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# **WHITE BOOK**

**2016-2017 Salary and Wage Adjustments**

**MIKE DUGGAN, MAYOR**

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**March 2016**



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## PREFACE

This book lists pay rates in effect as of February 1, 2016.

The single capital letter listed under the column entitled "CODE", identifies the rule to be used for progressing from the minimum to the maximum salary rate. The progression rules are explained in the Salary Step Increment Schedule. The parenthetical line below the classification indicates the classification's bargaining unit affiliation.

Effective May 1, 1997, appointees are covered by the Executive Pay Plan. Appointees are currently eligible for general wage increases. The pay levels for appointive classifications are set by the appointing authority and are based on market competitive studies provided by the Human Resources Department.

**ADMINISTRATION OF SALARY AND PREVAILING RATES  
(COMMON COUNCIL RESOLUTION JULY 13, 1954) AS AMENDED**

RESOLVED, (1) That it shall be the duty of the department head on July 1 of every year and each annual quarterly period thereafter, to furnish the Finance Director with a list of employees eligible for step increments, and he shall indicate thereon the names of the individuals recommended and those not recommended together with reasons for each denial. The Finance Director may then honor payment of the recommended increases provided they are in accordance with the appropriations approved by the Common Council in the annual budget.

(2) In determining the eligibility for step increments based on one year of service, the department head shall require at least 216 days of payroll time in one grade of the same classification or in equivalent grades of similar classifications. Such time shall be exclusive of all overtime including sixth and seventh days, and it must be credited over a period of at least 12 calendar months. For step increments based on a six-month period, the department head shall require at least 108 days of service over a period of at least six calendar months.

(3) When employees are engaged for portions of days or weeks on a continuing basis, they may be granted a step on their full rate for the title, provided they have served 80 percent of their regular yearly schedule of work over a period of at least 12 calendar months.

(4) When an employee experiences a change in title within a series or between similar series with duties and responsibilities that may be quite readily compared, his rate shall be set at a level above the minimum consistent with the amount of payroll time spent in similar grades or higher grades within the same or similar series according to his past record regardless of date of continuity. (Note: On demotions, generally apply Rule #5)

(5) When an employee experiences a change in title from one series to another in the classification plan and it is difficult to recognize any similarities between grades and classes or when the observance of other rules would cause a grave injustice in the opinion of the department head and the Labor Relations Director, a rate may be set within the official range with the concurrence of both of these officials and such rate shall become the employee's official rate.

(6) For the purpose of administering scheduled increases, the year shall be divided into quarters beginning with the months of January, April, July and October. The increments shall be due at the beginning of the first quarter following the employee's anniversary date of employment. After July 1, 1947, they shall-furthermore be effective on the first day of the payroll period in

which the quarter begins. In no case shall an employee be deprived of credit for the first quarter of his anniversary by virtue of the first three days occurring on Sunday, holidays or non-scheduled work days (J.C.C. July 10, 1945). When special adjustments are made between quarters they shall take effect at the time of adjustment, unless otherwise provided as in paragraph (5).

(7) The term "Service" as used in several resolutions governing the administration of salary increases shall be construed to mean payroll time exclusive of overtime or premium time.

(8) When employees, according to the resolution of June 5, 1945 (J.C.C., p. 1173) are working in multiple title capacities, scheduled increases may be granted in all the titles held by the employee for the required length of time provided he shall have had the required amount of service, which service may have been under any of the titles.

(9) According to the resolution of October 1, 1941 (J.C.C., p. 2963) and as herein further provided, employees receiving promotions may, at the discretion of the department head and with the approval of the Labor Relations Director, be granted an increase equal to a full annual step or two six-month steps for salary classifications, or a six-month step of 10 cents for hourly rate classifications over and above their rate before promotion, providing the minimum of the new classification is not already a step in excess of their former rate. Promotions within the meaning of this paragraph are confined to those situations in which the maximum of the new title is at least a half step above the maximum of the old title. When an employee is promoted as above, his anniversary shall change accordingly, but when a change in title cannot be termed as a promotion for reasons above stated, the anniversary shall not change and the employee may at the discretion of the department head be granted an increase in pay equal to the difference between the maximum rates of the titles concerned. When multiple titles are involved such increase if granted on the non-promotional basis shall be equal to the difference between the maximum of the highest title prior to the change of status and the highest after the change.

(10) As provided in the resolution of May 18, 1948, (J.C.C., p. 1358), employees who are reinstated to their former class and grade according to Title IV, Chapter II, Section 14 of the City Charter, shall be compensated at a rate of pay, within the same classification, at a level of pay decreased for each full year of absence by an amount equivalent to the normal step increments received by the class for a year. Where they have been reinstated to a different grade and classification or under circumstances other than those provided in the above Charter provision, the rate shall be set concurrently by the Labor Relations Director and the department head according to the provisions of paragraph (5) above. A full year of service shall be construed to consist of a period of at least 12 calendar months, and no credit shall be granted for portions of years served prior to resignation.

- (11) Employees in the apprenticeship programs according to the Official Compensation Schedule may be paid at their regular straight time rate for four hours per week or equivalent for required attendance at school classes (J.C.C., March 12, 1946, p. 542).
- (12) When converting hourly rates to salary or vice versa, in the application of the above rules or under any other circumstances, the conversion shall be computed on a 2080 hour annual basis with hourly rates rounded up to the next highest  $\frac{1}{2}$  cent and salary rates to the next highest dollar.
- (13) In spite of any of the above provisions, no employee shall be paid above the maximum of the range for his title.
- (14) Salary positions in classes listed on an annual rate basis in the compensation schedule shall receive annual scheduled increments according to rules prevailing and in the amounts and manner specified in the official schedule herein printed. Prevailing rate positions in classes listed on an hourly basis in the compensation schedule shall receive 10 cents per hour increase semi-annually and effective on quarterly intervals according to Rule 6 above. Apprentice classes in the Apprentice Step Increment Schedule shall be granted increments according to such schedule, effective the first payroll period after completion of the necessary requirements and otherwise under rules prevailing in this official schedule (J.C.C. July 3, 1951 and October 22, 1968).
- (15) When upon application of the final step increment or an increase upon promotion according to Rule 9, the employee's rate is still within 1 cent per hour or \$21.00 per annum of his maximum rate, the department may include that remainder with the amount of the employee's last increment to provide him with his maximum rate.
- (16) a. Finish Painter - Building Spray rate will be paid to all Finish Painters who are doing sprayman work.  
b. Finish Painter - Swing Stage rate will be paid to all Finish Painters while doing swing stage work (window jack and window belts both exterior and interior).
- (17) When an employee is entitled to a step increment based on age or scholastic qualifications, the increment will be granted on the first pay period following the attainment of the necessary qualifications.
- (18) a. Effective October 1, 1980, step increments for hourly rated employees shall be increased from 5 cents per hour to 10 cents per hour.  
b. Effective October 1, 1980, the basic step increment schedule for salary classifications shall be changed so that

the annual increments will be five percent (5%) of the employee's salary as of the date the increment is normally paid, not to exceed the maximum rate for the classification.

Half steps shall be two and one-half percent (2-1/2%).

- c. Effective January 1, 1981, the step increments for salaried classes shall be paid over a period not to exceed six (6) years. The rate range between minimum and maximum shall be maintained for those classes which currently exceed six (6) years. The City will readjust step increments so that there will be six (6) equal steps in the range. Employees between steps in the range after the implementation of the six year step schedule on January 1, 1981 shall receive their normal 5% step increment, if normally due and then shall be placed at the next highest increment level.
- d. Effective October 1, 1980, employees promoted from classes where the maximum of the old class is greater than the minimum of the new class, shall be entitled to a pay increase of two annual steps not to exceed the maximum of the new class. For promotion from entry level professional classes to junior professional classes this rule shall not apply and the prior practice shall be maintained.

## STEP INCREMENT SCHEDULE

- A. All pay ranges designated with "A" receive annual increments in the amount of 5% of the employee's base rate, but never in excess of the maximum.
- B. All pay ranges designated with "G" shall proceed from the minimum to maximum on the basis of five equal annual steps.
- C. Employees (apprentices) in this class may be hired or adjusted by the department to any established rate within the range. Rate adjustments which do not comply with standard step increment rules must be approved by the Finance Director.
- D. All pay ranges designated with "D" may be hired or adjusted by the department to any established rate within the range. Rate adjustments which do not comply with standard step increment rules must be approved by the Finance Director.
- E. All pay ranges designated with "E" to receive six-month increments equal to one-half the annual increment, but never in excess of the maximum.
- F. All pay ranges designated with "F" receive annual increases in accordance with the provisions of Arbitrator Roumell's 1995 Act 312 Award (Case No. D 92 C-0554).
- G. All pay ranges designated with "G" shall proceed from the minimum to maximum on the basis of four equal annual steps.
- H. All pay ranges designated with "H" are flat; with the minimum and maximum having the identical rate.
- I. All pay ranges designated with "I" receive six (6) month step increases in an amount sufficient to guarantee to reach the maximum rate in two and one-half (2 ½) years.
- J. All pay ranges designated with "J" to be advanced to the maximum rate after ninety (90) calendar days of employment in the title which shall include a minimum of four hundred eighty (480) hours worked.

- K. All pay ranges designated with "K" are appointed positions and may be hired or adjusted, by the hiring authority, to any established rate within the range.
- L. All pay ranges designated with "L" to receive six-month increments of \$200 on quarterly step increment dates not to exceed maximum. Recruits with the experience are to be hired at a level within the range consistent with the amount of experience as evaluated by the Human Resources Department.
- M. All employees in pay ranges designated with "M" to be hired and to progress at rates consistent with academic achievement as set forth in J.C.C. 4-12-69, p.929.
- O. All pay ranges designated with "O" will receive six-month increments such that it will not take more than three (3) years to go from minimum to maximum.
- P. All pay ranges designated with "P" receive six (6) month step increases in an amount sufficient to guarantee to reach the maximum rate in four (4) years.
- Q. Employees under this title may be hired or adjusted by the department to any established rate within the range. Rate adjustments which do not comply with standard step increment rules must be approved by the Finance Director, unless otherwise provided by the labor agreement.
- R. Consistent with applicable collective bargaining agreements, employees in pay ranges designated with "R" may be hired, placed, or adjusted to advanced pay rates within the range as determined by the employing department and are to receive 5% annual increases unless the employing department takes action to grant an annual increase other than 5% or to deny same.
- S. All pay ranges designated with "S" receive six-month increments of \$.10 per hour, but never in excess of the maximum.
- T. All pay ranges designated with "T" will receive annual step increments such that it will not take more than six years to go from minimum to maximum.
- U. At the discretion of the Corporation Council, employees in classifications designated with "U" may be hired, adjusted, or

promoted to one of the rate levels set forth below and the employee shall receive annual increments in the amount of 5% of the employee's base rate, but never in excess of the maximum.

- V. All pay ranges designated with "V" will receive six-month half-steps equal to one-half the annual increment in "T", but not to exceed the maximum of the range.
- W. All pay ranges designated with "W" are Elected Officials and receive pay adjustments by recommendation of the Detroit Elected Officials Compensation Commission
- X. All pay ranges designated with "X" shall receive six-month increments equal to one-half the annual increment, but not in excess of the maximum. Employees in these classifications may be hired to any established rate within the range as determined by the department.
- Y. All pay ranges designated with "Y" are hired at a level as determined by their contractual agreement.
- Z. At the discretion of the Detroit Water and Sewerage Department Director, employees in classifications designated with "Z" may be hired or adjusted to any rate within the classification pay range.

## **2016-2017 HOLIDAY SCHEDULE (Excluding Uniform Police and Fire)**

Independence Day	Monday	July 4, 2016
Labor Day	Monday	September 5, 2016
Veterans' Day*	Friday	November 11, 2016
Thanksgiving Day	Thursday	November 24, 2016
Day after Thanksgiving *	Friday	November 25, 2016
Christmas Eve (eight hours)*	Friday	December 23, 2016
Christmas Day	Monday	December 26, 2016
New Year's Eve (eight hours)*	Friday	December 30, 2016
New Year's Day	Monday	January 2, 2017
Martin Luther King's Birthday	Monday	January 16, 2017
Good Friday (eight hours)*	Friday	April 14, 2017
Memorial Day	Monday	May 29, 2017

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\* Excused Time Holiday for all City employees. No holiday premium to be paid.

Note: Special rules on holiday observance may apply to employees engaged in unusual work assignments such as shift work and/or six (6) or seven (7) day operations.

## RATE HISTORY

- July 1, 1990 Most civilian employees received a 4% general wage increase (\$.40 per hour for Teamsters); variations were due to peculiar issues affecting several bargaining units. Under the terms of Act 312 arbitration awards, employees in the Police and Fire unions received a 5% general wage increase.
- July 1, 1991 Most civilian employees received a 4% general wage increase (\$.25 per hour for Teamsters); variations were due to peculiar issues affecting several bargaining units. Under the terms of Act 312 arbitration awards, employees in the Police and Fire unions received a 4% general wage increase.
- January 1, 1991 Teamsters received a \$.25 per hour general wage increase.
- October 1, 1991 International Union of Operating Engineers employees received a 4% general wage increase.
- January 1, 1992 Teamsters received a \$.25 per hour general wage increase.
- July 1, 1992 Excluding AFSCME and ATU, whose terms were stated as noted below in this rate history summary, civilian employees covered by union contracts and all non union employees began a two (2) year period of wage concessions. Elected officials, appointees and executive level civil service employees all received a 10% reduction in their salary through June 30, 1994. Other employees had their standard work week reduced by 10% from forty (40) to thirty-six (36) hours per week.
- Under the terms of the Act 312 arbitration award, employees in the Police and Fire unions did not receive a general wage increase.
- The following improvements in the General Retirement System were enacted:
- provided an actuarially reduced twenty-five (25) year retirement option;
  - increased the basic pension formula from 1.4% for all service to 1.5% for the first ten years of service; 1.7% for the next ten; and 1.9% thereafter;
  - post-retirement escalator factor increased to 2.25%.

The following improvements in the Police and Fire Retirement System were enacted:

- New Plan multiplier increased from 2% to 2.1%;
- New Plan AFC changed to maximum rates at time of retirement for all ranks held during the last five years;
- New Plan post-retirement escalator increased from 2% to 2.25%.

July 1, 1993

After fact finding, the City imposed the thirty-six (36) hour concessionary work week on AFSCME for the period through June 30, 1994, and granted them the July 1, 1992, pension improvements for civilians.

Under the terms of the Act 312 arbitration award, employees in the Police and Fire unions did not receive a general wage increase.

July 1, 1994

During the fiscal year beginning July 1, 1994, employees who were subject to concessions were restored to their June 30, 1992, pay levels and work hours.

Under the terms of the Act 312 arbitration award, employees in the Police and Fire unions did not receive a general wage increase.

June 10, 1995

Effective June 10, 1995, through June 9, 1997, ATU bargaining unit members had their standard work week reduced by 10% from forty (40) hours to thirty-six (36) hours per week. Overtime was paid at 150% only for hours worked over forty (40) in a work week.

July 1, 1995

Most civilian employees received a 4% general wage increase, variations were due to peculiar issues affecting several bargaining units. Under the terms of an Act 312 arbitration award, employees in the Police and Fire unions received a 4% general wage increase.

October 1, 1995

International Union of Operating Engineers employees received a 4% general wage increase.

January 1, 1996

Certain classifications were granted special wage adjustments based on recruitment and/or retention difficulties. Certain engineering and data processing classifications received merit pay plan-based special adjustments. Equivalent and related supervisory non union classifications received "pass-along" special adjustments.

- July 1, 1996 Most civilian employees received a 2% general wage increase, variations were due to peculiar issues affecting several bargaining units. Under the terms of an Act 312 arbitration award, employees in the Police and Fire unions received a 2% general wage increase.
- October 1, 1996 International Union of Operating Engineers employees received a 2% general wage increase.  
Federal Minimum Wage increased to \$4.75 per hour.
- January 1, 1997 Certain classifications were granted special wage adjustments based on recruitment and/or retention difficulties. Equivalent and related supervisory non-union classifications received "pass-along" special adjustments.
- July 1, 1997 Most civilian employees received a 2% general wage increase, variations were due to peculiar issues affecting several bargaining units. Under the terms of an Act 312 arbitration award, employees in the Police and Fire unions received a 2.5% general wage increase.
- September 1, 1997 Federal Minimum Wage increased to \$5.15 per hour.
- October 1, 1997 International Union of Operating Engineers employees received a 2% general wage increase.
- January 1, 1998 Under the terms of an Act 312 arbitration award, employees in the Police and Fire unions received a 2% general wage increase.
- July 1, 1998 Most civilian employees received a 2% general wage increase. Most employees received rounding to the nearest whole cent for hourly-rated employees and to the nearest hundred dollars for salaries over \$20,000. Pay ranges for appointees in the Executive Pay Plan were extended.  
Tuition refund was increased from \$600 to \$700 for persons pursuing a Bachelor's degree program and \$850 for persons pursuing a Master's degree program. The current \$600 remains available for other development programs.

The following improvements in the General Retirement System were enacted for most civilian employees:

- increased the basic pension formula from 1.5% to 1.6% for the first ten years of service ; from 1.7% to 1.8% for the next ten; from 1.9% thereafter to 2.0% for each year of service greater than 20 up to 25 years; and 2.2% of AFC for each year of service greater than 25 years;
- provided additional option for employees to receive 1/4 of their unused sick leave on retirement and have that sum included in the average final compensation used to compute the service pension portion of their retirement allowance;
- increased maximum annual amount payable for duty disability pension from \$5,700 to \$9,000 and non duty disability pension from \$3,900 to \$6,000;
- increased maximum amount of Accidental Death Benefits from \$5,700 to \$9,000;
- employees given additional options of contributing 5% or 7% to annuity plan.

July 1, 1999

Most civilian employees received a 3% general wage increase and certain classifications were granted special wage adjustments based on recruitment and/or retention difficulties, special job skills, and/or internal pay equity issues. Equivalent and related supervisory non-union classifications received "pass-along" special adjustments. Pay ranges for appointees in the Executive Pay Plan were extended.

Increased mileage for persons required to drive their personal cars on City business from 26¢ to 31¢ per mile;

Decreased time needed to qualify for 100% of vacation time from 1800 to 1600 hours.

January 1, 2000

Certain classifications received special adjustments based upon special skills and to address recruitment and retention difficulties.

July 1, 2000

Most civilian employees received a 3% general wage increase. Date established for beginning of performance pay program for most employees which could result in an incentive payment of up to 1% payable in 2001. Also, following a review of the City's financial condition in 2001, if a budget surplus exists, employees may be eligible to receive a one-time cash payment of up to 2% depending upon the size of the surplus. Neither payment will increase the employee's base rate of pay.

City employees who have duplicate health care coverage through another employer or agency may “opt-out” of the City’s coverage and receive \$950 annually in lieu of City-provided hospitalization.

July 1, 2001

No general wage increases.

Under the terms of an Act 312 arbitration award, employees in the Police and Fire unions did not receive a general wage increase.

December 1, 2001

Eligible city employees received up to a 1% Cash Incentive Payment.

July 1, 2002

No general wage increases.

Under the terms of an Act 312 arbitration award, employees in the Police and Fire unions did not receive a general wage increase.

July 1, 2003

Most civilian employees received a 2% general wage increase and certain classifications were granted special wage adjustments based on recruitment and/or retention difficulties, special job skills, and/or internal pay equity issues. Equivalent and related supervisory non-union classifications received “pass-along” special adjustments. Pay ranges for appointees in the Executive Pay Plan were extended. Most employees received a \$400 cash bonus.

Tuition refund was increased from \$700 to \$1,500 for persons pursuing a Bachelor’s degree program, from \$850 to \$2,000 for persons pursuing a Master’s degree program, and from \$600 to \$1,200 for other employee development programs.

Increased mileage for persons required to drive their personal cars on City business from 31¢ to current IRS per mile rate subject to change when the IRS rate changes. Current IRS rate is 37.5¢ per mile.

Good Friday changed from a half-day (4) hours excused time to a full day eight (8) hours excused day.

Clothing allowance increased to \$170 per year (from prior \$85). Uniform allowance increased to \$350 per year (from prior \$170). Uniform allowance for Nurses increased to \$370 per year (from prior \$190).

Afternoon shift premium increased to \$0.70 (from prior \$0.45) and increased to \$1.00 (from prior \$0.75). Night shift premium increased to \$0.75 (from prior \$0.50) and increased to \$1.10 (from prior \$0.85).

Under the terms of an Act 312 arbitration award, employees in the Detroit Police Officers Association and Detroit Fire Fighters Association Equivalent received 5% general wage increase.

Under the terms of an Act 312 arbitration award, employees in the Detroit Police Lieutenants and Sergeants Association, Detroit Police Command Officers Association, and Detroit Fire Fighters Association Equivalent, received 3% general wage increase, which was effectively raised to 5% based upon the DPOA award.

July 1, 2004

Most civilian employees received a 2% general wage increase.

Under the terms of an Act 312 arbitration award, employees in the Detroit Police Lieutenants and Sergeants Association, Detroit Police Command Officers Association, and Detroit Fire Fighters Association Equivalent, effectively received 5% general wage increase.

July 1, 2005

Elected officials, appointees, and civil service employees on the administrative roster all received a 10% reduction in their salary. Non-union employees had their standard work week reduced by 10% from forty (40) to thirty-six (36) hours per week.

Under the terms of an Act 312 arbitration award, employees in the Detroit Police Command Officers Association and Detroit Fire Fighters Association Equivalent received a 3% general wage increase.

July 1, 2006

The 10% reduction in salary was restored for all elected officials, appointees, and civil service employees on the administrative roster. Non-union employees had their standard work week restored to forty (40) hours per week. Effective March 13, 2006, UAW Local 2211 – PAA (1600) had their work week reduced by 10%.

July 1, 2006

Effective with the health plan coverage period that begins on July 1, 2006, changes to the health care

plan design for General City employees and retirees were implemented.

Effective July 17, 2006, most unionized employees who had settled the terms of their 2005-2008 labor contracts had their standard work week reduced by 10% from forty (40) to thirty-six (36) hours per week for a one year period.

Sept 27, 2006 Employees are paid \$3.00 per day for each day they are required to use their personal car for City business, up from the previous amount of \$2.19 per day.

October 1, 2006 Michigan Minimum Wage increased from \$5.15 per hour to \$6.95 per hour.

January 1, 2007 Under the terms of their Act 312 arbitration award, employees in the Detroit Police Officers Association, Detroit Lieutenants and Sergeants Association, and the Detroit Fire Fighters Association Equivalent received a 3% general wage increase.

Under the terms of an Act 312 arbitration award, employees in AFSCME, Local 1023 - Emergency Service Operators received a 3% general wage increase.

May 1, 2007 Under the terms of an Act 312 arbitration award, employees in the Detroit Police Officers Association and Detroit Fire Fighters Association Equivalent received the City's health care plan design changes.

July 1, 2007 Under the terms of an Act 312 arbitration award, employees in the Detroit Police Officers Association and Detroit Fire Fighters Association Equivalent received a 2% general wage increase.

Under the terms of an Act 312 arbitration award, employees in AFSCME, Local 1023 - Emergency Service Operators received a 2% general wage increase.

Michigan Minimum Wage increased from \$6.95 per hour to \$7.15 per hour.

The 10% reduction in salary was restored for all unionized employees who had settled the terms of their 2005-2008 labor contract or whose contract had been imposed.

- January 1, 2008 Under the terms of an Act 312 arbitration award, employees in the Detroit Police Officers Association, Detroit Lieutenants and Sergeants Association, Detroit Police Command Officers Association and Detroit Fire Fighters Association Equivalent received a 3% general wage increase.
- Under the terms of an Act 312 arbitration award, employees in the Detroit Police Lieutenants and Sergeants Association and Detroit Fire Fighters Association Equivalent received a 3% general wage increase.
- Under the terms of an Act 312 arbitration award, employees in AFSCME, Local 1023 - Emergency Service Operators received a 3% general wage increase.
- June 30, 2008 Most civilian employees received a 4% general wage increase effective at 11:59 PM. The following bargaining units did not receive the 4% general wage increase:
- Association of City of Detroit Supervisors (3900); Association of Detroit Engineers (3300); Association of Municipal Engineers (3400); Association of Municipal Inspectors (3350); Association of Professional & Technical Employees (0100); Field Engineers Association – Non Supervisory (3700); Field Engineers Association – Supervisory (3600); Park Management Association (6150); Police Officers Labor Council – Health (4400); UAW Local 306 – Civilian Police Investigators (3510); UAW Local 412 – Law Department Paralegals (1850); UAW Local 2200 – Primary Care Physicians (3500); Utility Workers of America, Local 488 (8800).
- July 1, 2008 Under the terms of an Act 312 arbitration award, employees in the Detroit Police Officers Association, Detroit Lieutenants and Sergeants Association, Detroit Police Command Officers Association and Detroit Fire Fighters Association Equivalent received a 3% general wage increase.
- Under the terms of an Act 312 arbitration award, employees in AFSCME, Local 1023 - Emergency Service Operators received a 3% general wage increase.
- Michigan Minimum Wage increased from \$7.15 per hour to \$7.40 per hour.

The maximum range of certain executive appointive positions, were corrected to mirror the current maximum range of legislative branch non-union appointees. The maximum ranges were then increased by 4% to reflect the general wage increase of 4% for civilian employees. This change will correct those maximum ranges in the 2008 – 2009 Official Compensation Schedule (White Book) from previous years.

- Sept 30, 2008 International Union of Operation Engineers, Local 547 employees received a 4% general wage increase effective at 11:59 PM.
- April 1, 2009 Under the terms of an Act 312 arbitration award, employees in the Detroit Police Lieutenants and Sergeants Association and Detroit Fire Fighters Association Equivalent received the City's health care plan design changes.
- Sept. 18, 2009 Effective September 18, 2009, non-union Executive Branch employees began to observe twenty-six (26) Budget Required Furlough days per year for three consecutive years. Bargaining unit employees, upon ratification of their 2008-2012 labor agreement, also began to observe the Budget Required Furlough days.
- May 1, 2010 Under the terms of an Act 312 arbitration award, employees in the Detroit Police Command Officers Association and Detroit Fire Fighters Association Equivalent received the City's health care plan design changes.
- July 1, 2011 Effective July 1, 2011, all car stipend payments are eliminated.
- January 2012 Effective Tuesday, January 17, 2012 (the last BRF day for non-union employees) BRF days for non-union employees were eliminated. Effective Monday, January 23, 2012, non-union employees incurred a ten percent (10%) reduction in wages.
- March 3, 2012 As a result of the City's fiscal crisis, the Administration suspended merit and step increases effective immediately. In order to comply with Judge Sean Cox's court ruling of November 4, 2011, the suspension of merit and step increases does not apply to DWSD.
- August 17, 2012 Under the terms of the City Employment Terms (CET) Budget Required Furlough (BRF) days for

unionized employees were eliminated and replaced with a 10% wage reduction; with the exception of some DWSD unions, unions with a current contract and Section (13) (C) unions working at DDOT. In addition, merit and step increases were eliminated for these same unions.

- Feb. 11, 2013 Budget Required Furlough (BRF) days were re-instituted for Non-Union Executive and Legislative Branch employees.
- March 11, 2013 Budget Required Furlough (BRF) days were re-instituted for certain unionized employees.
- Nov. 13, 2013 Effective November 13, 2013, Budget Required Furlough (BRF) days were eliminated for non-union and union represented employees by order of the Emergency Manager.
- July 1, 2014 Most City employees with a settled 2014-2018 collective bargaining agreement, as well as non-union employees, received a 5% general wage increase. Police Officers Labor Council (BU 4400) received an imposed CET and did not receive a wage increase.
- The following bargaining units received a 2% wage increase: Amalgamated Transit Union, Local 26 (BU1740); Detroit Building and Construction Trades (BU 2001 – 2295); Assistant Supervisors of Street Maintenance and Construction (BU 7850).
- Sept. 1, 2014 Michigan Minimum Wage increased from \$7.40 per hour to \$8.15 per hour.
- October 1, 2014 Detroit Police Officers Association (BU 3000) received an 8% general wage increase.
- Nov. 10, 2014 Detroit Fire Fighters Association BU 4000 – 4070) received a 7.5% general wage increase.
- Dec. 1, 2014 Four million (\$4,000,000) was paid to all public safety employees (DPOA, DPLSA, DPCOA, POAM and EMSOA) as a retention bonus allocated on an equal head count basis.
- Each DFFA member received a one-time bonus in the amount of \$300.

July 1, 2015 Most General City employees, as well as non-union employees, received a lump sum bonus in the gross amount of 2.5% of annual wage earnings.

DPCOA and DPLSA received a lump sum bonus in the gross amount of 1% of annual wage earnings 1%.

The following bargaining units received a 2% wage increase and did not receive a lump sum bonus payment: Detroit Building and Construction Trades (BU 2001 – 2295); Police Officers Association of Michigan (BU 3100) and Assistant Supervisors of Street Maintenance and Construction (BU 7850).

January 1, 2016 Michigan Minimum Wage increased from \$8.15 per hour to \$8.50 per hour.

Detroit Police Officers Association, Detroit Police Lieutenants and Sergeants Associations and Detroit Police Command Officers Associations received an addendum to their labor agreement which included a four (4%) percent general wage increase.

2016 - 2017 OFFICIAL COMPENSATION SCHEDULE

CLASS	TITLE	BARG UNIT	BARG UNIT NAME	STEP CODE	OLD		INCREASE		NEW	
					MIN	MAX	MIN	MAX	MIN	MAX
042022	ACCOUNTANT I	7100	SAAA	R	\$27,600	\$38,200			\$27,600	\$38,200
042022	ACCOUNTANT I	7101	SAAA - DWSD	R	\$26,200	\$36,300			\$26,200	\$36,300
042022	ACCOUNTANT I	9175	NON UNION - DDOT	D	\$27,600	\$38,200			\$27,600	\$38,200
042023	ACCOUNTANT I - PENSION	7100	SAAA	R	\$27,600	\$38,200			\$27,600	\$38,200
041056	ACCOUNTING MANAGER - DEPARTMENT OF PUBLIC WORKS	9105	NON UNION CIVIL SERVICE	A	\$59,300	\$61,500			\$59,300	\$61,500
041057	ACCOUNTING MANAGER - TRANSPORTATION DEPARTMENT	9175	NON UNION - DDOT	H	\$61,500	\$61,500			\$61,500	\$61,500
041058	ACCOUNTING MANAGER - WATER AND SEWERAGE DEPARTMENT	9010	NON-UNION - DWSD	A	\$62,600	\$65,000			\$62,600	\$65,000
012026	ACCOUNTS PAYABLE CLERK	1220	AFSCME - COUNCIL 25	A	\$25,200	\$28,500			\$25,200	\$28,500
041050	ADMINISTRATIVE ACCOUNTANT - GRADE III	9095	NON UNION CIVIL SERVICE	A	\$62,500	\$65,100			\$62,500	\$65,100
012061	ADMINISTRATIVE ASSISTANT - GRADE II	0100	APTE	A	\$47,300	\$50,900			\$47,300	\$50,900
012061	ADMINISTRATIVE ASSISTANT - GRADE II	0101	APTE - DWSD	A	\$45,000	\$48,400			\$45,000	\$48,400
012234	ADMINISTRATIVE ASSISTANT - GRADE II - ADMINISTRATIVE HEARINGS	0100	APTE	A	\$47,300	\$50,900			\$47,300	\$50,900
012242	ADMINISTRATIVE ASSISTANT - GRADE II - ELECTIONS - EXEMPTED	9003	NON-UNION	A	\$49,200	\$53,000			\$49,200	\$53,000
012243	ADMINISTRATIVE ASSISTANT - GRADE II - FINANCE	0100	APTE	A	\$47,300	\$50,900			\$47,300	\$50,900
012247	ADMINISTRATIVE ASSISTANT - GRADE II - GENERAL SERVICES	0100	APTE	A	\$47,300	\$50,900			\$47,300	\$50,900
012260	ADMINISTRATIVE ASSISTANT - GRADE II - GRANTS ACQUISITION	0100	APTE	A	\$47,300	\$50,900			\$47,300	\$50,900
012248	ADMINISTRATIVE ASSISTANT - GRADE II - HUMAN RESOURCES	9000	NON-UNION	D	\$49,200	\$53,000			\$49,200	\$53,000
012250	ADMINISTRATIVE ASSISTANT - GRADE II - HUMAN SERVICES	0100	APTE	A	\$47,300	\$50,900			\$47,300	\$50,900
012261	ADMINISTRATIVE ASSISTANT - GRADE II - MUNICIPAL PARKING	0100	APTE	A	\$47,300	\$50,900			\$47,300	\$50,900
012258	ADMINISTRATIVE ASSISTANT - GRADE II - RECREATION	0100	APTE	A	\$47,300	\$50,900			\$47,300	\$50,900
012255	ADMINISTRATIVE ASSISTANT - GRADE II - WATER AND SEWERAGE	0100	APTE	A	\$47,300	\$50,900			\$47,300	\$50,900
012255	ADMINISTRATIVE ASSISTANT - GRADE II - WATER AND SEWERAGE	0101	APTE - DWSD	A	\$45,000	\$48,400			\$45,000	\$48,400
012237	ADMINISTRATIVE ASSISTANT - GRADE II - BSEED	0100	APTE	A	\$47,300	\$50,900			\$47,300	\$50,900
012249	ADMINISTRATIVE ASSISTANT - GRADE II - LAW	0100	APTE	A	\$47,300	\$50,900			\$47,300	\$50,900
012251	ADMINISTRATIVE ASSISTANT - GRADE II - POLICE	0100	APTE	A	\$47,300	\$50,900			\$47,300	\$50,900
012241	ADMINISTRATIVE ASSISTANT - GRADE II - PUBLIC WORKS	0100	APTE	A	\$47,300	\$50,900			\$47,300	\$50,900
012071	ADMINISTRATIVE ASSISTANT - GRADE III	9012	NON-UNION - DWSD	A	\$59,800	\$61,800			\$59,800	\$61,800
012071	ADMINISTRATIVE ASSISTANT - GRADE III	9125	NON UNION CIVIL SERVICE	A	\$56,600	\$58,500			\$56,600	\$58,500
012071	ADMINISTRATIVE ASSISTANT - GRADE III	9175	NON UNION - DDOT	A	\$56,600	\$58,500			\$56,600	\$58,500
012072	ADMINISTRATIVE ASSISTANT - GRADE III - BUILDING & SAFETY	9125	NON UNION CIVIL SERVICE	A	\$56,600	\$58,500			\$56,600	\$58,500
012074	ADMINISTRATIVE ASSISTANT - GRADE III - FINANCE	9125	NON UNION CIVIL SERVICE	A	\$56,600	\$58,500			\$56,600	\$58,500
012068	ADMINISTRATIVE ASSISTANT - GRADE III - GENERAL SERVICES	9125	NON UNION CIVIL SERVICE	A	\$56,600	\$58,500			\$56,600	\$58,500
012265	ADMINISTRATIVE ASSISTANT - GRADE III - INFORMATION TECHNOLOGY	9125	NON UNION CIVIL SERVICE	A	\$56,600	\$58,500			\$56,600	\$58,500
012077	ADMINISTRATIVE ASSISTANT - GRADE III - PUBLIC LIGHTING	9125	NON UNION CIVIL SERVICE	A	\$56,600	\$58,500			\$56,600	\$58,500
012266	ADMINISTRATIVE ASSISTANT - GRADE III - PUBLIC WORKS	9125	NON UNION CIVIL SERVICE	A	\$56,600	\$58,500			\$56,600	\$58,500
012280	ADMINISTRATIVE ASSISTANT - GRADE III - TALENT DEVELOPMENT AND	9125	NON UNION CIVIL SERVICE	D	\$59,800	\$61,800			\$59,800	\$61,800

2016 - 2017 OFFICIAL COMPENSATION SCHEDULE

CLASS	TITLE	BARG UNIT	BARG UNIT NAME	STEP CODE	OLD		INCREASE		NEW	
					MIN	MAX	MIN	MAX	MIN	MAX
012075	ADMINISTRATIVE ASSISTANT - GRADE III - WASTEWATER SYSTEMS	9012	NON-UNION - DWSD	A	\$59,800	\$61,800			\$59,800	\$61,800
012081	ADMINISTRATIVE ASSISTANT - GRADE IV	9105	NON UNION CIVIL SERVICE	A	\$59,300	\$61,500			\$59,300	\$61,500
012081	ADMINISTRATIVE ASSISTANT - GRADE IV	9175	NON UNION - DDOT	A	\$59,300	\$61,500			\$59,300	\$61,500
012270	ADMINISTRATIVE ASSISTANT I	9000	NON-UNION	D	\$32,698	\$39,037			\$32,698	\$39,037
012271	ADMINISTRATIVE ASSISTANT II	9000	NON-UNION	D	\$35,163	\$44,584			\$35,163	\$44,584
012272	ADMINISTRATIVE ASSISTANT III	9000	NON-UNION	D	\$38,827	\$47,900			\$38,827	\$47,900
012273	ADMINISTRATIVE ASSISTANT IV	9000	NON-UNION	D	\$50,454	\$67,716			\$50,454	\$67,716
012080	ADMINISTRATIVE ASSISTANT - GRADE III - WATER PURCHASING	9012	NON-UNION - DWSD	A	\$59,800	\$61,800			\$59,800	\$61,800
221049	ADMINISTRATIVE CLINIC NURSING COORDINATOR	9000	NON-UNION	A	\$48,200	\$51,900			\$48,200	\$51,900
019285	ADMINISTRATIVE COORDINATOR - WATER AND SEWERAGE	9010	NON-UNION - DWSD	A	\$62,600	\$65,000			\$62,600	\$65,000
191055	ADMINISTRATIVE ENGINEER - CITY ENGINEERING	9125	NON UNION CIVIL SERVICE	D	\$62,300	\$72,400			\$62,300	\$72,400
242341	ADMINISTRATIVE NUTRITIONIST	9125	NON UNION CIVIL SERVICE	A	\$63,400	\$65,300			\$63,400	\$65,300
012066	ADMINISTRATIVE SANITATION ANALYST	9129	NON UNION CIVIL SERVICE	A	\$53,100	\$55,300			\$53,100	\$55,300
012076	ADMINISTRATIVE SERVICES COORDINATOR	9095	NON UNION CIVIL SERVICE	A	\$62,500	\$65,100			\$62,500	\$65,100
012210	ADMINISTRATIVE SPECIALIST I	9000	NON-UNION	D	\$41,600	\$45,300			\$41,600	\$45,300
012210	ADMINISTRATIVE SPECIALIST I	9175	NON UNION - DDOT	D	\$41,600	\$45,300			\$41,600	\$45,300
012215	ADMINISTRATIVE SPECIALIST I - PENSION	9000	NON-UNION	D	\$41,600	\$45,300			\$41,600	\$45,300
012211	ADMINISTRATIVE SPECIALIST I - PROJECT MANAGEMENT	9000	NON-UNION	D	\$41,600	\$45,300			\$41,600	\$45,300
339061	ADMINISTRATIVE SUPERVISOR - ANIMAL CONTROL	9000	NON-UNION	A	\$46,100	\$48,900			\$46,100	\$48,900
013153	ADMINISTRATIVE SUPERVISOR - EMERGENCY TELEPHONE SERVICES	9000	NON-UNION	A	\$53,400	\$61,400			\$53,400	\$61,400
012101	ADMINISTRATIVE SUPERVISOR - ENVIRONMENTAL AFFAIRS	9045	NON UNION CIVIL SERVICE	D	\$53,700	\$75,100			\$53,700	\$75,100
081013	ADMINISTRATIVE SUPERVISOR - FIELD OPERATIONS	9000	NON-UNION	D	\$33,200	\$46,600			\$33,200	\$46,600
012085	ADMINISTRATIVE SUPERVISOR - INDUSTRIAL WASTE CONTROL	9125	NON UNION CIVIL SERVICE	A	\$56,600	\$58,500			\$56,600	\$58,500
012088	ADMINISTRATIVE SUPERVISOR - PARKING VIOLATIONS	9129	NON UNION CIVIL SERVICE	A	\$50,200	\$56,900			\$50,200	\$56,900
338561	ADMINISTRATIVE SUPERVISOR - POLICE IDENTIFICATION	9000	NON-UNION	A	\$44,000	\$47,000			\$44,000	\$47,000
012053	ADMINISTRATIVE SUPERVISOR OF LICENSES AND PERMITS, AND REVENUE	9000	NON-UNION	A	\$42,700	\$48,600			\$42,700	\$48,600
074001	ADMINISTRATOR OF LABOR RELATIONS I	9000	NON-UNION	D	\$42,355	\$49,685			\$42,355	\$49,685
074002	ADMINISTRATOR OF LABOR RELATIONS II	9000	NON-UNION	D	\$50,454	\$67,716			\$50,454	\$67,716
074003	ADMINISTRATOR OF LABOR RELATIONS III	9000	NON-UNION	D	\$50,454	\$67,716			\$50,454	\$67,716
074004	ADMINISTRATOR OF LABOR RELATIONS IV	9097	NON UNION MANAGER II	D	\$78,430	\$102,865			\$78,430	\$102,865
413045	AFFIRMATIVE ACTION SUPERVISOR - HUMAN RIGHTS DEPARTMENT	9125	NON UNION CIVIL SERVICE	A	\$56,600	\$58,500			\$56,600	\$58,500
719030	AIR EQUIPMENT MECHANIC	1260	AFSCME - COUNCIL 25	S	\$18.91	\$19.46			\$18.91	\$19.46
719052	AIRCRAFT MECHANIC	9001	NON-UNION	S	\$19.50	\$19.71			\$19.50	\$19.71
544011	AIRPORT OPERATIONS ASSISTANT	8120	TEAMSTERS	O	\$26,800	\$38,000			\$26,800	\$38,000
544051	AIRPORT OPERATIONS MANAGER	9000	NON-UNION	A	\$50,200	\$55,200			\$50,200	\$55,200
632011	AIRPORT POLICE OFFICER	8310	TEAMSTERS	O	\$26,600	\$38,300			\$26,600	\$38,300

2016 - 2017 OFFICIAL COMPENSATION SCHEDULE

CLASS	TITLE	BARG UNIT	BARG UNIT NAME	STEP CODE	OLD		INCREASE		NEW	
					MIN	MAX	MIN	MAX	MIN	MAX
632021	AIRPORT POLICE SERGEANT	9000	NON-UNION	A	\$36,000	\$41,600			\$36,000	\$41,600
544041	AIRPORT SERVICE FOREMAN	3900	ACODS	A	\$34,500	\$37,000			\$34,500	\$37,000
544031	AIRPORT SERVICE SUB-FOREMAN	3900	ACODS	A	\$32,000	\$32,000			\$32,000	\$32,000
544021	AIRPORT SERVICE WORKER	8120	TEAMSTERS	O	\$11.74	\$14.91			\$11.74	\$14.91
256031	ANALYTICAL CHEMIST	7200	SCATA - DWSD	R	\$40,000	\$45,600			\$40,000	\$45,600
339027	ANIMAL CONTROL INVESTIGATOR	9000	NON-UNION	A	\$28,300	\$32,900			\$28,300	\$32,900
339021	ANIMAL CONTROL OFFICER	8180	TEAMSTERS	O	\$12.26	\$15.12			\$12.26	\$15.12
729041	APPARATUS EMERGENCY MECHANIC	4070	DFFA-NON CIVILIAN - EAM	A	\$49,300	\$49,800			\$49,300	\$49,800
061047	APPRAISAL SPECIALIST - CENTRAL BUSINESS DISTRICT	0100	APTE	D	\$51,100	\$53,100			\$51,100	\$53,100
093320	APPRAISAL TECHNICIAN I	7100	SAAA	R	\$28,400	\$36,900			\$28,400	\$36,900
093340	APPRAISAL TECHNICIAN II	7100	SAAA	R	\$32,300	\$45,100			\$32,300	\$45,100
061021	APPRAISER I	7100	SAAA	R	\$29,600	\$41,500			\$29,600	\$41,500
061031	APPRAISER II	7100	SAAA	R	\$38,300	\$53,600			\$38,300	\$53,600
061040	APPRAISER III	0100	APTE	R	\$45,100	\$63,000			\$45,100	\$63,000
462010	AQUARIST	1570	AFSCME - COUNCIL 25	D	\$32,300	\$45,200			\$32,300	\$45,200
164153	ARCHITECT	9125	NON UNION CIVIL SERVICE	D	\$62,300	\$72,400			\$62,300	\$72,400
255031	ARSON INVESTIGATIONS CHEMIST	9000	NON-UNION	A	\$37,500	\$41,600			\$37,500	\$41,600
612033	ASPHALT FINISHER	1100	AFSCME - COUNCIL 25	S	\$12.61	\$14.05			\$12.61	\$14.05
093321	ASSESSMENT TECHNICIAN	7100	SAAA	R	\$31,900	\$32,900			\$31,900	\$32,900
093311	ASSESSMENT TECHNICIAN TRAINEE	7100	SAAA	R	\$26,500	\$27,600			\$26,500	\$27,600
061046	ASSESSOR'S OFFICE SUPERVISOR	9125	NON UNION CIVIL SERVICE	A	\$56,600	\$58,500			\$56,600	\$58,500
061045	ASSESSORS BOARD COORDINATOR	9000	NON-UNION	D	\$43,100	\$60,200			\$43,100	\$60,200
099246	ASSISTANCE CENTER SUPERVISOR - PUBLIC WORKS	9000	NON-UNION	A	\$41,800	\$43,600			\$41,800	\$43,600
242339	ASSISTANT ADMINISTRATIVE NUTRITIONIST	9000	NON-UNION	A	\$55,200	\$59,300			\$55,200	\$59,300
012089	ASSISTANT ADMINISTRATIVE SUPERVISOR - PARKING VIOLATIONS	9000	NON-UNION	A	\$42,400	\$51,200			\$42,400	\$51,200
012047	ASSISTANT ADMINISTRATIVE SUPERVISOR OF LICENSES AND PERMITS	9000	NON-UNION	A	\$37,800	\$44,000			\$37,800	\$44,000
544046	ASSISTANT AIRPORT OPERATIONS MANAGER	9000	NON-UNION	D	\$46,400	\$48,900			\$46,400	\$48,900
162010	ASSISTANT ARCHITECT	3300	ADE - DWSD	R	\$31,300	\$41,200			\$31,300	\$41,200
061036	ASSISTANT ASSESSOR'S OFFICE SUPERVISOR	9000	NON-UNION	A	\$49,200	\$53,000			\$49,200	\$53,000
631048	ASSISTANT BUILDING SERVICES SUPERVISOR	9000	NON-UNION	A	\$32,600	\$35,200			\$32,600	\$35,200
733861	ASSISTANT CABLE SPLICER GENERAL FOREMAN	9000	NON-UNION	H	\$62,400	\$62,400			\$62,400	\$62,400
046155	ASSISTANT CASHIER	4210	FOREMANS ASSOC OF DOT-SUPV	A	\$35,800	\$38,600			\$35,800	\$38,600
172010	ASSISTANT CHEMICAL ENGINEER	3300	ADE - DWSD	R	\$31,300	\$41,200			\$31,300	\$41,200
199441	ASSISTANT CHIEF - ELECTRICAL INSPECTIONS	9127	NON UNION CIVIL SERVICE	H	\$58,000	\$58,000			\$58,000	\$58,000
741060	ASSISTANT CHIEF - WASTEWATER TREATMENT PLANT TECHNICAL	9009	NON-UNION - DWSD	D	\$72,600	\$85,300			\$72,600	\$85,300
199241	ASSISTANT CHIEF OF BUILDING INSPECTIONS	9127	NON UNION CIVIL SERVICE	D	\$47,000	\$65,600			\$47,000	\$65,600

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CLASS	TITLE	BARG UNIT	BARG UNIT NAME	STEP CODE	OLD		INCREASE		NEW	
					MIN	MAX	MIN	MAX	MIN	MAX
199155	ASSISTANT CHIEF OF HOUSING AND PLUMBING INSPECTIONS	9127	NON UNION CIVIL SERVICE	D	\$47,000	\$65,600			\$47,000	\$65,600
164338	ASSISTANT CHIEF OF LANDSCAPE ARCHITECTURE	9000	NON-UNION	D	\$54,300	\$62,400			\$54,300	\$62,400
199545	ASSISTANT CHIEF OF MECHANICAL AND ELECTRICAL INSPECTIONS	9127	NON UNION CIVIL SERVICE	D	\$47,000	\$65,600			\$47,000	\$65,600
741062	ASSISTANT CHIEF WASTEWATER TREATMENT PLANT-ADMINISTRATIVE	9009	NON-UNION - DWSD	D	\$72,600	\$85,300			\$72,600	\$85,300
632052	ASSISTANT CHIEF WATER AND SEWERAGE SECURITY ADMINISTRATOR	9000	NON-UNION	A	\$43,900	\$47,800			\$43,900	\$47,800
412218	ASSISTANT CHILD DEVELOPMENT ADMINISTRATOR - HEAD START	9000	NON-UNION	A	\$49,200	\$53,000			\$49,200	\$53,000
014045	ASSISTANT CITY COUNCIL COMMITTEE CLERK	9000	NON-UNION	D	\$44,700	\$57,300			\$44,700	\$57,300
012070	ASSISTANT CIVIC CENTER SALES AND MARKETING DIRECTOR	9125	NON UNION CIVIL SERVICE	A	\$54,300	\$58,500			\$54,300	\$58,500
122010	ASSISTANT CIVIL ENGINEER	3300	ADE - DWSD	R	\$31,300	\$41,200			\$31,300	\$41,200
012065	ASSISTANT CODE AND ZONING COORDINATOR - BSEED	9000	NON-UNION	A	\$49,100	\$50,800			\$49,100	\$50,800
413048	ASSISTANT CONTRACT COMPLIANCE OFFICER	9000	NON-UNION	D	\$26,700	\$35,300			\$26,700	\$35,300
091142	ASSISTANT CORPORATION COUNSEL	1800	PAA UAW LOCAL 2211	Q	\$44,000	\$88,100			\$44,000	\$88,100
091191	ASSISTANT CORPORATION COUNSEL - EXEMPTED	9003	NON-UNION	D	\$44,000	\$88,100			\$44,000	\$88,100
011047	ASSISTANT DIRECTOR - BUILDINGS AND SAFETY ENGINEERING DEPARTMENT	9075	NON UNION CIVIL SERVICE	H	\$69,900	\$69,900			\$69,900	\$69,900
011080	ASSISTANT DIRECTOR - CIVIC CENTER DEPARTMENT	9075	NON UNION CIVIL SERVICE	H	\$69,900	\$69,900			\$69,900	\$69,900
011050	ASSISTANT DIRECTOR - COMMUNITY AND ECONOMIC DEVELOPMENT	9075	NON UNION CIVIL SERVICE	H	\$69,900	\$69,900			\$69,900	\$69,900
011079	ASSISTANT DIRECTOR - DEPARTMENT OF PUBLIC WORKS	9075	NON UNION CIVIL SERVICE	H	\$69,900	\$69,900			\$69,900	\$69,900
011056	ASSISTANT DIRECTOR - DEPARTMENT OF TRANSPORTATION - ADMINISTRATIVE	9175	NON UNION - DDOT	H	\$69,900	\$69,900			\$69,900	\$69,900
011057	ASSISTANT DIRECTOR - DEPARTMENT OF TRANSPORTATION - OPERATIONS	9175	NON UNION - DDOT	H	\$69,900	\$69,900			\$69,900	\$69,900
011044	ASSISTANT DIRECTOR - FINANCE	9075	NON UNION CIVIL SERVICE	H	\$69,900	\$69,900			\$69,900	\$69,900
011084	ASSISTANT DIRECTOR - WATER	9008	NON-UNION - DWSD	H	\$73,800	\$73,800			\$73,800	\$73,800
291050	ASSISTANT DIRECTOR OF CLINICAL LABORATORIES	9135	NON UNION CIVIL SERVICE	A	\$56,700	\$58,600			\$56,700	\$58,600
222051	ASSISTANT DIRECTOR OF PUBLIC HEALTH NURSES	9000	NON-UNION	A	\$52,500	\$56,000			\$52,500	\$56,000
011075	ASSISTANT DIRECTOR OF WATER AND SEWERAGE -	9007	NON-UNION - DWSD	D	\$72,700	\$101,900			\$72,700	\$101,900
011076	ASSISTANT DIRECTOR OF WATER AND SEWERAGE -	9007	NON-UNION - DWSD	D	\$72,700	\$101,900			\$72,700	\$101,900
011088	ASSISTANT DIRECTOR OF WATER AND SEWERAGE - ASSET MAINTENANCE	9007	NON-UNION - DWSD	D	\$72,700	\$101,900			\$72,700	\$101,900
011078	ASSISTANT DIRECTOR OF WATER AND SEWERAGE - COMMERCIAL OPERATIONS	9007	NON-UNION - DWSD	D	\$72,700	\$101,900			\$72,700	\$101,900
011085	ASSISTANT DIRECTOR OF WATER AND SEWERAGE - INFORMATION TECHNOLOGY	9007	NON-UNION - DWSD	D	\$72,700	\$101,900			\$72,700	\$101,900
011074	ASSISTANT DIRECTOR OF WATER AND SEWERAGE - TECHNICAL SUPPORT -	9007	NON-UNION - DWSD	D	\$72,700	\$101,900			\$72,700	\$101,900
011077	ASSISTANT DIRECTOR OF WATER AND SEWERAGE-	9007	NON-UNION - DWSD	D	\$72,700	\$101,900			\$72,700	\$101,900
011083	ASSISTANT DIRECTOR OF WATER RESOURCES - ENGINEERING	9007	NON-UNION - DWSD	D	\$72,700	\$101,900			\$72,700	\$101,900
132010	ASSISTANT ELECTRICAL ENGINEER	3300	ADE - DWSD	R	\$31,300	\$41,200			\$31,300	\$41,200
735143	ASSISTANT ELECTRICAL SYSTEM SUPERVISOR	2000	BUILDING TRADES COUNCIL	A	\$59,100	\$63,200			\$59,100	\$63,200
224035	ASSISTANT EMERGENCY MEDICAL SERVICE SUPERVISOR GRADE I -	3200	EMSOA	A	\$47,700	\$49,000			\$47,700	\$49,000
224037	ASSISTANT EMERGENCY MEDICAL SUPERVISOR - GRADE II	3200	EMSOA	A	\$56,000	\$57,700			\$56,000	\$57,700
015132	ASSISTANT EQUIPMENT DISPATCHER - ASPHALT PLANT OPERATIONS	8000	TEAMSTERS	O	\$12.26	\$15.41			\$12.26	\$15.41

**2016 - 2017 OFFICIAL COMPENSATION SCHEDULE**

CLASS	TITLE	BARG UNIT	BARG UNIT NAME	STEP CODE	OLD		INCREASE		NEW	
					MIN	MAX	MIN	MAX	MIN	MAX
015131	ASSISTANT EQUIPMENT DISPATCHER - FIELD CONSTRUCTION OPERATIONS	8000	TEAMSTERS	O	\$12.26	\$15.41			\$12.26	\$15.41
311041	ASSISTANT FIRE DEPARTMENT COMMUNITY RELATIONS COORDINATOR	4010	DET. FIRE FIGHTERS ASSOC.	G	\$71,623	\$73,743			\$71,623	\$73,743
736031	ASSISTANT FIRE DISPATCHER	4050	DET. FIRE FIGHTERS ASSOC.	B	\$38,995	\$51,506			\$38,995	\$51,506
736032	ASSISTANT FIRE DISPATCHER - 2/20/95	4050	DET. FIRE FIGHTERS ASSOC.	B	\$31,553	\$51,506			\$31,553	\$51,506
197047	ASSISTANT FIRE MARSHAL	4015	DET. FIRE FIGHTERS ASSOC.		\$97,589	\$97,589			\$97,589	\$97,589
512021	ASSISTANT FLORICULTURIST	1100	AFSCME - COUNCIL 25	S	\$11.66	\$13.02			\$11.66	\$13.02
259021	ASSISTANT FORENSIC BIOLOGIST	7800	SEIU LOCAL 517M-PROF & TECH	D	\$36,500	\$47,800			\$36,500	\$47,800
258021	ASSISTANT FORENSIC CHEMIST	7800	SEIU LOCAL 517M-PROF & TECH	D	\$35,500	\$47,800			\$35,500	\$47,800
522017	ASSISTANT FORESTER	6150	IUOE, LOCAL 324 - PARK MGMT	R	\$36,400	\$44,440			\$36,400	\$44,440
012058	ASSISTANT GENERAL MANAGER - DETROIT-WAYNE JOINT BUILDING AUTHO	9127	NON UNION CIVIL SERVICE		\$68,900	\$75,600			\$68,900	\$75,600
533011	ASSISTANT GREENSKEEPER	1100	AFSCME - COUNCIL 25	S	\$12.72	\$14.18			\$12.72	\$14.18
742251	ASSISTANT HEAD POWER PLANT OPERATOR	9000	NON-UNION	H	\$58,600	\$58,600			\$58,600	\$58,600
746147	ASSISTANT HEAD SEWAGE PLANT OPERATOR	7250	AHSPO UAW LOCAL 2342	A	\$50,500	\$52,400			\$50,500	\$52,400
744221	ASSISTANT HEATING PLANT OPERATOR	6000	OPERATING ENGINEERS-547	J	\$17.55	\$18.24			\$17.55	\$18.24
144511	ASSISTANT INDUSTRIAL ENGINEER	9003	NON-UNION	D	\$38,000	\$43,000			\$38,000	\$43,000
251015	ASSISTANT INDUSTRIAL HYGIENIST	9000	NON-UNION	A	\$34,500	\$36,900			\$34,500	\$36,900
019221	ASSISTANT LABOR RELATIONS INVESTIGATING CLERK	9000	NON-UNION	A	\$29,200	\$30,800			\$29,200	\$30,800
164313	ASSISTANT LANDSCAPE ARCHITECT	9000	NON-UNION	D	\$40,700	\$45,500			\$40,700	\$45,500
733161	ASSISTANT LINE SUPERVISOR	9127	NON UNION CIVIL SERVICE	H	\$62,400	\$62,400			\$62,400	\$62,400
611163	ASSISTANT MANAGER - STREET MAINTENANCE AND CONSTRUCTION - FIEL	9000	NON-UNION	H	\$53,700	\$53,700			\$53,700	\$53,700
711361	ASSISTANT MANAGER - STREET MAINTENANCE AND CONSTRUCTION - PLAN	9000	NON-UNION	H	\$53,700	\$53,700			\$53,700	\$53,700
097011	ASSISTANT MARKET MASTER	7700	SEIU LOCAL 517M-NON-SPVR	A	\$27,100	\$32,300			\$27,100	\$32,300
142010	ASSISTANT MECHANICAL ENGINEER	3300	ADE - DWSD	R	\$31,300	\$41,200			\$31,300	\$41,200
037326	ASSISTANT OFFSET PRINTER	1100	AFSCME - COUNCIL 25	A	\$27,000	\$29,900			\$27,000	\$29,900
451057	ASSISTANT PARK SUPERINTENDENT	9133	NON UNION CIVIL SERVICE	A	\$49,200	\$53,900			\$49,200	\$53,900
099445	ASSISTANT PLANNING AND DEVELOPMENT ADMINISTRATOR	9125	NON UNION CIVIL SERVICE	A	\$56,600	\$58,500			\$56,600	\$58,500
742221	ASSISTANT POWER PLANT OPERATOR	6000	OPERATING ENGINEERS-547	J	\$17.55	\$18.24			\$17.55	\$18.24
291020	ASSISTANT PROGRAM ADMINISTRATOR	9000	NON-UNION	A	\$49,200	\$53,000			\$49,200	\$53,000
222059	ASSISTANT PUBLIC HEALTH SERVICES ADMINISTRATOR	9000	NON-UNION	A	\$52,500	\$56,000			\$52,500	\$56,000
824901	ASSISTANT PUBLIC SERVICE ATTENDANT - EXTRA LABOR	1650	AFSCME LOCAL 542 SEASONAL		\$8.50	\$8.50			\$8.50	\$8.50
825401	ASSISTANT PUBLIC SERVICE ATTENDANT - SPECIAL SERVICE	1650	AFSCME LOCAL 542 SEASONAL		\$8.50	\$8.50			\$8.50	\$8.50
451547	ASSISTANT RECREATION ACTIVITIES COORDINATOR-SPECIAL ACTIVITIES	9000	NON-UNION	A	\$45,000	\$47,200			\$45,000	\$47,200
451549	ASSISTANT RECREATION ACTIVITIES COORDINATOR-SPECIALIZED SERVICES	9000	NON-UNION	A	\$45,000	\$47,200			\$45,000	\$47,200
452030	ASSISTANT RECREATION ACTIVITIES SPECIALIST	1010	AFSCME - COUNCIL 25	A	\$36,800	\$38,600			\$36,800	\$38,600
824825	ASSISTANT RECREATION ACTIVITIES SPECIALIST - SPECIAL SERVICE	9200	NON UNION S.S. HOURLY		\$8.50	\$8.50			\$8.50	\$8.50
451531	ASSISTANT RECREATION SUPERVISOR	1010	AFSCME - COUNCIL 25	A	\$40,200	\$44,300			\$40,200	\$44,300

