:16,17 critical 18:3 CSR-0087 83:19 culture 9:23 **current** 56:17,19 currently 26:25 26:25 28:11 38:12 **cut** 55:7 **cutting** 18:15 **Cynthia** 76:23

Dale 6:19 83:18 **Dan** 67:19 dangerous 54:22 **Danny** 75:21 dashcam 54:12**data** 9:3 17:22 Data911 56:2,3 databases 10:14 date 22:23 23:4 36:6 David 27:20 **Davis** 71:10 73:24,25 74:16 **day** 18:10 25:6 36:23,24 38:8 43:17 65:2

D

70:23 79:20 **days** 53:18,21 57:15 80:25 82:2 **DDOT** 67:18 **De** 37:14 **deal** 27:4 dealing 25:7 **dear** 37:9 42:11 76:8 Dearborn 18:2 72:10 **December** 23:5,6 73:5 decertify 32:23 decided 21:2 41:11 decision 20:19 20:19 29:18 30:7 55:16 decisions 29:17 dedication 14:7 14:24 deemed 10:3**deep** 46:19 Defenders 77:15 definitely 35:15 50:3 Degree 9:20 **Della** 33:19 demonstrate 15:8 **densely** 18:16 department 8:14 8:18,23 9:4 14:5 15:3 17:19 18:11 19:12 26:8,8,9 26:11 27:1,2,7 27:8,9 28:21 29:13 30:23 31:4,20,22 32:3,5,9,14,22 36:14 41:11 49:2 54:11 56:14 61:10 63:12 72:2 73:20 74:6 deployed 8:22 deploying 35:9 deployment 23:5

Depot 47:18 48:6 **Deputy** 65:18 **Derrick** 2:6 4:3 **design** 13:20,21 19:20 designated 40:13 designed 44:6 desk 47:21 details 9:21 detective 38:25 **deter** 11:12 detrimental 10:4 **Detroit** 1:8,18 3:1 8:9,13,17 9:12,19 10:6 11:4 12:17 13:13 14:3,4,5 14:9,12,19,21 15:2,4,8 17:15 17:18 18:17 19:2 21:13,15 22:8 27:2,8 28:15,20 29:2 29:13 30:23 31:3,19 32:5,9 32:14 36:14 37:23 54:10,22 58:11,24 59:12 60:11,17 66:8 69:17 72:11,11 73:25 74:2,5 77:4 develop 6:4 developed 51:17 development 5:23 12:20 Dewaelsche 2:5 3:25 4:1 12:10 12:12 16:10 25:6 43:10,16 46:8 49:17 58:25 69:5

70:1 71:4

Dexter 78:3,8

Dexter-Linwoo...

35:12,13,18,24

Dexter-Waverly

82:11

36:10

dial 64:11

dialog 33:3

Diaz 28:4,6,18

Dickens 5:11,12 5:17 different 24:13 69:10,12 78:19 difficult 30:7 diligently 17:20 dimensions 34:16 direct 27:19 **director** 8:13,20 27:19,24 69:7 69:7 **Dirks** 67:20,21 disciplinary 51:11 discipline 9:6 24:3,21 25:1 29:23 discouraging 64:23 discussed 22:6 discussion 4:13 4:24 12:2 16:17 59:24 disposed 56:24 disrespect 73:1 disrespectful 64:9 distributed 51:9 **District** 2:7,8,9 3:16,18,20,22 3:24 13:8 58:24 districts 44:7 44:17 disturbing 29:11 diversity 69:11 Division 57:7 **doing** 6:18 16:2 18:7 22:18,22 25:13,25 31:5 32:3 35:7,12 36:18 38:25 39:1 40:2 41:4 42:8 43:19 46:20 49:6,8 49:11 58:25 77:19 80:12 Domestic 13:12 Donald 33:16 donation 50:15 donations 37:1 doors 48:1



23:7 52:7

72:19,22 73:5

DPD 7:17 9:18,25 10:3 **DPOA** 24:12 28:7 **draft** 58:3 drafting 58:3 **Drake** 7:5 69:8 **draw** 6:21 **drive** 12:25 43:16 45:23 **drop** 81:17 **dropped** 54:14,19 **drops** 72:21 **Dudley** 37:10 **due** 10:21 24:24 37:25 67:12 **duty** 9:15 48:8

Ε **E**2:14 15:10 83:18 **e-mail** 22:17 earlier 28:3 73:1 **east** 34:6 58:16 eastbound 34:5 78:8 echo 39:25 **Edgar** 2:8 3:20 **edit** 55:21 **editing** 55:14,15 editorial 26:13 educational 40:16 effect 53:4 effective 66:20 effort 37:3 46:20 47:5 efforts 13:5 42:13 79:22 egregious 32:22 **eight** 23:2 72:2 78:3 **elderly** 81:19,25 **elected** 7:21,22 28:15,25 election 73:20 73:20 electronically 68:25 eliminate 79:12 Elmhurst 34:3 **emission** 61:20

emphasize 52:14 employee 8:17 74:1 employment 10:14 10:20,24 23:21 enabled 68:1 enactment 11:5 Endorsement 28:1 **ends** 50:7 enforcement 8:7 9:23 10:1,3,11 10:12,18,25 11:6,10 25:11 28:9 30:16 37:20 62:5 **engage** 32:20 **engaged** 41:22 **enjoy** 16:2 **enjoys** 13:23 **ensure** 8:20,25 26:20 **ensures** 10:23 ensuring 11:8 entirety 55:3 **Epps** 12:9,14,15 12:22 13:3,6 13:11,15,18,22 14:6,22 15:4 15:13 16:15,21 **equip** 72:24 equipment 21:2,5 21:8 71:15,16 71:16 equipped 22:10 eradicate 17:21 especially 43:5 essence 44:7 essentially 52:3 establish 8:7 9:23 10:7,13 established 29:3 establishing 36:10 **esteem** 14:21 esteemed 7:11 17:4 et 31:16 **Eva** 2:5 4:1 evaluate 73:15

evening 1:10 3:4

6:20 7:6,9,10

8:3 15:13 17:4

33:8 35:1 55:4 73:24 76:5 77:11 80:6 82:8,16 evenings 78:20 events 68:3 everybody 33:8 33:23 59:3 76:4 80:13 **Exactly** 81:10 **example** 26:10 57:14 excellent 43:5 exception 60:3 61:5 exceptional 14:23 **excited** 18:12,15 18:20,21 **Excuse** 57:5 executed 35:17 51:16 Executive 5:4 74:11 exemplary 9:13 **exempts** 53:9,21 exercises 8:10 18:25 **exited** 18:20 **expand** 57:18 expected 15:14 expecting 73:18 expense 19:7experiment 71:20 71:21 **expose** 27:4 expound 31:2 expression 14:20extensive 23:13 25:24 exterior 46:17 extracting 52:3 extremely 39:2 **eye** 35:16 38:22

F

facade 46:10 face 13:23 69:11 fact 21:11 29:13 44:5,10 47:8 52:19 fair 35:8 61:3

familiar 5:21 39:11 73:21 families 61:3 **family** 13:25 60:2 61:7 fantastic 42:8 **far** 7:15 23:3 28:1 **favor** 4:14,25 12:2 16:18 82:13 **fear** 63:10 featuring 68:13 federally 13:14 **feel** 15:16 16:5 80:14 felonies 32:12 **felony** 28:11,13 28:13 32:21 35:20 **female** 41:10 **field** 22:11 fight 18:1,1 fighting 59:13 **filly** 73:5 film 37:22 filming 46:25 **final** 24:1 finally 77:3 finances 48:7 financial 50:15 **find** 20:10,22 30:4 60:22 61:6 65:11,15 66:18 73:4 75:9 finding 21:7 findings 65:12 **fine** 81:5 finest 9:12 finished 68:10 finishes 45:3 finishing 44:19 **fire** 64:16 **fired** 10:16 **first** 6:22 7:1 7:25 35:4,23 43:25,25 44:16 44:25 45:1 57:9 58:21 76:5 81:13 firsthand 43:7



fiscal 6:25 **fit** 23:7 **five** 63:4 **fixed** 47:19 **flag** 23:22 **fleet** 21:14,15 **floor** 44:25 45:2 55:8 flowering 46:20 **flowers** 46:13 **flyer** 68:16 FOIA 55:2 **follow** 62:9 63:20 65:6,9 follow-up 9:4 19:4 followed 9:22 58:22 62:17 71:10 74:19 77:9 following 15:5 35:3 **follows** 10:24 **food** 41:24 **footage** 54:13,17 54:20,25 55:3 FOPs 24:11 Force 9:8 foregoing 83:9 **forgot** 65:24 **form** 10:19 58:3 former 27:19,24 66:8 **forth** 81:20 83:10 **fortunate** 49:1,5 fortunately 46:23 70:12 **forum** 77:7 **forward** 25:10 36:15 58:5 74:4 foster 6:4 **found** 41:16,17 61:17,19 Foundation 41:19 founder 12:24 four 12:24 80:25 **frame** 29:23 free 10:6 23:14 25:23 26:14 59:3 68:17

Freeway 34:4,15 frequently 74:3 **fresh** 78:25 Friday 18:25 friend 75:18 76:8 friends 60:2 61:3,8 front 46:21 47:21 **fruit** 78:25,25 **full** 11:5 23:5 72:22 73:4 83:12 **fully** 45:15 55:24 functional 45:16 functions 8:12 funding 50:9 **funds** 36:21 52:5 furnace 64:16 further 7:19 25:12 **future** 22:16 30:15,18

G gangs 78:19 **gap** 37:19 garage 47:9 **garbage** 80:17,21 80:24 Garland 77:13 **Garza** 2:5 4:1 general 16:1 generally 55:17 generate 52:5 generous 14:6 gentleman 60:16 67:18 getting 22:24 44:16 59:3 **Girls** 1:14 5:18 5:22 give 17:6 32:19 47:22 48:22 58:18 59:23 61:7 65:13 67:12 68:23 69:25 78:22 **given** 3:12 55:3 gives 20:3,10,12

