## 1/28/2016

Page 1

City of Detroit Board of Police Commissioners 1301 Third St. Michigan Room Detroit, Michigan Thursday, January 28, 2016 3:00 p.m.

Meeting before the Board of Police Commissioners at Detroit Public Safety Headquarters, 1301 Third St., Detroit, Michigan on Thursday, January 28, 2016.

ATTENDEES FOR BPCM:

George Anthony Derrick Sanders Elizabeth W. Brooks Ricardo R. Moore Willie E. Bell Willie E. Burton Eva Dewaelsche Reginald Crawford Richard Shelby Edgar Vann, Jr.

ASST. CHIEF OF POLICE: Stephen Dolunt CHAIRPERSON: Lisa Carter

Reported by: Sherrayna Coleman, CSR-6485



## 1/28/2016

Page 2

1	TABLE OF CONTENTS
2	ACTION PAGE
3	
4	Call to Order03
5	Invocation03
6	Approval of Agenda January 28, 201606
7	Approval of Minutes for January 21, 201606
8	BOPC Officers' Report07
9	Chairperson07
10	Chief of Police Report/Presentation13
11	Media Relations18
12	Standing Committee Report
13	New Business
14	Old Business
15	Announcements
16	Oral Communications from Audience53
17	Adjournment
18	
19	
20	
21	
22	
23	
24	
25	



1	Detroit, Michigan
2	Thursday, January 28, 2016
3	3:00 p.m.
4	
5	CHAIRPERSON CARTER: Good afternoon.
6	We're going to call the meeting to order.
7	Welcome to the weekly Board of Police
8	Commissioners meeting. My name is Lisa Carter,
9	Chair for the Commission, and to my immediate
10	left is Vice Chair Willie Bell. At this time I'm
11	going to ask that Commissioner Vann please do the
12	invocation, please, and welcome back. Thank you.
13	COMMISSIONER VANN: Thank you very,
14	very much. I appreciate everyone's prayers for
15	me. Oh, God, we do thank you and we praise you
16	today for life and for health and for strength.
17	We ask, oh, God, that you would guide us in our
18	deliberations today; that we might be respectful
19	and peaceful. We ask that you would lift up the
20	cause of safety for all of the citizens of the
21	City of Detroit.
22	Bless our Chief and our Department as
23	they work to accomplish that goal. For these and
24	so many things we shall give you thanks, amen.
25	CHAIRPERSON CARTER: Mr. Anthony, if

1	you would please call the roll.
2	COMMISSIONER ANTHONY: Thank you, Madam
3	Chair. Commissioner Willie E. Bell.
4	COMMISSIONER BELL: Here.
5	COMMISSIONER ANTHONY: Commissioner
6	Elizabeth Brooks.
7	COMMISSIONER BROOKS: Present.
8	COMMISSIONER ANTHONY: Commissioner
9	Willie E. Burton.
10	COMMISSIONER BURTON: Present.
11	COMMISSIONER ANTHONY: Commissioner
12	Reginald Crawford.
13	COMMISSIONER CRAWFORD: Present.
14	COMMISSIONER ANTHONY: Commissioner Eva
15	Dewaelsche.
16	COMMISSIONER DEWAELSCHE: Present.
17	COMMISSIONER ANTHONY: Commissioner
18	Conrad Mallett Jr., has asked to be
19	excused. Commissioner Ricardo R. Moore.
20	COMMISSIONER MOORE: Present.
21	COMMISSIONER ANTHONY: Commissioner
22	Derrick Sanders.
23	COMMISSIONER SANDERS: Present.
24	COMMISSIONER ANTHONY: Commissioner
25	Richard Shelby.



1/28/2016

Page 5

1	COMMISSIONER SHELBY: Present.
2	COMMISSIONER ANTHONY: Commissioner and
3	Bishop Edgar Vann, II.
4	COMMISSIONER VANN: Present.
5	COMMISSIONER ANTHONY: Madame Chair, you
6	have a quorum.
7	CHAIRPERSON CARTER: Thank you, sir. At
8	this time I would like to introduce Assistant
9	Chief Dolunt. Good afternoon, sir.
10	ASSISTANT CHIEF DOLUNT: Good afternoon.
11	CHAIRPERSON CARTER: Could you please
12	introduce any staff that you have with you today.
13	ASSISTANT CHIEF DOLUNT: Okay. Director
14	of Personnel Gail Oxendine, Sergeant Michael
15	Woody, Officer Donna Kowski (ph), Officer Marino
16	(ph), and that's it.
17	CHAIRPERSON CARTER: Thank you, sir.
18	Mr. Anthony, if you could please introduce the
19	rest of the commission staff.
20	COMMISSIONER ANTHONY: Thank you, ma'am.
21	We have Ms. Gail Oxendine, our director of
22	Police Personnel. We have sitting in for Pamela
23	Davis Drake, our chief investigator, supervising
24	investigator Lawrence Akbar (ph), Ms. Linda
25	Bernard, our attorney to the Board, Mr. Robert

	-
1	Brown, our administrative assistant, Sergeant
2	Allen Quin recording our proceedings, and Ms.
3	Shay Coleman from Hanson Court Reporting Service.
4	That completes the introduction, ma'am.
5	CHAIRPERSON CARTER: Thank you, sir.
6	Commissioners, you have before you the Agenda for
7	Thursday, January 28th. Is there a Motion for
8	Approval?
9	COMMISSIONER BELL: So moved.
10	COMMISSIONER VANN: Support.
11	CHAIRPERSON CARTER: So moved and
12	supported that we adopt the Agenda for January
13	28th. Is there any discussion?
14	(None responded.)
15	CHAIRPERSON CARTER: Those in favor?
16	(Several responded by indicating
17	aye.)
18	CHAIRPERSON CARTER: Those opposed?
19	(None responded.)
20	CHAIRPERSON CARTER: Motion caries.
21	Commissioners, you have before you the Minutes
22	from Thursday, January 21, 2016. Is there a
23	Motion to Approve the Minutes?
24	COMMISSIONER CRAWFORD: So moved.
25	COMMISSIONER VANN: Support.



1	CHAIRPERSON CARTER: Its been moved and
2	supported to approve the Minutes from January
3	21, 2016. Is there any discussion?
4	(None responded.)
5	CHAIRPERSON CARTER: Those in favor?
6	(Several responded by indicating
7	aye.)
8	CHAIRPERSON CARTER: Those opposed?
9	(None responded.)
10	CHAIRPERSON CARTER: Motion carries. At
11	this time, Chairperson's report. Yesterday there
12	was another call-in for Cease Fire and I
13	apologize to all the commissioners. I did not
14	find out until hours before. It was at the
15	church on the east side. It was well attended.
16	There's been some changes with the presentation.
17	The presentation was conducted by Pastor Daryl
18	Harris and there was a noticeable difference in
19	the room with him actually chairing, if you will,
20	the program.
21	So I'm sure that Cease Fire will be
22	coming forward reporting out what's going out
23	with their program. They had 26 young men there
24	that they spoke to, and they had representation
25	from the Assistant Attorney General's Office.

1	They had the Prosecutor, Federal Prosecutor
2	there. Mayor Duggan was there and of course the
3	Chief of Police was there. It was a good turn
4	out, and I think that going forward the program
5	will do much better with the community
6	involvement with Pastor Harris actually doing
7	the program. So that was interesting to see. I
8	think it was Tuesday. And that's about all that
9	I have to report for this week.
10	COMMISSIONER CRAWFORD: Madam Chair.
11	CHAIRPERSON CARTER: Yes.
12	COMMISSIONER CRAWFORD: Yes, ma'am. The
13	call-in since we weren't called. We didn't get
14	the call-in.
15	CHAIRPERSON CARTER: We didn't get the
16	call-in.
17	COMMISSIONER CRAWFORD: We didn't get
18	the call on the call-in. Were there any
19	presentations on jobs, jobs, jobs?
20	CHAIRPERSON CARTER: The Mayor had
21	someone there from the office who does all of the
22	employmenthiring the employment-
23	CHAIRPERSON DEWAELSCHE: Madam Chair,
24	Presently, Detroit Employment Solution
25	Corporation, DESC, and Ms. Pamela Moore is the

HANSON RENAISSANCE COURT REPORTERS & VIDEO ANSON RENAISSANCE COURT REPORTERS & VIDEO

1	director or the president.
2	CHAIRPERSON CARTER: Okay. So she was
3	therePamela Moore is the director?
4	COMMISSIONER DEWAELSCHE: Yes.
5	CHAIRPERSON CARTER: Someone there named
6	Stephanie.
7	COMMISSIONER DEWAELSCHE: Oh, Stephanie
8	Nixon, yeah. She's the head of our youthof the
9	youth area of employment.
10	CHAIRPERSON CARTER: So she was there on
11	site and she has been there the last two call-ins
12	that I've been to. So they do have resources
13	available. The thing is are the young men going
14	to take advantage of the opportunities and
15	hopefully they will.
16	COMMISSIONER CRAWFORD: And the reason I
17	ask about that is because it's so important that
18	those who were involved in re-entry, coming back
19	into the community, as I say, coming back into
20	the world, is that there are job opportunities.
21	Last week the President mentioned that he met
22	with, I think it was, 130 mayors at the White
23	House and he talked about that issue of the
24	ex-offenders and their opportunities being
25	offered through jobs. And, as I know,

statistically, 95 percent of those incarcerated today will be free one day. 95 percent of those in prison are coming back to the community. It's just important that the opportunity is there for those who want to take advantage of it. Thank you.

COMMISSIONER BELL: Madam Chair, I 7 8 would, once again, request that the Board Secretary somewhat interact with Cease Fire. 9 I 10 know they changed directors. When they were here 11 we spoke to being included in that communication 12 network and that process. So that meeting I 13 heard about after the fact too. And I would 14 hope that--they have changed leadership; is that 15 correct?

16 CHAIRPERSON CARTER: They have. 17 COMMISSIONER BELL: And we need to 18 perhaps interact with that new leadership, 19 because I think Cease Fire is very important to 20 the community and it's important to this Board. 21 Bishop Vann has spoke clearly in terms of the 22 mission and perhaps we need to sort of order our Agenda and not make them secondary to come before 23 24 this Board with the new director because we want 25 to be involved with that program because that

1 program is crucial.

2 I know they're doing some great things but we would like to be more hands-on if not be 3 4 aware of what's happening. So I would make that request that the Board secretary reach out to the 5 6 Cease Fire director and see if we can get them on the Agenda. Meanwhile, we need to be included in 7 8 terms of their communication network. I thought 9 we had resolved that, but quite obviously not the 10 case.

11 CHAIRPERSON CARTER: That's not the case 12 as nobody received notification, including me. I 13 got it from somebody else, like I said, last 14 minute. So we'll make that connect.

15 Through the Chair. COMMISSIONER MOORE: 16 We're discussing a lot about Cease Fire. Is 17 there somebody who can brief us on what exactly 18 is the call-in? I know they've come before this 19 Board and I'm familiar with it, but since we're 20 going into depth about Cease Fire it seems like 21 we should have someone that can talk about it.

22 CHAIRPERSON CARTER: Right here, right 23 now? Is that what you mean? That would be the 24 Police Department; Assistant Chief Dolunt.

25

ASSISTANT CHIEF DOLUNT: Through the



1 Chair, Captain Kowski who replaced Captain Cox is 2 our lead person with Cease Fire. Cease Fire is a program where we reach out to individuals who are 3 4 most at risk for violent crimes that are gang related. Most call-ins--and say, okay, you 5 6 belong to Gang A you belong to Gang B. So if you people in Gang A want to act stupid we're after 7 8 you first. And they'll go to Gang B and Gang C; 9 if you don't, we're good. And we'll try to offer 10 you jobs. Some people want the jobs; some people 11 don't.

12 Some people are closed off. Some people 13 think we just want to arrest them. And I know in 14 the past people have done different ploys to get people under warrant. We brought them in; five 15 16 people came in on their own just to hear what the message was. The bottom line is you do have a 17 18 chance. You don't have to shoot. You can 19 actually have mediation and talk to people.

Pastor Mole (ph) came in and talked. He had been incarcerated before, rehabilitated himself. And he came to tell these kids the movies, that ain't the real deal. When you die in the movies you die and get back up. In real life you don't get back up. That's not going to

1 happen to you because you're not going to make 2 You're going to end up dead or in jail like it. This is him talking. But the point was 3 I did. 4 you do have a chance. You have options and we have not given up on you; the community as a 5 6 whole. It's a good powerful message. And sometimes, you know, you get some guys 25, 30 7 8 years and come out and say it ain't what you guys 9 think. It ain't all glory. Some people get it. 10 Some we will talk about in a second when I get my 11 report; they don't care. There were some 12 positive things to Cease Fire. Obviously it's 13 better when you have more manpower out there to 14 deal with it, but one thing at a time. It's definitely a positive thing and I'm going to have 15 16 the secretary invited to the next thing; and that's kind of it. 17 CHAIRPERSON CARTER: 18 Thank you. Moving 19 along, Assistant Chief Dolunt. 20 ASSISTANT CHIEF DOLUNT: Well, in that 21 case, real quickly. I'll give you our stats. Ιt 22 is early in the year so don't judge this by the stats. Because right now even with homicide last 23 24 year, and I can say oh it was so cold last year

> HANSON RENAISSANCE COURT REPORTED & AMORO 313-567-8100

and it's warm this year. Bottom line is the

25

1 same amount of people that have been deceased.
2 Hopefully that will decrease in the coming days,
3 weeks and months. Non-fatal shootings are down
4 19 percent. Robberies are down 20 percent and
5 we're even with carjackings. Again, it's early
6 in the year.

