

2/4/2016

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STATE OF MICHIGAN
DETROIT BOARD OF POLICE COMMISSIONERS
REGULAR MEETING

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Taken at 1301 Third Avenue, Media Room,
Detroit Public Safety Headquarters,
Detroit, Michigan, 48226,
Commencing at 3:04 p.m.,
Thursday, February 4, 2016,
Before Elizabeth Koller, CSR-7042.

- 1 APPEARANCES:
- 2 CHAIRPERSON LISA CARTER
- 3 VICE CHAIRPERSON WILLIE E. BELL
- 4 COMMISSIONER EVA DEWAELSCHÉ
- 5 COMMISSIONER CONRAD MALLETT
- 6 COMMISSIONER REGINALD CRAWFORD
- 7 COMMISSIONER WILLIE E. BURTON
- 8 COMMISSIONER DERRICK SANDERS
- 9 COMMISSIONER EDGAR VANN
- 10 COMMISSIONER ELIZABETH BROOKS
- 11 EXECUTIVE SECRETARY GEORGE ANTHONY
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1 Detroit, Michigan
2 February 4, 2016
3 About 3:04 p.m.

4 CHAIRPERSON CARTER: Good afternoon. Welcome
5 to the weekly Board of Police Commissioners meeting.
6 My name is Lisa Carter, Chair for the Commission, and
7 to my immediate left is Willie Bell, the Vice Chair for
8 the Commission.

9 At this time, I'm going ask that Mr. Anthony
10 please call the roll -- I'm sorry.

11 SECRETARY ANTHONY: Yes.

12 CHAIRPERSON CARTER: Commissioner Vann, could
13 you do the invocation, please? Thank you.

14 (Invocation.)

15 CHAIRPERSON CARTER: Thank you, Commissioner
16 Vann.

17 Mr. Anthony, would you please call the roll?

18 SECRETARY ANTHONY: Thank you, Madam Chair.
19 For the record, George Anthony, Secretary to the Board.
20 Vice Chair Willie E. Bell?

21 VICE CHAIR BELL: Here.

22 SECRETARY ANTHONY: Commissioner Elizabeth
23 Brooks?

24 COMMISSIONER BROOKS: Here.

25 SECRETARY ANTHONY: Commissioner Willie E.

1 Burton?

2 COMMISSIONER BURTON: Present.

3 SECRETARY ANTHONY: Commissioner Reginald

4 Crawford?

5 COMMISSIONER CRAWFORD: Present.

6 SECRETARY ANTHONY: Commissioner Eva

7 Dewaelsche?

8 COMMISSIONER DEWAELSCHÉ: Present.

9 SECRETARY ANTHONY: Commissioner Conrad

10 Mallett, Junior?

11 COMMISSIONER MALLETT: Here.

12 SECRETARY ANTHONY: Commissioner Ricardo R.

13 Moore has asked to be excused. Commissioner Derrick

14 Sanders?

15 COMMISSIONER SANDERS: Here.

16 SECRETARY ANTHONY: Commissioner Shelby has

17 asked to be excused. Commissioner and Bishop Edgar

18 Vann?

19 COMMISSIONER VANN: Here.

20 SECRETARY ANTHONY: Madam Chair, you have a

21 quorum.

22 CHAIRPERSON CARTER: Thank you, sir. At this

23 time, I'd like to introduce the Assistant Chief

24 Lashinda Stair.

25 A.C. STAIR: Good afternoon, Board. I'm here

1 and I send hellos from the Chief of Police who is in
2 San Antonio today. I'm sorry, ma'am, he's in San
3 Antonio, at the Major City Chiefs, so he couldn't be
4 here so I sit here instead. We also have here Deputy
5 Chief Renee Hall, from Neighborhood Policing, and
6 Commander John Thomas, from Organized Crime.

7 CHAIRPERSON CARTER: Thank you and welcome,
8 and Happy Birthday, too. Sixteen?

9 A.C. STAIR: Thank you. Twenty-six.

10 CHAIRPERSON CARTER: You don't look a day
11 over sixteen.

12 A.C. STAIR: Thank you.

13 CHAIRPERSON CARTER: And, Mr. Anthony, would
14 you please introduce the rest of the staff.

15 SECRETARY ANTHONY: Thank you, Madam Chair.
16 We have present our Director of Police Personnel,
17 Ms. Gale Oxendine, Ms. Pamela Davis-Drake, our Chief
18 Investigator of the Office of the Chief Investigator,
19 accompanying her is our Investigator Delvata Moses
20 seated.

21 We also have Ms. Linda Bernard, who is our
22 Attorney to the Board, Mr. Robert Brown has asked to be
23 excused, Sergeant Alan Quinn is recording our
24 proceedings, and Ms. Elizabeth Koller, from Hanson
25 Court Reporting Service is taking the transcript. That

1 completes the introductions.

2 CHAIRPERSON CARTER: Thank you, sir.

3 Commissioners, you have before you the Agenda for
4 Thursday, February 4th, 2016. Is there a motion to
5 approve the agenda?

6 COMMISSIONER VANN: So move, Madam Chair.

7 COMMISSIONER SANDERS: Second.

8 CHAIRPERSON CARTER: It's been moved and
9 seconded that we approve the agenda for Thursday,
10 February 4th. Is there any discussion? Those in
11 favor?

12 COMMISSIONERS: Aye.

13 CHAIRPERSON CARTER: Those opposed? The
14 motion carries.

15 At this time, Commissioners, you have before
16 you the minutes from Thursday, January 28th, 2016. Is
17 there a motion to approve the minutes?

18 COMMISSIONER SANDERS: So move.

19 COMMISSIONER VANN: Supported.

20 CHAIRPERSON CARTER: It's been moved and
21 supported that we approve the minutes from Thursday,
22 January 28th. Is there any discussion? Those in
23 favor?

24 COMMISSIONERS: Aye.

25 CHAIRPERSON CARTER: Those opposed. The

1 motion carries. At this time, Chairperson's Report.
2 This week Commissioner -- Vice Chair Bell and I met
3 with the Chief and the Mayor and had some pretty good
4 dialog, I think.

5 One thing that was significant is that there
6 are concerns about the professional image of the Board
7 and I think that going forward we as a Board all of us
8 are professional people so it is not a question of
9 whether we're professional or not. I think that at
10 times we get caught up in conversations and forget
11 where we are maybe.

12 But we have something that we're going to be
13 putting forward to address the professionalism of the
14 Board. We're going to be putting together -- well, we
15 put together --

16 COMMISSIONER MALLETT: Yes, ma'am.

17 CHAIRPERSON CARTER: -- a policy regarding
18 professionalism both as we sit as a convened Board and
19 as we are in meetings in the public, so we're going to
20 be bringing that up probably today.

21 COMMISSIONER MALLETT: At the Standing
22 Committee Report, Madam Chairperson, I'll have a brief
23 report.

24 CHAIRPERSON CARTER: Okay. Thank you, sir.
25 Another thing that the Chief invited Vice Chair Bell

1 and I or any future Chair and Vice Chair to the weekly
2 meeting of the Executive Staff for the Police
3 Department. And I think that will be a -- build a
4 closer relationship with the Police Department, the
5 Executives of the Police Department and the Board to
6 address concerns with regards to any concerns that they
7 have and concerns that we have. So that's going to be
8 going forward we're going to be, one of us will be
9 attending the meetings or both as we are available.

10 Another thing was the Third Deputy Chief
11 issue which we will be talking about. Commissioner
12 Dewaelsche and the Personnel Committee will be talking
13 about that later, so I won't go too much into that
14 issue.

15 The notifications issue that was raised
16 actually at a meeting last week I believe it was and
17 this week we all have I believe -- well, today, I
18 received notifications in my email. Those
19 Commissioners that did not have email you now have
20 email and we will be receiving the same reports that
21 the Mayor receives, so any notifications that go to the
22 Mayor we will be receiving as well from the Police
23 Department. So that was -- it was good dialog like I
24 said and a lot of things got resolved.

25 The State of the City Invitations, all of you

1 should have gotten those this week and so we will not
2 be -- they've already assigned us seats. In a couple
3 years, the past few years we have gotten to the State
4 of the City Address and then not have a seat for us to
5 all sit together, and actually we've gotten the
6 runaround.

7 So this year I think things are pretty well
8 organized we will not have the runaround, we will be
9 sitting together and from what the Mayor said all
10 Commissioners will be introduced. So I was glad to
11 hear that.

12 COMMISSIONER VANN: Madam Chair, I will
13 further assure you that will not happened this year.

14 CHAIRPERSON CARTER: Okay. Thank you,
15 Commissioner Vann. The State of the Union address -- I
16 mean, State of the City address will be at Second
17 Ebenezer. So thank you for that, Commissioner. And I
18 think that that's all I have to add.

19 Commissioner Bell is there anything?

20 VICE CHAIRPERSON BELL: I just might add I
21 thought it was a good meeting in reference to the
22 dialog and interaction in reference to the leadership
23 of this Board and the Mayor and the Chief. And no
24 doubt that the Mayor and the Chief respect this Board
25 and I just hope that we will take heed in terms of

1 conducting ourself, especially now that we're being
2 monitored by these cameras and as we move forward I
3 will hope that all the Commissioners take note of that
4 that each one brings something to the table.

5 But we have to have protocol and because it's
6 out there as people talk and we don't want them to
7 watch us on the TV screen for the wrong reason.

8 CHAIRPERSON CARTER: Absolutely.

9 VICE CHAIRPERSON BELL: We want to have the
10 right image and the right profile and we respect the
11 Commissioner's right to speak but it has to be in a
12 framework and the Mayor has suggested that we need some
13 tips, we need to contact Councilwoman Brenda Jones.

14 CHAIRPERSON CARTER: Yes.

15 VICE CHAIRPERSON BELL: She runs a great
16 meeting in terms of how that should work and he also
17 suggest anything he could do, so I'm quite positive
18 with and impressed with Commissioner Carter, the Chair,
19 leadership in terms of having open dialog with all
20 concerned parties. Thank you.

21 CHAIRPERSON CARTER: Thank you, Commissioner
22 Bell. So are there any questions about my report?

23 COMMISSIONER BURTON: Through the Chair, I
24 just want to bring up, are we voting on anything today?
25 Bylaws or anything?

1 CHAIRPERSON CARTER: We're voting on the --
2 well, the Standing Committee Reports, the committees
3 will be reporting out, they will be making
4 recommendations.

5 COMMISSIONER BURTON: Okay, because I haven't
6 received anything through my email as far as to review
7 or to, or anything as far as anything if we are voting
8 on anything today, I haven't received anything through
9 my email, so.

10 CHAIRPERSON CARTER: I don't think anything
11 has been sent out over email. The recommendations are
12 coming from the committee.

13 COMMISSIONER CRAWFORD: Madam Chair?

14 CHAIRPERSON CARTER: Yes, Commissioner
15 Crawford.

16 COMMISSIONER CRAWFORD: I believe it was two
17 weeks ago I received a email that I believe everyone --
18 well, part of that email for what I could see from the
19 one that I received in that email it was from the
20 Committee pertaining to the bylaws.