2016 - 2017 OFFICIAL COMPENSATION SCHEDULE

CLASS	TITLE	BARG UNIT	BARG UNIT NAME	STEP CODE	OLD		INCREASE		NEW	
					MIN	MAX	MIN	MAX	MIN	MAX
079027	ASSISTANT SAFETY OFFICER	9000	NON-UNION	A	\$32,500	\$35,200			\$32,500	\$35,200
079029	ASSISTANT SAFETY OFFICER - WATER AND SEWERAGE	9000	NON-UNION	A	\$32,500	\$35,200			\$32,500	\$35,200
012055	ASSISTANT SALES MANAGER - CIVIC CENTER	9000	NON-UNION	A	\$41,600	\$45,300			\$41,600	\$45,300
632054	ASSISTANT SECURITY ADMINISTRATOR - DEPARTMENT OF TRANSPORTATIO	9175	NON UNION - DDOT	A	\$41,600	\$45,300			\$41,600	\$45,300
632050	ASSISTANT SECURITY ADMINISTRATOR - GENERAL SERVICES DEPARTMENT	9000	NON-UNION	A	\$41,600	\$45,300			\$41,600	\$45,300
254551	ASSISTANT SEWAGE PLANT LABORATORY SUPERVISOR	9016	NON-UNION - DWSD	A	\$60,500	\$65,200			\$60,500	\$65,200
746168	ASSISTANT SEWAGE PLANT OPERATIONS SUPERINTENDENT	9014	NON-UNION - DWSD	A	\$65,400	\$67,000			\$65,400	\$67,000
199021	ASSISTANT SEWER INSPECTOR - VIDEO EQUIPMENT	9000	NON-UNION	A	\$34,000	\$35,900			\$34,000	\$35,900
195021	ASSISTANT SEWER SAFETY INSPECTOR	1100	AFSCME - COUNCIL 25	A	\$29,800	\$33,400			\$29,800	\$33,400
099315	ASSISTANT SOCIAL PLANNING AND DEVELOPMENT SPECIALIST	7100	SAAA	R	\$27,600	\$32,600			\$27,600	\$32,600
099315	ASSISTANT SOCIAL PLANNING AND DEVELOPMENT SPECIALIST	9175	NON UNION - DDOT	E	\$27,600	\$32,600			\$27,600	\$32,600
055011	ASSISTANT STOREKEEPER	1100	AFSCME - COUNCIL 25	T	\$21,000	\$28,100			\$21,000	\$28,100
055011	ASSISTANT STOREKEEPER	4400	POLC HEALTH	T	\$19,170	\$25,700			\$19,170	\$25,700
621080	ASSISTANT SUPERINTENDENT OF BUILDING AND MECHANICAL MAINTENAN	9000	NON-UNION	H	\$57,200	\$57,200			\$57,200	\$57,200
621073	ASSISTANT SUPERINTENDENT OF BUILDING MAINTENANCE	9000	NON-UNION	D	\$47,000	\$65,600			\$47,000	\$65,600
721171	ASSISTANT SUPERINTENDENT OF FIRE APPARATUS	4060	DET. FIRE FIGHTERS ASSOC.	G	\$66,609	\$68,582			\$66,609	\$68,582
522051	ASSISTANT SUPERINTENDENT OF GROUNDS MAINTENANCE	9000	NON-UNION	D	\$47,000	\$65,600			\$47,000	\$65,600
712062	ASSISTANT SUPERINTENDENT OF METER OPERATIONS	9003	NON-UNION	D	\$47,000	\$65,600			\$47,000	\$65,600
721175	ASSISTANT SUPERINTENDENT OF MOTOR TRANSPORTATION	9000	NON-UNION	D	\$47,000	\$65,600			\$47,000	\$65,600
712060	ASSISTANT SUPERINTENDENT OF PLANT,BUILDING AND	9125	NON UNION CIVIL SERVICE	D	\$47,000	\$65,600			\$47,000	\$65,600
541062	ASSISTANT SUPERINTENDENT OF PUBLIC SERVICE	9000	NON-UNION	A	\$45,300	\$49,700			\$45,300	\$49,700
618061	ASSISTANT SUPERINTENDENT OF SOLID WASTE	9000	NON-UNION	D	\$51,100	\$71,600			\$51,100	\$71,600
351358	ASSISTANT SUPERINTENDENT OF TRANSPORTATION OPERATIONS	9175	NON UNION - DDOT	A	\$49,200	\$53,000			\$49,200	\$53,000
621075	ASSISTANT SUPERINTENDENT OF TRANSPORTATION PLANT MAINTENANCE	9175	NON UNION - DDOT	H	\$57,000	\$57,000			\$57,000	\$57,000
721182	ASSISTANT SUPERINTENDENT OF TRANSPORTATION ROLLING STOCK	9175	NON UNION - DDOT	A	\$50,800	\$54,100			\$50,800	\$54,100
617571	ASSISTANT SUPERINTENDENT OF WATER SYSTEMS MAINTENANCE	9015	NON-UNION - DWSD	D	\$49,600	\$69,300			\$49,600	\$69,300
736064	ASSISTANT SUPERVISING FIRE DISPATCHER	4054	DET. FIRE FIGHTERS ASSOC.		\$87,459	\$87,459			\$87,459	\$87,459
621063	ASSISTANT SUPERVISOR OF BUILDING MAINTENANCE	9000	NON-UNION	H	\$57,000	\$57,000			\$57,000	\$57,000
264251	ASSISTANT SUPERVISOR OF ENVIRONMENTAL CONTROL	9000	NON-UNION	A	\$45,900	\$50,600			\$45,900	\$50,600
262051	ASSISTANT SUPERVISOR OF FOOD SANITATION INSPECTION	9000	NON-UNION	A	\$42,400	\$47,000			\$42,400	\$47,000
097031	ASSISTANT SUPERVISOR OF MARKETS	9000	NON-UNION	A	\$40,300	\$43,400			\$40,300	\$43,400
712059	ASSISTANT SUPERVISOR OF MECHANICAL MAINTENANCE	9000	NON-UNION	A	\$43,300	\$44,700			\$43,300	\$44,700
331215	ASSISTANT SUPERVISOR OF MOTOR VEHICLES - POLICE OFFICER	3000	DPOA		\$54,680	\$54,680			\$54,680	\$54,680
331219	ASSISTANT SUPERVISOR OF MOTOR VEHICLES - POLICE OFFICER - ED	3000	DPOA		\$55,774	\$55,774			\$55,774	\$55,774
037151	ASSISTANT SUPERVISOR OF PRINTING	9000	NON-UNION	A	\$42,600	\$46,200			\$42,600	\$46,200
612145	ASSISTANT SUPERVISOR OF STREET MAINTENANCE AND CONSTRUCTION	7850	AST SUPV STR MT & CONST	A	\$42,800	\$45,500			\$42,800	\$45,500

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CLASS	TITLE	BARG UNIT	BARG UNIT NAME	STEP CODE	OLD		INCREASE		NEW	
					MIN	MAX	MIN	MAX	MIN	MAX
616061	ASSISTANT SUPERVISOR OF UNDERGROUND CONDUIT CONSTRUCTION	9000	NON-UNION	A	\$43,900	\$47,300			\$43,900	\$47,300
617551	ASSISTANT SUPERVISOR OF WATER SYSTEMS MAINTENANCE	8910	UWOA #531 AST GEN FMAN WTR SY!	H	\$53,800	\$53,800			\$53,800	\$53,800
199036	ASSISTANT TO THE DIRECTOR - ZONING APPEALS	9000	NON-UNION	A	\$52,800	\$68,100			\$52,800	\$68,100
184011	ASSISTANT TRAFFIC ENGINEER	3300	ADE - DWSD	R	\$34,400	\$41,200			\$34,400	\$41,200
184011	ASSISTANT TRAFFIC ENGINEER	3301	ASSOC OF DETROIT ENGINEERS	R	\$36,200	\$43,300			\$36,200	\$43,300
712147	ASSISTANT TRAFFIC SIGN SHOP SUPERVISOR	9000	NON-UNION	A	\$45,000	\$47,000			\$45,000	\$47,000
351345	ASSISTANT TRANSPORTATION DISTRICT SUPERINTENDENT	4210	FOREMANS ASSOC OF DOT-SUPV	A	\$38,900	\$41,000			\$38,900	\$41,000
746521	ASSISTANT WASTEWATER PROCESS CONTROLLER	7200	SCATA - DWSD	R	\$37,800	\$41,500			\$37,800	\$41,500
254025	ASSISTANT WATER SYSTEMS CHEMIST	7200	SCATA - DWSD	R	\$38,900	\$40,400			\$38,900	\$40,400
617211	ASSISTANT WATER SYSTEMS INVESTIGATOR	1100	AFSCME - COUNCIL 25	S	\$13.96	\$15.54			\$13.96	\$15.54
414001	ASSISTANT WORK PROGRAM ADMINISTRATOR	9000	NON-UNION	A	\$44,600	\$47,300			\$44,600	\$47,300
164131	ASSOCIATE ARCHITECTURAL ENGINEER	3300	ADE - DWSD	R	\$43,900	\$53,400			\$43,900	\$53,400
164132	ASSOCIATE ARCHITECTURAL ENGINEER - WASTEWATER SYSTEMS	3300	ADE - DWSD	R	\$43,900	\$53,400			\$43,900	\$53,400
171031	ASSOCIATE CHEMICAL ENGINEER - INDUSTRIAL WASTE	3300	ADE - DWSD	R	\$43,900	\$53,400			\$43,900	\$53,400
171032	ASSOCIATE CHEMICAL ENGINEER - WASTEWATER SYSTEMS	3300	ADE - DWSD	R	\$43,900	\$53,400			\$43,900	\$53,400
111057	ASSOCIATE CITY ENGINEER	9095	NON UNION CIVIL SERVICE	D	\$68,700	\$80,700			\$68,700	\$80,700
124035	ASSOCIATE CIVIL ENGINEER - ADVANCE PLANNING COORDINATION	3300	ADE - DWSD	R	\$43,900	\$53,400			\$43,900	\$53,400
124033	ASSOCIATE CIVIL ENGINEER - DESIGN	3300	ADE - DWSD	R	\$43,900	\$53,400			\$43,900	\$53,400
124033	ASSOCIATE CIVIL ENGINEER - DESIGN	3301	ASSOC OF DETROIT ENGINEERS	R	\$46,100	\$56,100			\$46,100	\$56,100
124036	ASSOCIATE CIVIL ENGINEER - FIELD	3300	ADE - DWSD	R	\$43,900	\$53,400			\$43,900	\$53,400
124036	ASSOCIATE CIVIL ENGINEER - FIELD	3301	ASSOC OF DETROIT ENGINEERS	R	\$46,100	\$56,100			\$46,100	\$56,100
124032	ASSOCIATE CIVIL ENGINEER - WASTEWATER SYSTEMS	3300	ADE - DWSD	R	\$43,900	\$53,400			\$43,900	\$53,400
422021	ASSOCIATE DEVELOPMENT SPECIALIST	7100	SAAA	R	\$34,000	\$38,200			\$34,000	\$38,200
134031	ASSOCIATE ELECTRICAL ENGINEER - DESIGN	3300	ADE - DWSD	R	\$43,900	\$53,400			\$43,900	\$53,400
134035	ASSOCIATE ELECTRICAL ENGINEER - INSPECTION	3300	ADE - DWSD	R	\$41,200	\$53,400			\$41,200	\$53,400
134037	ASSOCIATE ELECTRICAL ENGINEER - OPERATION	3300	ADE - DWSD	R	\$41,200	\$53,400			\$41,200	\$53,400
134032	ASSOCIATE ELECTRICAL ENGINEER - WASTEWATER SYSTEMS	3300	ADE - DWSD	R	\$43,900	\$53,400			\$43,900	\$53,400
522038	ASSOCIATE FORESTER	6150	IUOE, LOCAL 324 - PARK MGMT	R	\$46,000	\$59,990			\$46,000	\$59,990
144531	ASSOCIATE INDUSTRIAL ENGINEER	3300	ADE - DWSD	R	\$43,900	\$53,400			\$43,900	\$53,400
251032	ASSOCIATE INDUSTRIAL HYGIENIST	9000	NON-UNION	A	\$43,800	\$47,700			\$43,800	\$47,700
164333	ASSOCIATE LANDSCAPE ARCHITECT	9000	NON-UNION	D	\$49,200	\$56,900			\$49,200	\$56,900
144034	ASSOCIATE MECHANICAL ENGINEER - COMBUSTION	3300	ADE - DWSD	R	\$43,900	\$53,400			\$43,900	\$53,400
144036	ASSOCIATE MECHANICAL ENGINEER - DESIGN	3300	ADE - DWSD	R	\$43,900	\$53,400			\$43,900	\$53,400
144033	ASSOCIATE MECHANICAL ENGINEER - MAINTENANCE	3300	ADE - DWSD	R	\$43,900	\$53,400			\$43,900	\$53,400
144032	ASSOCIATE MECHANICAL ENGINEER - WASTEWATER SYSTEMS	3300	ADE - DWSD	R	\$43,900	\$53,400			\$43,900	\$53,400
099325	ASSOCIATE SOCIAL PLANNING AND DEVELOPMENT SPECIALIST	7100	SAAA	R	\$34,000	\$38,200			\$34,000	\$38,200

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CLASS	TITLE	BARG UNIT	BARG UNIT NAME	STEP CODE	OLD		INCREASE		NEW	
					MIN	MAX	MIN	MAX	MIN	MAX
099325	ASSOCIATE SOCIAL PLANNING AND DEVELOPMENT SPECIALIST	9175	NON UNION - DDOT	A	\$34,000	\$38,200			\$34,000	\$38,200
154033	ASSOCIATE STRUCTURAL ENGINEER - DESIGN	3300	ADE - DWSD	R	\$43,900	\$53,400			\$43,900	\$53,400
154032	ASSOCIATE STRUCTURAL ENGINEER - WASTEWATER SYSTEMS	3300	ADE - DWSD	R	\$43,900	\$53,400			\$43,900	\$53,400
122331	ASSOCIATE SURVEYOR	3600	FIELD ENGINEERS-SUPV UNIT	R	\$45,300	\$52,700			\$45,300	\$52,700
184031	ASSOCIATE TRAFFIC ENGINEER	3300	ADE - DWSD	R	\$43,900	\$53,400			\$43,900	\$53,400
184031	ASSOCIATE TRAFFIC ENGINEER	3301	ASSOC OF DETROIT ENGINEERS	R	\$46,100	\$56,100			\$46,100	\$56,100
075511	ASSOCIATE TRAINING SPECIALIST	9000	NON-UNION	A	\$34,000	\$38,200			\$34,000	\$38,200
263035	ASSOCIATE ZOOLOGICAL VETERINARIAN	9000	NON-UNION	D	\$47,000	\$65,600			\$47,000	\$65,600
439245	AUDIO VISUAL SERVICES SUPERVISOR	9000	NON-UNION	A	\$45,100	\$48,300			\$45,100	\$48,300
439220	AUDIO VISUAL TECHNICIAN I	9000	NON-UNION	A	\$24,400	\$28,000			\$24,400	\$28,000
439220	AUDIO VISUAL TECHNICIAN I	9175	NON UNION - DDOT	A	\$24,400	\$28,000			\$24,400	\$28,000
439225	AUDIO VISUAL TECHNICIAN II	9000	NON-UNION	A	\$28,600	\$33,300			\$28,600	\$33,300
439235	AUDIO VISUAL TECHNICIAN III	9000	NON-UNION	A	\$34,700	\$39,300			\$34,700	\$39,300
439240	AUDIO VISUAL TECHNICIAN IV	9000	NON-UNION	A	\$40,200	\$44,100			\$40,200	\$44,100
822406	AUDIOMETRIC TECHNICIAN - SPECIAL SERVICE	9200	NON UNION S.S. HOURLY	S	\$8.50	\$8.86			\$8.50	\$8.86
041052	AUDIT MANAGER	9097	NON UNION MANAGER II	D	\$55,700	\$77,900			\$55,700	\$77,900
042032	AUDITOR	7100	SAAA	R	\$38,300	\$53,600			\$38,300	\$53,600
042032	AUDITOR	7101	SAAA - DWSD	R	\$32,800	\$45,900			\$32,800	\$45,900
723531	AUTO ELECTRIC MECHANIC	1100	AFSCME - COUNCIL 25	S	\$18.91	\$19.14			\$18.91	\$19.14
723131	AUTO MECHANIC	1100	AFSCME - COUNCIL 25	E	\$13.35	\$14.73			\$13.35	\$14.73
723151	AUTO REPAIR FOREMAN	3900	ACODS	A	\$44,500	\$45,400			\$44,500	\$45,400
723151	AUTO REPAIR FOREMAN	4060	DET. FIRE FIGHTERS ASSOC.	A	\$47,500	\$48,400			\$47,500	\$48,400
723151	AUTO REPAIR FOREMAN	4200	FOREMEN'S ASSOC OF AMERICA-337	A	\$44,200	\$45,100			\$44,200	\$45,100
723151	AUTO REPAIR FOREMAN	9002	NON-UNION - DWSD	A	\$49,000	\$49,900			\$49,000	\$49,900
723111	AUTO REPAIR HELPER	1100	AFSCME - COUNCIL 25	S	\$10.74	\$12.97			\$10.74	\$12.97
723141	AUTO REPAIR SUB-FOREMAN	1100	AFSCME - COUNCIL 25	S	\$19.14	\$20.97			\$19.14	\$20.97
723141	AUTO REPAIR SUB-FOREMAN	3900	ACODS	S	\$18.41	\$20.14			\$18.41	\$20.14
723141	AUTO REPAIR SUB-FOREMAN	4200	FOREMEN'S ASSOC OF AMERICA-337	H	\$42,900	\$42,900			\$42,900	\$42,900
721176	AUTO REPAIR SUPERINTENDENT	4210	FOREMANS ASSOC OF DOT-SUPV	A	\$49,400	\$51,100			\$49,400	\$51,100
723161	AUTO REPAIR SUPERVISOR	3900	ACODS	A	\$47,600	\$49,300			\$47,600	\$49,300
723101	AUTOMOTIVE REPAIR APPRENTICE	1100	AFSCME - COUNCIL 25	C	\$12.82	\$18.72			\$12.82	\$18.72
723121	AUTOMOTIVE REPAIR FOREMAN ASSISTANT	9000	NON-UNION	A	\$39,900	\$41,600			\$39,900	\$41,600
729042	AUTOMOTIVE RESEARCH ASSISTANT	4200	FOREMEN'S ASSOC OF AMERICA-337	H	\$42,700	\$42,700			\$42,700	\$42,700
631023	AUTOMOTIVE SERVICE ATTENDANT	1100	AFSCME - COUNCIL 25	E	\$12.69	\$14.07			\$12.69	\$14.07
824540	BASEBALL INSTRUCTOR - SPECIAL SERVICE	1650	AFSCME LOCAL 542 SEASONAL		\$8.50	\$8.52			\$8.50	\$8.52
824563	BASKETBALL INSTRUCTOR - SPECIAL SERVICE	1650	AFSCME LOCAL 542 SEASONAL		\$8.50	\$8.52			\$8.50	\$8.52

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CLASS	TITLE	BARG UNIT	BARG UNIT NAME	STEP CODE	OLD		INCREASE		NEW	
					MIN	MAX	MIN	MAX	MIN	MAX
541051	BATH HOUSE MANAGER - SUMMER PROGRAM	1500	AFSCME - COUNCIL 25	A	\$32,100	\$37,300			\$32,100	\$37,300
321051	BATTALION FIRE CHIEF	4008	DET. FIRE FIGHTERS ASSOC.		\$87,459	\$87,459			\$87,459	\$87,459
012034	BENEFITS CLERK	9000	NON-UNION	A	\$32,300	\$34,900			\$32,300	\$34,900
012220	BENEFITS SUPERVISOR I	9000	NON-UNION	D	\$50,454	\$67,716			\$50,454	\$67,716
012221	BENEFITS SUPERVISOR II	9000	NON-UNION	D	\$63,937	\$79,410			\$63,937	\$79,410
012018	BIOMEDICAL CODING CLERK	1100	AFSCME - COUNCIL 25	A	\$26,100	\$31,900			\$26,100	\$31,900
713111	BLACKSMITH HELPER	1100	AFSCME - COUNCIL 25	V	\$10.02	\$13.14			\$10.02	\$13.14
725551	BODY SHOP FOREMAN - TRANSIT	4200	FOREMEN'S ASSOC OF AMERICA-337	A	\$44,200	\$45,100			\$44,200	\$45,100
725541	BODY SHOP SUB-FOREMAN - TRANSIT	4200	FOREMEN'S ASSOC OF AMERICA-337	H	\$42,900	\$42,900			\$42,900	\$42,900
726036	BODY UPHOLSTERER	1100	AFSCME - COUNCIL 25	S	\$13.02	\$14.73			\$13.02	\$14.73
744031	BOILER AND FURNACE REPAIR WORKER	1620	AFSCME - COUNCIL 25	H	\$23.98	\$23.98			\$23.98	\$23.98
744031	BOILER AND FURNACE REPAIR WORKER	2010	BUILDING TRADES COUNCIL	H	\$23.98	\$23.98			\$23.98	\$23.98
199521	BOILER INSPECTOR	1600	AFSCME - COUNCIL 25	H	\$56,100	\$56,100			\$56,100	\$56,100
744021	BOILER OPERATOR - HIGH PRESSURE	6000	OPERATING ENGINEERS-547	J	\$15.79	\$16.07			\$15.79	\$16.07
744011	BOILER OPERATOR - LOW PRESSURE	6000	OPERATING ENGINEERS-547	J	\$13.90	\$14.19			\$13.90	\$14.19
043031	BOOKKEEPER	1100	AFSCME - COUNCIL 25	T	\$21,800	\$29,800			\$21,800	\$29,800
022027	BOOKKEEPING MACHINE CLERK - NUMERIC - INTERIM	1100	AFSCME - COUNCIL 25	T	\$21,700	\$30,100			\$21,700	\$30,100
624043	BRICKLAYER	1620	AFSCME - COUNCIL 25	H	\$25.40	\$25.40			\$25.40	\$25.40
624043	BRICKLAYER	2010	BUILDING TRADES COUNCIL	H	\$25.40	\$25.40			\$25.40	\$25.40
624055	BRICKLAYER FOREMAN	2000	BUILDING TRADES COUNCIL	H	\$26.68	\$26.68			\$26.68	\$26.68
624048	BRICKLAYER SUB-FOREMAN	2010	BUILDING TRADES COUNCIL	H	\$26.27	\$26.27			\$26.27	\$26.27
041260	BUDGET MANAGER I	9065	NON UNION CIVIL SERVICE	D	\$58,600	\$70,300			\$58,600	\$70,300
041270	BUDGET MANAGER II	9095	NON UNION CIVIL SERVICE	D	\$65,300	\$78,500			\$65,300	\$78,500
621065	BUILDING AND GROUNDS MAINTENANCE SUPERVISOR	9000	NON-UNION	H	\$55,300	\$55,300			\$55,300	\$55,300
631013	BUILDING ATTENDANT A	1100	AFSCME - COUNCIL 25	V	\$17,680	\$27,300			\$17,680	\$27,300
631013	BUILDING ATTENDANT A	8120	TEAMSTERS	O	\$17,680	\$27,100			\$17,680	\$27,100
826304	BUILDING ATTENDANT A - SPECIAL SERVICE	9200	NON UNION S.S. HOURLY		\$8.50	\$8.50			\$8.50	\$8.50
735336	BUILDING CONTROL STATION OPERATOR	6000	OPERATING ENGINEERS-547	J	\$19.13	\$19.48			\$19.13	\$19.48
199211	BUILDING INSPECTION AID	9000	NON-UNION	E	\$30,700	\$32,300			\$30,700	\$32,300
199221	BUILDING INSPECTOR	1600	AFSCME - COUNCIL 25	H	\$56,100	\$56,100			\$56,100	\$56,100
621051	BUILDING MAINTENANCE FOREMAN	2000	BUILDING TRADES COUNCIL	H	\$28.99	\$28.99			\$28.99	\$28.99
641045	BUILDING MAINTENANCE OPERATIONS SUPERVISOR	9000	NON-UNION	A	\$47,700	\$51,100			\$47,700	\$51,100
621041	BUILDING MAINTENANCE SUB-FOREMAN	2000	BUILDING TRADES COUNCIL	H	\$28.38	\$28.38			\$28.38	\$28.38
621041	BUILDING MAINTENANCE SUB-FOREMAN	9175	NON UNION - DDOT	H	\$26.83	\$26.83			\$26.83	\$26.83
742025	BUILDING MECHANIC	6000	OPERATING ENGINEERS-547	J	\$18.21	\$18.55			\$18.21	\$18.55
641021	BUILDING OPERATIONS SUB-FOREMAN	9000	NON-UNION	A	\$36,300	\$37,700			\$36,300	\$37,700

## 2016 - 2017 OFFICIAL COMPENSATION SCHEDULE

CLASS	TITLE	BARG UNIT	BARG UNIT NAME	STEP CODE	OLD		INCREASE		NEW	
					MIN	MAX	MIN	MAX	MIN	MAX
641055	BUILDING OPERATIONS SUPERVISOR - CENTRAL SERVICES FACILITY	9000	NON-UNION	H	\$49,500	\$49,500			\$49,500	\$49,500
641041	BUILDING OPERATIONS SUPERVISOR - GRADE I	9000	NON-UNION	A	\$37,800	\$40,500			\$37,800	\$40,500
641041	BUILDING OPERATIONS SUPERVISOR - GRADE I	9175	NON UNION - DDOT	A	\$37,800	\$40,500			\$37,800	\$40,500
641051	BUILDING OPERATIONS SUPERVISOR - GRADE II	9000	NON-UNION	A	\$42,000	\$45,000			\$42,000	\$45,000
641051	BUILDING OPERATIONS SUPERVISOR - GRADE II	9175	NON UNION - DDOT	A	\$42,000	\$45,000			\$42,000	\$45,000
622031	BUILDING OPERATOR I	6000	OPERATING ENGINEERS-547	J	\$13.90	\$14.19			\$13.90	\$14.19
622031	BUILDING OPERATOR I	6001	INTERNATIONAL UNION OF OPERATI	J	\$14.71	\$15.02			\$14.71	\$15.02
622033	BUILDING OPERATOR II	6000	OPERATING ENGINEERS-547	J	\$16.37	\$16.67			\$16.37	\$16.67
622033	BUILDING OPERATOR II	6001	INTERNATIONAL UNION OF OPERATI	J	\$17.32	\$17.64			\$17.32	\$17.64
622033	BUILDING OPERATOR II	6002	IUOE - LOCAL 324 - TRANSPORTAT	J	\$15.62	\$15.90			\$15.62	\$15.90
631052	BUILDING SERVICE SUPERVISOR	9000	NON-UNION	H	\$42,800	\$42,800			\$42,800	\$42,800
631035	BUILDING SERVICES OPERATIONS ASSISTANT	9000	NON-UNION	A	\$32,800	\$34,100			\$32,800	\$34,100
621014	BUILDING TRADES HELPER	1620	AFSCME - COUNCIL 25	S	\$13.34	\$14.52			\$13.34	\$14.52
621014	BUILDING TRADES HELPER	2070	BUILDING TRADES COUNCIL	S	\$12.50	\$13.60			\$12.50	\$13.60
621032	BUILDING TRADES WORKER - BRICKLAYING	2010	BUILDING TRADES COUNCIL	S	\$17.83	\$18.22			\$17.83	\$18.22
621030	BUILDING TRADES WORKER - CARPENTRY	1620	AFSCME - COUNCIL 25	S	\$17.83	\$18.22			\$17.83	\$18.22
621030	BUILDING TRADES WORKER - CARPENTRY	2020	BUILDING TRADES COUNCIL	S	\$17.83	\$18.22			\$17.83	\$18.22
621031	BUILDING TRADES WORKER - GENERAL	1620	AFSCME - COUNCIL 25	S	\$17.83	\$18.22			\$17.83	\$18.22
621031	BUILDING TRADES WORKER - GENERAL	2180	BUILDING TRADES COUNCIL	S	\$16.70	\$17.07			\$16.70	\$17.07
621034	BUILDING TRADES WORKER - PAINTING	2090	BUILDING TRADES COUNCIL	S	\$17.83	\$18.22			\$17.83	\$18.22
621033	BUILDING TRADES WORKER - PLASTERING	2010	BUILDING TRADES COUNCIL	S	\$17.83	\$18.22			\$17.83	\$18.22
621040	BUILDING TRADES WORKER - REFRIGERATION	2180	BUILDING TRADES COUNCIL	S	\$16.70	\$17.07			\$16.70	\$17.07
621039	BUILDING TRADES WORKER - SHEET METAL	2150	BUILDING TRADES COUNCIL	S	\$16.70	\$17.07			\$16.70	\$17.07
621037	BUILDING TRADES WORKER - STEAMFITTING	2120	BUILDING TRADES COUNCIL	S	\$16.70	\$17.07			\$16.70	\$17.07
012094	BUSINESS ACTIVITIES MANAGER	9129	NON UNION CIVIL SERVICE	D	\$51,100	\$61,400			\$51,100	\$61,400
041341	BUSINESS ANALYST	9099	NON UNION MANAGER I	D	\$51,100	\$71,600			\$51,100	\$71,600
041342	BUSINESS ANALYST - INFORMATION TECHNOLOGY SERVICES	9099	NON UNION MANAGER I	D	\$51,100	\$71,600			\$51,100	\$71,600
041343	BUSINESS ANALYST - MUNICIPAL PARKING DEPARTMENT	9099	NON UNION MANAGER I	D	\$51,100	\$71,600			\$51,100	\$71,600
041970	BUSINESS SYSTEMS SUPPORT SPECIALIST - INTERIM	9000	NON-UNION	D	\$54,300	\$62,400			\$54,300	\$62,400
041971	BUSINESS SYSTEMS SUPPORT SPECIALIST 1	9000	NON-UNION	D	\$39,400	\$55,200			\$39,400	\$55,200
041975	BUSINESS SYSTEMS SUPPORT SPECIALIST 1 - BUDGET	9000	NON-UNION	D	\$39,400	\$55,200			\$39,400	\$55,200
041976	BUSINESS SYSTEMS SUPPORT SPECIALIST 1 - FINANCE	9000	NON-UNION	D	\$39,400	\$55,200			\$39,400	\$55,200
041974	BUSINESS SYSTEMS SUPPORT SPECIALIST 1 - FIRE	9000	NON-UNION	D	\$39,400	\$55,200			\$39,400	\$55,200
041977	BUSINESS SYSTEMS SUPPORT SPECIALIST 1 - HUMAN RESOURCES	9000	NON-UNION	D	\$39,400	\$55,200			\$39,400	\$55,200
041978	BUSINESS SYSTEMS SUPPORT SPECIALIST 1 - INFORMATION TECHNOLOGY	9000	NON-UNION	D	\$39,400	\$55,200			\$39,400	\$55,200
041981	BUSINESS SYSTEMS SUPPORT SPECIALIST 1 - LABOR RELATIONS	9000	NON-UNION	D	\$39,400	\$55,200			\$39,400	\$55,200

## 2016 - 2017 OFFICIAL COMPENSATION SCHEDULE

CLASS	TITLE	BARG UNIT	BARG UNIT NAME	STEP CODE	OLD		INCREASE		NEW	
					MIN	MAX	MIN	MAX	MIN	MAX
041979	BUSINESS SYSTEMS SUPPORT SPECIALIST 1 - POLICE	9000	NON-UNION	D	\$39,400	\$55,200			\$39,400	\$55,200
041980	BUSINESS SYSTEMS SUPPORT SPECIALIST 1 - WATER AND SEWERAGE	9002	NON-UNION - DWSD	D	\$41,600	\$58,300			\$41,600	\$58,300
041972	BUSINESS SYSTEMS SUPPORT SPECIALIST 2	9000	NON-UNION	D	\$47,000	\$65,600			\$47,000	\$65,600
041985	BUSINESS SYSTEMS SUPPORT SPECIALIST 2 - BUDGET	9000	NON-UNION	D	\$47,000	\$65,600			\$47,000	\$65,600
041986	BUSINESS SYSTEMS SUPPORT SPECIALIST 2 - FINANCE	9000	NON-UNION	D	\$47,000	\$65,600			\$47,000	\$65,600
041987	BUSINESS SYSTEMS SUPPORT SPECIALIST 2 - HUMAN RESOURCES	9000	NON-UNION	D	\$47,000	\$65,600			\$47,000	\$65,600
041988	BUSINESS SYSTEMS SUPPORT SPECIALIST 2 - INFORMATION TECHNOLOGY	9000	NON-UNION	D	\$47,000	\$65,600			\$47,000	\$65,600
041989	BUSINESS SYSTEMS SUPPORT SPECIALIST 2 - POLICE	9000	NON-UNION	D	\$47,000	\$65,600			\$47,000	\$65,600
041990	BUSINESS SYSTEMS SUPPORT SPECIALIST 2 - WATER AND SEWERAGE	9002	NON-UNION - DWSD	D	\$49,600	\$69,300			\$49,600	\$69,300
733831	CABLE SPLICER	2190	BUILDING TRADES COUNCIL	H	\$27.24	\$27.24			\$27.24	\$27.24
733801	CABLE SPLICER APPRENTICE	2190	BUILDING TRADES COUNCIL	C	\$17.70	\$24.51			\$17.70	\$24.51
733851	CABLE SPLICER FOREMAN	2000	BUILDING TRADES COUNCIL	H	\$30.51	\$30.51			\$30.51	\$30.51
013144	CALL CENTER ANALYST	9000	NON-UNION	D	\$34,700	\$39,300			\$34,700	\$39,300
013154	CALL CENTER MANAGER	9000	NON-UNION	D	\$47,300	\$50,800			\$47,300	\$50,800
019305	CALL CENTER SUPERVISOR	9000	NON-UNION	D	\$63,937	\$79,410			\$63,937	\$79,410
824611	CAMP COUNSELOR - FEMALE - SPECIAL SERVICE	1650	AFSCME LOCAL 542 SEASONAL		\$43.93	\$46.39			\$43.93	\$46.39
824612	CAMP COUNSELOR - MALE - SPECIAL SERVICE	1650	AFSCME LOCAL 542 SEASONAL		\$43.93	\$46.39			\$43.93	\$46.39
824601	CAMP COUNSELOR IN TRAINING - FEMALE - SPECIAL SERVICE	1650	AFSCME LOCAL 542 SEASONAL		\$30.91	\$39.30			\$30.91	\$39.30
824602	CAMP COUNSELOR IN TRAINING - MALE - SPECIAL SERVICE	1650	AFSCME LOCAL 542 SEASONAL		\$30.91	\$39.30			\$30.91	\$39.30
331050	CAPTAIN - DPCOA	6500	PCOA UNIT I		\$60,400	\$98,300			\$60,400	\$98,300
623001	CARPENTER APPRENTICE	2020	BUILDING TRADES COUNCIL	C	\$16.44	\$22.76			\$16.44	\$22.76
623051	CARPENTER FOREMAN	2000	BUILDING TRADES COUNCIL	H	\$26.53	\$26.53			\$26.53	\$26.53
623043	CARPENTER SUB-FOREMAN	2020	BUILDING TRADES COUNCIL	H	\$26.18	\$26.18			\$26.18	\$26.18
046166	CASHIER	4210	FOREMANS ASSOC OF DOT-SUPV	A	\$41,000	\$43,900			\$41,000	\$43,900
171051	CHEMICAL ENGINEER	9012	NON-UNION - DWSD	D	\$65,800	\$76,500			\$65,800	\$76,500
171051	CHEMICAL ENGINEER	9125	NON UNION CIVIL SERVICE	D	\$62,300	\$72,400			\$62,300	\$72,400
091171	CHIEF ASSISTANT CORPORATION COUNSEL	9045	NON UNION CIVIL SERVICE	D	\$83,100	\$112,600			\$83,100	\$112,600
041055	CHIEF AUDITOR	9077	NON UNION GENERAL MANAGER	D	\$64,300	\$89,900			\$64,300	\$89,900
422048	CHIEF DEVELOPMENT SPECIALIST	9105	NON UNION CIVIL SERVICE	A	\$59,300	\$61,500			\$59,300	\$61,500
735161	CHIEF ELECTRICAL SYSTEM SUPERVISOR	9127	NON UNION CIVIL SERVICE	D	\$55,700	\$77,900			\$55,700	\$77,900
99661	CHIEF INDUSTRIAL AND COMMERCIAL DEVELOPMENT SPECIALIST	9105	NON UNION CIVIL SERVICE	A	\$59,300	\$61,500			\$59,300	\$61,500
199251	CHIEF OF BUILDING INSPECTIONS	9105	NON UNION CIVIL SERVICE	D	\$55,700	\$77,900			\$55,700	\$77,900
199451	CHIEF OF ELECTRICAL INSPECTIONS	9105	NON UNION CIVIL SERVICE	D	\$59,600	\$68,700			\$59,600	\$68,700
199161	CHIEF OF HOUSING AND PLUMBING INSPECTIONS	9105	NON UNION CIVIL SERVICE	D	\$55,700	\$77,900			\$55,700	\$77,900
198051	CHIEF OF HOUSING REHABILITATION	9105	NON UNION CIVIL SERVICE	D	\$51,100	\$71,600			\$51,100	\$71,600
164343	CHIEF OF LANDSCAPE ARCHITECTURE	9129	NON UNION CIVIL SERVICE	D	\$55,300	\$65,300			\$55,300	\$65,300

2016 - 2017 OFFICIAL COMPENSATION SCHEDULE

CLASS	TITLE	BARG UNIT	BARG UNIT NAME	STEP CODE	OLD		INCREASE		NEW	
					MIN	MAX	MIN	MAX	MIN	MAX
199551	CHIEF OF MECHANICAL AND ELECTRICAL INSPECTIONS	9105	NON UNION CIVIL SERVICE	D	\$55,700	\$77,900			\$55,700	\$77,900
338251	CHIEF OF PLANS AND EXAMINATION	4015	DET. FIRE FIGHTERS ASSOC.		\$97,589	\$97,589			\$97,589	\$97,589
199171	CHIEF OF PROPERTY MAINTENANCE AND MUNICIPAL CODE ADMINISTRATIC	9105	NON UNION CIVIL SERVICE	D	\$55,700	\$77,900			\$55,700	\$77,900
653090	CHIEF OPERATING AND COMPLIANCE OFFICER - DWSD	9007	NON-UNION - DWSD	H	\$195,000	\$195,000			\$195,000	\$195,000
653040	CHIEF SECURITY AND INTEGRITY OFFICER - DWSD	9006	NON-UNION - DWSD	D	\$92,500	\$138,750			\$92,500	\$138,750
099357	CHIEF SOCIAL PLANNING AND DEVELOPMENT SPECIALIST	9105	NON UNION CIVIL SERVICE	A	\$59,300	\$61,500			\$59,300	\$61,500
632051	CHIEF WATER AND SEWERAGE SECURITY ADMINISTRATOR	9002	NON-UNION - DWSD	D	\$58,800	\$82,300			\$58,800	\$82,300
747061	CHIEF WATER SYSTEMS SUPERVISOR	9002	NON-UNION - DWSD	A	\$60,900	\$62,900			\$60,900	\$62,900
412211	CHILD DEVELOPMENT ADMINISTRATOR - HEAD START	9125	NON UNION CIVIL SERVICE	A	\$56,600	\$58,500			\$56,600	\$58,500
412215	CHILD DEVELOPMENT CLERK ASSISTANT - HEAD START	1100	AFSCME - COUNCIL 25	T	\$20,100	\$27,000			\$20,100	\$27,000
412213	CHILD DEVELOPMENT COMPLIANCE ASSISTANT - HEAD START	7100	SAAA	R	\$35,600	\$40,100			\$35,600	\$40,100
412217	CHILD DEVELOPMENT COORDINATOR - EDUCATIONAL SERVICES	0100	APTE	A	\$49,700	\$53,400			\$49,700	\$53,400
412216	CHILD DEVELOPMENT COORDINATOR - HANDICAP SERVICES	0100	APTE	A	\$49,700	\$53,400			\$49,700	\$53,400
412219	CHILD DEVELOPMENT COORDINATOR - HEALTH SERVICES	0100	APTE	A	\$49,700	\$53,400			\$49,700	\$53,400
412223	CHILD DEVELOPMENT COORDINATOR - NUTRITION SERVICES	0100	APTE	A	\$49,700	\$53,400			\$49,700	\$53,400
412222	CHILD DEVELOPMENT COORDINATOR - PARENT PARTICIPATION	0100	APTE	A	\$49,700	\$53,400			\$49,700	\$53,400
412220	CHILD DEVELOPMENT COORDINATOR - SOCIAL SERVICES	0100	APTE	A	\$49,700	\$53,400			\$49,700	\$53,400
412221	CHILD DEVELOPMENT COORDINATOR - TRAINING	0100	APTE	A	\$49,700	\$53,400			\$49,700	\$53,400
412214	CHILD DEVELOPMENT PARENT-AGENT - HEAD START	9000	NON-UNION	H	\$30,900	\$30,900			\$30,900	\$30,900
019246	CITIZEN INFORMATION SERVICE CLERK	9000	NON-UNION	D	\$42,300	\$46,600			\$42,300	\$46,600
013371	CITY CLERK SECRETARIAL STENOGRAPHER	9000	NON-UNION	D	\$49,100	\$54,500			\$49,100	\$54,500
014057	CITY COUNCIL COMMITTEE CLERK	9085	NON UNION CIVIL SERVICE	D	\$72,900	\$78,300			\$72,900	\$78,300
184061	CITY TRAFFIC ENGINEER	9065	NON UNION CIVIL SERVICE	D	\$81,400	\$91,700			\$81,400	\$91,700
012054	CIVIC CENTER ACTIVITIES MANAGER	9000	NON-UNION	A	\$41,600	\$45,300			\$41,600	\$45,300
813001	CIVIC CENTER ATTENDANT - EXTRA SERVICE	9800	NON UNION EXTRA SERVICE		\$8.50	\$8.50			\$8.50	\$8.50
012036	CIVIC CENTER EVENT COORDINATOR	9000	NON-UNION	D	\$31,200	\$40,200			\$31,200	\$40,200
822036	CIVIC CENTER EVENT COORDINATOR - SPECIAL SERVICE	9200	NON UNION S.S. HOURLY	A	\$11.74	\$15.29			\$11.74	\$15.29
719021	CIVIC CENTER FACILITIES WORKER	1100	AFSCME - COUNCIL 25	S	\$12.56	\$14.00			\$12.56	\$14.00
826421	CIVIC CENTER FACILITIES WORKER - SPECIAL SERVICE	1140	AFSCME - COUNCIL 25	S	\$11.74	\$13.18			\$11.74	\$13.18
471051	CIVIC CENTER OPERATIONS MANAGER	9095	NON UNION CIVIL SERVICE	A	\$59,300	\$63,400			\$59,300	\$63,400
813005	CIVIC CENTER RECEPTIONIST - EXTRA SERVICE	9800	NON UNION EXTRA SERVICE		\$8.51	\$8.51			\$8.51	\$8.51
012062	CIVIC CENTER SALES AND MARKETING DIRECTOR	9105	NON UNION CIVIL SERVICE	D	\$56,600	\$61,500			\$56,600	\$61,500
631045	CIVIC CENTER SERVICES FOREMAN	9000	NON-UNION	A	\$32,100	\$33,100			\$32,100	\$33,100
631055	CIVIC CENTER SERVICES SUPERVISOR	9000	NON-UNION	H	\$44,000	\$44,000			\$44,000	\$44,000
072001	CLASSIFICATION AND COMPENSATION ANALYST I	9000	NON-UNION	D	\$42,355	\$49,685			\$42,355	\$49,685
072002	CLASSIFICATION AND COMPENSATION ANALYST II	9000	NON-UNION	D	\$50,454	\$67,716			\$50,454	\$67,716

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CLASS	TITLE	BARG UNIT	BARG UNIT NAME	STEP CODE	OLD		INCREASE		NEW	
					MIN	MAX	MIN	MAX	MIN	MAX
072003	CLASSIFICATION AND COMPENSATION ANALYST III	9000	NON-UNION	D	\$63,937	\$79,410			\$63,937	\$79,410
072004	CLASSIFICATION AND COMPENSATION ANALYST IV	9097	NON UNION MANAGER II	D	\$78,430	\$102,865			\$78,430	\$102,865
012021	CLERK	1100	AFSCME - COUNCIL 25	V	\$20,100	\$27,500			\$20,100	\$27,500
012021	CLERK	1631	AFSCME - COUNCIL 25 - DDOT	V	\$21,200	\$28,900			\$21,200	\$28,900
012090	CLERK - EXEMPTED	9003	NON-UNION	V	\$20,100	\$27,500			\$20,100	\$27,500
820116	CLERK - PART TIME - SPECIAL SERVICE	1100	AFSCME - COUNCIL 25		\$8.97	\$10.75			\$8.97	\$10.75
820118	CLERK - PART TIME - SPECIAL SERVICE - DETROIT WORKFORCE DEVELO	1340	AFSCME - COUNCIL 25		\$8.54	\$10.24			\$8.54	\$10.24
012024	CLERK - PENSION	1100	AFSCME - COUNCIL 25	V	\$20,100	\$27,500			\$20,100	\$27,500
745020	CLIMATE CONTROL OPERATIONS TECHNICIAN	6000	OPERATING ENGINEERS-547	J	\$26.11	\$27.10			\$26.11	\$27.10
221011	CLINIC NURSE	1295	AFSCME - COUNCIL 25	A	\$36,100	\$39,500			\$36,100	\$39,500
822242	CLINIC NURSE - SUMMER CAMP - SPECIAL SERVICE	9202	NON UNION S.S. WEEKLY		\$80.21	\$86.37			\$80.21	\$86.37
221014	CLINIC NURSE - VENEREAL DISEASE	1295	AFSCME - COUNCIL 25	A	\$38,200	\$41,500			\$38,200	\$41,500
631014	COACH SERVICE ATTENDANT	1100	AFSCME - COUNCIL 25	V	\$9.83	\$13.23			\$9.83	\$13.23
012067	CODE AND ZONING COORDINATOR - BUILDINGS AND SAFETY	9125	NON UNION CIVIL SERVICE	A	\$56,600	\$58,500			\$56,600	\$58,500
631026	COMFORT STATION ATTENDANT	1100	AFSCME - COUNCIL 25	V	\$17,680	\$26,500			\$17,680	\$26,500
631022	COMFORT STATION MATRON	1100	AFSCME - COUNCIL 25	V	\$17,680	\$26,500			\$17,680	\$26,500
099161	COMMERCIAL ACCOUNTS INVESTIGATOR	1530	AFSCME - COUNCIL 25	A	\$36,000	\$37,200			\$36,000	\$37,200
099131	COMMERCIAL AND RESIDENTIAL LICENSE INVESTIGATOR	4800	DET LICENCE INV ASSN	A	\$28,700	\$29,200			\$28,700	\$29,200
081031	COMMERCIAL OPERATIONS SPECIALIST I	9002	NON-UNION - DWSD	D	\$35,100	\$49,200			\$35,100	\$49,200
081041	COMMERCIAL OPERATIONS SPECIALIST II	0100	APTE	D	\$41,400	\$57,800			\$41,400	\$57,800
081041	COMMERCIAL OPERATIONS SPECIALIST II	0101	APTE - DWSD	D	\$39,400	\$55,000			\$39,400	\$55,000
081051	COMMERCIAL OPERATIONS SPECIALIST III	9002	NON-UNION - DWSD	D	\$49,600	\$69,300			\$49,600	\$69,300
331211	COMMUNICATIONS OFFICER - POLICE OFFICER	3000	DPOA	B	\$41,194	\$54,268			\$41,194	\$54,268
331216	COMMUNICATIONS OFFICER - POLICE OFFICER - EDUCATION	3000	DPOA	B	\$42,018	\$53,701			\$42,018	\$53,701
414245	COMMUNITY ACTION CENTER COUNSELOR	1100	AFSCME - COUNCIL 25	T	\$19,467	\$26,800			\$19,467	\$26,800
414206	COMMUNITY AID - CULTURAL ARTS PROGRAM	1100	AFSCME - COUNCIL 25	V	\$8.50	\$11.73			\$8.50	\$11.73
414201	COMMUNITY AID - GENERAL	1100	AFSCME - COUNCIL 25	V	\$8.50	\$11.73			\$8.50	\$11.73
414205	COMMUNITY AID - HOME SERVICES	1100	AFSCME - COUNCIL 25	V	\$8.50	\$11.73			\$8.50	\$11.73
414202	COMMUNITY AID - RECREATION	1490	AFSCME - COUNCIL 25	V	\$8.50	\$11.73			\$8.50	\$11.73
414203	COMMUNITY AID - SPANISH SPEAKING	1100	AFSCME - COUNCIL 25	V	\$8.50	\$11.73			\$8.50	\$11.73
262063	COMMUNITY AND INDUSTRIAL HYGIENE ADMINISTRATOR	9125	NON UNION CIVIL SERVICE	A	\$56,600	\$58,500			\$56,600	\$58,500
093015	COMMUNITY HEALTH ASSISTANT	1100	AFSCME - COUNCIL 25	T	\$17,680	\$27,300			\$17,680	\$27,300
242309	COMMUNITY NUTRITION ASSISTANT	1290	AFSCME - COUNCIL 25	A	\$21,500	\$29,100			\$21,500	\$29,100
242307	COMMUNITY NUTRITION HELPER	1290	AFSCME - COUNCIL 25	A	\$17,682	\$22,200			\$17,682	\$22,200
830201	COMMUNITY PROGRAM ASSISTANT - POLICE- LIMITED SERVICE	9200	NON UNION S.S. HOURLY		\$9.17	\$9.17			\$9.17	\$9.17
830204	COMMUNITY PROGRAM COUNSELING SUPERVISOR - POLICE - GRADE III	9200	NON UNION S.S. HOURLY		\$21.17	\$21.17			\$21.17	\$21.17

## 2016 - 2017 OFFICIAL COMPENSATION SCHEDULE

CLASS	TITLE	BARG UNIT	BARG UNIT NAME	STEP CODE	OLD		INCREASE		NEW	
					MIN	MAX	MIN	MAX	MIN	MAX
418006	COMMUNITY PROGRAM HELPER - GENERAL	1100	AFSCME - COUNCIL 25	T	\$17,680	\$24,200			\$17,680	\$24,200
418006	COMMUNITY PROGRAM HELPER - GENERAL	9003	NON-UNION	T	\$17,680	\$24,200			\$17,680	\$24,200
418002	COMMUNITY PROGRAM HELPER - SPANISH SPEAKING	1100	AFSCME - COUNCIL 25	T	\$17,680	\$24,200			\$17,680	\$24,200
418002	COMMUNITY PROGRAM HELPER - SPANISH SPEAKING	9003	NON-UNION	T	\$17,680	\$24,200			\$17,680	\$24,200
830202	COMMUNITY PROGRAM SUPERVISOR - POLICE - GRADE I - LIMITED	9200	NON UNION S.S. HOURLY		\$11.80	\$11.80			\$11.80	\$11.80
830203	COMMUNITY PROGRAM SUPERVISOR - POLICE - GRADE II - LIMITED	9200	NON UNION S.S. HOURLY		\$17.40	\$17.40			\$17.40	\$17.40
413021	COMMUNITY SERVICES ASSISTANT	1100	AFSCME - COUNCIL 25	A	\$33,600	\$37,800			\$33,600	\$37,800
413021	COMMUNITY SERVICES ASSISTANT	9175	NON UNION - DDOT	A	\$33,600	\$37,800			\$33,600	\$37,800
413023	COMMUNITY SERVICES ASSISTANT - DETROIT WORKFORCE DEVELOPMENT	1340	AFSCME - COUNCIL 25	A	\$32,000	\$36,000			\$32,000	\$36,000
413931	COMMUNITY SERVICES WORKER - GENERAL	1100	AFSCME - COUNCIL 25	V	\$21,300	\$30,400			\$21,300	\$30,400
413932	COMMUNITY SERVICES WORKER - SPANISH SPEAKING	1100	AFSCME - COUNCIL 25	V	\$21,300	\$30,400			\$21,300	\$30,400
413060	COMPLIANCE ASSOCIATE - OFFICE GRANTS MGMT	9000	NON-UNION	D	\$59,500	\$75,000			\$59,500	\$75,000
041952	COMPUTER SERVICES MANAGER - TRANSPORTATION - INTERIM	9175	NON UNION - DDOT	D	\$62,300	\$68,800			\$62,300	\$68,800
619033	CONCRETE FINISHER	1100	AFSCME - COUNCIL 25	S	\$14.33	\$14.46			\$14.33	\$14.46
619033	CONCRETE FINISHER	2030	BUILDING TRADES COUNCIL	S	\$14.46	\$14.58			\$14.46	\$14.58
014051	CONDEMNATION AWARD SPECIALIST	6600	IUOE LOCAL 324 - PRIN CLERKS	A	\$34,100	\$37,200			\$34,100	\$37,200
013124	CONSTITUENT SERVICE REPRESENTATIVE	1210	AFSCME - COUNCIL 25	A	\$26,100	\$29,600			\$26,100	\$29,600
721545	CONSTRUCTION EQUIPMENT FOREMAN	9000	NON-UNION	A	\$42,900	\$44,300			\$42,900	\$44,300
721535	CONSTRUCTION EQUIPMENT OPERATOR	8000	TEAMSTERS	O	\$14.21	\$17.82			\$14.21	\$17.82
721538	CONSTRUCTION EQUIPMENT OPERATOR - 50 TON CRANE	8000	TEAMSTERS	O	\$16.34	\$19.89			\$16.34	\$19.89
196022	CONSTRUCTION INSPECTOR	2200	APCI - DWSD	A	\$37,100	\$39,800			\$37,100	\$39,800
196022	CONSTRUCTION INSPECTOR	2201	APCI	A	\$36,900	\$39,600			\$36,900	\$39,600
196023	CONSTRUCTION INSPECTOR - INVESTIGATION	2200	APCI - DWSD	A	\$37,100	\$39,800			\$37,100	\$39,800
095045	CONSTRUCTION PERMIT COORDINATOR	9000	NON-UNION	A	\$50,400	\$53,000			\$50,400	\$53,000
122511	CONSTRUCTION PROJECT COORDINATOR	9105	NON UNION CIVIL SERVICE	D	\$59,300	\$61,500			\$59,300	\$61,500
072064	CONSULTANT - ORGANIZATIONAL DEVELOPMENT	9097	NON UNION MANAGER II	D	\$55,700	\$77,900			\$55,700	\$77,900
099163	CONSUMER COMPLAINT INVESTIGATOR	9000	NON-UNION	H	\$33,900	\$33,900			\$33,900	\$33,900
413046	CONTRACT COMPLIANCE MANAGER	9095	NON UNION CIVIL SERVICE	A	\$62,500	\$65,100			\$62,500	\$65,100
413047	CONTRACT COMPLIANCE OFFICER	9000	NON-UNION	D	\$33,200	\$46,600			\$33,200	\$46,600
012310	CONTRACTS AND GRANTS MANAGER - WATER AND SEWERAGE	9009	NON-UNION - DWSD	A	\$66,100	\$68,800			\$66,100	\$68,800
719061	CONTROL INSTRUMENT TECHNICIAN FOREMAN - WASTEWATER SYSTEMS	9002	NON-UNION - DWSD	A	\$58,900	\$61,500			\$58,900	\$61,500
719053	CONTROL INSTRUMENT TECHNICIAN SUB-FOREMAN - ELECTRICAL SYSTEMS	9000	NON-UNION	A	\$52,100	\$53,800			\$52,100	\$53,800
719051	CONTROL INSTRUMENT TECHNICIAN SUB-FOREMAN - WASTEWATER SYSTEMS	9002	NON-UNION - DWSD	A	\$55,100	\$56,800			\$55,100	\$56,800
414231	COORDINATOR - VETERANS EDUCATION CENTER	9000	NON-UNION	H	\$29,800	\$29,800			\$29,800	\$29,800
414232	COUNSELOR - VETERANS EDUCATION CENTER	9000	NON-UNION	A	\$19,373	\$26,400			\$19,373	\$26,400
414215	COUNSELOR AID	1100	AFSCME - COUNCIL 25	T	\$20,700	\$27,800			\$20,700	\$27,800

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CLASS	TITLE	BARG UNIT	BARG UNIT NAME	STEP CODE	OLD		INCREASE		NEW	
					MIN	MAX	MIN	MAX	MIN	MAX
046001	CRIME ANALYST	9000	NON-UNION	D	\$41,600	\$43,500			\$41,600	\$43,500
081001	CUSTOMER SERVICE REPRESENTATIVE I	1530	AFSCME - COUNCIL 25	A	\$25,500	\$32,500			\$25,500	\$32,500
081006	CUSTOMER SERVICE REPRESENTATIVE I - BSEED	1130	AFSCME - COUNCIL 25	A	\$25,500	\$32,500			\$25,500	\$32,500
081002	CUSTOMER SERVICE REPRESENTATIVE II	1530	AFSCME - COUNCIL 25	A	\$30,200	\$38,900			\$30,200	\$38,900
081003	CUSTOMER SERVICE REPRESENTATIVE III	1530	AFSCME - COUNCIL 25	A	\$31,500	\$40,300			\$31,500	\$40,300
501029	CUSTOMER SERVICE SPECIALIST	1530	AFSCME - COUNCIL 25	Z	\$28,213	\$75,385			\$28,213	\$75,385
081004	CUSTOMER SERVICE SUPERVISOR	9000	NON-UNION	D	\$31,400	\$40,800			\$31,400	\$40,800
351145	CUSTOMER SERVICES TRANSPORTATION SUPERVISOR	4210	FOREMANS ASSOC OF DOT-SUPV	A	\$40,600	\$43,200			\$40,600	\$43,200
719033	CUTTING TOOL MECHANIC	1100	AFSCME - COUNCIL 25	S	\$13.02	\$14.73			\$13.02	\$14.73
041635	DATA BASE ADMINISTRATOR	0100	APTE	R	\$52,100	\$59,900			\$52,100	\$59,900
025061	DATA ENTRY SUPERVISOR	9000	NON-UNION	A	\$36,900	\$39,800			\$36,900	\$39,800
025021	DATA PROCESSING EQUIPMENT OPERATOR	1100	AFSCME - COUNCIL 25	E	\$25,900	\$29,100			\$25,900	\$29,100
025021	DATA PROCESSING EQUIPMENT OPERATOR	9175	NON UNION - DDOT	E	\$26,300	\$29,400			\$26,300	\$29,400
041802	DATA PROCESSING MANAGER - TECH SUPPORT SERVICES - INTERIM	9095	NON UNION CIVIL SERVICE	A	\$62,500	\$65,100			\$62,500	\$65,100
041610	DATA PROCESSING PROGRAMMING AID	1370	AFSCME - COUNCIL 25	A	\$27,800	\$33,200			\$27,800	\$33,200
041610	DATA PROCESSING PROGRAMMING AID	9003	NON-UNION	A	\$27,800	\$33,200			\$27,800	\$33,200
019232	DATA PROCESSING RECORDS LIBRARIAN	1100	AFSCME - COUNCIL 25	A	\$25,600	\$29,300			\$25,600	\$29,300
025033	DATA PROCESSING TELECOMMUNICATION TECHNICIAN	7100	SAAA	R	\$31,800	\$43,500			\$31,800	\$43,500
722022	DELIVERY DRIVER - HEAD START	1100	AFSCME - COUNCIL 25	A	\$13.05	\$14.28			\$13.05	\$14.28
722021	DELIVERY-DRIVER	1100	AFSCME - COUNCIL 25	S	\$12.33	\$13.86			\$12.33	\$13.86
722091	DELIVERY-DRIVER - EXEMPTED	9000	NON-UNION	S	\$12.33	\$13.86			\$12.33	\$13.86
011054	DEMOLITION PROGRAM MANAGER	9065	NON UNION CIVIL SERVICE	H	\$74,000	\$74,000			\$74,000	\$74,000
231011	DENTAL CLINIC ASSISTANT	1100	AFSCME - COUNCIL 25	E	\$23,000	\$26,200			\$23,000	\$26,200
822301	DENTAL CLINIC ASSISTANT - SPECIAL SERVICE	1100	AFSCME - COUNCIL 25	S	\$10.87	\$12.38			\$10.87	\$12.38
231015	DENTAL HYGIENIST	1020	AFSCME - COUNCIL 25	H	\$28,400	\$28,400			\$28,400	\$28,400
822302	DENTAL HYGIENIST - SPECIAL SERVICE	1020	AFSCME - COUNCIL 25		\$13.18	\$13.18			\$13.18	\$13.18
231021	DENTAL TECHNICIAN	1100	AFSCME - COUNCIL 25	A	\$31,100	\$36,000			\$31,100	\$36,000
231031	DENTIST	9000	NON-UNION	D	\$66,200	\$92,200			\$66,200	\$92,200
822303	DENTIST - SPECIAL SERVICE	9000	NON-UNION		\$27.28	\$29.08			\$27.28	\$29.08
041910	DEPARTMENT INFORMATION TECHNOLOGY MANAGER	9012	NON-UNION - DWSD	D	\$65,800	\$72,700			\$65,800	\$72,700
041910	DEPARTMENT INFORMATION TECHNOLOGY MANAGER	9125	NON UNION CIVIL SERVICE	D	\$62,300	\$68,800			\$62,300	\$68,800
041905	DEPARTMENT INFORMATION TECHNOLOGY NETWORKS SPECIALIST	9011	NON-UNION - DWSD	D	\$52,900	\$62,300			\$52,900	\$62,300
041905	DEPARTMENT INFORMATION TECHNOLOGY NETWORKS SPECIALIST	9115	NON UNION CIVIL SERVICE	D	\$50,100	\$59,000			\$50,100	\$59,000
013361	DEPARTMENTAL EXECUTIVE SECRETARY I	9000	NON-UNION	A	\$29,300	\$32,300			\$29,300	\$32,300
013362	DEPARTMENTAL EXECUTIVE SECRETARY II	9000	NON-UNION	A	\$30,700	\$33,100			\$30,700	\$33,100
013362	DEPARTMENTAL EXECUTIVE SECRETARY II	9175	NON UNION - DDOT	A	\$30,700	\$33,100			\$30,700	\$33,100

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CLASS	TITLE	BARG UNIT	BARG UNIT NAME	STEP CODE	OLD		INCREASE		NEW	
					MIN	MAX	MIN	MAX	MIN	MAX
013363	DEPARTMENTAL EXECUTIVE SECRETARY III	9000	NON-UNION	A	\$32,300	\$34,700			\$32,300	\$34,700
013363	DEPARTMENTAL EXECUTIVE SECRETARY III	9175	NON UNION - DDOT	A	\$32,300	\$34,700			\$32,300	\$34,700
013364	DEPARTMENTAL EXECUTIVE SECRETARY IV	9000	NON-UNION	A	\$34,100	\$36,900			\$34,100	\$36,900
013364	DEPARTMENTAL EXECUTIVE SECRETARY IV	9175	NON UNION - DDOT	A	\$34,100	\$36,900			\$34,100	\$36,900
333504	DETENTION FACILITY OFFICER - FEMALE PRISONER	4220	POLC DFO'S	A	\$27,200	\$32,400			\$27,200	\$32,400
333506	DETENTION FACILITY OFFICER - MALE PRISONER	4220	POLC DFO'S	A	\$27,200	\$32,400			\$27,200	\$32,400
422011	DEVELOPMENT SPECIALIST	7100	SAAA	R	\$27,600	\$32,600			\$27,600	\$32,600
242121	DIETITIAN	9000	NON-UNION	A	\$30,900	\$34,800			\$30,900	\$34,800
231051	DIRECTOR OF DENTAL SERVICE	9075	NON UNION CIVIL SERVICE	A	\$67,800	\$69,900			\$67,800	\$69,900
012033	DISTRICT CLERK	3900	ACODS	A	\$31,100	\$32,800			\$31,100	\$32,800
012033	DISTRICT CLERK	9000	NON-UNION	A	\$32,400	\$34,100			\$32,400	\$34,100
339025	DOG POUND ASSISTANT	9000	NON-UNION	A	\$30,900	\$32,200			\$30,900	\$32,200
193005	DRAFTING TECHNICIAN I	1450	AFSCME - COUNCIL 25	A	\$25,600	\$29,100			\$25,600	\$29,100
193005	DRAFTING TECHNICIAN I	7100	SAAA	R	\$25,600	\$29,400			\$25,600	\$29,400
193013	DRAFTING TECHNICIAN II	1450	AFSCME - COUNCIL 25	E	\$29,100	\$33,400			\$29,100	\$33,400
193013	DRAFTING TECHNICIAN II	7100	SAAA	R	\$29,100	\$33,900			\$29,100	\$33,900
193023	DRAFTING TECHNICIAN III	1450	AFSCME - COUNCIL 25	A	\$34,100	\$37,400			\$34,100	\$37,400
193023	DRAFTING TECHNICIAN III	7100	SAAA	R	\$34,100	\$37,500			\$34,100	\$37,500
193023	DRAFTING TECHNICIAN III	7101	SAAA - DWSD	R	\$29,200	\$32,200			\$29,200	\$32,200
193091	DRAFTING TECHNICIAN III - EXEMPTED	9003	NON-UNION	A	\$33,900	\$37,200			\$33,900	\$37,200
193034	DRAFTING TECHNICIAN IV	9000	NON-UNION	A	\$39,800	\$42,700			\$39,800	\$42,700
193034	DRAFTING TECHNICIAN IV	9175	NON UNION - DDOT	A	\$39,800	\$42,700			\$39,800	\$42,700
027031	DUPLICATING DEVICES OPERATOR	1100	AFSCME - COUNCIL 25	A	\$26,100	\$30,100			\$26,100	\$30,100
099671	ECONOMIC DEVELOPMENT COORDINATOR	9095	NON UNION CIVIL SERVICE	A	\$62,500	\$65,100			\$62,500	\$65,100
057011	ELECTION SERVICE TECHICIAN	1190	AFSCME - COUNCIL 25	R	\$22,500	\$30,600			\$22,500	\$30,600
812001	ELECTION SERVICE WORKER - EXTRA SERVICE	9800	NON UNION EXTRA SERVICE	D	\$8.50	\$8.50			\$8.50	\$8.50
831101	ELECTIONS CLERICAL ASSISTANT - LIMITED SERVICE	9200	NON UNION S.S. HOURLY		\$9.44	\$10.05			\$9.44	\$10.05
019252	ELECTIONS SPECIALIST	9000	NON-UNION	A	\$45,100	\$53,000			\$45,100	\$53,000
755610	ELECTIONS TRAINING COORDINATOR	9000	NON-UNION	A	\$49,000	\$54,000			\$49,000	\$54,000
134051	ELECTRICAL ENGINEER - DESIGN	9125	NON UNION CIVIL SERVICE	D	\$62,300	\$72,400			\$62,300	\$72,400
134053	ELECTRICAL ENGINEER - POWER PRODUCTION	9125	NON UNION CIVIL SERVICE	D	\$62,300	\$72,400			\$62,300	\$72,400
134052	ELECTRICAL ENGINEER - SYSTEM OPERATION	9125	NON UNION CIVIL SERVICE	D	\$62,300	\$72,400			\$62,300	\$72,400
738311	ELECTRICAL HELPER	2040	BUILDING TRADES COUNCIL	S	\$13.88	\$15.05			\$13.88	\$15.05
199421	ELECTRICAL INSPECTOR	2280	BTC IBEW LOCAL 68 ELEC INSPT	H	\$56,100	\$56,100			\$56,100	\$56,100
738331	ELECTRICAL REPAIR WORKER - GENERAL	2040	BUILDING TRADES COUNCIL	S	\$17.40	\$17.60			\$17.40	\$17.60
738338	ELECTRICAL REPAIR WORKER - SHOP	1100	AFSCME - COUNCIL 25	S	\$17.91	\$19.78			\$17.91	\$19.78