Last night--I don't want to minimize any 7 homicides because it's always tragic when someone 8 9 dies. Yesterday this woman who was doing the 10 right thing, had her kid involved in sports, was coming to pick him up. The bus came with the 11 12 children for the basketball team. The parents 13 were there. The coach was there. It's what a 14 community is about. She parked her car to pick up at Sunset and Eight Mile to pick up her son 15 16 and this individual who for whatever reason 17 thought he should carjack, her walked up to her, 18 pulled out a gun. He walked by her first, sized 19 her up, came back, pulled a gun and shot her.

20 And her reason for shooting, she tried 21 to get away. With her son, the sad part is, as 22 this was about to happen the kids on the bus 23 doing a Michigan left onto East Eight Mile; the 24 young man actually seen this individual leaning 25 into his mother's car. Luckily, the bus went by

1 just before the shot. She accelerated in the 2 parking lot. Other parents seen what happened, called for the police. The young man didn't 3 4 realize the severity of the injuries, got in the car with his mother who was bleeding quite 5 6 profusely and then we had to deal with an 11-year old son and 15-year-old daughter who just lost 7 their mother in a senseless crime. 8

9 This individual shows, in my mind, total 10 lack of remorse. Additionally, my understanding, just three days prior he and maybe another 11 12 individual were involved in a carjacking on 13 Through detective work, and he did a Edmore. 14 good job, we were able to get him. My understanding he was picked out of a line-up just 15 16 several hours prior to that. So while we were 17 typing up the warrants to get him in custody he 18 pulled another crime and this one turned out to 19 be fatal. So this one hits deep.

The reason the Chief is not here is because he's out there talking to the family trying to console them and the community as well for such a senseless tragic thing. I was at the house last night with DC Hall and the crews from 11, and they did a fantastic job. We caught this

1 quy real quick. The young man, to his credit, 2 despite the fact that he was upset about his mother, was able to tell us what the guy was 3 4 wearing. And it was very distinct. Our officers checked the video. It was very distinct. We saw 5 6 the quy in the area. He seen us, he took off running. We got him with a gun. And so with any 7 8 luck he will not get bond. And he's only 17; 9 that's the sad part.

10 I don't know if the system failed him 11 but he failed himself. The bottom line is, I 12 have a really good mother who is gone and there's 13 no reason for that. It was hard last night. Ιt 14 is still hard for me today, because I was actually coaching 11 and 12 year olds yesterday 15 16 when I got the call. It's not like I'm a dope 17 dealer; I'm a criminal and I got shot. I'm a 18 good mother trying to do the right thing and it's 19 just senseless.

20 Maybe with the Cease Fire we can get 21 people to take a stronger look and say you know 22 what, that shouldn't happen. I'm glad there's a 23 community outrage about it, because there should 24 be as well as any shooting. But we're hoping to 25 get the same guy in custody with the community's



1	help and I'll take any questions.
2	COMMISSIONER CRAWFORD: Madam Chair.
3	CHAIRPERSON CARTER: Commissioner
4	Crawford.
5	COMMISSIONER CRAWFORD: First and
6	foremost, I want to offer my condolences to the
7	children and also to the family of the mother
8	that was killed last night. That is my district;
9	Eight Mile and Sunset. Assistant Chief, you
10	answered all the questions that I had to ask when
11	I came in today. I had some questions but you
12	covered them all. So basically you covered all
13	the questions I had in terms of I did hear last
14	night that the individual was apprehended. I
15	want to thank all of those in the Department that
16	worked on that. We did a great job.
17	CHAIRPERSON CARTER: Any other
18	questions? Commissioner Shelby.
19	COMMISSIONER SHELBY: I want to commend
20	the officers that worked on this case. I worked
21	homicide cases before. Every time you get
22	someone in custody it takes a lot of effort. So
23	I want to thank those officers for the work that
24	they did.
25	CHAIRPERSON CARTER: Thank you. AC



1 Dolunt, is the Media Relations team here? 2 ASSISTANT CHIEF DOLUNT: They are. SERGEANT WOODY: Good afternoon. 3 Thanks 4 for having us here. My name is Sergeant Michael Woody. I'm the officer in charge of Media 5 6 Relations. I want to take a quick minute just to introduce my staff without whom I could not do 7 half of the things that I do in my office. So if 8 9 I could, please, will you all rise up. I have 10 Officer Kirkwood (ph), Officer Williams, Officer 11 Donna Kowski and Officer Murano (ph). This 12 pretty much consists of our staff at Media 13 Relations. We used to be called Public Information but now we're Media Relations and has 14 15 been for about a year and a half now. 16 This team right here is absolutely 17 amazing. We are a task responsible for 18 coordinating all of our communications through 19 media. So basically we often times like to say 20 that the Chief is the rain maker and we are the 21 umbrella peddlers. We like to make sure that we 22 get the message out from the Department; let the people hear the words that need to be heard. 23 24 There's a lot that goes on in Media 25 Relations. A few of our responsibilities include



1 sharing the image of--excuse me--shaping the 2 image of the Department, the facilitation of media staging a crime scene and critical 3 4 incidents as well as answering countless phone calls from media partners as well as our 5 6 citizens. They often times will call us after we do press releases, press conferences and have 7 8 questions for follow-up. We like to answer those 9 personally and make sure they get the right 10 information.

11 Historically, servicing the needs of the 12 media has been known to be very challenging; 13 however, we have worked very diligently with our 14 partners in the media over the past few years and we've been able to really develop a relationship 15 16 of trust, one of concession, one of respect, and 17 I think that's been beneficial to us all. We've 18 been able to listen to each other. We've had 19 some knock down, drag out fights about 20 information that was released and information 21 that was not released. And again, it's that 22 mutual respect that helps us drive the message. As you review the Power Point 23 24 presentation I'm about to show you here you will

25 discover a lot more of what Media Relations does.



1 It's all about our Department, the changes that 2 we're faced with, the challenges that we're consistently faced with. So it's a unique 3 4 opportunity for all of us. I don't think that if I started bringing the officers up here they 5 6 will tell you most of them came from patrol. They will all tell you this is not what they 7 8 originally signed up for. It's not what I signed 9 up for. I had no idea what I was really walking 10 into, so it's something very unique and 11 challenging for us all.

With that, let's get into it and I will 12 13 introduce you to Media Relations. So the goal of 14 Media Relations is to assist the Detroit Police 15 Department and news media in prompt dissemination 16 of information. Our main goal is to make sure it's complete and accurate. I know a lot of 17 times when we're at critical scenes the media 18 19 tends to want us to push out information a lot 20 faster than what we can. Sometimes it leads to 21 bad information getting out. We try and sway 22 them from that, but they are the media and unfortunately that's the market. They have to--23 24 first one to the camera with the information 25 wins. So we follow-up with them and we make sure

that they do get the right information as time
 and the case progresses.

This is--our staff is what it consists 3 4 of; one sergeant, four officers and occasionally we do have student interns. Last winter we had 5 6 the pleasure of having a couple of interns that really helped. We thought we brought them in to 7 8 teach them something and it turned out they really taught us something. So we value this 9 10 program that the Detroit Police Department has 11 brought and continues to have--they offered to 12 all the colleges around the State; not just in 13 the local Detroit area, but it's actually very 14 unique. The last two interns that we had developed, produced and designed their own 15 16 segments from the Media Relations given out to 17 the public.

18 One of the things that we are tasked 19 with is our social media. So we use social media 20 as a main tool to speak to our citizenry and our 21 community. When they develop and design these 22 programs, we put it out to the citizens, and overwhelmingly we had such a huge response that 23 24 our Facebook page just grew enormously very 25 quickly, very rapidly. So it was a large credit



to them and to the officers that worked along side of them. Again, they taught us a lot. Had they not found some other things come up in their life we would have been more than happy to offer them positions here. They were very good and very hard working. They had a love for the City that was unbelievable.

8 Areas of responsibility and service. 9 Respond to immediate inquiry, arrange and manage 10 interviews for the Chief and Department 11 executives. We do scholarly research and speak 12 to our youth. And obviously the web and internet 13 based communications, as I said, we had a lot of 14 social media things. It's the new wave. It's the era that we're in and so we are all learning 15 16 as we progress.

17 We're responsible for images and 18 branding of the Department. Remain current and 19 remain current on newsworthy events both locally 20 and nationally. Broadcasting missing persons and 21 crime alerts. Police seeking assistance such as 22 the one we did today with the Chief on a case like he was just referring to. There is another 23 24 side of that case that we developed some 25 information or received some information that

1 may--there may possibly be another person that 2 has additional information in this case. One of the reasons why the Chief is out there having a 3 4 press conference from the scene; not only did he want to get his arms around the family, just let 5 6 them know that we care about them, but he wanted to get some information out to let the citizens 7 know that there's still some information that we 8 9 need to close this case.

10 So there's a good way for us to get that 11 information out. Of course we respond to active 12 scenes; barricaded gunman scenes. Pretty much 13 anything that would require a detective or the 14 Chief to respond to. We will respond to them as well. So at citizens' request, Media Relations 15 16 have response to hundreds of calls per week and 17 thousands throughout the year. Everything from 18 general information, which is why we changed our 19 name from Public Information to Media Relations. 20 Because when you're public information for the 21 City of Detroit Police Department you'd be amazed 22 at the amount of phone calls you can receive. So we do everything from referral to 23

24 various units throughout the Department. We25 handle complaints. When I say we handle



1 complaints I mean we make sure that they're 2 afforded and/or recorded to the proper entities. And so if we can resolve them over the phone we 3 4 will. If there's something as simple as I haven't spoken to my detective what do I do; 5 6 we'll call the captain, the lieutenant or the captain himself and connect those two to make 7 8 sure the information is being passed on. If it's 9 something of more of a demeanor and or criminal 10 that Internal Affairs should be handling we make 11 sure those entities are notified immediately as well. 12

13 We handle the Chief's line. We do media 14 interview requests. A lot of times the media 15 will ask us for interviews and/or sometimes they 16 want to do documentaries or long projects, much 17 larger projects. So it's our responsibility to 18 make sure that we handle those projects; make 19 sure that they're in the best interest of the 20 Department. Again, we are responsible for the 21 imaging and branding of the Department, so we 22 want to make sure whatever goes out comes back in 23 a positive way of course through social media 24 engagements.

25

We are committed to be a part of the



Department's overall crime reduction effort. 1 And 2 how this happens is basically how quickly we can inform and educate our public on what's going on. 3 4 Crime reports, active scenes, things that are happening in the neighborhoods, patterns, safety 5 6 awareness, bulletins, tips. Those sort of things that we can get out quickly so to make sure our 7 8 public and our citizens are aware of what's 9 happening around them and in their neighborhoods. 10 In a little while I will talk to you about some 11 of the programs that we do have going on.

12 One of the newest programs that we just 13 brought on is called nextdoor.com. I don't know 14 if you heard of this yet, but it actually was 15 handed out to our NPO, Neighborhood Police 16 Officers. It's a web-based program. It 17 basically acts like Facebook only for specific 18 neighborhoods throughout the city. So we worked 19 with this company to geo code geo map each 20 neighborhood that was registered with the City of 21 Detroit and then came up with this geo area for 22 each one and you have to live in that neighborhood in order to be a part of that 23 24 neighborhoodnextdoor.com.

So we assigned each neighbor a

25



1 neighborhood cadet. And then we assigned each 2 neighborhood police officer to that area as well. So now the people that live in that neighborhood 3 4 know who NPO is and have direct access to them; just another way that we can open up lines of 5 6 communication with the people that we serve. So far, from my understanding, it's a huge success. 7 The community is loving it. The ones that are 8 9 actively posting and talking with their NPOs. 10 It's a way for the community to engage each other, let them know what's going on, what 11 12 they're doing; and also it gives us the 13 opportunity to talk to them and they can talk to 14 us and let us know what's happening so we can get 15 involved as well.

16 We're also responsible -- another way that 17 we are involved in a crime reduction area is to 18 make sure the Department is branding messaging 19 and communications with the communities attained. 20 We're always trying to find ways, new and 21 inventive ways to reach out and talk to our 22 community. Whatever it is; we don't shy away from anything. We always try and utilize 23 24 whatever technologies that are available to us. 25 We do so by maintaining transparencies and

HANSON RENAISSANCE

1 accessibility to the public and the media. So 2 there's a lot of other things that are coming up. Some of the things that we'd like to talk about; 3 4 for example, open source data. I know that's something that the City is talking about doing 5 6 very soon. I know it's something that we are already doing. The problem is that we're having 7 some issues with the way the data can be read by 8 9 the general public. So we are working to try and 10 arrange that data so it's in a more readable 11 format and understandable so that people can add 12 to it, change it, modify it so it's more readable 13 for everybody; so that it will reduce the amount 14 of freedom of information acts that come through. It will help the general public understand 15 16 exactly what data we're presenting to them. It's 17 a little confusing just to download a graph or a 18 chart and look at it and present it with all this 19 information. It's hard to really get into it and 20 understand.

21 Some of our goals are to improve the 22 citizens' perception of the Detroit Police 23 Department and enhance public confidence in the 24 Detroit Police Department. I think a lot of that 25 is being attained right now. A lot of the



interactions that we have we see all the time. 1 2 We were just advised this morning, for example, 3 of an officer that was on her way to court 4 yesterday. She dropped her child off at a day care center. When she walked in the day care 5 6 worker was in a very frantic state and she realized that the two-year old child she was 7 holding she was giving thrusts to her back. 8 The 9 officer realized that the child was choking and 10 couldn't breathe. She immediately jumped in, took over and helped while the day care worker 11 12 called 9/1/1, notified parents and all that 13 stuff.