21 COMMISSIONER: Right.

22 COMMISSIONER CRAWFORD: There was a copy that
23 was there and I read it in it's entirety. I agree with
24 it. But in reference to your comments on
25 professionalism and I consider myself a revolutionary

1 professional person at all times and I tried to be
2 anyway and I just don't -- I'm in agreement with it but
3 also, too, I just don't think that anyone should simply
4 because they may disagree with one another moving in
5 the area with some sort censorship here in terms of
6 free speech and that's my only thing.

7 Yes, I agree wholeheartedly, yeah, we should
8 be the ultimate professionals at the table but it
9 appears disagreement because of one's position both
10 parties need to respect the other party and agree to
11 disagree, so to speak. So as an advocate of free
12 speech I will always speak what's on my mind. Thank
13 you.

14 CHAIRPERSON CARTER: Thank you, Commission
15 Crawford.

16 COMMISSIONER BURTON: And through the Chair,
17 I remember Bishop Commissioner Vann mentioned something
18 before in the past about not receiving emails and I
19 believe Commissioner Mallett also mentioned something
20 he didn't receive emails once upon time.

21 I receive some emails from the Board but
22 other emails I don't receive. I think Commissioner
23 Mallett mentioned something about a policy or something
24 he was working on that he sent out. I still have not
25 received that.

1 It maybe something, you know, I don't know if
2 it's something wrong with, you know, who's sending it
3 out or anything, but I have not received that. But
4 also if we are going to be talking about having a
5 discussion about bylaws or changes and things of that
6 nature, I do agree with professional standards and
7 courtesy and all of that.

8 But there is democracy, there is First
9 Amendment Free Speech and so forth. We all are
10 elected, majority of us are elected officials, and we
11 speak on the behalf of the districts that we represent.

12 That's it for me, Madam Chair.

13 CHAIRPERSON CARTER: Thank you, Commissioner
14 Burton. So we have to make sure that --

15 COMMISSIONER MALLETT: Madam, Chair, if I
16 might? The bylaws changes were sent out to all of the
17 members of the Board of Police Commissioners. Now, I
18 know, I remember specifically Commission Burton, that
19 your name was on the chain and nothing bounced back.
20 So maybe there is -- it went some place that it should
21 not have.

22 If I may ask the staff, Mr. Anthony, could we
23 distribute the document today in paper directly to the
24 Commissioners who are here? I will then, Madam
25 Chairperson, send it out again. I would point out for

1 the record that we're not going to vote on the policy
2 today, Commissioner Burton. The bylaws say that it has
3 to be considered by the Policy Committee for two weeks,
4 that's been done.

5 We will be taking this matter up for a vote
6 next Thursday. So we've got plenty of time in
7 accordance with the bylaws to be sure that everything
8 is being done appropriately, number one; number two, if
9 you look at the bylaws, and Commissioner Crawford, I
10 really respect the work that you do on this Board and I
11 want to assure you that the import of the policy change
12 really -- excuse me, of the policy suggests merely that
13 the Chairperson of the Board is responsible for running
14 the meeting, and that when the Chairperson does,
15 however, make a decision that the conversation that we
16 may have been having has come to a close, we have an
17 obligation to respect that.

18 There may be an opportunity to bring it up
19 again but what the policy indicates basically is, is
20 that we're going run an orderly meeting, we're going to
21 manage ourselves in a professional and appropriate
22 manner and when the Chair rules, that we respect the
23 ruling of the Chair. That's pretty much it.

24 There are no censorship opportunities
25 suggested in the policy. It is basically a behavior

1 guideline that we are aware of in terms of something
2 that we'll be holding ourself collectively responsible
3 for. It probably could be summed up in a sentence or
4 two but the bottom line is is that the Chairperson of
5 the Board, Lisa Carter, was elected by the men and
6 women on the Board of Police Commissioners.

7 We have given her the responsibility to
8 manage as our leader the affairs of the Board of Police
9 Commissioners, and when she makes a ruling what we are
10 committing ourselves to do is supporting her and
11 accepting gracefully the decision that she's made. It
12 can come back up, it can be placed on the agenda. But
13 what we are committing ourselves not to do is to behave
14 in a way that would suggest disrespect for our leader.

15 That I think is the essence of the policy.
16 Everyone will get it today before we leave. And if
17 there are questions, Madam Chairperson, when we come
18 next week I will be more than happy once you bring it
19 up on the agenda to address it.

20 CHAIRPERSON CARTER: Thank you, Commission
21 Mallett. Any other comments?

22 COMMISSIONER CRAWFORD: Madam Chair?

23 CHAIRPERSON CARTER: Yes.

24 COMMISSIONER CRAWFORD: I just wanted to
25 expound on that. I, again, I agree wholeheartedly with

1 the changes. In terms of being disrespectful to the
2 leadership of the Board being the Chair or Vice Chair,
3 that's applicable to all members, I mean, in terms of
4 running a professional meeting or wanting to -- well,
5 not only project this professional image but also to
6 keeping it real here is that that's applicable to
7 members respecting all Board members, that is
8 respecting one another.

9 COMMISSIONER MALLETT: That's right.

10 CHAIRPERSON CARTER: Thank you, sir.

11 COMMISSIONER SANDERS: Madam Chair?

12 CHAIRPERSON CARTER: Yes, Commissioner
13 Sanders.

14 COMMISSIONER SANDERS: I'd like to make a
15 comment on the Board -- that sits on the Budget
16 Committee. I'd like to know, did an email go to
17 Mr. Burton? Because he was not present at the meeting.

18 COMMISSIONER BROOKS: May I answer this?

19 COMMISSIONER SANDERS: Yes.

20 COMMISSIONER BROOKS: I called Mr. Burton,
21 Commissioner Burton on the phone and we talked and he
22 said I will be at work but I will try to get there.
23 I'm much better at calling and talking to people face
24 to face than I am email. So that's why. He wasn't
25 there.

1 COMMISSIONER CRAWFORD: Madam Chair?

2 CHAIRPERSON CARTER: Commissioner Crawford.

3 COMMISSIONER CRAWFORD: I think the question
4 basically should be asked of Mr. Burton whether or not
5 he received a copy of the email today and whether or
6 not he either has a copy or has he read the email today
7 pertaining to the budget?

8 CHAIRPERSON CARTER: Did you?

9 COMMISSIONER BURTON: I received something
10 regarding, pertaining to the budget a few days ago from
11 the Board. But I haven't checked the email today. I'm
12 just leaving work and just getting here.

13 CHAIRPERSON CARTER: Thank you. Any other
14 comments? Assistant Chief Stair?

15 A.C. STAIR: Yes, ma'am. We don't have a
16 presentation today. However, there's a few members of
17 the Department who came in a little bit tardy.

18 CHAIRPERSON CARTER: Okay.

19 A.C. STAIR: So I want to acknowledge Senior
20 Advisor to the Chief, Trisha Stein, in the back and
21 Agency CFO Felix Ohaku.

22 CHAIRPERSON CARTER: Under Standing Committee
23 Reports, we have the Budget Committee who's going to be
24 presenting.

25 COMMISSIONER BROOKS: Yes. Good afternoon,

1 everyone.

2 COMMISSIONERS: Good afternoon.

3 COMMISSIONER BROOKS: I will be presenting --

4 CHAIRPERSON CARTER: I'm sorry, I skipped all
5 over, I'm sorry. Right now, I'm sorry, it's the OCI
6 turn to give the OCI monthly update. So after a couple
7 other things, we'll have you, Commissioner Brooks.

8 COMMISSIONER BROOKS: Thank you, Madam,
9 Chair.

10 C.I. DAVIS-DRAKE: Madam Chair, Pamela
11 Davis-Drake, Chief Investigator. Madam Chair, I will
12 certainly lend to Commissioner Brooks, if necessary.

13 Our current status as of today, we have a 156
14 cases that are open, seven of the cases have been
15 submitted for case closure either by myself, either to
16 myself or to the supervisor and we have no cases over
17 90 days.

18 I am continuing to work on the LCI annual
19 report. My intention was to get that to you by the end
20 of this month but unfortunately I'm still waiting for
21 some statistics to come in. I anticipate within the
22 next couple weeks those will be in and I will provide
23 you with an annual report specifically from the Office
24 of the Chief Investigator.

25 Our monthly statistics are as follows:

1 Monthly Count of Complaints 82, which is a 6% decrease
2 from last year this time, the amount was 87, overall
3 there was a 13% decrease for the year. At the end of
4 the December the Office of the Chief Investigator had a
5 173 open cases, 1,119 cases were filed, and 1,138 cases
6 were closed.

7 Of the 82 cases filed in December 2015, 30%
8 involved unknown officers. The alleged Known Units
9 involved leading in the complaints were: The
10 8th Precinct 10%, the 12th Precinct at 8%, the
11 9th Precinct at 7%. The 82 cases filed in December
12 involved 149 total allegations where the leading cause
13 of concern were: Procedure, 26%, Service at 23%,
14 Demeanor, 22%, and Force at 9%.

15 Ninety-three cases were closed in December
16 and involved allegations where the findings were as
17 follows: Not sustained, 41%, Exonerated, 18%,
18 Unfounded 16%, and Sustained 13%.

19 The leading areas of concern in those
20 93 cases closed were as follows: Procedure at 42%,
21 Demeanor at 26%, Force at 11%, and Search at 7%.

22 That concludes my report, Madam Chair. Are
23 there any questions?

24 CHAIRPERSON CARTER: Are there any questions,
25 Commissioners?

1 COMMISSIONER CRAWFORD: Yes, Ma'am Chair.

2 CHAIRPERSON CARTER: Commissioner Crawford?

3 COMMISSIONER CRAWFORD: Chief Drake, have you
4 been in communication with Commander Simms, Internal
5 Affairs?

6 C.I. DAVIS-DRAKE: With regard to?

7 COMMISSIONER CRAWFORD: With regard to her
8 annual report in terms of what I call the
9 accountability --

10 C.I. DAVIS-DRAKE: The dispositions --

11 COMMISSIONER CRAWFORD: The dispositions --

12 C.I. DAVIS-DRAKE: Of our sustained cases?

13 COMMISSIONER CRAWFORD: Right. Whatever's
14 been done in terms of cases that we sent over there?
15 After our recommendation, we read them and signed off
16 on them in terms of Officers who has perhaps violated
17 department policy as to what's supposed to be the
18 annual report, once a month as to what the Department
19 has done in terms of holding those Officers accountable
20 for those who have committed violations of the
21 department policy.

22 C.I. DAVIS-DRAKE: I have been in contact
23 with the them as early as about five minutes before I
24 walked into this meeting and they are working on it.

25 COMMISSIONER CRAWFORD: Yes, ma'am.

1 C.I. DAVIS-DRAKE: I anticipate having a
2 conversation actually with them tomorrow to get a
3 timeframe as to when they'll have it done. It's a
4 pretty tall order because they're looking at cases from
5 the beginning of the year all the way until now or
6 until the end of 2015. So it's a tall order and it
7 does take some time.

8 We have a format that we're using and it
9 seems to be working well. We just have to -- they fill
10 in the information and provide it for us in a
11 spreadsheet.