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CLASS	TITLE	BARG UNIT	BARG UNIT NAME	STEP CODE	OLD		INCREASE		NEW	
					MIN	MAX	MIN	MAX	MIN	MAX
738161	ELECTRICAL SUBSTATION SUPERVISOR	9000	NON-UNION	H	\$54,300	\$54,300			\$54,300	\$54,300
738131	ELECTRICAL SUBSTATION WORKER	2040	BUILDING TRADES COUNCIL	H	\$27.37	\$27.37			\$27.37	\$27.37
738101	ELECTRICAL SUBSTATION WORKER APPRENTICE	2040	BUILDING TRADES COUNCIL	C	\$17.79	\$24.63			\$17.79	\$24.63
738141	ELECTRICAL SUBSTATION WORKER SUB-FOREMAN	2040	BUILDING TRADES COUNCIL	H	\$27.88	\$27.88			\$27.88	\$27.88
735151	ELECTRICAL SYSTEM SUPERVISOR	2000	BUILDING TRADES COUNCIL	A	\$73,800	\$76,100			\$73,800	\$76,100
738361	ELECTRICAL SYSTEMS CONSTRUCTION SUPERVISOR	9000	NON-UNION	H	\$58,000	\$58,000			\$58,000	\$58,000
719038	ELECTRICAL SYSTEMS CONTROL INSTRUMENT TECHNICIAN	1100	AFSCME - COUNCIL 25	H	\$23.84	\$23.84			\$23.84	\$23.84
719002	ELECTRICAL SYSTEMS CONTROL INSTRUMENT TECHNICIAN APPRENTICE	1100	AFSCME - COUNCIL 25	D	\$15.50	\$22.67			\$15.50	\$22.67
738341	ELECTRICAL WORKER - GENERAL	2040	BUILDING TRADES COUNCIL	H	\$27.88	\$27.88			\$27.88	\$27.88
738301	ELECTRICAL WORKER APPRENTICE	2040	BUILDING TRADES COUNCIL	C	\$18.12	\$25.09			\$18.12	\$25.09
738351	ELECTRICAL WORKER FOREMAN	2000	BUILDING TRADES COUNCIL	H	\$29.12	\$29.12			\$29.12	\$29.12
738349	ELECTRICAL WORKER SUB-FOREMAN	2040	BUILDING TRADES COUNCIL	H	\$28.76	\$28.76			\$28.76	\$28.76
738342	ELECTRICAL WORKER-PUBLIC LIGHTING	2040	BUILDING TRADES COUNCIL	H	\$27.88	\$27.88			\$27.88	\$27.88
737021	ELECTRONIC EQUIPMENT REPAIR WORKER	1620	AFSCME - COUNCIL 25	A	\$27,400	\$29,600			\$27,400	\$29,600
737021	ELECTRONIC EQUIPMENT REPAIR WORKER	9000	NON-UNION	A	\$26,000	\$28,100			\$26,000	\$28,100
737031	ELECTRONIC EQUIPMENT TECHNICIAN	1620	AFSCME - COUNCIL 25	A	\$18.76	\$21.03			\$18.76	\$21.03
737031	ELECTRONIC EQUIPMENT TECHNICIAN	9000	NON-UNION	S	\$17.73	\$19.88			\$17.73	\$19.88
199523	ELEVATOR INSPECTOR	1600	AFSCME - COUNCIL 25	H	\$56,100	\$56,100			\$56,100	\$56,100
715231	ELEVATOR MAINTENANCE FOREMAN	9000	NON-UNION	S	\$25.44	\$27.84			\$25.44	\$27.84
715221	ELEVATOR MECHANIC	2050	BUILDING TRADES COUNCIL	H	\$26.20	\$26.20			\$26.20	\$26.20
541015	ELEVATOR OPERATIONS ASSISTANT	1100	AFSCME - COUNCIL 25	T	\$19,373	\$27,000			\$19,373	\$27,000
541013	ELEVATOR OPERATOR	1100	AFSCME - COUNCIL 25	V	\$18,632	\$26,400			\$18,632	\$26,400
541013	ELEVATOR OPERATOR	4400	POLC HEALTH	V	\$17,680	\$24,100			\$17,680	\$24,100
079063	EMERGENCY MANAGEMENT SPECIALIST	9000	NON-UNION	D	\$31,300	\$50,100			\$31,300	\$50,100
224041	EMERGENCY MEDICAL SERVICE SUPERVISOR - GRADE I - INTERIM	3200	EMSOA	A	\$52,100	\$54,400			\$52,100	\$54,400
224045	EMERGENCY MEDICAL SERVICE SUPERVISOR-GRADE II	3200	EMSOA	A	\$62,200	\$65,300			\$62,200	\$65,300
011071	EMERGENCY MEDICAL SERVICES ADMINISTRATOR	9065	NON UNION CIVIL SERVICE	H	\$72,800	\$72,800			\$72,800	\$72,800
224021	EMERGENCY MEDICAL TECHNICIAN	3100	DETROIT EMERGENCY MEDICAL SERV	P	\$13.98	\$19.00			\$13.98	\$19.00
224025	EMERGENCY MEDICAL TECHNICIAN SPECIALIST	3100	DETROIT EMERGENCY MEDICAL SERV	I	\$19.58	\$20.15			\$19.58	\$20.15
013139	EMERGENCY SERVICES DEPLOYMENT OPERATOR	1640	AFSCME LOCAL 1023 POLICE-ESO'S	T	\$30,000	\$49,500			\$30,000	\$49,500
013133	EMERGENCY SERVICES OPERATOR	1640	AFSCME LOCAL 1023 POLICE-ESO'S	T	\$35,400	\$46,800			\$35,400	\$46,800
013135	EMERGENCY SERVICES OPERATOR - 4/10/97	1640	AFSCME LOCAL 1023 POLICE-ESO'S	T	\$28,900	\$46,800			\$28,900	\$46,800
413049	EMPLOYEE ASSISTANCE PROGRAM MANAGER	9129	NON UNION CIVIL SERVICE	A	\$53,100	\$55,300			\$53,100	\$55,300
194040	EMPLOYEE SAFETY AND OCCUPATIONAL HEALTH COORDINATOR	9105	NON UNION CIVIL SERVICE	D	\$45,200	\$61,200			\$45,200	\$61,200
073001	EMPLOYEE SERVICES CONSULTANT I	9000	NON-UNION	D	\$42,355	\$49,685			\$42,355	\$49,685
073002	EMPLOYEE SERVICES CONSULTANT II	9000	NON-UNION	D	\$50,454	\$67,716			\$50,454	\$67,716

2016 - 2017 OFFICIAL COMPENSATION SCHEDULE

CLASS	TITLE	BARG UNIT	BARG UNIT NAME	STEP CODE	OLD		INCREASE		NEW	
					MIN	MAX	MIN	MAX	MIN	MAX
073003	EMPLOYEE SERVICES CONSULTANT III	9000	NON-UNION	D	\$63,937	\$79,410			\$63,937	\$79,410
073004	EMPLOYEE SERVICES CONSULTANT IV	9097	NON UNION MANAGER II	D	\$78,430	\$102,865			\$78,430	\$102,865
010750	EMPLOYEE SERVICES GENERAL MANAGER	9077	NON UNION GENERAL MANAGER	D	\$87,933	\$115,328			\$87,933	\$115,328
010972	EMPLOYEE SERVICES MANAGER I	9099	NON UNION MANAGER I	D	\$69,954	\$91,749			\$69,954	\$91,749
010880	EMPLOYEE SERVICES MANAGER II	9097	NON UNION MANAGER II	D	\$78,430	\$102,865			\$78,430	\$102,865
191059	ENGINEER OF BUILDING MAINTENANCE AND OPERATIONS	9125	NON UNION CIVIL SERVICE	D	\$62,300	\$72,400			\$62,300	\$72,400
124054	ENGINEER OF INSPECTION	9125	NON UNION CIVIL SERVICE	D	\$62,300	\$72,400			\$62,300	\$72,400
124052	ENGINEER OF STREETS	9125	NON UNION CIVIL SERVICE	D	\$62,300	\$72,400			\$62,300	\$72,400
124053	ENGINEER OF SURVEYS	9125	NON UNION CIVIL SERVICE	D	\$62,300	\$72,400			\$62,300	\$72,400
124058	ENGINEER OF WASTEWATER SYSTEMS	9012	NON-UNION - DWSD	D	\$65,800	\$76,500			\$65,800	\$76,500
124057	ENGINEER OF WATER SYSTEMS	9012	NON-UNION - DWSD	D	\$65,800	\$76,500			\$65,800	\$76,500
099673	ENGINEERING SERVICES COORDINATOR	9105	NON UNION CIVIL SERVICE	D	\$65,000	\$76,300			\$65,000	\$76,300
192021	ENGINEERING SUPPORT SPECIALIST I	9000	NON-UNION	D	\$31,300	\$39,300			\$31,300	\$39,300
192031	ENGINEERING SUPPORT SPECIALIST II	9000	NON-UNION	D	\$39,000	\$44,000			\$39,000	\$44,000
264221	ENVIRONMENTAL CONTROL INSPECTOR	7600	SEIU LOCAL 517M-NON-SUPERVISOR	A	\$30,800	\$35,100			\$30,800	\$35,100
291067	ENVIRONMENTAL HEALTH SERVICES ADMINISTRATOR	9095	NON UNION CIVIL SERVICE	A	\$62,500	\$65,100			\$62,500	\$65,100
272021	ENVIRONMENTAL SPECIALIST I	9000	NON-UNION	D	\$32,300	\$45,000			\$32,300	\$45,000
272024	ENVIRONMENTAL SPECIALIST I - ENVIRON ASSESSMENT & RESPON	9000	NON-UNION	D	\$32,300	\$45,000			\$32,300	\$45,000
272025	ENVIRONMENTAL SPECIALIST I - ENVIRON MANAGEMENT SYSTEMS	9000	NON-UNION	D	\$32,300	\$45,000			\$32,300	\$45,000
272027	ENVIRONMENTAL SPECIALIST I - SOLID WASTE MANAGEMENT	9000	NON-UNION	D	\$32,300	\$45,000			\$32,300	\$45,000
272026	ENVIRONMENTAL SPECIALIST I - WATERSHED MANAGEMENT	9000	NON-UNION	D	\$32,300	\$45,000			\$32,300	\$45,000
272022	ENVIRONMENTAL SPECIALIST II	9000	NON-UNION	D	\$38,200	\$53,400			\$38,200	\$53,400
272031	ENVIRONMENTAL SPECIALIST II - SOLID WASTE MANAGEMENT	9000	NON-UNION	D	\$38,200	\$53,400			\$38,200	\$53,400
272028	ENVIRONMENTAL SPECIALIST II - ENVIRON ASSESSMENT & RESPON	9000	NON-UNION	D	\$38,200	\$53,400			\$38,200	\$53,400
272029	ENVIRONMENTAL SPECIALIST II - ENVIRON MANAGEMENT SYSTEMS	9000	NON-UNION	D	\$38,200	\$53,400			\$38,200	\$53,400
272030	ENVIRONMENTAL SPECIALIST II - WATERSHED MANAGEMENT	9000	NON-UNION	D	\$38,200	\$53,400			\$38,200	\$53,400
272023	ENVIRONMENTAL SPECIALIST III	9000	NON-UNION	D	\$47,800	\$71,600			\$47,800	\$71,600
272032	ENVIRONMENTAL SPECIALIST III - ENVIRON ASSESSMENT & RESPON	9000	NON-UNION	D	\$47,800	\$71,600			\$47,800	\$71,600
272033	ENVIRONMENTAL SPECIALIST III - ENVIRON MANAGEMENT SYSTEM	9000	NON-UNION	D	\$47,800	\$71,600			\$47,800	\$71,600
272035	ENVIRONMENTAL SPECIALIST III - SOLID WASTE MANAGEMENT	9000	NON-UNION	D	\$47,800	\$71,600			\$47,800	\$71,600
272034	ENVIRONMENTAL SPECIALIST III - WATERSHED MANAGEMENT	9000	NON-UNION	D	\$47,800	\$71,600			\$47,800	\$71,600
045046	EPIDEMIOLOGIST	9000	NON-UNION	D	\$53,000	\$71,100			\$53,000	\$71,100
015141	EQUIPMENT DISPATCHER	8000	TEAMSTERS	O	\$14.21	\$17.82			\$14.21	\$17.82
724125	EQUIPMENT PAINTER	1100	AFSCME - COUNCIL 25	S	\$12.90	\$14.78			\$12.90	\$14.78
724147	EQUIPMENT PAINTING AND MAINTENANCE FOREMAN	9001	NON-UNION	H	\$20.35	\$20.35			\$20.35	\$20.35
011069	EXECUTIVE ADMINISTRATOR - DEPARTMENT OF PUBLIC WORKS	9095	NON UNION CIVIL SERVICE	H	\$65,100	\$65,100			\$65,100	\$65,100

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CLASS	TITLE	BARG UNIT	BARG UNIT NAME	STEP CODE	OLD		INCREASE		NEW	
					MIN	MAX	MIN	MAX	MIN	MAX
011070	EXECUTIVE ADMINISTRATOR - PARKING VIOLATIONS	9095	NON UNION CIVIL SERVICE	A	\$58,000	\$65,100			\$58,000	\$65,100
011051	EXECUTIVE ASSISTANT DIRECTOR - COMMUNITY AND ECONOMIC DEVELOPMENT	9065	NON UNION CIVIL SERVICE	H	\$74,000	\$74,000			\$74,000	\$74,000
011042	EXECUTIVE ASSISTANT DIRECTOR - FINANCE DEPARTMENT	9065	NON UNION CIVIL SERVICE	H	\$74,000	\$74,000			\$74,000	\$74,000
011052	EXECUTIVE ASSISTANT DIRECTOR - HEALTH	9065	NON UNION CIVIL SERVICE	H	\$74,000	\$74,000			\$74,000	\$74,000
011043	EXECUTIVE ASSISTANT DIRECTOR - INFORMATION TECHNOLOGY SERVICES	9065	NON UNION CIVIL SERVICE	H	\$74,000	\$74,000			\$74,000	\$74,000
041275	EXECUTIVE BUDGET MANAGER	9127	NON UNION CIVIL SERVICE	D	\$74,400	\$89,100			\$74,400	\$89,100
041276	EXECUTIVE BUDGET MANAGER - DRMS	9127	NON UNION CIVIL SERVICE	D	\$74,400	\$89,100			\$74,400	\$89,100
013327	EXECUTIVE LEGAL SECRETARY	9000	NON-UNION	D	\$38,400	\$44,300			\$38,400	\$44,300
011040	EXECUTIVE MANAGER - BSEED	9077	NON UNION GENERAL MANAGER	D	\$64,300	\$89,900			\$64,300	\$89,900
011045	EXECUTIVE MANAGER - OFFICE GRANTS MGMT	9077	NON UNION GENERAL MANAGER	D	\$64,300	\$89,900			\$64,300	\$89,900
011041	EXECUTIVE MANAGER - PLANNING AND DEVELOPMENT DEPARTMENT	9077	NON UNION GENERAL MANAGER	D	\$64,300	\$89,900			\$64,300	\$89,900
124055	FIELD ENGINEER	9125	NON UNION CIVIL SERVICE	D	\$62,300	\$72,400			\$62,300	\$72,400
081012	FIELD OPERATIONS SUPERVISOR	8800	UWOA #488 DWS FOREMEN	R	\$33,000	\$42,500			\$33,000	\$42,500
081010	FIELD SERVICES REPRESENTATIVE	1530	AFSCME - COUNCIL 25	A	\$30,200	\$38,900			\$30,200	\$38,900
041059	FINANCIAL MANAGER - WATER AND SEWERAGE	9010	NON-UNION - DWSD	A	\$59,300	\$61,500			\$59,300	\$61,500
623041	FINISH CARPENTER	1620	AFSCME - COUNCIL 25	H	\$25.29	\$25.29			\$25.29	\$25.29
623041	FINISH CARPENTER	2020	BUILDING TRADES COUNCIL	H	\$25.29	\$25.29			\$25.29	\$25.29
625041	FINISH PAINTER	1620	AFSCME - COUNCIL 25	H	\$22.54	\$22.54			\$22.54	\$22.54
625041	FINISH PAINTER - DWSD	2090	BUILDING TRADES COUNCIL	H	\$22.54	\$22.54			\$22.54	\$22.54
625041	FINISH PAINTER	2091	BUILDING TRADES COUNCIL	H	\$21.11	\$21.11			\$21.11	\$21.11
625043	FINISH PAINTER - BUILDING SPRAY	1620	AFSCME - COUNCIL 25	H	\$23.32	\$23.32			\$23.32	\$23.32
625043	FINISH PAINTER - BUILDING SPRAY	2090	BUILDING TRADES COUNCIL	H	\$23.32	\$23.32			\$23.32	\$23.32
625042	FINISH PAINTER - SWING STAGE	1620	AFSCME - COUNCIL 25	H	\$23.32	\$23.32			\$23.32	\$23.32
625042	FINISH PAINTER - SWING STAGE	2090	BUILDING TRADES COUNCIL	H	\$23.32	\$23.32			\$23.32	\$23.32
625001	FINISH PAINTER APPRENTICE	2090	BUILDING TRADES COUNCIL	C	\$16.51	\$22.86			\$16.51	\$22.86
743011	FIRE BOAT DECKHAND	4070	DFFA-NON CIVILIAN - EAM	H	\$28,100	\$28,100			\$28,100	\$28,100
743015	FIRE BOAT MECHANIC	4060	DET. FIRE FIGHTERS ASSOC.	A	\$40,800	\$41,200			\$40,800	\$41,200
743031	FIRE BOAT OPERATOR	4070	DFFA-NON CIVILIAN - EAM	A	\$45,200	\$45,600			\$45,200	\$45,600
321041	FIRE CAPTAIN	4004	DET. FIRE FIGHTERS ASSOC.	G	\$71,623	\$73,743			\$71,623	\$73,743
311031	FIRE COMMUNITY RELATIONS OFFICER - LIEUTENANT	4010	DET. FIRE FIGHTERS ASSOC.	G	\$63,664	\$65,786			\$63,664	\$65,786
012052	FIRE DEPARTMENT ADMINISTRATIVE CLERK	9000	NON-UNION		\$45,000	\$45,000			\$45,000	\$45,000
311042	FIRE DEPARTMENT COMMUNITY RELATIONS COORDINATOR	4015	DET. FIRE FIGHTERS ASSOC.		\$97,589	\$97,589			\$97,589	\$97,589
311044	FIRE DEPARTMENT RESEARCH AND DEVELOPMENT COORDINATOR	4015	DET. FIRE FIGHTERS ASSOC.		\$59,400	\$96,800			\$59,400	\$96,800
338431	FIRE DEPARTMENT WATER SUPPLY INVESTIGATOR	4010	DET. FIRE FIGHTERS ASSOC.	G	\$63,664	\$65,786			\$63,664	\$65,786
736051	FIRE DISPATCHER	4054	DET. FIRE FIGHTERS ASSOC.	G	\$63,664	\$65,786			\$63,664	\$65,786
321021	FIRE ENGINE OPERATOR	4004	DET. FIRE FIGHTERS ASSOC.	G	\$58,890	\$59,420			\$58,890	\$59,420

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CLASS	TITLE	BARG UNIT	BARG UNIT NAME	STEP CODE	OLD		INCREASE		NEW	
					MIN	MAX	MIN	MAX	MIN	MAX
321017	FIRE FIGHTER	4000	DET. FIRE FIGHTERS ASSOC.	B	\$38,995	\$51,506			\$38,995	\$51,506
321018	FIRE FIGHTER - 2/20/95	4000	DET. FIRE FIGHTERS ASSOC.	B	\$31,553	\$51,506			\$31,553	\$51,506
321016	FIRE FIGHTER 2-20-95 - 1ST STEP	4000	DET. FIRE FIGHTERS ASSOC.	B	\$31,553	\$35,544			\$31,553	\$35,544
321019	FIRE FIGHTER DRIVER	4000	DET. FIRE FIGHTERS ASSOC.	B	\$54,082	\$54,082			\$54,082	\$54,082
197040	FIRE INVESTIGATOR - CAPTAIN	4010	DET. FIRE FIGHTERS ASSOC.	G	\$71,623	\$73,743			\$71,623	\$73,743
197046	FIRE INVESTIGATOR - CHIEF	4015	DET. FIRE FIGHTERS ASSOC.		\$97,589	\$97,589			\$97,589	\$97,589
197030	FIRE INVESTIGATOR - LIEUTENANT	4010	DET. FIRE FIGHTERS ASSOC.	G	\$63,664	\$65,786			\$63,664	\$65,786
321031	FIRE LIEUTENANT	4004	DET. FIRE FIGHTERS ASSOC.	G	\$63,664	\$65,786			\$63,664	\$65,786
439130	FIRE PHOTOGRAPHER	9000	NON-UNION	A	\$40,200	\$43,200			\$40,200	\$43,200
197031	FIRE PREVENTION INSPECTOR	4010	DET. FIRE FIGHTERS ASSOC.	G	\$63,664	\$65,786			\$63,664	\$65,786
338025	FIRE PREVENTION INSTRUCTOR	4010	DET. FIRE FIGHTERS ASSOC.	G	\$63,664	\$65,786			\$63,664	\$65,786
311043	FIRE RESEARCH AND DEVELOPMENT ASSISTANT - CAPTAIN	4010	DET. FIRE FIGHTERS ASSOC.	G	\$71,623	\$73,743			\$71,623	\$73,743
311033	FIRE RESEARCH AND DEVELOPMENT ASSISTANT - LIEUTENANT	4010	DET. FIRE FIGHTERS ASSOC.	G	\$63,664	\$65,786			\$63,664	\$65,786
321022	FIRE SERGEANT	4004	DET. FIRE FIGHTERS ASSOC.	G	\$58,890	\$59,420			\$58,890	\$59,420
076005	FIRE TRAINING SCHOOL INSTRUCTOR - CAPTAIN	4010	DET. FIRE FIGHTERS ASSOC.	G	\$71,623	\$73,743			\$71,623	\$73,743
076003	FIRE TRAINING SCHOOL INSTRUCTOR - LIEUTENANT	4010	DET. FIRE FIGHTERS ASSOC.	G	\$63,664	\$65,786			\$63,664	\$65,786
222311	FIRST AID STATION NURSE	1530	AFSCME - COUNCIL 25	A	\$28,300	\$32,600			\$28,300	\$32,600
825442	FIRST COOK - SUMMER CAMP - SPECIAL SERVICE	9202	NON UNION S.S. WEEKLY		\$61.77	\$62.89			\$61.77	\$62.89
512041	FLORICULTURE FOREMAN	1080	AFSCME - COUNCIL 25	A	\$33,300	\$36,200			\$33,300	\$36,200
512019	FLORICULTURE HELPER	1490	AFSCME - COUNCIL 25	V	\$9.71	\$12.72			\$9.71	\$12.72
512051	FLORICULTURE SUPERVISOR	6150	IUOE, LOCAL 324 - PARK MGMT	R	\$41,000	\$46,700			\$41,000	\$46,700
512031	FLORICULTURIST	1100	AFSCME - COUNCIL 25	S	\$13.05	\$14.76			\$13.05	\$14.76
259031	FORENSIC BIOLOGIST	7800	SEIU LOCAL 517M-PROF & TECH	D	\$39,400	\$55,200			\$39,400	\$55,200
258031	FORENSIC CHEMIST	7800	SEIU LOCAL 517M-PROF & TECH	D	\$39,400	\$55,200			\$39,400	\$55,200
258061	FORENSIC LABORATORY MANAGER	9000	NON-UNION	D	\$51,100	\$71,600			\$51,100	\$71,600
258531	FORENSIC TECHNICIAN	7800	SEIU LOCAL 517M-PROF & TECH	A	\$33,000	\$40,000			\$33,000	\$40,000
258521	FORENSIC TECHNICIAN TRAINEE	7800	SEIU LOCAL 517M-PROF & TECH	A	\$26,000	\$28,500			\$26,000	\$28,500
521041	FORESTRY AND LANDSCAPE FOREMAN	1080	AFSCME - COUNCIL 25	S	\$17.15	\$18.49			\$17.15	\$18.49
715631	FURNACE EQUIPMENT INSTALLER	2150	BUILDING TRADES COUNCIL	S	\$20.19	\$22.46			\$20.19	\$22.46
624042	FURNACE MASON	2010	BUILDING TRADES COUNCIL	H	\$24.01	\$24.01			\$24.01	\$24.01
820402	GALLERY ASSISTANT - SPECIAL SERVICE	9200	NON UNION S.S. HOURLY		\$9.15	\$10.55			\$9.15	\$10.55
631015	GARAGE ATTENDANT	1100	AFSCME - COUNCIL 25	V	\$9.64	\$12.67			\$9.64	\$12.67
725531	GENERAL AUTO BODY MECHANIC	1100	AFSCME - COUNCIL 25	H	\$20.03	\$20.03			\$20.03	\$20.03
723138	GENERAL AUTO MECHANIC	1100	AFSCME - COUNCIL 25	S	\$19.49	\$19.71			\$19.49	\$19.71
713133	GENERAL BLACKSMITH	1100	AFSCME - COUNCIL 25	S	\$15.66	\$17.27			\$15.66	\$17.27
713341	GENERAL MACHINIST	1100	AFSCME - COUNCIL 25	H	\$21.53	\$21.53			\$21.53	\$21.53

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					MIN	MAX	MIN	MAX	MIN	MAX
711139	GENERAL MAINTENANCE MECHANIC - ZOOLOGICAL PARKS	1570	AFSCME - COUNCIL 25	S	\$20.62	\$20.85			\$20.62	\$20.85
010710	GENERAL MANAGER - AIRPORT	9077	NON UNION GENERAL MANAGER	D	\$64,300	\$89,900			\$64,300	\$89,900
010714	GENERAL MANAGER - BLDGS & SAFETY ENGR	9077	NON UNION GENERAL MANAGER	D	\$64,300	\$89,900			\$64,300	\$89,900
010712	GENERAL MANAGER - BUDGET	9077	NON UNION GENERAL MANAGER	D	\$64,300	\$89,900			\$64,300	\$89,900
010716	GENERAL MANAGER - CIVIC CENTER	9077	NON UNION GENERAL MANAGER	D	\$64,300	\$89,900			\$64,300	\$89,900
010727	GENERAL MANAGER - ELECTIONS	9077	NON UNION GENERAL MANAGER	D	\$64,300	\$89,900			\$64,300	\$89,900
010717	GENERAL MANAGER - EMPLOYMENT & TRAINING	9077	NON UNION GENERAL MANAGER	D	\$64,300	\$89,900			\$64,300	\$89,900
010721	GENERAL MANAGER - ENVIRONMENTAL AFFAIRS	9077	NON UNION GENERAL MANAGER	D	\$64,300	\$89,900			\$64,300	\$89,900
010718	GENERAL MANAGER - FINANCE	9077	NON UNION GENERAL MANAGER	D	\$64,300	\$89,900			\$64,300	\$89,900
010713	GENERAL MANAGER - FINANCE (GRANTS)	9077	NON UNION GENERAL MANAGER	D	\$64,300	\$89,900			\$64,300	\$89,900
010731	GENERAL MANAGER - GENERAL SERVICES	9077	NON UNION GENERAL MANAGER	D	\$64,300	\$89,900			\$64,300	\$89,900
010720	GENERAL MANAGER - HEALTH DEPARTMENT	9077	NON UNION GENERAL MANAGER	D	\$64,300	\$89,900			\$64,300	\$89,900
010724	GENERAL MANAGER - HUMAN RESOURCES	9077	NON UNION GENERAL MANAGER	D	\$64,300	\$89,900			\$64,300	\$89,900
010722	GENERAL MANAGER - HUMAN RIGHTS	9077	NON UNION GENERAL MANAGER	D	\$64,300	\$89,900			\$64,300	\$89,900
010725	GENERAL MANAGER - HUMAN SERVICES	9077	NON UNION GENERAL MANAGER	D	\$64,300	\$89,900			\$64,300	\$89,900
010726	GENERAL MANAGER - INFORMATION TECHNOLOGY	9077	NON UNION GENERAL MANAGER	D	\$64,300	\$89,900			\$64,300	\$89,900
041801	GENERAL MANAGER - INFORMATION TECHNOLOGY SERVICES	9045	NON UNION CIVIL SERVICE	D	\$63,800	\$86,900			\$63,800	\$86,900
010728	GENERAL MANAGER - LABOR RELATIONS	9077	NON UNION GENERAL MANAGER	D	\$64,300	\$89,900			\$64,300	\$89,900
010730	GENERAL MANAGER - LAW	9077	NON UNION GENERAL MANAGER	D	\$64,300	\$89,900			\$64,300	\$89,900
010729	GENERAL MANAGER - MUNICIPAL PARKING	9077	NON UNION GENERAL MANAGER	D	\$64,300	\$89,900			\$64,300	\$89,900
010719	GENERAL MANAGER - PENSION	9077	NON UNION GENERAL MANAGER	D	\$64,300	\$89,900			\$64,300	\$89,900
010732	GENERAL MANAGER - PLANNING & DEVELOPMENT	9077	NON UNION GENERAL MANAGER	D	\$64,300	\$89,900			\$64,300	\$89,900
010739	GENERAL MANAGER - POLICE	9077	NON UNION GENERAL MANAGER	D	\$64,300	\$89,900			\$64,300	\$89,900
741081	GENERAL MANAGER - POWER PLANT	9095	NON UNION CIVIL SERVICE	D	\$64,700	\$83,300			\$64,700	\$83,300
010733	GENERAL MANAGER - PROJECT MANAGEMENT	9077	NON UNION GENERAL MANAGER	D	\$64,300	\$89,900			\$64,300	\$89,900
010734	GENERAL MANAGER - PUBLIC LIGHTING	9077	NON UNION GENERAL MANAGER	D	\$64,300	\$89,900			\$64,300	\$89,900
010736	GENERAL MANAGER - PUBLIC WORKS	9077	NON UNION GENERAL MANAGER	D	\$64,300	\$89,900			\$64,300	\$89,900
010737	GENERAL MANAGER - RECREATION	9077	NON UNION GENERAL MANAGER	D	\$64,300	\$89,900			\$64,300	\$89,900
010738	GENERAL MANAGER - TRANSPORTATION	9175	NON UNION - DDOT	D	\$64,300	\$89,900			\$64,300	\$89,900
010740	GENERAL MANAGER - WATER AND SEWERAGE	9019	NON-UNION - DWSD	D	\$68,000	\$95,100			\$68,000	\$95,100
010715	GENERAL MANAGER DREAMS RESOURCE MANAGEMENT SYSTEM	9077	NON UNION GENERAL MANAGER	D	\$64,300	\$89,900			\$64,300	\$89,900
041053	GENERAL MANAGER II - INCOME TAX	9075	NON UNION CIVIL SERVICE	D	\$72,500	\$80,000			\$72,500	\$80,000
715033	GENERAL WELDER	1200	AFSCME - COUNCIL 25	H	\$19.08	\$19.08			\$19.08	\$19.08
715033	GENERAL WELDER	2020	BUILDING TRADES COUNCIL	H	\$21.19	\$21.19			\$21.19	\$21.19
629031	GLAZIER	2060	BUILDING TRADES COUNCIL	H	\$23.75	\$23.75			\$23.75	\$23.75
541050	GOLF COURSE MANAGER	9000	NON-UNION	A	\$37,500	\$38,800			\$37,500	\$38,800

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CLASS	TITLE	BARG UNIT	BARG UNIT NAME	STEP CODE	OLD		INCREASE		NEW	
					MIN	MAX	MIN	MAX	MIN	MAX
825410	GOLF COURSE RANGER - STARTER - SPECIAL SERVICE	1650	AFSCME LOCAL 542 SEASONAL		\$9.40	\$10.83			\$9.40	\$10.83
541054	GOLF OPERATIONS SUPERVISOR	9000	NON-UNION	A	\$41,600	\$45,300			\$41,600	\$45,300
012079	GRANT COORDINATOR	9000	NON-UNION	D	\$43,100	\$60,200			\$43,100	\$60,200
012079	GRANT COORDINATOR	9175	NON UNION - DDOT	D	\$43,100	\$60,200			\$43,100	\$60,200
012322	GRANTS ACCOUNTANT - OFFICE GRANTS MGMT	9000	NON-UNION	D	\$42,500	\$65,000			\$42,500	\$65,000
012320	GRANTS SPECIALIST 1 - OFFICE GRANTS MGMT	9000	NON-UNION	D	\$38,000	\$48,000			\$38,000	\$48,000
012321	GRANTS SPECIALIST 2 - OFFICE GRANTS MGMT	9000	NON-UNION	D	\$48,600	\$68,100			\$48,600	\$68,100
193025	GRAPHIC DESIGNER	9000	NON-UNION	D	\$30,600	\$42,800			\$30,600	\$42,800
193025	GRAPHIC DESIGNER	9175	NON UNION - DDOT	A	\$30,600	\$42,800			\$30,600	\$42,800
533021	GREENSKEEPER	1080	AFSCME - COUNCIL 25	S	\$17.01	\$18.47			\$17.01	\$18.47
459044	GROUP ACTIVITIES SPECIALIST	9000	NON-UNION	A	\$39,000	\$41,600			\$39,000	\$41,600
825444	GUEST RELATIONS SUPERVISOR - SPECIAL SERVICE	1650	AFSCME LOCAL 542 SEASONAL		\$11.39	\$12.90			\$11.39	\$12.90
825444	GUEST RELATIONS SUPERVISOR - SPECIAL SERVICE	9200	NON UNION S.S. HOURLY		\$10.67	\$11.48			\$10.67	\$11.48
825443	GUEST RELATIONS ASSISTANT - SPECIAL SERVICE	1650	AFSCME LOCAL 542 SEASONAL		\$9.16	\$10.55			\$9.16	\$10.55
825443	GUEST RELATIONS ASSISTANT - SPECIAL SERVICE	9200	NON UNION S.S. HOURLY		\$9.15	\$10.55			\$9.15	\$10.55
012083	GUEST RELATIONS MANAGER I	9000	NON-UNION	D	\$36,400	\$50,800			\$36,400	\$50,800
012087	GUEST RELATIONS MANAGER II	9000	NON-UNION	D	\$43,100	\$60,200			\$43,100	\$60,200
042051	HEAD ACCOUNTANT - AUDITS	9125	NON UNION CIVIL SERVICE	A	\$56,600	\$58,500			\$56,600	\$58,500
042054	HEAD ACCOUNTANT - GENERAL	9125	NON UNION CIVIL SERVICE	A	\$56,600	\$58,500			\$56,600	\$58,500
042054	HEAD ACCOUNTANT - GENERAL	9175	NON UNION - DDOT	A	\$56,600	\$58,500			\$56,600	\$58,500
042055	HEAD ACCOUNTANT - PUBLIC UTILITY	9125	NON UNION CIVIL SERVICE	A	\$56,600	\$58,500			\$56,600	\$58,500
114051	HEAD CITY PLANNER	9125	NON UNION CIVIL SERVICE	A	\$56,600	\$58,500			\$56,600	\$58,500
124065	HEAD CIVIL ENGINEER - FIELD	9095	NON UNION CIVIL SERVICE	D	\$68,700	\$80,700			\$68,700	\$80,700
012051	HEAD CLERK	1090	AFSCME - COUNCIL 25	A	\$38,000	\$41,000			\$38,000	\$41,000
012051	HEAD CLERK	4200	FOREMEN'S ASSOC OF AMERICA-337	A	\$35,600	\$38,400			\$35,600	\$38,400
012051	HEAD CLERK	9000	NON-UNION	A	\$38,000	\$41,000			\$38,000	\$41,000
011999	HEAD CLERK - ACCOUNTS PAYABLE	9000	NON-UNION	A	\$38,000	\$41,000			\$38,000	\$41,000
012050	HEAD CLERK - DETROIT WORKFORCE DEVELOPMENT	9000	NON-UNION	A	\$38,000	\$41,000			\$38,000	\$41,000
012064	HEAD CLERK - INCOME TAX	9000	NON-UNION	A	\$38,000	\$41,000			\$38,000	\$41,000
012078	HEAD CLERK - MUNICIPAL PARKING	9000	NON-UNION	A	\$38,000	\$41,000			\$38,000	\$41,000
012118	HEAD CLERK - PAYROLL AUDIT	9000	NON-UNION	A	\$38,000	\$41,000			\$38,000	\$41,000
012049	HEAD CLERK - PENSION	9000	NON-UNION	A	\$38,000	\$41,000			\$38,000	\$41,000
196052	HEAD CONSTRUCTION INSPECTOR - PAVING	9000	NON-UNION	A	\$48,800	\$51,600			\$48,800	\$51,600
196054	HEAD CONSTRUCTION INSPECTOR - STRUCTURES	9000	NON-UNION	A	\$48,800	\$51,600			\$48,800	\$51,600
196056	HEAD CONSTRUCTION INSPECTOR - WATER AND SEWERAGE	9000	NON-UNION	A	\$48,800	\$51,600			\$48,800	\$51,600
025051	HEAD DATA PROCESSING EQUIPMENT OPERATOR	9000	NON-UNION	A	\$37,500	\$40,500			\$37,500	\$40,500

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CLASS	TITLE	BARG UNIT	BARG UNIT NAME	STEP CODE	OLD		INCREASE		NEW	
					MIN	MAX	MIN	MAX	MIN	MAX
134061	HEAD ELECTRICAL ENGINEER	9095	NON UNION CIVIL SERVICE	D	\$68,700	\$80,700			\$68,700	\$80,700
124062	HEAD ENGINEER - AREA WATER SYSTEMS DEVELOPMENT	9095	NON UNION CIVIL SERVICE	D	\$68,700	\$80,700			\$68,700	\$80,700
124072	HEAD ENGINEER - BUILDINGS AND SAFETY	9095	NON UNION CIVIL SERVICE	D	\$68,700	\$80,700			\$68,700	\$80,700
124066	HEAD ENGINEER - DESIGN AND FIELD SERVICES	9095	NON UNION CIVIL SERVICE	D	\$68,700	\$80,700			\$68,700	\$80,700
124064	HEAD ENGINEER - MAJOR WATER SYSTEMS CONSTRUCTION	9095	NON UNION CIVIL SERVICE	D	\$68,700	\$80,700			\$68,700	\$80,700
124070	HEAD ENGINEER - TRANSPORTATION	9095	NON UNION CIVIL SERVICE	D	\$68,700	\$80,700			\$68,700	\$80,700
124063	HEAD ENGINEER - WATER SYSTEMS DESIGN SERVICES	9009	NON-UNION - DWSD	D	\$72,600	\$85,300			\$72,600	\$85,300
124067	HEAD ENGINEER - WATER SYSTEMS OPERATIONS	9009	NON-UNION - DWSD	D	\$72,600	\$85,300			\$72,600	\$85,300
041547	HEAD GOVERNMENTAL ANALYST	9012	NON-UNION - DWSD	A	\$59,800	\$61,800			\$59,800	\$61,800
041547	HEAD GOVERNMENTAL ANALYST	9125	NON UNION CIVIL SERVICE	A	\$56,600	\$58,500			\$56,600	\$58,500
099651	HEAD INDUSTRIAL AND COMMERCIAL DEVELOPMENT SPECIALIST	9125	NON UNION CIVIL SERVICE	A	\$56,600	\$58,500			\$56,600	\$58,500
092049	HEAD LEGAL INVESTIGATOR	9000	NON-UNION	A	\$41,600	\$45,300			\$41,600	\$45,300
744261	HEAD OPERATING ENGINEER - RECREATION FACILITIES	9000	NON-UNION	A	\$50,400	\$53,700			\$50,400	\$53,700
339245	HEAD PARKING ENFORCEMENT OFFICER	9000	NON-UNION	A	\$40,300	\$43,500			\$40,300	\$43,500
742261	HEAD POWER PLANT OPERATOR	9000	NON-UNION	H	\$60,700	\$60,700			\$60,700	\$60,700
631038	HEAD PROPERTY GUARD	4210	FOREMANS ASSOC OF DOT-SUPV	A	\$33,400	\$36,000			\$33,400	\$36,000
631038	HEAD PROPERTY GUARD	9000	NON-UNION	A	\$35,500	\$38,200			\$35,500	\$38,200
262059	HEAD PUBLIC HEALTH SANITARIAN	9000	NON-UNION	D	\$43,100	\$60,200			\$43,100	\$60,200
262057	HEAD SANITARIAN - COMMUNITY AND INDUSTRIAL HYGIENE	9000	NON-UNION	A	\$38,400	\$40,700			\$38,400	\$40,700
746151	HEAD SEWAGE PLANT OPERATOR	9000	NON-UNION	A	\$52,300	\$55,100			\$52,300	\$55,100
099355	HEAD SOCIAL PLANNING AND DEVELOPMENT SPECIALIST	9125	NON UNION CIVIL SERVICE	A	\$56,600	\$58,500			\$56,600	\$58,500
412051	HEAD SOCIAL WORKER	9000	NON-UNION	A	\$62,260	\$64,350			\$62,260	\$64,350
412511	HEAD START ADMINISTRATIVE	1100	AFSCME - COUNCIL 25	A	\$27,700	\$31,500			\$27,700	\$31,500
412611	HEAD START CLERICAL SUPPORT I	1100	AFSCME - COUNCIL 25	V	\$18,938	\$25,800			\$18,938	\$25,800
412621	HEAD START CLERICAL SUPPORT II	1580	AFSCME - COUNCIL 25	V	\$20,100	\$27,400			\$20,100	\$27,400
412621	HEAD START CLERICAL SUPPORT II	9003	NON-UNION	V	\$21,200	\$28,800			\$21,200	\$28,800
412631	HEAD START CLERICAL SUPPORT III	1100	AFSCME - COUNCIL 25	A	\$27,300	\$31,500			\$27,300	\$31,500
412641	HEAD START LEAD OFFICE SUPPORT	6600	IUOE LOCAL 324 - PRIN CLERKS	A	\$34,100	\$36,700			\$34,100	\$36,700
412341	HEAD START PRINCIPAL CONTRACT SPECIALIST	0100	APTE	A	\$49,700	\$53,400			\$49,700	\$53,400
412341	HEAD START PRINCIPAL CONTRACT SPECIALIST	0101	APTE - DWSD	A	\$47,300	\$50,800			\$47,300	\$50,800
412711	HEAD START SECRETARY	1100	AFSCME - COUNCIL 25	A	\$27,500	\$31,500			\$27,500	\$31,500
412811	HEAD START TRANSPORTER	1100	AFSCME - COUNCIL 25	S	\$12.95	\$14.55			\$12.95	\$14.55
055041	HEAD STOREKEEPER	3900	ACODS	A	\$35,400	\$37,400			\$35,400	\$37,400
055041	HEAD STOREKEEPER	4210	FOREMANS ASSOC OF DOT-SUPV	A	\$35,100	\$37,000			\$35,100	\$37,000
055041	HEAD STOREKEEPER	9000	NON-UNION	A	\$35,900	\$37,800			\$35,900	\$37,800
735463	HEAD WATER PLANT OPERATOR	9000	NON-UNION	A	\$55,200	\$59,100			\$55,200	\$59,100

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CLASS	TITLE	BARG UNIT	BARG UNIT NAME	STEP CODE	OLD		INCREASE		NEW	
					MIN	MAX	MIN	MAX	MIN	MAX
414020	HEAD WORK PROGRAM ADMINISTRATOR	9125	NON UNION CIVIL SERVICE	A	\$56,600	\$58,500			\$56,600	\$58,500
228041	HEALTH DEPARTMENT HOUSEKEEPING SUPERVISOR	9000	NON-UNION	A	\$34,800	\$37,500			\$34,800	\$37,500
093021	HEALTH PROGRAM COORDINATOR	9000	NON-UNION	A	\$31,400	\$39,800			\$31,400	\$39,800
293050	HEALTH REFERENCE LIBRARIAN	9000	NON-UNION	A	\$37,100	\$42,000			\$37,100	\$42,000
291040	HEARING CONSULTANT	9000	NON-UNION	A	\$41,600	\$43,600			\$41,600	\$43,600
744231	HEATING PLANT OPERATOR	6000	OPERATING ENGINEERS-547	J	\$20.33	\$21.11			\$20.33	\$21.11
744251	HEATING PLANT SUPERVISOR	4210	FOREMANS ASSOC OF DOT-SUPV	H	\$44,000	\$44,000			\$44,000	\$44,000
744251	HEATING PLANT SUPERVISOR	9000	NON-UNION	H	\$48,000	\$48,000			\$48,000	\$48,000
012069	HOMELESS COORDINATION MANAGER	9099	NON UNION MANAGER I	D	\$51,100	\$71,600			\$51,100	\$71,600
713131	HORSESHOER	1100	AFSCME - COUNCIL 25	S	\$11.96	\$13.29			\$11.96	\$13.29
199121	HOUSING INSPECTOR	3350	ASSOC OF MUNICIP INSPECTORS		\$50,900	\$50,900			\$50,900	\$50,900
199122	HOUSING INSPECTOR - STATE REGISTERED	2285	HOUSING INSPECTORS	H	\$55,600	\$55,600			\$55,600	\$55,600
198001	HOUSING REHABILITATION APPRENTICE	3350	ASSOC OF MUNICIP INSPECTORS	C	\$33,000	\$45,700			\$33,000	\$45,700
198035	HOUSING REHABILITATION SPECIALIST - LEAD CERTIFIED	3350	ASSOC OF MUNICIP INSPECTORS	H	\$53,900	\$53,900			\$53,900	\$53,900
198021	HOUSING REHABILITATION SPECIALIST TRAINEE	2295	BTC HOUSING REHAB SPEC	A	\$22,600	\$29,300			\$22,600	\$29,300
071024	HUMAN RESOURCES ANALYST I	9000	NON-UNION	D	\$30,600	\$42,800			\$30,600	\$42,800
071025	HUMAN RESOURCES ANALYST II	9000	NON-UNION	D	\$39,400	\$55,200			\$39,400	\$55,200
071026	HUMAN RESOURCES ANALYST III	9000	NON-UNION	D	\$47,000	\$65,600			\$47,000	\$65,600
071029	HUMAN RESOURCES ANALYST III - POLICE	9000	NON-UNION	D	\$47,000	\$65,600			\$47,000	\$65,600
019216	HUMAN RESOURCES ASSISTANT I	9000	NON-UNION	D	\$27,969	\$32,774			\$27,969	\$32,774
019217	HUMAN RESOURCES ASSISTANT II	9000	NON-UNION	D	\$29,837	\$37,193			\$29,837	\$37,193
019218	HUMAN RESOURCES ASSISTANT III	9000	NON-UNION	D	\$32,698	\$39,037			\$32,698	\$39,037
019219	HUMAN RESOURCES ASSISTANT IV	9000	NON-UNION	D	\$35,163	\$44,584			\$35,163	\$44,584
073033	HUMAN RESOURCES CONSULTANT - I	9000	NON-UNION	D	\$33,200	\$46,600			\$33,200	\$46,600
073033	HUMAN RESOURCES CONSULTANT - I	9175	NON UNION - DDOT	D	\$33,200	\$46,600			\$33,200	\$46,600
073034	HUMAN RESOURCES CONSULTANT II	9000	NON-UNION	D	\$47,000	\$65,600			\$47,000	\$65,600
073034	HUMAN RESOURCES CONSULTANT II	9175	NON UNION - DDOT	D	\$47,000	\$65,600			\$47,000	\$65,600
651030	HUMAN RESOURCES GENERALIST - DWSD	9002	NON-UNION - DWSD	D	\$53,000	\$73,000			\$53,000	\$73,000
041960	HUMAN RESOURCES INFORMATION SYSTEMS ADMINISTRATOR I	9000	NON-UNION	D	\$45,206	\$58,701			\$45,206	\$58,701
041961	HUMAN RESOURCES INFORMATION SYSTEMS ADMINISTRATOR II	9000	NON-UNION	D	\$50,454	\$67,716			\$50,454	\$67,716
010973	HUMAN RESOURCES INFORMATION SYSTEMS MANAGER I	9099	NON UNION MANAGER I	D	\$69,954	\$91,749			\$69,954	\$91,749
010881	HUMAN RESOURCES INFORMATION SYSTEMS MANAGER II	9097	NON UNION MANAGER II	D	\$78,430	\$102,865			\$78,430	\$102,865
071030	HUMAN RESOURCES SPECIALIST I	9000	NON-UNION	D	\$42,355	\$49,685			\$42,355	\$49,685
071034	HUMAN RESOURCES SPECIALIST I	9000	NON-UNION	D	\$39,400	\$55,200			\$39,400	\$55,200
071031	HUMAN RESOURCES SPECIALIST II	9000	NON-UNION	A	\$50,454	\$67,716			\$50,454	\$67,716
071044	HUMAN RESOURCES SPECIALIST II	9000	NON-UNION	D	\$47,000	\$65,600			\$47,000	\$65,600

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CLASS	TITLE	BARG UNIT	BARG UNIT NAME	STEP CODE	OLD		INCREASE		NEW	
					MIN	MAX	MIN	MAX	MIN	MAX
071032	HUMAN RESOURCES SPECIALIST III	9000	NON-UNION	D	\$63,937	\$79,410			\$63,937	\$79,410
071033	HUMAN RESOURCES SPECIALIST IV	9097	NON UNION MANAGER II	D	\$78,430	\$102,865			\$78,430	\$102,865
651025	HUMAN RESOURCES TECHNICIAN - DWSD	9002	NON-UNION - DWSD	D	\$35,100	\$49,200			\$35,100	\$49,200
413050	HUMAN RIGHTS SPECIALIST	9000	NON-UNION	D	\$47,000	\$65,600			\$47,000	\$65,600
719034	HVAC SYSTEMS REPAIR TECHNICIAN	2180	BUILDING TRADES COUNCIL	H	\$17.65	\$17.65			\$17.65	\$17.65
338521	IDENTIFICATION TECHNICIAN	1100	AFSCME - COUNCIL 25	A	\$27,700	\$31,900			\$27,700	\$31,900
338511	IDENTIFICATION TECHNICIAN TRAINEE	1410	AFSCME - COUNCIL 25	E	\$18,515	\$24,600			\$18,515	\$24,600
193015	ILLUSTRATOR	9000	NON-UNION	A	\$34,000	\$37,100			\$34,000	\$37,100
193015	ILLUSTRATOR	9175	NON UNION - DDOT	A	\$34,000	\$37,100			\$34,000	\$37,100
193016	ILLUSTRATOR - PHOTOCOMPOSITOR	9000	NON-UNION	A	\$35,500	\$37,500			\$35,500	\$37,500
099130	INCOME TAX INVESTIGATOR	4500	DET INCOME TAX INV ASSOC	A	\$26,800	\$34,700			\$26,800	\$34,700
171062	INDUSTRIAL WASTE CONTROL MANAGER	9010	NON-UNION - DWSD	D	\$68,000	\$95,100			\$68,000	\$95,100
012014	INFORMATION TECHNICIAN	9000	NON-UNION	A	\$28,200	\$33,100			\$28,200	\$33,100
041928	INFORMATION TECHNOLOGY CLIENT SUPPORT ASSISTANT	9000	NON-UNION	A	\$29,900	\$34,200			\$29,900	\$34,200
041806	INFORMATION TECHNOLOGY CONTRACTS MANAGER	9095	NON UNION CIVIL SERVICE	D	\$63,800	\$78,700			\$63,800	\$78,700
025063	INFORMATION TECHNOLOGY DATA CENTER SUPERVISOR	9000	NON-UNION	D	\$54,300	\$62,400			\$54,300	\$62,400
025062	INFORMATION TECHNOLOGY INPUT/OUTPUT SUPERVISOR	0100	APTE	A	\$40,900	\$44,500			\$40,900	\$44,500
041926	INFORMATION TECHNOLOGY NETWORKS ENGINEER	9000	NON-UNION	D	\$61,200	\$72,300			\$61,200	\$72,300
041812	INFORMATION TECHNOLOGY NETWORKS MANAGER	9085	NON UNION CIVIL SERVICE	D	\$67,100	\$76,000			\$67,100	\$76,000
041813	INFORMATION TECHNOLOGY NETWORKS MANAGER - ELECTIONS	9085	NON UNION CIVIL SERVICE	D	\$67,100	\$76,000			\$67,100	\$76,000
041805	INFORMATION TECHNOLOGY SOFTWARE OR APPLICATIONS MANAGER	9075	NON UNION CIVIL SERVICE	D	\$63,800	\$78,700			\$63,800	\$78,700
191057	INSPECTOR OF OVERHEAD LINES AND SAFETY	9000	NON-UNION	A	\$48,800	\$51,900			\$48,800	\$51,900
076053	INSTRUCTOR - PUBLIC WORKS EQUIPMENT	7650	SEIU LOCAL 517M-NON-SUPERVISOR	A	\$32,500	\$34,100			\$32,500	\$34,100
076013	INSTRUCTOR - TRANSPORTATION EQUIPMENT OPERATION	1630	AFSCME - COUNCIL 25	A	\$34,200	\$38,000			\$34,200	\$38,000
041221	INTERMEDIATE BUDGET ANALYST	7100	SAAA	R	\$34,000	\$38,200			\$34,000	\$38,200
041222	INTERMEDIATE BUDGET ANALYST - EXEMPTED	9003	NON-UNION	A	\$34,000	\$38,200			\$34,000	\$38,200
114221	INTERMEDIATE CITY PLANNER - DESIGN	9000	NON-UNION	A	\$34,000	\$38,200			\$34,000	\$38,200
114121	INTERMEDIATE CITY PLANNER - RESEARCH	9000	NON-UNION	A	\$34,000	\$38,200			\$34,000	\$38,200
041722	INTERMEDIATE DATA PROCESSING PROGRAMMER ANALYST	7100	SAAA	R	\$39,000	\$45,100			\$39,000	\$45,100
041722	INTERMEDIATE DATA PROCESSING PROGRAMMER ANALYST	7101	SAAA - DWSD	R	\$37,100	\$42,900			\$37,100	\$42,900
041722	INTERMEDIATE DATA PROCESSING PROGRAMMER ANALYST	9175	NON UNION - DDOT	D	\$39,000	\$45,100			\$39,000	\$45,100
041521	INTERMEDIATE GOVERNMENTAL ANALYST	7100	SAAA	R	\$34,000	\$38,200			\$34,000	\$38,200
041521	INTERMEDIATE GOVERNMENTAL ANALYST	7101	SAAA - DWSD	R	\$32,300	\$36,300			\$32,300	\$36,300
041521	INTERMEDIATE GOVERNMENTAL ANALYST	9003	NON-UNION	A	\$34,000	\$38,200			\$34,000	\$38,200
099621	INTERMEDIATE INDUSTRIAL AND COMMERCIAL DEVELOPMENT SPECIALIST	9000	NON-UNION	A	\$34,000	\$38,200			\$34,000	\$38,200
075021	INTERMEDIATE JOB DEVELOPMENT AND TRAINING SPECIALIST	7100	SAAA	R	\$34,000	\$38,200			\$34,000	\$38,200

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CLASS	TITLE	BARG UNIT	BARG UNIT NAME	STEP CODE	OLD		INCREASE		NEW	
					MIN	MAX	MIN	MAX	MIN	MAX
075023	INTERMEDIATE JOB DEVELOPMENT AND TRAINING SPECIALIST - DWDD	7100	SAAA	R	\$34,000	\$38,200			\$34,000	\$38,200
047328	INTERMEDIATE MONEY HANDLER	1100	AFSCME - COUNCIL 25	A	\$26,500	\$30,800			\$26,500	\$30,800
045023	INTERMEDIATE STATISTICIAN	7100	SAAA	R	\$34,000	\$38,200			\$34,000	\$38,200
045024	INTERMEDIATE STATISTICIAN - BIOMEDICAL	7100	SAAA	R	\$34,000	\$38,200			\$34,000	\$38,200
932503	INVESTIGATOR - POLICE COMMISSION	3510	UAW LOCAL 306-UNIT 6(CIV POL I		\$37,400	\$56,000			\$37,400	\$56,000
042037	INVESTMENT AGENT	9000	NON-UNION	A	\$49,200	\$53,000			\$49,200	\$53,000
042038	INVESTMENT ANALYST	9125	NON UNION CIVIL SERVICE	D	\$51,100	\$71,600			\$51,100	\$71,600
042039	INVESTMENT ANALYST - PENSION	9125	NON UNION CIVIL SERVICE	D	\$51,100	\$71,600			\$51,100	\$71,600
042040	INVESTMENT MANAGER	9105	NON UNION CIVIL SERVICE	A	\$55,300	\$60,200			\$55,300	\$60,200
073510	JOINT LABOR-MANAGEMENT PARTNERSHIP SPECIALIST	9000	NON-UNION	A	\$49,200	\$53,000			\$49,200	\$53,000
061011	JUNIOR APPRAISER	7100	SAAA	R	\$27,600	\$32,600			\$27,600	\$32,600
014043	JUNIOR ASSISTANT CITY COUNCIL COMMITTEE CLERK	9000	NON-UNION	D	\$37,800	\$40,300			\$37,800	\$40,300
253013	JUNIOR CHEMIST	7200	SCATA - DWSD	R	\$32,500	\$37,300			\$32,500	\$37,300
253013	JUNIOR CHEMIST	9003	NON-UNION	E	\$29,100	\$33,500			\$29,100	\$33,500
114211	JUNIOR CITY PLANNER - DESIGN	9000	NON-UNION	E	\$30,100	\$33,300			\$30,100	\$33,300
114111	JUNIOR CITY PLANNER - RESEARCH	9000	NON-UNION	E	\$30,100	\$33,300			\$30,100	\$33,300
012013	JUNIOR CLERK	1100	AFSCME - COUNCIL 25	V	\$18,043	\$24,600			\$18,043	\$24,600
012013	JUNIOR CLERK	1631	AFSCME - COUNCIL 25 - DDOT	V	\$19,092	\$25,900			\$19,092	\$25,900
012013	JUNIOR CLERK	9003	NON-UNION	V	\$18,043	\$24,600			\$18,043	\$24,600
820115	JUNIOR CLERK - PART TIME - SPECIAL SERVICE	9200	NON UNION S.S. HOURLY		\$8.50	\$8.50			\$8.50	\$8.50
413011	JUNIOR COMMUNITY SERVICES ASSISTANT	1100	AFSCME - COUNCIL 25	E	\$27,300	\$32,200			\$27,300	\$32,200
196012	JUNIOR CONSTRUCTION INSPECTOR	2200	APCI - DWSD	A	\$26,800	\$31,900			\$26,800	\$31,900
025011	JUNIOR DATA PROCESSING EQUIPMENT OPERATOR	1100	AFSCME - COUNCIL 25	E	\$23,300	\$26,500			\$23,300	\$26,500
041712	JUNIOR DATA PROCESSING PROGRAMMER ANALYST	7100	SAAA	R	\$30,500	\$38,400			\$30,500	\$38,400
041712	JUNIOR DATA PROCESSING PROGRAMMER ANALYST	9175	NON UNION - DDOT	D	\$30,500	\$38,400			\$30,500	\$38,400
522011	JUNIOR FORESTER	6150	IUDE, LOCAL 324 - PARK MGMT	R	\$31,900	\$39,490			\$31,900	\$39,490
041511	JUNIOR GOVERNMENTAL ANALYST	7100	SAAA	R	\$27,600	\$32,600			\$27,600	\$32,600
041511	JUNIOR GOVERNMENTAL ANALYST	7101	SAAA - DWSD	R	\$26,200	\$31,000			\$26,200	\$31,000
041512	JUNIOR GOVERNMENTAL ANALYST - EXEMPTED	9003	NON-UNION	E	\$27,600	\$32,600			\$27,600	\$32,600
144501	JUNIOR INDUSTRIAL ENGINEER	9003	NON-UNION	D	\$34,500	\$39,200			\$34,500	\$39,200
251011	JUNIOR INDUSTRIAL HYGIENIST	9000	NON-UNION	A	\$31,400	\$33,500			\$31,400	\$33,500
075011	JUNIOR JOB DEVELOPMENT AND TRAINING SPECIALIST	7100	SAAA	R	\$27,600	\$32,600			\$27,600	\$32,600
075013	JUNIOR JOB DEVELOPMENT AND TRAINING SPECIALIST - DWDD	7100	SAAA	R	\$27,600	\$32,600			\$27,600	\$32,600
164303	JUNIOR LANDSCAPE ARCHITECT	9000	NON-UNION	D	\$32,900	\$39,300			\$32,900	\$39,300
824701	JUNIOR LIFEGUARD - SPECIAL SERVICE	1650	AFSCME LOCAL 542 SEASONAL		\$9.08	\$9.08			\$9.08	\$9.08
243311	JUNIOR MEDICAL TECHNOLOGIST	7100	SAAA	R	\$34,200	\$39,200			\$34,200	\$39,200

2016 - 2017 OFFICIAL COMPENSATION SCHEDULE

CLASS	TITLE	BARG UNIT	BARG UNIT NAME	STEP CODE	OLD		INCREASE		NEW	
					MIN	MAX	MIN	MAX	MIN	MAX
254211	JUNIOR MICROBIOLOGIST	7200	SCATA - DWSD	R	\$32,500	\$37,300			\$32,500	\$37,300
023011	JUNIOR PHONOTYPYST - BLIND	9000	NON-UNION	A	\$22,500	\$24,600			\$22,500	\$24,600
292011	JUNIOR PUBLIC HEALTH EDUCATOR	7100	SAAA	R	\$27,600	\$32,600			\$27,600	\$32,600
222011	JUNIOR PUBLIC HEALTH NURSE	1295	AFSCME - COUNCIL 25	A	\$33,200	\$36,500			\$33,200	\$36,500
822220	JUNIOR PUBLIC HEALTH NURSE - SPECIAL SERVICE	1295	AFSCME - COUNCIL 25	S	\$14.95	\$16.47			\$14.95	\$16.47
452015	JUNIOR RECREATION INSTRUCTOR	1100	AFSCME - COUNCIL 25	E	\$26,600	\$30,800			\$26,600	\$30,800
045011	JUNIOR STATISTICIAN	7100	SAAA	R	\$27,600	\$32,600			\$27,600	\$32,600
013313	JUNIOR STENOGRAPHER	1100	AFSCME - COUNCIL 25	V	\$18,219	\$25,000			\$18,219	\$25,000
013392	JUNIOR STENOGRAPHER - EXEMPTED	9003	NON-UNION	V	\$18,219	\$25,000			\$18,219	\$25,000
820123	JUNIOR STENOGRAPHER - PART TIME - SPECIAL SERVICE	9200	NON UNION S.S. HOURLY		\$8.50	\$8.50			\$8.50	\$8.50
075501	JUNIOR TRAINING SPECIALIST	9000	NON-UNION	A	\$27,600	\$32,600			\$27,600	\$32,600
245013	JUNIOR VOCATIONAL REHABILITATION COUNSELOR	9000	NON-UNION	E	\$27,800	\$32,500			\$27,800	\$32,500
339050	JUVENILE SERVICE CADET	9000	NON-UNION		\$8.50	\$8.50			\$8.50	\$8.50
825450	JUVENILE SERVICE CADET (SPECIAL SERVICE)	9200	NON UNION S.S. HOURLY		\$8.50	\$9.38			\$8.50	\$9.38
619141	LABOR FOREMAN	9001	NON-UNION	S	\$9.82	\$12.93			\$9.82	\$12.93
019231	LABOR RELATIONS INVESTIGATING CLERK	9000	NON-UNION	A	\$31,300	\$32,700			\$31,300	\$32,700
019238	LABOR RELATIONS INVESTIGATOR	9000	NON-UNION	A	\$32,900	\$35,700			\$32,900	\$35,700
019238	LABOR RELATIONS INVESTIGATOR	9175	NON UNION - DDOT	A	\$31,900	\$34,500			\$31,900	\$34,500
010974	LABOR RELATIONS MANAGER I	9099	NON UNION MANAGER I	D	\$69,954	\$91,749			\$69,954	\$91,749
010882	LABOR RELATIONS MANAGER II	9097	NON UNION MANAGER II	D	\$78,430	\$102,865			\$78,430	\$102,865
074034	LABOR RELATIONS SPECIALIST I	9000	NON-UNION	D	\$39,400	\$55,200			\$39,400	\$55,200
074044	LABOR RELATIONS SPECIALIST II	9000	NON-UNION	D	\$47,000	\$65,600			\$47,000	\$65,600
619107	LABORER A	1100	AFSCME - COUNCIL 25	V	\$9.64	\$12.67			\$9.64	\$12.67
619107	LABORER A	4400	POLC HEALTH	S	\$8.82	\$11.62			\$8.82	\$11.62
619107	LABORER A	8240	TEAMSTERS	O	\$9.55	\$13.07			\$9.55	\$13.07
712133	LANER TRUCK OPERATIONS MECHANIC	8240	TEAMSTERS	O	\$12.85	\$16.14			\$12.85	\$16.14
338532	LATENT FINGERPRINT TECHNICIAN	7800	SEIU LOCAL 517M-PROF & TECH	A	\$31,200	\$36,800			\$31,200	\$36,800
338533	LATENT FINGERPRINT TECHNICIAN TRAINEE	7800	SEIU LOCAL 517M-PROF & TECH	A	\$28,200	\$29,900			\$28,200	\$29,900
338533	LATENT FINGERPRINT TECHNICIAN TRAINEE	9000	NON-UNION	A	\$28,200	\$29,900			\$28,200	\$29,900
291031	LEAD PROGRAM - ENVIROMENTAL SUPERVISOR	9000	NON-UNION	A	\$43,100	\$60,200			\$43,100	\$60,200
091941	LEGAL ASSISTANT	1850	UAW LOCAL 412-UNIT 86 (PARALEG	D	\$31,200	\$39,100			\$31,200	\$39,100
091941	LEGAL ASSISTANT	9000	NON-UNION	D	\$32,500	\$38,800			\$32,500	\$38,800
092037	LEGAL INVESTIGATOR	1555	AFSCME - COUNCIL 25	U	\$29,800	\$33,300			\$29,800	\$33,300
013325	LEGAL SECRETARY	1555	AFSCME - COUNCIL 25	U	\$28,400	\$32,400			\$28,400	\$32,400
091158	LEGISLATIVE ASSISTANT CORPORATION COUNSEL	9045	NON UNION CIVIL SERVICE	D	\$73,600	\$107,400			\$73,600	\$107,400
091196	LIBRARIAN IV - LAW REFERENCE	9125	NON UNION CIVIL SERVICE	D	\$45,300	\$63,400			\$45,300	\$63,400