14 The officer actually saved the child's 15 life. A few more thrusts from the officer, some 16 CPR was rendered, and the child started breathing 17 again. EMS responded. Fortunately the child 18 lived. That's just one of the ways that our 19 officers reach out and connect with our community 20 and really help out and save lives. And it's our 21 job to put stories like that out there; so that 22 the citizens are aware of what it is that we go This is not just about police work. 23 through. 24 It's about humans helping humans. So that's one 25 of our larger responsibilities.



1 So some of the portals used to increase 2 the positive outlook that we use are the national 3 press coverages that we get; local news media, 4 print television radio; Facebook and Twitter we use quite a bit. Just in the past year I think 5 6 we've increased; we're over 42 thousand. On any 7 given day we're reaching over--right around 120 to 130 thousand people per day. So--and that's 8 9 on an average post. When we really hit something that's very popular or hits well, we can at some 10 point reach well over the three hundred thousand 11 12 mark.

13 Obviously DPD Connect is still out 14 there. We're looking at revamping DPD Connect and ready for its next iteration. Nextdoor.com 15 16 we just talked about and obviously our community 17 engagements. Our efforts will continue to, you 18 know, reach out to our community. We are working 19 with the City. We do safety bulletins that we 20 put on the local news channels; Channel them for our citizens as well, safety. We did some for 21 22 Halloween all throughout the holiday season starting Halloween, Thanksgiving and all the way 23 24 through Christmas as well.

25

So we use the You Tube channel. This is



1	our Facebook and Twitter account; DPD Connect.
2	It's still available through Itunes and Google
3	Play. And nextdoor.com obviously you can log
4	into that. It's a web-based program. You can
5	also get an AP on your phone for that as well.
6	That's pretty muchI know I ran right through
7	all of that. I'm sorry. I know your time is
8	important so I was just trying to cut through
9	this. If you have any questions I'll be happy to
10	answer them at this time.
11	CHAIRPERSON CARTER: Commissioners,
12	questions.
13	COMMISSIONER SHELBY: Through the Chair,
14	how to you advise officers on the street when
15	he's at a crime scene and he's being approached
16	by the media? What information do you tell them
17	to give out or not give out?
18	SERGEANT WOODY: Actually, we don'tthe
19	average officer, we don't really want them saying
20	too much to the media. We'd rather them go
21	through their supervisor. The supervisor will
22	generally contact one of us at night when they're
23	on scenes and there are some protocols in place.
24	We'll know what the scene is and what's going on
25	there if we're not already on scene. But really

1 there's not much that we will hide from the 2 The average officer we just kind of try media. and let them continue on with their job. We'd 3 4 rather the supervisors respond to the media, if 5 necessary. 6 CHAIRPERSON CARTER: Commissioner Sanders. 7 COMMISSIONER SANDERS: I'd like to 8 9 commend you guys on the DPD Connect. I use it 10 every day before I leave out the house. I look 11 at it and see what happened the day before in 12 different neighborhoods. I think the program is 13 an excellent program. I think everybody should 14 use it. Is there any way you can make it better? 15 SERGEANT WOODY: Yes, sir. We actually 16 are working on that. We are meeting with Detroit 17 labs. When my team and I work first designed the 18 concepts for DPD Connect we knew it was the first 19 phase so we tried to keep it as simple as we 20 could; making sure we hit all the most important 21 elements for the citizens. We wanted the 22 anonymous tips in there. We wanted to make sure that they had access to a telephone guide for the 23 24 Department; and also, you know, we wanted to make 25 sure that they saw our feeds through social

1 media; and also it gave us an opportunity to 2 speak to them, which is the crime report that you see every morning. So they see the same things. 3 4 And so our next iteration is going to be a lot more advanced. 5 6 COMMISSIONER SANDERS: But it's going to be simple? You're going to keep it simple where 7 8 we can understand it? 9 SERGEANT WOODY: Yes. We will try our 10 best to keep it as user friendly as possible. CHAIRPERSON CARTER: Commissioner 11 Dewaelsche. 12 13 COMMISSIONER DEWAELSCHE: Yes, Madam 14 Chair. I have a question. Regarding the student interns, can you tell me a little bit about the 15 16 types of interns that you have working with you 17 and what the period of time is. 18 SERGEANT WOODY: Yes, ma'am. So, for 19 example, we generally cater to the seniors mainly 20 looking for some experience in public relations 21 or marketing or something of that; journalism. 22 And they actually are very--when they get to us they're very well educated. They just don't know 23 24 how to apply their knowledge. And, so being in 25 our office, we're very fast paced. I'm sure most

	5
1	of you see us running around a lot of times like
2	chickens with our heads cut off. Things develop
3	very quickly and it gives them an opportunity to
4	put that knowledge that they just learned in the
5	classroom to use. And, believe it or not, we
6	oftentimes benefit from them, because they come
7	with a whole new set of experience and knowledge
8	that they're getting from the classroom that we
9	haven't had. I haven't been to college in a lot
10	of years. So when they get to us there's new
11	practices, new theories, new ideas and things
12	that we can kind of work with them and challenge
13	them so it works well.
14	COMMISSIONER DEWAELSCHE: So you're
15	talking about college seniors?
16	SERGEANT WOODY: Yes, that's correct.
17	COMMISSIONER DEWAELSCHE: Do you work
18	with high school students at all?
19	SERGEANT WOODY: Yes, we do.
20	COMMISSIONER DEWAELSCHE: Do you work
21	with the Summer Youth Program with the City of
22	Detroit?
23	SERGEANT WOODY: Yes, ma'am, we do. And
24	we do work with them as well. And, again, they
25	are also journalism majors and they do very well

1 also. 2 COMMISSIONER DEWAELSCHE: Thank you 3 very much. 4 CHAIRPERSON CARTER: Any other 5 questions? 6 COMMISSIONER MOORE: Just a follow up on Commissioner Shelby's question. Sergeant, that 7 8 was a great presentation by the way. So there's 9 not a policy in place for a front line police 10 officer to deal with the media when they come as 11 opposed to say stay right there, don't say nothing? 12 13 SERGEANT WOODY: There is not a policy 14 per se; however, the reason we don't want them, 15 front line officer, to say too much to the 16 media--it's not that we prevent them from talking 17 because they do. It's to say that we don't want 18 them to get in front of a camera and say 19 something that they're not supposed to because 20 they're not used to doing it. So much like me 21 standing up here when I ramble, typically that's 22 a sign of being nervous or anticipating questions. 23 24 We don't want them to slip and say the

25

wrong thing that can jeopardize a case. We don't



1 want them to slip and say something that could be 2 construed as negative on the Department or on the family or the victim or anybody else for that 3 4 matter. So we're not against training them, and However, we just prefer that 5 we do train them. 6 they not speak to the media until we have a general consensus on what is actually going on 7 8 and that will be conveyed through their 9 supervisors. 10 COMMISSIONER MOORE: So would that same 11 philosophy carry over when officers are dealing with citizens on a critical incident on a block, 12 on a citizens' block, is that the same? 13 14 SERGEANT WOODY: No, sir. That is not 15 the same. We will allow them to speak at that 16 point. As a matter of fact, we encourage that at that point. One-on-one conversations usually 17 flow a lot easier. 18 There's a level of

understanding that can be reached on a one-on-one
conversation. For some reason every time a
microphone and camera appears on the block it
sends officers into a very nervous state so we
tend to be a little bit more cautious about that.
COMMISSIONER MOORE: One last question.
On a barricaded gunman situation a lot of times



you stay away at a distance. Sometimes the media get's there before police. Do you have an issue with the media going live or having to brief them about officers' positions sometimes with SRT staging and setting up on a house? I mean, that can be a safety issue for the police.

SERGEANT WOODY: Yes sir. Oftentimes I 7 8 have had to contact Fox 2 or another station to 9 ask them to take their helicopters out of the area, move cameras back. Sometimes the media 10 11 does get there and most oftentimes they do get 12 there before we do. They know kind of where to 13 set up and where not to set up. If they're in a 14 bad position where they're filming our officers I'll ask them to stop. They're usually very 15 16 compliant. However, if they don't we can 17 maneuver our vehicles in place to kind of protect 18 our officers or push the media back; ask them to 19 move or leave the area.

Again, we have a very good relationship and good rapport with our local media here. They generally do what we ask them and they will protect our officers as well. One thing I will say about our media in this area, if you don't mind, sir. They're out there on the street with

> HANSON RENAISSANCE COURT REPORTERS & VIDEO COURT REPORTERS & VIDEO 313-567-8100

1 They see what we see. They hear what we us. 2 hear. For the most part they are kind of an extension of us. And so we are very aware of 3 4 that at Media Relations and we try to convey that to the officer on the street. I know they get 5 6 somewhat hostile with the media sometimes. But the understanding is that they see what we see. 7 8 They hear what we hear. They feel what we feel. 9 This particular case AC Dolunt was speaking of, I 10 talked to many reporters today, and the outrage 11 and the frustration they had and they felt for 12 the loss of this poor woman and what the child 13 had gone through. So they get it; they 14 understand and they're not out to hurt us. They're there to do a job just like we're there 15 16 to do a job. So, understanding that, and 17 respecting that we usually can come to a 18 mutual agreement. COMMISSIONER MOORE: Thank you. 19 20 CHAIRPERSON CARTER: Commissioner 21 Burton. 22 COMMISSIONER BURTON: Thank you. Question--I have actually two questions. 23 24 Ouestion number one is when--does the Chief of 25 Police, does he receive any updates or

> HANSON RENAISSANCE hansonreporting.com COURT REPORTERS & VIDEO 313-567-8100

notifications before the media? And, question
 number two, when do you all notify the Board of
 Police Commissioners?

4 SERGEANT WOODY: The Chief receives 5 updates quite often, yes, sir. Not always 6 through Media Relations. A lot of times, 7 depending on the sense of urgency that the 8 information needs to be given out, it will come 9 from his command staff and his executives and we 10 will find out at that time as well.

11 So a lot of that notification process, 12 prior to going to a press conference, we will all 13 huddle together, we will have all of the key 14 players and detectives there working on the case all the way up their chain of command, all of way 15 16 up to Chief to discuss the case so we have a 17 clear understanding of what is going on and what 18 we're allowed to say and what we're not allowed to say. Obviously we are--there are some laws 19 20 that are in place that obviously we can't mention 21 a suspect's named until they're arraigned. They 22 have to be formally charged and arraigned. We can't charge them ourselves. We try to avoid 23 24 that.

25

And, to your second question,



Commissioner, I apologize. There is no specific notification process for the Board of Police Commissioners; however, I will be happy to work with your staff to make sure that that is put into place and that you will start receiving updates as they become available.

7 COMMISSIONER BURTON: Thank you. 8 CHAIRPERSON CARTER: Commissioner Bell. 9 COMMISSIONER BELL: Madam Chair, I'm 10 glad Commissioner Burton asked that second 11 question, because I think there needs to be some 12 form of communication; a briefing with the Board 13 Secretary and the Chair in reference to major 14 incidents that we're dealing with in terms of public safety issues. There's very little 15 16 communication with your media staff and this 17 Board. So I think we need--have talked about 18 that before. I think the last time you were here 19 several months ago we brought that to your 20 attention. But I think we need to have that type 21 of communication networking since we are part of 22 the process.

The second part is what is--you
mentioned the background of the college students.
What is the background of the officer assigned to



1 your staff? What is your background in terms of, 2 I'm curious, in terms of--you said the college interns are normally broadcast and journalism 3 4 students. What is the background of our officers working that particular area? 5 SERGEANT WOODY: Officer Williams is 6 actually a college graduate and I believe she 7 also majored in journalism and mass 8 9 communications. 10 OFFICER WILLIAMS: I received my 11 bachelor's degree from University of -- I'm sorry. I'm Police Officer Chanel Williams. I'm an 11-12 13 year veteran of the Detroit Police Department. Ι 14 graduated from the University of Arkansas at Pine 15 Bluff back in 2004 with a Bachelor's Degree in 16 Mass Communications. SERGEANT WOODY: We also have Officer 17 18 Kirkwood, a college graduate. I believe her 19 degree is in Business Administration. 20 OFFICER KIRKWOOD: Hello, I'm Officer 21 Nicole Kirkwood. I'm a 7-year veteran with the 22 Detroit Police Department. I have a Bachelor's Degree from Madonna University in Criminal 23 24 Justice and a Master's Degree from Madonna in 25 Business Administration.

Page 41

1 COMMISSIONER CRAWFORD: Officer 2 Kirkwood, are you related to the back-in-the-day Kirkwoods that were on the job? 3 4 OFFICER KIRKWOOD: Yes, I am. Those are 5 my in-laws. 6 SERGEANT WOODY: And so the education levels vary in our office; mine as well. My 7 8 degree is in Law Enforcement and Homeland 9 Security. I was actually a patrol sergeant when 10 I got interviewed for this position. So it goes 11 just like that. COMMISSIONER BELL: I was just curious 12 13 because past individuals have been civilians, you 14 know, former counsel intake was a part. I was just curious but quite obviously you have the 15 16 background. I appreciate you sharing that with 17 us. 18 CHAIRPERSON CARTER: Commissioner 19 Crawford. 20 COMMISSIONER CRAWFORD: Yes, Madam 21 Chair. Getting back to notifications; last night 22 that heinous crime that occurred in my district, well, I'm kind of a media person anyway. I sit 23 24 at my desk at home and I'm watching two 25 televisions at the same time, listening to the

1 media and on the internet and taking phone calls. 2 I've done that for years. I agree wholeheartedly with Commissioner Burton and Commissioner Bell 3 in terms of that. However, I will state that I 4 have received breaks of periodic notifications of 5 6 some of the most heinous crimes in the City coming from the Chief's Office. I don't think it 7 came from Attorney Washington, perhaps through 8 9 our Board Secretary, who does forward it to us via e-mail or departmental mail. 10 So I would concur with what the two 11 12 previous commissioners said about the 13 notification. Just a simple notification; 14 particularly in the--we all have districts, and all the commissioners, they're responsible for 15 16 the citizens in the City of Detroit. So just a 17 simple notification about something as heinous as 18 what occurred last night so that we're not waking 19 up in the morning we're not out and about and 20 have no knowledge of what has occurred.