45:7 **giving** 39:19 66:20 glad 18:18 40:19 47:22 59:1 61:24 glasses 7:14 **Glenn** 68:13 go 20:23,24 24:24 26:8 32:22 38:8 41:21 43:17 45:7,11,14 51:24 54:9 58:4 61:1 65:25 67:4,4 69:8,15,16,24 70:16 72:21 73:11 76:21 78:1 80:9,25 81:15 God 61:24 68:11 going 3:8,14 5:3 12:8,10 17:1 19:21 21:6 24:23 33:5 34:4,6,23,24 36:18,22 38:22 40:6,16 41:1 41:19 43:2 46:17 47:13 51:2,23 54:3 55:4 56:9,15 56:25 57:8 59:11 60:3 61:6 62:11 63:15,16,18 65:5 69:10 74:14,25 75:12 75:12 78:8 79:16,16,24 80:1

good 3:4 6:4 7:9

16:24 17:3

27:6,9 31:4

32:15 33:7

35:1 39:1

7:10 8:3 15:13

21:4,5 26:6,10

49:21,22 59:7

65:23 73:3,24

74:13 76:4,17

77:11 79:5 80:6 82:16 government 13:10 68:5 Governor 11:2153:1,3 56:13 **GPS** 19:24 22:13 22:15 grabbed 54:1 **Grace** 19:1 gracious 37:7 graduated 12:17 graduation 18:24 19:3 Grand 34:7,8 72:4 grandmother 15:19,25 grant 41:18 47:19 graphic 13:20 gratitude 14:20 great 35:12 37:16,18 43:2 59:12 69:1,14 78:23 79:1 Greater 19:1 Green 38:8,9 **GREGORY** 2:3 **ground** 46:5,7 group 44:6 74:3 76:25 81:25 **groups** 69:12 growing 15:18 quess 23:16 71:16 Guidance 70:19 guidelines 56:21 gunshot 18:3 **guy** 59:7

Hall 33:14 36:22 38:9,10 67:19 75:12 79:3 81:14 hallways 48:4 hand 48:23 handgun 35:20 handle 81:9 hands 20:25 happen 47:8 68:7

39:21

hurt 50:17 husband 59:11

79:10
happened 46:18
65:16
happens 71:5
76:6
happy 17:14
29:11 36:11
38:2 57:25
71:11
hard 17:17 46:5
49:6
Harderman 74:19
77:9,11,14
79:24
Harvey 27:20
head 40:23
headquarters
58:12 75:23
hear 24:10 39:19
49:7
heart 18:5 37:9
42:12 59:15
77:2
heavy 48:8 61:16
help8:25 9:3
11:1,7 46:14
49:20 67:19,24
75:12,13 81:21
helpful 57:23
58:2 72:12
helping 6:4
43:20 70:5
helps 9:22
hereinbefore
83:10
herewith 14:20
hi 5:12 62:19
63:22 66:7
74:21 76:4
Hicks 2:3 5:6
6:11,13 51:1
52:11,19 57:5
58:7 59:5
hide 33:18
high 12:18 23:25
24:19,21 37:8
37:11,12
highest 14:10
38:20
Highland 23:17
26:11

highlight 29:12

highlighted 10:5
23:14 26:12
27:10 29:15
highlights 28:22
hire 29:18 30:20
hired 26:15
31:20,21 32:10
31:20,21 32:10 hiring 31:4
66:12
historical 66:3
75:1
history 27:11 hit 81:13
hits 46:4,6
hoc 50:22
hockey 20:1
hold 27:17
holistic 40:1
home 18:7 43:17
47:18 48:6
79:14 80:21
Homeland 45:16
Homer 78:3,8,9
homes 53:13
79:12 81:1
Homicide $17:7$
honorary 13:25
65:24
65:24 honored 9:18
65:24 honored 9:18 honoring 12:13
65:24 honored 9:18 honoring 12:13 Hood 71:13
65:24 honored 9:18 honoring 12:13 Hood 71:13 hooks 34:5,12
65:24 honored 9:18 honoring 12:13 Hood 71:13 hooks 34:5,12 hope 20:20,25
65:24 honored 9:18 honoring 12:13 Hood 71:13 hooks 34:5,12 hope 20:20,25 49:3 54:10
65:24 honored 9:18 honoring 12:13 Hood 71:13 hooks 34:5,12 hope 20:20,25 49:3 54:10 hopefully 18:10
65:24 honored 9:18 honoring 12:13 Hood 71:13 hooks 34:5,12 hope 20:20,25 49:3 54:10 hopefully 18:10 51:9
65:24 honored 9:18 honoring 12:13 Hood 71:13 hooks 34:5,12 hope 20:20,25 49:3 54:10 hopefully 18:10 51:9 hoping 36:17
65:24 honored 9:18 honoring 12:13 Hood 71:13 hooks 34:5,12 hope 20:20,25 49:3 54:10 hopefully 18:10 51:9 hoping 36:17 37:14,20
65:24 honored 9:18 honoring 12:13 Hood 71:13 hooks 34:5,12 hope 20:20,25 49:3 54:10 hopefully 18:10 51:9 hoping 36:17 37:14,20 Hospital 18:2
65:24 honored 9:18 honoring 12:13 Hood 71:13 hooks 34:5,12 hope 20:20,25 49:3 54:10 hopefully 18:10 51:9 hoping 36:17 37:14,20
65:24 honored 9:18 honoring 12:13 Hood 71:13 hooks 34:5,12 hope 20:20,25 49:3 54:10 hopefully 18:10 51:9 hoping 36:17 37:14,20 Hospital 18:2 hospitality 6:10
65:24 honored 9:18 honoring 12:13 Hood 71:13 hooks 34:5,12 hope 20:20,25 49:3 54:10 hopefully 18:10 51:9 hoping 36:17 37:14,20 Hospital 18:2 hospitality 6:10 hot 64:15 hours 36:24 56:13 63:4,4
65:24 honored 9:18 honoring 12:13 Hood 71:13 hooks 34:5,12 hope 20:20,25 49:3 54:10 hopefully 18:10 51:9 hoping 36:17 37:14,20 Hospital 18:2 hospitality 6:10 hot 64:15 hours 36:24 56:13 63:4,4 64:5 78:16
65:24 honored 9:18 honoring 12:13 Hood 71:13 hooks 34:5,12 hope 20:20,25 49:3 54:10 hopefully 18:10 51:9 hoping 36:17 37:14,20 Hospital 18:2 hospitality 6:10 hot 64:15 hours 36:24 56:13 63:4,4 64:5 78:16 house 13:8 64:3
65:24 honored 9:18 honoring 12:13 Hood 71:13 hooks 34:5,12 hope 20:20,25 49:3 54:10 hopefully 18:10 51:9 hoping 36:17 37:14,20 Hospital 18:2 hospitality 6:10 hot 64:15 hours 36:24 56:13 63:4,4 64:5 78:16 house 13:8 64:3 64:13,14 80:23
65:24 honored 9:18 honoring 12:13 Hood 71:13 hooks 34:5,12 hope 20:20,25 49:3 54:10 hopefully 18:10 51:9 hoping 36:17 37:14,20 Hospital 18:2 hospitality 6:10 hot 64:15 hours 36:24 56:13 63:4,4 64:5 78:16 house 13:8 64:3 64:13,14 80:23 81:2
honored 9:18 honoring 12:13 Hood 71:13 hooks 34:5,12 hope 20:20,25 49:3 54:10 hopefully 18:10 51:9 hoping 36:17 37:14,20 Hospital 18:2 hospitality 6:10 hot 64:15 hours 36:24 56:13 63:4,4 64:5 78:16 house 13:8 64:3 64:13,14 80:23 81:2 houses 35:22
honored 9:18 honoring 12:13 Hood 71:13 hooks 34:5,12 hope 20:20,25 49:3 54:10 hopefully 18:10 51:9 hoping 36:17 37:14,20 Hospital 18:2 hospitality 6:10 hot 64:15 hours 36:24 56:13 63:4,4 64:5 78:16 house 13:8 64:3 64:13,14 80:23 81:2 houses 35:22 HR 8:20 10:14
honored 9:18 honoring 12:13 Hood 71:13 hooks 34:5,12 hope 20:20,25 49:3 54:10 hopefully 18:10 51:9 hoping 36:17 37:14,20 Hospital 18:2 hospitality 6:10 hot 64:15 hours 36:24 56:13 63:4,4 64:5 78:16 house 13:8 64:3 64:13,14 80:23 81:2 houses 35:22 HR 8:20 10:14 huge 36:4 61:11
honored 9:18 honoring 12:13 Hood 71:13 hooks 34:5,12 hope 20:20,25 49:3 54:10 hopefully 18:10 51:9 hoping 36:17 37:14,20 Hospital 18:2 hospitality 6:10 hot 64:15 hours 36:24 56:13 63:4,4 64:5 78:16 house 13:8 64:3 64:13,14 80:23 81:2 houses 35:22 HR 8:20 10:14

hustling 36	:	2	0		
36:21 hypocrisy 2	8	:	1	,	8
I					
idea 61:10 70:6,13,2		9	:	1	4
<pre>identify 9: 11:11 29:</pre>	3 2	5			
<pre>illegal 61: 64:12 79:</pre>	1 1	1 3			
<pre>illegally 5 61:4</pre>				0	
immediate 6 29:14		1	4		
immediately					
70:22 76: impact 25:1 46:11	5	4			
<pre>imperative implemented</pre>		9	:	1	8
55:25 importance important 1	1	0:	:	2	1
20:7 43:1 45:6 46:1 65:10	9		_	_	
<pre>importantly impounded 3</pre>	5	2:	9 2	: 1	1
improvement 46:11 improvement		=			
44:3 47:2 48:8			4		
<pre>improving 1 14:24</pre>	4	:	7		
in-car 73:8 incident 54 54:21 55:	:	1	8		
<pre>include 9:5 includes 9: including 8</pre>	8	1	2		
22:13 53: incumbent 2 independent	1 8	0:	, 2	2	3
8:16 indicate 6:			•		
51:8 indicated 6	7	:	2	2	

indicates 7:5 indicating 74:9 individual 30:20 54:23 79:19 individuals 24:15 32:5 54:21 indulge 33:8 information 34:21 51:5 55:19 63:19 65:19 73:19 75:3,10 infrastructure 44:3,15 initiative 35:23 37:6 initiatives 34:24 41:4 **injured** 17:24 injustice 74:4 innovative 48:21 **input** 66:20 **inside** 44:22 installation 19:9 instances 24:1 55:24 interaction 46:12 interested 13:4 68:17 interesting 48:5 Internal 9:8 intersect 34:15 interview 63:24 intimidate 79:14 intimidated 79:8 80:1 introduce 3:15 6:11 7:13,16 56:20 **INTRODUCED** 7:17 introductions 33:10 inventory 22:8 22:10 investigates 8:16 investigation 9:9 31:5,23 32:4 53:19