12 COMMISSIONER CRAWFORD: Yes, ma'am, because
13 the onus is not on you. It's on the other end. I'm a
14 very patient person, so.

15 C.I. DAVIS-DRAKE: I understand, I
16 understand. I will express the urgency to them when I
17 talk to them tomorrow. But I do know they have a
18 pretty tall order they're trying to fulfil right now.
19 They have a major FOIA request they're trying to fill,
20 and, you know, staff is limited, but they are working
21 on it.

22 COMMISSIONER CRAWFORD: Well, I'll always
23 yield to the major FOIA request. Okay.

24 C.I. DAVIS-DRAKE: Thank you.

25 COMMISSIONER CRAWFORD: Thank you.

1 CHAIRPERSON CARTER: Thank you.

2 A.C. STAIRS: Through the Chair, I just want
3 to say that I'll follow up also with Commander Simms as
4 it relates to the report.

5 COMMISSIONER CRAWFORD: Yes, ma'am. Thank
6 you, Chief.

7 COMMISSIONER BURTON: Through the Chair?

8 CHAIRPERSON CARTER: Commissioner Burton?

9 COMMISSIONER BURTON: I have a question or
10 two. How do OCI handle, how do you determine if
11 someone is mentally ill when they call in? And the
12 reason I bring that -- I raise that question is, you
13 know, just the other week a gentleman called into the
14 office and they wanted to speak with a Commissioner.
15 Apparently the Commissioner, the Chair and the Vice
16 Chair were in a meeting, but there was another
17 Commissioner in office and that was myself.

18 And when I said that "I'm here, Commissioner
19 Burton is here." You referred to me, Chief Drake, that
20 this person is mentally ill and that you got this. So
21 how do we handle and determine whether someone is
22 mentally ill or, you know, I think the Commissioners
23 would love to know that, as well as myself?

24 C.I. DAVIS-DRAKE: Okay. I can answer that.
25 It wasn't so much as the individual was mentally ill.

1 What I said to you is that that individual has been
2 calling, he's a frequent-flyer and he has called quite
3 often, he has basically used profane language with at
4 least five or six members of the staff, he has a
5 multitude of cases that have been filed with the Office
6 of the Chief Investigator, several of them are
7 frivolous, and I did not want him to have to talk to a
8 Commissioner because at that time he would have filed a
9 complaint against a Commissioner.

10 So I tried to as often as I can, as best I
11 can protect the Commissioners from any kind backlash or
12 anything like that that may be coming across my desk
13 that I can intervene and handle before it gets to you.

14 But if there is something that is important
15 enough to share with you about specific individuals
16 that are frequently calling me, the office, making
17 complaints, I certainly do share that information.

18 COMMISSIONER BURTON: Through the Chair, I'd
19 just like to know, do we work for OCI Chair Pamela
20 Drake or do Pamela Drake work for the Board of Police
21 Commissioners? Because if a Commissioner is present in
22 the office, and they say they'd like to speak to a
23 Commissioner, I think that Commissioner is entitled to
24 speak with that caller because we have to take citizens
25 complaints very seriously here in this office.

1 We don't know what that caller wanted to
2 share with the Commissioners, you know. So I'd just
3 like to know how do we determine whether someone is
4 mentally ill, mentally challenged, because we all have
5 a role to do?

6 C.I. DAVIS-DRAKE: Well, certainly, sir, if
7 you're there next time I will pass that call onto you.

8 CHAIRPERSON CARTER: Thank you, Chief
9 Investigator Drake.

10 C.I. DAVIS-DRAKE: You're quite welcome.

11 CHAIRPERSON CARTER: Thank you. At this
12 time, we'll have an update from Director Oxendine of
13 Human Resources.

14 DIRECTOR OXENDINE: Thank you. Gale
15 Oxendine, Human Resources Director. Good afternoon,
16 Board.

17 COMMISSIONERS: Good afternoon.

18 DIRECTOR OXENDINE: You have your report
19 booklet in front of you for the reporting period for
20 January 2016. Our current staffing information we have
21 2,254 sworn positions filled, we also have 349 base
22 civilian positions and 195 restructuring.

23 You can see the vacancy totals in the column
24 to the right. With respect to sworn recruiting, we
25 currently have 46 that are in process. We are awaiting

1 MCO scores for 511. We are happy to report that we
2 completed our training with MCO for us to become a
3 testing site, and we will kicking off that testing on
4 February the 20th and we're hopeful that 511 number
5 will reduce and the in process will increase
6 significantly. So we'll be able to report to you on
7 our progress next month.

8 With respect to the job fair events in
9 January, we did do the Auto Show. We also did some
10 recruiting at Wayne State University during the month
11 of January. In the month of February, you can see the
12 upcoming job fairs and community events that we have
13 planned reaching out to the military at Selfridge Air
14 Force Base. We'll be talking directly to some Criminal
15 Justice Students at University of Detroit Mercy.

16 Really excited about the partnership with SIR
17 recruiting fair on 2-11, Northwest Activity Center and
18 also we'll of course be at the Mayor's State of the
19 City Address.

20 We also anticipate that as we get the field
21 recruiting unit up and running which will be up and
22 running this month that those recruiting activities
23 will increase in February. But so far that's what we
24 have scheduled.

25 Moving to page two, just talk about the field

1 recruiting unit, also with respect to the MCO testing
2 give you a report on that. Our total new hires for the
3 month of January 2016, we hired 30 sworn, one civilian,
4 ten police assistants and eight restructuring civilians
5 as part of the civilianization effort which is a total
6 of 49 newer hires. Of those new hires, you can see the
7 breakdown of Detroit residents: four civilians, six
8 police assistants, and three sworn.

9 With respect to the Student Internship
10 Program, our winter program kicked off January 19th.
11 We have 18 students in the program. The feedback that
12 I've been receiving is that this is a very committed
13 and lively group. More than half of them are
14 interested already in becoming DPD, a couple of them
15 have already signed up to get in the process. So this
16 group we're excited about, needless to say.

17 The program will end on April the 6th with
18 coffee and cake. Applications are currently being
19 accepted for the summer program. The summer program
20 will run June 6th through August the 10th, and the
21 application deadline for the summer program is April
22 the 8th.

23 We currently have three students from prior
24 intern programs that are in academy classes currently.
25 The attrition, in January, 19 Sworn Officers, four

1 Civilians, two Police Assistants, and Civilian
2 Restructuring was six for a total of 31.

3 With respect to leave of absence and
4 restricted duty you have your breakdown for both sworn
5 and civilian staff. And Special Projects we'll be
6 talking about the restricted duty process and making
7 some changes there. So we have begun an interactive
8 process with employees of -- by the Americans with
9 Disabilities Act and hope to finish that this month.

10 With respect to the FMLA, we're doing an
11 audit of FMLA usage Command by Command to ensure that
12 we are administrating FMLA according to the provisions
13 of the law. Based on what we find we'll determine if
14 there will be some training that will need to be given
15 to the various timekeepers and administrative Sergeants
16 throughout the Department. So more to tell you about
17 that later as we do our audit.

18 In the Assessment Center remains scheduled to
19 begin on February 23rd for Sergeants and Lieutenants
20 Promotional Exam and that will be held at the Atheneum
21 Hotel.

22 And with that, I'll entertain any questions
23 that you may have.

24 CHAIRPERSON CARTER: Commissioners, any
25 questions for Director Oxendine? Commissioner

1 Crawford?

2 COMMISSIONER BURTON: Madam Chair, I guess
3 the timekeeping, the training for the timekeepers are
4 we still going through that system or DPD going through
5 that system in terms of the time clocks?

6 DIRECTOR OXENDINE: Currently, the City is
7 doing testing for the system. The original scope of
8 the project has changed, so. And what I mean by that
9 is we were expecting to go live with full functionality
10 on January the 1st. The new go-live date is April the
11 1st and the functionality will not be full
12 functionality.

13 So we will maintain the timekeepers during
14 this first wave of go-live, if you will, if we're
15 successful for go-live. So the testing process is
16 currently going on right now and once the results of
17 the testing are given to the City Steering Committee
18 then they'll make a decision of whether it's a go or no
19 go.

20 COMMISSIONER CRAWFORD: Yes, ma'am. I also
21 see there was an increase in hiring of the Police
22 Assistants?

23 DIRECTOR OXENDINE: Yes.

24 COMMISSIONER CRAWFORD: I believe this is
25 largest increase of hiring of police assistance.

1 DIRECTOR OXENDINE: Yes.

2 COMMISSIONER CRAWFORD: I believe this is the
3 largest month.

4 DIRECTOR OXENDINE: It is. We're excited.

5 COMMISSIONER CRAWFORD: Very difficult.

6 DIRECTOR OXENDINE: But, you know, the number
7 are up ticking and they're up ticking with candidates
8 who are not former DPD so I don't know if there's some
9 discussion or word of mouth, maybe sharing that's going
10 on so it's up ticking.

11 COMMISSIONER CRAWFORD: Yes, ma'am. Thank
12 you.

13 DIRECTOR OXENDINE: Thank you.

14 CHAIRPERSON CARTER: Any other questions,
15 Commissioners?

16 VICE CHAIRPERSON BELL: Madam Chair, I just
17 want to say Director Gale, I think I speak for this
18 Board that you're doing an outstanding job.

19 DIRECTOR OXENDINE: Thank you, sir.

20 VICE CHAIRPERSON BELL: Even when we were
21 under the Emergency Manager you had responded to all
22 our concerns and we can see that you have detailed
23 reports and we understand unique role that you serve
24 this Board and the Chief of Police and we respect the
25 process and the protocol.

1 I just want to reassure you publicly that we
2 understand the whole process and I think we're going to
3 try to put in place a couple issues in terms of how we
4 should communicate with the Chief Office in terms of
5 how we approach it.

6 But I just want to say it publicly because I
7 witness and other witness some of the dialog back and
8 forth. But it's clear that this Board supports you,
9 that's from day one. It was a no-brainer in terms of
10 retaining you in that particular slot and I just want
11 to reassure you that the Chair, I think the Board is
12 really happy with your work.

13 You have gone beyond, we do know how
14 difficult recruiting is, and so you have gone the extra
15 mile and I just want to reassure you that we are
16 pleased, and thank you for your service.

17 DIRECTOR OXENDINE: Thank you so much, sir.
18 I appreciate those words.

19 CHAIRPERSON CARTER: Thank you.

20 DIRECTOR OXENDINE: One thing I did want to
21 say, Chairperson Carter, you asked me a question last
22 time about the graduation dates.

23 CHAIRPERSON CARTER: Yes.

24 DIRECTOR OXENDINE: So the graduation date
25 for the class that we hired in September is March

1 the 4th, and it's at 10:30 at COBO Center, a little
2 change. And then the class that we hired in November
3 is scheduled for March the 13th, and a time a location
4 is to be determined, and then the class that we just
5 hired of course we don't have a date yet for that. But
6 I'll will keep you abreast of that information.