21 SERGEANT WOODY: I understand. Yes,22 sir.

ASSISTANT CHIEF DOLUNT: Through the Chair, I'll talk to the Chief about that today. We can probably get you on our e-mail

1 notification list. The one thing we have to make 2 sure it's not for public. Sometimes people get e-mail and forward e-mails to the media and stuff 3 4 that you shouldn't, and we have to make sure that 5 who we e-mail stuff to doesn't become a source. 6 George Hunter, I know you're out there. That's why I'm telling this out loud. So I will talk to 7 8 Chief and try to get this going. I'll need all 9 your e-mails.

10 CHAIRPERSON CARTER: Everyone has group 11 wide. They may not use it but they have it, 12 including me. But we did--at one point I was 13 receiving communications and sharing them with 14 the Board but that stopped. I do want you to know what's going on but it stopped. It didn't 15 16 last that long; maybe a month. I can just put it 17 out there; maybe less than five communications. 18 And actually, the Call Center was calling me to 19 let me know and then it just stopped.

I don't know what happened but we had an agreement with the Chief and Cecilia Washington, Attorney Washington, regarding the communications. So its been out there but its not been constant.

SERGEANT WOODY: I will also follow up



25

1 as well and find out what happened and we'll 2 figure out something, ma'am. One way or another we will definitely figure out something. 3 4 COMMISSIONER CRAWFORD: Madame Chair, in reference to what the Assistant Chief said too, 5 6 it is when we talk about notifications, we're 7 talking about something that can be sanitized; 8 no confidential information or anything like 9 that. You made mention about something being 10 forwarded to the media. The assumption or I look at it, the media has it, then perhaps we should 11 be notified. 12 13 CHAIRPERSON CARTER: Commissioner 14 Burton. 15 COMMISSIONER BURTON: You know, I feel 16 that since many of us represent districts and 17 many of us also represent, you know, the City as 18 a whole, for the mayor appointees, represent the City as a whole and we represent districts, I 19 20 think we all should receive some type of formal 21 notification equally at the same point in time. 22 Thank you. 23 CHAIRPERSON CARTER: Any other 24 questions for Sergeant Woody? 25 COMMISSIONER SHELBY: Through the Chair,



1	amber alerts, are they generated through your
2	office?
3	SERGEANT WOODY: That's a very good
4	question, sir. No, they are not generated
5	through my office; however, Officer Donna Kowski
6	who works in my office, we recently discovered a
7	problem with some of that. We are working
8	through some policy issues right now so we can
9	assist in generating those through my office.
10	COMMISSIONER SHELBY: What's the
11	procedure?
12	SERGEANT WOODY: As of right now there
13	is a web-based program in which the officers in
14	every precinct can log into. The State of
15	Michigan obviously controlsMichigan State
16	Police controls amber alerts. The officers need
17	the proper training for this particular program
18	in order to log into it, get the accurate
19	information in there and get it sent to the State
20	for approval so that they will issue the amber
21	alerts.
22	The problem, honestly, comes down to
23	training. It comes down to procedure. We are
24	working on that. It's something we've recently
25	discovered is lacking in our policy. We

Page 46 1 definitely want to address that. As far as Media 2 Relations goes, because we do put out a lot of missing reports; I'm sure you see them daily. 3 That does come through our office. So there is a 4 procedure we're trying to put in place for that 5 6 as well. There needs to be some follow up and whatnot that needs to be addressed. 7 8 CHAIRPERSON CARTER: Any other 9 questions? 10 COMMISSIONER BROOKS: I have one. When 11 you receive one of those alerts it doesn't come 12 from the Police Department? Because I get them 13 all the time and I know other people that get 14 them on their phone. SERGEANT WOODY: The amber alerts, 15 16 ma'am? 17 COMMISSIONER BROOKS: Yes. 18 SERGEANT WOODY: No, they do not come 19 from Detroit Police Department. They come from 20 the Michigan State Police. 21 COMMISSIONER BROOKS: Thank you. 22 CHAIRPERSON CARTER: Any other questions? I have one question, Sergeant Woody, 23 24 and this is regarding public service 25 announcements. I can recall years ago Detective

1 Fountain doing a safety prevention kind of thing 2 on Public Access TV. Are there any plans to bring that sort of thing back where we're giving 3 4 the residents of the City tips on how to protect themselves, how to protect their homes; tips on--5 6 not tips, but recommendations to join block clubs or to join community patrols, anything like that? 7 8 SERGEANT WOODY: Yes, ma'am, there are. 9 I will apologize to the Board because there is 10 one other officer that I failed to mention that is not here. She's been off for some time, 11 12 Officer Beatrice Dorsey (ph). She's actually 13 been a very key member to this team. She had 14 some surgery and she's been off for several months now. She put together a program just like 15 16 you're referring to. She's working with 17 Investigator Fountain and City Media Services 18 developing those exact programs. She wrote, 19 produced and directed all of them. And it shows 20 Investigator Fountain doing everything from 21 senior safety, how to protect yourself in your 22 home, how to ensure that your windows and your doors are locked but not barricaded. 23 Just 24 offering services through our NPOs to make sure 25 they come out and do security checks on their

> HANSON RENAISSANCE hansonreporting.com COURT REPORTERS & VIDEO 313-567-8100

1 homes; how we do it, what's important to look 2 for, that sort of stuff, shrubbery around the home. 3 So we have done these. They're not 4 completed, unfortunately. We will get to them. 5 6 We are revamping that system and it will be out 7 very soon. 8 CHAIRPERSON CARTER: Thank you. Any 9 other questions, Commissioners? 10 COMMISSIONER MOORE: Are you working 11 with recruiting to do some marketing? 12 SERGEANT WOODY: Yes sir. Actually, 13 just a few days ago the Tigers were here. They 14 were on their winter Caravan. I was speaking with Lieutenant Gardener at that point about 15 16 developing and recruiting video that is more 17 representative of the Detroit Police Department; 18 something that's more progressive, more up to 19 date and current. So we are working on some 20 different ideas, yes. 21 COMMISSIONER BELL: Madame Chair, I have 22 one more question; not a real question, just an inquiry. Black History Month is next month as 23 24 you're well aware of. I had, mentioned to this 25 Board that we need to have--initiate something

1/	28	/2	01	6
----	----	----	----	---

1 for Black History Month. I would like this Board 2 to lift up the officers, the black officers and 3 minority officers or whatever, that was hired in 4 the '50s and the 60s.

5 I spoke to young man in the museum 6 about profiling in the museum. I think perhaps at our next community meeting in the community on 7 8 the second Thursday of the month, I would like 9 to, maybe perhaps your office can help us in 10 terms of generating--I look at people like former Deputy Chief Gerry Jackson who was pioneer in 11 12 terms of going up through the ranks, hired in 13 under extremely difficult circumstances.

14 I look at individuals like Moses Baldwin 15 who hired in and he went on to become, you know, 16 so could we perhaps work together in this short 17 time span to roll something out that we can 18 identify some of those officers who perhaps are 19 still in the City. I know several of them, you 20 know, that we can perhaps lift them up; the Gill Hills who were hired in under these difficult 21 22 times and others and Hispanic officers. Could you work with us on that? 23

24 SERGEANT WOODY: I would love to, sir. 25 And, just for the record, I had the unique



1 opportunity to be able to be a part of the team 2 to write that history book. So I'm a big fan of history and I would very much love to be a part 3 of a program like that. I would love to sit down 4 with your team whenever you're ready at your 5 6 convenience, sir. CHAIRPERSON CARTER: Any other 7 8 questions? Thank you, Sergeant Woody. Anv 9 standing committee reports? 10 (None responded.) 11 CHAIRPERSON CARTER: New business? 12 (None responded.) 13 CHAIRPERSON CARTER: Old business? 14 (None responded.) 15 CHAIRPERSON CARTER: Announcements. The 16 next meeting will be Thursday, February 4th at 17 3 p.m. here at the Detroit Public Safety Headquarters located at 1301 Third Street in the 18 19 Michigan Room. Our next Board of Police Commission Community Meeting will be in the 9th 20 21 Precinct February 11, 2016 at the Grace Church of 22 the Nazarene located at 18020 Hoover Street. 23 And at this time we will have oral 24 communications from the audience. Please give 25 your name and limit your comments to two minutes,

1 please.

2 COMMISSIONER CRAWFORD: Madame Chair, I just had another question for the Assistant 3 4 Chief. And this occurred yesterday in the City of Detroit, DPS, Detroit Public School Police 5 6 arrested some protestors. As a matter of fact, it was over on the east side and some students 7 were part of the walkout and some of the 8 9 teachers.

10 I just had a question as to whether or 11 not the Detroit Police is, I guess, in touch or 12 meeting with DPS? Because it's my belief that the 13 protestors are going to escalate with the 14 teachers standing outside the school. It's my 15 belief that the students will not go to the 16 school and this is all because of the conditions 17 that are deplorable because the emergency 18 manager, the same emergency manager that poisoned 19 a hundred thousand people in Flint, is now the 20 emergency manager of the Detroit Public School 21 System. It's just my belief that the protests 22 are going to increase and there's going to be a day when the students are not going to go to 23 24 school.

25

I'm just wondering whether or not the



Detroit Police Department is in communication with DPS on how to handle it. I know that we're better, Detroit Police Department, is much better at handling crowds and protests than DPS are; I'll go on the record and say that. Also, too, on the record, I support the teachers and the students.

8 ASSISTANT CHIEF DOLUNT: Through the 9 Chair, we do have contact with DPS. When they 10 ask for assistance we give it to them. Our main concerns lately have been these idiots who have 11 12 been putting things on Facebook and Twitter 13 they're going to blow up the school. The kids 14 are going through enough, like you said, with the sick-outs and the deplorable conditions and we 15 16 don't need to see these clowns out there sending 17 threatening e-mails, we're going to shoot up the 18 school, like they did on Monday. Or like they 19 did in LA last month in New York. LA shut all 20 their schools down and New York didn't.

21 We take these things seriously. We talk 22 to DPS and we try to assess the right action to 23 take. And so those are our biggest concerns. I 24 totally agree with you on the protests because 25 they're building on a lot of social issues right

	-
1	now; not just the schools, but whenever they feel
2	the need they call us because I think they agree
3	with you because their top two people are former
4	DPD Deputy Chiefs so they have no problem calling
5	us.
6	COMMISSIONER CRAWFORD: Thank you.
7	CHAIRPERSON CARTER: Commissioner
8	Burton.
9	COMMISSIONER BURTON: In District 5 on
10	February 25th from 5:30 to 7 I'm hosting a
11	business owner network social over at Steve's
12	Soul Food on Franklin Street off of Jefferson.
13	And, any of the Board Commissioners, you all are
14	welcome to attend. This is third annual by the
15	way.
16	CHAIRPERSON CARTER: Any other oral
17	communications from the audience?
18	MS. PANYEL: Good afternoon. Sharon
19	Panyel (ph). Detroit Police Academy Alumninot
20	the alumni. The class starts March the 7th. I
21	got applications if anybody want them. That's
22	all.
23	CHAIRPERSON CARTER: Thank you.
24	COMMISSIONER MOORE: Ms. Panyel, how
25	long is that particular class?