## 2016 - 2017 OFFICIAL COMPENSATION SCHEDULE

CLASS	TITLE	BARG UNIT	BARG UNIT NAME	STEP CODE	OLD		INCREASE		NEW	
					MIN	MAX	MIN	MAX	MIN	MAX
199430	LICENCES EXAMINER - ELECTRICAL	9000	NON-UNION	H	\$52,700	\$52,700			\$52,700	\$52,700
199530	LICENSES EXAMINER - MECHANICAL	1600	AFSCME - COUNCIL 25	H	\$58,300	\$58,300			\$58,300	\$58,300
824713	LIFEGUARD - SPECIAL SERVICE	1650	AFSCME LOCAL 542 SEASONAL		\$12.08	\$12.08			\$12.08	\$12.08
733151	LINE FOREMAN	2000	BUILDING TRADES COUNCIL	H	\$30.51	\$30.51			\$30.51	\$30.51
732311	LINE HELPER	2190	BUILDING TRADES COUNCIL	S	\$14.43	\$14.51			\$14.43	\$14.51
732313	LINE HELPER - DRIVER I	8000	TEAMSTERS	O	\$12.26	\$15.41			\$12.26	\$15.41
732321	LINE HELPER - DRIVER II	8000	TEAMSTERS	O	\$12.91	\$15.88			\$12.91	\$15.88
733145	LINE SUB-FOREMAN	2080	BUILDING TRADES COUNCIL	H	\$30.27	\$30.27			\$30.27	\$30.27
733171	LINE SUPERVISOR	9125	NON UNION CIVIL SERVICE	H	\$64,200	\$64,200			\$64,200	\$64,200
193014	LINE SYSTEMS INVESTIGATOR	1100	AFSCME - COUNCIL 25	A	\$35,100	\$37,800			\$35,100	\$37,800
733131	LINE WORKER	2190	BUILDING TRADES COUNCIL	H	\$27.24	\$27.24			\$27.24	\$27.24
733101	LINE WORKER APPRENTICE	2190	BUILDING TRADES COUNCIL	C	\$17.70	\$24.51			\$17.70	\$24.51
825408	LOCKER FACILITIES ATTENDANT - FEMALE - SPECIAL SERVICE	1650	AFSCME LOCAL 542 SEASONAL		\$8.50	\$8.50			\$8.50	\$8.50
825409	LOCKER FACILITIES ATTENDANT - MALE - SPECIAL SERVICE	1650	AFSCME LOCAL 542 SEASONAL		\$8.50	\$8.50			\$8.50	\$8.50
713321	MACHINE OPERATIVE	1100	AFSCME - COUNCIL 25	S	\$11.53	\$13.24			\$11.53	\$13.24
713331	MACHINIST	1100	AFSCME - COUNCIL 25	S	\$12.76	\$14.61			\$12.76	\$14.61
713301	MACHINIST APPRENTICE	1100	AFSCME - COUNCIL 25	C	\$14.00	\$20.46			\$14.00	\$20.46
713347	MACHINIST SUB-FOREMAN	1100	AFSCME - COUNCIL 25	H	\$22.46	\$22.46			\$22.46	\$22.46
081020	MAIL PROCESSOR	1530	AFSCME - COUNCIL 25	A	\$24,500	\$31,200			\$24,500	\$31,200
012096	MAILROOM SUPERVISOR	9000	NON-UNION	D	\$29,300	\$38,000			\$29,300	\$38,000
714331	MAINTENANCE MILLWRIGHT	1620	AFSCME - COUNCIL 25	H	\$24.82	\$24.82			\$24.82	\$24.82
714331	MAINTENANCE MILLWRIGHT	2080	BUILDING TRADES COUNCIL	H	\$24.82	\$24.82			\$24.82	\$24.82
714301	MAINTENANCE MILLWRIGHT APPRENTICE	2080	BUILDING TRADES COUNCIL	C	\$16.13	\$22.33			\$16.13	\$22.33
041810	MANAGER - COMPUTER OPERATIONS	9065	NON UNION CIVIL SERVICE	A	\$68,100	\$76,000			\$68,100	\$76,000
010908	MANAGER I - ADMINISTRATIVE HEARINGS	9099	NON UNION MANAGER I	D	\$51,100	\$71,600			\$51,100	\$71,600
010910	MANAGER I - AIRPORT	9099	NON UNION MANAGER I	D	\$51,100	\$71,600			\$51,100	\$71,600
010914	MANAGER I - BUDGET	9099	NON UNION MANAGER I	D	\$51,100	\$71,600			\$51,100	\$71,600
010913	MANAGER I - BUDGET (LOCAL MANAGEMENT SYSTEMS)	9099	NON UNION MANAGER I	D	\$51,100	\$71,600			\$51,100	\$71,600
010912	MANAGER I - BUILDINGS & SAFETY ENGINEERING	9099	NON UNION MANAGER I	D	\$51,100	\$71,600			\$51,100	\$71,600
010915	MANAGER I - CITY CLERK	9099	NON UNION MANAGER I	D	\$51,100	\$71,600			\$51,100	\$71,600
010918	MANAGER I - COMMUNICATIONS	9099	NON UNION MANAGER I	D	\$51,100	\$71,600			\$51,100	\$71,600
010920	MANAGER I - CONSUMER AFFAIRS	9099	NON UNION MANAGER I	D	\$51,100	\$71,600			\$51,100	\$71,600
010922	MANAGER I - CULTURAL AFFAIRS	9099	NON UNION MANAGER I	D	\$51,100	\$71,600			\$51,100	\$71,600
010927	MANAGER I - ELECTIONS	9099	NON UNION MANAGER I	D	\$51,100	\$71,600			\$51,100	\$71,600
010928	MANAGER I - EMPLOYMENT & TRAINING	9099	NON UNION MANAGER I	D	\$51,100	\$71,600			\$51,100	\$71,600
010924	MANAGER I - ENVIRONMENTAL AFFAIRS	9099	NON UNION MANAGER I	D	\$51,100	\$71,600			\$51,100	\$71,600

## 2016 - 2017 OFFICIAL COMPENSATION SCHEDULE

CLASS	TITLE	BARG UNIT	BARG UNIT NAME	STEP CODE	OLD		INCREASE		NEW	
					MIN	MAX	MIN	MAX	MIN	MAX
010926	MANAGER I - FINANCE	9099	NON UNION MANAGER I	D	\$51,100	\$71,600			\$51,100	\$71,600
010925	MANAGER I - FINANCE (LOCAL MANAGEMENT SYSTEMS)	9099	NON UNION MANAGER I	D	\$51,100	\$71,600			\$51,100	\$71,600
010921	MANAGER I - FINANCE (WORKERS' COMPENSATION)	9099	NON UNION MANAGER I	D	\$51,100	\$71,600			\$51,100	\$71,600
010971	MANAGER I - FINANCE - ASSESSMENTS	9099	NON UNION MANAGER I	D	\$51,100	\$71,600			\$51,100	\$71,600
010970	MANAGER I - FINANCE - PURCHASING	9099	NON UNION MANAGER I	D	\$51,100	\$71,600			\$51,100	\$71,600
010958	MANAGER I - FINANCE - SAFETY	9099	NON UNION MANAGER I	D	\$51,100	\$71,600			\$51,100	\$71,600
010919	MANAGER I - FIRE	9099	NON UNION MANAGER I	D	\$51,100	\$71,600			\$51,100	\$71,600
010941	MANAGER I - GENERAL SERVICES	9099	NON UNION MANAGER I	D	\$51,100	\$71,600			\$51,100	\$71,600
010929	MANAGER I - GRANTS ACQUISITION	9099	NON UNION MANAGER I	D	\$51,100	\$71,600			\$51,100	\$71,600
010930	MANAGER I - HEALTH	9099	NON UNION MANAGER I	D	\$51,100	\$71,600			\$51,100	\$71,600
010964	MANAGER I - HEALTH - ANIMAL CONTROL	9099	NON UNION MANAGER I	D	\$51,100	\$71,600			\$51,100	\$71,600
010960	MANAGER I - HEALTH - CLINIC OPERATIONS	9099	NON UNION MANAGER I	D	\$51,100	\$71,600			\$51,100	\$71,600
010965	MANAGER I - HEALTH - FOOD SANITATION	9099	NON UNION MANAGER I	D	\$51,100	\$71,600			\$51,100	\$71,600
010962	MANAGER I - HEALTH - LEAD PROGRAM	9099	NON UNION MANAGER I	D	\$51,100	\$71,600			\$51,100	\$71,600
010959	MANAGER I - HEALTH - VETERINARIAN	9099	NON UNION MANAGER I	D	\$51,100	\$71,600			\$51,100	\$71,600
010966	MANAGER I - HEALTH - VITAL RECORDS	9099	NON UNION MANAGER I	D	\$51,100	\$71,600			\$51,100	\$71,600
010961	MANAGER I - HEALTH - WIC PROGRAM	9099	NON UNION MANAGER I	D	\$51,100	\$71,600			\$51,100	\$71,600
010938	MANAGER I - HUMAN RESOURCES	9099	NON UNION MANAGER I	D	\$51,100	\$71,600			\$51,100	\$71,600
010935	MANAGER I - HUMAN RESOURCES (HEARINGS & POLICY)	9099	NON UNION MANAGER I	D	\$51,100	\$71,600			\$51,100	\$71,600
010937	MANAGER I - HUMAN RESOURCES (IT)	9099	NON UNION MANAGER I	D	\$51,100	\$71,600			\$51,100	\$71,600
010939	MANAGER I - HUMAN RESOURCES (PAYROLL)	9099	NON UNION MANAGER I	D	\$51,100	\$71,600			\$51,100	\$71,600
010933	MANAGER I - HUMAN RESOURCES (LOCAL MANAGEMENT SYSTEMS)	9099	NON UNION MANAGER I	D	\$51,100	\$71,600			\$51,100	\$71,600
010934	MANAGER I - HUMAN RIGHTS	9099	NON UNION MANAGER I	D	\$51,100	\$71,600			\$51,100	\$71,600
010936	MANAGER I - HUMAN SERVICES	9099	NON UNION MANAGER I	D	\$51,100	\$71,600			\$51,100	\$71,600
010917	MANAGER I - HUMAN SERVICES - HEAD START	9099	NON UNION MANAGER I	D	\$59,500	\$83,400			\$59,500	\$83,400
010940	MANAGER I - INFORMATION TECHNOLOGY	9099	NON UNION MANAGER I	D	\$51,100	\$71,600			\$51,100	\$71,600
010943	MANAGER I - INFORMATION TECHNOLOGY (CENTRAL MANAGEMENT SYSTEMS)	9099	NON UNION MANAGER I	D	\$51,100	\$71,600			\$51,100	\$71,600
010945	MANAGER I - INFORMATION TECHNOLOGY (LOCAL MANAGEMENT SYSTEMS)	9099	NON UNION MANAGER I	D	\$51,100	\$71,600			\$51,100	\$71,600
010942	MANAGER I - LABOR RELATIONS	9099	NON UNION MANAGER I	D	\$51,100	\$71,600			\$51,100	\$71,600
010923	MANAGER I - LAW	9099	NON UNION MANAGER I	D	\$51,100	\$71,600			\$51,100	\$71,600
010944	MANAGER I - MUNICIPAL PARKING	9099	NON UNION MANAGER I	D	\$51,100	\$71,600			\$51,100	\$71,600
010909	MANAGER I - PENSION	9099	NON UNION MANAGER I	D	\$51,100	\$71,600			\$51,100	\$71,600
010916	MANAGER I - PENSION - ADMINISTRATION	9099	NON UNION MANAGER I	D	\$51,100	\$71,600			\$51,100	\$71,600
010946	MANAGER I - PLANNING & DEVELOPMENT	9099	NON UNION MANAGER I	D	\$51,100	\$71,600			\$51,100	\$71,600
010967	MANAGER I - PLANNING & DEVELOPMENT - CDBG	9099	NON UNION MANAGER I	D	\$51,100	\$71,600			\$51,100	\$71,600
010948	MANAGER I - POLICE	9099	NON UNION MANAGER I	D	\$51,100	\$71,600			\$51,100	\$71,600

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CLASS	TITLE	BARG UNIT	BARG UNIT NAME	STEP CODE	OLD		INCREASE		NEW	
					MIN	MAX	MIN	MAX	MIN	MAX
010949	MANAGER I - POLICE (LOCAL MANAGEMENT SYSTEMS)	9099	NON UNION MANAGER I	D	\$51,100	\$71,600			\$51,100	\$71,600
010950	MANAGER I - PUBLIC LIGHTING	9099	NON UNION MANAGER I	D	\$51,100	\$71,600			\$51,100	\$71,600
010952	MANAGER I - PUBLIC WORKS	9099	NON UNION MANAGER I	D	\$51,100	\$71,600			\$51,100	\$71,600
010947	MANAGER I - RECREATION	9099	NON UNION MANAGER I	D	\$51,100	\$71,600			\$51,100	\$71,600
010951	MANAGER I - SENIOR CITIZENS	9099	NON UNION MANAGER I	D	\$51,100	\$71,600			\$51,100	\$71,600
010955	MANAGER I - TARGETED BUSINESS	9099	NON UNION MANAGER I	D	\$51,100	\$71,600			\$51,100	\$71,600
010954	MANAGER I - TRANSPORTATION	9099	NON UNION MANAGER I	D	\$51,100	\$71,600			\$51,100	\$71,600
010954	MANAGER I - TRANSPORTATION	9175	NON UNION - DDOT	D	\$51,100	\$71,600			\$51,100	\$71,600
010956	MANAGER I - WATER & SEWERAGE	9017	NON-UNION - DWSD	D	\$53,900	\$75,600			\$53,900	\$75,600
010957	MANAGER I - WATER & SEWERAGE - METER OPERATIONS	9017	NON-UNION - DWSD	D	\$53,900	\$75,600			\$53,900	\$75,600
010810	MANAGER II - AIRPORT	9097	NON UNION MANAGER II	D	\$55,700	\$77,900			\$55,700	\$77,900
010808	MANAGER II - AUDITOR GENERAL	9097	NON UNION MANAGER II	D	\$55,700	\$77,900			\$55,700	\$77,900
010812	MANAGER II - BENEFITS	9097	NON UNION MANAGER II	D	\$55,700	\$77,900			\$55,700	\$77,900
010816	MANAGER II - BUDGET	9097	NON UNION MANAGER II	D	\$55,700	\$77,900			\$55,700	\$77,900
010815	MANAGER II - BUDGET (LOCAL MANAGEMENT SYSTEMS)	9097	NON UNION MANAGER II	D	\$55,700	\$77,900			\$55,700	\$77,900
010814	MANAGER II - BUILDINGS & SAFETY ENGINEERING	9097	NON UNION MANAGER II	D	\$55,700	\$77,900			\$55,700	\$77,900
010817	MANAGER II - CITY CLERK	9097	NON UNION MANAGER II	D	\$55,700	\$77,900			\$55,700	\$77,900
010818	MANAGER II - CIVIC CENTER	9097	NON UNION MANAGER II	D	\$55,700	\$77,900			\$55,700	\$77,900
010839	MANAGER II - CIVIL RIGHTS INTEGRITY BUREAU	9097	NON UNION MANAGER II	D	\$55,700	\$77,900			\$55,700	\$77,900
010819	MANAGER II - ELECTIONS	9097	NON UNION MANAGER II	D	\$55,700	\$77,900			\$55,700	\$77,900
010827	MANAGER II - ELECTIONS - INFORMATION SYSTEMS	9097	NON UNION MANAGER II	D	\$55,700	\$77,900			\$55,700	\$77,900
010820	MANAGER II - EMPLOYMENT & TRAINING	9097	NON UNION MANAGER II	D	\$55,700	\$77,900			\$55,700	\$77,900
010821	MANAGER II - ENVIRONMENTAL AFFAIRS	9097	NON UNION MANAGER II	D	\$55,700	\$77,900			\$55,700	\$77,900
010822	MANAGER II - FINANCE	9097	NON UNION MANAGER II	D	\$55,700	\$77,900			\$55,700	\$77,900
010825	MANAGER II - FINANCE (LOCAL MANAGEMENT SYSTEMS)	9097	NON UNION MANAGER II	D	\$55,700	\$77,900			\$55,700	\$77,900
010860	MANAGER II - FINANCE - ASSESSMENTS	9097	NON UNION MANAGER II	D	\$55,700	\$77,900			\$55,700	\$77,900
010861	MANAGER II - FINANCE - PURCHASING	9097	NON UNION MANAGER II	D	\$55,700	\$77,900			\$55,700	\$77,900
010823	MANAGER II - FIRE	9097	NON UNION MANAGER II	D	\$55,700	\$77,900			\$55,700	\$77,900
010831	MANAGER II - GENERAL SERVICES	9097	NON UNION MANAGER II	D	\$55,700	\$77,900			\$55,700	\$77,900
010824	MANAGER II - HEALTH	9097	NON UNION MANAGER II	D	\$55,700	\$77,900			\$55,700	\$77,900
010853	MANAGER II - HEALTH - BUREAU OF CLINICAL SERVICES	9097	NON UNION MANAGER II	D	\$55,700	\$77,900			\$55,700	\$77,900
010858	MANAGER II - HEALTH - ENVIRONMENTAL HEALTH & SAFETY	9097	NON UNION MANAGER II	D	\$55,700	\$77,900			\$55,700	\$77,900
010857	MANAGER II - HEALTH - HIPPER	9097	NON UNION MANAGER II	D	\$55,700	\$77,900			\$55,700	\$77,900
010855	MANAGER II - HEALTH - NUTRITION SERVICES	9097	NON UNION MANAGER II	D	\$55,700	\$77,900			\$55,700	\$77,900
010854	MANAGER II - HEALTH - PUBLIC HEALTH NURSING	9097	NON UNION MANAGER II	D	\$55,700	\$77,900			\$55,700	\$77,900
010859	MANAGER II - HEALTH - SUBSTANCE ABUSE	9097	NON UNION MANAGER II	D	\$55,700	\$77,900			\$55,700	\$77,900

## 2016 - 2017 OFFICIAL COMPENSATION SCHEDULE

CLASS	TITLE	BARG UNIT	BARG UNIT NAME	STEP CODE	OLD		INCREASE		NEW	
					MIN	MAX	MIN	MAX	MIN	MAX
010830	MANAGER II - HUMAN RESOURCES	9097	NON UNION MANAGER II	D	\$55,700	\$77,900			\$55,700	\$77,900
010829	MANAGER II - HUMAN RESOURCES (LOCAL MANAGEMENT SYSTEMS)	9097	NON UNION MANAGER II	D	\$55,700	\$77,900			\$55,700	\$77,900
010826	MANAGER II - HUMAN RIGHTS	9097	NON UNION MANAGER II	D	\$55,700	\$77,900			\$55,700	\$77,900
010828	MANAGER II - HUMAN SERVICES	9097	NON UNION MANAGER II	D	\$55,700	\$77,900			\$55,700	\$77,900
010847	MANAGER II - HUMAN SERVICES - HEAD START	9097	NON UNION MANAGER II	D	\$64,900	\$90,800			\$64,900	\$90,800
010832	MANAGER II - INFORMATION TECHNOLOGY	9097	NON UNION MANAGER II	D	\$55,700	\$77,900			\$55,700	\$77,900
010835	MANAGER II - INFORMATION TECHNOLOGY (CENTRAL MANAGEMENT SYSTE	9097	NON UNION MANAGER II	D	\$55,700	\$77,900			\$55,700	\$77,900
010845	MANAGER II - INFORMATION TECHNOLOGY (LOCAL MANAGEMENT SYSTEM	9097	NON UNION MANAGER II	D	\$55,700	\$77,900			\$55,700	\$77,900
010834	MANAGER II - LABOR RELATIONS	9097	NON UNION MANAGER II	D	\$55,700	\$77,900			\$55,700	\$77,900
010836	MANAGER II - LAW	9097	NON UNION MANAGER II	D	\$55,700	\$77,900			\$55,700	\$77,900
010838	MANAGER II - MUNICIPAL PARKING	9097	NON UNION MANAGER II	D	\$55,700	\$77,900			\$55,700	\$77,900
010809	MANAGER II - PENSION	9097	NON UNION MANAGER II	D	\$55,700	\$77,900			\$55,700	\$77,900
010840	MANAGER II - PLANNING & DEVELOPMENT	9097	NON UNION MANAGER II	D	\$55,700	\$77,900			\$55,700	\$77,900
010849	MANAGER II - POLICE	9097	NON UNION MANAGER II	D	\$55,700	\$77,900			\$55,700	\$77,900
010843	MANAGER II - POLICE (LOCAL MANAGEMENT SYSTEMS)	9097	NON UNION MANAGER II	D	\$55,700	\$77,900			\$55,700	\$77,900
010841	MANAGER II - PROJECT MANAGEMENT	9097	NON UNION MANAGER II	D	\$55,700	\$77,900			\$55,700	\$77,900
010842	MANAGER II - PUBLIC LIGHTING	9097	NON UNION MANAGER II	D	\$55,700	\$77,900			\$55,700	\$77,900
010844	MANAGER II - PUBLIC WORKS	9097	NON UNION MANAGER II	D	\$55,700	\$77,900			\$55,700	\$77,900
010846	MANAGER II - RECREATION	9097	NON UNION MANAGER II	D	\$55,700	\$77,900			\$55,700	\$77,900
010870	MANAGER II - TALENT DEVELOPMENT AND PERFORMANCE MANAGEMENT	9097	NON UNION MANAGER II	D	\$55,700	\$77,900			\$55,700	\$77,900
010848	MANAGER II - TRANSPORTATION	9097	NON UNION MANAGER II	D	\$55,700	\$77,900			\$55,700	\$77,900
010848	MANAGER II - TRANSPORTATION	9175	NON UNION - DDOT	D	\$55,700	\$77,900			\$55,700	\$77,900
010850	MANAGER II - WATER & SEWERAGE	9018	NON-UNION - DWSD	D	\$58,800	\$82,300			\$58,800	\$82,300
010851	MANAGER II - WATER & SEWERAGE - METER OPERATIONS	9018	NON-UNION - DWSD	D	\$58,800	\$82,300			\$58,800	\$82,300
010852	MANAGER II - ZOOLOGICAL INSTITUTE	9097	NON UNION MANAGER II	D	\$55,700	\$77,900			\$55,700	\$77,900
012030	MANAGER OF REVENUE COLLECTIONS	9125	NON UNION CIVIL SERVICE	D	\$49,200	\$68,900			\$49,200	\$68,900
541030	MARINA OPERATIONS ASSISTANT - GRADE I	1040	AFSCME - COUNCIL 25	A	\$29,300	\$31,700			\$29,300	\$31,700
541035	MARINA OPERATIONS ASSISTANT - GRADE II	1040	AFSCME - COUNCIL 25	A	\$32,100	\$33,900			\$32,100	\$33,900
434031	MARINE MUSEUM EXHIBITOR	9000	NON-UNION	A	\$39,700	\$41,700			\$39,700	\$41,700
541053	MARINE OPERATIONS SUPERVISOR	9000	NON-UNION	A	\$36,500	\$38,400			\$36,500	\$38,400
097021	MARKET MASTER	7700	SEIU LOCAL 517M-NON-SPVR	A	\$29,200	\$35,000			\$29,200	\$35,000
738353	MASTER ELECTRICIAN OF RECORD	9017	NON-UNION - DWSD	D	\$53,900	\$75,600			\$53,900	\$75,600
738353	MASTER ELECTRICIAN OF RECORD	9099	NON UNION MANAGER I	D	\$51,100	\$71,600			\$51,100	\$71,600
626051	MASTER PLUMBER	1620	AFSCME - COUNCIL 25	H	\$27.77	\$27.77			\$27.77	\$27.77
626051	MASTER PLUMBER	2000	BUILDING TRADES COUNCIL	H	\$27.77	\$27.77			\$27.77	\$27.77
252011	MATERIALS LABORATORY AID	9000	NON-UNION	E	\$26,300	\$28,700			\$26,300	\$28,700

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CLASS	TITLE	BARG UNIT	BARG UNIT NAME	STEP CODE	OLD		INCREASE		NEW	
					MIN	MAX	MIN	MAX	MIN	MAX
252021	MATERIALS LABORATORY TECHNICIAN	2200	APCI - DWSD	A	\$32,500	\$33,700			\$32,500	\$33,700
252021	MATERIALS LABORATORY TECHNICIAN	2201	APCI	A	\$32,400	\$33,600			\$32,400	\$33,600
051053	MATERIALS MANAGER - DEPARTMENT OF TRANSPORTATION	9175	NON UNION - DDOT	A	\$56,600	\$58,500			\$56,600	\$58,500
051052	MATERIALS MANAGER - GENERAL SERVICES DEPARTMENT	9125	NON UNION CIVIL SERVICE	A	\$56,600	\$58,500			\$56,600	\$58,500
051055	MATERIALS MANAGER - WATER AND SEWERAGE DEPARTMENT	9125	NON UNION CIVIL SERVICE	A	\$56,600	\$58,500			\$56,600	\$58,500
144051	MECHANICAL ENGINEER	9125	NON UNION CIVIL SERVICE	D	\$62,300	\$72,400			\$62,300	\$72,400
144052	MECHANICAL ENGINEER - POWER PRODUCTION	9125	NON UNION CIVIL SERVICE	D	\$62,300	\$72,400			\$62,300	\$72,400
712011	MECHANICAL HELPER	1100	AFSCME - COUNCIL 25	V	\$10.74	\$13.11			\$10.74	\$13.11
712011	MECHANICAL HELPER	4400	POLC HEALTH	S	\$9.83	\$12.00			\$9.83	\$12.00
712011	MECHANICAL HELPER	8240	TEAMSTERS	O	\$9.78	\$13.42			\$9.78	\$13.42
199526	MECHANICAL INSPECTOR	1600	AFSCME - COUNCIL 25	H	\$56,100	\$56,100			\$56,100	\$56,100
712051	MECHANICAL MAINTENANCE FOREMAN	8800	UWOA #488 DWS FOREMEN	A	\$39,000	\$39,700			\$39,000	\$39,700
712051	MECHANICAL MAINTENANCE FOREMAN	9000	NON-UNION	A	\$39,400	\$39,700			\$39,400	\$39,700
712041	MECHANICAL MAINTENANCE SUB-FOREMAN	9000	NON-UNION	A	\$38,000	\$38,400			\$38,000	\$38,400
712061	MECHANICAL MAINTENANCE SUPERVISOR	9000	NON-UNION	A	\$45,000	\$47,000			\$45,000	\$47,000
223521	MEDICAL ASSISTANT	9000	NON-UNION	D	\$25,500	\$30,000			\$25,500	\$30,000
223012	MEDICAL ATTENDANT	1100	AFSCME - COUNCIL 25	T	\$17,680	\$26,400			\$17,680	\$26,400
226021	MEDICAL CASE MANAGER	7800	SEIU LOCAL 517M-PROF & TECH	A	\$27,700	\$33,100			\$27,700	\$33,100
211058	MEDICAL DIRECTOR	9045	NON UNION CIVIL SERVICE	D	\$142,500	\$199,500			\$142,500	\$199,500
243117	MEDICAL LABORATORY AID	1100	AFSCME - COUNCIL 25	T	\$19,184	\$26,700			\$19,184	\$26,700
243121	MEDICAL LABORATORY TECHNICIAN	1100	AFSCME - COUNCIL 25	A	\$28,800	\$33,200			\$28,800	\$33,200
293026	MEDICAL RECORD ADMINISTRATOR	9000	NON-UNION	A	\$38,400	\$40,600			\$38,400	\$40,600
293021	MEDICAL RECORD LIBRARIAN	9000	NON-UNION	A	\$35,100	\$37,600			\$35,100	\$37,600
293015	MEDICAL RECORD TECHNICIAN	7100	SAAA	R	\$27,300	\$30,900			\$27,300	\$30,900
293015	MEDICAL RECORD TECHNICIAN	9000	NON-UNION	A	\$27,300	\$30,900			\$27,300	\$30,900
222515	MEDICATIONS LICENSED PRACTICAL NURSE	1290	AFSCME - COUNCIL 25	H	\$28,700	\$28,700			\$28,700	\$28,700
012011	MESSENGER	1100	AFSCME - COUNCIL 25	T	\$17,680	\$24,600			\$17,680	\$24,600
012011	MESSENGER	9003	NON-UNION	T	\$17,680	\$24,600			\$17,680	\$24,600
254231	MICROBIOLOGIST	7200	SCATA - DWSD	R	\$40,000	\$45,600			\$40,000	\$45,600
041930	MICROCOMPUTER SUPPORT SPECIALIST	9000	NON-UNION	A	\$34,700	\$39,300			\$34,700	\$39,300
041930	MICROCOMPUTER SUPPORT SPECIALIST	9175	NON UNION - DDOT	A	\$34,700	\$39,300			\$34,700	\$39,300
041933	MICROCOMPUTER SUPPORT SPECIALIST - DDWD	9000	NON-UNION	A	\$34,700	\$39,300			\$34,700	\$39,300
041931	MICROCOMPUTER SUPPORT SPECIALIST - EXEMPTED	9003	NON-UNION	A	\$34,700	\$39,300			\$34,700	\$39,300
714351	MILLWRIGHT FOREMAN	2000	BUILDING TRADES COUNCIL	H	\$26.09	\$26.09			\$26.09	\$26.09
619035	MINER	1100	AFSCME - COUNCIL 25	S	\$13.98	\$15.60			\$13.98	\$15.60
047326	MONEY HANDLER	1100	AFSCME - COUNCIL 25	A	\$26,100	\$29,600			\$26,100	\$29,600

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CLASS	TITLE	BARG UNIT	BARG UNIT NAME	STEP CODE	OLD		INCREASE		NEW	
					MIN	MAX	MIN	MAX	MIN	MAX
359027	MOTOR VEHICLE DISPATCHER	1100	AFSCME - COUNCIL 25	A	\$27,600	\$29,300			\$27,600	\$29,300
012046	MUNICIPAL CODE AND ORDINANCE CLERK	9000	NON-UNION	D	\$46,200	\$48,700			\$46,200	\$48,700
633017	MUSEUM GUARD	1100	AFSCME - COUNCIL 25	A	\$25,200	\$28,300			\$25,200	\$28,300
820401	MUSEUM GUARD - SPECIAL SERVICE	1110	AFSCME - COUNCIL 25	S	\$11.86	\$13.41			\$11.86	\$13.41
523021	NATURALIST	6150	IUOE, LOCAL 324 - PARK MGMT	R	\$32,500	\$36,400			\$32,500	\$36,400
824570	NATURE CENTER AIDE - SPECIAL SERVICE	9200	NON UNION S.S. HOURLY	A	\$8.52	\$9.87			\$8.52	\$9.87
331015	NEIGHBORHOOD POLICE OFFICER	3000	DPOA		\$55,703	\$55,703			\$55,703	\$55,703
331008	NEIGHBORHOOD POLICE OFFICER - EDUCATION	3000	DPOA		\$56,817	\$56,817			\$56,817	\$56,817
418025	NEIGHBORHOOD SERVICES REPRESENTATIVE	1100	AFSCME - COUNCIL 25	T	\$22,200	\$32,200			\$22,200	\$32,200
418027	NEIGHBORHOOD SERVICES REPRESENTATIVE - ARABIC SPEAKING	1400	AFSCME - COUNCIL 25	T	\$21,100	\$30,600			\$21,100	\$30,600
418026	NEIGHBORHOOD SERVICES REPRESENTATIVE - SPANISH SPEAKING	1400	AFSCME - COUNCIL 25	T	\$21,100	\$30,600			\$21,100	\$30,600
222401	NURSE PRACTITIONER - FAMILY	9000	NON-UNION	A	\$55,200	\$58,100			\$55,200	\$58,100
222403	NURSE PRACTITIONER - OBSTETRICS-GYNECOLOGY	9000	NON-UNION	A	\$55,200	\$58,100			\$55,200	\$58,100
222402	NURSE PRACTITIONER - PEDIATRICS	9000	NON-UNION	A	\$55,200	\$58,100			\$55,200	\$58,100
521033	NURSERY ARTISAN	1100	AFSCME - COUNCIL 25	S	\$13.05	\$14.76			\$13.05	\$14.76
242311	NUTRITIONIST	7100	SAAA	R	\$37,800	\$46,600			\$37,800	\$46,600
242311	NUTRITIONIST	7101	SAAA - DWSD	R	\$32,400	\$39,900			\$32,400	\$39,900
242313	NUTRITIONIST - ARABIC SPEAKING	7100	SAAA	R	\$37,800	\$46,600			\$37,800	\$46,600
242312	NUTRITIONIST - SPANISH SPEAKING	7100	SAAA	R	\$37,800	\$46,600			\$37,800	\$46,600
013111	OFFICE ASSISTANT I	1100	AFSCME - COUNCIL 25	V	\$18,043	\$24,600			\$18,043	\$24,600
013111	OFFICE ASSISTANT I	1631	AFSCME - COUNCIL 25 - DDOT	V	\$19,092	\$25,900			\$19,092	\$25,900
013111	OFFICE ASSISTANT I	9003	NON-UNION	V	\$18,043	\$24,600			\$18,043	\$24,600
013189	OFFICE ASSISTANT I - EXEMPTED	9003	NON-UNION	V	\$18,043	\$24,600			\$18,043	\$24,600
820117	OFFICE ASSISTANT I PART - TIME SPECIAL - SERVICE	9200	NON UNION S.S. HOURLY		\$8.50	\$8.50			\$8.50	\$8.50
013121	OFFICE ASSISTANT II	1100	AFSCME - COUNCIL 25	V	\$20,100	\$27,500			\$20,100	\$27,500
013121	OFFICE ASSISTANT II	1631	AFSCME - COUNCIL 25 - DDOT	V	\$21,200	\$28,900			\$21,200	\$28,900
013121	OFFICE ASSISTANT II	8120	TEAMSTERS	O	\$17,680	\$27,300			\$17,680	\$27,300
013121	OFFICE ASSISTANT II	9003	NON-UNION	V	\$20,100	\$27,500			\$20,100	\$27,500
013190	OFFICE ASSISTANT II - EXEMPTED	9003	NON-UNION	V	\$20,100	\$27,500			\$20,100	\$27,500
013123	OFFICE ASSISTANT II - HEAD START	1100	AFSCME - COUNCIL 25	A	\$20,700	\$28,300			\$20,700	\$28,300
013122	OFFICE ASSISTANT II - PENSION	1100	AFSCME - COUNCIL 25	V	\$20,100	\$27,500			\$20,100	\$27,500
013131	OFFICE ASSISTANT III	1100	AFSCME - COUNCIL 25	A	\$26,100	\$30,100			\$26,100	\$30,100
013131	OFFICE ASSISTANT III	1631	AFSCME - COUNCIL 25 - DDOT	A	\$27,500	\$31,700			\$27,500	\$31,700
013131	OFFICE ASSISTANT III	8120	TEAMSTERS	O	\$20,900	\$29,300			\$20,900	\$29,300
013131	OFFICE ASSISTANT III	9003	NON-UNION	A	\$26,100	\$30,100			\$26,100	\$30,100
013191	OFFICE ASSISTANT III - EXEMPTED	9003	NON-UNION	A	\$26,100	\$30,100			\$26,100	\$30,100

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CLASS	TITLE	BARG UNIT	BARG UNIT NAME	STEP CODE	OLD		INCREASE		NEW	
					MIN	MAX	MIN	MAX	MIN	MAX
013191	OFFICE ASSISTANT III - EXEMPTED	9175	NON UNION - DDOT	A	\$26,100	\$30,100			\$26,100	\$30,100
013136	OFFICE ASSISTANT III - HEAD START	1100	AFSCME - COUNCIL 25	A	\$26,900	\$31,000			\$26,900	\$31,000
013130	OFFICE ASSISTANT III - PENSION	1100	AFSCME - COUNCIL 25	A	\$26,100	\$30,100			\$26,100	\$30,100
029031	OFFICE AUTOMATION SUPPORT ASSISTANT	1190	AFSCME - COUNCIL 25	A	\$28,600	\$33,300			\$28,600	\$33,300
029031	OFFICE AUTOMATION SUPPORT ASSISTANT	9000	NON-UNION	A	\$28,600	\$33,300			\$28,600	\$33,300
019210	OFFICE MANAGEMENT ASSISTANT	6600	IUOE LOCAL 324 - PRIN CLERKS	A	\$32,400	\$35,000			\$32,400	\$35,000
019210	OFFICE MANAGEMENT ASSISTANT	6601	IUOE LOCAL 324 PRIN CLKS-DWSD	A	\$34,200	\$36,900			\$34,200	\$36,900
019210	OFFICE MANAGEMENT ASSISTANT	9000	NON-UNION	A	\$32,400	\$35,000			\$32,400	\$35,000
019210	OFFICE MANAGEMENT ASSISTANT	9175	NON UNION - DDOT	A	\$32,400	\$35,000			\$32,400	\$35,000
019211	OFFICE MANAGEMENT ASSISTANT - EXEMPTED	9003	NON-UNION	A	\$32,400	\$35,000			\$32,400	\$35,000
019212	OFFICE MANAGEMENT ASSISTANT - PENSION	6600	IUOE LOCAL 324 - PRIN CLERKS	A	\$32,400	\$35,000			\$32,400	\$35,000
037337	OFFSET PRINTER	1100	AFSCME - COUNCIL 25	A	\$32,500	\$37,600			\$32,500	\$37,600
742001	OPERATING ENGINEER APPRENTICE	6000	OPERATING ENGINEERS-547	C	\$15.22	\$22.26			\$15.22	\$22.26
010751	OPERATIONS GENERAL MANAGER	9077	NON UNION GENERAL MANAGER	D	\$87,933	\$115,328			\$87,933	\$115,328
010833	ORGANIZATION AND EMPLOYEE DEVELOPMENT MANAGER	9097	NON UNION MANAGER II	D	\$55,700	\$77,900			\$55,700	\$77,900
071035	ORGANIZATION AND EMPLOYEE DEVELOPMENT SPECIALIST I	9000	NON-UNION	D	\$39,400	\$55,200			\$39,400	\$55,200
071045	ORGANIZATION AND EMPLOYEE DEVELOPMENT SPECIALIST II	9000	NON-UNION	D	\$47,000	\$65,600			\$47,000	\$65,600
041451	ORGANIZATION AND PROCESS ANALYST	9097	NON UNION MANAGER II	D	\$55,700	\$77,900			\$55,700	\$77,900
072044	ORGANIZATIONAL DEVELOPMENT SPECIALIST	9000	NON-UNION	D	\$47,000	\$65,600			\$47,000	\$65,600
199025	OVERHEAD UTILITY PLAN PERMIT EXAMINER	9000	NON-UNION	A	\$41,500	\$42,700			\$41,500	\$42,700
625051	PAINTER FOREMAN	2000	BUILDING TRADES COUNCIL	H	\$23.80	\$23.80			\$23.80	\$23.80
625047	PAINTER SUB-FOREMAN	2090	BUILDING TRADES COUNCIL	H	\$23.41	\$23.41			\$23.41	\$23.41
224031	PARAMEDIC	3100	DETROIT EMERGENCY MEDICAL SERV	I	\$21.72	\$23.16			\$21.72	\$23.16
522039	PARK DEVELOPMENT COORDINATOR	6150	IUOE, LOCAL 324 - PARK MGMT	R	\$46,000	\$59,990			\$46,000	\$59,990
531042	PARK DEVELOPMENT FOREMAN	1080	AFSCME - COUNCIL 25	A	\$37,800	\$39,700			\$37,800	\$39,700
531032	PARK DEVELOPMENT SUB-FOREMAN	1100	AFSCME - COUNCIL 25	S	\$13.79	\$15.41			\$13.79	\$15.41
531052	PARK DEVELOPMENT SUPERVISOR	6150	IUOE, LOCAL 324 - PARK MGMT	R	\$40,900	\$43,300			\$40,900	\$43,300
825301	PARK MAINTENANCE ASSISTANT - SPECIAL SERVICE	1650	AFSCME LOCAL 542 SEASONAL		\$8.50	\$8.50			\$8.50	\$8.50
531041	PARK MAINTENANCE FOREMAN	1080	AFSCME - COUNCIL 25	A	\$33,500	\$35,900			\$33,500	\$35,900
531041	PARK MAINTENANCE FOREMAN	8800	UWOA #488 DWS FOREMEN	A	\$34,800	\$35,300			\$34,800	\$35,300
531041	PARK MAINTENANCE FOREMAN	9000	NON-UNION	A	\$33,900	\$34,200			\$33,900	\$34,200
531011	PARK MAINTENANCE HELPER	1100	AFSCME - COUNCIL 25	V	\$9.89	\$12.86			\$9.89	\$12.86
531054	PARK MAINTENANCE OPERATIONS ASSISTANT	6150	IUOE, LOCAL 324 - PARK MGMT	R	\$40,100	\$45,000			\$40,100	\$45,000
531031	PARK MAINTENANCE SUB-FOREMAN	1100	AFSCME - COUNCIL 25	S	\$13.23	\$14.78			\$13.23	\$14.78
531051	PARK MAINTENANCE SUPERVISOR - GRADE I	6150	IUOE, LOCAL 324 - PARK MGMT	R	\$34,800	\$38,800			\$34,800	\$38,800
531053	PARK MAINTENANCE SUPERVISOR - GRADE II	6150	IUOE, LOCAL 324 - PARK MGMT	R	\$37,800	\$41,200			\$37,800	\$41,200

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CLASS	TITLE	BARG UNIT	BARG UNIT NAME	STEP CODE	OLD		INCREASE		NEW	
					MIN	MAX	MIN	MAX	MIN	MAX
531053	PARK MAINTENANCE SUPERVISOR - GRADE II	6151	IUOE - LOCAL 324 - PMA - DWSD	A	\$40,000	\$43,500			\$40,000	\$43,500
531021	PARK MAINTENANCE WORKER	1100	AFSCME - COUNCIL 25	S	\$12.71	\$14.08			\$12.71	\$14.08
451058	PARK SUPERINTENDENT	9105	NON UNION CIVIL SERVICE	A	\$59,300	\$61,500			\$59,300	\$61,500
339210	PARKING ENFORCEMENT CONTROL SPECIALIST	8260	TEAMSTERS	O	\$22,700	\$31,200			\$22,700	\$31,200
099168	PARKING ENFORCEMENT INVESTIGATOR	9000	NON-UNION	A	\$30,700	\$32,100			\$30,700	\$32,100
339220	PARKING ENFORCEMENT OFFICER	8260	TEAMSTERS	O	\$22,700	\$31,200			\$22,700	\$31,200
047323	PARKING METER COLLECTIONS ASSISTANT	1100	AFSCME - COUNCIL 25	S	\$12.42	\$13.81			\$12.42	\$13.81
712331	PARKING METER REPAIR WORKER	8260	TEAMSTERS	O	\$12.30	\$15.12			\$12.30	\$15.12
047342	PARKING METER REVENUE COLLECTOR	1390	AFSCME - COUNCIL 25	A	\$12.42	\$14.51			\$12.42	\$14.51
712341	PARKING METER SERVICE FOREMAN	9000	NON-UNION	A	\$36,800	\$38,300			\$36,800	\$38,300
712337	PARKING METER SERVICE SUB-FOREMAN	9000	NON-UNION	H	\$36,000	\$36,000			\$36,000	\$36,000
012010	PAYROLL AUDIT CLERK	1220	AFSCME - COUNCIL 25	A	\$25,200	\$28,500			\$25,200	\$28,500
012040	PAYROLL SUPERVISOR	9000	NON-UNION	D	\$31,400	\$40,800			\$31,400	\$40,800
012040	PAYROLL SUPERVISOR	9175	NON UNION - DDOT	D	\$31,400	\$40,800			\$31,400	\$40,800
338870	PERFORMANCE AND COMPLIANCE ANALYST - CIVIL RIGHTS INTEGRITY	9003	NON-UNION	D	\$38,300	\$53,600			\$38,300	\$53,600
338880	PERFORMANCE AND COMPLIANCE MANAGER - CIVIL RIGHTS INTEGRITY	9097	NON UNION MANAGER II	D	\$55,700	\$77,900			\$55,700	\$77,900
095032	PERMIT INVESTIGATING CLERK - WATER SERVICES - INTERIM	9000	NON-UNION	A	\$33,300	\$34,100			\$33,300	\$34,100
081011	PERMIT INVESTIGATOR - WATER SERVICES	1530	AFSCME - COUNCIL 25	A	\$30,900	\$40,100			\$30,900	\$40,100
012025	PERSONNEL AND PAYROLL CLERK	1100	AFSCME - COUNCIL 25	E	\$25,200	\$28,500			\$25,200	\$28,500
012025	PERSONNEL AND PAYROLL CLERK	1631	AFSCME - COUNCIL 25 - DDOT	E	\$26,600	\$30,100			\$26,600	\$30,100
012022	PERSONNEL RECORDS CLERK	1370	AFSCME - COUNCIL 25	E	\$25,600	\$28,600			\$25,600	\$28,600
012022	PERSONNEL RECORDS CLERK	9000	NON-UNION	E	\$25,600	\$28,600			\$25,600	\$28,600
012027	PERSONNEL AND PAYROLL RECORD SYSTEMS CLERK	1370	AFSCME - COUNCIL 25	A	\$24,600	\$37,800			\$24,600	\$37,800
243209	PHARMACY TECHNICIAN	1100	AFSCME - COUNCIL 25	A	\$27,100	\$31,200			\$27,100	\$31,200
439131	PHOTOGRAPHER - GENERAL	9000	NON-UNION	A	\$34,500	\$36,900			\$34,500	\$36,900
439135	PHOTOGRAPHER - POLICE INVESTIGATION SUPPORT	9000	NON-UNION	A	\$37,100	\$38,800			\$37,100	\$38,800
225021	PHYSICIAN ASSISTANT - GENERAL	1100	AFSCME - COUNCIL 25	A	\$30,500	\$37,400			\$30,500	\$37,400
617024	PITOMETER TECHNICIAN	1100	AFSCME - COUNCIL 25	S	\$12.97	\$14.37			\$12.97	\$14.37
338241	PLAN EXAMINER - FIRE PROTECTION	4010	DET. FIRE FIGHTERS ASSOC.	G	\$71,623	\$73,743			\$71,623	\$73,743
099451	PLANNING AND DEVELOPMENT ADMINISTRATOR	9115	NON UNION CIVIL SERVICE	A	\$58,400	\$60,100			\$58,400	\$60,100
742027	PLANT EQUIPMENT OPERATION MECHANIC	6000	OPERATING ENGINEERS-547	J	\$18.21	\$18.55			\$18.21	\$18.55
742027	PLANT EQUIPMENT OPERATION MECHANIC	6001	INTERNATIONAL UNION OF OPERATI	J	\$19.26	\$19.63			\$19.26	\$19.63
711541	PLANT MAINTENANCE FOREMAN	9000	NON-UNION	H	\$56,600	\$56,600			\$56,600	\$56,600
711561	PLANT MAINTENANCE GENERAL FOREMAN	9000	NON-UNION	A	\$61,200	\$66,300			\$61,200	\$66,300
711531	PLANT MAINTENANCE MECHANIC	1100	AFSCME - COUNCIL 25	S	\$18.17	\$18.36			\$18.17	\$18.36
711551	PLANT MAINTENANCE SENIOR FOREMAN	9000	NON-UNION	H	\$58,100	\$58,100			\$58,100	\$58,100

2016 - 2017 OFFICIAL COMPENSATION SCHEDULE

CLASS	TITLE	BARG UNIT	BARG UNIT NAME	STEP CODE	OLD		INCREASE		NEW	
					MIN	MAX	MIN	MAX	MIN	MAX
711551	PLANT MAINTENANCE SENIOR FOREMAN	9175	NON UNION - DDOT	H	\$58,100	\$58,100			\$58,100	\$58,100
711535	PLANT MAINTENANCE SUB-FOREMAN	9000	NON-UNION	A	\$47,400	\$49,100			\$47,400	\$49,100
624041	PLASTERER	2100	BUILDING TRADES COUNCIL	H	\$23.44	\$23.44			\$23.44	\$23.44
624046	PLASTERER SUB-FOREMAN	2100	BUILDING TRADES COUNCIL	H	\$24.26	\$24.26			\$24.26	\$24.26
453012	PLAYLEADER	9001	NON-UNION	S	\$8.50	\$10.90			\$8.50	\$10.90
824504	PLAYLEADER - SPECIAL SERVICE	1650	AFSCME LOCAL 542 SEASONAL		\$9.16	\$10.55			\$9.16	\$10.55
626041	PLUMBER	1620	AFSCME - COUNCIL 25	H	\$26.46	\$26.46			\$26.46	\$26.46
626041	PLUMBER	2110	BUILDING TRADES COUNCIL	H	\$26.46	\$26.46			\$26.46	\$26.46
626001	PLUMBER APPRENTICE	2110	BUILDING TRADES COUNCIL	C	\$17.21	\$23.82			\$17.21	\$23.82
199321	PLUMBING INSPECTOR	2290	BTC PLUMBERS LOCAL 98 PLUMB IN	H	\$56,100	\$56,100			\$56,100	\$56,100
311051	POLICE ADMINISTRATIVE SPECIALIST	9095	NON UNION CIVIL SERVICE	H	\$63,800	\$63,800			\$63,800	\$63,800
339055	POLICE ASSISTANT	3001	DETROIT POLICE OFFICERS ASSOCI	K	\$21.84	\$21.84			\$21.84	\$21.84
339055	POLICE ASSISTANT	9000	NON-UNION	D	\$27,300	\$35,200			\$27,300	\$35,200
331053	POLICE COMMANDER - PCOA	6550	PCOA UNIT II		\$68,700	\$108,200			\$68,700	\$108,200
012073	POLICE COMMUNITY RELATIONS COORDINATOR	9125	NON UNION CIVIL SERVICE	H	\$58,500	\$58,500			\$58,500	\$58,500
331019	POLICE CORPORAL	3000	DPOA		\$55,164	\$55,164			\$55,164	\$55,164
33-10-26	POLICE CORPORAL - EDUCATION	3000	DPOA		\$56,268	\$56,268			\$56,268	\$56,268
331023	POLICE CORPORAL - ENGAGED IN TRAINING	3000	DPOA		\$1,345	\$1,345			\$1,345	\$1,345
331027	POLICE CORPORAL - ENGAGED IN TRAINING - EDUCATION	3000	DPOA		\$1,372	\$1,372			\$1,372	\$1,372
331226	POLICE DATA PROCESSING PROGRAMMER	3000	DPOA	B	\$54,407	\$55,556			\$54,407	\$55,556
331227	POLICE DATA PROCESSING PROGRAMMER - EDUCATION	3000	DPOA	B	\$55,496	\$56,668			\$55,496	\$56,668
311053	POLICE DEPARTMENT LEGAL ADVISOR	9095	NON UNION CIVIL SERVICE	H	\$63,800	\$63,800			\$63,800	\$63,800
331020	POLICE DETECTIVE	6400	DPLSA		\$56,509	\$56,509			\$56,509	\$56,509
331030	POLICE DETECTIVE - EDUCATION	6400	DPLSA		\$57,640	\$57,640			\$57,640	\$57,640
331018	POLICE DETECTIVE TRAINEE	3000	DPOA	B	\$55,164	\$55,164			\$55,164	\$55,164
331025	POLICE DETECTIVE TRAINEE - EDUCATION	3000	DPOA		\$56,268	\$56,268			\$56,268	\$56,268
012005	POLICE EXAMINATIONS ASSISTANT	9000	NON-UNION	A	\$35,100	\$38,200			\$35,100	\$38,200
331016	POLICE INVESTIGATOR	6400	DPLSA	G	\$59,822	\$66,827			\$59,822	\$66,827
331028	POLICE INVESTIGATOR - EDUCATION	6400	DPLSA	G	\$61,019	\$68,164			\$61,019	\$68,164
331017	POLICE INVESTIGATOR - MERC CASE C-06-080	6400	DPLSA	G	\$59,822	\$66,827			\$59,822	\$66,827
331030	POLICE INVESTIGATOR - MERC CASE C-06-080 - EDUCATION	6400	DPLSA	G	\$61,019	\$68,164			\$61,019	\$68,164
331031	POLICE LIEUTENANT	6400	DPLSA	G	\$72,757	\$74,910			\$72,757	\$74,910
331034	POLICE LIEUTENANT - EDUCATION	6400	DPLSA	G	\$74,213	\$76,409			\$74,213	\$76,409
331011	POLICE OFFICER	3000	DPOA	B	\$40,744	\$53,818			\$40,744	\$53,818
331005	POLICE OFFICER - EDUCATION	3000	DPOA	B	\$41,559	\$54,895			\$41,559	\$54,895
331012	POLICE OFFICER - 2/20/95	3000	DPOA	B	\$36,000	\$53,818			\$36,000	\$53,818

## 2016 - 2017 OFFICIAL COMPENSATION SCHEDULE

CLASS	TITLE	BARG UNIT	BARG UNIT NAME	STEP CODE	OLD		INCREASE		NEW	
					MIN	MAX	MIN	MAX	MIN	MAX
331006	POLICE OFFICER - 2/20/95 - EDUCATION	3000	DPOA	B	\$36,720	\$54,895			\$36,720	\$54,895
331014	POLICE OFFICER - PROMOTION LIST	3000	DPOA		\$54,895	\$54,895			\$54,895	\$54,895
331013	POLICE OFFICER 2-20-95 - 1ST STEP	3000	DPOA		\$36,000	\$39,564			\$36,000	\$39,564
331007	POLICE OFFICER 2-20-95 - 1ST STEP - EDUCATION	3000	DPOA	B	\$36,720	\$40,355			\$36,720	\$40,355
331021	POLICE SERGEANT	6400	DPLSA	G	\$64,672	\$66,827			\$64,672	\$66,827
331032	POLICE SERGEANT - EDUCATION	6400	DPLSA	G	\$65,966	\$68,164			\$65,966	\$68,164
331022	POLICE SERGEANT - PROMOTION LIST	6400	DPLSA		\$68,165	\$68,165			\$68,165	\$68,165
331033	POLICE SERGEANT - PROMOTION LIST - EDUCATION	6400	DPLSA		\$69,549	\$69,549			\$69,549	\$69,549
749011	POWER PLANT HELPER	1100	AFSCME - COUNCIL 25	V	\$10.36	\$13.93			\$10.36	\$13.93
742231	POWER PLANT OPERATOR	6000	OPERATING ENGINEERS-547	J	\$21.36	\$22.17			\$21.36	\$22.17
742211	POWER PLANT TRAINEE	6000	OPERATING ENGINEERS-547	D	\$13.39	\$15.41			\$13.39	\$15.41
749041	POWER PLANT YARD FOREMAN	9000	NON-UNION	A	\$36,800	\$36,900			\$36,800	\$36,900
822241	PRACTICAL NURSE - SUMMER CAMP - SPECIAL SERVICE	9202	NON UNION S.S. WEEKLY		\$62.32	\$65.09			\$62.32	\$65.09
712070	PREVENTIVE MAINTENANCE COORDINATOR	9000	NON-UNION	H	\$53,300	\$53,300			\$53,300	\$53,300
042041	PRINCIPAL ACCOUNTANT	0100	APTE	A	\$47,300	\$50,900			\$47,300	\$50,900
042041	PRINCIPAL ACCOUNTANT	0101	APTE - DWSD	A	\$45,000	\$48,400			\$45,000	\$48,400
042041	PRINCIPAL ACCOUNTANT	9175	NON UNION - DDOT	A	\$49,200	\$53,000			\$49,200	\$53,000
042048	PRINCIPAL ACCOUNTANT - FINANCE	0100	APTE	A	\$47,300	\$50,900			\$47,300	\$50,900
042046	PRINCIPAL ACCOUNTANT - HEAD START	0100	APTE	A	\$49,700	\$53,400			\$49,700	\$53,400
042044	PRINCIPAL ACCOUNTANT - PENSION	0100	APTE	A	\$47,300	\$50,900			\$47,300	\$50,900
256055	PRINCIPAL ANALYTICAL CHEMIST	9000	NON-UNION	A	\$55,000	\$59,000			\$55,000	\$59,000
061043	PRINCIPAL APPRAISER - PERSONALTY	0100	APTE	D	\$47,300	\$50,900			\$47,300	\$50,900
061041	PRINCIPAL APPRAISER - REALTY	0100	APTE	D	\$47,300	\$50,900			\$47,300	\$50,900
091193	PRINCIPAL ASSISTANT CORPORATION COUNSEL - EXEMPTED	9003	NON-UNION	D	\$68,100	\$89,100			\$68,100	\$89,100
041241	PRINCIPAL BUDGET ANALYST	9000	NON-UNION	A	\$49,200	\$53,000			\$49,200	\$53,000
114241	PRINCIPAL CITY PLANNER - DESIGN	0100	APTE	A	\$47,300	\$50,900			\$47,300	\$50,900
114041	PRINCIPAL CITY PLANNER - INTERIM	0100	APTE	A	\$47,300	\$50,900			\$47,300	\$50,900
114141	PRINCIPAL CITY PLANNER - RESEARCH	0100	APTE	A	\$47,300	\$50,900			\$47,300	\$50,900
471041	PRINCIPAL CIVIC CENTER OPERATIONS ASSISTANT	9000	NON-UNION	A	\$49,200	\$53,000			\$49,200	\$53,000
012041	PRINCIPAL CLERK	1370	AFSCME - COUNCIL 25	A	\$32,300	\$34,900			\$32,300	\$34,900
012041	PRINCIPAL CLERK	6600	IUOE LOCAL 324 - PRIN CLERKS	A	\$32,400	\$35,000			\$32,400	\$35,000
012041	PRINCIPAL CLERK	6601	IUOE LOCAL 324 PRIN CLKS-DWSD	A	\$34,200	\$36,900			\$34,200	\$36,900
012043	PRINCIPAL CLERK - DETROIT WORKFORCE DEVELOPMENT	6600	IUOE LOCAL 324 - PRIN CLERKS	A	\$32,400	\$35,000			\$32,400	\$35,000
012093	PRINCIPAL CLERK - EXEMPTED	9003	NON-UNION	A	\$32,400	\$35,000			\$32,400	\$35,000
012059	PRINCIPAL CLERK - HEAD START	6600	IUOE LOCAL 324 - PRIN CLERKS	A	\$33,400	\$36,100			\$33,400	\$36,100
012017	PRINCIPAL CLERK - PARKING VIOLATIONS	6600	IUOE LOCAL 324 - PRIN CLERKS	A	\$32,400	\$35,000			\$32,400	\$35,000

2016 - 2017 OFFICIAL COMPENSATION SCHEDULE

CLASS	TITLE	BARG UNIT	BARG UNIT NAME	STEP CODE	OLD		INCREASE		NEW	
					MIN	MAX	MIN	MAX	MIN	MAX
012045	PRINCIPAL CLERK - PENSION	6600	IUOE LOCAL 324 - PRIN CLERKS	A	\$32,400	\$35,000			\$32,400	\$35,000
413035	PRINCIPAL COMMUNITY SERVICES ASSISTANT	0100	APTE	A	\$47,300	\$50,900			\$47,300	\$50,900
413035	PRINCIPAL COMMUNITY SERVICES ASSISTANT	0101	APTE - DWSD	A	\$45,000	\$48,400			\$45,000	\$48,400
413035	PRINCIPAL COMMUNITY SERVICES ASSISTANT	9003	NON-UNION	A	\$48,900	\$52,500			\$48,900	\$52,500
196045	PRINCIPAL CONSTRUCTION INSPECTOR - INVESTIGATION	9000	NON-UNION	A	\$44,900	\$47,600			\$44,900	\$47,600
196041	PRINCIPAL CONSTRUCTION INSPECTOR - PAVING	9000	NON-UNION	A	\$44,900	\$47,600			\$44,900	\$47,600
196040	PRINCIPAL CONSTRUCTION INSPECTOR - STRUCTURES	9000	NON-UNION	A	\$44,900	\$47,600			\$44,900	\$47,600
196044	PRINCIPAL CONSTRUCTION INSPECTOR - WATER AND SEWERAGE	9000	NON-UNION	A	\$44,900	\$47,600			\$44,900	\$47,600
025041	PRINCIPAL DATA PROCESSING EQUIPMENT OPERATOR	0100	APTE	A	\$33,500	\$35,300			\$33,500	\$35,300
041742	PRINCIPAL DATA PROCESSING PROGRAMMER ANALYST	0100	APTE	R	\$52,100	\$59,900			\$52,100	\$59,900
041742	PRINCIPAL DATA PROCESSING PROGRAMMER ANALYST	0101	APTE - DWSD	R	\$49,600	\$57,000			\$49,600	\$57,000
041742	PRINCIPAL DATA PROCESSING PROGRAMMER ANALYST	9000	NON-UNION	D	\$54,300	\$62,400			\$54,300	\$62,400
041742	PRINCIPAL DATA PROCESSING PROGRAMMER ANALYST	9175	NON UNION - DDOT	D	\$54,300	\$62,400			\$54,300	\$62,400
422041	PRINCIPAL DEVELOPMENT SPECIALIST	0100	APTE	A	\$47,300	\$50,900			\$47,300	\$50,900
422042	PRINCIPAL DEVELOPMENT SPECIALIST - HISTORIC PRESERVATION	0100	APTE	A	\$47,300	\$50,900			\$47,300	\$50,900
264241	PRINCIPAL ENVIRONMENTAL CONTROL INSPECTOR	3900	ACODS	A	\$40,400	\$41,000			\$40,400	\$41,000
264241	PRINCIPAL ENVIRONMENTAL CONTROL INSPECTOR	9000	NON-UNION	A	\$42,000	\$42,700			\$42,000	\$42,700
041541	PRINCIPAL GOVERNMENTAL ANALYST	0100	APTE	A	\$47,300	\$50,900			\$47,300	\$50,900
041541	PRINCIPAL GOVERNMENTAL ANALYST	0101	APTE - DWSD	A	\$45,000	\$48,400			\$45,000	\$48,400
041543	PRINCIPAL GOVERNMENTAL ANALYST - MUNICIPAL PARKING	0100	APTE	A	\$47,300	\$50,900			\$47,300	\$50,900
041542	PRINCIPAL GOVERNMENTAL ANALYST - PENSION	0100	APTE	A	\$47,300	\$50,900			\$47,300	\$50,900
193035	PRINCIPAL GRAPHIC DESIGNER	9000	NON-UNION	D	\$39,400	\$55,200			\$39,400	\$55,200
099641	PRINCIPAL INDUSTRIAL AND COMMERCIAL DEVELOPMENT SPECIALIST -	0100	APTE	A	\$47,300	\$50,900			\$47,300	\$50,900
099642	PRINCIPAL INDUSTRIAL AND COMMERCIAL DEVELOPMENT SPECIALIST -	0100	APTE	A	\$47,300	\$50,900			\$47,300	\$50,900
099643	PRINCIPAL INDUSTRIAL AND COMMERCIAL DEVELOPMENT SPECIALIST - SPE	0100	APTE	A	\$47,300	\$50,900			\$47,300	\$50,900
075041	PRINCIPAL JOB DEVELOPMENT AND TRAINING SPECIALIST	0100	APTE	A	\$47,300	\$50,900			\$47,300	\$50,900
075043	PRINCIPAL JOB DEVELOPMENT AND TRAINING SPECIALIST - DETROIT WO	0100	APTE	A	\$47,300	\$50,900			\$47,300	\$50,900
243331	PRINCIPAL MEDICAL TECHNOLOGIST	0100	APTE	R	\$52,900	\$56,700			\$52,900	\$56,700
339240	PRINCIPAL PARKING ENFORCEMENT OFFICER	9000	NON-UNION	A	\$34,100	\$37,400			\$34,100	\$37,400
099430	PRINCIPAL PROGRAM DEVELOPMENT AND EVALUATION SPECIALIST - SUBST	0100	APTE	A	\$47,300	\$50,900			\$47,300	\$50,900
631031	PRINCIPAL PROPERTY GUARD	1025	AFSCME - COUNCIL 25	A	\$24,600	\$28,700			\$24,600	\$28,700
051041	PRINCIPAL PURCHASES AGENT	0100	APTE	A	\$47,300	\$50,900			\$47,300	\$50,900
051041	PRINCIPAL PURCHASES AGENT	0101	APTE - DWSD	A	\$45,000	\$48,400			\$45,000	\$48,400
051041	PRINCIPAL PURCHASES AGENT	9175	NON UNION - DDOT	A	\$47,300	\$50,900			\$47,300	\$50,900
262047	PRINCIPAL SANITARIAN - COMMUNITY AND INDUSTRIAL HYGIENE	9000	NON-UNION	A	\$34,200	\$35,700			\$34,200	\$35,700
262041	PRINCIPAL SANITARIAN - FOOD	9000	NON-UNION	A	\$34,200	\$35,700			\$34,200	\$35,700