7 CHAIRPERSON CARTER: Thank you so much,
8 Director.

9 COMMISSIONER VANN: Commissioner --

10 CHAIRPERSON CARTER: Yes, sir.

11 COMMISSIONER VANN: Can I just ask, I see
12 that we have number of slots available based on the
13 budget?

14 DIRECTOR OXENDINE: Yes.

15 COMMISSIONER VANN: How many are we
16 projecting to fill this year 2016?

17 DIRECTOR OXENDINE: So the plan and I think
18 you're talking about Sworn, specifically?

19 COMMISSIONER VANN: Yes.

20 DIRECTOR OXENDINE: So the plan is to hire 30
21 to 35 every two months. That's always the goal, and if
22 we can do it faster than that we will. We've
23 streamlined the process greatly. And we think if we
24 have enough people in the process flow that we probably
25 could hire quicker than that, but.

1 So, you know, the goal is like 180 to 220, if
2 you will, for the year, but it really depends on how
3 many people we can get into that process flow because
4 when you have 46 and I end up with ten that's, you
5 know, not meeting the mark, so.

6 COMMISSIONER VANN: I only like to add, I
7 agree with Commissioner Bell that you've done an
8 outstanding job under all kind of circumstances --

9 DIRECTOR OXENDINE: Thank you, sir.

10 COMMISSIONER VANN: -- that I'm sure you've
11 faced every day and you certainly have my support and
12 I'm sure the support of the rest of the entire Board.

13 DIRECTOR OXENDINE: Thank you, sir, I
14 appreciate that.

15 CHAIRPERSON CARTER: Thank you. Any other
16 questions, Commissioners? Thank you, Director.

17 DIRECTOR OXENDINE: Thank you.

18 CHAIRPERSON CARTER: Okay. Now we can go to
19 the Budget Committee.

20 COMMISSIONER BROOKS: First of all, I want to
21 thank all the people that worked with us with this
22 budget. I'm going to present the '15/'16 Budget
23 starting with Salaries and Benefits. Salaries
24 2,802,982, Benefits total 855,259. Total Salary and
25 Employee Benefits 3,658,241.

1 And keep in mind, I'm sorry, I'm draining,
2 I'm sorry, but keep in mind this budget also includes
3 OCI, so this is the budget for the two of us.

4 Operation expenses for '15/'16, two million -- I'm
5 sorry, 209,349, and the grand total is 3,867,590.

6 The budget for '16/'17, salaries, benefits,
7 the total salary 2,920,078, total benefits 878,311,
8 total new positions, we had no new position in '15/'16,
9 so this is new, total new positions 156,000, total
10 salary and employee benefits 3,954,389. Operation
11 Expenses, total 2,209,349 -- I'm sorry, I should be on
12 '16/'17, 384,897; Total Budget 4,339,286.

13 I hope because I did a little mistake there
14 that you all understood what I was saying. It's hard
15 to speak when you're draining. But if there are any
16 questions concerning this budget please refer to
17 Commission Sanders. He and I worked together on the
18 budget. We're Co-Chair.

19 CHAIRPERSON CARTER: Commissioners, do you
20 have any questions for Commissioner Sanders at this
21 time?

22 COMMISSIONER CRAWFORD: Madam Chair.

23 CHAIRPERSON CARTER: Yes, Commissioner
24 Crawford?

25 COMMISSIONER CRAWFORD: In terms of looking

1 at some of these as perhaps a line item, this 5%
2 increase for OCI, Chief Investigator's Office, a 5%
3 increase over the previous budget, so I just have in
4 terms of and it says salary and benefits, so exactly
5 what does that represent?

6 Does that represent everyone gets a 5% pay
7 increase that works up there, administrative or what?

8 COMMISSIONER SANDERS: What we were looking
9 to try to do is give everybody an increase, the ones
10 that did not get an increase when the Emergency Manager
11 went out.

12 COMMISSIONER CRAWFORD: Okay. The question I
13 had also is a followup on that particular issue is I
14 know the Detroit Police Officers received a 4%
15 increase.

16 COMMISSIONER VANN: Yes.

17 COMMISSIONER CRAWFORD: Was that spread out
18 to the Office of the Chief Investigator, were anybody
19 given a 4% increase or anything of that nature?

20 COMMISSIONER SANDERS: So we looked into it
21 and in my judgement I said no. If there's any other
22 thing coming from the Board I will bring it. But I say
23 no.

24 COMMISSIONER CRAWFORD: Okay, sir. Also two
25 new positions, Community Relations Coordinator \$50,000,

1 what exactly does that represent? I do understand
2 Legal Assistant that's a new position of \$36,000.
3 Grant Management, also I have a question there, \$60,000
4 what does that represent?

5 CHAIRPERSON CARTER: I can answer that
6 question. These are positions that actually when we
7 had a meeting with Linda, and somebody else?

8 COMMISSIONER BROOKS: And George.

9 CHAIRPERSON CARTER: The day before the
10 Budget had to go in I believe it was and we talked
11 about what we wanted the Commission to look like and
12 these are positions that would help to progress the
13 image of the Board of Police Commissioners.

14 It's not etched in stone, these positions are
15 not etched in stone, it's just what had to be turned in
16 with the budget. So it's -- everything's not etched in
17 stone.

18 COMMISSIONER CRAWFORD: Okay. Well, the
19 Grant Manager, what is that? What does that job
20 consist of?

21 CHAIRPERSON CARTER: We don't have the
22 descriptions yet, but Linda can further explain her
23 rationale for --

24 COMMISSIONER CRAWFORD: Okay. Just one
25 minute because maybe --

1 CHAIRPERSON CARTER: Attorney Bernard.

2 ATTORNEY BERNARD: It's very simple,
3 Commissioner. Linda Bernard. We want to generate
4 grants for the Board of Police Commissioners so that
5 you can better fulfil your mission. You money now is
6 totally tied to DPD and to the General Fund of the City
7 of Detroit.

8 If, in fact, you can initiate some grant
9 activity similar to what the Department is doing just
10 magnificently; they raised \$80 million, then perhaps in
11 order to do many of the things that you see that the
12 Department is doing, the Commission can also initiate
13 activities in the communities directly.

14 COMMISSIONER CRAWFORD: Okay. And the reason
15 I ask this question is because there's a proposal and I
16 don't think it ever got to the table last year about
17 hiring people for mediation, which I was totally
18 opposed to in terms of filing citizen complaints.

19 I know this doesn't express that but I just
20 have to say that because I think it's really absurd
21 that we would hire mediators on behalf of OIC and we're
22 also, we're Commissioners too. I don't need anybody to
23 mediate a discussion or, you know, tell me whether or
24 not I can answer the phone or something like that
25 upstairs or something to that effect, so.

1 Increase of service contracts, other
2 miscellaneous, stipends, that's an increase of \$25,836,
3 Operational Supplies Miscellaneous, that's \$20,000, we
4 didn't have that the previous year, Advertising, that's
5 an increase of \$38,609 over last year's budget, which I
6 concur with, we need to get the message out.

7 Building or Rental Building, at this time I
8 don't believe we're renting. And last year's or
9 previous budgets was \$97,850 and we want to carry that
10 over \$97,850. I don't believe we're renting any space
11 that I know of. As a matter of fact, I know they're
12 not renting my office space, they're just in there.
13 When I say, they, meaning OIC, Chief Investigator's
14 Office they don't have any space, so I just have
15 concerns about that.

16 Telecommunications moving from \$13,905 to
17 \$30,000 that's an increase. Travel from \$20,600 to
18 \$30,000, which is a \$9,400 increase, and Training,
19 which I'm an advocate of all, going from 2,781 to
20 \$40,000 which is an increase of \$37,219.

21 Especially in terms of, and I was told that
22 this can be amended at times.

23 COMMISSIONER SANDERS: Correct.

24 COMMISSIONER CRAWFORD: The question, well,
25 it's not even a question. I guess want to make a

1 statement here for everyone just so I guess for
2 clarification, someone feel free to clarify this for
3 me. The amendment can be done, if I'm correct, would
4 have to come out of the Budget Committee, then would
5 have to come before this full Board. Is that correct?

6 ATTORNEY BERNARD: That is correct,
7 Commissioner. The budget is only a projection. It
8 doesn't indicate our actual expenses. As long as we
9 don't exceed the line item that is given to us by the
10 Department, by City Council, as we get through all our
11 approvals you can move money between the line items.
12 The problem is it becomes an issue only if you exceed
13 your overall budget and you don't have any place to
14 move things to.

15 And with respect to the line item concerning
16 space, we simply carried over the rental amount from
17 the previous year to the current year because we don't
18 know what the Board wants to do, so we kept it as a
19 line item.

20 COMMISSIONER CRAWFORD: Oh, I understand
21 that. I just want to be perfectly clear on this issue
22 that only the Board can authorize.

23 ATTORNEY BERNARD: Absolutely.

24 COMMISSIONER CRAWFORD: Not anyone else can
25 authorize the moving of money for something else. I

1 think that would, excuse me, something egregious.

2 Those are just the questions I had, excuse
3 me, and some things, a few thing I may differ. But
4 that's all I have at this time.

5 COMMISSIONER BURTON: Through the Chair?

6 CHAIRPERSON CARTER: Commissioner Burton.

7 COMMISSIONER BURTON: My understanding, okay,
8 for the four months that OCI's been basically here at
9 our Headquarters now in our office, where do those
10 dollars go to, I mean, since you no longer spent it for
11 office space there but where does that money go?

12 ATTORNEY BERNARD: It's still in our budget.
13 It's \$50,000, as I recall. Over here we see four
14 fifteen sixteen, it's still in that budget. It's
15 sitting there. The Board has not voted to put that
16 money any place else, just as Commission Crawford
17 indicated it stays in that line item until the Board
18 moves it.

19 COMMISSIONER BURTON: Does it go into general
20 funds or just stays?

21 ATTORNEY BERNARD: What we don't spend in our
22 budget does go back to the General Fund, but that's
23 true for every department of the City of Detroit.

24 CHAIRPERSON CARTER: Commissioner Burton?

25 COMMISSIONER BURTON: Lastly, this is my

1 final question, I'm sorry. Now, we was also was given
2 by the OCI Chair that we will be getting a monthly
3 update on the new location they need. Any

4 Commissioners received any update on that? Maybe --
5 CHAIRPERSON CARTER: We actually did last
6 week.

7 VICE CHAIRPERSON BELL: Last week. Nothing
8 has changed.

9 COMMISSIONER BURTON: Nothing's changed?

10 CHAIRPERSON CARTER: No.

11 COMMISSIONER BURTON: Through the Chair,
12 anything, any communication about finding a location or
13 something? I think the Chief said something he's going
14 to find something for OCI? Any conversations between
15 you and the Vice Chair?

16 CHAIRPERSON CARTER: Between me and the Vice
17 Chair?

18 COMMISSIONER BURTON: Have you all had any
19 communication?

20 CHAIRPERSON CARTER: With anybody else?

21 COMMISSIONER BURTON: Yes.

22 CHAIRPERSON CARTER: With the Police
23 Department?

24 COMMISSIONER BURTON: Regarding a new -- a
25 temporary location for OCI until the new building gets

1 ready?