1 MS. PANYEL: It's six weeks; one Monday 2 a week for about two hours. And, like I said, 3 they tell you different entities of what the 4 police does. They take you on a ride along, 5 9/1/1, and to the gun range and it's very 6 informative, to me anyway. COMMISSIONER MOORE: Do you have a 7 8 contact number for anyone who wants to join? 9 MS. PANYEL: No, I got applications. 10 COMMISSIONER MOORE: For our viewing 11 audience, do you have any contact information for our viewers that are watching us? 12 13 MS. PANYEL: Oh, no. Commander Betson 14 (ph). 15 CHAIRPERSON CARTER: Thank you, ma'am. 16 Any other oral communications from the audience? 17 Oral communications from the audience. Any other oral communications from the audience? 18 19 (None responded.) 20 CHAIRPERSON CARTER: If not, I'll 21 entertain a Motion to Adjourn. 22 COMMISSIONER DEWAELSCHE: So moved. 23 COMMISSIONER BELL: Supported. 24 CHAIRPERSON CARTER: So moved and supported. Those in favor? 25



Page 54

Page 55 (Several responded by indicating aye.) CHAIRPERSON CARTER: Opposed? (None responded.) CHAIRPERSON CARTER: The meeting is adjourned. Thank you. (The proceedings concluded at 4:06 p.m.) \_\_\_ \_\_\_\_ \_\_\_ 



Page 56

1	CERTIFICATE
2	
3	
4	I, Sherrayna Coleman, do hereby certify
5	that I have recorded stenographically the
6	proceedings had in the meeting, at the time and
7	place forth, and I do further certify that the
8	foregoing transcript, consisting of (56) pages,
9	is a true and correct transcript of my said
10	stenographic notes.
11	
12	
13	
14	
15	February 9, 2016 Sherrayna Coleman CSR-6485
16	
17	
18	
19	
20	
21	Chan )
22	Shunayna Coleman
23	
24	
25	



Page 1

Α **able** 15:14 16:3 19:15,18 50:1 absolutely 18:16 AC 17:25 37:9 Academy 53:19 accelerated 15:1 **access** 26:4 31:23 47:2 accessibility 27:1 accomplish 3:23 **account** 30:1 **accurate** 20:17 45:18 **act** 12:7 **action** 2:2 52:22 **active** 23:11 25:4 actively 26:9 acts 25:17 27:14 add 27:11 additional 23:2 Additionally 15:10 address 46:1 addressed 46:7 **Adjourn** 54:21 adjourned 55:6 Adjournment 2:17 Administration 40:19,25 administrative 6:1 **adopt** 6:12 **advanced** 32:5 advantage 9:14 10:5 **advise** 30:14 **advised** 28:2 **Affairs** 24:10 afforded 24:2 afternoon 3:5 5:9,10 18:3 53:18 **Agenda** 2:6 6:6 6:12 10:23 11:7 **ago** 39:19 46:25 48:13 agree 42:2 52:24

53:2 agreement 37:18 43:21 ain't12:23 13:8 13:9 **Akbar** 5:24 **alerts** 22:21 45:1,16,21 46:11,15 **Allen** 6:2 **allow** 35:15 **allowed** 38:18,18 **alumni** 53:20 Alumni--not 53:19 **amazed** 23:21 amazing 18:17 **amber** 45:1,16,20 46:15 **amen** 3:24 **amount** 14:1 23:22 27:13 **and/or** 24:2,15 announcements 2:15 46:25 50:15 **annual** 53:14 anonymous 31:22 answer 19:8 30:10 answered 17:10 answering 19:4 **Anthony** 1:13 3:25 4:2,5,8 4:11,14,17,21 4:24 5:2,5,18 5:20 anticipating 34:22 **anybody** 35:3 53:21 **anyway** 41:23 54:6 **AP** 30:5 apologize 7:13 39:1 47:9 **appears** 35:21 applications 53:21 54:9 **apply** 32:24 appointees 44:18 appreciate 3:14

HANSON RENAISSANCE hansonreporting.com

313-567-8100

41:16 apprehended 17:14 **approached** 30:15 **approval** 2:6,7 6:8 45:20 **approve** 6:23 7:2 **are--there** 38:19 **area** 9:9 16:6 21:13 25:21 26:2,17 36:10 36:19,24 40:5 Areas 22:8 **Arkansas** 40:14 **arms** 23:5 arraigned 38:21 38:22 arrange 22:9 27:10 **arrest** 12:13 arrested 51:6 **asked** 4:18 39:10 **assess** 52:22 assigned 25:25 26:1 39:25 **assist** 20:14 45:9 assistance 22:21 52:10 assistant 5:8,10 5:13 6:1 7:25 11:24,25 13:19 13:20 17:9 18:2 42:23 44:5 51:3 52:8 **ASST** 1:20 assumption 44:10 **attained** 26:19 27:25 **attend** 53:14 attended 7:15 ATTENDEES 1:13 attention 39:20 attorney 5:25 7:25 42:8 43:22 audience 2:16 50:24 53:17 54:11,16,17,18 available 9:13 26:24 30:2 39:6

average 29:9 30:19 31:2 **avoid** 38:23 aware 11:4 25:8 28:22 37:3 48:24 awareness 25:6 **aye** 6:17 7:7 55:2 в **B**12:6,8 **bachelor's** 40:11 40:15,22 **back** 3:12 9:18 9:19 10:3 12:24,25 14:19 24:22 28:8 36:10,18 40:15 41:21 47:3 back-in-the-day 41:2 background 39:24 39:25 40:1,4 41:16 **bad** 20:21 36:14 **Baldwin** 49:14 barricaded 23:12 35:25 47:23 **based** 22:13 basically 17:12 18:19 25:2,17 **basketball** 14:12 **Beatrice** 47:12 **belief** 51:12,15 51:21 **believe** 33:5 40:7,18 **Bell**1:15 3:10 4:3,4 6:9 10:7 10:17 39:8,9 41:12 42:3 48:21 54:23 **belong** 12:6,6 **beneficial** 19:17 benefit 33:6 Bernard 5:25 **best**24:19 32:10 Betson 54:13 **better** 8:5 13:13 31:14 52:3,3 **big** 50:2

Page 2

**biggest** 52:23 Bishop 5:3 10:21 **bit**29:5 32:15 35:23 **black** 48:23 49:1 49:2 **bleeding** 15:5 Bless 3:22 **block** 35:12,13 35:21 47:6 **blow** 52:13 **Bluff** 40:15 Board 1:2,6 3:7 5:25 10:8,20 10:24 11:5,19 38:2 39:2,12 39:17 42:9 43:14 47:9 48:25 49:1 50:19 53:13 **bond**16:8 **book** 50:2 **BOPC** 2:8 **bottom** 12:17 13:25 16:11 BPCM 1:13 branding 22:18 24:21 26:18 **breaks** 42:5 **breathe** 28:10 breathing 28:16 **brief** 11:17 36:3 **briefing** 39:12 **bring** 47:3 bringing 20:5 broadcast 40:3 Broadcasting 22:20 Brooks 1:14 4:6 4:7 46:10,17 46:21 **brought** 12:15 21:7,11 25:13 39:19 Brown 6:1 **building** 52:25 **bulletins** 25:6 29:19 Burton 1:16 4:9 4:10 37:21,22 39:7,10 42:3 44:14,15 53:8

53:9 **bus** 14:11,22,25 business 2:13,14 40:19,25 50:11 50:13 53:11 С **C**12:8 56:1,1 **cadet** 26:1 **call** 2:4 3:6 4:1 8:18 16:16 19:6 24:6 43:18 53:2 call-in 7:12 8:13,14,16,18 11:18 **call-ins** 9:11 call-ins--and 12:5 called 8:13 15:3 18:13 25:13 28:12 **calling** 43:18 53:4 calls 19:5 23:16 23:22 42:1 **camera** 20:24 34:18 35:21 cameras 36:10 **captain** 12:1,1 24:6,7 car 14:14,25 15:5 **Caravan** 48:14 care 13:11 23:6 28:5,5,11 **caries** 6:20 **carjack** 14:17 carjacking 15:12 carjackings 14:5 carries 7:10 **carry** 35:11 **Carter** 1:20 3:5 3:8,25 5:7,11 5:17 6:5,11,15 6:18,20 7:1,5 7:8,10 8:11,15 8:20 9:2,5,10 10:16 11:11,22 13:18 17:3,17 17:25 30:11 31:6 32:11

34:4 37:20 39:8 41:18 43:10 44:13,23 46:8,22 48:8 50:7,11,13,15 53:7,16,23 54:15,20,24 55:3,5 **case** 11:10,11 13:21 17:20 21:2 22:22,24 23:2,9 34:25 37:9 38:14,16 **cases** 17:21 **cater** 32:19 **caught** 15:25 cause 3:20 cautious 35:23 Cease 7:12,21 10:9,19 11:6 11:16,20 12:2 12:2 13:12 16:20**Cecilia** 43:21 **center** 28:5 43:18 **certify** 56:4,7 **chain** 38:15 Chair 3:9,10 4:3 5:5 8:10,23 10:7 11:15 12:1 17:2 30:13 32:14 39:9,13 41:21 42:24 44:4,25 48:21 51:2 52:9 chairing 7:19 Chairperson 1:20 2:9 3:5,25 5:7 5:11,17 6:5,11 6:15,18,20 7:1 7:5,8,10 8:11 8:15,20,23 9:2 9:5,10 10:16 11:11,22 13:18 17:3,17,25 30:11 31:6 32:11 34:4 37:20 39:8 41:18 43:10 44:13,23 46:8

46:22 48:8 50:7,11,13,15 53:7,16,23 54:15,20,24 55:3,5 Chairperson's 7:11 challenge 33:12 challenges 20:2 challenging 19:12 20:11 **chance** 12:18 13:4 Chanel 40:12 **change** 27:12 **changed** 10:10,14 23:18 changes 7:16 20:1 **channel** 29:20,25 **channels** 29:20 **charge** 18:5 38:23 charged 38:22 **chart** 27:18 **checked** 16:5 **checks** 47:25 chickens 33:2 **chief**1:20 2:10 3:22 5:9,10,13 5:23 8:3 11:24 11:25 13:19,20 15:20 17:9 18:2,20 22:10 22:22 23:3,14 37:24 38:4,16 42:23,24 43:8 43:21 44:5 49:11 51:4 52:8 **Chief's** 24:13 42:7 **Chiefs** 53:4 **child** 28:4,7,9 28:16,17 37:12 **child's** 28:14 **children** 14:12 17:7 choking 28:9 Christmas 29:24 **church** 7:15 50:21



circumstances 49:13 citizenry 21:20 citizens 3:20 19:6 21:22 23:7 25:8 28:22 29:21 31:21 35:12 42:16 **citizens'** 23:15 27:22 35:13 **city**1:2 3:21 22:6 23:21 25:18,20 27:5 29:19 33:21 42:6,16 44:17 44:19 47:4,17 49:19 51:4 **civilians** 41:13 **class** 53:20,25 classroom 33:5,8 **clear** 38:17 **clearly** 10:21 **close** 23:9 **closed** 12:12 **clowns** 52:16 **clubs** 47:6 coach 14:13 coaching 16:15 code 25:19 cold13:24 **Coleman** 1:25 6:3 56:4,14 **college** 33:9,15 39:24 40:2,7 40:18 colleges 21:12 **come** 10:23 11:18 13:8 22:3 27:14 33:6 34:10 37:17 38:8 46:4,11 46:18,19 47:25 comes 24:22 45:22,23 coming 7:22 9:18 9:19 10:3 14:2 14:11 27:2 42:7 **command** 38:9,15 Commander 54:13 commend 17:19

31:9 comments 50:25 commission 3:9 5:19 50:20 Commissioner 3:11,13 4:2,3 4:4,5,5,7,8,8 4:10,11,11,13 4:14,14,16,17 4:17,19,20,21 4:21,23,24,24 5:1,2,2,4,5,20 6:9,10,24,25 8:10,12,17 9:4 9:7,16 10:7,17 11:15 17:2,3,5 17:18,19 30:13 31:6,8 32:6,11 32:13 33:14,17 33:20 34:2,6,7 35:10,24 37:19 37:20,22 39:1 39:7,8,9,10 41:1,12,18,20 42:3,3 44:4,13 44:15,25 45:10 46:10,17,21 48:10,21 51:2 53:6,7,9,24 54:7,10,22,23 commissioners 1:2,7 3:8 6:6 6:21 7:13 30:11 38:3 39:3 42:12,15 48:9 53:13 committed 24:25 committee 2:12 50:9 communication 10:11 11:8 26:6 39:12,16 39:21 52:1 communications 2:16 18:18 22:13 26:19 40:9,16 43:13 43:17,23 50:24 53:17 54:16,17 54:18 communities 26:19

community 8:5 9:19 10:3,20 13:5 14:14 15:22 16:23 21:21 26:8,10 26:22 28:19 29:16,18 47:7 49:7,7 50:20 community's 16:25 **company** 25:19 complaints 23:25 24:1complete 20:17 completed 48:5 completes 6:4 compliant 36:16 concepts 31:18 concerns 52:11 52:23 concession 19:16 concluded 55:7 **concur** 42:11 conditions 51:16 52:15 condolences 17:6 conducted 7:17 conference 23:4 38:12 conferences 19:7 confidence 27:23 confidential 44:8 confusing 27:17 **connect** 11:14 24:7 28:19 29:13,14 30:1 31:9,18 Conrad 4:18 consensus 35:7 consistently 20:3 consisting 56:8 **consists** 18:12 21:3 **console** 15:22 **constant** 43:24 construed 35:2 **contact** 30:22 36:8 52:9 54:8 54:11 CONTENTS 2:1

31:3 continues 21:11 **controls** 45:16 controls--Mic... 45:15 convenience 50:6 conversation 35:20 conversations 35:17 **convey** 37:4 conveyed 35:8 coordinating 18:18 Corporation 8:25 **correct** 10:15 33:16 56:9 counsel 41:14 countless 19:4 couple 21:6 course 8:2 23:11 24:23 court 6:3 28:3 coverages 29:3 covered 17:12,12 **Cox** 12:1 **CPR** 28:16 Crawford 1:17 4:12,13 6:24 8:10,12,17 9:16 17:2,4,5 41:1,19,20 44:4 51:2 53:6 **credit** 16:1 21:25 crews 15:24 crime 15:8,18 19:3 22:21 25:1,4 26:17 30:15 32:2 41:22 crimes 12:4 42:6 **criminal** 16:17 24:9 40:23 critical 19:3 20:18 35:12 **crowds** 52:4

crucial 11:1

curious 40:2

56:15

CSR-6485 1:25

Page 3

continue 29:17

41:12,15 current 22:18,19 48:19 **custody** 15:17 16:25 17:22 **cut** 30:8 33:2 D **daily** 46:3 Daryl 7:17 data 27:4,8,10 27:16 **date** 48:19 daughter 15:7 **Davis** 5:23 day 10:2 28:4,5 28:11 29:7,8 31:10,11 51:23 days 14:2 15:11 48:13 **DC**15:24 dead 13:2 **deal** 12:23 13:14 15:6 34:10 **dealer** 16:17 dealing 35:11 39:14 deceased 14:1 decrease 14:2 **deep** 15:19 definitely 13:15 44:3 46:1 **degree** 40:11,15 40:19,23,24 41:8 deliberations 3:18 demeanor 24:9 Department 3:22 11:24 17:15 18:22 19:2 20:1,15 21:10 22:10,18 23:21 23:24 24:20,21 26:18 27:23,24 31:24 35:2 40:13,22 46:12 46:19 48:17 52:1,3 Department's 25:1 departmental