**2016 - 2017 OFFICIAL COMPENSATION SCHEDULE**

CLASS	TITLE	BARG UNIT	BARG UNIT NAME	STEP CODE	OLD		INCREASE		NEW	
					MIN	MAX	MIN	MAX	MIN	MAX
262042	PRINCIPAL SANITARIAN - LEAD POISON CONTROL	9000	NON-UNION	A	\$34,200	\$35,700			\$34,200	\$35,700
099345	PRINCIPAL SOCIAL PLANNING AND DEVELOPMENT SPECIALIST	0100	APTE	A	\$47,300	\$50,900			\$47,300	\$50,900
099345	PRINCIPAL SOCIAL PLANNING AND DEVELOPMENT SPECIALIST	0101	APTE - DWSD	A	\$45,000	\$48,400			\$45,000	\$48,400
099345	PRINCIPAL SOCIAL PLANNING AND DEVELOPMENT SPECIALIST	9175	NON UNION - DDOT	A	\$49,200	\$53,000			\$49,200	\$53,000
099343	PRINCIPAL SOCIAL PLANNING AND DEVELOPMENT SPECIALIST - DWDD	0100	APTE	A	\$47,300	\$50,900			\$47,300	\$50,900
099346	PRINCIPAL SOCIAL PLANNING AND DEVELOPMENT SPECIALIST - HEAD ST	0100	APTE	A	\$48,800	\$52,400			\$48,800	\$52,400
412041	PRINCIPAL SOCIAL WORKER	0100	APTE	A	\$48,300	\$51,800			\$48,300	\$51,800
045045	PRINCIPAL STATISTICIAN - PUBLIC HEALTH	0100	APTE	A	\$47,300	\$50,900			\$47,300	\$50,900
045045	PRINCIPAL STATISTICIAN - PUBLIC HEALTH	9000	NON-UNION	A	\$49,200	\$53,000			\$49,200	\$53,000
075531	PRINCIPAL TRAINING SPECIALIST	9000	NON-UNION	A	\$49,200	\$53,000			\$49,200	\$53,000
037121	PRINT SHOP ASSISTANT	1100	AFSCME - COUNCIL 25	S	\$11.53	\$13.39			\$11.53	\$13.39
037141	PRINT SHOP SUPERVISOR	9000	NON-UNION	A	\$38,600	\$41,800			\$38,600	\$41,800
037141	PRINT SHOP SUPERVISOR	9175	NON UNION - DDOT	A	\$38,600	\$41,800			\$38,600	\$41,800
037111	PRINTING PLANT BINDERY HELPER	1100	AFSCME - COUNCIL 25	S	\$11.01	\$12.38			\$11.01	\$12.38
037131	PRINTING PLANT BINDERY WORKER	1100	AFSCME - COUNCIL 25	S	\$12.64	\$14.08			\$12.64	\$14.08
032031	PRINTING PRODUCTION CLERK	1180	AFSCME - COUNCIL 25	H	\$34,200	\$34,200			\$34,200	\$34,200
032031	PRINTING PRODUCTION CLERK	9000	NON-UNION	H	\$34,200	\$34,200			\$34,200	\$34,200
011087	PROCESS AND QUALITY CONTROL MANAGER - WATER AND SEWERAGE	9019	NON-UNION - DWSD	D	\$68,000	\$95,100			\$68,000	\$95,100
747041	PROCESS CONTROL CENTER OPERATOR	1100	AFSCME - COUNCIL 25	A	\$39,700	\$46,400			\$39,700	\$46,400
747051	PROCESS CONTROL CENTER SUPERVISOR	9010	NON-UNION - DWSD	D	\$57,100	\$65,500			\$57,100	\$65,500
747051	PROCESS CONTROL CENTER SUPERVISOR	9105	NON UNION CIVIL SERVICE	D	\$54,000	\$62,000			\$54,000	\$62,000
041816	PROCESS CONTROL NETWORK ADMINISTRATOR - WATER AND SEWERAGE	9017	NON-UNION - DWSD	D	\$53,900	\$75,600			\$53,900	\$75,600
041818	PROCESS CONTROL SYSTEM ADMINISTRATOR - WATER AND SEWERAGE	9018	NON-UNION - DWSD	D	\$58,800	\$82,300			\$58,800	\$82,300
041820	PROCESS CONTROL SYSTEM MANAGER - WATER AND SEWERAGE	9019	NON-UNION - DWSD	D	\$68,000	\$95,100			\$68,000	\$95,100
111041	PRODUCTION CONTROL ENGINEERING COORDINATOR	9105	NON UNION CIVIL SERVICE	A	\$59,300	\$61,500			\$59,300	\$61,500
291030	PROGRAM ADMINISTRATOR - GRADE I - DISEASE PREVENTION AND CONTRC	9129	NON UNION CIVIL SERVICE	A	\$53,100	\$55,300			\$53,100	\$55,300
294045	PROGRAM ADMINISTRATOR - GRADE I - SUBSTANCE ABUSE TREATMENT	9129	NON UNION CIVIL SERVICE	A	\$53,100	\$55,300			\$53,100	\$55,300
291035	PROGRAM ADMINISTRATOR - GRADE II - DISEASE PREVENTION AND	9125	NON UNION CIVIL SERVICE	A	\$56,600	\$58,500			\$56,600	\$58,500
294051	PROGRAM ADMINISTRATOR - GRADE II - SUBSTANCE ABUSE TREATMENT	9125	NON UNION CIVIL SERVICE	A	\$56,600	\$58,500			\$56,600	\$58,500
099410	PROGRAM DEVELOPMENT AND EVALUATION SPECIALIST - SUBSTANCE ABU	7100	SAAA	R	\$34,000	\$38,200			\$34,000	\$38,200
012084	PROGRAM PLANNING AND DEVELOPMENT ADMINISTRATOR	9115	NON UNION CIVIL SERVICE	A	\$58,300	\$60,100			\$58,300	\$60,100
076020	PROJECT MANAGER AND ANALYTICS SPECIALIST I	9000	NON-UNION	D	\$42,355	\$49,685			\$42,355	\$49,685
076021	PROJECT MANAGER AND ANALYTICS SPECIALIST II	9000	NON-UNION	D	\$50,454	\$67,716			\$50,454	\$67,716
076022	PROJECT MANAGER AND ANALYTICS SPECIALIST III	9000	NON-UNION	D	\$63,937	\$79,410			\$63,937	\$79,410
076023	PROJECT MANAGER AND ANALYTICS SPECIALIST IV	9097	NON UNION MANAGER II	D	\$78,430	\$102,865			\$78,430	\$102,865
199038	PROJECT TRAFFIC ADJUSTER	8240	TEAMSTERS	O	\$28,000	\$35,900			\$28,000	\$35,900

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CLASS	TITLE	BARG UNIT	BARG UNIT NAME	STEP CODE	OLD		INCREASE		NEW	
					MIN	MAX	MIN	MAX	MIN	MAX
099533	PROMOTIONAL ACTIVITIES ASSISTANT	9000	NON-UNION	A	\$34,000	\$38,200			\$34,000	\$38,200
099533	PROMOTIONAL ACTIVITIES ASSISTANT	9175	NON UNION - DDOT	A	\$34,000	\$38,200			\$34,000	\$38,200
631017	PROPERTY GUARD	1100	AFSCME - COUNCIL 25	T	\$19,656	\$26,700			\$19,656	\$26,700
631017	PROPERTY GUARD	4400	POLC HEALTH	A	\$17,949	\$24,400			\$17,949	\$24,400
631017	PROPERTY GUARD	8240	TEAMSTERS	O	\$19,656	\$27,600			\$19,656	\$27,600
099545	PUBLIC AFFAIRS MANAGER	9000	NON-UNION	D	\$58,600	\$81,800			\$58,600	\$81,800
222033	PUBLIC HEALTH CENTER ADMINISTRATOR	0100	APTE	A	\$51,600	\$54,900			\$51,600	\$54,900
292021	PUBLIC HEALTH EDUCATOR	7100	SAAA	R	\$35,900	\$37,800			\$35,900	\$37,800
222013	PUBLIC HEALTH NURSE	1295	AFSCME - COUNCIL 25	A	\$40,200	\$43,300			\$40,200	\$43,300
822221	PUBLIC HEALTH NURSE - SPECIAL SERVICE	1295	AFSCME - COUNCIL 25	S	\$16.78	\$18.20			\$16.78	\$18.20
222024	PUBLIC HEALTH NURSE CLINICIAN	9000	NON-UNION	A	\$46,200	\$49,700			\$46,200	\$49,700
222043	PUBLIC HEALTH NURSE CONSULTANT - COMMUNICABLE DISEASE AND	0100	APTE	A	\$50,600	\$53,400			\$50,600	\$53,400
222049	PUBLIC HEALTH NURSE CONSULTANT - GERIATRICS AND CHRONIC DISEASES	0100	APTE	A	\$50,600	\$53,400			\$50,600	\$53,400
222045	PUBLIC HEALTH NURSE CONSULTANT - HEALTH PROJECT PROMOTION AND	0100	APTE	A	\$50,600	\$53,400			\$50,600	\$53,400
222044	PUBLIC HEALTH NURSE CONSULTANT - INDUSTRIAL HEALTH	0100	APTE	A	\$50,600	\$53,400			\$50,600	\$53,400
222042	PUBLIC HEALTH NURSE CONSULTANT - MATERNAL AND CHILD HEALTH	0100	APTE	A	\$50,600	\$53,400			\$50,600	\$53,400
222046	PUBLIC HEALTH NURSE CONSULTANT - NURSING EDUCATION	0100	APTE	A	\$50,600	\$53,400			\$50,600	\$53,400
222041	PUBLIC HEALTH NURSE CONSULTANT - SCHOOL HEALTH	0100	APTE	A	\$50,600	\$53,400			\$50,600	\$53,400
241336	PUBLIC HEALTH PHARMACIST	9000	NON-UNION	D	\$49,200	\$68,900			\$49,200	\$68,900
241341	PUBLIC HEALTH PHARMACY ADMINISTRATOR	9125	NON UNION CIVIL SERVICE	D	\$58,600	\$82,100			\$58,600	\$82,100
079061	PUBLIC HEALTH PREPAREDNESS COORDINATOR	9099	NON UNION MANAGER I	D	\$51,100	\$71,600			\$51,100	\$71,600
262022	PUBLIC HEALTH SANITARIAN	1130	AFSCME - COUNCIL 25	A	\$26,600	\$34,100			\$26,600	\$34,100
262048	PUBLIC HEALTH SANITARIAN SUPERVISOR	9000	NON-UNION	D	\$36,400	\$50,800			\$36,400	\$50,800
222060	PUBLIC HEALTH SERVICES ADMINISTRATOR	9125	NON UNION CIVIL SERVICE	A	\$60,000	\$62,100			\$60,000	\$62,100
099536	PUBLIC INFORMATION MANAGER	9125	NON UNION CIVIL SERVICE	A	\$56,600	\$58,500			\$56,600	\$58,500
824902	PUBLIC SERVICE ATTENDANT - EXTRA LABOR	1650	AFSCME LOCAL 542 SEASONAL		\$8.50	\$8.50			\$8.50	\$8.50
541014	PUBLIC SERVICE ATTENDANT - GENERAL	1100	AFSCME - COUNCIL 25	E	\$22,900	\$26,400			\$22,900	\$26,400
825404	PUBLIC SERVICE ATTENDANT - GENERAL - SPECIAL SERVICE	1650	AFSCME LOCAL 542 SEASONAL		\$8.50	\$8.50			\$8.50	\$8.50
825404	PUBLIC SERVICE ATTENDANT - GENERAL - SPECIAL SERVICE	9200	NON UNION S.S. HOURLY		\$8.50	\$8.50			\$8.50	\$8.50
541011	PUBLIC SERVICE ATTENDANT - MERCHANDISING	1100	AFSCME - COUNCIL 25	E	\$22,900	\$26,400			\$22,900	\$26,400
541011	PUBLIC SERVICE ATTENDANT - MERCHANDISING	9000	NON-UNION	E	\$23,000	\$26,500			\$23,000	\$26,500
825403	PUBLIC SERVICE ATTENDANT - MERCHANDISING - SPECIAL SERVICE	1650	AFSCME LOCAL 542 SEASONAL		\$8.50	\$8.50			\$8.50	\$8.50
825403	PUBLIC SERVICE ATTENDANT - MERCHANDISING - SPECIAL SERVICE	9200	NON UNION S.S. HOURLY		\$8.50	\$8.50			\$8.50	\$8.50
541049	PUBLIC SERVICE SUPERVISOR	1040	AFSCME - COUNCIL 25	A	\$31,700	\$33,500			\$31,700	\$33,500
099240	PUBLIC WORKS DISTRICT RELATIONS COORDINATOR	9000	NON-UNION	A	\$37,100	\$39,800			\$37,100	\$39,800
099515	PUBLICIST I	9000	NON-UNION	D	\$30,600	\$42,800			\$30,600	\$42,800

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CLASS	TITLE	BARG UNIT	BARG UNIT NAME	STEP CODE	OLD		INCREASE		NEW	
					MIN	MAX	MIN	MAX	MIN	MAX
099525	PUBLICIST II	9000	NON-UNION	D	\$39,400	\$55,200			\$39,400	\$55,200
051011	PURCHASES AGENT I	7100	SAAA	R	\$27,600	\$32,600			\$27,600	\$32,600
051021	PURCHASES AGENT II	7100	SAAA	R	\$34,000	\$38,200			\$34,000	\$38,200
051021	PURCHASES AGENT II	7101	SAAA - DWSD	R	\$32,300	\$36,300			\$32,300	\$36,300
051021	PURCHASES AGENT II	9175	NON UNION - DDOT	A	\$34,000	\$38,200			\$34,000	\$38,200
051031	PURCHASES AGENT III	7100	SAAA	R	\$41,600	\$45,300			\$41,600	\$45,300
051031	PURCHASES AGENT III	7101	SAAA - DWSD	R	\$39,600	\$43,100			\$39,600	\$43,100
051031	PURCHASES AGENT III	9175	NON UNION - DDOT	A	\$41,600	\$45,300			\$41,600	\$45,300
012323	PURCHASING AGENT - OFFICE GRANTS MGMT	9000	NON-UNION	D	\$38,000	\$50,400			\$38,000	\$50,400
051010	PURCHASING ASSISTANT	1220	AFSCME - COUNCIL 25	D	\$27,300	\$35,200			\$27,300	\$35,200
051010	PURCHASING ASSISTANT	9000	NON-UNION	D	\$27,300	\$35,200			\$27,300	\$35,200
051010	PURCHASING ASSISTANT	9175	NON UNION - DDOT	D	\$27,300	\$35,200			\$27,300	\$35,200
051051	PURCHASING MANAGER	9125	NON UNION CIVIL SERVICE	A	\$56,600	\$58,500			\$56,600	\$58,500
051051	PURCHASING MANAGER	9175	NON UNION - DDOT	A	\$56,600	\$58,500			\$56,600	\$58,500
739805	RADIO MAINTENANCE HELPER	1100	AFSCME - COUNCIL 25	A	\$19,278	\$23,700			\$19,278	\$23,700
814005	RADIO MAINTENANCE HELPER - EXTRA SERVICE	9800	NON UNION EXTRA SERVICE		\$8.50	\$8.50			\$8.50	\$8.50
825605	RADIO MAINTENANCE HELPER - SPECIAL SERVICE	9200	NON UNION S.S. HOURLY		\$8.50	\$8.50			\$8.50	\$8.50
331212	RADIO MAINTENANCE OFFICER - POLICE OFFICER	3000	DPOA		\$54,680	\$54,680			\$54,680	\$54,680
331217	RADIO MAINTENANCE OFFICER - POLICE OFFICER - EDUCATION	3000	DPOA		\$55,774	\$55,774			\$55,774	\$55,774
739825	RADIO MAINTENANCE TECHNICIAN	1100	AFSCME - COUNCIL 25	S	\$18.57	\$20.73			\$18.57	\$20.73
739815	RADIO MAINTENANCE WORKER	1100	AFSCME - COUNCIL 25	A	\$26,000	\$28,100			\$26,000	\$28,100
331213	RADIO SYSTEMS AND PLANNING OFFICER - POLICE OFFICER	3000	DPOA		\$55,385	\$55,385			\$55,385	\$55,385
331218	RADIO SYSTEMS AND PLANNING OFFICER - POLICE OFFICER - EDUCA	3000	DPOA		\$56,493	\$56,493			\$56,493	\$56,493
013125	RADIOLOGY TRANSCRIPTIONIST	1100	AFSCME - COUNCIL 25	A	\$21,800	\$29,300			\$21,800	\$29,300
012057	REAL ESTATE MANAGEMENT ADMINISTRATOR	9105	NON UNION CIVIL SERVICE	A	\$59,300	\$61,500			\$59,300	\$61,500
012003	RECORD SYSTEM SPECIALIST II - TECHNOLOGICAL SUPPORT	9000	NON-UNION	D	\$33,500	\$44,600			\$33,500	\$44,600
012002	RECORD SYSTEMS SPECIALIST II	9000	NON-UNION	D	\$33,500	\$44,600			\$33,500	\$44,600
012004	RECORD SYSTEMS SPECIALIST II - BENEFITS/LABOR RELATIONS	9000	NON-UNION	D	\$33,500	\$44,600			\$33,500	\$44,600
013341	RECORDING SECRETARY - RETIREMENT SYSTEMS	9000	NON-UNION	D	\$31,400	\$40,800			\$31,400	\$40,800
012086	RECORDS MANAGER	9000	NON-UNION	A	\$41,000	\$45,000			\$41,000	\$45,000
824821	RECREATION ACTIVITIES ASSISTANT - SPECIAL SERVICE	9200	NON UNION S.S. HOURLY		\$8.50	\$8.50			\$8.50	\$8.50
451553	RECREATION ACTIVITIES COORDINATOR	9000	NON-UNION	A	\$50,900	\$54,300			\$50,900	\$54,300
451557	RECREATION ACTIVITIES COORDINATOR-SPECIALIZED SERVICES	9000	NON-UNION	A	\$50,900	\$54,300			\$50,900	\$54,300
824820	RECREATION ACTIVITIES COUNSELOR - SPECIAL SERVICE	9200	NON UNION S.S. HOURLY		\$8.50	\$8.50			\$8.50	\$8.50
824827	RECREATION ACTIVITIES SPECIALIST - ADMINISTRATION - SPECIAL	9200	NON UNION S.S. HOURLY		\$8.50	\$8.50			\$8.50	\$8.50
824826	RECREATION ACTIVITIES SPECIALIST - AREA PROGRAMS - SPECIAL	9200	NON UNION S.S. HOURLY		\$8.50	\$8.50			\$8.50	\$8.50

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CLASS	TITLE	BARG UNIT	BARG UNIT NAME	STEP CODE	OLD		INCREASE		NEW	
					MIN	MAX	MIN	MAX	MIN	MAX
824829	RECREATION ACTIVITIES SPECIALIST - FIELD TRIPS - SPECIAL SERVICE	9200	NON UNION S.S. HOURLY		\$8.50	\$8.50			\$8.50	\$8.50
824828	RECREATION ACTIVITIES SPECIALIST - SPECIAL PROJECTS - SPECIAL	9200	NON UNION S.S. HOURLY		\$8.50	\$8.50			\$8.50	\$8.50
453005	RECREATION AID	9001	NON-UNION	S	\$8.50	\$9.83			\$8.50	\$9.83
824507	RECREATION AID - SPECIAL SERVICE	1650	AFSCME LOCAL 542 SEASONAL		\$8.50	\$8.50			\$8.50	\$8.50
452029	RECREATION AREA INSTRUCTOR - SEASONAL	1100	AFSCME - COUNCIL 25	A	\$31,800	\$36,900			\$31,800	\$36,900
452048	RECREATION CAMP MANAGER	9000	NON-UNION	A	\$38,800	\$42,500			\$38,800	\$42,500
824645	RECREATION CAMP SUPERVISOR - SPECIAL SERVICE	9202	NON UNION S.S. WEEKLY		\$106.44	\$116.76			\$106.44	\$116.76
452033	RECREATION CENTER SUPERVISOR - GRADE I	1010	AFSCME - COUNCIL 25	A	\$36,800	\$41,300			\$36,800	\$41,300
452041	RECREATION CENTER SUPERVISOR - GRADE II	1010	AFSCME - COUNCIL 25	A	\$38,800	\$43,400			\$38,800	\$43,400
451555	RECREATION COORDINATOR - AQUATICS	9000	NON-UNION	A	\$43,500	\$49,500			\$43,500	\$49,500
451545	RECREATION DISTRICT SUPERVISOR	1010	AFSCME - COUNCIL 25	A	\$43,500	\$49,500			\$43,500	\$49,500
459036	RECREATION FACILITIES COORDINATOR	9129	NON UNION CIVIL SERVICE	A	\$53,100	\$55,300			\$53,100	\$55,300
622035	RECREATION FACILITIES OPERATOR	6000	OPERATING ENGINEERS-547	J	\$15.32	\$15.60			\$15.32	\$15.60
452021	RECREATION INSTRUCTOR	1100	AFSCME - COUNCIL 25	A	\$28,200	\$34,200			\$28,200	\$34,200
453026	RECREATION LEADER	1140	AFSCME - COUNCIL 25	T	\$21,000	\$28,600			\$21,000	\$28,600
019242	RECREATION PROPERTIES RECORD TECHNICIAN	1490	AFSCME - COUNCIL 25	A	\$28,500	\$33,900			\$28,500	\$33,900
019242	RECREATION PROPERTIES RECORD TECHNICIAN	9000	NON-UNION	A	\$28,500	\$33,900			\$28,500	\$33,900
816001	RECREATION SERVICE SPECIALIST - EXTRA SERVICE	9800	NON UNION EXTRA SERVICE		\$8.50	\$8.50			\$8.50	\$8.50
459010	RECREATION SPECIALIST	1500	AFSCME - COUNCIL 25	A	\$34,400	\$36,700			\$34,400	\$36,700
229024	RECREATION THERAPIST	9000	NON-UNION	A	\$29,900	\$34,100			\$29,900	\$34,100
824904	RECREATION TRAINEE - EXTRA LABOR	9800	NON UNION EXTRA SERVICE		\$8.50	\$9.40			\$8.50	\$9.40
075001	RECRUITER I	9000	NON-UNION	D	\$42,355	\$49,685			\$42,355	\$49,685
075002	RECRUITER II	9000	NON-UNION	D	\$50,454	\$67,716			\$50,454	\$67,716
075003	RECRUITER III	9000	NON-UNION	D	\$63,937	\$79,410			\$63,937	\$79,410
075004	RECRUITER IV	9097	NON UNION MANAGER II	D	\$78,430	\$102,865			\$78,430	\$102,865
010752	RECRUITING GENERAL MANAGER	9077	NON UNION GENERAL MANAGER	D	\$87,933	\$115,328			\$87,933	\$115,328
742042	REFRIGERATION EQUIPMENT OPERATOR - FIRST CLASS	6000	OPERATING ENGINEERS-547	J	\$21.25	\$21.64			\$21.25	\$21.64
742032	REFRIGERATION EQUIPMENT OPERATOR - SECOND CLASS	6000	OPERATING ENGINEERS-547	J	\$18.67	\$19.01			\$18.67	\$19.01
742024	REFRIGERATION EQUIPMENT OPERATOR - THIRD CLASS - GENERAL	6000	OPERATING ENGINEERS-547	J	\$15.59	\$15.88			\$15.59	\$15.88
742023	REFRIGERATION EQUIPMENT OPERATOR - THIRD CLASS - ICE RINKS	6000	OPERATING ENGINEERS-547	J	\$15.59	\$15.88			\$15.59	\$15.88
719037	REFRIGERATION MECHANIC	1100	AFSCME - COUNCIL 25	H	\$19.48	\$19.48			\$19.48	\$19.48
618121	REFUSE COLLECTION FOREMAN	3900	ACODS	A	\$36,100	\$37,600			\$36,100	\$37,600
618111	REFUSE COLLECTION PACKER OPERATOR	8000	TEAMSTERS	O	\$12.35	\$15.63			\$12.35	\$15.63
618141	REFUSE COLLECTION SUPERVISOR	9000	NON-UNION	H	\$44,900	\$44,900			\$44,900	\$44,900
618133	REFUSE CONTAINER SERVICE SUPERVISOR	9000	NON-UNION	A	\$48,300	\$49,800			\$48,300	\$49,800
422055	RELOCATION ASSISTANCE ADMINISTRATOR	9105	NON UNION CIVIL SERVICE	A	\$59,300	\$61,500			\$59,300	\$61,500

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CLASS	TITLE	BARG UNIT	BARG UNIT NAME	STEP CODE	OLD		INCREASE		NEW	
					MIN	MAX	MIN	MAX	MIN	MAX
712030	REPAIR MECHANIC	1100	AFSCME - COUNCIL 25	S	\$12.57	\$14.16			\$12.57	\$14.16
712030	REPAIR MECHANIC	8240	TEAMSTERS	O	\$10.06	\$13.88			\$10.06	\$13.88
099539	RESERVATION AND EVENT COORDINATOR	9000	NON-UNION	A	\$30,000	\$37,700			\$30,000	\$37,700
012032	REVENUE COLLECTIONS CLERK	9000	NON-UNION	A	\$25,800	\$32,900			\$25,800	\$32,900
012095	REVENUE COLLECTIONS SPECIALIST	9000	NON-UNION	D	\$33,500	\$44,600			\$33,500	\$44,600
012048	REVENUE COLLECTOR	9000	NON-UNION	A	\$27,800	\$35,900			\$27,800	\$35,900
742026	RINK AND BOILER OPERATOR - SKATING SEASON	6000	OPERATING ENGINEERS-547	J	\$17.61	\$17.92			\$17.61	\$17.92
042033	RISK ANALYST	9000	NON-UNION	A	\$49,200	\$53,000			\$49,200	\$53,000
042035	RISK MANAGER	9065	NON UNION CIVIL SERVICE	D	\$57,800	\$86,500			\$57,800	\$86,500
629035	ROOFER	2130	BUILDING TRADES COUNCIL	H	\$22.94	\$22.94			\$22.94	\$22.94
629046	ROOFER SUB-FOREMAN	2130	BUILDING TRADES COUNCIL	H	\$23.72	\$23.72			\$23.72	\$23.72
079037	SAFETY OFFICER	9000	NON-UNION	A	\$35,900	\$38,700			\$35,900	\$38,700
079037	SAFETY OFFICER	9175	NON UNION - DDOT	A	\$35,900	\$38,700			\$35,900	\$38,700
079039	SAFETY OFFICER - WATER AND SEWERAGE	9000	NON-UNION	A	\$35,900	\$38,700			\$35,900	\$38,700
012056	SALES MANAGER - CIVIC CENTER	9000	NON-UNION	A	\$49,200	\$53,000			\$49,200	\$53,000
619021	SANITATION CONTROL CENTER OPERATOR	7450	SEIU LOCAL 517M-NON-SUPERVISOR	A	\$32,200	\$38,700			\$32,200	\$38,700
619026	SANITATION CONTROL CENTER SUPERVISOR	9000	NON-UNION	A	\$40,700	\$42,800			\$40,700	\$42,800
618007	SANITATION LABORER	1100	AFSCME - COUNCIL 25	V	\$9.82	\$12.92			\$9.82	\$12.92
618010	SANITATION LABORER - OPERATIONS	1200	AFSCME - COUNCIL 25	S	\$11.64	\$13.00			\$11.64	\$13.00
721831	SANITATION YARD DISPATCHER	8000	TEAMSTERS	O	\$12.85	\$16.14			\$12.85	\$16.14
719032	SAW FILER	1100	AFSCME - COUNCIL 25	S	\$12.70	\$14.37			\$12.70	\$14.37
923302	SCHOOL CROSSING GUARD - CONTRACTUAL	1700	AFSCME LOCAL 1863 X-ING GUARDS		\$6.38	\$6.38			\$6.38	\$6.38
825441	SECOND COOK - SUMMER CAMP - SPECIAL SERVICE	9202	NON UNION S.S. WEEKLY		\$58.20	\$59.37			\$58.20	\$59.37
632053	SECURITY ADMINISTRATOR	9125	NON UNION CIVIL SERVICE	A	\$56,600	\$58,500			\$56,600	\$58,500
632055	SECURITY ADMINISTRATOR - DEPARTMENT OF TRANSPORTATION	9175	NON UNION - DDOT	A	\$49,200	\$53,000			\$49,200	\$53,000
632025	SECURITY SPECIALIST	9000	NON-UNION	D	\$29,300	\$38,000			\$29,300	\$38,000
042031	SENIOR ACCOUNTANT	7100	SAAA	R	\$41,600	\$45,300			\$41,600	\$45,300
042031	SENIOR ACCOUNTANT	7101	SAAA - DWSD	R	\$39,600	\$43,100			\$39,600	\$43,100
042031	SENIOR ACCOUNTANT	9003	NON-UNION	A	\$41,600	\$45,300			\$41,600	\$45,300
042031	SENIOR ACCOUNTANT	9175	NON UNION - DDOT	A	\$41,600	\$45,300			\$41,600	\$45,300
042036	SENIOR ACCOUNTANT - HEAD START	7100	SAAA	R	\$43,600	\$47,500			\$43,600	\$47,500
042034	SENIOR ACCOUNTANT - PENSION	7100	SAAA	R	\$41,600	\$45,300			\$41,600	\$45,300
544026	SENIOR AIRPORT SERVICE WORKER	8120	TEAMSTERS	O	\$11.94	\$15.22			\$11.94	\$15.22
256041	SENIOR ANALYTICAL CHEMIST	7300	SWSCA - DWSD	R	\$52,300	\$56,400			\$52,300	\$56,400
255041	SENIOR ARSON INVESTIGATIONS CHEMIST	9000	NON-UNION	A	\$44,400	\$47,900			\$44,400	\$47,900
093331	SENIOR ASSESSMENT TECHNICIAN	7100	SAAA	R	\$34,500	\$36,800			\$34,500	\$36,800

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CLASS	TITLE	BARG UNIT	BARG UNIT NAME	STEP CODE	OLD		INCREASE		NEW	
					MIN	MAX	MIN	MAX	MIN	MAX
164121	SENIOR ASSISTANT ARCHITECTURAL ENGINEER - DESIGN	3300	ADE - DWSD	R	\$37,800	\$50,800			\$37,800	\$50,800
164122	SENIOR ASSISTANT ARCHITECTURAL ENGINEER - WASTEWATER SYSTEMS	3300	ADE - DWSD	R	\$37,800	\$50,800			\$37,800	\$50,800
171021	SENIOR ASSISTANT CHEMICAL ENGINEER - INDUSTRIAL WASTE	3300	ADE - DWSD	R	\$37,800	\$50,800			\$37,800	\$50,800
171022	SENIOR ASSISTANT CHEMICAL ENGINEER - WASTEWATER SYSTEMS	3300	ADE - DWSD	R	\$37,800	\$50,800			\$37,800	\$50,800
014049	SENIOR ASSISTANT CITY COUNCIL COMMITTEE CLERK	9000	NON-UNION	D	\$63,300	\$69,800			\$63,300	\$69,800
124023	SENIOR ASSISTANT CIVIL ENGINEER - DESIGN	3300	ADE - DWSD	R	\$37,800	\$50,800			\$37,800	\$50,800
124023	SENIOR ASSISTANT CIVIL ENGINEER - DESIGN	3301	ASSOC OF DETROIT ENGINEERS	R	\$39,700	\$53,400			\$39,700	\$53,400
124025	SENIOR ASSISTANT CIVIL ENGINEER - FIELD	3300	ADE - DWSD	R	\$37,800	\$50,800			\$37,800	\$50,800
124025	SENIOR ASSISTANT CIVIL ENGINEER - FIELD	3301	ASSOC OF DETROIT ENGINEERS	R	\$39,700	\$53,400			\$39,700	\$53,400
124022	SENIOR ASSISTANT CIVIL ENGINEER - WASTEWATER SYSTEMS	3300	ADE - DWSD	R	\$37,800	\$50,800			\$37,800	\$50,800
091152	SENIOR ASSISTANT CORPORATION COUNSEL	1800	PAA UAW LOCAL 2211	Q	\$68,000	\$105,000			\$68,000	\$105,000
091192	SENIOR ASSISTANT CORPORATION COUNSEL - EXEMPTED	9003	NON-UNION	D	\$68,000	\$105,000			\$68,000	\$105,000
134021	SENIOR ASSISTANT ELECTRICAL ENGINEER - DESIGN	3300	ADE - DWSD	R	\$37,800	\$50,800			\$37,800	\$50,800
134021	SENIOR ASSISTANT ELECTRICAL ENGINEER - DESIGN	3301	ASSOC OF DETROIT ENGINEERS	R	\$39,700	\$53,400			\$39,700	\$53,400
134023	SENIOR ASSISTANT ELECTRICAL ENGINEER - INSPECTION	3300	ADE - DWSD	R	\$37,800	\$50,800			\$37,800	\$50,800
134029	SENIOR ASSISTANT ELECTRICAL ENGINEER - OPERATION	3300	ADE - DWSD	R	\$37,800	\$50,800			\$37,800	\$50,800
134022	SENIOR ASSISTANT ELECTRICAL ENGINEER - WASTEWATER SYSTEMS	3300	ADE - DWSD	R	\$37,800	\$50,800			\$37,800	\$50,800
736041	SENIOR ASSISTANT FIRE DISPATCHER	4054	DET. FIRE FIGHTERS ASSOC.	G	\$58,890	\$59,420			\$58,890	\$59,420
522022	SENIOR ASSISTANT FORESTER	6150	IUOE, LOCAL 324 - PARK MGMT	R	\$39,700	\$48,400			\$39,700	\$48,400
144521	SENIOR ASSISTANT INDUSTRIAL ENGINEER	3300	ADE - DWSD	R	\$37,800	\$50,800			\$37,800	\$50,800
251021	SENIOR ASSISTANT INDUSTRIAL HYGIENIST	9000	NON-UNION	A	\$37,800	\$42,700			\$37,800	\$42,700
164323	SENIOR ASSISTANT LANDSCAPE ARCHITECT	9000	NON-UNION	D	\$43,900	\$49,800			\$43,900	\$49,800
144021	SENIOR ASSISTANT MECHANICAL ENGINEER - COMBUSTION	3300	ADE - DWSD	R	\$37,800	\$50,800			\$37,800	\$50,800
144024	SENIOR ASSISTANT MECHANICAL ENGINEER - DESIGN	3300	ADE - DWSD	R	\$37,800	\$50,800			\$37,800	\$50,800
144024	SENIOR ASSISTANT MECHANICAL ENGINEER - DESIGN	3301	ASSOC OF DETROIT ENGINEERS	R	\$39,700	\$53,400			\$39,700	\$53,400
144029	SENIOR ASSISTANT MECHANICAL ENGINEER - SAFETY	3300	ADE - DWSD	R	\$37,800	\$50,800			\$37,800	\$50,800
144022	SENIOR ASSISTANT MECHANICAL ENGINEER - WASTEWATER SYSTEMS	3300	ADE - DWSD	R	\$37,800	\$50,800			\$37,800	\$50,800
451536	SENIOR ASSISTANT RECREATION SUPERVISOR	1010	AFSCME - COUNCIL 25	A	\$42,200	\$46,800			\$42,200	\$46,800
194021	SENIOR ASSISTANT SAFETY ENGINEER	3300	ADE - DWSD	R	\$37,800	\$50,800			\$37,800	\$50,800
174521	SENIOR ASSISTANT SANITARY ENGINEER - HEALTH INSPECTION - INTER	3300	ADE - DWSD	R	\$37,800	\$50,800			\$37,800	\$50,800
154021	SENIOR ASSISTANT STRUCTURAL ENGINEER - BUILDING INSPECTION	3300	ADE - DWSD	R	\$37,800	\$50,800			\$37,800	\$50,800
154023	SENIOR ASSISTANT STRUCTURAL ENGINEER - DESIGN	3300	ADE - DWSD	R	\$37,800	\$50,800			\$37,800	\$50,800
154022	SENIOR ASSISTANT STRUCTURAL ENGINEER - WASTEWATER SYSTEMS	3300	ADE - DWSD	R	\$37,800	\$50,800			\$37,800	\$50,800
184021	SENIOR ASSISTANT TRAFFIC ENGINEER	3300	ADE - DWSD	R	\$37,800	\$50,800			\$37,800	\$50,800
184021	SENIOR ASSISTANT TRAFFIC ENGINEER	3301	ASSOC OF DETROIT ENGINEERS	R	\$39,700	\$53,400			\$39,700	\$53,400
164141	SENIOR ASSOCIATE ARCHITECT	3400	AME - DWSD	R	\$49,400	\$59,400			\$49,400	\$59,400

## 2016 - 2017 OFFICIAL COMPENSATION SCHEDULE

CLASS	TITLE	BARG UNIT	BARG UNIT NAME	STEP CODE	OLD		INCREASE		NEW	
					MIN	MAX	MIN	MAX	MIN	MAX
164142	SENIOR ASSOCIATE ARCHITECTURAL ENGINEER - WASTEWATER SYSTEMS	3400	AME - DWSD	R	\$49,400	\$59,400			\$49,400	\$59,400
171041	SENIOR ASSOCIATE CHEMICAL ENGINEER - INDUSTRIAL WASTE	3400	AME - DWSD	R	\$49,400	\$59,400			\$49,400	\$59,400
171042	SENIOR ASSOCIATE CHEMICAL ENGINEER - WASTEWATER SYSTEMS	3400	AME - DWSD	R	\$49,400	\$59,400			\$49,400	\$59,400
124043	SENIOR ASSOCIATE CIVIL ENGINEER - DESIGN	3400	AME - DWSD	R	\$49,400	\$59,400			\$49,400	\$59,400
124043	SENIOR ASSOCIATE CIVIL ENGINEER - DESIGN	3401	ASSOC OF MUNICIPAL ENGINEER	R	\$51,900	\$62,400			\$51,900	\$62,400
124047	SENIOR ASSOCIATE CIVIL ENGINEER - FIELD	3400	AME - DWSD	R	\$49,400	\$59,400			\$49,400	\$59,400
124047	SENIOR ASSOCIATE CIVIL ENGINEER - FIELD	3401	ASSOC OF MUNICIPAL ENGINEER	R	\$51,900	\$62,400			\$51,900	\$62,400
124042	SENIOR ASSOCIATE CIVIL ENGINEER - WASTEWATER SYSTEMS	3400	AME - DWSD	R	\$49,400	\$59,400			\$49,400	\$59,400
134040	SENIOR ASSOCIATE ELECTRICAL ENGINEER - DESIGN	3400	AME - DWSD	R	\$49,400	\$59,400			\$49,400	\$59,400
134040	SENIOR ASSOCIATE ELECTRICAL ENGINEER - DESIGN	3401	ASSOC OF MUNICIPAL ENGINEER	R	\$51,900	\$62,400			\$51,900	\$62,400
134047	SENIOR ASSOCIATE ELECTRICAL ENGINEER - OPERATION	3400	AME - DWSD	R	\$49,400	\$59,400			\$49,400	\$59,400
134042	SENIOR ASSOCIATE ELECTRICAL ENGINEER - WASTEWATER SYSTEMS	3400	AME - DWSD	R	\$49,400	\$59,400			\$49,400	\$59,400
522041	SENIOR ASSOCIATE FORESTER	9000	NON-UNION	A	\$50,600	\$58,300			\$50,600	\$58,300
144541	SENIOR ASSOCIATE INDUSTRIAL ENGINEER	9003	NON-UNION	D	\$58,300	\$62,000			\$58,300	\$62,000
144044	SENIOR ASSOCIATE MECHANICAL ENGINEER - AIR POLLUTION SYSTEMS	3400	AME - DWSD	R	\$49,400	\$59,400			\$49,400	\$59,400
144043	SENIOR ASSOCIATE MECHANICAL ENGINEER - DESIGN	3400	AME - DWSD	R	\$49,400	\$59,400			\$49,400	\$59,400
144046	SENIOR ASSOCIATE MECHANICAL ENGINEER - OPERATION	3400	AME - DWSD	R	\$49,400	\$59,400			\$49,400	\$59,400
144042	SENIOR ASSOCIATE MECHANICAL ENGINEER - WASTEWATER SYSTEMS	3400	AME - DWSD	R	\$49,400	\$59,400			\$49,400	\$59,400
154043	SENIOR ASSOCIATE STRUCTURAL ENGINEER - DESIGN	3400	AME - DWSD	R	\$49,400	\$59,400			\$49,400	\$59,400
154042	SENIOR ASSOCIATE STRUCTURAL ENGINEER - WASTEWATER SYSTEMS	3400	AME - DWSD	R	\$49,400	\$59,400			\$49,400	\$59,400
122336	SENIOR ASSOCIATE SURVEYOR	9000	NON-UNION	D	\$51,900	\$62,400			\$51,900	\$62,400
184041	SENIOR ASSOCIATE TRAFFIC ENGINEER	3400	AME - DWSD	R	\$49,400	\$59,400			\$49,400	\$59,400
042042	SENIOR AUDITOR	0100	APTE	R	\$43,600	\$61,200			\$43,600	\$61,200
723156	SENIOR AUTO REPAIR FOREMAN	3900	ACODS	A	\$47,300	\$48,600			\$47,300	\$48,600
723156	SENIOR AUTO REPAIR FOREMAN	4060	DET. FIRE FIGHTERS ASSOC.	A	\$50,400	\$51,900			\$50,400	\$51,900
723156	SENIOR AUTO REPAIR FOREMAN	4200	FOREMEN'S ASSOC OF AMERICA-337	A	\$47,000	\$48,400			\$47,000	\$48,400
723156	SENIOR AUTO REPAIR FOREMAN	9000	NON-UNION	A	\$48,200	\$49,500			\$48,200	\$49,500
043041	SENIOR BOOKKEEPER	1100	AFSCME - COUNCIL 25	A	\$27,500	\$32,200			\$27,500	\$32,200
043041	SENIOR BOOKKEEPER	8120	TEAMSTERS	O	\$21,800	\$31,200			\$21,800	\$31,200
041231	SENIOR BUDGET ANALYST	7100	SAAA	R	\$41,600	\$45,300			\$41,600	\$45,300
041232	SENIOR BUDGET ANALYST - EXEMPTED	9003	NON-UNION	A	\$41,600	\$45,300			\$41,600	\$45,300
631029	SENIOR BUILDING ATTENDANT	1100	AFSCME - COUNCIL 25	A	\$24,500	\$27,700			\$24,500	\$27,700
631029	SENIOR BUILDING ATTENDANT	7450	SEIU LOCAL 517M-NON-SUPERVISOR	A	\$25,900	\$28,800			\$25,900	\$28,800
824629	SENIOR CAMP COUNSELOR - SPECIAL SERVICE	1650	AFSCME LOCAL 542 SEASONAL		\$47.56	\$50.04			\$47.56	\$50.04
253041	SENIOR CHEMIST - GENERAL	9000	NON-UNION	D	\$49,500	\$53,400			\$49,500	\$53,400
321050	SENIOR CHIEF	4008	DET. FIRE FIGHTERS ASSOC.	K	\$97,589	\$97,589			\$97,589	\$97,589

2016 - 2017 OFFICIAL COMPENSATION SCHEDULE

CLASS	TITLE	BARG UNIT	BARG UNIT NAME	STEP CODE	OLD		INCREASE		NEW	
					MIN	MAX	MIN	MAX	MIN	MAX
412212	SENIOR CHILD DEVELOPMENT COMPLIANCE ASSISTANT - HEAD START	7100	SAAA	R	\$43,600	\$47,500			\$43,600	\$47,500
114231	SENIOR CITY PLANNER - DESIGN	9000	NON-UNION	A	\$41,600	\$45,300			\$41,600	\$45,300
114032	SENIOR CITY PLANNER - INTERIM	9000	NON-UNION	A	\$41,600	\$45,300			\$41,600	\$45,300
114131	SENIOR CITY PLANNER - RESEARCH	9000	NON-UNION	A	\$41,600	\$45,300			\$41,600	\$45,300
012042	SENIOR CIVIC CENTER EVENT COORDINATOR	9000	NON-UNION	A	\$34,100	\$43,500			\$34,100	\$43,500
012031	SENIOR CLERK	1100	AFSCME - COUNCIL 25	A	\$26,100	\$30,100			\$26,100	\$30,100
012031	SENIOR CLERK	9003	NON-UNION	A	\$26,100	\$30,100			\$26,100	\$30,100
012091	SENIOR CLERK - EXEMPTED	9003	NON-UNION	A	\$26,100	\$30,100			\$26,100	\$30,100
012037	SENIOR CLERK - PENSION	1100	AFSCME - COUNCIL 25	A	\$26,100	\$30,100			\$26,100	\$30,100
012035	SENIOR CLERK/TELLER	1100	AFSCME - COUNCIL 25	A	\$27,100	\$30,600			\$27,100	\$30,600
221016	SENIOR CLINIC NURSE	1295	AFSCME - COUNCIL 25	A	\$40,200	\$41,400			\$40,200	\$41,400
631016	SENIOR COACH SERVICE ATTENDANT	4200	FOREMEN'S ASSOC OF AMERICA-337	S	\$14.13	\$14.22			\$14.13	\$14.22
099156	SENIOR COMMERCIAL AND RESIDENTIAL LICENSE INVESTIGATOR	9000	NON-UNION	A	\$34,100	\$36,200			\$34,100	\$36,200
093017	SENIOR COMMUNITY HEALTH ASSISTANT	1100	AFSCME - COUNCIL 25	A	\$26,500	\$30,600			\$26,500	\$30,600
413031	SENIOR COMMUNITY SERVICES ASSISTANT	1100	AFSCME - COUNCIL 25	A	\$40,800	\$44,900			\$40,800	\$44,900
413031	SENIOR COMMUNITY SERVICES ASSISTANT	9185	AFSCME NON UNION ALLIED	A	\$40,700	\$44,800			\$40,700	\$44,800
413033	SENIOR COMMUNITY SERVICES ASSISTANT - DETROIT WORKFORCE DEVELO	1340	AFSCME - COUNCIL 25	A	\$38,800	\$42,700			\$38,800	\$42,700
413032	SENIOR COMMUNITY SERVICES ASSISTANT - EXEMPT	9003	NON-UNION	A	\$40,700	\$44,800			\$40,700	\$44,800
196032	SENIOR CONSTRUCTION INSPECTOR	2200	APCI - DWSD	A	\$41,200	\$44,700			\$41,200	\$44,700
196032	SENIOR CONSTRUCTION INSPECTOR	2201	APCI	A	\$41,000	\$44,600			\$41,000	\$44,600
196033	SENIOR CONSTRUCTION INSPECTOR - INVESTIGATION	2200	APCI - DWSD	A	\$41,200	\$44,700			\$41,200	\$44,700
414220	SENIOR COUNSELOR AID	1100	AFSCME - COUNCIL 25	A	\$26,500	\$30,900			\$26,500	\$30,900
025031	SENIOR DATA PROCESSING EQUIPMENT OPERATOR	7100	SAAA	R	\$26,500	\$32,200			\$26,500	\$32,200
025031	SENIOR DATA PROCESSING EQUIPMENT OPERATOR	9175	NON UNION - DDOT	A	\$26,500	\$32,200			\$26,500	\$32,200
025091	SENIOR DATA PROCESSING EQUIPMENT OPERATOR - EXEMPTED	9003	NON-UNION	A	\$26,500	\$32,200			\$26,500	\$32,200
041732	SENIOR DATA PROCESSING PROGRAMMER ANALYST	7100	SAAA	R	\$47,800	\$53,600			\$47,800	\$53,600
041732	SENIOR DATA PROCESSING PROGRAMMER ANALYST	7101	SAAA - DWSD	R	\$45,500	\$51,000			\$45,500	\$51,000
041732	SENIOR DATA PROCESSING PROGRAMMER ANALYST	9175	NON UNION - DDOT	D	\$47,800	\$53,600			\$47,800	\$53,600
025043	SENIOR DATA PROCESSING TELECOMMUNICATION TECHNICIAN	7100	SAAA	R	\$37,500	\$51,100			\$37,500	\$51,100
025043	SENIOR DATA PROCESSING TELECOMMUNICATION TECHNICIAN	7101	SAAA - DWSD	R	\$35,700	\$48,600			\$35,700	\$48,600
193055	SENIOR DESIGNER	7100	SAAA	R	\$40,800	\$47,900			\$40,800	\$47,900
334013	SENIOR DETENTION FACILITY OFFICER - FEMALE PRISONER	1025	AFSCME - COUNCIL 25	A	\$30,200	\$36,900			\$30,200	\$36,900
334014	SENIOR DETENTION FACILITY OFFICER - MALE PRISONER	1025	AFSCME - COUNCIL 25	A	\$30,200	\$36,900			\$30,200	\$36,900
422031	SENIOR DEVELOPMENT SPECIALIST	7100	SAAA	R	\$41,600	\$45,300			\$41,600	\$45,300
057031	SENIOR ELECTION SERVICE TECHNICIAN	1070	AFSCME - COUNCIL 25	R	\$31,400	\$40,900			\$31,400	\$40,900
096025	SENIOR ELECTRICAL METER READER	1100	AFSCME - COUNCIL 25	A	\$28,200	\$31,700			\$28,200	\$31,700

2016 - 2017 OFFICIAL COMPENSATION SCHEDULE

CLASS	TITLE	BARG UNIT	BARG UNIT NAME	STEP CODE	OLD		INCREASE		NEW	
					MIN	MAX	MIN	MAX	MIN	MAX
079062	SENIOR EMERGENCY MANAGEMENT SPECIALIST	9105	NON UNION CIVIL SERVICE	D	\$45,200	\$61,200			\$45,200	\$61,200
013142	SENIOR EMERGENCY SERVICES DEPLOYMENT OPERATOR	1065	AFSCME - COUNCIL 25		\$44,300	\$52,300			\$44,300	\$52,300
013143	SENIOR EMERGENCY SERVICES OPERATOR	1065	AFSCME - COUNCIL 25	A	\$44,300	\$52,300			\$44,300	\$52,300
264231	SENIOR ENVIRONMENTAL CONTROL INSPECTOR	7500	SEIU LOCAL 517M-NON-SUPERVISOR	A	\$32,000	\$36,700			\$32,000	\$36,700
736061	SENIOR FIRE DISPATCHER	4054	DET. FIRE FIGHTERS ASSOC.	G	\$67,644	\$69,766			\$67,644	\$69,766
197041	SENIOR FIRE PREVENTION INSPECTOR	4010	DET. FIRE FIGHTERS ASSOC.	G	\$71,623	\$73,743			\$71,623	\$73,743
338035	SENIOR FIRE PREVENTION INSTRUCTOR	4010	DET. FIRE FIGHTERS ASSOC.	G	\$71,623	\$73,743			\$71,623	\$73,743
359019	SENIOR FIRST AID ATTENDANT CLERK	1100	AFSCME - COUNCIL 25	A	\$25,800	\$29,800			\$25,800	\$29,800
512037	SENIOR FLORICULTURIST	1100	AFSCME - COUNCIL 25	S	\$13.99	\$15.68			\$13.99	\$15.68
259051	SENIOR FORENSIC BIOLOGIST	9000	NON-UNION	D	\$43,100	\$60,200			\$43,100	\$60,200
258041	SENIOR FORENSIC CHEMIST	9000	NON-UNION	D	\$43,100	\$60,200			\$43,100	\$60,200
258541	SENIOR FORENSIC TECHNICIAN	1410	AFSCME - COUNCIL 25	A	\$34,800	\$37,500			\$34,800	\$37,500
631024	SENIOR GARAGE ATTENDANT	8430	TEAMSTER RECREATION	O	\$24,900	\$31,100			\$24,900	\$31,100
631024	SENIOR GARAGE ATTENDANT	9003	NON-UNION	A	\$23,800	\$30,100			\$23,800	\$30,100
041915	SENIOR GEOGRAPHIC INFORMATION SYSTEMS SUPPORT TECHNICIAN	9016	NON-UNION - DWSD	A	\$43,100	\$50,800			\$43,100	\$50,800
041915	SENIOR GEOGRAPHIC INFORMATION SYSTEMS SUPPORT TECHNICIAN	9135	NON UNION CIVIL SERVICE	A	\$40,800	\$48,100			\$40,800	\$48,100
041531	SENIOR GOVERNMENTAL ANALYST	4210	FOREMANS ASSOC OF DOT-SUPV	A	\$39,000	\$42,800			\$39,000	\$42,800
041531	SENIOR GOVERNMENTAL ANALYST	7100	SAAA	R	\$41,600	\$45,300			\$41,600	\$45,300
041531	SENIOR GOVERNMENTAL ANALYST	7101	SAAA - DWSD	R	\$39,600	\$43,100			\$39,600	\$43,100
041531	SENIOR GOVERNMENTAL ANALYST	9003	NON-UNION	A	\$41,600	\$45,300			\$41,600	\$45,300
041534	SENIOR GOVERNMENTAL ANALYST - ACCOUNTS PAYABLE	7100	SAAA	R	\$41,600	\$45,300			\$41,600	\$45,300
744241	SENIOR HEATING PLANT OPERATOR	6000	OPERATING ENGINEERS-547	J	\$23.93	\$24.83			\$23.93	\$24.83
338531	SENIOR IDENTIFICATION TECHNICIAN	1100	AFSCME - COUNCIL 25	A	\$29,000	\$33,300			\$29,000	\$33,300
099140	SENIOR INCOME TAX INVESTIGATOR	4500	DET INCOME TAX INV ASSOC	A	\$29,300	\$38,000			\$29,300	\$38,000
099631	SENIOR INDUSTRIAL AND COMMERCIAL DEVELOPMENT SPECIALIST	9000	NON-UNION	A	\$41,600	\$45,300			\$41,600	\$45,300
617233	SENIOR INDUSTRIAL WASTEWATER SYSTEM INVESTIGATOR	1045	AFSCME - COUNCIL 25	A	\$35,700	\$37,200			\$35,700	\$37,200
012019	SENIOR INFORMATION TECHNICIAN	9000	NON-UNION	A	\$35,700	\$38,500			\$35,700	\$38,500
075031	SENIOR JOB DEVELOPMENT AND TRAINING SPECIALIST	7100	SAAA	R	\$41,600	\$45,300			\$41,600	\$45,300
075033	SENIOR JOB DEVELOPMENT AND TRAINING SPECIALIST - DWDD	7100	SAAA	R	\$41,600	\$45,300			\$41,600	\$45,300
013326	SENIOR LEGAL SECRETARY	9000	NON-UNION	A	\$36,000	\$39,600			\$36,000	\$39,600
222521	SENIOR LICENSED PRACTICAL NURSE	1290	AFSCME - COUNCIL 25	H	\$28,300	\$28,300			\$28,300	\$28,300
824724	SENIOR LIFEGUARD - SPECIAL SERVICE	1650	AFSCME LOCAL 542 SEASONAL		\$14.47	\$14.47			\$14.47	\$14.47
733141	SENIOR LINE WORKER	2190	BUILDING TRADES COUNCIL	H	\$27.50	\$27.50			\$27.50	\$27.50
252053	SENIOR MATERIALS CHEMIST	9000	NON-UNION	D	\$53,600	\$58,300			\$53,600	\$58,300
252031	SENIOR MATERIALS LABORATORY TECHNICIAN	2200	APCI - DWSD	A	\$36,300	\$39,200			\$36,300	\$39,200
252031	SENIOR MATERIALS LABORATORY TECHNICIAN	2201	APCI	A	\$34,400	\$37,100			\$34,400	\$37,100

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CLASS	TITLE	BARG UNIT	BARG UNIT NAME	STEP CODE	OLD		INCREASE		NEW	
					MIN	MAX	MIN	MAX	MIN	MAX
243321	SENIOR MEDICAL TECHNOLOGIST	7100	SAAA	R	\$48,300	\$52,300			\$48,300	\$52,300
243321	SENIOR MEDICAL TECHNOLOGIST	7101	SAAA - DWSD	R	\$41,400	\$44,900			\$41,400	\$44,900
254241	SENIOR MICROBIOLOGIST	7300	SWSCA - DWSD	R	\$52,300	\$56,400			\$52,300	\$56,400
254241	SENIOR MICROBIOLOGIST	9000	NON-UNION	A	\$49,500	\$53,400			\$49,500	\$53,400
047336	SENIOR MONEY HANDLER	1100	AFSCME - COUNCIL 25	A	\$26,900	\$31,200			\$26,900	\$31,200
359030	SENIOR MOTOR VEHICLE DISPATCHER	3900	ACODS	A	\$30,100	\$32,500			\$30,100	\$32,500
633018	SENIOR MUSEUM GUARD	9000	NON-UNION	A	\$30,900	\$31,500			\$30,900	\$31,500
523031	SENIOR NATURALIST	6150	IUOE, LOCAL 324 - PARK MGMT	R	\$36,000	\$40,200			\$36,000	\$40,200
339230	SENIOR PARKING ENFORCEMENT OFFICER	1035	AFSCME - COUNCIL 25	A	\$31,800	\$32,900			\$31,800	\$32,900
047333	SENIOR PARKING METER COLLECTIONS ASSISTANT	1100	AFSCME - COUNCIL 25	S	\$14.23	\$14.33			\$14.23	\$14.33
012020	SENIOR PAYROLL AUDIT CLERK	1220	AFSCME - COUNCIL 25	A	\$28,100	\$33,100			\$28,100	\$33,100
338875	SENIOR PERFORMANCE AND COMPLIANCE ANALYST - CIVIL RIGHTS	9003	NON-UNION	D	\$45,400	\$63,600			\$45,400	\$63,600
012039	SENIOR PERSONNEL AND PAYROLL CLERK	1100	AFSCME - COUNCIL 25	A	\$28,100	\$33,100			\$28,100	\$33,100
012039	SENIOR PERSONNEL AND PAYROLL CLERK	1631	AFSCME - COUNCIL 25 - DDOT	A	\$29,600	\$35,000			\$29,600	\$35,000
012039	SENIOR PERSONNEL AND PAYROLL CLERK	9185	AFSCME NON UNION ALLIED	A	\$28,100	\$33,100			\$28,100	\$33,100
012092	SENIOR PERSONNEL AND PAYROLL CLERK - EXEMPTED	9185	AFSCME NON UNION ALLIED	A	\$26,900	\$32,000			\$26,900	\$32,000
012044	SENIOR PERSONNEL RECORDS CLERK	1370	AFSCME - COUNCIL 25	A	\$28,200	\$33,200			\$28,200	\$33,200
012044	SENIOR PERSONNEL RECORDS CLERK	9000	NON-UNION	A	\$28,200	\$33,200			\$28,200	\$33,200
617034	SENIOR PITOMETER TECHNICIAN	1100	AFSCME - COUNCIL 25	S	\$13.73	\$15.30			\$13.73	\$15.30
331236	SENIOR POLICE DATA PROCESSING PROGRAMMER - POLICE LT.	3000	DPOA	G	\$72,757	\$74,910			\$72,757	\$74,910
331237	SENIOR POLICE DATA PROCESSING PROGRAMMER - POLICE LT. - EDU	3000	DPOA	G	\$74,213	\$76,409			\$74,213	\$76,409
742241	SENIOR POWER PLANT OPERATOR	6000	OPERATING ENGINEERS-547	J	\$26.11	\$27.10			\$26.11	\$27.10
099420	SENIOR PROGRAM DEVELOPMENT AND EVALUATION SPECIALIST - SUBSTAN	7100	SAAA	R	\$41,600	\$45,300			\$41,600	\$45,300
099532	SENIOR PROMOTIONAL ACTIVITIES ASSISTANT	9000	NON-UNION	A	\$41,600	\$45,300			\$41,600	\$45,300
099532	SENIOR PROMOTIONAL ACTIVITIES ASSISTANT	9175	NON UNION - DDOT	A	\$41,600	\$45,300			\$41,600	\$45,300
631018	SENIOR PROPERTY GUARD	1025	AFSCME - COUNCIL 25	A	\$23,100	\$26,900			\$23,100	\$26,900
292031	SENIOR PUBLIC HEALTH EDUCATOR	7100	SAAA	R	\$39,000	\$41,600			\$39,000	\$41,600
222022	SENIOR PUBLIC HEALTH NURSE	1295	AFSCME - COUNCIL 25	A	\$40,800	\$44,800			\$40,800	\$44,800
822222	SENIOR PUBLIC HEALTH NURSE - SPECIAL SERVICE	1295	AFSCME - COUNCIL 25	S	\$17.06	\$18.81			\$17.06	\$18.81
541023	SENIOR PUBLIC SERVICE ATTENDANT - ELEVATOR OPERATIONS	1100	AFSCME - COUNCIL 25	A	\$25,600	\$28,800			\$25,600	\$28,800
541023	SENIOR PUBLIC SERVICE ATTENDANT - ELEVATOR OPERATIONS	8800	UWOA #488 DWS FOREMEN	A	\$25,400	\$29,900			\$25,400	\$29,900
541022	SENIOR PUBLIC SERVICE ATTENDANT - GENERAL	1100	AFSCME - COUNCIL 25	A	\$25,600	\$28,800			\$25,600	\$28,800
825406	SENIOR PUBLIC SERVICE ATTENDANT - GENERAL - SPECIAL SERVICE	9200	NON UNION S.S. HOURLY		\$10.67	\$11.48			\$10.67	\$11.48
541021	SENIOR PUBLIC SERVICE ATTENDANT - MERCHANDISING	1040	AFSCME - COUNCIL 25	A	\$27,600	\$29,400			\$27,600	\$29,400
825405	SENIOR PUBLIC SERVICE ATTENDANT - MERCHANDISING - SPECIAL	9200	NON UNION S.S. HOURLY		\$10.67	\$11.48			\$10.67	\$11.48
541052	SENIOR PUBLIC SERVICE SUPERVISOR	9000	NON-UNION	A	\$36,500	\$38,400			\$36,500	\$38,400