55:18 65:20 investigations 32:16 Investigator 6:23 8:15 51:12 Investigator's 7:5 investments 44:15 **invite** 68:12 invocation 3:10 3:12 involved 54:21 involvement 15:7 24:13,16 involving 54:15 irritated 64:8 **issue** 20:8 30:10 30:18 31:6 55:1 60:8 71:14 76:21 77:24 issues 20:7 23:19 24:10,19 25:11,17 26:10 31:9 37:18 65:11 69:16 72:25 76:24 items 51:3,4,18

J

Jackson-Walters 80:7 James 2:14 7:9 15:10 January 35:4 53:4 **Jazz** 68:12 **Jean** 58:15 Jefferson 58:15 Jehovah 78:9 **job** 10:25 27:23 27:23 30:21 31:4 32:15 35:19 39:1 42:8 43:19 59:12 Johnson 6:24 17:25 74:19 76:3,4,23 77:8 **join** 10:9 18:21

Jordan 33:14
July 1:12 3:2
4:6,12,19,23
15:10 18:13,23
18:25 58:11
68:13
jump 27:22

K

K 76:14 keep11:1 16:24 18:6 20:21 71:23 keeping 35:16 42:14 **keeps** 75:19 **Keith** 18:5 **kept** 53:17 Kerns 58:14 **key** 19:16 20:7 kick 50:8 **kids** 5:23 41:5 **kill** 79:16 kind 16:7 39:19 48:4 53:14 kitchen 45:22 knew 9:19 63:6 **know** 6:7 15:21 15:21 16:2,7 20:4,21,22 21:1,6 23:7,25 24:5,14 27:10 27:21 28:9 29:4 32:7 33:9 34:1 38:23 40:4,20 41:2 42:10 43:1 44:2,17 46:21 49:25 50:4,16 50:16 54:3 55:2,4 59:16 59:18 61:8,20 65:4 66:15 67:5 68:6 69:6 69:9,18 70:3 71:5 72:3 74:2 75:9,20 77:4 79:6 80:11 81:8 knowing 59:5 known 10:10

79:17

knows 41:17 75:17,18 kudos 43:6 Kyriacou 33:7,21 36:24 39:6,21 40:22 46:16 67:11 75:16,17 81:11

L **Labs** 13:21 **ladies** 41:7,12 50:11 **lady** 64:14 landscaping 46:13 **large** 2:6 4:1,3 60:13 **lastly** 19:4 38:6 56:12 73:17 **late** 64:7,8 **launch** 46:2 **law** 8:7 9:23 10:1,3,11,12 10:18,25 11:6 11:7,9 25:11 28:1,9 30:16 37:20 53:3,3 57:7,10,20 lawnmowers 22:13 22:14 **layer** 22:18 35:25 **layers** 47:14 leaders 11:11 77:21 leadership 6:5 14:23 39:16 77:17 leaflets 36:7 leafletted 36:7 **learn** 74:13 **leave** 26:8 **led** 39:15 **left** 7:8 18:18 23:4 31:19,22 32:5,9 **legal** 56:15 **let's** 48:22 52:14 **level** 28:24,24

31:7,7 32:18

Lewis 63:19 **license** 30:16 licensing 30:13 lien 81:2 lies 30:10 lieutenant 24:21 62:8 life 12:17 13:6 14:8,24 37:18 **Lights** 38:8,10 likewise 57:6 limit 54:6 58:19 line 15:21 44:23 48:15 **Lisa** 2:4 3:7 59:10 **list** 40:5,6 41:4 43:22,24 81:14 **listed** 51:4,18 listening 71:14 **little** 24:12 34:12,13 35:6 36:16,22 38:7 38:23 41:8 44:22 46:17 47:17,19,20 74:13 76:18 80:10,17 81:6 81:12 **live** 15:24 16:7 59:12 63:10,23 65:2 80:14 lived 39:13 80:8 Livernois 34:2 34:10,12 43:17 **living** 81:6 **lobby** 45:2 local 26:20 28:24 57:17 **locate** 20:14 **located** 19:1 20:5 34:2 58:12,14 77:15 **locator** 19:24 20:3 locker 44:24 **Lodge** 34:4,5,15 long 59:5 long-term 44:2046:1 longer 66:24 **look** 19:25 23:23



30:2,5,23 47:9 56:14 65:9 74:7 75:6 81:18 looked 47:4,14 looking 32:4 36:14 56:25 looks 20:1 46:12 74:4 **lose** 30:15 47:12 **lot** 15:14 30:17 46:10,19 47:1 47:5 49:1 61:21 66:3 67:13 75:19 76:16 **love** 49:11 50:1 70:13 76:11,11 **loves** 76:12,12 76:13,16,17 77:1 **low** 19:15 **Lt** 63:19 luck 75:16

M

M4 60:18 ma'am 6:9 8:2 12:10 48:10 63:14,15 65:3 68:20 73:23 76:2 82:4 machines 73:20 Madam 4:9 5:6 6:13 11:17 16:10 25:18 39:11 43:10 51:1 52:25 57:5 69:5 **Mahafey** 60:21 **main** 67:4 maintain 10:13 44:11 majority 12:17 **making** 29:16 44:14 49:20 man 59:2 80:21 managed 39:15 management 29:24 30:3 manager 13:20

managers 30:6

Marina 58:14 Mark 28:4,6,18 Market 35:14 Mary 60:21 66:7 Mathis 58:22,23 58:24 59:9 60:9 61:15 matter 25:9 45:12 54:5 Mayor 24:7 28:14 40:18 McCann 69:23 McFaddens 60:13 60:22 McKISSIC 66:7,7 66:19,25 67:9 68:10,21 69:2 **MCOLES** 10:19,21 26:5 27:19,20 27:21,25,25 28:2,8,8 30:11 30:18 32:23 Meadowbrook 58:15 mean 15:15 27:13 29:11 32:6 42:24 57:15 76:10 meant 63:11 media 6:17 8:4 32:7 54:15,19 55:1,13 63:25 meet 62:8 meeting 1:10 3:6 3:9 6:16,19 7:2 28:4 51:7 58:10,13 62:8 64:21 74:10 **member** 12:23 13:11,25 20:8

29:18,19

memorabilia

79:4

75:19

41:3

members 5:7 8:23

9:17 14:11,25

29:15 30:25

men 9:12 13:25

mention 33:22

mentioned 41:5

17:17 62:24

47:17 67:13 mentioning 49:3 mentoring 49:7 50:2,11 mentorship 41:13 41:25 merits 14:9 met 63:24 method 11:11 Michigan 1:18 3:1 5:18 10:18 11:2,19 12:19 13:7 26:21 27:6,22,25 28:10 31:11 53:2 83:4 mid 23:5 Mile 19:2 72:2,2 miles 34:18 mind 20:21 **mindful** 57:11 minimized 19:9 minimum 57:14 **minute** 55:5 minutes 4:18,23 54:13 55:5 58:19 misconduct 31:15 missing 54:13 Mitchell 74:18 74:20,21,22 76:1 modest 48:19 money 42:12 44:11,14,18,25 67:7 Mongo 54:15 month 49:10 78:25 monthly 3:6 months 32:10 moral 13:15 morning 56:15 64:17 80:20 mother 15:19 motion 4:17 5:3 12:5 16:11,21 82:9,15 mountain 35:10 move 4:8 7:24 11:18 25:10,12 26:7 45:1,18

64:15 78:17 moved 4:11,20,22 11:23 16:13 82:10,12 movie 37:23 38:4 46:24 47:12,25 movies 65:25 67:3 moving 10:9 44:25 81:20 Mr/62:17 multiple-family 78:4 municipal 11:10 municipalities 57:11 municipality 57:17 museum 66:2,3 75:23

N n19:14 62:4 **name** 3:7 56:2 58:19,23 62:19 63:22 67:19 71:12 73:24 74:21 75:20 77:13 80:6 **names** 31:8 79:15 **NAN** 74:2 **national** 31:7,8 36:15 67:17 near 30:15,18 37:9 42:11 necessarily 16:6 necessary 29:19 **need** 7:14 20:10 24:5,18 30:1,1 30:5 43:18 60:4 61:6,9 68:6 70:2 71:22 75:22,25 80:11 81:18 **needed** 32:17 needs 31:8 69:13 71:24 negative 79:9 neighbor 62:23 neighbor's 64:3 neighborhood

13:2 33:15,15 33:16,19 37:2 41:13 42:1 59:15,20 60:1 60:11,25 61:5 64:20 65:5 74:11 79:8 80:1,8,9,13 neighborhoods 62:5 81:8 neighbors 63:7 Nelson 6:23 63:15,15 never 18:18 59:17 80:25 new 10:8 11:7 19:18 44:18 46:6 49:20 52:24 56:8 58:9 69:8,24 70:2,6,25 72:22 73:6,19 newest 33:16 news 55:4 63:25 Niani 63:22 nice 46:20 68:18 80:13 nickel 47:23 night 36:15 67:17 78:13 80:19 nights 36:2 nine 51:3,14 non-fatal 17:10
non-fatal 17:10
38:17 non-military
non-military 13:12
non-sworn 41:10
normal 53:20
normally 24:6 north 78:15
north /8:15
Northeast 70:18
note 22:21 53:8
noted 54:6
notes 26:2
noticed 22:22
42:21 72:8
notify 59:25
60:4 Novi 31:20 32:2
NPOs 38:11 81:9