42:10depending 38:7 deplorable 51:17 52:15 **depth** 11:20 **Deputy** 49:11 53:4 Derrick 1:14 4:22 **DESC** 8:25 design 21:21 designed 21:15 31:17 **desk** 41:24 despite 16:2 detective 15:13 23:13 24:5 46:25 detectives 38:14 **Detroit** 1:2, 3, 7 1:8 3:1,21 8:24 20:14 21:10,13 23:21 25:21 27:22,24 31:16 33:22 40:13,22 42:16 46:19 48:17 50:17 51:5,5 51:11,20 52:1 52:3 53:19 **develop** 19:15 21:21 33:2 developed 21:15 22:24 developing 47:18 48:16 Dewaelsche 1:16 4:15,16 8:23 9:4,7 32:12,13 33:14,17,20 34:2 54:22 **did--at** 43:12 die 12:23,24 **dies** 14:9 difference 7:18 different 12:14 31:12 48:20 54:3 difficult 49:13 49:21 diligently 19:13 **direct** 26:4

**directed** 47:19 director 5:13,21 9:1,3 10:24 11:6 directors 10:10 **discover** 19:25 discovered 45:6 45:25 **discuss** 38:16 discussing 11:16 discussion 6:13 7:3 dissemination 20:15 distance 36:1 **distinct** 16:4,5 district 17:8 41:22 53:9 districts 42:14 44:16,19 documentaries 24:16 doing 8:6 11:2 14:9,23 26:12 27:5,7 34:20 47:1,20 **Dolunt**1:20 5:9 5:10,13 11:24 11:25 13:19,20 18:1,2 37:9 42:23 52:8 don't--the 30:18 **Donna** 5:15 18:11 45:5 **doors** 47:23 **dope** 16:16 **Dorsey** 47:12 download 27:17 **DPD** 29:13,14 30:1 31:9,18 53:4 **DPS** 51:5,12 52:2 52:4,9,22 **drag** 19:19 **Drake** 5:23 drive 19:22 dropped 28:4 **Duggan** 8:2 Е **E**1:15,16 4:3,9 56:1,1

e-mail 42:10,25 43:3,5 **e-mails** 43:3,9 52:17 **early** 13:22 14:5 **easier** 35:18 **east** 7:15 14:23 51:7 Edgar 1:18 5:3 Edmore 15:13 educate 25:3 educated 32:23 education 41:6 **effort** 17:22 25:1 **efforts** 29:17 **Eight** 14:15,23 17:9 elements 31:21 Elizabeth 1:14 4:6 emergency 51:17 51:18,20 employment 8:24 9:9 employment- 8:22 employment--h... 8:22 **EMS** 28:17 encourage 35:16 Enforcement 41:8 engage 26:10 engagements 24:24 29:17 **enhance** 27:23 enormously 21:24 **ensure** 47:22 entertain 54:21 **entities** 24:2,11 54:3 equally 44:21 **era** 22:15 **escalate** 51:13 **Eva**1:16 4:14 events 22:19 everybody 27:13 31:13 everyone's 3:14 ex-offenders 9:24 **exact** 47:18 **exactly** 11:17



27:16 example 27:4 28:2 32:19 excellent 31:13 excused 4:19 executives 22:11 38:9 experience 32:20 33:7 extension 37:3 extremely 49:13

F **F**56:1 Facebook 21:24 25:17 29:4 30:1 52:12 **faced** 20:2,3 facilitation 19:2 **fact**10:13 16:2 35:16 51:6 **failed**16:10,11 47:10 **familiar** 11:19 **family** 15:21 17:7 23:5 35:3 **fan** 50:2 fantastic 15:25 far 26:7 46:1 fast 32:25 **faster** 20:20 **fatal** 15:19 **favor** 6:15 7:5 54:25 **February** 50:16 50:21 53:10 56:14 Federal 8:1 feeds 31:25 **feel** 37:8,8 44:15 53:1 **felt** 37:11 **fights** 19:19 **figure** 44:2,3 **filming** 36:14 **find** 7:14 26:20 38:10 44:1 Fire 7:12,21 10:9,19 11:6 11:16,20 12:2 12:2 13:12

16:20 **first**12:8 14:18 17:5 20:24 31:17,18 **five** 12:15 43:17 **Flint** 51:19 **flow** 35:18 **follow** 34:6 43:25 46:6 **follow-up** 19:8 20:25 **Food** 53:12 foregoing 56:8 foremost 17:6 **form** 39:12 formal 44:20 formally 38:22 format 27:11 former 41:14 49:10 53:3 **forth** 56:7 Fortunately 28:17 **forward** 7:22 8:4 42:9 43:3 **forwarded** 44:10 **found** 22:3 **Fountain** 47:1,17 47:20 four 21:4 **Fox** 36:8 **Franklin** 53:12 frantic 28:6 **free** 10:2 **freedom** 27:14 friendly 32:10 **front** 34:9, 15, 18 frustration 37:11 **further** 56:7 G Gail 5:14,21 **gang** 12:4,6,6,7 12:8,8 Gardener 48:15 **general** 23:18 27:9,15 35:7 General's 7:25 generally 30:22 32:19 36:22 generated 45:1,4

**generating** 45:9 generating--I 49:10 geo 25:19,19,21 George 1:13 43:6 Gerry 49:11 get's 36:2 **getting** 20:21 33:8 41:21 **Gill** 49:20 give 3:24 13:21 30:17,17 50:24 52:10 given 13:5 21:16 29:7 38:8 gives 26:12 33:3 giving 28:8 47:3 glad16:22 39:10 **glory** 13:9 **go** 12:8 28:22 30:20 51:15,23 52:5 **goal** 3:23 20:13 20:16 goals 27:21 **God** 3:15,17 goes 18:24 24:22 41:10 46:2 going 3:6,11 7:22 8:4 9:13 11:20 12:25 13:1,2,15 25:3 25:11 26:11 30:24 32:4,6,7 35:7 36:3 38:12,17 43:8 43:15 49:12 51:13,22,22,23 52:13,14,17 good 3:5 5:9,10 8:3 12:9 13:6 15:14 16:12,18 18:3 22:5 23:10 36:20,21 45:3 53:18 **Google** 30:2 **Grace** 50:21 **graduate** 40:7,18 graduated 40:14 graph 27:17 great 11:2 17:16 34:8

grew 21:24 group 43:10 guess 51:11 guide 3:17 31:23 gun 14:18,19 16:7 54:5 gunman 23:12 35:25 guy 16:1,3,6,25 guys 13:7,8 31:9 н half 18:8,15 Hall 15:24 Halloween 29:22 29:23 handed 25:15 handle 23:25,25 24:13,18 52:2 handling 24:10 52:4 hands-on 11:3 Hanson 6:3 happen 13:1 14:22 16:22 happened 15:2 31:11 43:20 44:1 happening 11:4 25:5,9 26:14 happens 25:2 happy 22:4 30:9 39:3 hard 16:13,14 22:6 27:19 Harris 7:18 8:6 have--initiate 48:25 have--they 21:11 **head** 9:8 Headquarters 1:8 50:18 heads 33:2 **health** 3:16 hear 12:16 17:13 18:23 37:1,2,8 37:8 heard 10:13 18:23 25:14 **heinous** 41:22 42:6,17 helicopters 36:9



**Hello** 40:20 help17:1 27:15 28:20 49:9 helped 21:7 28:11 helping 28:24 helps 19:22 hide 31:1 high 33:18 Hills 49:21 hired 49:3,12,15 49:21 Hispanic 49:22 Historically 19:11 **history** 48:23 49:1 50:2,3 hit 29:9 31:20 hits 15:19 29:10 holding 28:8 holiday 29:22 home 41:24 47:22 48:3 Homeland 41:8 homes 47:5 48:1 **homicide** 13:23 17:21 homicides 14:8 **honestly** 45:22 **Hoover** 50:22 hope 10:14 hopefully 9:15 14:2 **hoping** 16:24 hostile 37:6 **hosting** 53:10 hours 7:14 15:16 54:2house 9:23 15:24 31:10 36:5 huddle 38:13 huge 21:23 26:7 humans 28:24,24 **hundred** 29:11 51:19 hundreds 23:16 **Hunter** 43:6 hurt 37:14 Ι idea 20:9 ideas 33:11

48:20 **identify** 49:18 **idiots** 52:11 **II** 5:3 image 19:1,2 **images** 22:17 **imaging** 24:21 immediate 3:9 22:9 immediately 24:11 28:10 important 9:17 10:4,19,20 30:8 31:20 48:1 **improve** 27:21 **in-laws** 41:5 incarcerated 10:1 12:21 **incident** 35:12 incidents 19:4 39:14 **include** 18:25 included 10:11 11:7 including 11:12 43:12 increase 29:1 51:22 increased 29:6 indicating 6:16 7:6 55:1 **individual** 14:16 14:24 15:9,12 17:14 individuals 12:3 41:13 49:14 **inform** 25:3 information 18:14 19:10,20 19:20 20:16,19 20:21,24 21:1 22:25,25 23:2 23:7,8,11,18 23:19,20 24:8 27:14,19 30:16 38:8 44:8 45:19 54:11 informative 54:6 injuries 15:4 inquiry 22:9 48:23

**intake** 41:14 **interact** 10:9,18 interactions 28:1 **interest** 24:19 interesting 8:7 **Internal** 24:10 **internet** 22:12 42:1 **interns** 21:5,6 21:14 32:15,16 40:3 **interview** 24:14 interviewed 41:10 interviews 22:10 24:15 **introduce** 5:8,12 5:18 18:7 20:13 introduction 6:4 inventive 26:21 investigator 5:23,24 47:17 47:20 **invited** 13:16 invocation 2:5 3:12 involved 9:18 10:25 14:10 15:12 26:15,17 involvement 8:6 **is--our** 21:3 **is--you** 39:23 **issue** 9:23 36:2 36:6 45:20 **issues** 27:8 39:15 45:8 52:25 **iteration** 29:15 32:4 Itunes 30:2 J **Jackson** 49:11 **jail** 13:2 **January** 1:4,9 2:6,7 3:2 6:7 6:12,22 7:2 Jefferson 53:12 jeopardize 34:25 job 9:20 15:14

15:25 17:16 28:21 31:3 37:15,16 41:3 jobs 8:19,19,19 9:25 12:10,10 join 47:6,7 54:8 journalism 32:21 33:25 40:3,8 Jr1:18 4:18 judge 13:22 jumped 28:10 Justice 40:24 ĸ **keep** 31:19 32:7 32:10 **key** 38:13 47:13 **kid**14:10 kids 12:22 14:22 52:13 **killed** 17:8 kind13:17 31:2 33:12 36:12,17 37:2 41:23 47:1 **Kirkwood** 18:10 40:18,20,21 41:2,4 Kirkwoods 41:3 **knew** 31:18 **knock** 19:19 **know** 9:25 10:10 11:2,18 12:13 13:7 16:10,21 20:17 23:6,8 25:13 26:4,11 26:14 27:4,6 29:18 30:6,7 30:24 31:24 32:23 36:12 37:5 41:14 43:6,15,19,20 44:15,17 46:13 49:15,19,20 52:2 knowledge 32:24 33:4,7 42:20 **known** 19:12 Kowski 5:15 12:1 18:11 45:5 L



**LA** 52:19,19 **labs** 31:17 **lack** 15:10 **lacking** 45:25 large 21:25 larger 24:17 28:25 **lately** 52:11 Law 41:8 Lawrence 5:24 **laws** 38:19 lead 12:2 leadership 10:14 10:18 **leads** 20:20 **leaning** 14:24 **learned** 33:4 learning 22:15 **leave** 31:10 36:19 **left** 3:10 14:23 **let's** 20:12 **level** 35:18 **levels** 41:7 lieutenant 24:6 48:15 life 3:16 12:25 22:4 28:15 **lift** 3:19 49:2 49:20 **limit** 50:25 **Linda** 5:24 line 12:17 13:25 16:11 24:13 34:9,15 **line-up** 15:15 **lines** 26:5 **Lisa**1:20 3:8 **list** 43:1 **listen** 19:18 listening 41:25 **little** 25:10 27:17 32:15 35:23 39:15 live 25:22 26:3 36:3 **lived** 28:18 **lives** 28:20 local 21:13 29:3 29:20 36:21 **locally** 22:19 **located** 50:18,22

locked 47:23 **log** 30:3 45:14 45:18 **long** 24:16 43:16 53:25 **look** 16:21 27:18 31:10 44:10 48:1 49:10,14 **looking** 29:14 32:20 **loss** 37:12 **lost** 15:7 **lot**11:16 15:2 17:22 18:24 19:25 20:17,19 22:2,13 24:14 27:2,24,25 32:4 33:1,9 35:18,25 38:6 38:11 46:2 52:25 **loud** 43:7 **love** 22:6 49:24 50:3,4 **loving** 26:8 luck 16:8 Luckily 14:25 М **ma'am** 5:20 6:4 8:12 32:18 33:23 44:2 46:16 47:8 54:15 **Madam** 4:2 8:10 8:23 10:7 17:2 32:13 39:9 41:20 Madame 5:5 44:4 48:21 51:2 **Madonna** 40:23,24 **mail** 42:10 main 20:16 21:20 52:10 maintaining 26:25 **major** 39:13 majored 40:8 **majors** 33:25 **maker** 18:20 making 31:20 Mallett 4:18