2 CHAIRPERSON CARTER: No, there's been nothing
3 further on that. They are moving, they are working
4 towards moving OCI out of our office which will take
5 place sometime in March, if I'm correct, from what
6 Chief Investigator Drake told us last week. The City
7 through the Mayor's office, they are in constant --
8 they're looking for facilities that will meet the
9 demands of OCI, and that's been a process.

10 And I know that A.C. White is working with
11 them on that and the Building Authority, some other
12 people. So to answer your question, no, there has been
13 no movement on the location that is going to
14 permanently house OCI, but they are still looking.

15 VICE CHAIRPERSON BELL: Madam Chair, I just
16 want to say that in reference to the budget --

17 CHAIRPERSON CARTER: Yes, sir.

18 VICE CHAIRPERSON BELL: -- I just want to
19 commend. I had an opportunity to sit in on the Budget
20 Meeting. Commissioners Brooks, outstanding job, among
21 with others, Sanders, and the whole committee.

22 This is the first opportunity that we have a
23 working budget that we can understand and that can have
24 an impact on and control. In our two years of
25 servicing that was not the case. So this is the first

1 opportunity that we can weigh in on it and work this
2 budget, proposed budget, as it goes forward.

3 So I'm pleased with the work that went into
4 this particular format and it's a working budget,
5 proposed budget and you can make the adjustment here
6 and there.

7 But basically we have something that we can
8 understand for the first time in two years in my
9 opinion in terms of black and white and how it works.
10 So the Committee worked diligently in terms of working
11 this out.

12 COMMISSIONER VANN: Madam, Chair?

13 CHAIRPERSON CARTER: Yes, sir.

14 COMMISSIONER VANN: Is this an actionable
15 item for today?

16 VICE CHAIRPERSON BELL: I think so.

17 CHAIRPERSON CARTER: Yes.

18 COMMISSIONER BROOKS: Yes.

19 COMMISSIONER VANN: I would so move that we
20 adopt the budget?

21 VICE CHAIRPERSON BELL: I second that.

22 CHAIRPERSON CARTER: It's been moved and
23 second that we adopt the budget as proposed by
24 Commissioner Brooks --

25 COMMISSIONER BURTON: Discussion?

1 CHAIRPERSON CARTER: Is there any discussion?
2 Commissioner Mallett?

3 COMMISSIONER MALLETT: Madam Chair, I'm
4 wondering as we -- Commissioner Brooks or Commissioner
5 Sanders, as we looked at the budget and while I'm very,
6 very supportive of everything we do for the Office of
7 the Chief Investigator, the 5% increase which is
8 different than what the Police and Fire got, is that in
9 line with what the regular City of Detroit employees
10 got?

11 COMMISSIONER SANDERS: From my understanding
12 it is except for I think it was a 4% and we went 5%.

13 COMMISSIONER MALLETT: Okay. Yeah, I would
14 strongly urge the Board to consider that we would stay
15 in line with our Bothers and Sisters in Arms and that
16 what we not do is set ourselves apart from other
17 municipal employees, Police and Fire and other City
18 employees.

19 COMMISSIONER SANDERS: We can amend that.

20 COMMISSIONER: Through the Chair --

21 COMMISSIONER DEWAEELSCHÉ: Madam Chair, may I
22 make a comment?

23 CHAIRPERSON CARTER: Commissioner.

24 COMMISSIONER DEWAEELSCHÉ: It was my
25 understanding that the OCI staff lost 10% --

1 COMMISSIONER MALLETT: As did every City
2 employee in the City of Detroit.

3 COMMISSIONER DEWAELSCHÉ: Okay. But I think
4 some of those departments got that back and OCI did
5 not. Is that my understanding?

6 CHAIRPERSON CARTER: Commissioner --

7 COMMISSIONER MALLETT: I haven't heard of any
8 -- I'm sorry, excuse me.

9 C.I. DAVIS-DRAKE: We have received a portion
10 of it back. I don't believe we've received all of it
11 at this time. We haven't received -- I think we've
12 received 5%. Yes.

13 COMMISSIONER: Yes.

14 C.I. DAVIS-DRAKE: We've received a 5% back.
15 We still have not received an additional five to make
16 up the total.

17 COMMISSIONER CRAWFORD: Madam Chair?

18 CHAIRPERSON CARTER: Commissioner Crawford.

19 COMMISSIONER CRAWFORD: I concur with
20 Commissioner Mallett in stating in terms of amending
21 that to 4% and the reason why is not only Detroit
22 Police Officers, it was 10% they lost money, it was in
23 healthcare and a number of financial losses that were
24 taken away by the City only to be restored -- it's not
25 even restored, just giving 4% pay increase which

1 doesn't even come up to the amount of money that they
2 lost.

3 Also, too, I, too, concur with
4 Commissioner Bell in terms of those who work on this
5 budget and those on the Budget Committee, I concur with
6 what Commissioner Bell said, you've done a great job
7 and I really appreciate all of your work.

8 However, when you talk about Police Officers
9 in the City and lack, thereof, and I just want to make
10 sure that our budget and that we are fiscally
11 responsible in terms of our budget and because I
12 wouldn't want to see one Police Officer not hired to
13 work the streets of Detroit because of maybe some
14 monies, not only in this budget, but all budgets
15 combined where there perhaps one might say expenditures
16 that are put in the budget that may be deemed later on
17 in the fiscal year of this budget just weren't
18 necessary.

19 And like I said, I commend the Budget
20 Committee because I think you've done a great job and I
21 can see some work went into this. But, again, I concur
22 with Commissioner Mallett, 4% increase, not 5% because
23 that's what the Police Officers and Firefighters and
24 everyone else received. Thank you.

25 COMMISSIONER BURTON: Through the Chair --

1 COMMISSIONER MALLETT: I'm sorry, go ahead,
2 Commissioner Burton.

3 COMMISSIONER BURTON: Thank you, Commissioner
4 Mallett. You know, I just want to say that, you know,
5 the Chair of the Budget Committee, Ms. Betty Brooks,
6 spent a lot of hours working on this. She practically
7 been working on this a lot by herself. The few times,
8 the couple of times the Budget Committee met, I met the
9 first time -- I believe Sanders just got approved to
10 the Budget Committee and one time as well.

11 But I don't think we should be making a move
12 right away as far as pay increases when this is the
13 first time we start getting our budget or really taking
14 a look at the budget. I think we should hold off for a
15 minute. We shouldn't be in a rush.

16 Although, not to take anything away from the
17 Chair of the Budget Committee, Betty Brooks, because
18 she worked hard, and, you know, but I'm just now
19 getting this as a hard copy because I was at work and I
20 wasn't able to attend the last budget meeting.

21 But I don't think we should rush to approve
22 any of this right now. I think we should just weigh
23 out our options, look at it a little bit thoroughly so
24 we won't be making any mistakes.

25 We just got out of a emergency management, we

1 just got out of Federal Consent Decree and I don't
2 think we should just be spending money right away
3 without, without, without really looking into this
4 and/or approving something right away knowing that we
5 just got this budget.

6 ATTORNEY BERNARD: Madam Chairperson, may I
7 address that point just quickly. The Department's
8 budget will be presented, DPD's budget will be
9 presented to the Mayor on Monday. Our budget is part
10 of that budget. So as we -- as the Mayor is projecting
11 '16/'17 budget, that final meeting will be Monday
12 morning with the Mayor and of course Deputy Chief
13 Stairs.

14 So it is important that the Department have
15 an understanding, if you will, of what it is that the
16 Board of Police Commissioners wants in terms of the
17 budget. Of course, there can always be changes later.
18 It has to go to City Council. It has to go everywhere.
19 But this would be the budget that we would be proposing
20 at this point, with whatever modifications the Board
21 deems appropriate at this meeting.

22 CHAIRPERSON CARTER: Commissioner Mallett?

23 COMMISSIONER MALLETT: Madam Chair, I wonder,
24 I know there's a motion on the floor, so I guess I
25 would depend on the Attorney to guide us through this.

1 My observations about the pay increase, and
2 Commissioner Crawford, maybe I can get your support, I
3 just wanted to be sure that it's in line with the other
4 City Departments along with Police and Fire. So if
5 it's 4.1 or something, you know, so that we're in line,
6 number one; number two, as it relates to the grant's
7 position and, Madam Chair, I appreciate you indulging
8 me here, my only concern is this, is that I don't want
9 to set up us in terms of being in competition with the
10 Police Department, and the grant thing if it's going to
11 be managed by the Chair, and we are going to maintain a
12 cooperative spirit with the Police Department and we're
13 going to be requesting grants that they believe will
14 help further the overall mission, then I'm in a 100%
15 support.

16 What I'm not interested in is creating
17 separate entity kind of thing where there's confusion
18 at the level where the people are delivering the
19 grants, well, who's asking for this, why are they
20 asking for this, and if DPD's asking for it, but the
21 Board of Police is asking for something else but from
22 the same grant, you know, it's a level of coordination
23 really has to be significant.

24 Maybe this is a good idea but I would, I
25 think it's going to require, Madam Chairperson, a lot

1 of supervision by you or some person that you assign
2 over this to be sure that the Board and the Police
3 Department are really working in tandem.

4 CHAIRPERSON CARTER: Okay.

5 VICE CHAIRPERSON BELL: Madam Chair, I would
6 suggest that this is an issue that the two
7 Commissioners feel strongly about why don't we reach --
8 Commissioner Mallett can offer a friendly amendment to
9 go with the 4% versus 5% and we can move on to get this
10 budget approved?

11 COMMISSIONER MALLETT: I have no problem with
12 that, Mr. Vice Chair, as long as that's what's in line
13 with the rest of the City is doing.

14 COMMISSIONER BURTON: Through the Chair?

15 CHAIRPERSON CARTER: Mr. Burton.

16 COMMISSIONER BURTON: Through the Chair, I
17 think we shouldn't rush to approve and we should not
18 have rushed to approve the pay raise or anything. I
19 think we should keep things where it is. I think we
20 should probably try and work towards maybe 2017, if
21 anything, you know, if that makes any difference here.

22 But we just got control of our budget. Why
23 make quick decisions we haven't, we haven't had, you
24 know, we haven't been working with this budget for a
25 month yet. I mean, we just got our hands on it. The

1 Chair of the Budget Committee worked very hard, mainly
2 worked a lot of hours by herself singularly on this
3 budget. I give her credit for that.

4 COMMISSIONER DEWAELESCHE: Madam Chair, I
5 would like to correct that statement, please. We had a
6 committee and all of us were present at that last
7 meeting that we had. In fact, we had two meetings; one
8 could not be conducted for which Mr. Burton knows the
9 reason, and the second committee was fully attended by
10 all of us on the committee and we all participated. So
11 that's inaccurate.

12 CHAIRPERSON CARTER: Thank you for the
13 correction.

14 I'm sorry, Director Oxendine, you have
15 something?

16 DIRECTOR OXENDINE: I want to give some
17 clarification with respect to the compensation
18 structure and how things work at the City of Detroit,
19 and this may shed some light on what is before you.

20 So, back some years ago when the City
21 employees took a cut they did take a 10%, what's called
22 a general wage cut, and what that means is that the
23 salary ranges were cut by 10% across the board. Also
24 step increases were and merit increases were frozen, so
25 you could not get raises, if you will, within your

1 range.

