

CITY OF DETROIT FISCAL 2008/09 BUDGET

AGENCY 21 DETROIT WORKFORCE DEVELOPMENT DEPARTMENT

STATEMENT OF PURPOSE

The Detroit Workforce Development Department (DWDD) promotes the economic self sufficiency of Detroit residents and provides qualified workers to local employers through the delivery of cost-effective, high quality employment, training, and education services in partnership with businesses, community-based organizations, educational institutions, and governmental agencies. DWDD will help support the Mayor's vision to transform the government of the City of Detroit to the Next Detroit by applying the guiding principles of Next Detroit.

DESCRIPTION

The Detroit Workforce Development Department provides employment and training services to Detroit residents and businesses.

The Department is responsible for finding and developing jobs with employers. Its Business Service Group (BSG) helps businesses find, train, and retain its workforce. DWDD also provides employers with assessments and testing, prescreening services, office space for recruiting and interviewing, and information about various tax incentives regarding hiring low-income individuals and fidelity bonding services.

Funding is allocated based upon two allocation categories: Adult Services and Youth Services.

The Adult Services Activity includes Individual Training Account (ITA), on-the-job-training, combined classroom training and employment opportunities for adults. Employment and training opportunities are provided to incumbent workers, economically disadvantaged adults, dislocated workers, senior citizens, returning citizens (ex-offenders) and persons whose language or numeric skills are below workforce standards are funded through these programs.

The Youth Services Activity includes programs specifically designed to meet the growing need for job opportunities and training for disadvantaged Detroit youth. This activity may also include career planning and one or more of the following functions: (1) Tutoring, study skills training, and instruction leading to secondary school completion, including dropout prevention strategies; (2) Alternative secondary school offerings; (3) Summer employment opportunities directly linked to academic and occupational learning; (4) Paid and unpaid work experiences, including internships and job shadowing; (5) Occupational skill training; (6) Leadership development opportunities, which may include such activities as positive social behavior and soft skills, decision making, team work, and other activities; (7) Supportive services; (8) Adult mentoring for a duration of at least twelve (12) months, that may occur both during and after program participation; (9) Follow up services; and (10) Comprehensive guidance and counseling, including drug and alcohol abuse counseling, as well as referrals to counseling, as appropriate to the needs of the individual youth.

GOALS

1. Support educational system improvement through expanded GED preparation programs for youth and adults and through the delivery of academic development/remedial services for in-school and out-of-school youth and adults.
2. Advance workforce development by expanding the number and capacity of employment and training programs and by cultivating workplace preparedness among youth and adults.
3. Meet employer workforce needs by expanding capacity to prepare and deliver qualified workers to meet the market-driven needs of employers; by developing high standards for work preparation and retention services; and by expanding services that contribute to job retention.
4. Enhance customer satisfaction by expanding and intensifying quality customer service to program participants, service providers, and local employers; by developing and implementing improvement procedures and by promoting all Detroit Michigan Works! Agency services; and resulting community benefits.

DEPARTMENTAL FINANCIAL INFORMATION

| | GENERAL FUND | GENERAL GRANTS | WORK FIRST | TOTAL |
|--------------|-----------------|-------------------|-------------------|-------------------|
| EXPENDITURES | \$2,000 | \$30,559,346 | \$27,865,974 | \$58,427,320 |
| REVENUES | <u>0</u> | <u>30,559,346</u> | <u>27,865,974</u> | <u>58,425,320</u> |
| NET TAX COST | \$2,000 | \$ 0 | \$ 0 | \$ 2,000 |
| | | | | |
| POSITIONS | 131 | 0 | 131 | 0 |