81:15 number 9:24 21:24 26:1 38:21 44:21 54:1 56:10 62:3 69:25 71:18,19,19 72:6,14,21 numbers 17:17 21:22 30:24 numerous 13:18
0
o'clock 64:16 68:21,22 80: Oakland 31:21

numbers	1	/	•	1	/			
21:22	3	0	:	2	4			
numerou	S	1	3	:	1	8		
	C)						
o'clock	6	4	:	1	б			
68:21,							2	0
Oakland	3	1	:	2	1			
32:2	Ŭ	_		_	_			
obtaini	n	7	1	2	:	1	9	
obvious								
occupie							_	
79:12	u	/	O	•	7			
		^	7		1	\sim		
occurre								
31:18								
54:23 OCI 19:6		_	_		_	_		
OCI 19:6	,	1	U	,	1	3		
51:25	6	9	:	7				
odd 6:1								
offense				:	1	5		
offer 62								
office 2	:	1	2		б	:	2	2
7:4,5	8	:	1	5				
22:4 3 32:1,1	1	:	2	4				
32:1,1	2		5	1	:	5		
51:11	5	2.	:	8				
79:18	Ĭ	_		Ŭ				
officer	R	:	7					
10:15,	2	4	,	1	7		2	5
18:5,8		っつ	_	•	7	٠	_	J
22.16	' 1	7	J	1	ر ۵			
33:16, 37:10 62:24	Τ	1		7	7			
37.10	7	4	:	ے 1	4			
02.24			•	1	5	1	_	
officer								_
officer	s	9	:	Ţ	3	,	Τ	5
9:16,2	2	,	2	4	_	_		_
10:2,9	,	1	1		1	1	:	1
11:6,1	0	,	1	2				
13:2,1 18:21	7		1	7	:	2	4	
18:21	2	3	:	2	0			
24:9,2	0		2	5	:	1	2	
26:7,2	4		2	7	:	2	,	5
27:6,9	,	1	2	,	1	5		
27 • 21	ว	Q		'n	ᆮ			

27:21 28:25

29:25 30:5 31:9,19 32:9 32:19 35:10,24 41:23 42:23 43:2,5 47:21 49:19,21 56:21 59:22 69:10 70:2,6 71:22 72:6,24 73:7 73:11 75:8 77:18 79:1 official 10:23 officials 7:22 7:22 26:20
28:15,25 oh 5:12 40:23 okay 23:9 50:15 50:23 63:21 65:16 66:24 73:17 77:1,2,8 old 38:3 45:24 52:22 56:9,10 56:10 71:15,23 72:14 76:18 old-timers 42:10
older 43:3,14 45:18 56:3,6 72:20
once 18:24 20:22 49:10 52:7 57:1
<pre>one-way 78:7 ones 20:22 21:1 40:4,20 42:23 64:21 74:17 onus 32:2,13 open 18:15 40:21 59:14 opened 40:18 opening 5:15</pre>
18:12 operation 8:14
35:18 Operations 33:14 79:5
<pre>opinion 56:15 opportunities</pre>
47:14 opportunity 20:4 20:11,13 47:1

51:10 61:6

opposed 4:16 5:2

12:4 16:20
Ops 79:18
oral 58:17 66:13
70:4,11
order 3:9 35:23
45:8 52:5
ordinances 35:21
organization
71:13 74:3,23
organizations
54:4
organizes 74:3
Otis 58:22,23
outcomes 10:5
outfitted 73:6
outreach 13:11
41:5,8,25
outside 21:19
46:10 53:19
60:17
outstanding
14:23 15:5 49:14 50:21
49:14 50:21
70:21
overall 10:23
17:12 38:15
overlook 25:1
overseeing 26:20
oversight 8:11
26:5,17 29:1,2
D

p.m82:20 package 19:11,13 **paid** 52:3 painting 45:22 47:23 **pairs** 7:14 **Pam** 80:7 Pannell 65:22,22 67:1 69:19,22 park 23:17 26:11 35:16 59:16 60:24 61:2 66:1 68:12,14 78:16 **parked** 59:20 60:1 78:10 **Parker** 33:16 parking 61:4,11 62:10 78:15 **parks** 70:17

25:18 38:15 46:1 50:2 68:5 70:4,5 73:14 82:1
<pre>partake 79:1 participate 50:1 82:18</pre>
<pre>participates 13:15</pre>
particular 5:25 25:7,8 26:2
57:16 76:6 particularly 40:1
<pre>partner 33:11 34:22 50:4</pre>
partnered 67:25 partners 60:17 partnership 6:3
68:4 passage 11:5
Pastor 50:4 Patrice 5:11
<pre>patrol 36:9 72:8 73:12,16 pattern 54:10</pre>
55:7 patting 17:16
<pre>pause 5:3 pay 16:8 28:20</pre>
81:5 Peace 13:13
<pre>pencil 19:15 people 24:4 30:20 37:19</pre>
47:12 49:4,5 60:23 61:3
67:4 68:2 74:8 75:17 76:12,17 76:25 78:12,17
79:7,8,9,12 80:11 81:3,17 81:19
people's 53:12
<pre>people-centered 49:1</pre>
<pre>percent 17:7,8,8 17:9,10,12,13 38:16,18,21,22 38:24 72:20 perform 9:13,24 period 22:23</pre>

i+a 7:10
permits 7:19 18:22
perpetrators
65:1
Perry 62:18
63:22,22 65:17
65:21
person 6:25
75:18
personal 63:2
75:18
personally 22:17
personnel 41:10
perspective 30:3
Petosky 78:9 phenomenal 37:12
77:25
pick 36:1
picked 80:18,22
picking 70:23
picnic 75:1,2
pictures 63:7
piece 19:23
26:14 27:20
pieces 19:16
pike 30:14
piled 47:11
Pinson 50:5
place 47:8 53:11 60:22 66:16,17
66:24 83:10
places 53:12,24
66:4
plan 43:12,20
44:1,20 46:1
48:12 72:19
73:3,6 78:6
play 24:7 25:17
40:15 47:14
played 23:16,17
please 3:10 6:6
6:11 14:17
18:21 58:18,20 65:19,20 71:5
pleasure 4:7
12:13
plenty 64:22
72:9
PM 1:12 3:3
58:11 73:19
pocket 41:22

pockets	41:14,24
podium 5	
point 23	:19 32:8
45:10	46:9
45:10 73:3 7	40.5 4:6
police 1	· Q 2 · 1
police 1 2:12,1 6:4 8:	/ 2·E
Z·1Z,1	4 3·3 0 12 10
0.4 0.	9,13,10 •10 10
8:23 9 9:15,2	.10,12
9.15,4	∠ 10.9 11.4
10.10	11:4 ,17 14:3
13:2,4	,1/ 14:3
14:5,1	Z 15:Z
15:11	17:18
18:11	19:12,25
21:13,	15 22:8
24:1,5	25:16
25:16	26:11,16
26:17,	25 27:2
27:2,6	,8,9
28:14,	20,25
29:3,1	3 30:23
31:4,1	3 30:23 5,19
32:5,9	5,19 ,14 17,19 49:19,20 52:4,8 53:2 24 58:10 61:10
33:15,	17,19
36:14	49:19,20
51:24	52:4,8
52:13	53:2
54:11,	24 58:10
62:22,	24 63:3
63:4,6	,12,13
64:4,1	9,25
66:9,1	2,20,22
71:15	72:6
73:18	
75:8 7	7:12
78:14,	14,22
79:25	
policies	
policing	
33:15	37:2
72:1	
policy 2	9:21
53:7 5	6:17,22 3,14 73:14
57:7,1	3,14
58:3,4	73:14
73:15	
politica	al 13:10
polluted	161:17
populate	
populati	ion 70:19

81:25 **porch** 45:21 **portion** 55:12 70:14 **possible** 25:14 **possibly** 19:16 post-bankruptcy 67:14 posted 64:1 **pot** 78:24 **power** 51:15 powers 78:14 practice 55:14 practices 9:21 pray 3:11 prayers 18:6 precinct 12:16 12:23,25 13:1 13:19,24 17:5 17:25 18:8,13 18:16 22:21 33:6,12,24 34:1,3,6,11,16 34:25 35:2,5,9 35:11,17 36:12 36:16 37:22 38:3,7,17,25 39:12,13,14,18 40:2,5,21 41:9 42:9,11,14,19 42:21 43:13 44:6,18,19 46:21,25 47:9 47:16 48:13,16 48:20 58:14 64:23 65:23 67:2 68:15 73:18 74:10,14 74:23 75:2,4 76:21 77:16,19 78:24 79:11,17 80:7 precincts 13:17 23:3 40:14 42:19 43:12,14 43:21 44:2,5,8 44:12,17 45:19 49:22 71:21 **PREP** 45:15 present 5:7 17:21 65:11,12 75:4

46:19 47:10

presentation
17:5 21:25
33:6
presented 14:19
21:23
president 28:7
33:22 66:8
69:24 73:25
77:14
Press 10:6 23:14
25:24 26:14
pretty 35:22
prevent 29:16
prevents 43:6
previous 7:12
19:19 36:5
price 21:19,19
primarily 61:19
primary 45:7
prior 17:5
priority 62:23
<pre>private 53:11,12</pre>
53:22,24
probably 35:7,11
43:13
problem 10:8
17:21 27:21
37:13 55:1
61:15 62:15,20
63:1,2 66:21
78:13,18
<pre>problematic 29:25</pre>
problems 81:20
procedures 9:22
Proceed 59:8
proceedings
82:19 83:9,14
process 9:20
10:8 24:4,8,24
25:18 70:10
78:1
profession 10:1
professional
8:25 9:7 10:22
11:9
<pre>profile 23:25</pre>
24:20
program 21:17
41:8,14 47:19
49:8 50:2
((,1(,0),0)

66:16 67:5

programmed 21:11
21:15 48:7
programs 13:16
13:18 49:6
13:18 49:6 81:23
prohibit 62:11
62:11
project 70:16
77:21
//:21
projects 44:22
45:19
<pre>prominent 23:16</pre>
23:18
promise 46:4
81:12
promote 24:23
promoted 24:18
24:20,25
promoting 24:15
promotion 9:16
promotions 29:22
properties 78:2
proposed 78:6
prosecutor's
31:24 32:1,12
protected 26:22
protection 36:8
<pre>protested 9:16</pre>
protests 74:4
proud 30:22
34:21 37:3,24
38:10 39:2
provides 61:10
providing 11:10
provision 62:10
PSAP 45:9
public 14:7 45:9
53:9,22 58:11
64:5
puck 20:1
pulled 57:7
purchase 20:23
21:16,20 22:5
purchased 22:4
purchasing 21:17
Purpose 41:7
pushed 80:12
put 20:19 21:2
44:7,9,18
, -
45:19 46:19
45:19 46:19
45:19 46:19 47:7,13 48:1 56:8 60:13