**man** 14:24 15:3 16:1 49:5 **manage** 22:9 **manager** 51:18,18 51:20 **maneuver** 36:17 manpower 13:13 map 25:19 March 53:20 Marino 5:15 mark 29:12 **market** 20:23 marketing 32:21 48:11 **mass** 40:8,16 Master's 40:24 **matter** 35:4,16 51:6 may--there 23:1 **mayor** 8:2,20 44:18 **mayors** 9:22 me--shaping 19:1 mean 11:23 24:1 36:5 media 2:11 18:1 18:5,12,14,19 18:24 19:3,5 19:12,14,25 20:13,14,15,18 20:22 21:16,19 21:19 22:14 23:15,19 24:13 24:14,23 27:1 29:3 30:16,20 31:2,4 32:1 34:10 35:6 36:1,3,10,18 36:21,24 37:4 37:6 38:1,6 39:16 41:23 42:1 43:3 44:10,11 46:1 47:17 media--it's 34:16 mediation 12:19 **meeting** 1:6 3:6 3:8 10:12 31:16 49:7 50:16,20 51:12 55:5 56:6

Page 7

**member** 47:13 **men** 7:23 9:13 **mention** 38:20 44:9 47:10 mentioned 9:21 39:24 48:24 **message** 12:17 13:6 18:22 19:22 messaging 26:18 **met** 9:21 Michael 5:14 18:4 **Michigan** 1:3,3,9 3:1 14:23 45:15 46:20 50:19 microphone 35:21 Mile 14:15,23 17:9 mind 15:9 36:25 **mine** 41:7 **minimize** 14:7 minority 49:3 **minute** 11:14 18:6 **minutes** 2:7 6:21 6:23 7:2 50:25 missing 22:20 46:3 **mission** 10:22 modify 27:12 Mole 12:20 Monday 52:18 54:1 month 43:16 48:23,23 49:1 49:8 52:19 **months** 14:3 39:19 47:15 Moore 1:15 4:19 4:20 8:25 9:3 11:15 34:6 35:10,24 37:19 48:10 53:24 54:7,10 morning 28:2 32:3 42:19 Moses 49:14 **mother** 15:5,8 16:3,12,18 17:7



**mother's** 14:25 Motion 6:7,20,23 7:10 54:21 move 36:10,19 moved 6:9,11,24 7:1 54:22,24 movies 12:23,24 Moving 13:18 **much--I** 30:6 Murano 18:11 **museum** 49:5,6 mutual 19:22 37:18 N **name** 3:8 18:4 23:19 50:25 **named** 9:5 38:21 national 29:2 nationally 22:20 **Nazarene** 50:22 necessary 31:5 **need**10:17,22 11:7 18:23 23:9 39:20 43:8 45:16 48:25 52:16 53:2 **need--have** 39:17 needs 19:11 38:8 39:11 46:6,7 negative 35:2 neighbor 25:25 neighborhood 25:15,20,23 26:1,2,3 neighborhoodn... 25:24 neighborhoods 25:5,9,18 31:12 **nervous** 34:22 35:22 **network** 10:12 11:8 53:11 networking 39:21 **new**2:13 10:18 10:24 22:14 26:20 33:7,10 33:11,11 50:11 52:19,20 **newest** 25:12

**news** 20:15 29:3 29:20 newsworthy 22:19 nextdoor.com 25:13 29:15 30:3 **Nicole** 40:21 **night** 15:24 16:13 17:8,14 30:22 41:21 42:18 **night--I** 14:7 **Nixon** 9:8 **Non-fatal** 14:3 **normally** 40:3 **notes** 56:10 noticeable 7:18 notification 11:12 38:11 39:2 42:13,13 42:17 43:1 44:21 notifications 38:1 41:21 42:5 44:6 **notified** 24:11 28:12 44:12 **notify** 38:2 **NPO** 25:15 26:4 **NPOs** 26:9 47:24 **number** 37:24 38:2 54:8 0 obviously 11:9 13:12 22:12 29:13,16 30:3 38:19,20 41:15 45:15 occasionally 21:4 occurred 41:22 42:18,20 51:4 of--excuse 19:1 of--I'm 40:11 **of--you** 40:2 offer 12:9 17:6 22:4 offered 9:25 21:11 offering 47:24 office 7:25 8:21

18:8 32:25 41:7 42:7 45:2 45:5,6,9 46:4 49:9 officer 5:15,15 18:5,10,10,10 18:11 26:2 28:3,9,14,15 30:19 31:2 34:10,15 37:5 39:25 40:6,10 40:12,17,20,20 41:1,4 45:5 47:10,12 officers 16:4 17:20,23 20:5 21:4 22:1 25:16 28:19 30:14 35:11,22 36:14,18,23 40:4 45:13,16 49:2,2,3,18,22 officers'2:8 36:4 oftentimes 33:6 36:7,11 **oh** 3:15,17 9:7 13:24 54:13 okay 5:13 9:2 12:5 **old**2:14 15:7 28:7 50:13 **olds** 16:15 on-- 47:5 once 10:8 one-on-one 35:17 35:19 ones 26:8 open 26:5 27:4 opportunities 9:14,20,24 opportunity 10:4 20:4 26:13 32:1 33:3 50:1 opposed 6:18 7:8 34:11 55:3 options 13:4 **oral** 2:16 50:23 53:16 54:16,17 54:18 order 2:4 3:6 10:22 25:23

45:18 originally 20:8 outlook 29:2 outrage 16:23 37:10 outside 51:14 over--right 29:7 overall 25:1 overwhelmingly 21:23 owner 53:11 **Oxendine** 5:14,21 Ρ p.m1:4 3:3 50:17 55:8 paced 32:25 page 2:2 21:24 **pages** 56:8 Pamela 5:22 8:25 **Panyel** 53:18,19 53:24 54:1,9 54:13 **parents** 14:12 15:2 28:12 **parked** 14:14 parking 15:2 part14:21 16:9 24:25 25:23 37:2 39:21,23 41:14 50:1,3 51:8 particular 37:9 40:5 45:17 53:25 particularly 42:14 **partners** 19:5,14 **passed** 24:8 **Pastor** 7:17 8:6 12:20 patrol 20:6 41:9 patrols 47:7 patterns 25:5 peaceful 3:19 peddlers 18:21 **people** 12:7,10 12:10,12,12,14 12:15,16,19 13:9 14:1 16:21 18:23 26:3,6 27:11



38:12

29:20 33:4 39:4 43:16 46:2,5 47:15 putting 52:12

46:13 49:10 51:19 53:3 **percent** 10:1,2 14:4,4 perception 27:22 **period** 32:17 periodic 42:5 person 12:2 23:1 41:23 personally 19:9 Personnel 5:14 5:22 **persons** 22:20 **ph** 5:15,16,24 12:20 18:10,11 47:12 53:19 54:14 **phase** 31:19 philosophy 35:11 **phone** 19:4 23:22 24:3 30:5 42:1 46:14 **pick** 14:11,14,15 **picked** 15:15 **Pine** 40:14 **pioneer** 49:11 place 30:23 34:9 36:17 38:20 39:5 46:5 56:7 **plans** 47:2 **Play** 30:3 **players** 38:14 **please** 3:11,12 4:1 5:11,18 18:9 50:24 51:1 pleasure 21:6 **ploys** 12:14 point 13:3 19:23 29:11 35:16,17 43:12 44:21 48:15 poisoned 51:18 **police** 1:2,6,20 2:10 3:7 5:22 8:3 11:24 15:3 20:14 21:10 22:21 23:21 25:15 26:2 27:22,24 28:23 34:9 36:2,6

29:8 43:2

39:2 40:12,13 40:22 45:16 46:12,19,20 48:17 50:19 51:5,11 52:1,3 53:19 54:4 **policy** 34:9,13 45:8,25 **poor** 37:12 **popular** 29:10 **portals** 29:1 position 36:14 41:10 positions 22:5 36:4 **positive** 13:12 13:15 24:23 29:2 possible 32:10 possibly 23:1 post 29:9 posting 26:9 **Power** 19:23 powerful 13:6 practices 33:11 **praise** 3:15 prayers 3:14 **precinct** 45:14 50:21 **prefer** 35:5 **present** 4:7,10 4:13,16,20,23 5:1,4 27:18 presentation 7:16,17 19:24 34:8 presentations 8:19 presenting 27:16 Presently 8:24 president 9:1,21 **press** 19:7,7 23:4 29:3 38:12 **pretty** 18:12 23:12 30:6 **prevent** 34:16 prevention 47:1 previous 42:12 **print** 29:4 prior 15:11,16

37:25 38:3

**prison** 10:3 **probably** 42:25 problem 27:7 45:7,22 53:4 **procedure** 45:11 45:23 46:5 proceedings 6:2 55:7 56:6 **process** 10:12 38:11 39:2,22 **produced** 21:15 47:19 profiling 49:6 profusely 15:6 **program** 7:20,23 8:4,7 10:25 11:1 12:3 21:10 25:16 30:4 31:12,13 33:21 45:13,17 47:15 50:4 programs 21:22 25:11,12 47:18 progress 22:16 progresses 21:2 progressive 48:18 projects 24:16 24:17,18 prompt 20:15 **proper** 24:2 45:17 Prosecutor 8:1,1 protect 36:17,23 47:4,5,21 protestors 51:6 51:13 protests 51:21 52:4,24 protocols 30:23 public 1:7 18:13 21:17 23:19,20 25:3,8 27:1,9 27:15,23 32:20 39:15 43:2 46:24 47:2 50:17 51:5,20 **pulled** 14:18,19 15:18 **push** 20:19 36:18 put 21:22 28:21

Q question 32:14 34:7 35:24 37:24 38:1,25 39:11 45:4 46:23 48:22,22 51:3,10 Question--I 37:23 questions 17:1 17:10,11,13,18 19:8 30:9,12 34:5,23 37:23 44:24 46:9,23 48:9 50:8 quick 16:1 18:6 quickly 13:21 21:25 25:2,7 33:3 Quin 6:2 quite 11:9 15:5 29:5 38:5 41:15 **quorum** 5:6

### R

**R**1:15 4:19 56:1 radio 29:4 **rain** 18:20 ramble 34:21 **ran** 30:6 **range** 54:5 **ranks** 49:12 **rapidly** 21:25 **rapport** 36:21 **re-entry** 9:18 **reach** 11:5 12:3 26:21 28:19 29:11,18 **reached** 35:19 reaching 29:7 read 27:8 **readable** 27:10 27:12 **ready** 29:15 50:5 **real** 12:23,24 13:21 16:1

Page 9

48:22 **realize** 15:4 realized 28:7,9 **really** 16:12 19:15 20:9 21:7,9 27:19 28:20 29:9 30:19,25 **reason** 9:16 14:16,20 15:20 16:13 34:14 35:20 reasons 23:3 **recall** 46:25 **receive** 23:22 37:25 44:20 46:11 **received** 11:12 22:25 40:10 42:5 receives 38:4 receiving 39:5 43:13 recommendations 47:6 **record** 49:25 52:5,6 **recorded** 24:2 56:5 recording 6:2 recruiting 48:11 48:16 **reduce** 27:13 reduction 25:1 26:17 **reference** 39:13 44:5 referral 23:23 referring 22:23 47:16 regarding 32:14 43:22 46:24 Reginald 1:17 4:12 registered 25:20 rehabilitated 12:21 **related** 12:5 41:2 relations 2:11 18:1,6,13,14

18:25 19:25

20:13,14 21:16 23:15,19 32:20 37:4 38:6 46:2 relationship 19:15 36:20 **released** 19:20 19:21 releases 19:7 **remain** 22:18,19 **remorse** 15:10 **rendered** 28:16 replaced 12:1 **report** 2:8,12 7:11 8:9 13:11 32:2 Report/Presen... 2:10 Reported 1:24 reporters 37:10 reporting 6:3 7:22 reports 25:4 46:3 50:9 represent 44:16 44:17,18,19 representation 7:24 representative 48:17 request 10:8 11:5 23:15 requests 24:14 **require** 23:13 research 22:11 residents 47:4 **resolve** 24:3 resolved 11:9 resources 9:12 **respect** 19:16,22 respectful 3:18 respecting 37:17 respond 22:9 23:11,14,14 31:4 responded 6:14 6:16,19 7:4,6 7:9 28:17 50:10,12,14 54:19 55:1,4 response 21:23 23:16 responsibilities

18:25 28:25 responsibility 22:8 24:17 responsible 18:17 22:17 24:20 42:15 responsible--... 26:16 **rest** 5:19 revamping 29:14 48:6 **review** 19:23 **Ricardo** 1:15 4:19 Richard 1:17 4:25 **ride** 54:4 **right** 11:22,22 13:23 14:10 16:18 18:16 19:9 21:1 27:25 30:6 34:11 45:8,12 52:22,25 **rise** 18:9 **risk** 12:4 Robberies 14:4 **Robert** 5:25 **roll** 4:1 49:17 **room**1:3 7:19 50:19 **running** 16:7 33:1 S **sad**14:21 16:9 **safety** 1:7 3:20 25:5 29:19,21 36:6 39:15 47:1,21 50:17 Sanders 1:14 4:22,23 31:7,8 32:6 sanitized 44:7 **save** 28:20 **saved** 28:14 **saw**16:5 31:25 **saying** 30:19 **scene** 19:3 23:4 30:15,24,25 **scenes** 20:18 23:12,12 25:4

