

**CITY OF DETROIT**  
**2009-2010 BUDGET**  
**Appropriations For Personal Services**

	GENERAL CITY AGENCIES	ENTERPRISE AGENCIES	TOTALS
SALARIES AND WAGES.....	\$ 494,835,922	\$ 202,578,023	\$ 697,413,945
<b>FRINGE BENEFITS:</b>			
Actuarial Pensions.....	\$ 137,685,764	\$ 45,012,138	\$ 182,697,902
Non-Actuarial Pensions <sup>(1)</sup> .....	-----	-----	-----
Death Benefit <sup>(1)</sup> .....	-----	-----	-----
Dental - Active.....	2,672,388	1,438,870	4,111,258
Dental - Retired.....	5,317,350	1,442,085	6,759,435
Eye Care-Active.....	1,173,194	368,745	1,541,939
Eye Care-Retired.....	1,535,486	251,168	1,786,654
Group Life.....	1,441,680	178,236	1,619,916
Hospitalization-Active.....	73,793,464	31,462,868	105,256,332
Hospitalization-Retired.....	124,543,762	25,244,221	149,787,983
Income Protection Insurance.....	671,513	1,195,511	1,867,024
Longevity.....	7,355,646	1,634,076	8,989,722
Miscellaneous Benefits.....	276,221	123,093	399,314
Other Compensation.....	3,576,774	7,631	3,584,405
Pension/Fringe Clearing Accounts.....	(336,221)	(4,353,061)	(4,689,282)
Retirement Sick Allowance.....	6,463,198	1,455,250	7,918,448
Service Death Benefit <sup>(1)</sup> .....	-----	-----	-----
Social Security.....	18,735,907	16,219,121	34,955,028
DOT Sick & Accident <sup>(2)</sup> .....	0	1,174,445	1,174,445
Unemployment Compensation.....	3,695,500	239,790	3,935,290
Supplement Unemployment Benefits.....	308,537	12,375	320,912
Workers' Compensation.....	8,540,921	7,999,007	16,539,928
Workers Compensation- Medical.....	1,100,366	-----	1,100,366
<b>TOTAL FRINGE BENEFITS.....</b>	<b>\$ 398,551,450</b>	<b>\$ 131,105,569</b>	<b>\$ 529,657,019</b>
<b>TOTAL COST OF PERSONAL SERVICES.....</b>	<b>\$ 893,387,372</b>	<b>\$ 333,683,592</b>	<b>\$ 1,227,070,964</b>
<b>TOTAL OPERATING BUDGET</b> (excludes Bonded Capital and Debt Service).....	<b>\$ 1,867,256,193</b>	<b>\$ 788,800,439</b>	<b>\$ 2,656,056,632</b>
<b>PERSONAL SERVICES COST AS A</b> <b>PERCENT OF OPERATING BUDGET.....</b>	<b>47.84%</b>	<b>42.30%</b>	<b>46.20%</b>

NOTE: Police and Fire uniformed personnel costs Payroll: (Salary/Wages) \$269,049,269; Pensions \$87,001,967; and Fringe Benefits of \$157,440,945). Other Fringe Benefits are included in General City Agencies.

<sup>(1)</sup> Nonactuarial Pensions, Death Benefit, Service Death and Specific Bargaining Units included in Miscellaneous Benefits

<sup>(2)</sup> Benefit formerly included as Specific Bargaining Units