1
70:6 80:19
81:2,3
putting 19:17,24
27:18 35:24
Q
quality 13:5
14:8,24 37:17
question 19:5
43:11,25 48:11
53:16 62:3
66:25 75:6
questions 20:16
33:2 39:7,8
50:19 66:10
quickly 20:11
30:14
Quinn 6:18
quite 68:10
quorum 5:5,8
R
radio 19:17,19
19:21 20:9
22:12 71:15
radios 19:6,8,20
45:14
raise 23:22
raised 19:7
range 20:10
rank 24:16

reason 10:15 20:12 46:9 54:14 56:7 57:17 72:23 rec 40:3,7,8,14 40:19 received 21:12 receives 8:16 receiving 29:23 receptive 35:14 recognition 14:22 15:3,5 15:10 recognize 64:1 recommendations 24:3 record 5:10 10:12,14,24 11:19 16:22 24:22 25:1 30:22 53:22 54:5,9 57:16 recording 53:11 71:16 74:22 recordings 53:9 53:22,23 records 10:20 53:9 recovered 35:20 61:24 recovering 18:2 18:7 recovery 18:10 recruit 30:25 49:20 recruited 8:21 recruiting 70:10 recruits 70:25 red 23:22 redeployed 22:11 **redone** 48:16 reduced 83:11 redundancy 22:18 45:10 reference 23:12 24:15 25:22 referencing 25:23 26:7 referred 13:12 referring 71:23 72:15 **reflect** 17:17



51:5 reforming 26:18 refreshing 39:18 refreshments 82:17 **regard** 57:24 regarding 19:5 36:7 62:4 regards 14:10 16:4 19:7 52:2 62:2 70:11 Reginald 2:9 3:22 registered 22:9 regrets 7:11 regular 21:20 regulating 10:22 **rehab** 18:9 reinforced 9:20 rejected 9:16 relates 22:7 30:13 36:5 51:22 56:12,22 relations 12:23 13:4 33:23,25 69:20 74:23 relationship 78:23 79:2,5 relatively 21:21 **release** 10:19 37:25 55:13,15 55:16,17 released 23:20 52:7 54:25 55:3 releases 55:18 releasing 55:15 reliable 56:4 remained 10:3 remarks 5:15 remember 23:3 46:22 66:16 **remove** 29:19 renovate 43:21 renovating 43:12 renovation 46:18 **rent** 16:7 renters 81:3 repair 60:14,19 61:2 replace 56:9 report 7:19 10:6

17:2 39:19 47:20 50:24 51:19 57:2 63:5 65:23 70:12 reported 83:8 reporter 6:20 83:1 reporting 36:8 reports 50:22,23 50:23 51:11 representation 26:17 66:11 Representative 13:9 representatives 7:22 13:8 representing 6:22 24:9 request 21:12 56:15 requested 53:10 requests 51:14 53:22 required 22:9 requirement 11:1 requirements 22:3 requires 10:12 10:17 research 25:3 26:1 53:5 71:14 researched 23:15 resident 12:16 13:24 residential 62:4 62:10,16 residents 34:18 60:1 69:17 resignation 28:16 resigns 10:15 resolution 8:6 11:14,18,21 12:1,11,13 16:11,14 23:12 37:17 resolutions 7:25

RESOLVED 11:3

resources 8:13

14:2

15:16 **respond** 23:19 55:9 60:6 responding 23:22 response 64:18 responsibility 26:19,23 27:3 27:18 30:8,10 30:19 rest 6:12 39:17 restate 60:8 restore 48:12 restrictive 56:17,21 retained 53:21 retaining 57:16 retired 74:1 75:8,21 retires 10:15 retrained 30:1 return 18:11 47:3 returned 44:14 returning 18:19 **review** 9:7 51:10 57:8,20,23 reviewed 48:15 revitalize 44:1 revoke 31:14 rezoned 60:18 **ribbon** 18:14 Richard 2:7 3:18 ride-alone 22:22 **rides** 52:20 riding 22:14 right 6:2,14 12:9 15:22 17:1 23:7 29:5 32:13 40:23 44:22 55:22 65:2 68:15 76:1 80:12,16 ring 28:22 riots 6:2 risk 30:2 50:6 River 60:12 72:4 Road 19:2 roads 72:2,3,5 **robbed** 62:20 63:11,12 robbery 17:8 Robert 33:17

role 8:10,24 10:21 23:16,18 room 44:24 47:20 63:16 Rose 6:19 83:18 **Roslann** 12:8,14 12:15 14:6,22 15:4 16:15 **Rouge** 60:12 rough 34:16 roughly 6:1 34:3 34:7 row 6:22 **rude** 64:9 **rules** 51:16 run 33:12 55:23 59:3 75:17 **rush** 54:2 **Russell** 68:14 77:14

S **s**19:18 **safe** 42:14 **safety** 19:22 20:11 26:21 45:9 58:12 Sampson-Weber 40:23,25 **Sanders** 2:6 4:2 4:3,10 11:24 20:18 22:20 23:9 42:17 82:10 sarcastic 64:8 **sat** 21:11 59:6 **Saturday** 73:19 74:10 **save** 56:24 **saving** 56:22 **saw** 45:13 **saying** 49:18 60:20 77:2 **says** 48:7 64:25 **Scales** 68:14 Schaefer 60:10 schedule 18:22 scheduled 18:13 18:25 23:5,8 46:1 school 12:18 37:8,11,15,21

Schoolcraft
62:25 63:9
schoolers 37:12
schools 40:3,7
40:10,12,19
Schramick 33:13
35:25
seated 6:24 7:2
second 4:10 5:4
35:25 38:20
56:2 74:24
secretary 2:3
5:4,6 6:13
50:25 51:1
50:25 51:1 52:19 57:5
74:22
Security 45:16
see 19:25 28:4
29:11 40:19 45:23,24 46:3
45:23,24 46:3
51:18 55:20
56:5 63:9
64:25 67:6
70:7 81:1
seeing 30:17
43:1
seeks 10:25
seen 9:11 35:11
43:7 48:22
76:24 80:9
selecting 5:19
semi 59:14,19,25
60:13,19,24
61:12 semis 61:2
Semis 01.2
Senate 7:25 8:6 10:7,17 11:5 11:20 12:1
11.20 12.1
23:13 26:6
senators 11:20
send 68:24
sends 7:11
senior 65:25
66:11 68:2
69:15
seniors 67:3
70:24
sense 56:8
sent 11:19 22:6
79:18
Separation 8:8
10.11 11.6

10:11 11:6

September 41:20 42:2 50:8 74:25
sergeant 24:16 24:21
sergeants 77:18 serious 24:14
servant 64:6 serve 9:12 15:22 66:12,22
<pre>served 13:6 service 5:23 8:8 8:22,25 10:12</pre>
10:16 11:7 14:7 15:5 35:6 70:14
services 6:17 15:8 67:24
<pre>serving 13:13,14 71:1 set 6:1 51:6</pre>
64:16 83:10 sets 57:12,14,15 setting 10:22 seven 5:7 19:1 72:2
sexual 17:7 Sgt 6:18 33:13 33:14 35:25 36:22 38:9,10 67:19 75:12 79:3,4 81:14
shammed 37:2 shape 43:2 shaping 43:4
share 35:8 57:22 shared 73:1 Sharon 65:22 67:1
sharpened 19:14 shelby 2:7 3:17 3:18 4:20 42:6 42:7,16
Sheriff's 31:22 32:3 72:1
shootings 17:10 38:17 shot 48:4 show 47:23 64:4 64:7 81:4
showed 33:24 side 38:22 58:16

60:12)	7	8	:	1	1	,	1	5
signed	1	4	:	1	1	,	2	5	
signed 15:10)	5	3	:	2	,	3	,	9
56:13	3					·			
signif		Cá	a 1	nt	t	2	4	:	7
62:6,									
Simple			:	1					
simply	4	8	:	3					
51:21									
sir 7:9)	2	2	:	1	6			
39:16 60:7)	5	7	:	3				
60:7	8	0	:	4					
sit 28:	1	2		4	2	:	2	4	
61:9	8	0	:	2	4				
site 5:	2	5							
sits 28	:	1	8		б	0	:	1	0
sittin	g	7	:	8		2	6	:	3
sittin situat	i	01	n	5	4	:	2	3	
79:10 3 ix 63:)								
six 63:	4	,	4						
Skillm	a	n	4	1		1	9		
slamme	d	3	7	:	1				
33:11 35:1 38:6,	1	5	:	2					
33:11		3	4	:	2	3			
35:1	3	7	:	6		3	8		
38:6,	1	4		3	9	:	1	7	
41:17	7	4	6	:	1	9			
47:7									
50:3,	1	2		7	5	:	1	1	
76:9									
slight	1	Y	1	7	:	9			
slow 49	: (1	2						
small 9	: (2	4		3	6	:	1	7
44:22 smile 1	? _	7	2	:	6				
smile 1	. 3	:	2	2					
snow 46					_				
social	6	3	:	2	5		_	_	
Sociol solely	O	ă.	Y	1	2	:	2	U	
зотета	3	0	:	T	U				
solid 4						^			
somewh						4			
39:24 56:18		כ	4	•	О				
30 · 10 300n 46		1							
soon 40			1	2					
67:20		•	_	4					
307.20 30rt 26		Δ		ㄷ	2	•	1	ρ	
54:2	•			ر	ر	•	_	U	
sound 5	, 5	:	5						
south 3	. J	:	5		7				
58:15	, <u>T</u>	•	J	′	,				
Southe		g f	٠.	- د	rı	1			
		٠	٠,			-			