2 So as an example, a salary range of 5,000 to
3 \$10,000 annually there are rules, pay rules, if you
4 will, that govern how people move from 5,000 to 10,000
5 within that range. We call those step increases or
6 merit increases depending on which classification or
7 title that you hold within the City of Detroit, those
8 were frozen for some time.

9 Now, we have a set of new contracts. Many of
10 the employees in the OCI are represented employees, so
11 there is some governance with respect from the labor
12 agreement that speaks to what these employees should
13 receive. So, now that there has been some restoration,
14 if you will, the 5% that Chief Drake spoke to, 5% of
15 the 10% was given back to all civilian employees
16 throughout the City of Detroit. So they're still
17 working under a 5% pay cut.

18 However, those step increases are no longer
19 frozen. So now people can move from five thousand to
20 ten thousand within the range. I suspect, I'm not sure
21 because I haven't seen your budget, nor have I had an
22 opportunity to speak with Police Fiscal but I suspect
23 that 5% that you're looking at is a step increase and
24 not the general wage increase, okay. The labor
25 agreement will determine what the general wage increase

1 will be which would be to increase the ranges from the
2 10,000 to 12,000 as an example. Okay.

3 So the 5% is governed by the position that
4 people hold, the collective bargaining agreement, and
5 what we call the compensation schedule which is owned
6 by the City Council so that's already predetermined, if
7 you will.

8 Most people, most titles get an annual 5%
9 increase. I'm not certain about that title, not really
10 sure, I'd have to take a look at that. But I suspect
11 that that's what's before you, not the general wage
12 increase. What the Police Officers receive was a 4%
13 general wage increase. Okay.

14 So they have been receiving their step
15 increases along the way in accordance the payrolls
16 defined by their bargaining unit, but now their salary
17 range has increased by 4% and they are able to receive
18 more dollars as they move through their steps.

19 So I hope that gives you a little more
20 clarification --

21 COMMISSIONER MALLETT: It does.

22 CHAIRPERSON CARTER: Absolutely.

23 DIRECTOR OXENDINE: -- as to the 4%, 5% kind
24 of picture?

25 CHAIRPERSON CARTER: Right.

1 DIRECTOR OXENDINE: And I'm not a hundred
2 percent certain about the 5% you're looking at but I
3 suspect that that's what it is, it's money to fund the
4 step increases, not a general wage increase.

5 CHAIRPERSON CARTER: Thank you, Director
6 Oxendine. Do you have any questions?

7 COMMISSIONER MALLETT: So I would then
8 withdraw my amendment. I think that it -- again, my
9 point was that we wanted to be in line with what is
10 happening throughout the rest of the City. The
11 explanation we just got, we are.

12 I want to thank the Chairperson and the Vice
13 Chairperson for their indulgence on that part. And
14 Madam Chairperson, I will call the question.

15 COMMISSIONER SANDERS: Call the question.

16 CHAIRPERSON CARTER: Is there any further
17 discussion? Those in favor of the motion?

18 COMMISSIONERS: Aye.

19 CHAIRPERSON CARTER: Those opposed?

20 COMMISSIONER BURTON: Nay.

21 CHAIRPERSON CARTER: Motion carries. The
22 budget's adopted. Thank you.

23 ATTORNEY BERNARD: I would simply like to
24 congratulate this staff of the fiscal unit of DPD,
25 Mr. Felix Ohaku who took Tina Tolliver's position, and

1 also Kim Williams. She worked on this budget late at
2 night we'd meet at 8:00, 9:00 on this budget. She has
3 really, really been a tremendous asset to the Board and
4 to their staff concerning this matter. I'd like the
5 record to reflect that. Thank you.

6 CHAIRPERSON CARTER: Thank you.

7 COMMISSIONER SANDERS: Madam Chair?

8 CHAIRPERSON CARTER: Commissioner Sanders?

9 COMMISSIONER SANDERS: When I got here to
10 work on this budget, it wasn't to work on the budget
11 for two or three hours. I spent a great deal of time
12 with the rest of the Commissioners working on this
13 budget going back and forth. This budget kept me up.
14 Okay. So I worked diligently on this budget to get it
15 done. And this is a start, it's just a start. Think
16 of it as that, just a start. Thank you.

17 CHAIRPERSON CARTER: Okay. Thank you.

18 COMMISSIONER VANN: Madam Chair, I think as
19 the Board of Police Commissioners we do owe a great
20 debt of gratitude to our Committee who's worked
21 extremely hard, and I think that all of us have
22 referenced that, and not only Commissioners Brooks, but
23 also Commissioners Sanders as well.

24 We want to make sure that -- we're all
25 cognizant of the hard work --

1 COMMISSIONER BROOKS: And Commissioner
2 Dewaelsche.

3 COMMISSIONER VANN: And Commissioner
4 Dewaelsche, of course, the hard work that they have
5 done toward this. Again, as Commissioner Bell has
6 said, you haven't had it and this is something that you
7 should have.

8 Before you, we should know where we're going
9 from a budget standpoint and is it important that this
10 budget leaves here to go and be carried to the various
11 places that it has to be carried to in a timely manner.

12 CHAIRPERSON CARTER: Right.

13 COMMISSIONER VANN: That's extremely
14 important, as well. So, I want to thank them because
15 they got it done on time and brought it to us in a
16 timely manner. Thank you.

17 CHAIRPERSON CARTER: Thank you, Commissioner
18 Vann. And I echo those sentiments, thank you for your
19 hard work. I know it wasn't easy but we really
20 appreciate your diligence in getting it done.

21 COMMISSIONER: Get paid the big bucks.

22 CHAIRPERSON CARTER: The big bucks. Thank
23 you.

24 At this time, is there any New Business?

25 COMMISSIONER DEWAELSCHÉ: No. Madam Chair,

1 we have a Personnel Committee Report.

2 CHAIRPERSON CARTER: Okay. Commissioner
3 Dewaelsche, from the Personnel Committee.

4 COMMISSIONER DEWAEELSCHÉ: Thank you, Madam
5 Chair. I have two items that I wanted to present to
6 the full Board for their consideration.

7 The Committee heard an appeal regarding a
8 disqualified Police Candidate Samuel Devon Anderson.
9 The recommendation was made by the Attorney to the
10 Board, Ms. Linda Bernard, that the Personnel Committee
11 of the Board of Police Commissioners adopt the
12 recommendation of the Attorney to the Board and
13 recommend that Mr. Anderson be permitted to continue in
14 the application process immediately for the reasons set
15 forth in the materials that we reviewed as part of this
16 process, and also that the Board waive a formal hearing
17 of this appeal. And I so move.

18 COMMISSIONER SANDERS: Second.

19 COMMISSIONER VANN: Supported.

20 CHAIRPERSON CARTER: It's been moved and
21 supported that we adopt the recommendations from
22 Attorney Linda Bernard with regards to?

23 COMMISSIONER DEWAEELSCHÉ: Samuel --

24 CHAIRPERSON CARTER: Samuel Devon Anderson.

25 Is there any discussion? Those in favor?

1 COMMISSIONERS: Aye.

2 CHAIRPERSON CARTER: Those opposed? The
3 motion carries.

4 COMMISSIONER DEWAELESCHE: Madam Chair, the
5 second item, we were ask to consider the appointment,
6 the Board of Police Commissioners was asked to consider
7 the appointment of recommendation by the Chief to
8 appoint the Deputy Chief and that would be the position
9 of Third Deputy Chief, a civilian position that has not
10 been held by a Sworn member of the Police Department.

11 The name that was submitted for consideration
12 by the Chief was Corporal George Henry Chester Brown.
13 He's a Sworn Detroit Police Officer and it was for the
14 appointment of Third Deputy Chief and the Committee has
15 learned that Corporal Chester intends to formally
16 retire from the Detroit Police Department next week or
17 very soon, this month, February 2016, which would make
18 him eligible for the appointment to Third Deputy Chief
19 as a civilian appointee.

20 And so the Committee has reviewed this and
21 recommends that the Board approve George Henry Chester,
22 Junior's appointment to Third Deputy Chief contingent
23 upon receiving official notification that he is retired
24 from the Detroit Police Department and has relinquished
25 his status as a Sworn Police Officer. And I so move.

1 VICE CHAIRPERSON BELL: Second.

2 COMMISSIONER SANDERS: Supported.

3 CHAIRPERSON CARTER: It's been moved and --

4 COMMISSIONER: Discussion?

5 CHAIRPERSON CARTER: -- supported that we --

6 COMMISSIONER DEWAELESCHE: Approve the

7 appointment --

8 CHAIRPERSON CARTER: Approve the appointment

9 of George Chester for --

10 COMMISSIONER: Brown --

11 COMMISSIONER CRAWFORD: Henry Chester

12 Brown --

13 CHAIRPERSON CARTER: -- to the position of

14 Third Deputy Chief.

15 A.C. STAIR: His name is George Henry

16 Chester, yep, no Brown.

17 CHAIRPERSON CARTER: Okay. Thank you. Is

18 there any discussion?

19 COMMISSIONER CRAWFORD: Madam Chair?

20 CHAIRPERSON CARTER: Yes, Commissioner,

21 Crawford.

22 COMMISSIONER CRAWFORD: In strictly in

23 adherence with the Charter bylaws policy, and it's been

24 noted that the Third Deputy Chief positions are

25 civilian positions and I heard you loud and clear that

1 Corporal Chester will retire within a timely manner and
2 I'd just like to add that if this is voted up that that
3 does indeed occur and that it cannot be done unless he
4 is a civilian because it is a civilian status, it's not
5 for sworn personnel.

6 VICE CHAIRPERSON BELL: Madam Chair, I
7 suggest that Commissioner Dewaelsche read now therefore
8 it be resolved, that last paragraph today on the
9 record. Would you read that particular paragraph?

10 COMMISSIONER DEWAEELSCHÉ: Okay.

11 COMMISSIONER CRAWFORD: Thank you.

12 COMMISSIONER DEWAEELSCHÉ: Once it is
13 approved, if it is approved then, now, therefore, be it
14 resolved, that the Board of Police Commissioners
15 consent to the appointment of George Henry Chester,
16 Junior, to the position of the Third Deputy Chief
17 contingent upon receiving official notification that he
18 has retired from the Detroit Police Department and has
19 relinquished his status as a Sworn Police Officer.

20 CHAIRPERSON CARTER: Any further discussion?
21 Those in favor of the motion?

22 COMMISSIONERS: Aye.

23 CHAIRPERSON CARTER: Those opposed?

24 COMMISSIONER BURTON: Sustain.

25 CHAIRPERSON CARTER: The motion carries.

1 COMMISSIONER DEWAELSCHÉ: Thank you, Madam
2 Chair. That concludes my report for this week.

3 CHAIRPERSON CARTER: Thank you, thank you
4 Commissioner Dewaelsche.

5 Is there any New Business? Old Business?

6 VICE CHAIRPERSON BELL: Madam Chair, under
7 Old Business I have brought before this Board on two or
8 three different occasions in reference to Black History
9 Month, and as we know we are now in Black History
10 Month. And I had a good meeting this afternoon with
11 Sergeant Woody who is Director of Media Relations in
12 reference to Black History Month and we want to go
13 forward in terms of bringing, lifting up past Officers
14 and active Officers in terms of Black History month and
15 we want to kick it off in reference to next Thursday at
16 our Community Meeting in reference to two individuals,
17 Retired Deputy Chief Mary Jackson and Retired Officer
18 Moses Baldwin.

