

# CITY OF DETROIT FISCAL 2009/10 BUDGET

## AGENCY 21 DETROIT WORKFORCE DEVELOPMENT DEPARTMENT

### STATEMENT OF PURPOSE

The Detroit Workforce Development Department (DWDD) promotes the economic self sufficiency of Detroit residents and provides qualified workers to local employers through the delivery of cost-effective, high quality employment, training, and education services in partnership with businesses, community-based organizations, educational institutions, and governmental agencies.

### DESCRIPTION

The Detroit Workforce Development Department provides employment and training services to Detroit residents and businesses.

The Department is responsible for finding and developing jobs with employers. Its Business Service Group (BSG) helps businesses find, train, and retain its workforce. DWDD also provides employers with assessments and testing, prescreening services, office space for recruiting and interviewing, and information about various tax incentives regarding hiring low-income individuals and fidelity bonding services.

Funding is allocated based upon two allocation categories: Adult Services and Youth Services.

The Adult Services Activity includes Individual Training Account (ITA), on-the-job-training, combined classroom training and employment opportunities for adults. Employment and training opportunities are provided to incumbent workers, economically disadvantaged adults, dislocated workers, senior citizens, returning citizens (ex-offenders) and persons whose language or numeric skills are below workforce standards are funded through these programs.

The Youth Services Activity includes programs specifically designed to meet the growing need for job opportunities and training for disadvantaged Detroit youth. This activity may also include career planning and one or more of the following functions: (1) Tutoring, study skills training, and instruction leading to secondary school completion, including dropout prevention strategies; (2) Alternative secondary school offerings; (3) Summer employment opportunities directly linked to academic and occupational learning; (4) Paid and unpaid work experiences, including internships and job shadowing; (5) Occupational skill training; (6) Leadership development opportunities, which may include such activities as positive social behavior and soft skills, decision making, team work, and other activities; (7) Supportive services; (8) Adult mentoring for a duration of at least twelve (12) months, that may occur both during and after program participation; (9) Follow up services; and (10) Comprehensive guidance and counseling, including drug and alcohol abuse counseling, as well as referrals to counseling, as appropriate to the needs of the individual youth.

### GOALS

1. Provide, educational opportunities through remediation, English as a second language, GED preparation and testing; training opportunities, career development and educational incentives and labor market information to participants pertaining to high growth industries and careers.
2. Provide career development, direct job exposure and services to Work First and Jobs, Education and Training (JET) participants receiving Temporary Assistance for Needy Families (TANF) cash welfare assistance and/or the non-custodial parents of their children.
3. Develop innovative programs that provide leadership development and training for youth.
4. Improve employment and training outcomes for youth in the Foster Youth Program.

### DEPARTMENTAL FINANCIAL INFORMATION

	GENERAL FUND	GENERAL GRANTS	WORK FIRST	TOTAL
EXPENDITURES	\$1,700	\$28,722,975	\$31,411,932	\$60,136,607
REVENUES	<u>0</u>	<u>28,722,975</u>	<u>31,411,932</u>	<u>60,134,907</u>
NET TAX COST	\$1,700	\$ 0	\$ 0	\$ 1,700
POSITIONS	0	0	131	131