	5 :	: 1	8.										
S	ou										2	2	
			2			5	9	:	1	2			
	60):	1	1									
S	рe	a	k .	5	5	:	8		7	9	:	7	
s	рe	a	kε	21	•	5	8	:	2	1			
	_ 71												
s	рe			Ĺľ	10	7	1	4	:	3			
ľ			8								1	7	
s	рe									•			
	рe									4	1	:	9
	рe										_		_
۰.	ر ک	₹:	1			<u>-</u>	9	:	1	2		1	3
	70	۱۰	1	a		7	a		1	_	1	Ω	J
α.	рe	, .	-i -f	ノ = ;		, -	っつ	1	•	1	0	U	
	~ ₽e		-1 -1		.,	~	1	7	:	ュ	O		
ص ح	pe	_	ر د د	16	= i	> 	1	2	:	2	2		
S	pe pe	:n	a ı	LI	19	₹.	Τ	5	•	4	3		
S	pe	n	C.	4	5	•	۷	5		_	_		
	рi			-	Τ	4	:	6	,	Τ	9		
	15			_	_		_	_					
S	po	K	e .	2	/	:	Τ	3		_			
S	ро	r	ac	ij	L (2	5	6	:	5			
S	qu	a	re)	3	4	:	1	8				
	qu				91	r	S	7	9	:	1	3	
	s 8												
	t 5												
			i]		Ŀ	Z	9	£	4	3	:	2	4
	44	1:	1	3							:	2	4
	44 ta	1 : £	1: f	3 6	:	1	2	,	1	6		2	4
	44 ta	1 : £	1: f	3 6	:	1	2	,	1	6		2	4
	44 ta 7:	1 : . f : 1	1 f	3	: 1	1 7	2	, 1	1	6		2	4
	44 ta 73	1: . f :1	1 f 3	3	: 1 4	1 7 1	2:	, 1 9	1	6		2	4
s	44 ta 73 33	1: . f :1	1 f 3 9	3 6 ,	: 1 4	1 7 1 7	2 : 7	, 1 9 :	1 3	6		2	4
s	44 73 33 70 ta	1: . f :1 :3: :n	1 5 9 2	3 6 , 5	: 1 4	1 7 1 7	2 : 7	, 1 9 :	1 3	6		2	4
s	44 7: 33 70 ta	1: . f ::1 ::1	1 f 3 9 2	3 6 , 5 •	: 1 4	1 7 1 7 4	2 : 7 :	, 1 9 : 1	1 3 1 3	6:3	7		
s s	44 73 70 ta 30	1: f:1 3::1 n:n::n	1 5 9 2 c	3 6 , 5 2 7	: 1 4 2	1 7 1 7 4	2 : 7 : 6	, 1 9 : 1	1 3 1 3	6:3	7		
s s	44 7: 33 70 ta 30 ta	1: . f ::13:::13:::13:::13:::13::13::13::13::1	1:39 2:1:10 d :5	3 6 , 5 2 7	:14 2 :2	17174 19	2 : 7 : 6	,19:1	1 3 1 3	6 : 3	7:		
s s	44 ta 7: 3: 7: ta 3: ta 2: ta	1: .f::1 ::1 ::1 ::1 ::1 ::1	1:3 9:2:2:1:d'5	3 6 , 5 2 7	:14 2 :2	17174 19	2 : 7 : 6 : 5	,19:1 47	1 3 1 3	6 : 3	7:5	1	4
5 5 5 5 5 5 5 5 5 5 5 5 5 5 5 5 5 5 5	44 ta 7: 33 7(ta 25 ta	1: f: 13: : 13: : in : : : : : : : : : : : : : : : : :	1:3 9:2:1:4 d:5	3 6 , 5 2 7 21	:14 2 :2	17174 19	2 : 7: 6:5 s	,19:1 479	1 3 1 3 ::	6: 3 4 17	7:5,	1	4
5 5 5 5 5 5 5 5 5 5 5 5 5 5 5 5 5 5 5	44 ta 7: 33 7(ta 25 ta	1: f: 13: : 13: : in : : : : : : : : : : : : : : : : :	1:3 9:2:1:4 d:5	3 6 , 5 2 7 21	:14 2 :2	17174 19	2 : 7: 6:5 s	,19:1 479	1 3 1 3 ::	6: 3 4 17	7:5,	1	4
5 5 5 5	44 ta: 7: 33 7(ta: 25 ta: 9:	1: 1: 1: 1: 1: 1: 1: 1: 1: 1: 1: 1: 1: 1	1 3 9 2 1 1 5 da	36, 5, 27	:14 2 :2	17174 19 1 108	2 : 7: 6:5 s ::	,19:1 47919	1 3 1 3 ::8	6: 3 4 17,	7 : 5,2	1	4
	44 ta: 73 70 ta: 11 ta:	1:1 3:1 3:1 1 1 1 1 1 1 1 1 1	1:39 2:1:10 date date date date date date date date	36, 5 27 21 Lr	:14 2 :2	17174 19 1 108	2 : 7: 6:5 s ::	,19:1 47919	1 3 1 3 ::8	6: 3 4 17,	7 : 5,2	1	4
	44 ta 7: 33 7(ta 30 ta 9: 11 ta 5(1:1 1:1 1:1 1:1 1:1 1:1 1:1 1:1 1:1 1:1	1 3 9 2 6 6 d a d a d a d a d a d a d a d a d a	36, 5 27 11 11 3	: 14 2 : 2 : 2 : 2 : 2	17174 19 11 08	2 : 7: 6:5 s ::5	,19:1 479190	1 3 1 3 2 ::8	6: 3 4 17, 2	7 : 5,2 2	1	4
	44 7:33 7(ta) 13 13 14 15 15 16	1: 1: 1: 3: : n : : : : : : : : : : : : : : : :	1:3 9 2:1 d 5 da da 25 9 di	3 6 , 5 2 7 and 1 3 0 6	:14 2 :2 12 12 12	17174 19 11 08	2 : 7 : 6 : 5 s : : 5	,19:1 479190 L	13 13 2 ::8 :	6: 3 4 17, 2	7 : 5,2 2	1	4
	44 ta 7: 33 7(ta 3) ta 25 ta 4: 11 ta 5)	1: f: 1: 3: n	1:39 2:06 da	36, 5 27 ar 13 26		17174 19 11 08 7 i 3	2 : 7 : 6 : 5 s : : 5 n :	,19:1 479190 <u>1</u> 4	13 13 2 ::8 :	6: 3 4 17, 2 9	7 : 5,2 :	1 12	4 8
	44 ta: 73 7 ta: 25 ta: 11 ta: 5 ta: 12 ta: 1	1: f: 1: 3: n	1:39 2:00 1:5 da	36, 5, 27 ar 17 3 oc 3 3	: 14 4 2 : 2 : 1 1 2 : 7 4	17174 19 11 08 7 i 13:	2 : 7: 6:5 s::5 n::4	,19:1 479190 <u>L</u> 4	13 13 2 ::8 : 1	6: 3 4 17, 2 9 1	7 : 5,2 :	1 12	4 8
	44 ta: 33 7(ta) ta: 91 ta: 12 ta: 12 ta: 12 ta: 42	1: f : 1: 3: 3: n : 5: n : 1: 2: n : 2: 2: n : 2: 2: 2: 2: 2: 2: 2: 2: 2: 2: 2: 2: 2:	1:39 2:06 1:5 da	36, 5, 27 ar 13 oc 3	:14 2 :2 12 74 4	17174 19 11 08 7 i 13:9	2 : 7: 6:5 s ::5 n ::4:	,19:1 479190 <u>1</u> 4 1	13 13 2 ::8 : 1 43	6: 3 4 17, 2 9 1	7 : 5,2 :	1 12	4 8
	44 ta: 73 74 ta: 33 ta: 11 ta: 42 54 42 54	1: f : 1: 3: n:	1 3 9 2 1 5 di	3 6 , 5 2 2 7 111 1 1 3 3 8	: 14 2 : 2 12 7 44	17174 19 11 08 7 i 13:9	2 : 7: 6:5 s ::5 n ::4:	,19:1 479190 <u>1</u> 4 1	13 13 2 ::8 : 1 43	6: 3 4 17, 2 9 1	7 : 5,2 :	1 12	4 8
	44 ta : 7: 3: 3: 7: t : 3: 4: 4: 5: 4: 5: 4: 5: 8: 6: 4: 5: 8: 6: 4: 5: 8: 6: 4: 5: 8: 6: 4: 5: 8: 6: 6: 6: 6: 6: 6: 6: 6: 6: 6: 6: 6: 6:	1: f : 1: 3: 3: n : n : 5: n n : 2: 3: 3: 3: 3: 3: 3: 3: 3: 3: 3: 3: 3: 3:	1 3 9 2 ce 1 d 5 d d c 2 5 9 d 2 d c c c c c c c c c c c c c c c c c	36, 5 27 111 113 3 8 7	: 14 2 : 2 12 74 44	17174 19 11 08 1 13:96	2 : 7 : 6 : 5 s : : 5 n : 4 : 5	,19:1 479190 b4 1:	1 3 1 3 2 ::8 ::4 3 2	6: 3 4 17, 2 9	7 · 5 , 2 · : :	1 1 2 2 2	4 8
	44 ta: 73 73 10 11 12 13 14 15 16 16 16 16 16 16 16 16 16 16	1: 1: 3: n: n: n: 2: 1: n: n: n: 2: 1: 1: 1: 1: 1: 1: 1: 1: 1: 1: 1: 1: 1:	1 3 9 2 ce 1 5 de de 2 5 9 de 2 1 1 e	36, 5 27 111 Lr 3 8 7 1	:14 2 :2 12 74 4	17174 19 11 08 9 11 3:96 :	2 : 7 : 6 : 5 s : : 5 n : 4 : 5 2	,19:1 479190 b4 1: 0	1 3 1 3 2 :: 8 : 1 4 3 2	6: 3 4 17, 2 9 1 1	77 · · · 5 · · 2 · · · · · 3	1 1 2 2 :	4 8 2 0
	44 ta: 73 73 63 64 64 64 64 64 64 64 64 64 64	1: 1: 1: 3: n: n: n: 2: 1: 1: 1: 1: 1: 1: 1: 1: 1: 1: 1: 1: 1:	1 3 9 2 6 6 6 6 6 6 6 6 6 6 6 6 6 6 6 6 6 6	36, 5 27 111 Lr 3 8 7 1,	:14 2 :2 cc 12 cc 744 11	17174 19 11 08 1 13:96 :4	2 : 7: 6:5 s::5 ni:4:5 2	,19:1 479190 t4 1: 01	1 3 1 3 2 :: 8 : 1 4 3 2 5	6: 3 4 17, 2 9 1 1	77 · · · 5 · · 2 · · · · · 3	1 1 2 2 :	4 8 2 0
	44 ta: 337 ta: 25 ta: 51 ta: 42 ta: 42 t	1: 1: 1: 3: n:	1 3 9 2 6 6 6 6 6 6 6 6 6 6 6 6 6 6 6 6 6 6	36, 5 27 11 1 1 3 3 8 7 1 ,	:14 2 :2 CC 12 CC 744 112	17174 19 11 08 1 13:96 :41	2 : 7 : 6 : 5 s : : 5 n : 4 : 5 2 :	,19:1 479190 b4 1: 011	1 3 1 3 2 :: 8 : 1 4 3 2 5 7	6: 3 4 17, 2 9 1 0 1:	77 : 5,2 : : 32	1 1 2 2 :0	4 8 2 0