19 Both of them are in their golden years who
20 have made a legacy in reference to this Department in
21 different capacity. So if the Board would be
22 supportive of that, then Sergeant Woody's going to
23 bring forth some other ideas in terms of visionary and
24 that's in the works.

25 And the museum already took the initiative to

1 profile black Officers going back through the history
2 from the inception of it, so you have opportunity to
3 visit the museum. I think it's closed now. I would
4 hope that Commissioners would take advantage of that.

5 And the other part of that is that I would
6 hope on our last meeting of this month that we do a
7 high profile issue dealing with the black officer role
8 historically and that's something that Sergeant Woody's
9 going to help us work up and it's going to be really a
10 kick-off in terms of commemorating our history from the
11 first black chief, the first black female chief,
12 historically, you know, going past all the history, and
13 if I recall Commissioner Mallett's father was one of
14 those pioneers in the 50s.

15 COMMISSIONER MALLETT: Yes, sir.

16 VICE CHAIRPERSON BELL: Am I correct, sir?

17 COMMISSIONER MALLETT: That's right, 1952.

18 VICE CHAIRPERSON BELL: '52. And that was
19 under unique circumstance of being Police Officers.
20 They were the best and brightest. I compare them to
21 even though they was not a war situation like Tuscany
22 Airmen, but the training, intensity, and I think that
23 we need to profile that. Sergeant Woody even mentioned
24 his book, I don't have the name of the book but I have
25 a copy of that, so he's the historian, too.

1 So I would hope this Board would be
2 supportive of those two individuals I named would be at
3 the meeting next week to lift up some words and we
4 would have a Certificate of Appreciation for Deputy
5 Chief Mary Jared(sic) and Officer Moses Baldwin. Then
6 as we go forward to identify others by names and roll
7 call or whatever that is.

8 I'm just looking forward to us engaging in
9 that type of profile. And hopefully we'll do the media
10 blasts and really be a part of that. There's so much
11 information out there. If we don't lift it up who else
12 is going to lift it up.

13 So I think that's one of the reasons we are
14 part of this Commission. And since 1974, you know, in
15 terms of that Affirmative Action Movement that started
16 back in 1974, most people are not aware. If we look
17 down at the First Assistant Chief, Frank Blunt, who was
18 Executive Chief, would have been Chief, but for, you
19 know how that goes?

20 So when you look at all of that I think we
21 need to really share that because I think they were
22 pioneers and I feel -- we know about law, we know about
23 the Damon Keith, we know about other, you know, but the
24 law enforcement community, these people are really --
25 and did not stay because of racism and all that, they

1 moved on, and some of them stayed.

2 But, nevertheless, when I look at Deputy
3 Chief Dungy who told his story what he had to go
4 through who just passed on this year, but, you know,
5 people need to know that, when you're talking about
6 recruiting what he had to do go through recruiting,
7 move, another location, you didn't have a job even
8 though you're Military Veteran, come back, and he kept
9 coming back and he went onto be top of his class.

10 So I can stop talking now. But I just want
11 to -- I think that's something that I hope this
12 Board -- I know you're very, very supportive of lifting
13 us up as we move forward to Black History Month. Thank
14 you, Madam Chair.

15 COMMISSIONER BURTON: Through the Chair.

16 CHAIRPERSON CARTER: Yes, sir.

17 COMMISSIONER BURTON: I just want to add too,
18 you know, I'd like for us to acknowledge, you know,
19 everything that Mayor Coleman Alexander Young as far as
20 putting together this Commission Board and that first
21 Commission Board was created I think in 1974. We need
22 to acknowledge them during Black History Month, as
23 well.

24 In fact, we got a Commissioner here, former
25 Commissioner Mother Bernice Smith.

1 MS. SMITH: They don't believe it.

2 VICE CHAIRPERSON BELL: Madam Chair, we will
3 lift up, you know, 1974 the Board of Police Commission,
4 Walt Douglas -- Walt Douglas, he was not part of the
5 Commission --

6 COMMISSIONER MALLETT: (Inaudible.)

7 VICE CHAIRPERSON BELL: We will lift those up
8 too, in terms of those names and we try to profile them
9 so what's why that I glad that Sergeant Woody was
10 agreeable to work and up help us out because his team
11 has the expertise. I'm going to quit...

12 CHAIRPERSON CARTER: All right. We look
13 forward.

14 COMMISSIONER CRAWFORD: Madam Chair, in
15 reference to Black History Month, and I concur with
16 everything Commissioner Bell has said in reference to
17 Police Departments and blacks in blue, historically. I
18 just want to say it's Black -- so-called Black History
19 Month, everyday is Black History Day. Twenty-nine days
20 this month, instead of 28, in February.

21 But I want to say Happy Birthday to Rosa
22 Parks. Today is Rosa Parks' birthday.

23 VICE CHAIRPERSON BELL: Okay.

24 (Applause.)

25 COMMISSIONER CRAWFORD: Also, too, I like to

1 always tie history into what's current today. And in
2 October 16th, 1859, John Brown was a white
3 abolitionist, a preacher who rode into Harpers Ferry,
4 Virginia with his son, raid the armory in Harpers
5 Ferry, Virginia.

6 The first person that was killed in that
7 insurrection you want to call it, others may want to
8 call it a Freedom Ride because this was to raid the
9 armory to get arms to continue his ride across the
10 country or that southern states freeing enslaved
11 Africans.

12 The first person that was killed was Hayward
13 Shepherd. Hayward Shepherd was a so-called free black
14 slave. At that time he was sitting on the edge of the
15 town and saw John Brown, his sons and some other free
16 Africans, you may want to call it a posse, riding in
17 and jumped up and ran down the village street to tell
18 them John Brown was coming. He was gunned down and
19 killed. There's a monument to this day in Harpers
20 Ferry, Virginia honoring Hayward Shepherd.

21 Now, there are those who have been
22 mis-educated that think that some African Americans
23 that want to call you traders to the race. The Hayward
24 Shepherds of the day are the emergency managers. Those
25 are the traders to the race. Those who would betray

1 people and bring harm to a people, they're a people who
2 will commit crimes in the city against others, they are
3 traders to the race.

4 As I stated, these emergency managers who
5 have come into the community such as Flint, even what's
6 happening currently in Detroit, are basically just
7 traders to race.

8 And you must understand there is a different
9 between African Americans that have been miss-educated
10 in terms of those who feel they want to call them Uncle
11 Toms, that's inappropriate. The appropriate name and
12 you can check the history out, I'm not making this up,
13 is called, Sambo, traders to the race.

14 SPEAKER: That's correct.

15 CHAIRPERSON CARTER: So Commissioner
16 Crawford, is this going to be tied into what
17 Commissioners Bell --

18 COMMISSIONER CRAWFORD: It's not tied into
19 what Commissioner Bell is but on a larger scale we must
20 understand and know the history --

21 CHAIRPERSON CARTER: Thank you, Commissioner.

22 COMMISSIONER CRAWFORD: I put on programs and
23 organizations I've been a part of for years have not
24 only Black History, during Black History Month, as a
25 matter of fact, right here in this Detroit Police

1 Department where we put on programs educating people in
2 terms of what African Americans have contributed and
3 been a part of in the Detroit Police Department.

4 As a matter of fact, the Joe Louis Room in
5 COBO Center every year annually we sponsored a program,
6 a group of Detroit Police Officers. Thank you.

7 CHAIRPERSON CARTER: Thank you, sir.

8 Under Announcements, our next Board of Police
9 Commissioners meeting will be Thursday, February 11th,
10 at 6:30 p.m., in the 9th Precinct at the Grace Church
11 of the Nazarene, and I know it's on Hoover Street, I
12 believe it's 18020 Hoover Street.

13 COMMISSIONER MALLETT: Got to turn on my GPS,
14 Commissioner Bell. Coming to the Eastside.

15 (Laughter.)

16 CHAIRPERSON CARTER: At this time, we'll have
17 Oral Communications from the audience. Please limit
18 your -- please give your name and limit your comments
19 to two minutes.

20 MS. HOLTON: Lola Holton, President of
21 Fitzgerald Community Council. To the Chair, to the
22 Board, I have a statement that I'd like to make -- a
23 couple.

24 I'm really proud of first, my City, my Police
25 Department, this Commission, all the hard work that

1 everyone does in the background to make this City what
2 it really is. I'm also on the Executive Board at the
3 12th Precinct. I don't mean to be favoritism but we
4 are the best.

5 My mother used to always say, "It's a poor
6 dog that don't wag his own tail." So we are the best.

7 But I want to say something to Commissioner
8 Burton. I want to applaud you.

9 COMMISSIONER BURTON: Thank you.

10 MS. HOLTON: For the statement. Now, not to
11 bash anyone because everyone here does a great job and
12 I'm proud to be a part of, but mental illness, I want
13 to applaud you because that word and that diagnosis is
14 used so loosely and if we are not of that profession we
15 should not make those calls.

16 I have a lot of complaints that don't get to
17 you because we come together as a Board, Fitzgerald
18 Community Council at 12th Precinct and we resolve them.
19 If we can't, we'll come to you. But we are able to
20 resolve them. A lot of times we misread mental health
21 when it's just frustration.

22 We have complaints and we want answers and
23 sometimes it's not correct but we want that microwave
24 answer or resolution. So I just wanted to applaud you
25 that you took a stand to acknowledge that piece on

1 mental health.

2 COMMISSIONER BURTON: Thank you.

3 MS. HOLTON: And we need to be careful how we
4 use that. I know everyone is familiar with what just
5 happened at Fairlane and this young lady got shot and
6 the claim is mental health.

7 Who was the professional that gave that
8 diagnosis? Was the officer that took that shot and
9 killed that young girl, was he a behavioral
10 professional, you know? So we want to be careful with
11 that. So as a community leader I want to thank you all
12 and thank you for this time.

13 CHAIRPERSON CARTER: Thank you, ma'am and
14 thank you for your comment.

15 DR. DIVERS: Good afternoon, Madam
16 Chairperson and Members of the Board. I'm Arthur
17 Divers. I'm the liaison for the Honorable
18 George Cushingberry. I just want to lift up two points
19 I think significant.

20 Number one, I told Mr. Bell at the last
21 meeting that I thought it was an excellent idea to
22 highlight and to recognize those who have previously
23 served the Department in an honorable and in many cases
24 outstanding manner.

25 Going back to the beginning the department

1 early on there have been many people and I think one of
2 the things that is noticeable that we have a generation
3 and several generations even some of them my generation
4 that do not know about their history. And I think it's
5 very good that you put together a program of this level
6 and I hope that it is highly promoted that so that many
7 people will hear about it. So I want to say kudos for
8 that leadership effort because we don't usually get
9 that, but I think it's worthwhile.