2016 - 2017 OFFICIAL COMPENSATION SCHEDULE

CLASS	TITLE	BARG UNIT	BARG UNIT NAME	STEP CODE	OLD		INCREASE		NEW	
					MIN	MAX	MIN	MAX	MIN	MAX
331222	SENIOR RADIO MAINTENANCE OFFICER - POLICE SERGEANT	6400	DPLSA	G	\$64,899	\$67,062			\$64,899	\$67,062
331223	SENIOR RADIO MAINTENANCE OFFICER - POLICE SERGEANT - EDUC	6400	DPLSA	G	\$66,197	\$68,404			\$66,197	\$68,404
739835	SENIOR RADIO MAINTENANCE TECHNICIAN	9000	NON-UNION	H	\$21.68	\$21.68			\$21.68	\$21.68
739835	SENIOR RADIO MAINTENANCE TECHNICIAN	9175	NON UNION - DDOT	H	\$21.68	\$21.68			\$21.68	\$21.68
618151	SENIOR REFUSE COLLECTION SUPERVISOR	9000	NON-UNION	H	\$49,800	\$49,800			\$49,800	\$49,800
712032	SENIOR REPAIR MECHANIC	1100	AFSCME - COUNCIL 25	S	\$12.72	\$14.38			\$12.72	\$14.38
824541	SENIOR SEASONAL SPORTS INSTRUCTOR - BASEBALL - SPECIAL SERVICE	1650	AFSCME LOCAL 542 SEASONAL		\$8.88	\$9.45			\$8.88	\$9.45
824564	SENIOR SEASONAL SPORTS INSTRUCTOR - BASKETBALL - SPECIAL SERVICE	1650	AFSCME LOCAL 542 SEASONAL		\$8.88	\$9.45			\$8.88	\$9.45
824566	SENIOR SEASONAL SPORTS INSTRUCTOR - TENNIS - SPECIAL SERVICE	1650	AFSCME LOCAL 542 SEASONAL		\$8.88	\$9.45			\$8.88	\$9.45
632019	SENIOR SERVICE GUARD - GENERAL	1015	AFSCME - COUNCIL 25	A	\$28,400	\$32,200			\$28,400	\$32,200
632019	SENIOR SERVICE GUARD - GENERAL	7400	SEIU Local 517M-Supervisors	A	\$30,000	\$33,300			\$30,000	\$33,300
632019	SENIOR SERVICE GUARD - GENERAL	8320	TEAMSTERS	O	\$22,600	\$30,500			\$22,600	\$30,500
632020	SENIOR SERVICE GUARD - WATER	8800	UWOA #488 DWS FOREMEN	A	\$30,600	\$34,700			\$30,600	\$34,700
746141	SENIOR SEWAGE PLANT OPERATOR	1100	AFSCME - COUNCIL 25	A	\$42,600	\$44,100			\$42,600	\$44,100
099335	SENIOR SOCIAL PLANNING AND DEVELOPMENT SPECIALIST	7100	SAAA	R	\$41,600	\$45,300			\$41,600	\$45,300
099335	SENIOR SOCIAL PLANNING AND DEVELOPMENT SPECIALIST	9175	NON UNION - DDOT	A	\$41,600	\$45,300			\$41,600	\$45,300
412031	SENIOR SOCIAL WORKER	1020	AFSCME - COUNCIL 25	A	\$44,110	\$48,620			\$44,110	\$48,620
045031	SENIOR STATISTICIAN	7100	SAAA	R	\$41,600	\$45,300			\$41,600	\$45,300
045032	SENIOR STATISTICIAN - BIOMEDICAL	7100	SAAA	R	\$41,600	\$45,300			\$41,600	\$45,300
045032	SENIOR STATISTICIAN - BIOMEDICAL	7101	SAAA - DWSD	R	\$35,700	\$38,800			\$35,700	\$38,800
013331	SENIOR STENOGRAPHER	1100	AFSCME - COUNCIL 25	A	\$26,200	\$30,100			\$26,200	\$30,100
013331	SENIOR STENOGRAPHER	9003	NON-UNION	A	\$26,200	\$30,100			\$26,200	\$30,100
013391	SENIOR STENOGRAPHER - EXEMPTED	9003	NON-UNION	A	\$26,200	\$30,100			\$26,200	\$30,100
013391	SENIOR STENOGRAPHER - EXEMPTED	9175	NON UNION - DDOT	A	\$26,200	\$30,100			\$26,200	\$30,100
013333	SENIOR STENOGRAPHER - HEAD START	1100	AFSCME - COUNCIL 25	A	\$27,000	\$31,000			\$27,000	\$31,000
013332	SENIOR STENOGRAPHER - PENSION	1100	AFSCME - COUNCIL 25	A	\$26,200	\$30,100			\$26,200	\$30,100
055031	SENIOR STOREKEEPER	1100	AFSCME - COUNCIL 25	A	\$27,500	\$32,400			\$27,500	\$32,400
055031	SENIOR STOREKEEPER	3900	ACODS	A	\$26,700	\$31,900			\$26,700	\$31,900
055031	SENIOR STOREKEEPER	7400	SEIU Local 517M-Supervisors	A	\$27,900	\$33,100			\$27,900	\$33,100
055031	SENIOR STOREKEEPER	8800	UWOA #488 DWS FOREMEN	A	\$27,700	\$33,200			\$27,700	\$33,200
612031	SENIOR STREET MAINTENANCE WORKER	1100	AFSCME - COUNCIL 25	S	\$12.61	\$14.05			\$12.61	\$14.05
414506	SENIOR SUBSTANCE ABUSE COUNSELOR	9000	NON-UNION	A	\$31,500	\$32,500			\$31,500	\$32,500
712065	SENIOR SUPERVISOR OF MECHANICAL MAINTENANCE	9000	NON-UNION	A	\$54,000	\$55,300			\$54,000	\$55,300
459033	SENIOR SWIMMING INSTRUCTOR - SUMMER PROGRAM	1100	AFSCME - COUNCIL 25	A	\$30,800	\$35,900			\$30,800	\$35,900
013163	SENIOR TELECOMMUNICATIONS OPERATOR	1025	AFSCME - COUNCIL 25	A	\$28,300	\$32,200			\$28,300	\$32,200
046337	SENIOR TELLER	1100	AFSCME - COUNCIL 25	A	\$27,800	\$32,100			\$27,800	\$32,100

2016 - 2017 OFFICIAL COMPENSATION SCHEDULE

CLASS	TITLE	BARG UNIT	BARG UNIT NAME	STEP CODE	OLD		INCREASE		NEW	
					MIN	MAX	MIN	MAX	MIN	MAX
182031	SENIOR TRAFFIC PLANNER	3300	ADE - DWSD	R	\$42,600	\$50,800			\$42,600	\$50,800
075521	SENIOR TRAINING SPECIALIST	9000	NON-UNION	A	\$41,600	\$45,300			\$41,600	\$45,300
075521	SENIOR TRAINING SPECIALIST	9175	NON UNION - DDOT	A	\$41,600	\$45,300			\$41,600	\$45,300
359034	SENIOR TRANSPORTATION EMERGENCY DISPATCHER	1630	AFSCME - COUNCIL 25	A	\$29,700	\$36,700			\$29,700	\$36,700
351136	SENIOR TRANSPORTATION SERVICE INSPECTOR	1630	AFSCME - COUNCIL 25	A	\$35,300	\$41,000			\$35,300	\$41,000
521031	SENIOR TREE ARTISAN	1100	AFSCME - COUNCIL 25	S	\$13.77	\$15.28			\$13.77	\$15.28
099155	SENIOR UTILITIES CLAIMS INVESTIGATOR	9000	NON-UNION	A	\$34,200	\$35,900			\$34,200	\$35,900
263031	SENIOR VETERINARIAN	9000	NON-UNION	A	\$43,100	\$46,400			\$43,100	\$46,400
245033	SENIOR VOCATIONAL REHABILITATION COUNSELOR	9000	NON-UNION	A	\$41,600	\$45,300			\$41,600	\$45,300
099160	SENIOR VOTER REGISTRATION INVESTIGATOR	9000	NON-UNION	A	\$36,900	\$39,800			\$36,900	\$39,800
012038	SENIOR VOUCHER AUDIT CLERK	1220	AFSCME - COUNCIL 25	A	\$28,100	\$33,100			\$28,100	\$33,100
617231	SENIOR WATER DISTRIBUTION SYSTEM INVESTIGATOR	1045	AFSCME - COUNCIL 25	A	\$35,700	\$37,200			\$35,700	\$37,200
712251	SENIOR WATER METER FOREMAN	9000	NON-UNION	A	\$43,500	\$45,300			\$43,500	\$45,300
712231	SENIOR WATER METER MECHANIC	9001	NON-UNION	S	\$15.74	\$16.21			\$15.74	\$16.21
096031	SENIOR WATER METER READER	1530	AFSCME - COUNCIL 25	A	\$29,300	\$37,600			\$29,300	\$37,600
735445	SENIOR WATER PLANT OPERATOR	1100	AFSCME - COUNCIL 25	A	\$42,600	\$44,100			\$42,600	\$44,100
254045	SENIOR WATER SYSTEMS CHEMIST	7300	SWSCA - DWSD	R	\$53,200	\$58,400			\$53,200	\$58,400
252043	SENIOR WATER SYSTEMS LABORATORY TECHNICIAN	7200	SCATA - DWSD	R	\$40,000	\$41,400			\$40,000	\$41,400
015041	SENIOR WATER SYSTEMS MAINTENANCE DISPATCHER	8800	UWOA #488 DWS FOREMEN	A	\$37,200	\$38,300			\$37,200	\$38,300
617535	SENIOR WATER SYSTEMS MECHANIC	1100	AFSCME - COUNCIL 25	S	\$14.36	\$16.11			\$14.36	\$16.11
092042	SENIOR WORKER'S COMPENSATION SPECIALIST	9000	NON-UNION	D	\$36,900	\$47,600			\$36,900	\$47,600
243521	SENIOR X-RAY TECHNICIAN	9000	NON-UNION	A	\$32,600	\$33,100			\$32,600	\$33,100
632016	SERVICE GUARD - GENERAL	1100	AFSCME - COUNCIL 25	V	\$10.78	\$13.97			\$10.78	\$13.97
632016	SERVICE GUARD - GENERAL	4400	POLC HEALTH	S	\$11.76	\$13.05			\$11.76	\$13.05
632016	SERVICE GUARD - GENERAL	8310	TEAMSTERS	O	\$10.04	\$13.71			\$10.04	\$13.71
632017	SERVICE GUARD - PUBLIC UTILITY	1100	AFSCME - COUNCIL 25	V	\$10.78	\$14.24			\$10.78	\$14.24
632017	SERVICE GUARD - PUBLIC UTILITY	8300	TEAMSTERS	O	\$10.83	\$14.50			\$10.83	\$14.50
012023	SERVICE INFORMATION CLERK	1100	AFSCME - COUNCIL 25	A	\$25,200	\$28,500			\$25,200	\$28,500
746121	SEWAGE PLANT ATTENDANT	1100	AFSCME - COUNCIL 25	S	\$12.88	\$14.27			\$12.88	\$14.27
746111	SEWAGE PLANT HELPER	1100	AFSCME - COUNCIL 25	V	\$10.43	\$14.00			\$10.43	\$14.00
254561	SEWAGE PLANT LABORATORY SUPERVISOR	9013	NON-UNION - DWSD	A	\$66,200	\$70,800			\$66,200	\$70,800
254561	SEWAGE PLANT LABORATORY SUPERVISOR	9127	NON UNION CIVIL SERVICE	A	\$62,600	\$67,000			\$62,600	\$67,000
746171	SEWAGE PLANT OPERATIONS SUPERINTENDENT	9125	NON UNION CIVIL SERVICE	A	\$64,700	\$66,700			\$64,700	\$66,700
746131	SEWAGE PLANT OPERATOR	1100	AFSCME - COUNCIL 25	A	\$37,600	\$38,800			\$37,600	\$38,800
746126	SEWAGE PLANT OPERATOR APPRENTICE	1540	AFSCME - COUNCIL 25	C	\$11.52	\$16.81			\$11.52	\$16.81
746161	SEWAGE PLANT SUPERVISOR	9000	NON-UNION	A	\$55,200	\$59,100			\$55,200	\$59,100

2016 - 2017 OFFICIAL COMPENSATION SCHEDULE

CLASS	TITLE	BARG UNIT	BARG UNIT NAME	STEP CODE	OLD		INCREASE		NEW	
					MIN	MAX	MIN	MAX	MIN	MAX
199031	SEWER INSPECTOR - VIDEO EQUIPMENT	9000	NON-UNION	A	\$37,500	\$39,800			\$37,500	\$39,800
195011	SEWER SAFETY HELPER	1100	AFSCME - COUNCIL 25	A	\$28,000	\$31,100			\$28,000	\$31,100
195031	SEWER SAFETY INSPECTOR	2200	APCI - DWSD	A	\$36,700	\$38,500			\$36,700	\$38,500
191048	SEWER SYSTEMS SUPERVISING INSPECTOR	9000	NON-UNION	A	\$49,500	\$50,800			\$49,500	\$50,800
714001	SHEET METAL APPRENTICE	2150	BUILDING TRADES COUNCIL	C	\$15.68	\$21.72			\$15.68	\$21.72
714031	SHEET METAL MECHANIC	9001	NON-UNION	S	\$14.84	\$15.30			\$14.84	\$15.30
714046	SHEET METAL SUB-FOREMAN	2150	BUILDING TRADES COUNCIL	H	\$24.93	\$24.93			\$24.93	\$24.93
714041	SHEET METAL WORKER	2150	BUILDING TRADES COUNCIL	H	\$24.12	\$24.12			\$24.12	\$24.12
712141	SIGN SHOP FOREMAN	9000	NON-UNION	A	\$35,700	\$36,500			\$35,700	\$36,500
619034	SIGN STENCIL PREPARATOR	2160	BUILDING TRADES COUNCIL	H	\$15.93	\$15.93			\$15.93	\$15.93
824903	SKATING ATTENDANT - ICE RINK - EXTRA LABOR	1650	AFSCME LOCAL 542 SEASONAL		\$8.50	\$8.50			\$8.50	\$8.50
825407	SKATING ATTENDANT - ICE RINK - SPECIAL SERVICE	1650	AFSCME LOCAL 542 SEASONAL		\$8.50	\$8.50			\$8.50	\$8.50
412121	SOCIAL COUNSELOR	1410	AFSCME - COUNCIL 25	A	\$27,300	\$32,200			\$27,300	\$32,200
412121	SOCIAL COUNSELOR	9000	NON-UNION	A	\$28,900	\$33,400			\$28,900	\$33,400
291037	SOCIAL HYGIENE PROGRAM COORDINATOR	9000	NON-UNION	D	\$47,000	\$65,600			\$47,000	\$65,600
418001	SOCIAL SERVICES AID	1100	AFSCME - COUNCIL 25	V	\$18,342	\$25,600			\$18,342	\$25,600
418013	SOCIAL SERVICES AID - AMERICAN INDIAN	1100	AFSCME - COUNCIL 25	V	\$18,342	\$25,600			\$18,342	\$25,600
418011	SOCIAL SERVICES AID - SPANISH SPEAKING	1100	AFSCME - COUNCIL 25	V	\$18,342	\$25,600			\$18,342	\$25,600
412021	SOCIAL WORKER	1100	AFSCME - COUNCIL 25	A	\$35,100	\$39,200			\$35,100	\$39,200
099538	SPECIAL EVENTS PROMOTIONAL COORDINATOR	9000	NON-UNION	A	\$49,200	\$53,000			\$49,200	\$53,000
359033	SPECIALIZED TRANSPORTATION SERVICES ASSISTANT	1400	AFSCME - COUNCIL 25	A	\$24,900	\$28,700			\$24,900	\$28,700
511011	STABLE ATTENDANT	1100	AFSCME - COUNCIL 25	T	\$20,100	\$26,800			\$20,100	\$26,800
511012	STABLE MANAGER	9000	NON-UNION	D	\$33,200	\$46,600			\$33,200	\$46,600
627041	STEAMFITTER	1620	AFSCME - COUNCIL 25		\$26.28	\$26.28			\$26.28	\$26.28
627041	STEAMFITTER	2120	BUILDING TRADES COUNCIL	H	\$24.62	\$24.62			\$24.62	\$24.62
627001	STEAMFITTER APPRENTICE	2120	BUILDING TRADES COUNCIL	C	\$16.02	\$22.15			\$16.02	\$22.15
627051	STEAMFITTER FOREMAN	2000	BUILDING TRADES COUNCIL	H	\$27.53	\$27.53			\$27.53	\$27.53
627048	STEAMFITTER SUB-FOREMAN	2120	BUILDING TRADES COUNCIL	H	\$25.73	\$25.73			\$25.73	\$25.73
013321	STENOGRAPHER	1100	AFSCME - COUNCIL 25	T	\$20,500	\$27,600			\$20,500	\$27,600
013321	STENOGRAPHER	9003	NON-UNION	T	\$20,500	\$27,600			\$20,500	\$27,600
013390	STENOGRAPHER - EXEMPTED	9003	NON-UNION	T	\$20,500	\$27,600			\$20,500	\$27,600
055021	STOREKEEPER	1100	AFSCME - COUNCIL 25	A	\$26,300	\$30,100			\$26,300	\$30,100
055021	STOREKEEPER	7450	SEIU LOCAL 517M-NON-SUPERVISOR	A	\$26,500	\$30,700			\$26,500	\$30,700
055042	STORES AND CUSTODIAL SERVICES SUPERVISOR	9000	NON-UNION		\$39,700	\$39,700			\$39,700	\$39,700
055043	STORES OPERATIONS SUPERVISOR	3900	ACODS	A	\$41,000	\$44,500			\$41,000	\$44,500
055043	STORES OPERATIONS SUPERVISOR	9000	NON-UNION	A	\$41,600	\$45,300			\$41,600	\$45,300

## 2016 - 2017 OFFICIAL COMPENSATION SCHEDULE

CLASS	TITLE	BARG UNIT	BARG UNIT NAME	STEP CODE	OLD		INCREASE		NEW	
					MIN	MAX	MIN	MAX	MIN	MAX
055043	STORES OPERATIONS SUPERVISOR	9175	NON UNION - DDOT	A	\$41,600	\$45,300			\$41,600	\$45,300
739901	STREET LIGHTING MAINTENANCE APPRENTICE	1460	AFSCME - COUNCIL 25	C	\$11.25	\$16.45			\$11.25	\$16.45
739911	STREET LIGHTING MAINTENANCE ASSISTANT - INTERIM	1100	AFSCME - COUNCIL 25	S	\$12.16	\$13.71			\$12.16	\$13.71
739932	STREET LIGHTING MAINTENANCE FOREMAN	9000	NON-UNION	A	\$40,500	\$41,400			\$40,500	\$41,400
739941	STREET LIGHTING MAINTENANCE SUPERVISOR	9000	NON-UNION	A	\$44,600	\$45,600			\$44,600	\$45,600
739923	STREET LIGHTING MAINTENANCE WORKER	1100	AFSCME - COUNCIL 25	S	\$15.69	\$17.31			\$15.69	\$17.31
612143	STREET MAINTENANCE FOREMAN	6300	PAVING FOREMEN-SUBFOREMEN	A	\$41,600	\$44,300			\$41,600	\$44,300
612011	STREET MAINTENANCE HELPER	1100	AFSCME - COUNCIL 25	V	\$10.10	\$13.14			\$10.10	\$13.14
612131	STREET MAINTENANCE SUB-FOREMAN	6300	PAVING FOREMEN-SUBFOREMEN	S	\$17.81	\$19.00			\$17.81	\$19.00
612021	STREET MAINTENANCE WORKER	1100	AFSCME - COUNCIL 25	S	\$12.51	\$13.94			\$12.51	\$13.94
154051	STRUCTURAL ENGINEER	9125	NON UNION CIVIL SERVICE	D	\$62,300	\$72,400			\$62,300	\$72,400
830317	STUDENT ASSISTANT - URBAN CORPS - ENGINEERING - LIMITED SERVICE	9200	NON UNION S.S. HOURLY	M	\$8.50	\$9.17			\$8.50	\$9.17
830316	STUDENT ASSISTANT - URBAN CORPS - LAW - LIMITED SERVICE	9200	NON UNION S.S. HOURLY	M	\$8.50	\$9.17			\$8.50	\$9.17
830315	STUDENT ASSISTANT - URBAN CORPS - LIMITED SERVICE	9200	NON UNION S.S. HOURLY	M	\$8.50	\$8.50			\$8.50	\$8.50
830101	STUDENT ENGINEER - GRADE I - LIMITED SERVICE	9200	NON UNION S.S. HOURLY	S	\$8.81	\$8.81			\$8.81	\$8.81
830110	STUDENT ENGINEER - GRADE II - ARCHITECTURAL - LIMITED SERVICE	9200	NON UNION S.S. HOURLY	S	\$10.38	\$11.63			\$10.38	\$11.63
830112	STUDENT ENGINEER - GRADE II - CHEMICAL - LIMITED SERVICE	9200	NON UNION S.S. HOURLY	S	\$10.38	\$11.63			\$10.38	\$11.63
830114	STUDENT ENGINEER - GRADE II - CIVIL - LIMITED SERVICE	9200	NON UNION S.S. HOURLY	S	\$10.38	\$11.63			\$10.38	\$11.63
830116	STUDENT ENGINEER - GRADE II - ELECTRICAL - LIMITED SERVICE	9200	NON UNION S.S. HOURLY	S	\$10.38	\$11.63			\$10.38	\$11.63
830118	STUDENT ENGINEER - GRADE II - INDUSTRIAL - LIMITED SERVICE	9200	NON UNION S.S. HOURLY	S	\$10.38	\$11.63			\$10.38	\$11.63
830120	STUDENT ENGINEER - GRADE II - MECHANICAL - LIMITED SERVICE	9200	NON UNION S.S. HOURLY	S	\$10.38	\$11.63			\$10.38	\$11.63
824505	STUDENT RECREATION ASSISTANT - SPECIAL SERVICE	1650	AFSCME LOCAL 542 SEASONAL		\$8.50	\$8.50			\$8.50	\$8.50
453001	STUDENT RECREATION INSTRUCTOR	1100	AFSCME - COUNCIL 25	V	\$20,700	\$28,300			\$20,700	\$28,300
412011	STUDENT SOCIAL WORKER	9000	NON-UNION	H	\$26,500	\$26,500			\$26,500	\$26,500
414505	SUBSTANCE ABUSE COUNSELOR	1100	AFSCME - COUNCIL 25	T	\$24,600	\$30,300			\$24,600	\$30,300
738163	SUBSTATION OPERATIONS AND ELECTRICAL MAINTENANCE SUPERVISOR	9129	NON UNION CIVIL SERVICE	H	\$56,100	\$56,100			\$56,100	\$56,100
621085	SUPERINTENDENT OF BUILDING AND MECHANICAL MAINTENANCE	9127	NON UNION CIVIL SERVICE	H	\$59,300	\$59,300			\$59,300	\$59,300
621081	SUPERINTENDENT OF BUILDING MAINTENANCE	9129	NON UNION CIVIL SERVICE	D	\$55,700	\$77,900			\$55,700	\$77,900
731082	SUPERINTENDENT OF ELECTRICAL DISTRIBUTION	9095	NON UNION CIVIL SERVICE	D	\$68,700	\$80,700			\$68,700	\$80,700
111053	SUPERINTENDENT OF ENGINEERING - WATER AND SEWERAGE	9008	NON-UNION - DWSD	D	\$78,800	\$91,400			\$78,800	\$91,400
721181	SUPERINTENDENT OF FIRE APPARATUS	4060	DET. FIRE FIGHTERS ASSOC.		\$59,400	\$96,800			\$59,400	\$96,800
522061	SUPERINTENDENT OF GROUNDS MAINTENANCE	9105	NON UNION CIVIL SERVICE	D	\$55,700	\$77,900			\$55,700	\$77,900
712066	SUPERINTENDENT OF METER OPERATIONS	9125	NON UNION CIVIL SERVICE	D	\$55,700	\$77,900			\$55,700	\$77,900
721185	SUPERINTENDENT OF MOTOR TRANSPORTATION	9095	NON UNION CIVIL SERVICE	D	\$55,700	\$77,900			\$55,700	\$77,900
712064	SUPERINTENDENT OF PLANT, BUILDING AND MECHANICAL MAINTENANCE -	9010	NON-UNION - DWSD	D	\$58,800	\$82,300			\$58,800	\$82,300
541068	SUPERINTENDENT OF PUBLIC SERVICE	9129	NON UNION CIVIL SERVICE	A	\$50,200	\$55,300			\$50,200	\$55,300

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CLASS	TITLE	BARG UNIT	BARG UNIT NAME	STEP CODE	OLD		INCREASE		NEW	
					MIN	MAX	MIN	MAX	MIN	MAX
451055	SUPERINTENDENT OF RECREATION	9105	NON UNION CIVIL SERVICE	A	\$64,000	\$66,400			\$64,000	\$66,400
618071	SUPERINTENDENT OF SOLID WASTE	9095	NON UNION CIVIL SERVICE	D	\$64,300	\$89,900			\$64,300	\$89,900
731085	SUPERINTENDENT OF STREET LIGHTING MAINTENANCE AND CONSTRUCTIO	9105	NON UNION CIVIL SERVICE	H	\$67,200	\$67,200			\$67,200	\$67,200
611173	SUPERINTENDENT OF STREET MAINTENANCE AND CONSTRUCTION	9095	NON UNION CIVIL SERVICE	D	\$64,300	\$89,900			\$64,300	\$89,900
351371	SUPERINTENDENT OF TRANSPORTATION OPERATIONS	9175	NON UNION - DDOT	D	\$61,500	\$73,800			\$61,500	\$73,800
621083	SUPERINTENDENT OF TRANSPORTATION PLANT MAINTENANCE AND	9175	NON UNION - DDOT	D	\$61,500	\$73,800			\$61,500	\$73,800
721186	SUPERINTENDENT OF TRANSPORTATION ROLLING STOCK	9175	NON UNION - DDOT	D	\$61,500	\$73,800			\$61,500	\$73,800
617581	SUPERINTENDENT OF WATER SYSTEMS MAINTENANCE AND	9007	NON-UNION - DWSD	D	\$68,000	\$95,100			\$68,000	\$95,100
719066	SUPERVISING AIRCRAFT MECHANIC	9000	NON-UNION	A	\$48,000	\$51,600			\$48,000	\$51,600
339031	SUPERVISING ANIMAL CONTROL OFFICER	9000	NON-UNION	H	\$34,500	\$34,500			\$34,500	\$34,500
849922	SUPERVISING AREA SERVICE AID - SENIOR CITIZENS - SPECIAL SERVICE	9200	NON UNION S.S. HOURLY		\$8.50	\$8.50			\$8.50	\$8.50
093341	SUPERVISING ASSESSMENT TECHNICIAN	0100	APTE	A	\$41,600	\$43,500			\$41,600	\$43,500
093341	SUPERVISING ASSESSMENT TECHNICIAN	9000	NON-UNION	A	\$43,300	\$45,300			\$43,300	\$45,300
091157	SUPERVISING ASSISTANT CORPORATION COUNSEL	9045	NON UNION CIVIL SERVICE	D	\$73,600	\$116,000			\$73,600	\$116,000
012015	SUPERVISING BENEFITS CLERK	9000	NON-UNION	A	\$34,500	\$37,500			\$34,500	\$37,500
199531	SUPERVISING BOILER INSPECTOR	1090	AFSCME - COUNCIL 25	H	\$59,900	\$59,900			\$59,900	\$59,900
631037	SUPERVISING BUILDING ATTENDANT - GRADE I	1040	AFSCME - COUNCIL 25	A	\$29,400	\$30,800			\$29,400	\$30,800
631037	SUPERVISING BUILDING ATTENDANT - GRADE I	8800	UWOA #488 DWS FOREMEN	A	\$30,000	\$31,100			\$30,000	\$31,100
631037	SUPERVISING BUILDING ATTENDANT - GRADE I	9000	NON-UNION	A	\$30,300	\$31,200			\$30,300	\$31,200
631047	SUPERVISING BUILDING ATTENDANT - GRADE II	1040	AFSCME - COUNCIL 25	A	\$32,600	\$33,400			\$32,600	\$33,400
631047	SUPERVISING BUILDING ATTENDANT - GRADE II	4210	FOREMANS ASSOC OF DOT-SUPV	A	\$31,200	\$32,100			\$31,200	\$32,100
631047	SUPERVISING BUILDING ATTENDANT - GRADE II	9000	NON-UNION	A	\$33,100	\$34,100			\$33,100	\$34,100
199231	SUPERVISING BUILDING INSPECTOR	1090	AFSCME - COUNCIL 25	H	\$59,900	\$59,900			\$59,900	\$59,900
824641	SUPERVISING CAMP COUNSELOR - SPECIAL SERVICE	1650	AFSCME LOCAL 542 SEASONAL		\$81.90	\$86.69			\$81.90	\$86.69
631020	SUPERVISING COACH SERVICE ATTENDANT	4210	FOREMANS ASSOC OF DOT-SUPV	A	\$34,200	\$36,300			\$34,200	\$36,300
093019	SUPERVISING COMMUNITY HEALTH ASSISTANT	9000	NON-UNION	A	\$33,900	\$34,800			\$33,900	\$34,800
413941	SUPERVISING COMMUNITY SERVICES WORKER	9000	NON-UNION	A	\$31,500	\$32,500			\$31,500	\$32,500
013134	SUPERVISING CONSTITUENT SERVICE REPRESENTATIVE	9000	NON-UNION	D	\$32,300	\$35,000			\$32,300	\$35,000
414225	SUPERVISING COUNSELOR AID	1025	AFSCME - COUNCIL 25	A	\$32,000	\$33,000			\$32,000	\$33,000
414225	SUPERVISING COUNSELOR AID	9000	NON-UNION	A	\$34,900	\$36,000			\$34,900	\$36,000
231025	SUPERVISING DENTAL CLINIC HYGIENIST	9000	NON-UNION	A	\$33,500	\$39,100			\$33,500	\$39,100
027041	SUPERVISING DUPLICATING DEVICES OPERATOR	6600	IUOE LOCAL 324 - PRIN CLERKS	A	\$32,400	\$35,000			\$32,400	\$35,000
057041	SUPERVISING ELECTION SERVICE TECHNICIAN	9000	NON-UNION	D	\$43,100	\$60,200			\$43,100	\$60,200
199431	SUPERVISING ELECTRICAL INSPECTOR	9000	NON-UNION	H	\$58,700	\$58,700			\$58,700	\$58,700
199533	SUPERVISING ELEVATOR INSPECTOR	1090	AFSCME - COUNCIL 25	H	\$59,900	\$59,900			\$59,900	\$59,900
736071	SUPERVISING FIRE DISPATCHER	4058	DET. FIRE FIGHTERS ASSOC.		\$97,589	\$97,589			\$97,589	\$97,589

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CLASS	TITLE	BARG UNIT	BARG UNIT NAME	STEP CODE	OLD		INCREASE		NEW	
					MIN	MAX	MIN	MAX	MIN	MAX
533031	SUPERVISING GREENSKEEPER	9000	NON-UNION	A	\$38,500	\$40,500			\$38,500	\$40,500
198041	SUPERVISING HOUSING REHABILITATION SPECIALIST	9000	NON-UNION	H	\$58,700	\$58,700			\$58,700	\$58,700
338541	SUPERVISING IDENTIFICATION TECHNICIAN	1065	AFSCME - COUNCIL 25	A	\$36,100	\$39,000			\$36,100	\$39,000
338541	SUPERVISING IDENTIFICATION TECHNICIAN	9000	NON-UNION	A	\$36,100	\$39,000			\$36,100	\$39,000
099145	SUPERVISING INCOME TAX INVESTIGATOR	9000	NON-UNION	A	\$34,700	\$44,900			\$34,700	\$44,900
191052	SUPERVISING INSPECTOR OF OVERHEAD LINES AND SAFETY	9133	NON UNION CIVIL SERVICE	A	\$57,300	\$58,800			\$57,300	\$58,800
228027	SUPERVISING INSTITUTIONAL ATTENDANT	7400	SEIU Local 517M-Supervisors	A	\$30,900	\$31,500			\$30,900	\$31,500
076015	SUPERVISING INSTRUCTOR - TRANS EQUIPMENT OPERATION	9175	NON UNION - DDOT	A	\$43,800	\$47,100			\$43,800	\$47,100
199535	SUPERVISING MECHANICAL INSPECTOR	1090	AFSCME - COUNCIL 25	H	\$59,900	\$59,900			\$59,900	\$59,900
226031	SUPERVISING MEDICAL CASE MANAGER	4080	DETROIT FF ASSO, LOCAL 344-CIV	A	\$37,700	\$40,900			\$37,700	\$40,900
047341	SUPERVISING MONEY HANDLER	4210	FOREMANS ASSOC OF DOT-SUPV	A	\$32,100	\$33,500			\$32,100	\$33,500
242331	SUPERVISING NUTRITIONIST - GRADE I	0100	APTE	A	\$47,700	\$49,700			\$47,700	\$49,700
242331	SUPERVISING NUTRITIONIST - GRADE I	0101	APTE - DWSD	A	\$45,400	\$47,300			\$45,400	\$47,300
242335	SUPERVISING NUTRITIONIST - GRADE II	0100	APTE	A	\$50,900	\$54,000			\$50,900	\$54,000
099170	SUPERVISING PARKING ENFORCEMENT INVESTIGATOR	9000	NON-UNION	D	\$29,300	\$38,000			\$29,300	\$38,000
439142	SUPERVISING PHOTOGRAPHER	9000	NON-UNION	A	\$40,200	\$43,200			\$40,200	\$43,200
199331	SUPERVISING PLUMBING INSPECTOR	1090	AFSCME - COUNCIL 25	H	\$58,700	\$58,700			\$58,700	\$58,700
199331	SUPERVISING PLUMBING INSPECTOR	9000	NON-UNION	H	\$58,700	\$58,700			\$58,700	\$58,700
222025	SUPERVISING PUBLIC HEALTH NURSE - CLINIC	0100	APTE	A	\$47,700	\$51,700			\$47,700	\$51,700
222023	SUPERVISING PUBLIC HEALTH NURSE - FIELD	0100	APTE	A	\$47,700	\$51,700			\$47,700	\$51,700
222023	SUPERVISING PUBLIC HEALTH NURSE - FIELD	0101	APTE - DWSD	A	\$45,400	\$49,200			\$45,400	\$49,200
099535	SUPERVISING PUBLICIST I	9000	NON-UNION	D	\$47,000	\$65,600			\$47,000	\$65,600
739845	SUPERVISING RADIO MAINTENANCE TECHNICIAN	9000	NON-UNION	A	\$50,900	\$52,500			\$50,900	\$52,500
739845	SUPERVISING RADIO MAINTENANCE TECHNICIAN	9175	NON UNION - DDOT	A	\$50,900	\$52,500			\$50,900	\$52,500
079047	SUPERVISING SAFETY OFFICER	9000	NON-UNION	A	\$42,800	\$46,600			\$42,800	\$46,600
079047	SUPERVISING SAFETY OFFICER	9175	NON UNION - DDOT	A	\$42,800	\$46,600			\$42,800	\$46,600
632031	SUPERVISING SERVICE GUARD - GRADE I	9000	NON-UNION	A	\$32,900	\$35,400			\$32,900	\$35,400
632041	SUPERVISING SERVICE GUARD - GRADE II	4210	FOREMANS ASSOC OF DOT-SUPV	A	\$34,700	\$38,200			\$34,700	\$38,200
632041	SUPERVISING SERVICE GUARD - GRADE II	9000	NON-UNION	A	\$37,500	\$41,300			\$37,500	\$41,300
414531	SUPERVISING SUBSTANCE ABUSE COUNSELOR	9000	NON-UNION	A	\$33,900	\$37,500			\$33,900	\$37,500
122324	SUPERVISING SURVEY TECHNICIAN	3600	FIELD ENGINEERS-SUPV UNIT	A	\$33,500	\$35,500			\$33,500	\$35,500
012007	SUPERVISING TITLE SEARCHER	9000	NON-UNION	D	\$31,400	\$40,800			\$31,400	\$40,800
099144	SUPERVISING TRAFFIC INVESTIGATOR	9000	NON-UNION	A	\$38,400	\$39,800			\$38,400	\$39,800
096041	SUPERVISING WATER METER READER	8800	UWOA #488 DWS FOREMEN	A	\$34,500	\$36,700			\$34,500	\$36,700
337031	SUPERVISING WEIGHTS AND MEASURES INSPECTOR	9000	NON-UNION	H	\$38,400	\$38,400			\$38,400	\$38,400
061048	SUPERVISOR - ASSESSMENT RECORDS AND ADMINISTRATIVE SERVICES	9000	NON-UNION	D	\$47,000	\$65,600			\$47,000	\$65,600

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CLASS	TITLE	BARG UNIT	BARG UNIT NAME	STEP CODE	OLD		INCREASE		NEW	
					MIN	MAX	MIN	MAX	MIN	MAX
339041	SUPERVISOR OF ANIMAL CONTROL	9000	NON-UNION	H	\$38,100	\$38,100			\$38,100	\$38,100
621062	SUPERVISOR OF BUILDING MAINTENANCE	9127	NON UNION CIVIL SERVICE	H	\$60,100	\$60,100			\$60,100	\$60,100
331241	SUPERVISOR OF COMMUNICATIONS - POLICE INSPECTOR	6500	PCOA UNIT I		\$60,400	\$98,300			\$60,400	\$98,300
612151	SUPERVISOR OF DEMOLITION AND SPECIAL PROJECTS	9000	NON-UNION	A	\$41,700	\$43,300			\$41,700	\$43,300
737041	SUPERVISOR OF ELECTRONIC MAINTENANCE - DEPARTMENT OF TRANSPORTATION	4210	FOREMANS ASSOC OF DOT-SUPV	A	\$41,300	\$42,800			\$41,300	\$42,800
264261	SUPERVISOR OF ENVIRONMENTAL CONTROL	9000	NON-UNION	A	\$53,100	\$56,600			\$53,100	\$56,600
254061	SUPERVISOR OF FILTRATION	9000	NON-UNION	D	\$47,000	\$65,600			\$47,000	\$65,600
076009	SUPERVISOR OF FIRE DEPARTMENT TRAINING SCHOOL	4015	DET. FIRE FIGHTERS ASSOC.		\$97,589	\$97,589			\$97,589	\$97,589
617241	SUPERVISOR OF INDUSTRIAL WASTE CONTROL FIELD INVESTIGATION	9000	NON-UNION	A	\$45,000	\$48,900			\$45,000	\$48,900
081023	SUPERVISOR OF MAIL OPERATIONS	9000	NON-UNION	D	\$33,200	\$46,600			\$33,200	\$46,600
095038	SUPERVISOR OF MAPS AND RECORDS	9000	NON-UNION	A	\$41,700	\$50,500			\$41,700	\$50,500
097041	SUPERVISOR OF MARKETS	9000	NON-UNION	A	\$49,400	\$50,400			\$49,400	\$50,400
523041	SUPERVISOR OF NATURE CENTER	6150	IUOE, LOCAL 324 - PARK MGMT	R	\$42,200	\$46,800			\$42,200	\$46,800
331234	SUPERVISOR OF OPERATORS - POLICE LIEUTENANT	6400	DPLSA	G	\$74,393	\$76,596			\$74,393	\$76,596
331239	SUPERVISOR OF OPERATORS - POLICE LIEUTENANT - EDUCATION	6400	DPLSA	G	\$75,881	\$78,128			\$75,881	\$78,128
042045	SUPERVISOR OF PAYROLL AUDIT	9125	NON UNION CIVIL SERVICE	A	\$56,600	\$58,500			\$56,600	\$58,500
359036	SUPERVISOR OF PLANT PROTECTION	9175	NON UNION - DDOT	A	\$37,800	\$40,200			\$37,800	\$40,200
037161	SUPERVISOR OF PRINTING	1045	AFSCME - COUNCIL 25	D	\$38,700	\$53,600			\$38,700	\$53,600
037161	SUPERVISOR OF PRINTING	9000	NON-UNION	D	\$40,700	\$56,300			\$40,700	\$56,300
292041	SUPERVISOR OF PUBLIC HEALTH EDUCATION	9000	NON-UNION	A	\$44,600	\$47,700			\$44,600	\$47,700
331235	SUPERVISOR OF RADIO MAINTENANCE - POLICE LT	6400	DPLSA	G	\$74,393	\$76,596			\$74,393	\$76,596
331240	SUPERVISOR OF RADIO MAINTENANCE - POLICE LT - EDUCATION	6400	DPLSA	G	\$75,881	\$78,128			\$75,881	\$78,128
331233	SUPERVISOR OF RADIO SYSTEMS AND PLANNING - POLICE LT	6400	DPLSA	G	\$74,393	\$76,596			\$74,393	\$76,596
331238	SUPERVISOR OF RADIO SYSTEMS AND PLANNING - POLICE LT - EDUCATION	6400	DPLSA	G	\$75,881	\$78,128			\$75,881	\$78,128
612161	SUPERVISOR OF STREET MAINTENANCE AND CONSTRUCTION	9000	NON-UNION	A	\$45,500	\$48,600			\$45,500	\$48,600
729062	SUPERVISOR OF TECHNICAL SERVICES AND SUPPLIES	4210	FOREMANS ASSOC OF DOT-SUPV	H	\$45,800	\$45,800			\$45,800	\$45,800
243234	SUPERVISOR OF VISION AND HEARING TESTING	9000	NON-UNION	A	\$41,100	\$43,900			\$41,100	\$43,900
042043	SUPERVISOR OF VOUCHER AUDIT	9125	NON UNION CIVIL SERVICE	A	\$56,600	\$58,500			\$56,600	\$58,500
617561	SUPERVISOR OF WATER SYSTEMS MAINTENANCE AND CONSTRUCTION	9000	NON-UNION	D	\$39,400	\$55,200			\$39,400	\$55,200
122313	SURVEY ASSISTANT	3700	FIELD ENGINEERS-NONSUPV UNIT	E	\$23,100	\$26,700			\$23,100	\$26,700
122321	SURVEY TECHNICIAN	3700	FIELD ENGINEERS-NONSUPV UNIT	A	\$26,700	\$31,400			\$26,700	\$31,400
459021	SWIMMING INSTRUCTOR	1100	AFSCME - COUNCIL 25	A	\$29,600	\$34,200			\$29,600	\$34,200
824715	SWIMMING LEADER - SPECIAL SERVICE	1650	AFSCME LOCAL 542 SEASONAL		\$13.28	\$13.28			\$13.28	\$13.28
824623	SWIMMING LEADER - SUMMER CAMP - SPECIAL SERVICE	1650	AFSCME LOCAL 542 SEASONAL		\$71.96	\$78.15			\$71.96	\$78.15
041637	SYSTEMS PROGRAMMING COORDINATOR	0100	APTE	R	\$52,100	\$59,900			\$52,100	\$59,900
041637	SYSTEMS PROGRAMMING COORDINATOR	0101	APTE - DWSD	R	\$49,600	\$57,000			\$49,600	\$57,000

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CLASS	TITLE	BARG UNIT	BARG UNIT NAME	STEP CODE	OLD		INCREASE		NEW	
					MIN	MAX	MIN	MAX	MIN	MAX
071050	TALENT DEVELOPMENT AND PERFORMANCE MANAGEMENT ANALYST	9097	NON UNION MANAGER II	D	\$55,700	\$77,900			\$55,700	\$77,900
071051	TALENT DEVELOPMENT AND PERFORMANCE MANAGEMENT SPECIALIST	9000	NON-UNION	D	\$47,000	\$65,600			\$47,000	\$65,600
071052	TALENT DEVELOPMENT AND PERFORMANCE SPECIALIST I	9000	NON-UNION	D	\$42,355	\$49,685			\$42,355	\$49,685
071053	TALENT DEVELOPMENT AND PERFORMANCE SPECIALIST II	9000	NON-UNION	D	\$50,454	\$67,716			\$50,454	\$67,716
071055	TALENT DEVELOPMENT AND PERFORMANCE SPECIALIST III	9000	NON-UNION	D	\$63,937	\$79,410			\$63,937	\$79,410
071056	TALENT DEVELOPMENT AND PERFORMANCE SPECIALIST IV	9097	NON UNION MANAGER II	D	\$78,430	\$102,865			\$78,430	\$102,865
019114	TECHNICAL AID - GENERAL SCIENCE	1290	AFSCME - COUNCIL 25	E	\$25,100	\$28,600			\$25,100	\$28,600
019114	TECHNICAL AID - GENERAL SCIENCE	9003	NON-UNION	E	\$26,700	\$30,900			\$26,700	\$30,900
019115	TECHNICAL AID - SOCIAL SCIENCE	1100	AFSCME - COUNCIL 25	E	\$26,400	\$30,100			\$26,400	\$30,100
019115	TECHNICAL AID - SOCIAL SCIENCE	9003	NON-UNION	E	\$26,700	\$30,900			\$26,700	\$30,900
019111	TECHNICAL AID-BUSINESS ADMINISTRATION	1630	AFSCME - COUNCIL 25	E	\$27,800	\$31,700			\$27,800	\$31,700
019111	TECHNICAL AID-BUSINESS ADMINISTRATION	7100	SAAA	R	\$26,700	\$30,900			\$26,700	\$30,900
019111	TECHNICAL AID-BUSINESS ADMINISTRATION	7101	SAAA - DWSD	R	\$25,400	\$29,400			\$25,400	\$29,400
311046	TECHNICAL SUPPORT SUPERVISOR - FIRE MARSHAL	4015	DET. FIRE FIGHTERS ASSOC.		\$59,400	\$96,800			\$59,400	\$96,800
013165	TELECOMMUNICATION CENTER SUPERVISOR - WATER AND SEWERAGE	9000	NON-UNION	A	\$36,900	\$39,800			\$36,900	\$39,800
013162	TELECOMMUNICATIONS OPERATOR	1410	AFSCME - COUNCIL 25	T	\$22,000	\$29,000			\$22,000	\$29,000
046331	TELLER	1100	AFSCME - COUNCIL 25	T	\$22,000	\$31,000			\$22,000	\$31,000
824565	TENNIS INSTRUCTOR - SPECIAL SERVICE	9200	NON UNION S.S. HOURLY		\$8.50	\$8.50			\$8.50	\$8.50
010975	TEST DEVELOPMENT AND SCORING MANAGER I	9099	NON UNION MANAGER I	D	\$69,954	\$91,749			\$69,954	\$91,749
077001	TEST DEVELOPMENT AND SCORING SPECIALIST I	9000	NON-UNION	D	\$42,355	\$49,685			\$42,355	\$49,685
077002	TEST DEVELOPMENT AND SCORING SPECIALIST II	9000	NON-UNION	D	\$50,454	\$67,716			\$50,454	\$67,716
077003	TEST DEVELOPMENT AND SCORING SPECIALIST III	9000	NON-UNION	D	\$63,937	\$79,410			\$63,937	\$79,410
077004	TEST DEVELOPMENT AND SCORING SPECIALIST IV	9097	NON UNION MANAGER II	D	\$78,430	\$102,865			\$78,430	\$102,865
012006	TITLE SEARCHER	1130	AFSCME - COUNCIL 25	R	\$28,500	\$33,200			\$28,500	\$33,200
713121	TOOL DRESSER	1100	AFSCME - COUNCIL 25	S	\$12.57	\$14.34			\$12.57	\$14.34
339301	TRAFFIC CONTROL OFFICER - SPECIAL SERVICE	9200	NON UNION S.S. HOURLY		\$10.90	\$15.00			\$10.90	\$15.00
184050	TRAFFIC ENGINEER	9125	NON UNION CIVIL SERVICE	D	\$62,300	\$72,400			\$62,300	\$72,400
099133	TRAFFIC INVESTIGATOR	8240	TEAMSTERS	O	\$27,100	\$34,000			\$27,100	\$34,000
712132	TRAFFIC SIGN MECHANIC	8240	TEAMSTERS	O	\$10.40	\$14.89			\$10.40	\$14.89
712161	TRAFFIC SIGN SHOP SUPERVISOR	9000	NON-UNION	D	\$46,200	\$60,000			\$46,200	\$60,000
739942	TRAFFIC SIGNAL INSTALLATION AND MAINTENANCE SUPERVISOR	9135	NON UNION CIVIL SERVICE	H	\$60,300	\$60,300			\$60,300	\$60,300
359026	TRAFFIC SURVEY CHECKER	9000	NON-UNION	A	\$29,000	\$29,900			\$29,000	\$29,900
719011	TRANSFER STATION ATTENDANT	1100	AFSCME - COUNCIL 25	S	\$11.85	\$13.24			\$11.85	\$13.24
351348	TRANSPORTATION DISTRICT SUPERINTENDENT	9175	NON UNION - DDOT	A	\$43,800	\$47,100			\$43,800	\$47,100
359032	TRANSPORTATION EMERGENCY DISPATCHER	1630	AFSCME - COUNCIL 25	A	\$36,700	\$42,700			\$36,700	\$42,700
722038	TRANSPORTATION EQUIPMENT OPERATOR	1740	A.T.U. DIVISION #26	S	\$11.38	\$16.25			\$11.38	\$16.25

2016 - 2017 OFFICIAL COMPENSATION SCHEDULE

CLASS	TITLE	BARG UNIT	BARG UNIT NAME	STEP CODE	OLD		INCREASE		NEW	
					MIN	MAX	MIN	MAX	MIN	MAX
722028	TRANSPORTATION EQUIPMENT OPERATOR-IN-TRAINING I	1740	A.T.U. DIVISION #26		\$8.50	\$8.50			\$8.50	\$8.50
722027	TRANSPORTATION EQUIPMENT OPERATOR-IN-TRAINING II	1740	A.T.U. DIVISION #26		\$9.15	\$9.15			\$9.15	\$9.15
723166	TRANSPORTATION EQUIPMENT REPAIR SUPERVISOR - VENDOR LIAISON	9175	NON UNION - DDOT	A	\$45,100	\$46,400			\$45,100	\$46,400
359017	TRANSPORTATION INFORMATION CLERK	1630	AFSCME - COUNCIL 25	A	\$27,500	\$31,200			\$27,500	\$31,200
359041	TRANSPORTATION OPERATIONS ASSISTANT	4210	FOREMANS ASSOC OF DOT-SUPV	A	\$41,300	\$44,100			\$41,300	\$44,100
359015	TRANSPORTATION PASSENGER DATA COLLECTOR	1630	AFSCME - COUNCIL 25	S	\$8.50	\$8.92			\$8.50	\$8.92
823601	TRANSPORTATION PASSENGER DATA COLLECTOR - PART-TIME - SPECIAL	1630	AFSCME - COUNCIL 25		\$8.50	\$8.50			\$8.50	\$8.50
353028	TRANSPORTATION SCHEDULE ANALYST	1630	AFSCME - COUNCIL 25	A	\$36,400	\$42,700			\$36,400	\$42,700
353026	TRANSPORTATION SCHEDULE MAKER	1630	AFSCME - COUNCIL 25	A	\$35,500	\$41,000			\$35,500	\$41,000
359052	TRANSPORTATION SERVICES COORDINATOR	9175	NON UNION - DDOT	A	\$37,800	\$40,200			\$37,800	\$40,200
351525	TRANSPORTATION STATION WORKER	1630	AFSCME - COUNCIL 25	A	\$33,700	\$37,000			\$33,700	\$37,000
351326	TRANSPORTATION TERMINAL ASSISTANT	1630	AFSCME - COUNCIL 25	A	\$33,500	\$38,200			\$33,500	\$38,200
351336	TRANSPORTATION TERMINAL SUPERVISOR	1630	AFSCME - COUNCIL 25	A	\$35,300	\$41,000			\$35,300	\$41,000
359035	TRANSPORTATION TIMEKEEPER	1631	AFSCME - COUNCIL 25 - DDOT	A	\$30,000	\$34,500			\$30,000	\$34,500
521021	TREE ARTISAN	1100	AFSCME - COUNCIL 25	S	\$12.90	\$14.38			\$12.90	\$14.38
521013	TREE ARTISAN HELPER	1100	AFSCME - COUNCIL 25	V	\$9.71	\$12.72			\$9.71	\$12.72
825202	TREE ARTISAN HELPER - SPECIAL SERVICE	9200	NON UNION S.S. HOURLY		\$8.50	\$8.50			\$8.50	\$8.50
723321	TROLLEY CAR REPAIR WORKER	1100	AFSCME - COUNCIL 25	S	\$19.49	\$19.71			\$19.49	\$19.71
616051	UNDERGROUND CONDUIT CONSTRUCTION FOREMAN	9001	NON-UNION	H	\$18.29	\$18.29			\$18.29	\$18.29
616011	UNDERGROUND CONDUIT CONSTRUCTION HELPER	1100	AFSCME - COUNCIL 25	S	\$12.58	\$13.93			\$12.58	\$13.93
616041	UNDERGROUND CONDUIT CONSTRUCTION SUB-FOREMAN	1100	AFSCME - COUNCIL 25	S	\$13.13	\$14.78			\$13.13	\$14.78
616031	UNDERGROUND CONDUIT INSTALLER	1100	AFSCME - COUNCIL 25	S	\$12.02	\$13.59			\$12.02	\$13.59
422051	URBAN DEVELOPMENT ADMINISTRATOR	9105	NON UNION CIVIL SERVICE	A	\$59,300	\$61,500			\$59,300	\$61,500
422063	URBAN DEVELOPMENT COORDINATOR	9095	NON UNION CIVIL SERVICE	A	\$62,500	\$65,100			\$62,500	\$65,100
830318	URBAN GOVERNMENT INTERN I (LIMITED SERVICE)	9200	NON UNION S.S. HOURLY		\$8.50	\$11.71			\$8.50	\$11.71
830320	URBAN GOVERNMENT INTERN II (LIMITED SERVICE)	9200	NON UNION S.S. HOURLY		\$11.71	\$16.39			\$11.71	\$16.39
099150	UTILITIES CLAIMS INVESTIGATOR - PUBLIC LIGHTING	9000	NON-UNION	A	\$32,400	\$33,300			\$32,400	\$33,300
099151	UTILITIES CLAIMS INVESTIGATOR - WATER AND SEWERAGE	9000	NON-UNION	A	\$32,400	\$33,300			\$32,400	\$33,300
076017	VEHICLE MAINTENANCE INSTRUCTOR	9175	NON UNION - DDOT	A	\$41,600	\$45,300			\$41,600	\$45,300
721523	VEHICLE OPERATOR I	8000	TEAMSTERS	O	\$11.78	\$14.82			\$11.78	\$14.82
721525	VEHICLE OPERATOR II	8000	TEAMSTERS	O	\$12.23	\$15.03			\$12.23	\$15.03
721529	VEHICLE OPERATOR III	8000	TEAMSTERS	O	\$12.26	\$15.41			\$12.26	\$15.41
724133	VEHICLE PAINTER AND LETTERER	1100	AFSCME - COUNCIL 25	H	\$18.90	\$18.90			\$18.90	\$18.90
633241	VERMIN CONTROL FOREMAN	9000	NON-UNION	A	\$35,700	\$36,500			\$35,700	\$36,500
633221	VERMIN EXTERMINATOR	1100	AFSCME - COUNCIL 25	S	\$12.60	\$14.25			\$12.60	\$14.25
263047	VETERINARIAN - ANIMAL CONTROL	9000	NON-UNION	D	\$47,000	\$65,600			\$47,000	\$65,600

2016 - 2017 OFFICIAL COMPENSATION SCHEDULE

CLASS	TITLE	BARG UNIT	BARG UNIT NAME	STEP CODE	OLD		INCREASE		NEW	
					MIN	MAX	MIN	MAX	MIN	MAX
243120	VETERINARIAN TECHNICIAN	9000	NON-UNION	D	\$30,600	\$42,800			\$30,600	\$42,800
243224	VISION AND HEARING TESTER	1100	AFSCME - COUNCIL 25	A	\$22,000	\$27,300			\$22,000	\$27,300
822414	VISION AND HEARING TESTER - SPECIAL SERVICE	1100	AFSCME - COUNCIL 25	S	\$10.67	\$12.45			\$10.67	\$12.45
245023	VOCATIONAL REHABILITATION COUNSELOR	9000	NON-UNION	A	\$36,200	\$38,200			\$36,200	\$38,200
099159	VOTER REGISTRATION INVESTIGATOR	9000	NON-UNION	A	\$31,200	\$33,900			\$31,200	\$33,900
746181	WASTEWATER PLANT GENERAL SUPERINTENDENT - OPERATIONS	9105	NON UNION CIVIL SERVICE	D	\$65,000	\$76,300			\$65,000	\$76,300
746183	WASTEWATER PLANT GENERAL SUPERINTENDENT - TECHNICAL SERVICES	9105	NON UNION CIVIL SERVICE	A	\$59,300	\$61,500			\$59,300	\$61,500
746531	WASTEWATER PROCESS CONTROLLER	7200	SCATA - DWSD	R	\$43,700	\$46,500			\$43,700	\$46,500
076061	WASTEWATER SYSTEMS TRAINING SUPERINTENDENT	9012	NON-UNION - DWSD	A	\$59,800	\$61,800			\$59,800	\$61,800
712063	WASTEWATER TREATMENT PLANT MAINTENANCE SUPERINTENDENT	9012	NON-UNION - DWSD	A	\$65,800	\$70,500			\$65,800	\$70,500
741070	WASTEWATER TREATMENT PLANT MANAGER	9008	NON-UNION - DWSD	D	\$68,000	\$95,100			\$68,000	\$95,100
719036	WASTEWATER TREATMENT PLANT TECHNICIAN	1540	AFSCME - COUNCIL 25	A	\$38,000	\$39,600			\$38,000	\$39,600
719036	WASTEWATER TREATMENT PLANT TECHNICIAN	9000	NON-UNION	A	\$39,900	\$41,600			\$39,900	\$41,600
144055	WATER AND WASTEWATER SYSTEMS MAINTENANCE ENGINEER	9115	NON UNION CIVIL SERVICE	D	\$64,300	\$74,600			\$64,300	\$74,600
712241	WATER METER FOREMAN	8800	UWOA #488 DWS FOREMEN	A	\$36,900	\$38,900			\$36,900	\$38,900
712221	WATER METER MECHANIC	1100	AFSCME - COUNCIL 25	S	\$14.50	\$15.41			\$14.50	\$15.41
712211	WATER METER WORKER	1100	AFSCME - COUNCIL 25	S	\$13.10	\$14.69			\$13.10	\$14.69
735413	WATER PLANT ATTENDANT	1100	AFSCME - COUNCIL 25	S	\$13.22	\$15.22			\$13.22	\$15.22
735438	WATER PLANT OPERATOR	1100	AFSCME - COUNCIL 25	A	\$37,600	\$38,800			\$37,600	\$38,800
735401	WATER PLANT OPERATOR APPRENTICE	1100	AFSCME - COUNCIL 25	C	\$12.09	\$17.65			\$12.09	\$17.65
254075	WATER PRODUCTION AND OPERATIONS MANAGER	9006	NON-UNION	D	\$68,000	\$95,100			\$68,000	\$95,100
254035	WATER SYSTEMS CHEMIST	7200	SCATA - DWSD	R	\$44,100	\$46,500			\$44,100	\$46,500
719040	WATER SYSTEMS CONTROL INSTRUMENT TECHNICIAN	1100	AFSCME - COUNCIL 25	H	\$23.84	\$23.84			\$23.84	\$23.84
719003	WATER SYSTEMS CONTROL INSTRUMENT TECHNICIAN APPRENTICE	1100	AFSCME - COUNCIL 25	C	\$15.50	\$22.67			\$15.50	\$22.67
719028	WATER SYSTEMS EQUIPMENT MECHANIC	1100	AFSCME - COUNCIL 25	S	\$15.18	\$16.89			\$15.18	\$16.89
617541	WATER SYSTEMS FOREMAN	8800	UWOA #488 DWS FOREMEN	H	\$41,300	\$41,300			\$41,300	\$41,300
617506	WATER SYSTEMS HELPER	1100	AFSCME - COUNCIL 25	V	\$10.36	\$13.93			\$10.36	\$13.93
617221	WATER SYSTEMS INVESTIGATOR	1100	AFSCME - COUNCIL 25	S	\$14.55	\$16.42			\$14.55	\$16.42
252013	WATER SYSTEMS LABORATORY AID	1100	AFSCME - COUNCIL 25	S	\$12.65	\$14.07			\$12.65	\$14.07
252033	WATER SYSTEMS LABORATORY TECHNICIAN	7200	SCATA - DWSD	R	\$27,400	\$31,600			\$27,400	\$31,600
252023	WATER SYSTEMS LABORATORY TECHNICIAN TRAINEE	7200	SCATA - DWSD	R	\$24,200	\$26,900			\$24,200	\$26,900
015031	WATER SYSTEMS MAINTENANCE DISPATCHER	8900	UWOA #504 DWS DISPATCHERS	A	\$33,200	\$34,700			\$33,200	\$34,700
617531	WATER SYSTEMS MECHANIC	1100	AFSCME - COUNCIL 25	S	\$13.58	\$15.19			\$13.58	\$15.19
617521	WATER SYSTEMS REPAIR WORKER	1100	AFSCME - COUNCIL 25	S	\$13.26	\$14.70			\$13.26	\$14.70
617511	WATER SYSTEMS WORKER	1100	AFSCME - COUNCIL 25	S	\$11.79	\$13.27			\$11.79	\$13.27
741071	WATER TREATMENT PLANT MANAGER	9007	NON-UNION - DWSD	D	\$58,800	\$82,300			\$58,800	\$82,300

## 2016 - 2017 OFFICIAL COMPENSATION SCHEDULE

CLASS	TITLE	BARG UNIT	BARG UNIT NAME	STEP CODE	OLD		INCREASE		NEW	
					MIN	MAX	MIN	MAX	MIN	MAX
741071	WATER TREATMENT PLANT MANAGER	9065	NON UNION CIVIL SERVICE	D	\$55,700	\$77,900			\$55,700	\$77,900
621070	WEATHERIZATION COORDINATOR	9125	NON UNION CIVIL SERVICE	A	\$56,600	\$58,500			\$56,600	\$58,500
099541	WEB EDITOR	9000	NON-UNION	D	\$39,400	\$55,200			\$39,400	\$55,200
337021	WEIGHTS AND MEASURES INSPECTOR	8220	TEAMSTERS	O	\$25,000	\$32,500			\$25,000	\$32,500
631027	WINDOW CLEANER	1100	AFSCME - COUNCIL 25	S	\$10.37	\$13.21			\$10.37	\$13.21
631027	WINDOW CLEANER	4400	POLC HEALTH	S	\$9.20	\$12.09			\$9.20	\$12.09
414007	WORK PROGRAM ADMINISTRATOR	0100	APTE	A	\$47,300	\$50,900			\$47,300	\$50,900
092033	WORKER'S COMPENSATION SPECIALIST	1100	AFSCME - COUNCIL 25	A	\$32,900	\$42,500			\$32,900	\$42,500
092052	WORKERS' COMPENSATION MANAGER	9105	NON UNION CIVIL SERVICE	D	\$45,200	\$61,200			\$45,200	\$61,200
243511	X-RAY TECHNICIAN	1100	AFSCME - COUNCIL 25	A	\$26,200	\$30,200			\$26,200	\$30,200
199034	ZONING INSPECTOR - ZONING APPEALS	1600	AFSCME - COUNCIL 25	H	\$56,100	\$56,100			\$56,100	\$56,100