Page 10

30:23 scholarly 22:11 school 33:18 51:5,14,16,20 51:24 52:13,18 **schools** 52:20 53:1 **se** 34:14 **season** 29:22 **second** 13:10 38:25 39:10,23 49:8 secondary 10:23 secretary 10:9 11:5 13:16 39:13 42:9 security 41:9 47:25 **see** 8:7 11:6 28:1 31:11 32:3,3 33:1 37:1,1,7,7 46:3 52:16 seeking 22:21 **seen** 14:24 15:2 16:6 segments 21:16 sending 52:16 **sends** 35:22 **senior** 47:21 seniors 32:19 33:15 sense 38:7 senseless 15:8 15:23 16:19 sent 45:19 sergeant 5:14 6:1 18:3,4 21:4 30:18 31:15 32:9,18 33:16,19,23 34:7,13 35:14 36:7 38:4 40:6 40:17 41:6,9 42:21 43:25 44:24 45:3,12 46:15,18,23 47:8 48:12 49:24 50:8 seriously 52:21 **serve** 26:6 **service** 6:3 22:8



46:24 services 47:17 47:24 servicing 19:11 **set** 33:7 36:13 36:13 setting 36:5 severity 15:4 sharing 19:1 41:16 43:13 **Sharon** 53:18 **Shay** 6:3 **Shelby** 1:17 4:25 5:1 17:18,19 30:13 44:25 45:10 **Shelby's** 34:7 Sherrayna 1:25 56:4,14 **shoot** 12:18 52:17 shooting 14:20 16:24 shootings 14:3 **short** 49:16 **shot**14:19 15:1 16:17 **show** 19:24 **shows** 15:9 47:19 shrubbery 48:2 **shut** 52:19 **shy** 26:22 sick-outs 52:15 **side** 7:15 22:2 22:24 51:7 **sign** 34:22 **signed** 20:8,8 simple 24:4 31:19 32:7,7 42:13,17 **sir** 5:7,9,17 6:5 31:15 35:14 36:7,25 38:5 42:22 45:4 48:12 49:24 50:6 **sit** 41:23 50:4 **site** 9:11 sitting 5:22 situation 35:25 **six** 54:1 **sized**14:18

**slip** 34:24 35:1 **So--and** 29:8 **social** 21:19,19 22:14 24:23 31:25 52:25 53:11 Solution 8:24 somebody 11:13 11:17 somewhat 10:9 37:6 **son** 14:15,21 15:7 **soon** 27:6 48:7 **sorry** 30:7 40:11 **sort**10:22 25:6 47:3 48:2 **Soul** 53:12 **source** 27:4 43:5 **span** 49:17 **speak** 21:20 22:11 32:2 35:6,15 speaking 37:9 48:14 **specific** 25:17 39:1 **spoke** 7:24 10:11 10:21 49:5 **spoken** 24:5 **sports** 14:10 **SRT** 36:4 St1:3,8 **staff** 5:12,19 18:7,12 21:3 38:9 39:4,16 40:1 staging 19:3 36:5 standing 2:12 34:21 50:9 51:14 **start** 39:5 started 20:528:16 starting 29:23 **starts** 53:20 **state** 21:12 28:6 35:22 42:4 45:14,15,19 46:20 station 36:8

statistically 10:1 **stats** 13:21,23 **stay** 34:11 36:1 stenographic 56:10 stenographically 56:5 Stephanie 9:6,7 **Stephen** 1:20 Steve's 53:11 **stop** 36:15 **stopped** 43:14,15 43:19 **stories** 28:21 **street** 30:14 36:25 37:5 50:18,22 53:12 strength 3:16 stronger 16:21 **student** 21:5 32:14 **students** 33:18 39:24 40:4 51:7,15,23 52:7 stuff 28:13 43:3 43:5 48:2 **stupid** 12:7 success 26:7 Summer 33:21 **Sunset** 14:15 17:9 supervising 5:23 supervisor 30:21 30:21 supervisors 31:4 35:9 support 6:10,25 52:6 supported 6:12 7:2 54:23,25 **supposed** 34:19 **sure** 7:21 18:21 19:9 20:16,25 24:1,8,11,18 24:19,22 25:7 26:18 31:20,22 31:25 32:25 39:4 43:2,4 46:3 47:24 **surgery** 47:14

Page 11

**suspect's** 38:21 sway 20:21 system 16:10 48:6 51:21 т **T** 56:1,1 **TABLE** 2:1 take 9:14 10:5 16:21 17:1 18:6 36:9 52:21,23 54:4 **takes** 17:22 talk 11:21 12:19 13:10 25:10 26:13,13,21 27:3 42:24 43:7 44:6 52:21 **talked** 9:23 12:20 29:16 37:10 39:17 talking 13:3 15:21 26:9 27:5 33:15 34:16 44:7 task 18:17 tasked 21:18 taught 21:9 22:2 teach 21:8 **teachers** 51:9,14 52:6 team 14:12 18:1 18:16 31:17 47:13 50:1,5 technologies 26:24 telephone 31:23 television 29:4 televisions 41:25 **tell** 12:22 16:3 20:6,7 30:16 32:15 54:3 **telling** 43:7 tend 35:23 tends 20:19 terms 10:21 11:8 17:13 39:14 40:1,2 42:4 49:10,12 thank 3:12,13,15



4:2 5:7,17,20 6:5 10:5 13:18 17:15,23,25 34:2 37:19,22 39:7 44:22 46:21 48:8	
50:8 53:6,23 54:15 55:6 thanks 3:24 18:3 Thanksgiving 29:23	
<pre>thatthey 10:14 thewe 42:14 theories 33:11 therePamela</pre>	
9:3 thing 9:13 13:14 13:15,16 14:10 15:23 16:18 34:25 36:23	
43:1 47:1,3 things 3:24 11:2 13:12 18:8 21:18 22:3,14 25:4,6 27:2,3	
32:3 33:2,11 52:12,21 <b>think</b> 8:4,8 9:22 10:19 12:13 13:9 19:17	
20:4 27:24 29:5 31:12,13 39:11,17,18,20 42:7 44:20	
49:6 53:2 <b>third</b> 1:3,8 50:18 53:14 <b>thought</b> 11:8 14:17 21:7	
<pre>thousand 29:6,8     29:11 51:19 thousands 23:17 threatening     52:17</pre>	
<pre>three 15:11     29:11 thrusts 28:8,15 Thursday 1:4,9</pre>	
3:2 6:7,22 49:8 50:16 Tigers 48:13 time 3:10 5:8	

7:11 13:14 17:21 21:1 28:1 30:7,10 32:17 35:20 38:10 39:18 41:25 44:21 46:13 47:11 49:17 50:23 56:6 times 18:19 19:6 20:18 24:14 33:1 35:25 38:6 49:22 **tips** 25:6 31:22 47:4,5,6 to-- 20:23 **today** 3:16,18 5:12 10:2 16:14 17:11 22:22 37:10 42:24 tool 21:20 **top** 53:3 total 15:9 totally 52:24 touch 51:11 **tragic** 14:8 15:23 train 35:5 training 35:4 45:17,23 transcript 56:8 56:9 transparencies 26:25 tried 14:20 31:19 **true** 56:9 **trust**19:16 **try** 12:9 20:21 26:23 27:9 31:2 32:9 37:4 38:23 43:8 52:22 **trying** 15:22 16:18 26:20 30:8 46:5 **Tube** 29:25 Tuesday 8:8 **turn** 8:3 turned 15:18 21:8

**TV** 47:2 **Twitter** 29:4 30:1 52:12 **two** 9:11 21:14 24:7 37:23 38:2 41:24 42:11 50:25 53:3 54:2 two-year 28:7 **type** 39:20 44:20 **types** 32:16 typically 34:21 **typing** 15:17 U umbrella 18:21 unbelievable 22:7 understand 27:15 27:20 32:8 37:14 42:21 understandable 27:11 understanding 15:10,15 26:7 35:19 37:7,16 38:17 unfortunately 20:23 48:5 **unique** 20:3,10 21:14 49:25 units 23:24 University 40:11 40:14,23 **updates** 37:25 38:5 39:6 **upset** 16:2 urgency 38:7 use 21:19 29:2,5 29:25 31:9,14 33:5 43:11 user 32:10 **usually** 35:17 36:15 37:17 **utilize** 26:23 v **value** 21:9 Vann 1:18 3:11 3:13 5:3,4 6:10,25 10:21 **various** 23:24

**vary** 41:7 **vehicles** 36:17 **very--when** 32:22 **veteran** 40:13,21 Vice 3:10 **victim** 35:3 video 16:5 48:16 **viewers** 54:12 **viewing** 54:10 **violent** 12:4 W **W**1:14 waking 42:18 walked 14:17,18 28:5 walking 20:9 walkout 51:8 want 10:5,24 12:7,10,13 14:7 17:6,15 17:19,23 18:6 20:19 23:5 24:16,22 30:19 34:14,17,24 35:1 43:14 46:1 53:21 wanted 23:6 31:21,22,24 wants 54:8 warm 13:25 warrant 12:15 warrants 15:17 Washington 42:8 43:21,22 watching 41:24 54:12 wave 22:14 way 23:10 24:23 26:5,10,16 27:8 28:3 29:23 31:14 34:8 38:15,15 44:2 53:15 ways 26:20,21 28:18 we'll 11:14 12:9 24:6 30:24 44:1 we're 3:6 11:16 11:19 12:7,9 14:5 16:24



			-
18:14 20:2,2	49:24 50:8	1	7
20:18 22:15,17	words 18:23		
26:16,20 27:7	work 3:23 15:13	<b>11</b> 15:25 16:15	<b>7</b> 53:10
27:16 29:6,7	17:23 28:23	50:21	<b>7-year</b> 40:21
29:14 30:25	31:17 33:12,17	<b>11-</b> 40:12	<b>7th</b> 53:20
32:25 35:4	33:20,24 39:3	<b>11-year</b> 15:6	
37:15 38:18,18	49:16,23	<b>12</b> 16:15	8
39:14 42:18,19	worked 17:16,20	<b>120</b> 29:7	
44:6 46:5 47:3	17:20 19:13	<b>13</b> 2:10	9
		<b>130</b> 9:22 29:8	<b>9</b> 56 <b>:</b> 14
52:2,17	22:1 25:18	<b>1301</b> 1:3,8 50:18	<b>9/1/1</b> 28:12 54:5
we've19:15,17	worker 28:6,11	<b>15-year-old</b> 15:7	<b>95</b> 10:1,2
19:18 29:6	working 22:6	<b>17</b> 16:8	<b>9th</b> 50:20
45:24	27:9 29:18	<b>18</b> 2:11	
wearing 16:4	31:16 32:16	<b>18020</b> 50:22	
web 22:12	38:14 40:5	<b>19</b> 14:4	
web-based 25:16	45:7,24 47:16		
30:4 45:13	48:10,19	2	
week 8:9 9:21	works 33:13 45:6	236:8	
23:16 54:2	world 9:20	<b>20</b> 14 <b>:</b> 4	
weekly 3:7	write 50:2	<b>2004</b> 40:15	
weeks 14:3 54:1	wrong 34:25	20161:4,9 2:6,7	
<b>welcome</b> 3:7,12	wrote 47:18	3:2 6:22 7:3	
53:14		50:21 56:14	
went14:25 49:15	X	<b>21</b> 2:7 6:22 7:3	
weren't 8:13		<b>25</b> 13:7	
<b>whatnot</b> 46:7	Y	<b>25th</b> 53:10	
whendoes 37:24	<b>yeah</b> 9:8	<b>26</b> 7:23	
White 9:22	year 13:22,24,24	<b>28</b> 1:4,9 2:6 3:2	
wholeheartedly	13:25 14:6		
42:2	16:15 18:15	<b>28th</b> 6:7,13	
wide 43:11	23:17 29:5	3	
Williams 18:10	40:13		
40:6,10,12	years 13:8 19:14	<b>3</b> 50:17	
Willie 1:15,16	33:10 42:2	<b>3:00</b> 1:4 3:3	
3:10 4:3,9	46:25	<b>30</b> 13:7	
windows 47:22	yesterday 7:11	· · · · · · · · · · · · · · · · · · ·	
windows 47.22 wins 20:25	14:9 16:15	4	
winter 21:5	28:4 51:4	<b>4:06</b> 55:7	
48:14	<b>York</b> 52:19,20	<b>42</b> 29:6	
woman 14:9 37:12		<b>4th</b> 50:16	
	<b>young</b> 7:23 9:13		
wondering 51:25	14:24 15:3	5	
Woody 5:15 18:3	16:1 49:5	<b>5</b> 53:9	
18:5 30:18	youth 9:9 22:12	<b>5:30</b> 53:10	
31:15 32:9,18	33:21	<b>50</b> 2:12,13,14,15	
33:16,19,23	youthof 9:8	<b>50s</b> 49:4	
34:13 35:14		<b>53</b> 2:16	
36:7 38:4 40:6	Z	<b>55</b> 2:17	
40:17 41:6		<b>56</b> 56:8	
42:21 43:25	0		
44:24 45:3,12	<b>03</b> 2:4,5	6	
46:15,18,23	<b>06</b> 2:6,7	<b>60s</b> 49:4	
47:8 48:12	<b>07</b> 2:8,9		
	I	I	I