10 The second point I want to make is that the
11 budget, and sometimes people don't understand how
12 important is it to prepare budgets, but more important
13 is that that budget must be submitted in a timely
14 manner because it is part of a larger budget.

15 It must fit in because if it doesn't that
16 budget's going to out of whack unless at some point
17 they have to slow down the process and then allow it to
18 come in. But I think they will point a finger at the
19 Board that you didn't get your budget in on time. I
20 want to say that again, on time. They really don't
21 care, they really don't care you stayed up all night.

22 What they want is the budget and they want it
23 in on time so they can fit into the General Budget for
24 the City of Detroit. And I glad that you saw the
25 significance. The statement was made that you had a

1 deadline, and unfortunately you didn't have the time to
2 get it in earlier, but you did get it in and it will be
3 taken over to there to the Finance Department so it
4 will be included and I certainly congratulate you that
5 you had the ability and the willingness to take it to a
6 new level and say, no, we can't wait, we have to get it
7 in on time.

8 And I think that it shows the kind of
9 intelligence, it shows teamwork that you deserve it
10 here and I want to applaud you, applaud you for that
11 action because it shows service and it showed that you
12 respect time and time is money. Thank you.

13 CHAIRPERSON CARTER: Thank you, Dr. Divers.
14 Any other comments? Any other comments?

15 COMMISSIONER CRAWFORD: Ms. Morgan?

16 MS. MORGAN: Correct. How you all doing
17 today?

18 COMMISSIONERS: Fine. Thank you.

19 MS. MORGAN: I'm here, my name is Donna
20 Morgan and this is my nephew, Juan Morgan, and I'm here
21 to speak on behalf of his mother which was murder on
22 March 17th, 2015 on Bonita Street on the Eastside of
23 Detroit near Hayes and Outer Drive.

24 And the update that I have as far as the City
25 of Detroit Police Department is that I don't have an

1 update. I haven't heard from them in over 30 days.

2 CHAIRPERSON CARTER: A.C. Stair?

3 A.C. STAIR: Yes, ma'am, through the Chair,
4 Lieutenant? Ma'am, can you please get ahold of
5 Captain Slappey? I'll give you her phone number and
6 have her to talk to you. Okay, you have it? Ma'am,
7 we'll get with the Commanding Officer of Homicide and
8 have her talk to you today.

9 MS. MORGAN: Okay, because that was the last
10 person I had spoke to.

11 A.C. STAIR: So her and whoever that
12 Investigator is assigned to your case, yeah, they'll be
13 talking to you today now.

14 MS. MORGAN: Okay. Thank you. Any
15 questions?

16 COMMISSIONER CRAWFORD: Through the Chair.
17 Ms. Morgan, you said 30 days?

18 A.C. STAIR: Over 30 days.

19 COMMISSIONER CRAWFORD: When you say over 30
20 days, what do you mean?

21 MS. MORGAN: It's been 30 days and a few
22 weeks.

23 COMMISSIONER CRAWFORD: Okay, 30 days.
24 Because last time you were here I researched --

25 MS. MORGAN: It's been awhile.

1 COMMISSIONER CRAWFORD: Because that's why I
2 asked because I researched the information in terms of
3 and I knew when I saw you sitting out there that March
4 was the anniversary of your sister's death. Again, our
5 condolence. I knew this February next month it's been
6 a year. Thank you.

7 A.C. STAIR: Through the Chair, I'd also like
8 to send my condolences and I lost a brother on the city
9 streets. So we do consider it a major priority for us
10 and Captain Slappey is very compassionate and she will
11 handle it.

12 MS. MORGAN: Thank you.

13 CHAIRPERSON CARTER: Thank you. Thank you,
14 ma'am.

15 COMMISSIONER SANDERS: Through the Chair.

16 CHAIRPERSON CARTER: Commissioner Sanders?

17 COMMISSIONER SANDERS: I'd just like to -- I
18 lost a brother earlier last year in a murder case and
19 the Officer and the Detective they brought the guy to
20 the Police Station, arrested him, they did everything
21 they needed to do. Right now we're going through a
22 trial and I commend the Detroit Police Department and
23 the Detective finding him so quickly because they
24 didn't have anything to work off of and then in a
25 matter of days they contacted me and had the guy

1 arrested. I mean, we all go through a lot when our
2 family members are murder, you know, and I commend you
3 for coming up here.

4 I haven't heard your case but like the other
5 Commissioner said I will look into it and I commend you
6 for everything that you're doing to keep your sister
7 alive in your(sic) son's eyes because, you know,
8 somebody being murdered is tragic. I had two. I had
9 my first wife murdered at the post office. It left me
10 with a two-year-old son I raised.

11 So I understand your feeling but we've got a
12 great Police Department and Detective, they will get to
13 the bottom of it. Don't give up on us.

14 CHAIRPERSON CARTER: Thank you, Commissioner
15 Sanders? Any other comments?

16 MS. SMITH: Good afternoon. I have a cold,
17 excuse me.

18 COMMISSIONERS: Good afternoon.

19 MS. SMITH: Bernice Smith. I know we're not
20 going to be able to see the Budget until after it's
21 been processed. Is that correct? Then the public will
22 be able to see it? All right. Good.

23 What I would like to say is I'm glad that you
24 did go out to Dearborn and talk to Chief Hayden. I'm
25 sure that he appreciated the fact that you have an

1 interest in what's going on out there in Dearborn
2 because there's a lot of things happening out there and
3 we're not aware of it or it hasn't been publicized.

4 CHAIRPERSON CARTER: Who went out to
5 Dearborn? I'm sorry?

6 MS. SMITH: Didn't you say --

7 VICE CHAIRPERSON BELL: I said I have
8 intentions going and talking to --

9 MS. SMITH: Oh, you haven't gone yet?

10 VICE CHAIRPERSON BELL: No.

11 MS. SMITH: Oh, I'm sorry, I apologize.

12 VICE CHAIRPERSON BELL: There's so much
13 happening right now. I know he is busy.

14 MS. SMITH: I thought you went already?

15 VICE CHAIRPERSON BELL: No, ma'am, no ma'am,
16 no ma'am, but I will take the opportunity to talk, but
17 it's so much going on in Dearborn now, but I will take
18 the initiative and give the Chief a call as mentioned
19 on the public record.

20 COMMISSIONER CRAWFORD: And maybe we can
21 invite him in here? He'll maybe come to Detroit.

22 MS. SMITH: I was at Dearborn last week and I
23 went to pay a bill and I spoke to one of the Police
24 Officers that was sitting there and I was asking him in
25 regards to the situation, are we going to settle what's

1 happening here in Dearborn, are you going to be able to
2 relate to the people that come out here? So I had that
3 little conversation. But in the meantime, I did think
4 that you were going to go out there because I remember
5 when he was here in the City working.

6 VICE CHAIRPERSON BELL: Yes, ma'am, yes,
7 ma'am.

8 MS. SMITH: And I've been out there to some
9 of the cases out there. But in meantime, I do hope
10 that you have a conversation with him and everything
11 will be resolved because I know our State Police, he's
12 involved in it also.

13 My only thing about it was the fact I felt
14 they could have did a better stopping of the young
15 lady. I mean, going straight to the car and shooting,
16 I don't approve of that. But I think, you know, they
17 weren't thinking, in other words, so.

18 My first thought was shoot the tires but they
19 tell me that wasn't proper way of doing it. But I hope
20 you do go out there and take care of the situation and
21 have good relationship with them because Malique was
22 out there and they had a demonstration in regards to it
23 also.

24 And about the budget and you working so hard.
25 I'm not going to give you any kudos because that's what

1 we did, so. But anyway keep up the good work in doing
2 the budget. And you, Mallett, I'm glad to see you here
3 and hope that you will be involved with us more so than
4 ever because I know you're busy and have a busy
5 schedule but the fact is that we do need your input,
6 especially your legal input. Again, I thank you for
7 your conversation.

8 By the way, I'm writing a book about the
9 Police Chiefs' present and past. You will hear from me
10 in two months about. I might start on the
11 Commissioners, too. Talk to you soon.

12 CHAIRPERSON CARTER: Thank you very much.
13 Chief Investigator Drake?

14 C.I. DAVIS-DRAKE: Madam Chair, thank you.
15 If the Board will indulge me for about two minutes, I
16 want to clarify --

17 COMMISSIONER MALLETT: Drake, can I just say
18 that you don't need to clarify anything; that as a
19 member of this Commission we have profound respect for
20 the work that you do. You are a professional leader.
21 You have always managed yourself in a really, really,
22 really professional manner.

23 Please do not -- take the complement that
24 we're giving you or at least giving you on behalf of
25 myself and let's put a period on this. You are a

1 fantastic professional person. You have all of our
2 confidence in the work that you do.

3 I intended to say that before you stood up.
4 Just so that's on the public record the public will be
5 clear that we have confidence in our Chief Inspector,
6 okay.

7 C.I. DAVIS-DRAKE: Thank you so much, sir. I
8 do.

9 CHAIRPERSON CARTER: Thank you.

10 COMMISSIONER: Here, here. Very good.

11 CHAIRPERSON CARTER: Any other comments?

12 COMMISSIONER CRAWFORD: Madam Chair? Yes,
13 ma'am. I just want to go on record to state in
14 reference to the Chief in Dearborn I firmly believe,
15 this is my opinion, I firmly believe that if we want to
16 talk to him maybe he should come in here. His Officer
17 came into the City of Detroit, killed someone.

18 So if the Chief wants to talk to us or we
19 want to communicate with him, I believe respectfully --

20 SPEAKER: Good idea.

21 COMMISSIONER CRAWFORD: -- that we give him
22 an invite to come into the City of Detroit and meet
23 with the Commission. Even though I do understand there
24 is no -- and oversight ends at the border of Detroit,
25 but this did occurred in Detroit and it was, you know,

1 one of the Dearborn Officer's who killed a citizen from
2 our City in our City. So that's all. I just want to
3 go on record and state that.

4 CHAIRPERSON CARTER: Thank you, sir.

5 Are there any other comments? Any other
6 comments? Any other comments? Is there a motion for
7 adjournment?

8 COMMISSIONER MALLETT: So move.

9 COMMISSIONER SANDERS: Second.

10 CHAIRPERSON CARTER: It's been moved and
11 supported that we adjourn. Those in favor?

12 COMMISSIONERS: Aye.

13 CHAIRPERSON CARTER: Those opposed? The
14 meeting is adjourned. Thank you all for coming.

15 (The meeting concluded at 4:43 p.m.)

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CERTIFICATE OF REPORTER

STATE OF MICHIGAN)
) SS
COUNTY OF WAYNE)

I, Elizabeth Koller, hereby certify that I reported stenographically the foregoing proceedings at the time and place hereinbefore set forth; that thereafter the same was reduced to computer transcription under my supervision; and that this is a full, true, complete and correct transcription of said proceedings.



Elizabeth Koller

Elizabeth Koller, CSR 7042,
Notary Public,
Wayne County, Michigan

My Commission expires: June 1, 2018

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