28:24 31:7
20.24 31.7
32:18 53:2 54:9 57:12,12
57:20 71:25
72:5 83:4
State's 26:19
stated 26:13
27:20
statement 32:6
states 10:15
31:11,13,14
53:17
statistical
17:22 34:21
stats 17:6
stay 15:24,24
stenographically
83:9
step 5:13 12:9
Stewart 49:2
Stokes 33:22
stolen 20:14
64:13
stop 26:14 54:15
80:15
stopped 54:16
60:14
strain 44:9
street 56:11
65:2 78:7,8
streets 11:2 59:17 71:25
72:1,8
strict 29:21
strives 8:19
structural 47:24
structured 41:13
struggle 18:1
student 70:15
students 81:23
Study 36:6
stuff 16:4
subpoena 51:15
suffered 18:5
sugar 80:9 81:12
suicidal 50:6
summary 57:9
summer 40:4,17
46:22
Sunday 68:13
G
SunGard 55:23

56:1,4

supervisors
73:15
supplies 41:25
supply 57:9,21
support 8:6
11:24 12:1
52:5 82:11
supported 4:12
<pre>supported 4:12 4:21,23 11:23 16:12,14 82:13</pre>
16:12,14 82:13
supports 11:4
13:16
supposed 16:6
29:5 32:8
52:18 53:20
80:19
sure 5:10 7:2
21:5 22:17
41:1 49:20
55:6 72:16
surplus 52:4
surveys 36:9
suspect 55:19
suspended 9:15 28:17,20
Sustainability
12:20
swim 40:15
sworn 8:22 41:10
system 19:17
26:18 27:15
29:24 55:23
56:3,4,5,6
72:22 73:9
systems 55:25
72:20
-

T tagged 21:14 22:9 56:23 take 15:25 24:22 35:23 42:25 43:4 47:4 50:12 56:14 59:19 66:1,1 67:16 70:15 80:22 taken 30:12 67:6 takes 53:4 talent 43:3 talk 50:5 63:16 69:9,11,16

70:25,25 75:7 talked 21:22,23 26:15 37:11,16 75:11 77:20 talks 26:23 31:10
tank 64:15 taped 6:17 taping 6:19 target 23:6 tasered 54:24
55:11 team 9:5 12:24 36:7 39:17 79:5,18
technology 19:10 19:11,13 21:25 22:3,5 56:7,8 teeth 32:19
tell 34:23 45:25 65:24 66:17 69:23 72:14 77:1 Temple 19:1
temporary 44:20 tender 43:18 Teresa 8:2,3
term 23:18 59:10 terms 13:7 23:20 23:24 24:2,3,8
24:11,16,20 26:5,6 31:3 32:19 52:1
24:11,16,20 26:5,6 31:3 32:19 52:1 53:6,7 79:7 thank 3:13 4:4 5:9,14,19 6:6 6:7,9,10,13 7:7,20 8:2
24:11,16,20 26:5,6 31:3 32:19 52:1 53:6,7 79:7 thank 3:13 4:4 5:9,14,19 6:6 6:7,9,10,13 7:7,20 8:2 11:22 12:6,7 14:12 15:13 16:21,25 20:15 23:9 25:18,19 29:6,7 33:2,23
24:11,16,20 26:5,6 31:3 32:19 52:1 53:6,7 79:7 thank 3:13 4:4 5:9,14,19 6:6 6:7,9,10,13 7:7,20 8:2 11:22 12:6,7 14:12 15:13 16:21,25 20:15 23:9 25:18,19 29:6,7 33:2,23

65:4,21 66:4,6

71:4,8 73:23 76:1,2 77:6,7 80:2,4 82:6,7 theft 36	,4 71:3 73:21 74:15 ,5,17 ,8,17 82:3,4 ,18
Theo 71:1	10,12
thing 20	:12 26:6
29:6 4:	Z:ZU 50:2 10
61:16	59:2,10 17 76:18
79:6 8	0:12,16
80:17	
things 1	6:23
29:12	30:2
40:1,10	0 41:1,3 46:14
47:15	6 41:1,3 46:14 48:1,2
49:9 5	0:1 55:7
67:16	68:7
74:7 7	6:16
80:11 think 7:1	1 2 2
18:18	1,3,3
23:22,	23 24:4
24:12,	18,22
25:2,3	,7,10,14 24 30:8
25:15,	24 30:8
30:9 3.	1:3 32:6
32:14 : 38:24 :	41:16
38:24 43:18	46:15
56:1,20 62:14	0 59:9
62:14	65:10
67:5 6:	9:14 3,20,23
71:24	3,20,23 74:7
75:20	, 1 - ,
thinking	
third 58	:12
61:18	F0.17
thought ! 66:19	
thousand	
27:7	 - 2, - 3, 3
three 26	:3 35:21
80:24	
Thursday	<i>r</i> 1:12

3:2 4:6 50:5

58:11 71:11 80:19
ticket 72:12
78:17 81:4,13 ticketed 81:1
tickets 59:23
61:7,9,11 62:6 81:9,17
time 3:8,14 4:5
4:17 5:11 6:11
7:19,21 12:8 13:23 17:1,11
18:22 22:24
23:19 29:22
41:15,19 43:4
46:24 48:19,20
50:21,24 55:20 58:17 59:6
31:22 33:5 41:15,19 43:4 46:24 48:19,20 50:21,24 55:20 58:17 59:6 60:12 61:18 64:10,18 67:4
64:10,18 67:4 67:9 68:19
73:11 74:13
82:7,8 83:10 times 9:14 46:10
55:23 64:3
tiny 38:14
Tireman 40:24
today 5:15 28:2
28:3,23 39:20 64:21 73:4
told 47:11 62:22
62:25 63:6
71:19 72:6
79:15
taniaht 6 · 17
tonight 6:17 7:12
7:12 tonight's 51:7
7:12 tonight's 51:7 top 40:22
7:12 tonight's 51:7 top 40:22 total 38:15
7:12 tonight's 51:7 top 40:22 total 38:15 touch 46:16
7:12 tonight's 51:7 top 40:22 total 38:15 touch 46:16 67:11
7:12 tonight's 51:7 top 40:22 total 38:15 touch 46:16 67:11 tour 47:23
7:12 tonight's 51:7 top 40:22 total 38:15 touch 46:16 67:11 tour 47:23 tow 78:17
7:12 tonight's 51:7 top 40:22 total 38:15 touch 46:16 67:11 tour 47:23 tow 78:17 train 42:22 43:1 70:5
7:12 tonight's 51:7 top 40:22 total 38:15 touch 46:16 67:11 tour 47:23 tow 78:17 train 42:22 43:1 70:5 trained 8:21
7:12 tonight's 51:7 top 40:22 total 38:15 touch 46:16 67:11 tour 47:23 tow 78:17 train 42:22 43:1 70:5 trained 8:21 43:5
7:12 tonight's 51:7 top 40:22 total 38:15 touch 46:16 67:11 tour 47:23 tow 78:17 train 42:22 43:1 70:5 trained 8:21
7:12 tonight's 51:7 top 40:22 total 38:15 touch 46:16 67:11 tour 47:23 tow 78:17 train 42:22 43:1 70:5 trained 8:21 43:5 training 9:5

83:12,13
transition 55:22
transparency
53:16 54:6
transport 67:15
68:1
transportations 67:24
trash 80:18
treats 13:16
tremendous 44:9
48:21
Trevor 12:8,11
12:14,15 13:21
14:6,22 15:4
16:15,21 64:10
tried 50:7 60:22
75:7 79:14
trouble 20:9 trucking 59:14
61:21
trucks 46:3
59:14,16,19,25
60:14,19,24
61:4,12,20
62:4,12
true 28:22 83:12
truly 13:23
76:19 77:1,1
trunk 20:2
try 30:24 50:8
81:12 trying 33:18
36:16 38:5
46:5
Tuesday 36:13
Tuesdays 37:10
turn 34:22
turn-around 36:5
turned 31:24
40:14,18
turning 40:8
44:14 TV 71:16
twice 62:21
two 7:14 13:7,13
14:15,18 16:8
19:16 20:7
26:3 31:19
32:8,10 36:24
38:8,9,11 44:7
51:14 54:11

55:5,25 58:19 65:9,13 66:9 Tyler 35:18 type 20:9 23:25 55:20 61:19 Tyrone 59:11
U
<pre>uh-huh 80:10 Ultimately 31:25 un 37:4</pre>
unacceptable 65:8
underscores 10:20
understand 25:2 53:12
understanding
36:2 37:24
undertaken 35:2 undertook 37:7
undid 47:7
unfit 10:3,8 11:1,12
unfortunately
10:2 18:17 23:17 27:12 28:19 30:5 31:18 46:23 47:4
union 24:7
unions 25:16
unique 69:16
unit 38:25
units 78:5
University 12:18
unjustly 74:8 unpack 65:11
unpack 65:11
update 17:24
upgrading 43:12 Urban 12:19 36:6
USA 24:6
use 19:21 29:24
51:15 56:5
usually 81:9
utilize 9:2
utilized 37:22 38:3
V
valiant 18:1
valuable 25:17

van 67:6 Vann 2:8 3:9,11 3:14,19,20 4:8 4:21 16:12 25:5 39:10,25 54:16 **vans** 67:6 **Vede** 37:14 **vehicle** 19:6,11 19:17,19,24 20:3,14,14 21:4,16 22:1,2 22:3 **vehicles** 19:6,8 19:10,14,21 20:4,23 21:11 21:12,13,14,18 21:24 22:7,9 22:11,12,19 26:18 35:21 56:9,10,11 67:22 72:20 73:6 Vice-Chair 4:1 Vice-Chairperson 2:5 **victim** 55:19 victims 56:3 **video** 53:17,20 54:8 55:10,15 56:23 64:2 65:14,15 **videos** 56:23 videotaped 64:12 vigilance 9:21 **violent** 17:12 **vital** 10:21 volunteer 16:23 W waited 63:3 **walk** 63:9 76:20 76:21 **Walters** 77:10 80:6 82:3 want 6:2,16 21:3 25:4 31:1