2016 - 2017 OFFICIAL COMPENSATION SCHEDULE

CLASS	TITLE	BARG UNIT	BARG UNIT NAME	STEP CODE	OLD		INCREASE		NEW	
					MIN	MAX	MIN	MAX	MIN	MAX
201001	ACCOUNTANT I	7100	SAAA	R	\$42,355	\$49,686			\$42,355	\$49,686
201002	ACCOUNTANT II	7100	SAAA	R	\$50,454	\$67,716			\$50,454	\$67,716
201003	ACCOUNTANT III	7100	SAAA	R	\$63,937	\$79,410			\$63,937	\$79,410
201004	ACCOUNTANT IV	0100	APTE	R	\$69,954	\$91,749			\$69,954	\$91,749
201023	ACCOUNTANT MANAGER III	9077	NON-UNION	D	\$87,933	\$115,328			\$87,933	\$115,328
201024	ACCOUNTANT MANAGER IV	9077	NON-UNION	D	\$98,587	\$129,302			\$98,587	\$129,302
303101	ACCOUNTING TECHNICIAN I	9000	NON-UNION	A	\$32,698	\$39,037			\$32,698	\$39,037
303102	ACCOUNTING TECHNICIAN II	9000	NON-UNION	A	\$35,163	\$44,584			\$35,163	\$44,584
303103	ACCOUNTING TECHNICIAN III	9000	NON-UNION	A	\$38,827	\$47,900			\$38,827	\$47,900
303103	ACCOUNTING TECHNICIAN IV	7100	SAAA	R	\$38,827	\$47,900			\$38,827	\$47,900
303104	SUPERVISORY ACCOUNTING TECHNICIAN I	9000	NON-UNION	A	\$42,355	\$49,686			\$42,355	\$49,686
303104	SUPERVISORY ACCOUNTING TECHNICIAN II	7100	SAAA	R	\$42,355	\$49,686			\$42,355	\$49,686
303121	ACCOUNTING TECHNICIAN MANAGER I	9099	NON-UNION	D	\$57,167	\$74,576			\$57,167	\$74,576
303122	ACCOUNTING TECHNICIAN MANAGER II	9099	NON-UNION	D	\$69,954	\$91,749			\$69,954	\$91,749
601101	ADMINISTRATIVE ASSISTANT I	0100	APTE	R	\$32,698	\$39,037			\$32,698	\$39,037
601102	ADMINISTRATIVE ASSISTANT II	0100	APTE	R	\$35,163	\$44,584			\$35,163	\$44,584
601103	ADMINISTRATIVE ASSISTANT III	0100	APTE	R	\$38,827	\$47,900			\$38,827	\$47,900
601104	ADMINISTRATIVE ASSISTANT IV	9000	NON-UNION	D	\$50,454	\$67,716			\$50,454	\$67,716
202001	APPRAISER I	7100	SAAA	R	\$38,827	\$47,900			\$38,827	\$47,900
202002	APPRAISER II	7100	SAAA	R	\$42,355	\$49,686			\$42,355	\$49,686
202003	APPRAISER III	0100	SAAA	R	\$50,454	\$67,716			\$50,454	\$67,716
202004	APPRAISER IV	0100	APTE	R	\$63,937	\$49,410			\$63,937	\$49,410
202031	APPRAISER MANAGER I	9000	NON-UNION	D	\$57,167	\$74,576			\$57,167	\$74,576
201101	AUDITOR I	7100	SAAA	R	\$42,355	\$49,686			\$42,355	\$49,686
201102	AUDITOR II	7100	SAAA	R	\$50,454	\$67,716			\$50,454	\$67,716
201103	AUDITOR III	7100	SAAA	R	\$63,937	\$79,410			\$63,937	\$79,410
201104	AUDITOR IV	0100	APTE	R	\$69,954	\$91,749			\$69,954	\$91,749
201123	AUDITOR MANAGER III	9077	NON-UNION	D	\$87,933	\$115,328			\$87,933	\$115,328
201124	AUDITOR MANAGER IV	9077	NON-UNION	D	\$98,587	\$129,302			\$98,587	\$129,302
203101	BUDGET ANALYST I	7100	SAAA	R	\$42,355	\$49,686			\$42,355	\$49,686
203101	BUDGET ANALYST I	9000	NON-UNION	A	\$42,355	\$49,686			\$42,355	\$49,686
203102	BUDGET ANALYST II	7100	SAAA	R	\$50,454	\$67,716			\$50,454	\$67,716
203102	BUDGET ANALYST II	9000	NON-UNION	D	\$50,454	\$67,716			\$50,454	\$67,716
203103	BUDGET ANALYST III	7100	SAAA	R	\$63,937	\$79,410			\$63,937	\$79,410
203104	BUDGET ANALYST IV	0100	APTE	R	\$69,954	\$91,749			\$69,954	\$91,749
203123	BUDGET ANALYST MANAGER III	9077	NON-UNION	D	\$87,933	\$115,328			\$87,933	\$115,328

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CLASS	TITLE	BARG UNIT	BARG UNIT NAME	STEP CODE	OLD		INCREASE		NEW	
					MIN	MAX	MIN	MAX	MIN	MAX
203124	BUDGET ANALYST MANAGER IV	9077	NON-UNION	D	\$98,587	\$129,302			\$98,587	\$129,302
303002	CHIEF DEPUTY CHIEF FINANCIAL OFFICER	9020	NON-UNION	D	\$129,624	\$186,590			\$129,624	\$186,590
303001	CHIEF FINANCIAL OFFICER	9020	NON-UNION	D	\$225,000	\$225,000			\$225,000	\$225,000
301001	CHIEF OF STAFF	9020	NON-UNION	D	\$111,331	\$158,371			\$111,331	\$158,371
309901	CLERK I	1220	AFSCME - COUNCIL 25	A	\$27,969	\$32,774			\$27,969	\$32,774
309902	CLERK II	1220	AFSCME - COUNCIL 25	A	\$29,837	\$37,193			\$29,837	\$37,193
309903	CLERK III	1220	AFSCME - COUNCIL 25	A	\$32,698	\$39,037			\$32,698	\$39,037
309904	CLERK IV	6600	IUOE LOCAL 324 - PRIN CLERKS	A	\$35,163	\$44,584			\$35,163	\$44,584
309921	CLERK MANAGER I	9099	NON-UNION	D	\$57,167	\$74,576			\$57,167	\$74,576
309922	CLERK MANAGER II	9099	NON-UNION	D	\$69,954	\$91,749			\$69,954	\$91,749
102323	CONTRACT AND PROCUREMENT MANAGER III	9077	NON-UNION	D	\$87,933	\$115,328			\$87,933	\$115,328
102324	CONTRACT AND PROCUREMENT MANAGER IV	9077	NON-UNION	D	\$98,587	\$129,302			\$98,587	\$129,302
102301	CONTRACT & PROCUREMENT SPECIALIST I	7100	SAAA	R	\$42,355	\$49,686			\$42,355	\$49,686
102302	CONTRACT & PROCUREMENT SPECIALIST II	7100	SAAA	R	\$50,454	\$67,716			\$50,454	\$67,716
102303	CONTRACT & PROCUREMENT SPECIALIST III	7100	SAAA	R	\$63,937	\$79,410			\$63,937	\$79,410
102304	CONTRACT & PROCUREMENT SPECIALIST IV	0100	APTE	R	\$69,954	\$91,749			\$69,954	\$91,749
102304	CONTRACT & PROCUREMENT SPECIALIST IV	9099	NON-UNION	D	\$69,954	\$91,749			\$69,954	\$91,749
306001	DEPUTY CFO/CHIEF CONTRACTING AND PROCUREMENT OFFICER	9020	NON-UNION	D	\$111,331	\$158,371			\$111,331	\$158,371
303007	DEPUTY CFO/FINANCIAL PLANNING AND ANALYSIS	9020	NON-UNION	D	\$111,331	\$158,371			\$111,331	\$158,371
303008	DEPUTY CFO/AGENCY CFO'S	9020	NON-UNION	D	\$111,331	\$158,371			\$111,331	\$158,371
303006	DEPUTY CFO/ASSESSOR	9020	NON-UNION	D	\$92,415	\$141,055			\$92,415	\$141,055
303003	DEPUTY CFO/BUDGET DIRECTOR	9020	NON-UNION	D	\$111,331	\$158,371			\$111,331	\$158,371
303004	DEPUTY CFO/CONTROLLER	9020	NON-UNION	D	\$111,331	\$158,371			\$111,331	\$158,371
919101	DEPUTY CFO/DIRECTOR GRANTS MANAGEMENT	9020	NON-UNION	D	\$92,415	\$141,055			\$92,415	\$141,055
303005	DEPUTY CFO/TREASURER	9020	NON-UNION	D	\$111,331	\$158,371			\$111,331	\$158,371
301101	ECONOMIST I				\$42,355	\$49,686			\$42,355	\$49,686
301102	ECONOMIST II				\$50,454	\$67,716			\$50,454	\$67,716
301103	ECONOMIST III				\$63,937	\$79,410			\$63,937	\$79,410
301104	ECONOMIST IV	9099	NON-UNION	D	\$69,954	\$91,749			\$69,954	\$91,749
301123	ECONOMIST MANAGER III	9077	NON-UNION	D	\$87,933	\$115,328			\$87,933	\$115,328
301124	ECONOMIST MANAGER IV	9077	NON-UNION	D	\$98,587	\$129,302			\$98,587	\$129,302
205101	FINANCIAL ANALYST I	9000	NON-UNION	D	\$42,355	\$49,686			\$42,355	\$49,686
205102	FINANCIAL ANALYST II	9000	NON-UNION	D	\$50,454	\$67,716			\$50,454	\$67,716
205103	FINANCIAL ANALYST III	9000	NON-UNION	D	\$63,937	\$79,410			\$63,937	\$79,410
205104	FINANCIAL ANALYST IV	9099	NON-UNION	D	\$69,954	\$91,749			\$69,954	\$91,749
205124	FINANCIAL ANALYST MANAGER III	9077	NON-UNION	D	\$87,933	\$115,328			\$87,933	\$115,328

2016 - 2017 OFFICIAL COMPENSATION SCHEDULE

CLASS	TITLE	BARG UNIT	BARG UNIT NAME	STEP CODE	OLD		INCREASE		NEW	
					MIN	MAX	MIN	MAX	MIN	MAX
205123	FINANCIAL ANALYST MANAGER IV	9077	NON-UNION	D	\$98,587	\$129,302			\$98,587	\$129,302
306101	PROCUREMENT ASSISTANT I	1220	AFSCME - COUNCIL 25	A	\$32,698	\$39,037			\$32,698	\$39,037
306102	PROCUREMENT ASSISTANT II	1220	AFSCME - COUNCIL 25	A	\$35,163	\$44,584			\$35,163	\$44,584
306103	PROCUREMENT ASSISTANT III	1220	AFSCME - COUNCIL 25	A	\$38,827	\$47,900			\$38,827	\$47,900
306104	PROCUREMENT ASSISTANT IV	1220	AFSCME - COUNCIL 25	A	\$42,355	\$49,686			\$42,355	\$49,686
306131	PROCUREMENT ASSISTANT MANAGER I	9099	NON-UNION	D	\$57,167	\$74,576			\$57,167	\$74,576
111101	PROGRAM ANALYST I	9000	NON-UNION	A	\$42,355	\$49,686			\$42,355	\$49,686
111102	PROGRAM ANALYST II	9000	NON-UNION	D	\$50,454	\$67,716			\$50,454	\$67,716
111103	PROGRAM ANALYST III	9000	NON-UNION	D	\$63,937	\$79,410			\$63,937	\$79,410
111104	PROGRAM ANALYST IV	9099	NON-UNION	D	\$69,954	\$91,749			\$69,954	\$91,749
111123	PROGRAM ANALYST MANAGER III	9077	NON-UNION	D	\$87,933	\$115,328			\$87,933	\$115,328
201011	SUPERVISORY ACCOUNTANT III	9099	NON-UNION	D	\$69,954	\$91,749			\$69,954	\$91,749
201012	SUPERVISORY ACCOUNTANT IV	9097	NON-UNION	D	\$78,430	\$102,865			\$78,430	\$102,865
303111	SUPERVISORY ACCOUNTING TECHNICIAN I	9000	NON-UNION		\$45,206	\$58,701			\$45,206	\$58,701
303112	SUPERVISORY ACCOUNTING TECHNICIAN II	9000	NON-UNION		\$50,454	\$67,716			\$50,454	\$67,716
202021	SUPERVISORY APPRAISER I	9000	NON-UNION		\$45,206	\$58,701			\$45,206	\$58,701
202022	SUPERVISORY APPRAISER II	9000	NON-UNION		\$50,454	\$67,716			\$50,454	\$67,716
202013	SUPERVISORY APPRAISER III	9099	NON-UNION	D	\$68,954	\$91,749			\$68,954	\$91,749
202014	SUPERVISORY APPRAISER IV	9097	NON-UNION	D	\$78,430	\$102,865			\$78,430	\$102,865
201111	SUPERVISORY AUDITOR III	9099	NON-UNION	D	\$69,954	\$91,749			\$69,954	\$91,749
201112	SUPERVISORY AUDITOR IV	9097	NON-UNION	D	\$78,430	\$102,865			\$78,430	\$102,865
203113	SUPERVISORY BUDGET ANALYST III	9099	NON-UNION	D	\$69,954	\$91,749			\$69,954	\$91,749
203114	SUPERVISORY BUDGET ANALYST IV	9097	NON-UNION	D	\$78,430	\$102,865			\$78,430	\$102,865
309911	SUPERVISORY CLERK I	9000	NON-UNION		\$45,206	\$58,701			\$45,206	\$58,701
309912	SUPERVISORY CLERK II	9000	NON-UNION	D	\$50,454	\$67,716			\$50,454	\$67,716
102313	SUPERVISORY CONTRACT & PROCUREMENT SPECIALIST III	9099	NON-UNION	D	\$69,954	\$91,749			\$69,954	\$91,749
102314	SUPERVISORY CONTRACT & PROCUREMENT SPECIALIST IV	9097	NON-UNION	D	\$78,430	\$102,865			\$78,430	\$102,865
301113	SUPERVISORY ECONOMIST IV	9099	NON-UNION	D	\$69,954	\$91,749			\$69,954	\$91,749
301114	SUPERVISORY ECONOMIST IV	9097	NON-UNION	D	\$78,430	\$102,865			\$78,430	\$102,865
205113	SUPERVISORY FINANCIAL ANALYST III	9099	NON-UNION	D	\$69,954	\$91,749			\$69,954	\$91,749
205114	SUPERVISORY FINANCIAL ANALYST IV	9097	NON-UNION	D	\$78,430	\$102,865			\$78,430	\$102,865
306121	SUPERVISORY PROCUREMENT ASSISTANT I	9000	NON-UNION	D	\$45,206	\$58,701			\$45,206	\$58,701
306122	SUPERVISORY PROCUREMENT ASSISTANT II	9000	NON-UNION	D	\$50,454	\$67,716			\$50,454	\$67,716
111113	SUPERVISORY PROGRAM ANALYST III	9099	NON-UNION	D	\$69,954	\$91,749			\$69,954	\$91,749
111114	SUPERVISORY PROGRAM ANALYST IV	9097	NON-UNION	D	\$78,430	\$102,865			\$78,430	\$102,865
208021	SUPERVISORY TAX EXAMINER I	9000	NON-UNION	D	\$45,206	\$58,701			\$45,206	\$58,701

2016 - 2017 OFFICIAL COMPENSATION SCHEDULE

CLASS	TITLE	BARG UNIT	BARG UNIT NAME	STEP CODE	OLD		INCREASE		NEW	
					MIN	MAX	MIN	MAX	MIN	MAX
208022	SUPERVISORY TAX EXAMINER II	9000	NON-UNION	D	\$50,454	\$67,716			\$50,454	\$67,716
307021	SUPERVISORY TELLER II	9000	NON-UNION	D	\$45,206	\$57,701			\$45,206	\$57,701
307022	SUPERVISORY TELLER II	9000	NON-UNION	D	\$50,454	\$67,716			\$50,454	\$67,716
208001	TAX EXAMINER I	4500	DET INCOME TAX INVESTIGATORS	A	\$35,163	\$44,584			\$35,163	\$44,584
208001	TAX EXAMINER I	9000	NON-UNION	A	\$35,163	\$44,584			\$35,163	\$44,584
208002	TAX EXAMINER II	4500	DET INCOME TAX INVESTIGATORS	A	\$38,827	\$47,900			\$38,827	\$47,900
208002	TAX EXAMINER II	9000	NON-UNION	A	\$38,827	\$47,900			\$38,827	\$47,900
208031	TAX EXAMINER MANAGER I	9099	NON-UNION	D	\$57,167	\$74,576			\$57,167	\$74,576
307001	TELLER I	1220	AFSCME - COUNCIL 25	A	\$29,837	\$37,193			\$29,837	\$37,193
307002	TELLER II	1220	AFSCME - COUNCIL 25	A	\$32,698	\$39,037			\$32,698	\$39,037
307003	TELLER III	1220	AFSCME - COUNCIL 25	A	\$35,163	\$44,584			\$35,163	\$44,584
307031	TELLER MANAGER I	9099	NON-UNION	D	\$57,167	\$74,576			\$57,167	\$74,576

2016 - 2017 OFFICIAL COMPENSATION SCHEDULE

CLASS	TITLE	BARG UNIT	BARG UNIT NAME	STEP CODE	OLD		INCREASE		NEW	
					MIN	MAX	MIN	MAX	MIN	MAX
919903	ASSOCIATE DIRECTOR OF DESIGN				\$92,415	\$141,055			\$92,415	\$141,055
301103	ECONOMIST III (Demography and Data Analyst)				\$63,937	\$79,410			\$63,937	\$79,410
305301	PLANNER I (Architecture)				\$42,355	\$49,686			\$42,355	\$49,686
305101	PLANNER I (General and Strategic Planning)				\$42,355	\$49,686			\$42,355	\$49,686
305501	PLANNER I (Historic Preservation)				\$42,355	\$49,686			\$42,355	\$49,686
305401	PLANNER I (Landscape Architecture)				\$42,355	\$49,686			\$42,355	\$49,686
305201	PLANNER I (Urban Design)				\$42,355	\$49,686			\$42,355	\$49,686
305302	PLANNER II (Architecture)				\$50,454	\$67,716			\$50,454	\$67,716
305102	PLANNER II (General and Strategic Planning)				\$50,454	\$67,716			\$50,454	\$67,716
305502	PLANNER II (Historic Preservation)				\$50,454	\$67,716			\$50,454	\$67,716
305402	PLANNER II (Landscape Architecture)				\$50,454	\$67,716			\$50,454	\$67,716
305202	PLANNER II (Urban Design)				\$50,454	\$67,716			\$50,454	\$67,716
305303	PLANNER III (Architecture)				\$63,937	\$79,410			\$63,937	\$79,410
305103	PLANNER III (General and Strategic Planning)				\$63,937	\$79,410			\$63,937	\$79,410
305503	PLANNER III (Historic Preservation)				\$63,937	\$79,410			\$63,937	\$79,410
305403	PLANNER III (Landscape Architecture)				\$63,937	\$79,410			\$63,937	\$79,410
305203	PLANNER III (Urban Design)				\$63,937	\$79,410			\$63,937	\$79,410
305304	PLANNER IV (Architecture)				\$69,954	\$91,749			\$69,954	\$91,749
305104	PLANNER IV (General and Strategic Planning)				\$69,954	\$91,749			\$69,954	\$91,749
305504	PLANNER IV (Historic Preservation)				\$69,954	\$91,749			\$69,954	\$91,749
305404	PLANNER IV (Landscape Architecture)				\$69,954	\$91,749			\$69,954	\$91,749
305204	PLANNER IV (Urban Design)				\$69,954	\$91,749			\$69,954	\$91,749
305323	PLANNER MANAGER III (Architecture)				\$87,933	\$115,328			\$87,933	\$115,328
305123	PLANNER MANAGER III (General and Strategic Planning)				\$87,933	\$115,328			\$87,933	\$115,328
305523	PLANNER MANAGER III (Historic Preservation Specialist)				\$87,933	\$115,328			\$87,933	\$115,328
305423	PLANNER MANAGER III (Landscape Architecture)				\$87,933	\$115,328			\$87,933	\$115,328
305223	PLANNER MANAGER III (Urban Design)				\$87,933	\$115,328			\$87,933	\$115,328
305324	PLANNER MANAGER IV (Architecture)				\$98,587	\$129,302			\$98,587	\$129,302
305124	PLANNER MANAGER IV (General and Strategic Planning)				\$98,587	\$129,302			\$98,587	\$129,302
305524	PLANNER MANAGER IV (Historic Preservation Specialist)				\$98,587	\$129,302			\$98,587	\$129,302
305424	PLANNER MANAGER IV (Landscape Architecture)				\$98,587	\$129,302			\$98,587	\$129,302
305224	PLANNER MANAGER IV (Urban Design)				\$98,587	\$129,302			\$98,587	\$129,302
919902	PLANNING AND DEVELOPMENT DEPUTY DIRECTOR				\$111,331	\$158,371			\$111,331	\$158,371
919901	PLANNING AND DEVELOPMENT DIRECTOR				\$129,624	\$186,590			\$129,624	\$186,590
111201	PROGRAM ANALYST IV (Associate Director of Administration)				\$69,954	\$91,749			\$69,954	\$91,749
305313	SUPERVISORY PLANNER III (Architecture)				\$69,954	\$91,749			\$69,954	\$91,749

## 2016 - 2017 OFFICIAL COMPENSATION SCHEDULE

CLASS	TITLE	BARG UNIT	BARG UNIT NAME	STEP CODE	OLD		INCREASE		NEW	
					MIN	MAX	MIN	MAX	MIN	MAX
305113	SUPERVISORY PLANNER III (General and Strategic Planning)				\$69,954	\$91,749			\$69,954	\$91,749
305513	SUPERVISORY PLANNER III (Historic Preservation)				\$69,954	\$91,749			\$69,954	\$91,749
305413	SUPERVISORY PLANNER III (Landscape Architecture)				\$69,954	\$91,749			\$69,954	\$91,749
305213	SUPERVISORY PLANNER III (Urban Design)				\$69,954	\$91,749			\$69,954	\$91,749
305314	SUPERVISORY PLANNER IV (Architecture)				\$78,430	\$102,865			\$78,430	\$102,865
305114	SUPERVISORY PLANNER IV (General and Strategic Planning)				\$78,430	\$102,865			\$78,430	\$102,865
305514	SUPERVISORY PLANNER IV (Historic Preservation)				\$78,430	\$102,865			\$78,430	\$102,865
305414	SUPERVISORY PLANNER IV (Landscape Architecture)				\$78,430	\$102,865			\$78,430	\$102,865
305214	SUPERVISORY PLANNER IV (Urban Design)				\$78,430	\$102,865			\$78,430	\$102,865

2016 - 2017 OFFICIAL COMPENSATION SCHEDULE

CLASS	TITLE	BARG UNIT	BARG UNIT NAME	STEP CODE	OLD		INCREASE		NEW	
					MIN	MAX	MIN	MAX	MIN	MAX
919906	ASSOCIATE DIRECTOR OF ADMINISTRATION				\$92,415	\$141,055			\$92,415	\$141,055
919907	ASSOCIATE DIRECTOR OF HOUSING UNDERWRITING				\$92,415	\$141,055			\$92,415	\$141,055
919908	ASSOCIATE DIRECTOR OF PROGRAMMATIC UNDERWRITING				\$92,415	\$141,055			\$92,415	\$141,055
919909	ASSOCIATE DIRECTOR OF PUBLIC-PRIVATE PARTNERSHIP				\$92,415	\$141,055			\$92,415	\$141,055
204101	ENVIRONMENTAL COMPLIANCE SPECIALIST I				\$42,355	\$49,686			\$42,355	\$49,686
204102	ENVIRONMENTAL COMPLIANCE SPECIALIST II				\$50,454	\$67,716			\$50,454	\$67,716
204103	ENVIRONMENTAL COMPLIANCE SPECIALIST III				\$63,937	\$79,410			\$63,937	\$79,410
204104	ENVIRONMENTAL COMPLIANCE SPECIALIST IV				\$69,954	\$91,749			\$69,954	\$91,749
204123	ENVIRONMENTAL COMPLIANCE SPECIALIST MANAGER III				\$87,933	\$115,328			\$87,933	\$115,328
204124	ENVIRONMENTAL COMPLIANCE SPECIALIST MANAGER IV				\$98,587	\$129,302			\$98,587	\$129,302
919905	HOUSING AND REVITALIZATION DEPUTY DIRECTOR				\$111,331	\$158,371			\$111,331	\$158,371
919904	HOUSING AND REVITALIZATION DIRECTOR				\$129,624	\$186,590			\$129,624	\$186,590
919910	IMMIGRATION AFFAIRS OFFICER				\$92,415	\$141,055			\$92,415	\$141,055
111401	PROGRAM ANALYST I (Community Dev Specialist I)				\$42,355	\$49,686			\$42,355	\$49,686
111405	PROGRAM ANALYST I (Housing Dev Specialist I)				\$42,355	\$49,686			\$42,355	\$49,686
111501	PROGRAM ANALYST I (Labor Standards Specialist I)				\$42,355	\$49,686			\$42,355	\$49,686
111505	PROGRAM ANALYST I (Public-Private Partnership Specialist I)				\$42,355	\$49,686			\$42,355	\$49,686
111601	PROGRAM ANALYST I (Records and Compliance Specialist I)				\$42,355	\$49,686			\$42,355	\$49,686
111605	PROGRAM ANALYST I (Reporting and Compliance Specialist I)				\$42,355	\$49,686			\$42,355	\$49,686
111402	PROGRAM ANALYST II (Community Dev Specialist II)				\$50,454	\$67,716			\$50,454	\$67,716
111406	PROGRAM ANALYST II (Housing Dev Specialist II)				\$50,454	\$67,716			\$50,454	\$67,716
111502	PROGRAM ANALYST II (Labor Standards Specialist II)				\$50,454	\$67,716			\$50,454	\$67,716
111506	PROGRAM ANALYST II (Public-Private Partnership Specialist II)				\$50,454	\$67,716			\$50,454	\$67,716
111602	PROGRAM ANALYST II (Records and Compliance Specialist II)				\$50,454	\$67,716			\$50,454	\$67,716
111606	PROGRAM ANALYST II (Reporting and Compliance Specialist II)				\$50,454	\$67,716			\$50,454	\$67,716
111403	PROGRAM ANALYST III (Community Dev Specialist III)				\$63,937	\$79,410			\$63,937	\$79,410
111407	PROGRAM ANALYST III (Housing Dev Specialist III)				\$63,937	\$79,410			\$63,937	\$79,410
111503	PROGRAM ANALYST III (Labor Standards Specialist III)				\$63,937	\$79,410			\$63,937	\$79,410
111507	PROGRAM ANALYST III (Public-Private Partnership Specialist III)				\$63,937	\$79,410			\$63,937	\$79,410
111603	PROGRAM ANALYST III (Records and Compliance Specialist III)				\$63,937	\$79,410			\$63,937	\$79,410
111607	PROGRAM ANALYST III (Reporting and Compliance Specialist III)				\$63,937	\$79,410			\$63,937	\$79,410
111404	PROGRAM ANALYST IV (Community Dev Specialist IV)				\$69,954	\$91,749			\$69,954	\$91,749
111408	PROGRAM ANALYST IV (Housing Dev Specialist IV)				\$69,954	\$91,749			\$69,954	\$91,749
111504	PROGRAM ANALYST IV (Labor Standards Specialist IV)				\$69,954	\$91,749			\$69,954	\$91,749
111508	PROGRAM ANALYST IV (Public-Private Partnership Specialist IV)				\$69,954	\$91,749			\$69,954	\$91,749
111604	PROGRAM ANALYST IV (Records and Compliance Specialist IV)				\$69,954	\$91,749			\$69,954	\$91,749

2016 - 2017 OFFICIAL COMPENSATION SCHEDULE

CLASS	TITLE	BARG UNIT	BARG UNIT NAME	STEP CODE	OLD		INCREASE		NEW	
					MIN	MAX	MIN	MAX	MIN	MAX
111608	PROGRAM ANALYST IV (Reporting and Compliance Specialist IV)				\$69,954	\$91,749			\$69,954	\$91,749
111423	PROGRAM ANALYST MANAGER III (Community Development Manager III)				\$87,933	\$115,328			\$87,933	\$115,328
111425	PROGRAM ANALYST MANAGER III (Housing Development Manager III)				\$87,933	\$115,328			\$87,933	\$115,328
111523	PROGRAM ANALYST MANAGER III (Labor Standards Manager III)				\$87,933	\$115,328			\$87,933	\$115,328
111525	PROGRAM ANALYST MANAGER III (Public-Private Partnership Manager III)				\$87,933	\$115,328			\$87,933	\$115,328
111623	PROGRAM ANALYST MANAGER III (Records and Compliance Manager III)				\$87,933	\$115,328			\$87,933	\$115,328
111625	PROGRAM ANALYST MANAGER III (Reporting and Compliance Manager III)				\$87,933	\$115,328			\$87,933	\$115,328
111424	PROGRAM ANALYST MANAGER IV (Community Development Manager IV)				\$98,587	\$129,302			\$98,587	\$129,302
111426	PROGRAM ANALYST MANAGER IV (Housing Development Manager IV)				\$98,587	\$129,302			\$98,587	\$129,302
111524	PROGRAM ANALYST MANAGER IV (Labor Standards Manager IV)				\$98,587	\$129,302			\$98,587	\$129,302
111526	PROGRAM ANALYST MANAGER IV (Public-Private Partnership Manager IV)				\$98,587	\$129,302			\$98,587	\$129,302
111624	PROGRAM ANALYST MANAGER IV (Records and Compliance Manager IV)				\$98,587	\$129,302			\$98,587	\$129,302
111626	PROGRAM ANALYST MANAGER IV (Reporting and Compliance Manager IV)				\$98,587	\$129,302			\$98,587	\$129,302
204113	SUPERVISORY ENVIRONMENTAL COMPLIANCE SPECIALIST III				\$69,954	\$91,749			\$69,954	\$91,749
204114	SUPERVISORY ENVIRONMENTAL COMPLIANCE SPECIALIST IV				\$78,430	\$102,865			\$78,430	\$102,865
111413	SUPERVISORY PROGRAM ANALYST III (Community Development Officer III)				\$69,954	\$91,749			\$69,954	\$91,749
111415	SUPERVISORY PROGRAM ANALYST III (Housing Development Officer III)				\$69,954	\$91,749			\$69,954	\$91,749
111513	SUPERVISORY PROGRAM ANALYST III (Labor Standards Officer III)				\$69,954	\$91,749			\$69,954	\$91,749
111515	SUPERVISORY PROGRAM ANALYST III (Public-Private Partnership Officer III)				\$69,954	\$91,749			\$69,954	\$91,749
111613	SUPERVISORY PROGRAM ANALYST III (Records and Compliance Officer III)				\$69,954	\$91,749			\$69,954	\$91,749
111615	SUPERVISORY PROGRAM ANALYST III (Reporting and Compliance Officer III)				\$69,954	\$91,749			\$69,954	\$91,749
111414	SUPERVISORY PROGRAM ANALYST IV (Community Development Officer IV)				\$78,430	\$102,865			\$78,430	\$102,865
111416	SUPERVISORY PROGRAM ANALYST IV (Housing Development Officer IV)				\$78,430	\$102,865			\$78,430	\$102,865
111514	SUPERVISORY PROGRAM ANALYST IV (Labor Standards Officer IV)				\$78,430	\$102,865			\$78,430	\$102,865
111516	SUPERVISORY PROGRAM ANALYST IV (Public-Private Partnership Officer IV)				\$78,430	\$102,865			\$78,430	\$102,865
111614	SUPERVISORY PROGRAM ANALYST IV (Records and Compliance Officer IV)				\$78,430	\$102,865			\$78,430	\$102,865
111616	SUPERVISORY PROGRAM ANALYST IV (Reporting and Compliance Officer IV)				\$78,430	\$102,865			\$78,430	\$102,865
207213	SUPERVISORY UNDERWRITER III				\$69,954	\$91,749			\$69,954	\$91,749
207214	SUPERVISORY UNDERWRITER IV				\$78,430	\$102,865			\$78,430	\$102,865
207201	UNDERWRITER I				\$42,355	\$49,686			\$42,355	\$49,686
207202	UNDERWRITER II				\$50,454	\$67,716			\$50,454	\$67,716
207203	UNDERWRITER III				\$63,937	\$79,410			\$63,937	\$79,410
207204	UNDERWRITER IV				\$69,954	\$91,749			\$69,954	\$91,749
207223	UNDERWRITER MANAGER III				\$87,933	\$115,328			\$87,933	\$115,328
207224	UNDERWRITER MANAGER IV				\$98,587	\$129,302			\$98,587	\$129,302

2016 - 2017 OFFICIAL COMPENSATION SCHEDULE

CLASS	TITLE	BARG UNIT	BARG UNIT NAME	STEP CODE	OLD		INCREASE		NEW	
					MIN	MAX	MIN	MAX	MIN	MAX
302105	DIRECTOR OF DEPARTMENTAL TECHNOLOGY SERVICES				\$125,208	\$166,499			\$125,208	\$166,499
302104	DIRECTOR OF EMERGING TECHNOLOGY AND INNOVATION				\$125,208	\$166,499			\$125,208	\$166,499
302102	DIRECTOR OF ENTERPRISE TECHNOLOGY OPERATIONS				\$141,266	\$187,200			\$141,266	\$187,200
302103	DIRECTOR OF PUBLIC SAFETY AND CYBER SECURITY				\$141,266	\$187,200			\$141,266	\$187,200
114101	INFORMATION TECHNOLOGY SPECIALIST I (Database Administrator)				\$51,334	\$75,316			\$51,334	\$75,316
119101	INFORMATION TECHNOLOGY SPECIALIST I (GIS Analyst)				\$51,334	\$75,316			\$51,334	\$75,316
112201	INFORMATION TECHNOLOGY SPECIALIST I (Information Security Analyst)				\$51,334	\$75,316			\$51,334	\$75,316
114301	INFORMATION TECHNOLOGY SPECIALIST I (Network / Enterprise Engineer)				\$51,334	\$75,316			\$51,334	\$75,316
113301	INFORMATION TECHNOLOGY SPECIALIST I (Software Engineer)				\$51,334	\$75,316			\$51,334	\$75,316
114201	INFORMATION TECHNOLOGY SPECIALIST I (Systems Administrator)				\$51,334	\$75,316			\$51,334	\$75,316
112101	INFORMATION TECHNOLOGY SPECIALIST I (Systems Analyst)				\$51,334	\$75,316			\$51,334	\$75,316
119001	INFORMATION TECHNOLOGY SPECIALIST I (Systems Engineer)				\$51,334	\$75,316			\$51,334	\$75,316
114102	INFORMATION TECHNOLOGY SPECIALIST II (Database Administrator)				\$69,673	\$92,355			\$69,673	\$92,355
119102	INFORMATION TECHNOLOGY SPECIALIST II (GIS Analyst)				\$69,673	\$92,355			\$69,673	\$92,355
112202	INFORMATION TECHNOLOGY SPECIALIST II (Information Security Analyst)				\$69,673	\$92,355			\$69,673	\$92,355
114302	INFORMATION TECHNOLOGY SPECIALIST II (Network / Enterprise Engineer)				\$69,673	\$92,355			\$69,673	\$92,355
113302	INFORMATION TECHNOLOGY SPECIALIST II (Software Engineer)				\$69,673	\$92,355			\$69,673	\$92,355
112102	INFORMATION TECHNOLOGY SPECIALIST II (Systems Analyst)				\$69,673	\$92,355			\$69,673	\$92,355
114202	INFORMATION TECHNOLOGY SPECIALIST II (Systems Administrator)				\$69,673	\$92,355			\$69,673	\$92,355
119002	INFORMATION TECHNOLOGY SPECIALIST II (Systems Engineer)				\$69,673	\$92,355			\$69,673	\$92,355
114103	INFORMATION TECHNOLOGY SPECIALIST III (Database Administrator)				\$85,214	\$99,195			\$85,214	\$99,195
119103	INFORMATION TECHNOLOGY SPECIALIST III (GIS Analyst)				\$85,214	\$99,195			\$85,214	\$99,195
112203	INFORMATION TECHNOLOGY SPECIALIST III (Information Security Analyst)				\$85,214	\$99,195			\$85,214	\$99,195
114303	INFORMATION TECHNOLOGY SPECIALIST III (Network / Enterprise Engineer)				\$85,214	\$99,195			\$85,214	\$99,195
113303	INFORMATION TECHNOLOGY SPECIALIST III (Software Engineer)				\$85,214	\$99,195			\$85,214	\$99,195
114203	INFORMATION TECHNOLOGY SPECIALIST III (Systems Administrator)				\$85,214	\$99,195			\$85,214	\$99,195
112103	INFORMATION TECHNOLOGY SPECIALIST III (Systems Analyst)				\$85,214	\$99,195			\$85,214	\$99,195
119003	INFORMATION TECHNOLOGY SPECIALIST III (Systems Engineer)				\$85,214	\$99,195			\$85,214	\$99,195
114104	INFORMATION TECHNOLOGY SPECIALIST IV (Database Administrator)				\$90,651	\$108,837			\$90,651	\$108,837
119104	INFORMATION TECHNOLOGY SPECIALIST IV (GIS Analyst)				\$90,651	\$108,837			\$90,651	\$108,837
112204	INFORMATION TECHNOLOGY SPECIALIST IV (Information Security Analyst)				\$90,651	\$108,837			\$90,651	\$108,837
114304	INFORMATION TECHNOLOGY SPECIALIST IV (Network / Enterprise Engineer)				\$90,651	\$108,837			\$90,651	\$108,837
113304	INFORMATION TECHNOLOGY SPECIALIST IV (Software Engineer)				\$90,651	\$108,837			\$90,651	\$108,837
114204	INFORMATION TECHNOLOGY SPECIALIST IV (Systems Administrator)				\$90,651	\$108,837			\$90,651	\$108,837
112104	INFORMATION TECHNOLOGY SPECIALIST IV (Systems Analyst)				\$90,651	\$108,837			\$90,651	\$108,837
119004	INFORMATION TECHNOLOGY SPECIALIST IV (Systems Engineer)				\$90,651	\$108,837			\$90,651	\$108,837

2016 - 2017 OFFICIAL COMPENSATION SCHEDULE

CLASS	TITLE	BARG UNIT	BARG UNIT NAME	STEP CODE	OLD		INCREASE		NEW	
					MIN	MAX	MIN	MAX	MIN	MAX
114123	INFORMATION TECHNOLOGY SPECIALIST MANAGER III (Database Administrator)				\$105,348	\$126,482			\$105,348	\$126,482
119123	INFORMATION TECHNOLOGY SPECIALIST MANAGER III (GIS Analyst)				\$105,348	\$126,482			\$105,348	\$129,482
112223	INFORMATION TECHNOLOGY SPECIALIST MANAGER III (Information Security Analyst)				\$105,348	\$126,482			\$105,348	\$126,482
114323	INFORMATION TECHNOLOGY SPECIALIST MANAGER III (Network / Enterprise Engineer)				\$105,348	\$126,482			\$105,348	\$126,482
113323	INFORMATION TECHNOLOGY SPECIALIST MANAGER III (Software Engineer)				\$105,348	\$126,482			\$105,348	\$126,482
114223	INFORMATION TECHNOLOGY SPECIALIST MANAGER III (Systems Administrator)				\$105,348	\$126,482			\$105,348	\$126,482
112123	INFORMATION TECHNOLOGY SPECIALIST MANAGER III (Systems Analyst)				\$105,348	\$126,482			\$105,348	\$126,482
119023	INFORMATION TECHNOLOGY SPECIALIST MANAGER III (Systems Engineer)				\$105,348	\$126,482			\$105,348	\$126,482
114124	INFORMATION TECHNOLOGY SPECIALIST MANAGER IV (Database Administrator)				\$113,567	\$136,350			\$113,567	\$136,350
119124	INFORMATION TECHNOLOGY SPECIALIST MANAGER IV (GIS Analyst)				\$113,567	\$136,350			\$113,567	\$136,350
112224	INFORMATION TECHNOLOGY SPECIALIST MANAGER IV (Information Security Analyst)				\$113,567	\$136,350			\$113,567	\$136,350
114324	INFORMATION TECHNOLOGY SPECIALIST MANAGER IV (Network / Enterprise Engineer)				\$113,567	\$136,350			\$113,567	\$136,350
113324	INFORMATION TECHNOLOGY SPECIALIST MANAGER IV (Software Engineer)				\$113,567	\$136,350			\$113,567	\$136,350
114224	INFORMATION TECHNOLOGY SPECIALIST MANAGER IV (Systems Administrator)				\$113,567	\$136,350			\$113,567	\$136,350
112124	INFORMATION TECHNOLOGY SPECIALIST MANAGER IV (Systems Analyst)				\$113,567	\$136,350			\$113,567	\$136,350
119024	INFORMATION TECHNOLOGY SPECIALIST MANAGER IV (Systems Engineer)				\$113,567	\$136,350			\$113,567	\$136,350
115101	INFORMATION TECHNOLOGY TECHNICIAN I				\$30,314	\$41,977			\$30,314	\$41,977
115102	INFORMATION TECHNOLOGY TECHNICIAN II				\$34,850	\$53,813			\$42,355	\$53,813
115103	INFORMATION TECHNOLOGY TECHNICIAN III				\$42,224	\$65,649			\$42,224	\$65,649
115104	INFORMATION TECHNOLOGY TECHNICIAN IV				\$51,334	\$75,316			\$51,334	\$75,316
115121	INFORMATION TECHNOLOGY TECHNICIAN MANAGER I				\$78,494	\$95,775			\$78,494	\$95,775
115122	INFORMATION TECHNOLOGY TECHNICIAN MANAGER II				\$90,651	\$108,837			\$90,651	\$108,837
302106	PROGRAM MANAGEMENT OFFICER				\$112,105	\$145,799			\$112,105	\$145,799
115224	SERVICE LEVEL MANAGER				\$113,567	\$136,350			\$113,567	\$136,350
114113	SUPERVISORY INFORMATION TECHNOLOGY SPECIALIST III (Database Administrator)				\$90,651	\$108,837			\$90,651	\$108,837
119113	SUPERVISORY INFORMATION TECHNOLOGY SPECIALIST III (GIS Analyst)				\$90,651	\$108,837			\$90,651	\$108,837
112213	SUPERVISORY INFORMATION TECHNOLOGY SPECIALIST III (Information Security Analyst)				\$90,651	\$108,837			\$90,651	\$108,837
114313	SUPERVISORY INFORMATION TECHNOLOGY SPECIALIST III (Network / Enterprise Engineer)				\$90,651	\$108,837			\$90,651	\$108,837
113313	SUPERVISORY INFORMATION TECHNOLOGY SPECIALIST III (Software Engineer)				\$90,651	\$108,837			\$90,651	\$108,837
114213	SUPERVISORY INFORMATION TECHNOLOGY SPECIALIST III (Systems Administrator)				\$90,651	\$108,837			\$90,651	\$108,837
112113	SUPERVISORY INFORMATION TECHNOLOGY SPECIALIST III (Systems Analyst)				\$90,651	\$108,837			\$90,651	\$108,837
119013	SUPERVISORY INFORMATION TECHNOLOGY SPECIALIST III (Systems Engineer)				\$90,651	\$108,837			\$90,651	\$108,837
114114	SUPERVISORY INFORMATION TECHNOLOGY SPECIALIST IV (Database Administrator)				\$97,724	\$117,329			\$97,724	\$117,329
119114	SUPERVISORY INFORMATION TECHNOLOGY SPECIALIST IV (GIS Analyst)				\$97,724	\$117,329			\$97,724	\$117,329
112214	SUPERVISORY INFORMATION TECHNOLOGY SPECIALIST IV (Information Security Analyst)				\$97,724	\$117,329			\$97,724	\$117,329
114314	SUPERVISORY INFORMATION TECHNOLOGY SPECIALIST IV (Network / Enterprise Engineer)				\$97,724	\$117,329			\$97,724	\$117,329

## 2016 - 2017 OFFICIAL COMPENSATION SCHEDULE

CLASS	TITLE	BARG UNIT	BARG UNIT NAME	STEP CODE	OLD		INCREASE		NEW	
					MIN	MAX	MIN	MAX	MIN	MAX
113314	SUPERVISORY INFORMATION TECHNOLOGY SPECIALIST IV <i>(Software Engineer)</i>				\$97,724	\$117,329			\$97,724	\$117,329
114214	SUPERVISORY INFORMATION TECHNOLOGY SPECIALIST IV <i>(Systems Administrator)</i>				\$97,724	\$117,329			\$97,724	\$117,329
112114	SUPERVISORY INFORMATION TECHNOLOGY SPECIALIST IV <i>(Systems Analyst)</i>				\$97,724	\$117,329			\$97,724	\$117,329
119014	SUPERVISORY INFORMATION TECHNOLOGY SPECIALIST IV <i>(Systems Engineer)</i>				\$97,724	\$117,329			\$97,724	\$117,329
115111	SUPERVISORY INFORMATION TECHNOLOGY TECHNICIAN I				\$60,660	\$83,836			\$60,660	\$83,836
115112	SUPERVISORY INFORMATION TECHNOLOGY TECHNICIAN II				\$69,673	\$92,355			\$69,673	\$92,355
113411	SUPERVISORY WEB DEVELOPER I				\$60,660	\$83,836			\$60,660	\$83,836
113412	SUPERVISORY WEB DEVELOPER II				\$69,673	\$92,355			\$69,673	\$92,355
113413	SUPERVISORY WEB DEVELOPER III				\$90,651	\$108,837			\$90,651	\$108,837
113414	SUPERVISORY WEB DEVELOPER IV				\$97,724	\$117,329			\$97,724	\$117,329
113401	WEB DEVELOPER I				\$42,224	\$65,649			\$42,224	\$65,649
113402	WEB DEVELOPER II				\$51,334	\$75,316			\$51,334	\$75,316
113403	WEB DEVELOPER III				\$69,673	\$92,355			\$69,673	\$92,355
113404	WEB DEVELOPER IV				\$85,214	\$99,195			\$85,214	\$99,195
113421	WEB DEVELOPER MANAGER I				\$78,494	\$95,775			\$78,494	\$95,775
113422	WEB DEVELOPER MANAGER II				\$90,651	\$108,837			\$90,651	\$108,837
113423	WEB DEVELOPER MANAGER III				\$105,348	\$126,482			\$105,348	\$126,482
113424	WEB DEVELOPER MANAGER IV				\$113,567	\$136,350			\$113,567	\$136,350

2016 - 2017 OFFICIAL COMPENSATION SCHEDULE

CLASS	TITLE	BARG UNIT	BARG UNIT NAME	STEP CODE	OLD		INCREASE		NEW	
					MIN	MAX	MIN	MAX	MIN	MAX
501022	ACCOUNTANT - DWSD	7101	SAAA - DWSD	Z	\$52,924	\$104,840			\$52,924	\$104,840
501016	APPLICATIONS ANALYST	9071	NON-UNION-APPOINTEES-DWSD	Z	\$52,924	\$116,592			\$52,924	\$116,592
501018	ASSOCIATE GENERAL COUNSEL	9031	NON-UNION-APPOINTEES-DWSD	Z	\$58,141	\$119,110			\$58,141	\$119,110
502013	AUTOMOTIVE FLEET TECHNICIAN	1540	AFSCME - COUNCIL 25	Z	\$20,530	\$58,741			\$20,530	\$58,741
502012	CHEMIST	7300	SWSCA - DWSD	R	\$52,924	\$95,039			\$52,924	\$95,039
501002	CHIEF ADMINISTRATIVE OFFICER	9031	NON-UNION-APPOINTEES-DWSD	Z	\$136,570	\$204,856			\$136,570	\$204,856
501004	CHIEF CUSTOMER SERVICE OFFICER	9031	NON-UNION-APPOINTEES-DWSD	Z	\$120,735	\$181,103			\$120,735	\$181,103
501005	CHIEF FINANCIAL OFFICER	9031	NON-UNION-APPOINTEES-DWSD	Z	\$120,735	\$181,103			\$120,735	\$181,103
501003	CHIEF OPERATING OFFICER	9031	NON-UNION-APPOINTEES-DWSD	Z	\$136,570	\$204,856			\$136,570	\$204,856
501029	CUSTOMER SERVICE SPECIALIST	1530	AFSCME - COUNCIL 25	Z	\$28,213	\$75,385			\$28,213	\$75,385
501019	DATABASE ADMINISTRATOR	9071	NON-UNION-APPOINTEES-DWSD	Z	\$52,924	\$116,592			\$52,924	\$116,592
502006	ELECTRICAL INSTRUMENTATION CONTROL TECH	2040	BUILDING TRADES COUNCIL	Z	\$32,412	\$79,300			\$32,412	\$79,300
502003	ENGINEER	3400	AME - DWSD	R	\$52,924	\$116,592			\$52,924	\$116,592
502014	ENGINEERING TECHNICIAN	9071	NON-UNION-APPOINTEES-DWSD	Z	\$23,849	\$58,741			\$23,849	\$58,741
501023	ENVIRONMENTAL HEALTH & SAFETY COORDINATOR	9031	NON-UNION-APPOINTEES-DWSD	Z	\$52,924	\$95,039			\$52,924	\$95,039
502019	FIELD SERVICES COORDINATIONS SPECIALIST	8900	UWOA #504 DWS DISPATCHERS	Z	\$28,213	\$38,088			\$28,213	\$38,088
502002	FIELD SERVICES DIRECTOR	9031	NON-UNION-APPOINTEES-DWSD	Z	\$101,900	\$181,103			\$101,900	\$181,103
502016	FIELD SERVICES TECHNICIAN	8001	TEAMSTERS	Z	\$28,213	\$58,000			\$28,213	\$58,000
501006	GENERAL COUNSEL	9031	NON-UNION-APPOINTEES-DWSD	Z	\$120,735	\$181,103			\$120,735	\$181,103
501001	GENERAL MANAGER	9021	NON-UNION-APPOINTEES-DWSD	Z	\$175,000	\$275,000			\$175,000	\$275,000
502004	GIS ANALYST	9071	NON-UNION-APPOINTEES-DWSD	Z	\$41,958	\$116,592			\$41,958	\$116,592
501024	HUMAN RESOURCES GENERALIST	9031	NON-UNION-APPOINTEES-DWSD	Z	\$52,924	\$95,039			\$52,924	\$95,039
501020	INFRASTRUCTURE ADMINISTRATOR	9071	NON-UNION-APPOINTEES-DWSD	Z	\$52,924	\$116,592			\$52,924	\$116,592
502011	INSPECTOR	2200	APCI - DWSD	Z	\$41,958	\$67,108			\$41,958	\$67,108
502017	INVESTIGATOR	1540	AFSCME - COUNCIL 25	Z	\$23,849	\$45,377			\$23,849	\$45,377
501007	IT DIRECTOR	9031	NON-UNION-APPOINTEES-DWSD	Z	120,735	181,103			120,735	181,103
501011	IT MANAGER - APPLICATIONS DELIVERY	9031	NON-UNION-APPOINTEES-DWSD	Z	\$94,197	\$141,295			\$94,197	\$141,295
501013	IT MANAGER - CUSTOMER SERVICE DELIVERY	9031	NON-UNION-APPOINTEES-DWSD	Z	\$94,197	\$141,295			\$94,197	\$141,295
501012	IT MANAGER - INFRASTRUCTURE DELIVERY	9031	NON-UNION-APPOINTEES-DWSD	Z	\$94,197	\$141,295			\$94,197	\$141,295
501021	IT PROJECT MANAGER	9071	NON-UNION-APPOINTEES-DWSD	Z	\$58,141	\$116,592			\$58,141	\$116,592
502015	MAINTENANCE TECHNICIAN	2181	BUILDING TRADES COUNCIL	Z	\$32,412	\$58,741			\$32,412	\$58,741
501014	MANAGER	9031	NON-UNION-APPOINTEES-DWSD	Z	\$85,563	\$141,295			\$85,563	\$141,295
502018	MATERIALS MANAGEMENT SPECIALIST	1540	AFSCME - COUNCIL 25	Z	\$32,412	\$45,377			\$32,412	\$45,377
501031	OFFICE SUPPORT SPECIALIST	6001	INTERNATIONAL UNION OF OPERATI	Z	\$32,412	\$58,741			\$32,412	\$58,741
501008	ORGANIZATIONAL DEVELOPMENT DIRECTOR	9031	NON-UNION-APPOINTEES-DWSD	Z	\$120,735	\$181,103			\$120,735	\$181,103
502009	PLANT TECHNICIAN	6001	INTERNATIONAL UNION OF OPERATI	Z	\$32,412	\$68,200			\$32,412	\$68,200

## 2016 - 2017 OFFICIAL COMPENSATION SCHEDULE

CLASS	TITLE	BARG UNIT	BARG UNIT NAME	STEP CODE	OLD		INCREASE		NEW	
					MIN	MAX	MIN	MAX	MIN	MAX
501027	PROCUREMENT SPECIALIST	7101	SAAA - DWSD	Z	\$37,185	\$87,212			\$37,185	\$87,212
501025	PROFESSIONAL ADMINISTRATIVE ANALYST	9071	NON-UNION-APPOINTEES-DWSD	Z	\$52,924	\$95,039			\$52,924	\$95,039
501017	PUBLIC AFFAIRS OFFICER	9031	NON-UNION-APPOINTEES-DWSD	Z	\$85,563	\$128,344			\$85,563	\$128,344
501028	PUBLIC AFFAIRS SPECIALIST	9071	NON-UNION-APPOINTEES-DWSD	Z	\$37,185	\$87,212			\$37,185	\$87,212
502007	SCADA TECHNICIAN	9071	NON-UNION-APPOINTEES-DWSD	Z	\$47,934	\$77,140			\$47,934	\$77,140
502001	SECURITY & INTEGRITY OFFICER	9031	NON-UNION-APPOINTEES-DWSD	Z	\$120,735	\$181,103			\$120,735	\$181,103
503003	SECURITY LIEUTENANT	9071	NON-UNION-APPOINTEES-DWSD	Z	\$58,141	\$87,212			\$58,141	\$87,212
503006	SECURITY OFFICER	1540	AFSCME - COUNCIL 25	Z	\$28,213	\$38,088			\$28,213	\$38,088
503002	SECURITY PROJECT MANAGER	9071	NON-UNION-APPOINTEES-DWSD	Z	\$58,141	\$87,212			\$58,141	\$87,212
503004	SECURITY SERGEANT	9071	NON-UNION-APPOINTEES-DWSD	Z	\$41,958	\$58,741			\$41,958	\$58,741
503005	SECURITY SPECIALIST	9071	NON-UNION-APPOINTEES-DWSD	Z	\$41,958	\$58,741			\$41,958	\$58,741
503001	SECURITY TRAINING COORDINATOR/INVESTIGATOR	9071	NON-UNION-APPOINTEES-DWSD	Z	\$63,359	\$95,039			\$63,359	\$95,039
501030	SERVICE DESK ANALYST	9071	NON-UNION-APPOINTEES-DWSD	Z	\$37,185	\$67,108			\$37,185	\$67,108
502020	SPECIAL PROJECTS TECHNICIAN	1530	AFSCME - COUNCIL 25	Z	\$17,680	\$70,000			\$17,680	\$70,000
502020	SPECIAL PROJECTS TECHNICIAN	1540	AFSCME - COUNCIL 25	Z	\$17,680	\$70,000			\$17,680	\$70,000
502020	SPECIAL PROJECTS TECHNICIAN	2040	BUILDING TRADES COUNCIL	Z	\$17,680	\$70,000			\$17,680	\$70,000
502020	SPECIAL PROJECTS TECHNICIAN	2181	BUILDING TRADES COUNCIL	Z	\$17,680	\$70,000			\$17,680	\$70,000
502020	SPECIAL PROJECTS TECHNICIAN	2200	APCI - DWSD	Z	\$17,680	\$70,000			\$17,680	\$70,000
502020	SPECIAL PROJECTS TECHNICIAN	6001	INTERNATIONAL UNION OF OPERATI	Z	\$17,680	\$70,000			\$17,680	\$70,000
502020	SPECIAL PROJECTS TECHNICIAN	7101	SAAA - DWSD	Z	\$17,680	\$70,000			\$17,680	\$70,000
502020	SPECIAL PROJECTS TECHNICIAN	7300	SWSCA - DWSD	Z	\$17,680	\$70,000			\$17,680	\$70,000
502020	SPECIAL PROJECTS TECHNICIAN	8001	TEAMSTERS	Z	\$17,680	\$70,000			\$17,680	\$70,000
502020	SPECIAL PROJECTS TECHNICIAN	8900	UWOA #504 DWS DISPATCHERS	Z	\$17,680	\$70,000			\$17,680	\$70,000
501015	SYSTEMS PLANNING OFFICER	9031	NON-UNION-APPOINTEES-DWSD	Z	\$85,563	\$141,295			\$85,563	\$141,295
502008	SYSTEMS TECHNICIAN	1540	AFSCME - COUNCIL 25	Z	\$32,412	\$70,500			\$32,412	\$70,500
502005	TEAM LEADER	9071	NON-UNION-APPOINTEES-DWSD	Z	\$55,100	\$79,385			\$55,100	\$79,385
501026	TRAINING SPECIALIST	9071	NON-UNION-APPOINTEES-DWSD	Z	\$58,141	\$95,039			\$58,141	\$95,039
501009	WASTEWATER OPERATIONS DIRECTOR	9031	NON-UNION-APPOINTEES-DWSD	Z	\$120,735	\$181,103			\$120,735	\$181,103
501010	WATER OPERATIONS DIRECTOR	9031	NON-UNION-APPOINTEES-DWSD	Z	\$120,735	\$181,103			\$120,735	\$181,103
502010	WATER TECHNICIAN	1540	AFSCME - COUNCIL 25	Z	\$32,412	\$68,200			\$32,412	\$68,200

2016 - 2017 OFFICIAL COMPENSATION SCHEDULE

CLASS	TITLE	BARG UNIT	BARG UNIT NAME	STEP CODE	OLD		INCREASE		NEW	
					MIN	MAX	MIN	MAX	MIN	MAX
932306	ADMINISTRATIVE AID NEIGHBORHOOD CITY HALLS	9060	NON UNION APPOINTEES	K	\$50,400	\$75,500			\$50,400	\$75,500
931440	ADMINISTRATIVE ASSISTANT - BOARD OF POLICE COMMISSIONERS	9070	NON UNION APPOINTEES	K	\$36,000	\$53,900			\$36,000	\$53,900
931615	ADMINISTRATIVE ASSISTANT - GRADE I - GREATER DETROIT RESOURCE RE	9070	NON UNION APPOINTEES	K	\$36,000	\$53,900			\$36,000	\$53,900
931616	ADMINISTRATIVE ASSISTANT - GRADE II - GREATER DETROIT RESOURCE R	9070	NON UNION APPOINTEES	K	\$36,000	\$53,900			\$36,000	\$53,900
931617	ADMINISTRATIVE ASSISTANT - GRADE III - GREATER DETROIT RESOURCE	9060	NON UNION APPOINTEES	K	\$50,400	\$75,500			\$50,400	\$75,500
931441	ADMINISTRATIVE ASSISTANT - POLICE	9070	NON UNION APPOINTEES	K	\$36,000	\$53,900			\$36,000	\$53,900
011221	ADMINISTRATIVE ASSISTANT I - CITY PLANNING COMMISSION	9130	NON UNION APPOINTEES OTHER	K	\$26,500	\$44,900			\$26,500	\$44,900
931415	ADMINISTRATIVE ASSISTANT I - OFFICE GRANTS MGMT	9070	NON UNION APPOINTEES	K	\$25,200	\$42,700			\$25,200	\$42,700
011223	ADMINISTRATIVE ASSISTANT II - CITY PLANNING COMMISSION	9130	NON UNION APPOINTEES OTHER	K	\$38,200	\$58,800			\$38,200	\$58,800
011225	ADMINISTRATIVE ASSISTANT III-CITY PLANNING COMMISSION	9130	NON UNION APPOINTEES OTHER	K	\$53,600	\$82,600			\$53,600	\$82,600
931803	ADMINISTRATIVE ASSISTANT-NEIGHBORHOOD COMMERCIAL REVITALIZATIC	9060	NON UNION APPOINTEES	K	\$50,400	\$75,500			\$50,400	\$75,500
931401	ADMINISTRATIVE SPECIALIST III	9070	NON UNION APPOINTEES	K	\$56,600	\$64,900			\$56,600	\$64,900
010179	AIRPORT DIRECTOR	9030	NON UNION APPOINTEES	K	\$70,800	\$118,100			\$70,800	\$118,100
931456	ANIMAL CARE AND CONTROL DIRECTOR	9040	NON UNION APPOINTEES	K	\$70,000	\$95,000			\$70,000	\$95,000
010103	ASSESSOR	9040	NON UNION APPOINTEES	K	\$57,300	\$85,900			\$57,300	\$85,900
010192	ASSISTANT CHIEF OF POLICE	9145	NON UNION POLICE AND FIRE UNIF	K	\$77,900	\$118,900			\$77,900	\$118,900
010194	ASSISTANT CHIEF OF POLICE - CIVILIAN	9145	NON UNION POLICE AND FIRE UNIF	K	\$77,900	\$118,900			\$77,900	\$118,900
010196	ASSISTANT CHIEF OF POLICE - SWORN	9145	NON UNION POLICE AND FIRE UNIF	K	\$77,900	\$118,900			\$77,900	\$118,900
011119	ASSISTANT COUNCIL FISCAL ANALYSIS - IV	9130	NON UNION APPOINTEES OTHER	K	\$65,300	\$78,400			\$65,300	\$78,400
932305	ASSISTANT NEIGHBORHOOD CITY HALL MANAGER	9080	NON UNION APPOINTEES	K	\$24,800	\$40,800			\$24,800	\$40,800
011504	ASSISTANT OMBUDSMAN - GRADE I	9130	NON UNION APPOINTEES OTHER	K	\$31,800	\$48,200			\$31,800	\$48,200
011503	ASSISTANT OMBUDSMAN - GRADE II	9130	NON UNION APPOINTEES OTHER	K	\$45,000	\$63,700			\$45,000	\$63,700
011502	ASSISTANT OMBUDSMAN - GRADE III	9130	NON UNION APPOINTEES OTHER	K	\$56,000	\$76,000			\$56,000	\$76,000
011501	ASSISTANT OMBUDSMAN - GRADE IV	9130	NON UNION APPOINTEES OTHER	K	\$60,500	\$81,400			\$60,500	\$81,400
311101	ASSISTANT SERGEANT-AT-ARMS	9140	NON UNION APPOINTEES EXEMPT	K	\$1,553	\$2,924			\$1,553	\$2,924
224051	ASSISTANT SUPERINTENDENT OF EMERGENCY MEDICAL SERVICE	9030	NON UNION APPOINTEES	K	\$60,900	\$104,600			\$60,900	\$104,600
932007	ASSISTANT TO THE MAYOR I	9070	NON UNION APPOINTEES	K	\$36,000	\$53,900			\$36,000	\$53,900
932005	ASSISTANT TO THE MAYOR II	9060	NON UNION APPOINTEES	K	\$50,400	\$75,500			\$50,400	\$75,500
932011	ASSISTANT TO THE MAYOR III	9060	NON UNION APPOINTEES	K	\$50,400	\$75,500			\$50,400	\$75,500
931455	ASSOCIATE DIRECTOR - HEALTH	9030	NON UNION APPOINTEES	K	\$100,000	\$125,000			\$100,000	\$125,000
931416	ASSOCIATE DIRECTOR - OGM	9030	NON UNION APPOINTEES	K	\$61,200	\$95,000			\$61,200	\$95,000
932512	ATTORNEY TO THE BOARD OF POLICE COMMISSIONERS	9040	NON UNION APPOINTEES	K	\$57,300	\$85,900			\$57,300	\$85,900
010106	AUDITOR GENERAL	9130	NON UNION APPOINTEES OTHER	K	\$66,500	\$147,600			\$66,500	\$147,600
013132	BOARD OF ETHICS-ADMINISTRATIVE SECRETARY	9080	NON UNION APPOINTEES	K	\$27,600	\$35,700			\$27,600	\$35,700
010110	BUDGET DIRECTOR	9020	NON UNION APPOINTEES	K	\$90,000	\$147,600			\$90,000	\$147,600
932206	BUDGET OPERATIONS MANAGER - FIRE	9146	NON UNION FIRE ALLIED	K	\$55,700	\$77,900			\$55,700	\$77,900