> 39:16,25 42:7 48:11,17 49:18 51:8 55:6 59:1 59:3,14 60:6

60:18 61:1



64:24 66:4
04.24 00.4
67:1,2,12
68:12 77:17
81:8
wanted 5:10 21:3
29:17 41:11,22
51:20 59:9
wants 80:13
warn 78:17
warning 81:15
Warren 34:9
wasn't 44:4
60:15,20 62:25
76:23
water 64:15
Waverly 77:20
Waverly 77:20 78:2,15
way 34:9 39:15
42:22,25 44:16
53:6
Wayne 32:1,11
83:6
ways 78:1
we'll 7:18,24
45:15 50:12
58:17 65:15
75:24 81:14,17
82:1
we're15:21 16:5
17:1,14 18:12
18:20 19:16,18
19:19,20,21,24
00.01.01.1.10
20:21 21:1,19
20:21 21:1,19 22:18 29:4
22:18 29:4 31:12 33:5
22:18 29:4 31:12 33:5
22:18 29:4 31:12 33:5 35:7 36:11,16 36:17,18 37:3
22:18 29:4 31:12 33:5 35:7 36:11,16 36:17,18 37:3
22:18 29:4 31:12 33:5 35:7 36:11,16 36:17,18 37:3 37:14 38:2,5
22:18 29:4 31:12 33:5 35:7 36:11,16 36:17,18 37:3 37:14 38:2,5 41:4,19 43:2
22:18 29:4 31:12 33:5 35:7 36:11,16 36:17,18 37:3 37:14 38:2,5 41:4,19 43:2 44:13,25 46:17
22:18 29:4 31:12 33:5 35:7 36:11,16 36:17,18 37:3 37:14 38:2,5 41:4,19 43:2 44:13,25 46:17 47:13 52:18
22:18 29:4 31:12 33:5 35:7 36:11,16 36:17,18 37:3 37:14 38:2,5 41:4,19 43:2 44:13,25 46:17 47:13 52:18 56:15,25 57:7
22:18 29:4 31:12 33:5 35:7 36:11,16 36:17,18 37:3 37:14 38:2,5 41:4,19 43:2 44:13,25 46:17 47:13 52:18 56:15,25 57:7 57:8,20 60:20
22:18 29:4 31:12 33:5 35:7 36:11,16 36:17,18 37:3 37:14 38:2,5 41:4,19 43:2 44:13,25 46:17 47:13 52:18 56:15,25 57:7 57:8,20 60:20 62:10 64:20,22
22:18 29:4 31:12 33:5 35:7 36:11,16 36:17,18 37:3 37:14 38:2,5 41:4,19 43:2 44:13,25 46:17 47:13 52:18 56:15,25 57:7 57:8,20 60:20 62:10 64:20,22 68:6 73:17
22:18 29:4 31:12 33:5 35:7 36:11,16 36:17,18 37:3 37:14 38:2,5 41:4,19 43:2 44:13,25 46:17 47:13 52:18 56:15,25 57:7 57:8,20 60:20 62:10 64:20,22 68:6 73:17 74:25 79:24
22:18 29:4 31:12 33:5 35:7 36:11,16 36:17,18 37:3 37:14 38:2,5 41:4,19 43:2 44:13,25 46:17 47:13 52:18 56:15,25 57:7 57:8,20 60:20 62:10 64:20,22 68:6 73:17 74:25 79:24 we've 35:6 38:11
22:18 29:4 31:12 33:5 35:7 36:11,16 36:17,18 37:3 37:14 38:2,5 41:4,19 43:2 44:13,25 46:17 47:13 52:18 56:15,25 57:7 57:8,20 60:20 62:10 64:20,22 68:6 73:17 74:25 79:24 we've 35:6 38:11 44:20 45:20,20
22:18 29:4 31:12 33:5 35:7 36:11,16 36:17,18 37:3 37:14 38:2,5 41:4,19 43:2 44:13,25 46:17 47:13 52:18 56:15,25 57:7 57:8,20 60:20 62:10 64:20,22 68:6 73:17 74:25 79:24 we've 35:6 38:11 44:20 45:20,20 47:14 55:25
22:18 29:4 31:12 33:5 35:7 36:11,16 36:17,18 37:3 37:14 38:2,5 41:4,19 43:2 44:13,25 46:17 47:13 52:18 56:15,25 57:7 57:8,20 60:20 62:10 64:20,22 68:6 73:17 74:25 79:24 we've 35:6 38:11 44:20 45:20,20
22:18 29:4 31:12 33:5 35:7 36:11,16 36:17,18 37:3 37:14 38:2,5 41:4,19 43:2 44:13,25 46:17 47:13 52:18 56:15,25 57:7 57:8,20 60:20 62:10 64:20,22 68:6 73:17 74:25 79:24 we've 35:6 38:11 44:20 45:20,20 47:14 55:25 56:1 59:6 66:3

week 17:6,2 18:6 45:1 64:3 72:2 weeks 45:13 65:13	1,3 21,22
weigh 25:16 welcome 3:5 18:14 74: 75:24	5 5:20 :12
welcoming 1	
well-being	
wells 58:22 62:17,19, 63:23	,20
went 24:17 36:25 37: 41:23 44: west 34:7,8	33:9 :10 :10 3,8,10
34:12 58: western 34: whatnot 41: 48:4	:14
whatsoever white 2:14 7:10,18,2 14:15 17: 20:17 21: 23:1 29:9 32:25 33: 38:1,5 43: 43:23 48: 50:18 55: 57:22 58: 60:6,7 61: 61:23 62: 63:18 65: 65:18 66: 70:9 71:1 72:17,18 73:13 75: 81:7,10,2	7:9 21 :2,3 :9 :4 3:15 :9,25 :9 :1 1:13 :2 :6,7 :15,23 7 73:2 :14,15
William 71: 73:25 Willie 3:23	3
windows 45: 46:6,13 wing 43:1 Winquest 18 Wirick 7:2 wishes 82:1 witness 42: 78:10	3:8 L8

```
women 9:12 13:25
 17:18 41:10
 42:1
wondered 39:6
 66:13
wonderful 67:5
 68:8
wondering 59:22
Woods 68:14
 77:15
Woodward 66:3
 72:4
words 22:1 53:13
work 6:18 16:1
 16:25 17:17,20
 18:10 26:25,25
 27:1 43:17
 45:15 48:22
 49:15 58:2
 63:13 70:17,18
 77:19 80:21
 81:16
worked 15:20
 42:12 77:23
working 13:19
 40:2 49:6,21
 68:6 74:5
 78:23 79:11,25
works 24:4
worthy 15:9
wouldn't 48:2
wound 18:3
written 23:15
wrong 74:7
Wyoming 34:4,13
        Х
        Y
y'all 59:3
yeah 38:4 40:23
 48:22 59:9
 62:13 67:9
year 13:14 17:12
```

Y y'all 59:3 yeah 38:4 40:23 48:22 59:9 62:13 67:9 year 13:14 17:12 25:25 31:18 36:6,17 37:16 37:21 38:7,11 46:2,18 48:17 61:18 67:17,25 74:24 year-to-date 38:16

years 6:1 9:11 12:24 13:13 15:18 26:3 36:5 39:12,13 40:10 42:12 44:3 54:11 80:8 yesterday 53:1 63:8 **yielded** 35:19 36:23 **Yolanda** 58:22 62:19 69:23 young 37:19 41:7 41:12 42:1,22 50:11 62:24 64:14 **youth** 5:22 6:5 40:2,15

z 74:9

zero 36:3

zip60:10

zoned 60:15 **Zusmen** 35:16 0 1 **1**2:7 3:16,18 35:4 36:13 38:15,21,22 71:19 1,000 20:2 1,200 20:2 1,500 41:18 **10** 17:8 36:19 40:9,24 41:4 43:21,23 44:3 45:19 64:5 65:24 76:17,19 76:25 **10.3** 34:17 **10:30** 18:25 **100** 58:14 **10th** 12:16,23,25

13:1,17,19,24

17:5 33:6,12

33:24 34:1,24 35:2,5,9,17

36:12,15 37:22

38:7,16 39:12 39:13,14,18 40:5,21 41:9 42:9,11,14,18 43:13 46:25 47:9 48:13 64:23 67:2 68:15 74:23 75:2,4 77:16 77:19 78:24 79:11,17 80:7 **11** 18:13,23 44:19 64:3 **11th** 13:17 **12** 64:5 **12000** 34:2 **12th** 18:8 **13**1:12 3:2 4:6 4:13 15:10 **13,728** 35:5 **1301** 58:12 **14** 35:21 **15** 40:10 **15,000** 22:1 **16** 17:8 38:11,12 54:13 64:5 68:13 **17** 78:2 **18** 5:24 35:20 **18-wheelers** 62:4 **18,000** 19:13 22:2 **1967** 45:25 47:4 **1974** 29:3

2 **2** 2:8 3:20 17:7 17:12 35:17 42:20 71:19 73:19 **2,200** 36:23,25 **2,484** 36:7 20 58:11 **2010** 34:17 **2017** 1:12 3:2 4:6,13,19,24 15:10 25:10 35:4 36:13 **2018** 53:4 **21** 18:25 **223**8:1,7 10:7 10:17 11:6

12:1 23:13 26:6 23500 19:1 24 18:13,23 56:13 64:5 25 31:12,12,13 27 40:6,7 2nd 17:25 65:23 73:18 74:10,14

3
3 2:9 3:22 13:8
17:9 22:21
44:23,23,25
58:11
3,000 19:14
30 53:18,21
57:15 72:20
30-Series 36:1

4
3:24 37:25
38:21 62:21,21
63:25
42421:16
46 38:17,18,24
46,000 34:18
47 38:21
4821 60:10
48217 59:13
482241:18

5 17:10 38:16 64:16 50 6:1 50/50 31:12 59 80:8 5th 44:18 58:14

6 64:19,24 5:23 58:24 68:14,21 6:27 3:3 6:30 1:12 63 80:9

7 717:13 44:20,20 80:20 7362:23 8 8 44:19,23 45:3 68:14,21 8:05 82:20 8th 18:13

9

9 42:20 **9-1-1** 62:22 64:11