2016 - 2017 OFFICIAL COMPENSATION SCHEDULE

CLASS	TITLE	BARG UNIT	BARG UNIT NAME	STEP CODE	OLD		INCREASE		NEW	
					MIN	MAX	MIN	MAX	MIN	MAX
932020	CALL CENTER DIRECTOR	9030	NON UNION APPOINTEES	K	\$70,800	\$118,200			\$70,800	\$118,200
331051	CAPTAIN - NON UNION POLICE UNIFORM	9145	NON UNION POLICE AND FIRE UNIF	K	\$58,000	\$94,500			\$58,000	\$94,500
010166	CHAIRMAN OF BOARD OF POLICE COMMISSIONERS	9140	NON UNION APPOINTEES EXEMPT	K	\$6,709	\$6,709			\$6,709	\$6,709
010136	CHIEF ACCOUNTING OFFICER	9030	NON UNION APPOINTEES	K	\$70,800	\$108,100			\$70,800	\$108,100
931421	CHIEF ADMINISTRATIVE CORPORATION COUNSEL	9030	NON UNION APPOINTEES	K	\$77,900	\$118,900			\$77,900	\$118,900
932012	CHIEF ADMINISTRATIVE OFFICER	9020	NON UNION APPOINTEES	K	\$90,000	\$135,100			\$90,000	\$135,100
010105	CHIEF ASSESSOR	9030	NON UNION APPOINTEES	K	\$70,800	\$118,200			\$70,800	\$118,200
931433	CHIEF CLASSIFICATION AND COMPENSATION OFFICER	9020	NON UNION APPOINTEES	K	\$92,415	\$141,055			\$92,415	\$141,055
931434	CHIEF EMPLOYEE SERVICES OFFICER	9020	NON UNION APPOINTEES	K	\$111,331	\$158,371			\$111,331	\$158,371
931512	CHIEF ENGINEER - DETROIT CABLE COMMUNICATIONS COMMISSION	9060	NON UNION APPOINTEES	K	\$50,400	\$75,500			\$50,400	\$75,500
932502	CHIEF INVESTIGATOR - POLICE COMMISSION	9060	NON UNION APPOINTEES	K	\$70,800	\$118,200			\$70,800	\$118,200
931430	CHIEF LEARNING OFFICER	9020	NON UNION APPOINTEES	K	\$92,415	\$141,055			\$92,415	\$141,055
931420	CHIEF LEGAL COUNSEL FOR TRANSACTIONAL AND ECONOMIC DEVELOPMENT	9030	NON UNION APPOINTEES	K	\$77,900	\$118,900			\$77,900	\$118,900
010160	CHIEF OF FIRE DEPARTMENT	4020	DET. FIRE FIGHTERS ASSOC.	K	\$110,770	\$110,770			\$110,770	\$110,770
931423	CHIEF OF LITIGATION	9030	NON UNION APPOINTEES	K	\$77,900	\$118,900			\$77,900	\$118,900
010193	CHIEF OF POLICE	9145	NON UNION POLICE AND FIRE UNIF	K	\$147,600	\$236,300			\$147,600	\$236,300
932001	CHIEF OF STAFF	9020	NON UNION APPOINTEES	K	\$90,000	\$147,600			\$90,000	\$147,600
931422	CHIEF OF STAFF - LAW	9030	NON UNION APPOINTEES	K	\$77,900	\$118,900			\$77,900	\$118,900
931408	CHIEF OPERATING OFFICER - HEALTH	9020	NON UNION APPOINTEES	K	\$136,600	\$204,900			\$136,600	\$204,900
931110	CHIEF OPERATING OFFICER - MAYOR'S OFFICE	9020	NON UNION APPOINTEES	K	\$136,600	\$204,900			\$136,600	\$204,900
931432	CHIEF POLICY AND PLANNING OFFICER	9020	NON UNION APPOINTEES	K	\$92,415	\$141,055			\$92,415	\$141,055
931405	CHIEF PROCUREMENT OFFICER	9020	NON UNION APPOINTEES	K	\$90,000	\$147,600			\$90,000	\$147,600
931431	CHIEF RECRUITMENT OFFICER	9020	NON UNION APPOINTEES	K	\$92,415	\$141,055			\$92,415	\$141,055
931412	CHIEF REVENUE OFFICER	9030	NON UNION APPOINTEES	K	\$67,500	\$105,000			\$67,500	\$105,000
011135	CITY COUNCIL - LEGAL ANALYST	9130	NON UNION APPOINTEES OTHER	K	\$89,300	\$126,000			\$89,300	\$126,000
011108	CITY COUNCIL ADMINISTRATIVE ASSISTANT - I	9130	NON UNION APPOINTEES OTHER	K	\$27,300	\$59,000			\$27,300	\$59,000
011109	CITY COUNCIL ADMINISTRATIVE ASSISTANT - II	9130	NON UNION APPOINTEES OTHER	K	\$27,300	\$59,000			\$27,300	\$59,000
011124	CITY COUNCIL ADMINISTRATIVE ASSISTANT - III	9130	NON UNION APPOINTEES OTHER	K	\$25,800	\$82,600			\$25,800	\$82,600
011125	CITY COUNCIL ADMINISTRATIVE ASSISTANT - IV	9130	NON UNION APPOINTEES OTHER	K	\$56,900	\$86,400			\$56,900	\$86,400
011127	CITY COUNCIL ADVISORY YOUTH COMMISSION DIRECTOR	9130	NON UNION APPOINTEES OTHER	K	\$38,200	\$53,800			\$38,200	\$53,800
011117	CITY COUNCIL EXECUTIVE ADMINISTRATIVE ASSISTANT - COUNCIL	9130	NON UNION APPOINTEES OTHER	K	\$62,800	\$86,400			\$62,800	\$86,400
011128	CITY COUNCIL FISCAL ANALYSIS DEPUTY DIRECTOR	9130	NON UNION APPOINTEES OTHER	K	\$75,000	\$118,200			\$75,000	\$118,200
011118	CITY COUNCIL FISCAL ANALYSIS DIRECTOR	9130	NON UNION APPOINTEES OTHER	K	\$95,500	\$147,600			\$95,500	\$147,600
011129	CITY COUNCIL FISCAL STAFF ANALYST	9130	NON UNION APPOINTEES OTHER	K	\$41,100	\$70,300			\$41,100	\$70,300
011114	CITY COUNCIL RESEARCH - SPECIALIST	9130	NON UNION APPOINTEES OTHER	K	\$26,500	\$45,800			\$26,500	\$45,800
011116	CITY COUNCIL RESEARCH AND ANALYSIS DEPUTY DIRECTOR	9130	NON UNION APPOINTEES OTHER	K	\$66,500	\$118,100			\$66,500	\$118,100

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CLASS	TITLE	BARG UNIT	BARG UNIT NAME	STEP CODE	OLD		INCREASE		NEW	
					MIN	MAX	MIN	MAX	MIN	MAX
011115	CITY COUNCIL RESEARCH AND ANALYSIS DIRECTOR	9130	NON UNION APPOINTEES OTHER	K	\$66,500	\$147,600			\$66,500	\$147,600
011107	CITY COUNCIL RESEARCH AND ANALYSIS SECRETARIAL STENOGRAPHER	9130	NON UNION APPOINTEES OTHER	K	\$27,300	\$43,600			\$27,300	\$43,600
011113	CITY COUNCIL RESEARCH AND ANALYSIS STAFF ANALYST - II	9130	NON UNION APPOINTEES OTHER	K	\$32,400	\$48,200			\$32,400	\$48,200
011122	CITY COUNCIL RESEARCH AND ANALYSIS STAFF ANALYST - III	9130	NON UNION APPOINTEES OTHER	K	\$38,400	\$57,800			\$38,400	\$57,800
011123	CITY COUNCIL RESEARCH AND ANALYSIS STAFF ANALYST - IV	9130	NON UNION APPOINTEES OTHER	K	\$51,200	\$67,700			\$51,200	\$67,700
011112	CITY COUNCIL RESEARCH AND ANALYSIS STAFF ANALYST-LEGAL	9130	NON UNION APPOINTEES OTHER	K	\$35,900	\$107,400			\$35,900	\$107,400
011126	CITY COUNCIL RESEARCH AND ANALYSIS STAFF ANALYST-POLICY	9130	NON UNION APPOINTEES OTHER	K	\$35,900	\$107,400			\$35,900	\$107,400
011130	CITY COUNCIL RESEARCH CABLE SPECIALIST	9130	NON UNION APPOINTEES OTHER	K	\$26,000	\$59,000			\$26,000	\$59,000
011121	CITY COUNCIL RESEARCH STAFF ANALYST V	9130	NON UNION APPOINTEES OTHER	K	\$57,000	\$74,700			\$57,000	\$74,700
011131	CITY COUNCIL RESEARCH VIDEOGRAPHER	9130	NON UNION APPOINTEES OTHER	K	\$26,000	\$53,200			\$26,000	\$53,200
011105	CITY COUNCIL SECRETARIAL STENOGRAPHER	9130	NON UNION APPOINTEES OTHER	K	\$27,300	\$43,600			\$27,300	\$43,600
011106	CITY COUNCIL SECRETARIAL STENOGRAPHER - COUNCIL PRESIDENT	9130	NON UNION APPOINTEES OTHER	K	\$41,100	\$56,600			\$41,100	\$56,600
011102	CITY COUNCIL SENIOR CLERK AND RECEPTIONIST	9130	NON UNION APPOINTEES OTHER	K	\$27,300	\$44,900			\$27,300	\$44,900
011110	CITY COUNCIL STAFF SECRETARY - I	9130	NON UNION APPOINTEES OTHER	K	\$27,300	\$44,900			\$27,300	\$44,900
011111	CITY COUNCIL STAFF SECRETARY - II	9130	NON UNION APPOINTEES OTHER	K	\$37,400	\$59,000			\$37,400	\$59,000
011103	CITY COUNCIL STENOGRAPHER	9130	NON UNION APPOINTEES OTHER	K	\$27,300	\$37,500			\$27,300	\$37,500
011101	CITY COUNCIL TYPIST	9130	NON UNION APPOINTEES OTHER	K	\$18,772	\$29,200			\$18,772	\$29,200
011132	CITY COUNCIL WEB EDITOR	9130	NON UNION APPOINTEES OTHER	K	\$39,400	\$55,200			\$39,400	\$55,200
010141	CITY ENGINEER	9030	NON UNION APPOINTEES	K	\$70,800	\$118,200			\$70,800	\$118,200
010190	CITY OMBUDSMAN	9130	NON UNION APPOINTEES OTHER	K	\$66,500	\$147,600			\$66,500	\$147,600
011315	CITY PLANNER I	9130	NON UNION APPOINTEES OTHER	K	\$26,500	\$44,700			\$26,500	\$44,700
011325	CITY PLANNER II	9130	NON UNION APPOINTEES OTHER	K	\$26,500	\$44,700			\$26,500	\$44,700
011335	CITY PLANNER III	9130	NON UNION APPOINTEES OTHER	K	\$38,200	\$58,800			\$38,200	\$58,800
011345	CITY PLANNER IV	9130	NON UNION APPOINTEES OTHER	K	\$53,600	\$82,600			\$53,600	\$82,600
011347	CITY PLANNER V	9130	NON UNION APPOINTEES OTHER	K	\$60,800	\$94,000			\$60,800	\$94,000
931506	COMMUNICATIONS SPECIALIST I - DETROIT CABLE COMMUNICATIONS	9080	NON UNION APPOINTEES	K	\$24,800	\$40,800			\$24,800	\$40,800
931505	COMMUNICATIONS SPECIALIST II - DETROIT CABLE COMMUNICATIONS	9080	NON UNION APPOINTEES	K	\$24,800	\$40,800			\$24,800	\$40,800
931504	COMMUNICATIONS SPECIALIST III - DETROIT CABLE COMMUNICATIONS	9070	NON UNION APPOINTEES	K	\$36,000	\$53,900			\$36,000	\$53,900
931503	COMMUNICATIONS SPECIALIST IV - DETROIT CABLE COMMUNICATIONS	9070	NON UNION APPOINTEES	K	\$36,000	\$53,900			\$36,000	\$53,900
932304	COMMUNITY AFFAIRS MANAGER	9060	NON UNION APPOINTEES	K	\$50,400	\$75,500			\$50,400	\$75,500
011505	COMPLAINT INTAKE ASSISTANT - GRADE I	9130	NON UNION APPOINTEES OTHER	K	\$24,000	\$39,800			\$24,000	\$39,800
932042	COORDINATOR OF ADMINISTRATIVE SERVICES	9070	NON UNION APPOINTEES	K	\$36,000	\$53,900			\$36,000	\$53,900
010148	CORPORATION COUNSEL - DWSD	9031	NON-UNION-APPOINTEES-DWSD	K	\$95,200	\$156,100			\$95,200	\$156,100
010127	CORPORATION COUNSEL - ELECTION COMMISSIONER \$2,000	9020	NON UNION APPOINTEES	K	\$90,000	\$147,600			\$90,000	\$147,600
011120	COUNCIL RESEARCH-ADMINISTRATIVE RECD MGR	9130	NON UNION APPOINTEES OTHER	K	\$34,200	\$47,300			\$34,200	\$47,300
010184	DEPUTY AIRPORT DIRECTOR	9040	NON UNION APPOINTEES	K	\$57,300	\$85,900			\$57,300	\$85,900

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CLASS	TITLE	BARG UNIT	BARG UNIT NAME	STEP CODE	OLD		INCREASE		NEW	
					MIN	MAX	MIN	MAX	MIN	MAX
010101	DEPUTY AUDITOR GENERAL	9130	NON UNION APPOINTEES OTHER	K	\$76,000	\$104,800			\$76,000	\$104,800
010111	DEPUTY BUDGET DIRECTOR	9030	NON UNION APPOINTEES	K	\$70,800	\$118,200			\$70,800	\$118,200
011820	DEPUTY CHIEF - CENTRAL SERVICES	9145	NON UNION POLICE AND FIRE UNIF	K	\$70,800	\$118,200			\$70,800	\$118,200
011828	DEPUTY CHIEF - CIVIL RIGHTS INTEGRITY BUREAU	9145	NON UNION POLICE AND FIRE UNIF	K	\$70,800	\$118,200			\$70,800	\$118,200
011821	DEPUTY CHIEF - CUSTOMER SERVICE ZONE - EAST	9145	NON UNION POLICE AND FIRE UNIF	K	\$70,800	\$118,200			\$70,800	\$118,200
011822	DEPUTY CHIEF - CUSTOMER SERVICE ZONE - WEST	9145	NON UNION POLICE AND FIRE UNIF	K	\$70,800	\$118,200			\$70,800	\$118,200
011825	DEPUTY CHIEF - EXECUTIVE STAFF	9145	NON UNION POLICE AND FIRE UNIF	K	\$70,800	\$118,200			\$70,800	\$118,200
011823	DEPUTY CHIEF - MANAGEMENT SERVICES	9145	NON UNION POLICE AND FIRE UNIF	K	\$70,800	\$118,200			\$70,800	\$118,200
011824	DEPUTY CHIEF - PROFESSIONAL ACCOUNTABILITY	9145	NON UNION POLICE AND FIRE UNIF	K	\$70,800	\$118,200			\$70,800	\$118,200
011827	DEPUTY CHIEF - RISK MANAGEMENT	9145	NON UNION POLICE AND FIRE UNIF	K	\$70,800	\$118,200			\$70,800	\$118,200
011826	DEPUTY CHIEF - SCIENCE TECH BUREAU	9145	NON UNION POLICE AND FIRE UNIF	K	\$70,800	\$118,200			\$70,800	\$118,200
011829	DEPUTY CHIEF OF POLICE	9145	NON UNION POLICE AND FIRE UNIF	K	\$70,800	\$118,200			\$70,800	\$118,200
010131	DEPUTY CITY CLERK	9131	CITY CLERK APPOINTEES	K	\$67,200	\$80,900			\$67,200	\$80,900
010191	DEPUTY CITY OMBUDSMAN	9130	NON UNION APPOINTEES OTHER	K	\$76,000	\$118,200			\$76,000	\$118,200
010130	DEPUTY CITY TREASURER	9060	NON UNION APPOINTEES	K	\$61,800	\$86,500			\$61,800	\$86,500
010104	DEPUTY CORPORATION COUNSEL	9030	NON UNION APPOINTEES	K	\$77,800	\$125,000			\$77,800	\$125,000
011355	DEPUTY DIRECTOR - CITY PLANNING COMMISSION	9130	NON UNION APPOINTEES OTHER	K	\$75,000	\$118,000			\$75,000	\$118,000
010178	DEPUTY DIRECTOR - DEPARTMENT OF ELECTIONS	9131	CITY CLERK APPOINTEES	K	\$61,500	\$84,200			\$61,500	\$84,200
010124	DEPUTY DIRECTOR - DEPARTMENT OF PUBLIC WORKS	9030	NON UNION APPOINTEES	K	\$70,800	\$118,200			\$70,800	\$118,200
931502	DEPUTY DIRECTOR - DETROIT CABLE COMMUNICATIONS COMMISSION	9040	NON UNION APPOINTEES	K	\$57,300	\$85,900			\$57,300	\$85,900
010167	DEPUTY DIRECTOR - EMPLOYMENT AND TRAINING DEPARTMENT	9040	NON UNION APPOINTEES	K	\$71,700	\$98,700			\$71,700	\$98,700
010115	DEPUTY DIRECTOR - GENERAL SERVICES DEPARTMENT	9030	NON UNION APPOINTEES	K	\$70,800	\$118,200			\$70,800	\$118,200
010153	DEPUTY DIRECTOR - MUNICIPAL PARKING DEPARTMENT	9030	NON UNION APPOINTEES	K	\$70,700	\$118,100			\$70,700	\$118,100
931411	DEPUTY DIRECTOR - OFFICE GRANTS MANAGEMENT	9030	NON UNION APPOINTEES	K	\$67,400	\$118,100			\$67,400	\$118,100
010120	DEPUTY DIRECTOR FOR NEIGHBORHOOD DEVELOPMENT SERVICES	9030	NON UNION APPOINTEES	K	\$67,600	\$91,700			\$67,600	\$91,700
010122	DEPUTY DIRECTOR OF BUILDINGS AND SAFETY ENGINEERING	9030	NON UNION APPOINTEES	K	\$70,800	\$118,200			\$70,800	\$118,200
010150	DEPUTY DIRECTOR OF CIVIC CENTER	9030	NON UNION APPOINTEES	K	\$70,800	\$118,200			\$70,800	\$118,200
010129	DEPUTY DIRECTOR OF CONSUMER AFFAIRS	9040	NON UNION APPOINTEES	K	\$57,300	\$85,900			\$57,300	\$85,900
010182	DEPUTY DIRECTOR OF HUMAN RIGHTS DEPARTMENT	9040	NON UNION APPOINTEES	K	\$57,300	\$85,900			\$57,300	\$85,900
010145	DEPUTY DIRECTOR OF HUMAN SERVICES DEPARTMENT	9040	NON UNION APPOINTEES	K	\$71,700	\$98,700			\$71,700	\$98,700
010134	DEPUTY DIRECTOR OF INFORMATION TECHNOLOGY SERVICES	9030	NON UNION APPOINTEES	K	\$70,800	\$118,200			\$70,800	\$118,200
932302	DEPUTY DIRECTOR OF NEIGHBORHOOD CITY HALLS	9060	NON UNION APPOINTEES	K	\$50,400	\$89,800			\$50,400	\$89,800
010119	DEPUTY DIRECTOR OF PLANNING AND DEVELOPMENT DEPARTMENT	9030	NON UNION APPOINTEES	K	\$70,700	\$147,000			\$70,700	\$147,000
932505	DEPUTY DIRECTOR OF POLICE PERSONNEL	9060	NON UNION APPOINTEES	K	\$50,400	\$75,500			\$50,400	\$75,500
010188	DEPUTY DIRECTOR OF PUBLIC LIGHTING	9030	NON UNION APPOINTEES	K	\$70,800	\$118,200			\$70,800	\$118,200
010109	DEPUTY DIRECTOR OF PURCHASING	9030	NON UNION APPOINTEES	K	\$70,800	\$118,200			\$70,800	\$118,200

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CLASS	TITLE	BARG UNIT	BARG UNIT NAME	STEP CODE	OLD		INCREASE		NEW	
					MIN	MAX	MIN	MAX	MIN	MAX
010138	DEPUTY DIRECTOR OF RECREATION DEPARTMENT	9030	NON UNION APPOINTEES	K	\$70,800	\$118,200			\$70,800	\$118,200
010159	DEPUTY DIRECTOR OF TRANSPORTATION DEPARTMENT	9030	NON UNION APPOINTEES	K	\$70,800	\$130,000			\$70,800	\$130,000
010175	DEPUTY DIRECTOR OF WATER AND SEWERAGE DEPARTMENT	9031	NON-UNION-APPOINTEES-DWSD	K	\$74,800	\$124,900			\$74,800	\$124,900
931602	DEPUTY DIRECTOR- GREATER DETROIT RESOURCE RECOVERY	9060	NON UNION APPOINTEES	K	\$57,300	\$85,900			\$57,300	\$85,900
010133	DEPUTY FINANCE DIRECTOR	9030	NON UNION APPOINTEES	K	\$70,800	\$118,200			\$70,800	\$118,200
010161	DEPUTY FIRE CHIEF	4020	DET. FIRE FIGHTERS ASSOC.	K	\$101,973	\$101,973			\$101,973	\$101,973
010151	DEPUTY FIRE COMMISSIONER	9145	NON UNION POLICE AND FIRE UNIF	K	\$77,800	\$118,900			\$77,800	\$118,900
931460	DEPUTY GROUP EXECUTIVE	9020	NON UNION APPOINTEES	K	\$90,000	\$165,000			\$90,000	\$165,000
010172	DEPUTY HISTORICAL MUSEUMS DIRECTOR	9060	NON UNION APPOINTEES	K	\$50,400	\$75,500			\$50,400	\$75,500
010108	DEPUTY HUMAN RESOURCES DIRECTOR	9030	NON UNION APPOINTEES	K	\$70,800	\$118,200			\$70,800	\$118,200
010149	DEPUTY INSPECTOR GENERAL	9130	NON UNION APPOINTEES OTHER	K	\$76,000	\$118,200			\$76,000	\$118,200
010154	DEPUTY LABOR RELATIONS DIRECTOR	9030	NON UNION APPOINTEES	K	\$98,587	\$129,302			\$98,587	\$129,302
932006	DEPUTY MAYOR	9140	NON UNION APPOINTEES EXEMPT	K	\$4,725	\$4,725			\$4,725	\$4,725
010156	DEPUTY PUBLIC HEALTH DIRECTOR	9030	NON UNION APPOINTEES	K	\$70,800	\$118,200			\$70,800	\$118,200
012063	DIRECTOR - BOARD OF ZONING APPEALS	9130	NON UNION APPOINTEES OTHER	K	\$66,500	\$147,600			\$66,500	\$147,600
932080	DIRECTOR - BUTZEL FAMILY CENTER	9060	NON UNION APPOINTEES	K	\$50,400	\$75,500			\$50,400	\$75,500
931303	DIRECTOR - CITY OF DETROIT BUILDING AUTHORITY	9030	NON UNION APPOINTEES	K	\$70,800	\$118,200			\$70,800	\$118,200
011201	DIRECTOR - CITY PLANNING COMMISSION	9130	NON UNION APPOINTEES OTHER	K	\$95,500	\$147,600			\$95,500	\$147,600
010177	DIRECTOR - DEPARTMENT OF ELECTIONS	9131	CITY CLERK APPOINTEES	K	\$97,400	\$141,800			\$97,400	\$141,800
010123	DIRECTOR - DEPARTMENT OF PUBLIC WORKS	9020	NON UNION APPOINTEES	K	\$90,000	\$147,600			\$90,000	\$147,600
931501	DIRECTOR - DETROIT CABLE COMMUNICATIONS COMMISSION	9030	NON UNION APPOINTEES	K	\$70,800	\$118,200			\$70,800	\$118,200
010168	DIRECTOR - EMPLOYMENT AND TRAINING DEPARTMENT	9030	NON UNION APPOINTEES	K	\$77,800	\$147,600			\$77,800	\$147,600
010114	DIRECTOR - GENERAL SERVICES DEPARTMENT	9020	NON UNION APPOINTEES	K	\$90,000	\$147,600			\$90,000	\$147,600
010169	DIRECTOR - GRANTS ACQUISITION	9030	NON UNION APPOINTEES	K	\$70,800	\$108,100			\$70,800	\$108,100
010152	DIRECTOR - MUNICIPAL PARKING DEPARTMENT	9020	NON UNION APPOINTEES	K	\$90,000	\$147,500			\$90,000	\$147,500
931410	DIRECTOR - OFFICE GRANTS MGMT	9030	NON UNION APPOINTEES	K	\$75,000	\$147,600			\$75,000	\$147,600
010176	DIRECTOR - PROJECT MANAGEMENT	9030	NON UNION APPOINTEES	K	\$70,800	\$108,100			\$70,800	\$108,100
010162	DIRECTOR - SENIOR CITIZENS AND HOMELESS COORDINATION DEPARTMEN	9040	NON UNION APPOINTEES	K	\$57,300	\$118,200			\$57,300	\$118,200
931801	DIRECTOR NEIGHBORHOOD COMMERCIAL REVITALIZATION	9030	NON UNION APPOINTEES	K	\$70,800	\$108,100			\$70,800	\$108,100
010170	DIRECTOR OF ADMINISTRATIVE HEARINGS	9030	NON UNION APPOINTEES	K	\$70,800	\$118,200			\$70,800	\$118,200
010121	DIRECTOR OF BUILDINGS AND SAFETY ENGINEERING	9020	NON UNION APPOINTEES	K	\$90,000	\$147,600			\$90,000	\$147,600
010147	DIRECTOR OF CIVIC CENTER	9020	NON UNION APPOINTEES	K	\$90,000	\$147,600			\$90,000	\$147,600
010128	DIRECTOR OF CONSUMER AFFAIRS	9030	NON UNION APPOINTEES	K	\$70,800	\$118,200			\$70,800	\$118,200
010139	DIRECTOR OF HOMELAND SECURITY	9030	NON UNION APPOINTEES	K	\$70,800	\$118,200			\$70,800	\$118,200
010180	DIRECTOR OF HUMAN RIGHTS DEPARTMENT	9030	NON UNION APPOINTEES	K	\$70,800	\$118,200			\$70,800	\$118,200
010146	DIRECTOR OF HUMAN SERVICES DEPARTMENT	9030	NON UNION APPOINTEES	K	\$70,800	\$118,200			\$70,800	\$118,200

## 2016 - 2017 OFFICIAL COMPENSATION SCHEDULE

CLASS	TITLE	BARG UNIT	BARG UNIT NAME	STEP CODE	OLD		INCREASE		NEW	
					MIN	MAX	MIN	MAX	MIN	MAX
010132	DIRECTOR OF INFORMATION TECHNOLOGY SERVICES	9020	NON UNION APPOINTEES	K	\$90,000	\$147,600			\$90,000	\$147,600
932301	DIRECTOR OF NEIGHBORHOOD CITY HALLS	9030	NON UNION APPOINTEES	K	\$70,800	\$118,200			\$70,800	\$118,200
010118	DIRECTOR OF PLANNING AND DEVELOPMENT DEPARTMENT	9020	NON UNION APPOINTEES	K	\$90,000	\$147,600			\$90,000	\$147,600
932504	DIRECTOR OF POLICE PERSONNEL	9030	NON UNION APPOINTEES	K	\$70,800	\$118,200			\$70,800	\$118,200
010187	DIRECTOR OF PUBLIC LIGHTING	9020	NON UNION APPOINTEES	K	\$90,000	\$147,600			\$90,000	\$147,600
010137	DIRECTOR OF RECREATION DEPARTMENT	9020	NON UNION APPOINTEES	K	\$90,000	\$147,600			\$90,000	\$147,600
931436	DIRECTOR OF SOCIAL MEDIA AND COMMUNITY ENGAGEMENT	9040	NON UNION APPOINTEES	K	\$85,000	\$95,000			\$85,000	\$95,000
010173	DIRECTOR OF TARGETED BUSINESS	9030	NON UNION APPOINTEES	K	\$70,800	\$118,200			\$70,800	\$118,200
010158	DIRECTOR OF TRANSPORTATION DEPARTMENT	9020	NON UNION APPOINTEES	K	\$90,000	\$147,600			\$90,000	\$147,600
010174	DIRECTOR OF WATER AND SEWERAGE DEPARTMENT	9021	NON-UNION-APPOINTEES-DWSD	K	\$93,300	\$250,000			\$93,300	\$250,000
010157	DIRECTOR OF YOUTH DEPARTMENT	9030	NON UNION APPOINTEES	K	\$70,800	\$118,200			\$70,800	\$118,200
931601	DIRECTOR - GREATER DETROIT RESOURCE RECOVERY AUTHORITY	9030	NON UNION APPOINTEES	K	\$67,400	\$140,500			\$67,400	\$140,500
861001	ELECTION COMMISSIONER	9140	NON UNION APPOINTEES EXEMPT	K	\$1,890	\$1,890			\$1,890	\$1,890
932083	EMERGENCY MANAGEMENT COORDINATOR	9030	NON UNION APPOINTEES	K	\$66,000	\$104,000			\$66,000	\$104,000
010183	ENVIRONMENTAL AFFAIRS DIRECTOR	9020	NON UNION APPOINTEES	K	\$90,000	147,600			\$90,000	147,600
931414	EXECUTIVE ADMINISTRATIVE ASSISTANT TO THE DIRECTOR - OGM	9070	NON UNION APPOINTEES	K	\$42,500	\$56,500			\$42,500	\$56,500
932004	EXECUTIVE ASSISTANT TO THE MAYOR I	9060	NON UNION APPOINTEES	K	\$50,400	\$75,500			\$50,400	\$75,500
932003	EXECUTIVE ASSISTANT TO THE MAYOR II	9040	NON UNION APPOINTEES	K	\$57,300	\$85,900			\$57,300	\$85,900
932002	EXECUTIVE ASSISTANT TO THE MAYOR III	9030	NON UNION APPOINTEES	K	\$70,800	\$108,100			\$70,800	\$108,100
932008	EXECUTIVE ASSISTANT TO THE MAYOR IV	9030	NON UNION APPOINTEES	K	\$70,800	\$118,200			\$70,800	\$118,200
932048	EXECUTIVE ASSISTANT TO THE MAYOR V	9020	NON UNION APPOINTEES	K	\$90,000	\$147,600			\$90,000	\$147,600
010126	EXECUTIVE DIRECTOR - BOARD OF ETHICS	9060	NON UNION APPOINTEES	K	\$61,700	\$101,300			\$61,700	\$101,300
653080	EXECUTIVE MANAGEMENT TEAM	9031	NON-UNION-APPOINTEES-DWSD	K	\$25,000	\$250,000			\$25,000	\$250,000
932015	EXECUTIVE MANAGEMENT TEAM - DETROIT BUILDING AUTHORITY	9020	NON UNION APPOINTEES	K	\$25,000	\$250,000			\$25,000	\$250,000
011701	EXECUTIVE MANAGER - GSD	9040	NON UNION APPOINTEES	K	\$64,300	\$89,900			\$64,300	\$89,900
011705	EXECUTIVE MANAGER - LAW	9040	NON UNION APPOINTEES	K	\$64,300	\$89,900			\$64,300	\$89,900
011805	EXECUTIVE MANAGER - POLICE	9040	NON UNION APPOINTEES	K	\$64,300	\$89,900			\$64,300	\$89,900
931450	EXECUTIVE MANAGER - PUBLIC PRIVATE PARTNERSHIPS	9020	NON UNION APPOINTEES	K	\$90,000	\$100,000			\$90,000	\$100,000
013365	EXECUTIVE SECRETARY I	9070	NON UNION APPOINTEES	K	\$29,900	\$37,800			\$29,900	\$37,800
013366	EXECUTIVE SECRETARY II	9070	NON UNION APPOINTEES	K	\$32,000	\$40,900			\$32,000	\$40,900
013366	EXECUTIVE SECRETARY II	9071	NON-UNION-APPOINTEES-DWSD	K	\$33,700	\$43,200			\$33,700	\$43,200
013366	EXECUTIVE SECRETARY II	9175	NON UNION - DDOT	K	\$32,000	\$40,900			\$32,000	\$40,900
013367	EXECUTIVE SECRETARY III	9070	NON UNION APPOINTEES	K	\$35,100	\$45,100			\$35,100	\$45,100
013367	EXECUTIVE SECRETARY III	9175	NON UNION - DDOT	K	\$35,100	\$45,100			\$35,100	\$45,100
010113	FINANCE DIRECTOR	9020	NON UNION APPOINTEES	K	\$90,000	147,600			\$90,000	147,600
010163	FINANCE PAYROLL MANAGER	9040	NON UNION APPOINTEES	K	\$57,300	\$85,900			\$57,300	\$85,900

2016 - 2017 OFFICIAL COMPENSATION SCHEDULE

CLASS	TITLE	BARG UNIT	BARG UNIT NAME	STEP CODE	OLD		INCREASE		NEW	
					MIN	MAX	MIN	MAX	MIN	MAX
010140	FIRE COMMISSIONER	9145	NON UNION POLICE AND FIRE UNIF	K	\$90,000	147,600			\$90,000	147,600
010144	FIRE MARSHAL	4020	DET. FIRE FIGHTERS ASSOC.	K	\$118,081	\$118,081			\$118,081	\$118,081
010171	FIRST ASSISTANT CHIEF	9145	NON UNION POLICE AND FIRE UNIF	K	\$77,900	\$123,100			\$77,900	\$123,100
932201	FISCAL PROCESSING MANAGER - FIRE	9060	NON UNION APPOINTEES	K	\$51,100	\$71,600			\$51,100	\$71,600
011720	FORENSIC AUDITOR - OFFICE OF INSPECTOR GENERAL	9130	NON UNION APPOINTEES OTHER	K	\$66,200	\$88,400			\$66,200	\$88,400
932205	GENERAL BUDGET MANAGER - FIRE	9040	NON UNION APPOINTEES	K	\$64,300	\$89,900			\$64,300	\$89,900
931101	GENERAL MANAGER - DETROIT-WAYNE JOINT BUILDING AUTHORITY	9040	NON UNION APPOINTEES	K	\$59,700	\$83,700			\$59,700	\$83,700
931312	HEAD ACCOUNTANT - CITY OF DETROIT BUILDING AUTHORITY	9060	NON UNION APPOINTEES	K	\$50,400	\$75,500			\$50,400	\$75,500
931603	HEAD ACCOUNTANT AND OFFICE MANAGER - GREATER DETROIT RESOURCE	9060	NON UNION APPOINTEES	K	\$50,400	\$75,500			\$50,400	\$75,500
011640	HISTORIC DESIGNATION - ADMINISTRATIVE ASSISTANT II	9130	NON UNION APPOINTEES OTHER	K	\$37,400	\$59,000			\$37,400	\$59,000
011647	HISTORIC DESIGNATION DIRECTOR	9130	NON UNION APPOINTEES OTHER	K	\$66,500	\$147,600			\$66,500	\$147,600
011637	HISTORIC DESIGNATION SUPERVISORY SPECIALIST	9130	NON UNION APPOINTEES OTHER	K	\$47,000	\$75,500			\$47,000	\$75,500
011621	HISTORICAL DESIGNATION SECRETARY STENOGRAPHER - RESEARCH	9130	NON UNION APPOINTEES OTHER	K	\$27,300	\$43,600			\$27,300	\$43,600
011625	HISTORICAL DESIGNATION SPECIALIST I	9130	NON UNION APPOINTEES OTHER	K	\$32,600	\$48,500			\$32,600	\$48,500
011635	HISTORICAL DESIGNATION SPECIALIST II	9130	NON UNION APPOINTEES OTHER	K	\$39,800	\$70,300			\$39,800	\$70,300
011645	HISTORICAL DESIGNATION STAFF DIRECTOR	9100	NON UNION APPOINTEES	K	\$50,200	\$59,500			\$50,200	\$59,500
010107	HUMAN RESOURCES DIRECTOR	9020	NON UNION APPOINTEES	K	\$129,624	\$185,590			\$129,624	\$185,590
010189	INCOME TAX MANAGER	9030	NON UNION APPOINTEES	K	\$70,800	\$118,200			\$70,800	\$118,200
010135	INSPECTOR GENERAL	9130	NON UNION APPOINTEES OTHER	K	\$66,500	\$147,600			\$66,500	\$147,600
931308	INTERMEDIATE GOVERNMENTAL ANALYST - CITY OF DETROIT	9080	NON UNION APPOINTEES	K	\$24,800	\$40,800			\$24,800	\$40,800
011710	INVESTIGATOR - OFFICE OF INSPECTOR GENERAL	9130	NON UNION APPOINTEES OTHER	K	\$46,500	\$64,400			\$46,500	\$64,400
932503	INVESTIGATOR - POLICE COMMISSION	9070	NON UNION APPOINTEES	K	\$36,000	\$53,900			\$36,000	\$53,900
931611	JUNIOR ACCOUNTANT - GREATER DETROIT RESOURCE RECOVERY AUTHORITY	9080	NON UNION APPOINTEES	K	\$24,800	\$40,800			\$24,800	\$40,800
010116	LABOR RELATIONS DIRECTOR	9020	NON UNION APPOINTEES	K	\$111,331	\$158,371			\$111,331	\$158,371
931315	MAINTENANCE OPERATIONS ASSISTANT - CITY OF DETROIT BUILDING	9070	NON UNION APPOINTEES	K	\$36,000	\$53,900			\$36,000	\$53,900
091198	MANAGER OF ADMINISTRATIVE HEARINGS	9045	NON UNION CIVIL SERVICE	K	\$69,300	\$104,400			\$69,300	\$104,400
932045	MAYOR'S RECEPTIONIST	9080	NON UNION APPOINTEES	K	\$24,800	\$40,800			\$24,800	\$40,800
932041	MAYOR'S STAFF SECRETARY I	9080	NON UNION APPOINTEES	K	\$24,800	\$40,800			\$24,800	\$40,800
932043	MAYOR'S STAFF SECRETARY II	9070	NON UNION APPOINTEES	K	\$36,000	\$53,900			\$36,000	\$53,900
932044	MAYOR'S STAFF SECRETARY III	9070	NON UNION APPOINTEES	K	\$36,000	\$53,900			\$36,000	\$53,900
331052	POLICE COMMANDER - NON UNION POLICE UNIFORM	9145	NON UNION POLICE AND FIRE UNIF	K	\$66,000	\$3,950			\$66,000	\$3,950
010165	POLICE COMMISSIONER	9140	NON UNION APPOINTEES EXEMPT	K	\$4,517	\$4,517			\$4,517	\$4,517
932010	PRESS SECRETARY	9030	NON UNION APPOINTEES	K	\$70,800	\$108,100			\$70,800	\$108,100
931302	PRINCIPAL ACCOUNTANT - CITY OF DETROIT BUILDING AUTHORITY	9070	NON UNION APPOINTEES	K	\$36,000	\$53,900			\$36,000	\$53,900
931605	PRINCIPAL ACCOUNTANT AND OFFICE MANAGER - GREATER DETROIT RESOURCE	9070	NON UNION APPOINTEES	K	\$36,000	\$53,900			\$36,000	\$53,900
931310	PRINCIPAL GOVERNMENTAL ANALYST - CITY OF DETROIT BUILDING AUTHORITY	9070	NON UNION APPOINTEES	K	\$36,000	\$53,900			\$36,000	\$53,900

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CLASS	TITLE	BARG UNIT	BARG UNIT NAME	STEP CODE	OLD		INCREASE		NEW	
					MIN	MAX	MIN	MAX	MIN	MAX
010102	PROJECT MANAGER - DDOT	9030	NON UNION APPOINTEES	K	\$70,700	\$108,100			\$70,700	\$108,100
010198	PROJECT MANAGER - FINANCE	9030	NON UNION APPOINTEES	K	\$70,700	\$108,100			\$70,700	\$108,100
010155	PUBLIC HEALTH DIRECTOR	9020	NON UNION APPOINTEES	K	\$90,000	147,600			\$90,000	147,600
010125	PURCHASING DIRECTOR	9030	NON UNION APPOINTEES	K	\$70,800	\$118,200			\$70,800	\$118,200
011810	SECOND DEPUTY CHIEF	9145	NON UNION POLICE AND FIRE UNIF	K	\$66,000	\$104,000			\$66,000	\$104,000
012060	SECOND DEPUTY FIRE COMMISSIONER	9146	NON UNION FIRE ALLIED	K	\$57,300	\$118,200			\$57,300	\$118,200
011210	SECRETARIAL STENOGRAPHER - CITY PLANNING COMMISSION	9130	NON UNION APPOINTEES OTHER	K	\$27,300	\$43,600			\$27,300	\$43,600
931510	SECRETARY - DETROIT CABLE COMMUNICATIONS COMMISSION	9080	NON UNION APPOINTEES	K	\$24,800	\$40,800			\$24,800	\$40,800
931317	SECRETARY III - CITY OF DETROIT BUILDING AUTHORITY	9080	NON UNION APPOINTEES	K	\$24,800	\$40,800			\$24,800	\$40,800
931608	SECRETARY III - GREATER DETROIT RESOURCE RECOVERY AUTHORITY	9080	NON UNION APPOINTEES	K	\$24,800	\$40,800			\$24,800	\$40,800
932501	SECRETARY TO BOARD OF POLICE COMMISSIONERS	9060	NON UNION APPOINTEES	K	\$70,800	\$118,200			\$70,800	\$118,200
931805	SECRETARY-NEIGHBORHOOD COMMERCIAL REVITALIZATION	9080	NON UNION APPOINTEES	K	\$24,800	\$40,800			\$24,800	\$40,800
931612	SEMI-SENIOR ACCOUNTANT - GREATER DETROIT RESOURCE RECOVERY AUT	9080	NON UNION APPOINTEES	K	\$24,800	\$40,800			\$24,800	\$40,800
931301	SENIOR ACCOUNTANT - CITY OF DETROIT BUILDING AUTHORITY	9070	NON UNION APPOINTEES	K	\$36,000	\$53,900			\$36,000	\$53,900
931613	SENIOR ACCOUNTANT - GREATER DETROIT RESOURCE RECOVERY AUTHORITY	9070	NON UNION APPOINTEES	K	\$36,000	\$53,900			\$36,000	\$53,900
321050	SENIOR CHIEF	4020	DET. FIRE FIGHTERS ASSOC.	K	\$97,589	\$97,589			\$97,589	\$97,589
011217	SENIOR CLERK - TYPIST - CITY PLANNING COMMISSION	9130	NON UNION APPOINTEES OTHER	K	\$24,600	\$30,400			\$24,600	\$30,400
931309	SENIOR GOVERNMENTAL ANALYST - CITY OF DETROIT BUILDING	9070	NON UNION APPOINTEES	K	\$36,000	\$53,900			\$36,000	\$53,900
931205	SENIOR GOVERNMENTAL ANALYST - ELECTIONS	9070	NON UNION APPOINTEES	K	\$36,000	\$53,900			\$36,000	\$53,900
931606	SENIOR GOVERNMENTAL ANALYST - GREATER DETROIT RESOURCE RECOVERI	9070	NON UNION APPOINTEES	K	\$36,000	\$53,900			\$36,000	\$53,900
932510	SENIOR INVESTIGATOR - POLICE COMMISSION	9070	NON UNION APPOINTEES	K	\$36,000	\$53,900			\$36,000	\$53,900
931511	SENIOR STENOGRAPHER - DETROIT CABLE COMMUNICATIONS COMMISSIO	9080	NON UNION APPOINTEES	K	\$24,800	\$40,800			\$24,800	\$40,800
931610	SENIOR STENOGRAPHER - GREATER DETROIT RESOURCE RECOVERY AUTHOI	9080	NON UNION APPOINTEES	K	\$24,800	\$40,800			\$24,800	\$40,800
931306	SENIOR STENOGRAPHER CITY OF DETROIT BUILDING AUTHORITY	9080	NON UNION APPOINTEES	K	\$24,800	\$40,800			\$24,800	\$40,800
311102	SERGEANT-AT-ARMS	9140	NON UNION APPOINTEES EXEMPT	K	\$3,113	\$3,113			\$3,113	\$3,113
932081	SERVICE COORDINATOR - BUTZEL FAMILY CENTER	9070	NON UNION APPOINTEES	K	\$36,000	\$53,900			\$36,000	\$53,900
011415	SOCIAL PLANNER I	9130	NON UNION APPOINTEES OTHER	K	\$26,500	\$44,700			\$26,500	\$44,700
011425	SOCIAL PLANNER II	9130	NON UNION APPOINTEES OTHER	K	\$26,500	\$44,700			\$26,500	\$44,700
011435	SOCIAL PLANNER III	9130	NON UNION APPOINTEES OTHER	K	\$38,200	\$58,800			\$38,200	\$58,800
011440	SOCIAL PLANNER III - NUISANCE ABATEMENT	9130	NON UNION APPOINTEES OTHER	K	\$39,700	\$54,900			\$39,700	\$54,900
011445	SOCIAL PLANNER IV	9130	NON UNION APPOINTEES OTHER	K	\$53,600	\$82,600			\$53,600	\$82,600
011455	SOCIAL PLANNER V	9130	NON UNION APPOINTEES OTHER	K	\$60,800	\$94,000			\$60,800	\$94,000
931324	SPECIAL AREA MAINTENANCE PROJECT SUPERINTENDENT - DETROIT	9030	NON UNION APPOINTEES	K	\$79,900	\$110,000			\$79,900	\$110,000
931417	SPECIAL ASSISTANT TO THE ASSOCIATE DIRECTOR - OGM	9070	NON UNION APPOINTEES	K	\$42,500	\$56,500			\$42,500	\$56,500
931211	SPECIAL ASSISTANT TO THE DIRECTOR - ELECTIONS	9070	NON UNION APPOINTEES	K	\$44,700	\$59,400			\$44,700	\$59,400
931413	SPECIAL ASSISTANT TO THE DIRECTOR - OGM	9070	NON UNION APPOINTEES	K	\$44,700	\$59,400			\$44,700	\$59,400

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CLASS	TITLE	BARG UNIT	BARG UNIT NAME	STEP CODE	OLD		INCREASE		NEW	
					MIN	MAX	MIN	MAX	MIN	MAX
011219	STAFF SECRETARY - CITY PLANNING COMMISSION	9130	NON UNION APPOINTEES OTHER	K	\$27,300	\$37,700			\$27,300	\$37,700
931105	STAFF SECRETARY - DETROIT-WAYNE JOINT BUILDING AUTHORITY	9070	NON UNION APPOINTEES	K	\$27,600	\$52,500			\$27,600	\$52,500
011104	STAFF SECRETARY - FISCAL SECTION - CITY COUNCIL	9130	NON UNION APPOINTEES OTHER	K	\$27,300	\$41,700			\$27,300	\$41,700
931619	STAFF SECRETARY - GREATER DETROIT RESOURCE RECOVERY AUTHORITY	9080	NON UNION APPOINTEES	K	\$24,800	\$40,800			\$24,800	\$40,800
931305	STENOGRAPHER - CITY OF DETROIT BUILDING AUTHORITY	9080	NON UNION APPOINTEES	K	\$24,800	\$40,800			\$24,800	\$40,800
931614	STENOGRAPHER - GREATER DETORIT RESOURCE RECOVERY AUTHORITY	9080	NON UNION APPOINTEES	K	\$24,800	\$40,800			\$24,800	\$40,800
932009	STENOGRAPHER - RECEPTIONIST	9080	NON UNION APPOINTEES	K	\$24,800	\$40,800			\$24,800	\$40,800
930203	SUMMER PROGRAM PLANNING COORDINATOR	9070	NON UNION APPOINTEES	K	\$36,000	\$53,900			\$36,000	\$53,900
931304	SUPERINTENDENT OF CAPITAL PROJECTS - DETROIT BUILDING AUTHORIT	9030	NON UNION APPOINTEES	K	\$79,900	\$110,000			\$79,900	\$110,000
224061	SUPERINTENDENT OF EMERGENCY MEDICAL SERVICE	9030	NON UNION APPOINTEES	K	\$70,800	\$118,200			\$70,800	\$118,200
224061	SUPERINTENDENT OF EMERGENCY MEDICAL SERVICE	9146	NON UNION FIRE ALLIED	K	\$70,800	\$118,200			\$70,800	\$118,200
932508	SUPERVISING INVESTIGATOR - POLICE COMMISSION	9060	NON UNION APPOINTEES	K	\$50,400	\$75,500			\$50,400	\$75,500
932507	SUPERVISING INVESTIGATOR - POLICE COMMISSION - CITIZENS COMPLA	9060	NON UNION APPOINTEES	K	\$50,400	\$75,500			\$50,400	\$75,500
932509	SUPERVISING INVESTIGATOR - POLICE COMMISSION - QUALITY ASSURAN	9060	NON UNION APPOINTEES	K	\$50,400	\$75,500			\$50,400	\$75,500
931507	TELECOMMUNICATIONS CONTRACT AND COMPLIANCE MANAGER DET CAB	9060	NON UNION APPOINTEES	K	\$50,400	\$75,500			\$50,400	\$75,500
011811	THIRD DEPUTY CHIEF	9145	NON UNION POLICE AND FIRE UNIF	K	\$58,000	\$94,500			\$58,000	\$94,500
010112	TREASURER	9030	NON UNION APPOINTEES	K	\$85,000	\$132,300			\$85,000	\$132,300
931321	TYPING ASSISTANT - CITY OF DETROIT BUILDING AUTHORITY	9080	NON UNION APPOINTEES	K	\$24,800	\$40,800			\$24,800	\$40,800
931318	TYPIST - CITY OF DETROIT BUILDING AUTHORITY	9080	NON UNION APPOINTEES	K	\$24,800	\$40,800			\$24,800	\$40,800
010195	ZONING APPEAL BOARD CHAIRPERSON	9140	NON UNION APPOINTEES EXEMPT	K	\$10,868	\$10,868			\$10,868	\$10,868
010197	ZONING APPEAL BOARD MEMBER	9140	NON UNION APPOINTEES EXEMPT	K	\$10,868	\$10,868			\$10,868	\$10,868

## 2016 - 2017 OFFICIAL COMPENSATION SCHEDULE

CLASS	TITLE	BARG UNIT	BARG UNIT NAME	STEP CODE	OLD		INCREASE		NEW	
					MIN	MAX	MIN	MAX	MIN	MAX
010010	CITY CLERK - ELECTION COMMISSION CHAIRPERSON \$2,000	9700	NON UNION ELECTED	w	\$76,840	\$76,840			\$76,840	\$76,840
010030	CITY COUNCIL MEMBER	9700	NON UNION ELECTED	w	\$76,840	\$76,840			\$76,840	\$76,840
010031	CITY COUNCIL PRESIDENT - ELECTION COMMISSIONER \$2,000	9700	NON UNION ELECTED	w	\$80,757	\$80,757			\$80,757	\$80,757
913051	JUDGE - 36TH DISTRICT COURT	9710	ELECTED 36TH DIST. CT.	w	\$48,011	\$48,011			\$48,011	\$48,011
911066	JUDGE - RECORDER'S COURT - COUNTY - \$37,950	9700	NON UNION ELECTED	w	\$46,141	\$46,141			\$46,141	\$46,141
010040	MAYOR	9700	NON UNION ELECTED	w	\$166,487	\$166,487			\$166,487	\$166,487

2016 - 2017 OFFICIAL COMPENSATION SCHEDULE

CLASS	TITLE	BARG UNIT	BARG UNIT NAME	STEP CODE	OLD		INCREASE		NEW	
					MIN	MAX	MIN	MAX	MIN	MAX
989020	RECREATION TRAINEE - EXTRA LABOR	9900	NON UNION PENSION	A	\$56,476	\$56,476			\$56,476	\$56,476
989027	RECREATION TRAINEE - EXTRA LABOR	9900	NON UNION PENSION	A	\$37,234	\$37,234			\$37,234	\$37,234
989028	RECREATION TRAINEE - EXTRA LABOR	9900	NON UNION PENSION	A	\$37,657	\$37,657			\$37,657	\$37,657
989031	RECREATION TRAINEE - EXTRA LABOR	9900	NON UNION PENSION	A	\$45,599	\$45,599			\$45,599	\$45,599
989032	RECREATION TRAINEE - EXTRA LABOR	9900	NON UNION PENSION	A	\$51,680	\$51,680			\$51,680	\$51,680
989033	RECREATION TRAINEE - EXTRA LABOR	9900	NON UNION PENSION	A	\$56,743	\$56,743			\$56,743	\$56,743
989034	RECREATION TRAINEE - EXTRA LABOR	9900	NON UNION PENSION	A	\$51,146	\$51,146			\$51,146	\$51,146
989035	RECREATION TRAINEE - EXTRA LABOR	9900	NON UNION PENSION	A	\$45,700	\$45,700			\$45,700	\$45,700
989036	RECREATION TRAINEE - EXTRA LABOR	9900	NON UNION PENSION	A	\$38,362	\$38,362			\$38,362	\$38,362
989037	RECREATION TRAINEE - EXTRA LABOR	9900	NON UNION PENSION	A	\$45,700	\$45,700			\$45,700	\$45,700
989040	RECREATION TRAINEE - EXTRA LABOR	9900	NON UNION PENSION	S	\$11.91	\$11.91			\$11.91	\$11.91
989042	RECREATION TRAINEE - EXTRA LABOR	9900	NON UNION PENSION	A	\$45,626	\$45,626			\$45,626	\$45,626
989043	RECREATION TRAINEE - EXTRA LABOR	9900	NON UNION PENSION	A	\$51,146	\$51,146			\$51,146	\$51,146
989045	RECREATION TRAINEE - EXTRA LABOR	9900	NON UNION PENSION	A	\$61,600	\$61,600			\$61,600	\$61,600
989046	RECREATION TRAINEE - EXTRA LABOR	9900	NON UNION PENSION	A	\$61,691	\$61,691			\$61,691	\$61,691
989047	RECREATION TRAINEE - EXTRA LABOR	9900	NON UNION PENSION	A	\$65,045	\$65,045			\$65,045	\$65,045
989048	RECREATION TRAINEE - EXTRA LABOR	9900	NON UNION PENSION	A	\$52,724	\$52,724			\$52,724	\$52,724
989049	RECREATION TRAINEE - EXTRA LABOR	9900	NON UNION PENSION	A	\$61,600	\$61,600			\$61,600	\$61,600
989050	RECREATION TRAINEE - EXTRA LABOR	9900	NON UNION PENSION	A	\$61,600	\$61,600			\$61,600	\$61,600
989051	RECREATION TRAINEE - EXTRA LABOR	9900	NON UNION PENSION	A	\$65,045	\$65,045			\$65,045	\$65,045
989052	RECREATION TRAINEE - EXTRA LABOR	9900	NON UNION PENSION	A	\$67,299	\$67,299			\$67,299	\$67,299
989054	RECREATION TRAINEE - EXTRA LABOR	9900	NON UNION PENSION	A	\$45,626	\$45,626			\$45,626	\$45,626
989055	RECREATION TRAINEE - EXTRA LABOR	9900	NON UNION PENSION	A	\$45,626	\$45,626			\$45,626	\$45,626
989056	RECREATION TRAINEE - EXTRA LABOR	9900	NON UNION PENSION		\$70,721	\$70,721			\$70,721	\$70,721
989057	RECREATION TRAINEE - EXTRA LABOR	9900	NON UNION PENSION	A	\$61,600	\$61,600			\$61,600	\$61,600
989060	FIRE DEPARTMENT WATER SUPPLY COORDINATOR	9900	NON UNION PENSION	A	\$61,149	\$61,149			\$61,149	\$61,149
989061	FIRE DEPARTMENT WATER SUPPLY COORDINATOR	9900	NON UNION PENSION	A	\$59,906	\$59,906			\$59,906	\$59,906
989062	FIRE DEPARTMENT WATER SUPPLY COORDINATOR	9900	NON UNION PENSION	A	\$36,795	\$36,795			\$36,795	\$36,795
989063	FIRE DEPARTMENT WATER SUPPLY COORDINATOR	9900	NON UNION PENSION	A	\$69,991	\$69,991			\$69,991	\$69,991
989064	FIRE DEPARTMENT WATER SUPPLY COORDINATOR	9900	NON UNION PENSION	A	\$56,596	\$56,596			\$56,596	\$56,596
989065	FIRE DEPARTMENT WATER SUPPLY COORDINATOR	9900	NON UNION PENSION		\$37,796	\$37,796			\$37,796	\$37,796
989066	FIRE DEPARTMENT WATER SUPPLY COORDINATOR	9900	NON UNION PENSION		\$51,146	\$51,146			\$51,146	\$51,146
989067	FIRE DEPARTMENT WATER SUPPLY COORDINATOR	9900	NON UNION PENSION		\$37,699	\$37,699			\$37,699	\$37,699
989068	FIRE DEPARTMENT WATER SUPPLY COORDINATOR	9900	NON UNION PENSION		\$51,146	\$51,146			\$51,146	\$51,146
989059	FIRE DEPARTMENT WATER SUPPLY COORDINATOR	9900	NON UNION PENSION		\$63,209	\$65,082			\$63,209	\$65,082

## 2016 - 2017 OFFICIAL COMPENSATION SCHEDULE

CLASS	TITLE	BARG UNIT	BARG UNIT NAME	STEP CODE	OLD		INCREASE		NEW	
					MIN	MAX	MIN	MAX	MIN	MAX
999903	HIRED EQUIPMENT - OVERTIME RATE	9600	NON UNION HIRED EQUIP-HOURLY	Y	\$4.85	\$4.85			\$4.85	\$4.85
999931	TRUCK - CONSTRUCTION - FIVE CUBIC YARDS - WATER LEVEL	9600	NON UNION HIRED EQUIP-HOURLY	Y	\$20.50	\$20.50			\$20.50	\$20.50
999935	TRUCK - CONSTRUCTION AND MAINTENANCE - FIVE CUBIC YARD -	9600	NON UNION HIRED EQUIP-HOURLY	Y	\$20.50	\$20.50			\$20.50	\$20.50

## 2016 - 2017 OFFICIAL COMPENSATION SCHEDULE

CLASS	TITLE	BARG UNIT	BARG UNIT NAME	STEP CODE	OLD		INCREASE		NEW	
					MIN	MAX	MIN	MAX	MIN	MAX
826202	BRICKLAYER - GENERAL - SPECIAL SERVICE - LIMITED TERM	2195	BTC - S.S. - L.T.	Y	\$30.53	\$30.53			\$30.53	\$30.53
826226	CABLE SPLICER-SPECIAL SERVICE-LIMITED TERM	2195	BTC - S.S. - L.T.	Y	\$35.18	\$35.18			\$35.18	\$35.18
921001	CITY COUNCIL SPECIAL PROJECT ASSISTANT - CONTRACTUAL	9301	NON UNION CONTRACTUAL SALARY	Y	\$17,680	\$20,800			\$17,680	\$20,800
922303	DENTIST - CONTRACTUAL	9300	NON UNION CONTRACTUAL HOURLY	Y	\$17.22	\$18.37			\$17.22	\$18.37
826222	ELECTRICAL SUBSTATION WORKER - SPECIAL SERVICE - LIMITED TERM	2195	BTC - S.S. - L.T.	Y	\$35.13	\$35.13			\$35.13	\$35.13
826203	ELECTRICAL WORKER - GENERAL - SPECIAL SERVICE - LIMITED TERM -	2195	BTC - S.S. - L.T.	Y	\$47.74	\$47.74			\$47.74	\$47.74
826204	ELECTRICAL WORKER - GENERAL - SPECIAL SERVICE - LIMITED TERM -	2195	BTC - S.S. - L.T.	Y	\$38.54	\$38.54			\$38.54	\$38.54
826207	ELECTRICAL WORKER - GENERAL - SPECIAL SERVICE - LIMITED TERM -	2195	BTC - S.S. - L.T.	Y	\$53.48	\$53.48			\$53.48	\$53.48
826205	ELECTRICAL WORKER FOREMAN - SPECIAL SERVICE - LIMITED TERM	2195	BTC - S.S. - L.T.	Y	\$41.16	\$41.16			\$41.16	\$41.16
826225	ELEVATOR MECHANIC-SPECIAL SERVICES-LIMITED TERM	2195	BTC - S.S. - L.T.	Y	\$31.52	\$31.52			\$31.52	\$31.52
826206	FINISH CARPENTER - SPECIAL SERVICE - LIMITED TERM	2195	BTC - S.S. - L.T.	Y	\$29.82	\$29.82			\$29.82	\$29.82
826208	FINISH PAINTER - SPECIAL SERVICE - LIMITED TERM	2195	BTC - S.S. - L.T.	Y	\$25.04	\$25.04			\$25.04	\$25.04
922128	FIRE DEPARTMENT EEOC COORDINATOR - CONTRACTUAL	9301	NON UNION CONTRACTUAL SALARY	Y	\$17,680	\$17,680			\$17,680	\$17,680
922126	FIRE EXAMINING PHYSICIAN - CONTRACTUAL	9301	NON UNION CONTRACTUAL SALARY	Y	\$31,417	\$31,417			\$31,417	\$31,417
826209	GLAZIER - SPECIAL SERVICE - LIMITED TERM	2195	BTC - S.S. - L.T.	Y	\$21.30	\$21.30			\$21.30	\$21.30
932506	INVESTIGATOR - POLICE COMMISSION - CONTRACTUAL	9300	NON UNION CONTRACTUAL HOURLY	Y	\$24.94	\$24.94			\$24.94	\$24.94
911067	JUDGE - RECORDER'S COURT - DAILY BASIS	9302	NON UNION CONT DLY-WKLY-MTHLY	Y	\$212.96	\$212.96			\$212.96	\$212.96
920904	LEGISLATIVE AGENT - CONTRACTUAL	9301	NON UNION CONTRACTUAL SALARY	Y	\$85,000	\$85,000			\$85,000	\$85,000
826220	LINE WORKER - SPECIAL SERVICE - LIMITED TERM	2195	BTC - S.S. - L.T.	Y	\$40.00	\$40.00			\$40.00	\$40.00
924302	LIVE-IN CARETAKER - CONTRACTUAL	9301	NON UNION CONTRACTUAL SALARY	Y	\$3,000	\$20,100			\$3,000	\$20,100
826221	MAINTENANCE MILLWRIGHT - SPECIAL SERVICE - LIMITED TERM	2195	BTC - S.S. - L.T.	Y	\$32.05	\$32.05			\$32.05	\$32.05
929004	PERSONAL SERVICE CONTRACTOR - GRADE I - PER DAY	9302	NON UNION CONT DLY-WKLY-MTHLY	Y	\$1.00	\$100.00			\$1.00	\$100.00
929001	PERSONAL SERVICE CONTRACTOR - GRADE I - PER HOUR	9300	NON UNION CONTRACTUAL HOURLY	Y	\$8.50	\$25.00			\$8.50	\$25.00
929007	PERSONAL SERVICE CONTRACTOR - GRADE I - PER WEEK	9302	NON UNION CONT DLY-WKLY-MTHLY	Y	\$1.00	\$247.00			\$1.00	\$247.00
929005	PERSONAL SERVICE CONTRACTOR - GRADE II - PER DAY	9302	NON UNION CONT DLY-WKLY-MTHLY	Y	\$100.01	\$175.00			\$100.01	\$175.00
929002	PERSONAL SERVICE CONTRACTOR - GRADE II - PER HOUR	9300	NON UNION CONTRACTUAL HOURLY	Y	\$22.00	\$50.00			\$22.00	\$50.00
929008	PERSONAL SERVICE CONTRACTOR - GRADE II - PER WEEK	9302	NON UNION CONT DLY-WKLY-MTHLY	Y	\$247.01	\$750.00			\$247.01	\$750.00
929006	PERSONAL SERVICE CONTRACTOR - GRADE III - PER DAY	9302	NON UNION CONT DLY-WKLY-MTHLY	Y	\$175.01	\$800.00			\$175.01	\$800.00
929003	PERSONAL SERVICE CONTRACTOR - GRADE III - PER HOUR	9300	NON UNION CONTRACTUAL HOURLY	Y	\$50.01	\$260.00			\$50.01	\$260.00
929009	PERSONAL SERVICE CONTRACTOR - PER SESSION	9303	NON UNION PER UNIT	Y	\$8.50	\$30.00			\$8.50	\$30.00
826210	PLASTERER - SPECIAL SERVICE - LIMITED TERM	2195	BTC - S.S. - L.T.	Y	\$25.11	\$25.11			\$25.11	\$25.11
826212	PLUMBER - SPECIAL SERVICE - LIMITED TERM	2195	BTC - S.S. - L.T.	Y	\$33.66	\$33.66			\$33.66	\$33.66
923319	POLICE ACADEMY INSTRUCTOR - CONTRACTUAL	9300	NON UNION CONTRACTUAL HOURLY	Y	\$50.00	\$50.00			\$50.00	\$50.00
922133	SENIOR FIRE EXAMINING PHYSICIAN - CONTRACTUAL	9301	NON UNION CONTRACTUAL SALARY	Y	\$47,175	\$47,175			\$47,175	\$47,175
826216	SHEET METAL WORKER - SPECIAL SERVICE - LIMITED TERM	2195	BTC - S.S. - L.T.	Y	\$36.04	\$36.04			\$36.04	\$36.04
826218	STEAMFITTER - SPECIAL SERVICE - LIMITED TERM	2195	BTC - S.S. - L.T.	Y	\$31.53	\$31.53			\$31.53	\$31.53

## 2016 - 2017 OFFICIAL COMPENSATION SCHEDULE

CLASS	TITLE	BARG UNIT	BARG UNIT NAME	STEP CODE	OLD		INCREASE		NEW	
					MIN	MAX	MIN	MAX	MIN	MAX
923205	TRANSPORTATION CONSULTANT - CONTRACTUAL	9302	NON UNION CONT DLY-WKLY-MTHLY	Y	\$75.00	\$199.99			\$75.00	\$199.99



