

**CITY OF DETROIT**  
**2008- 09 BUDGET**  
**Appropriations For Personal Services**

	GENERAL CITY AGENCIES	ENTERPRISE AGENCIES	TOTALS
SALARIES AND WAGES.....	\$ 532,647,332	\$ 208,526,604	\$ 741,173,936
<b>FRINGE BENEFITS:</b>			
Actuarial Pensions.....	\$ 137,627,588	\$ 43,307,519	\$ 180,935,107
Non-Actuarial Pensions <sup>(1)</sup> .....	-----	-----	-----
Death Benefit <sup>(1)</sup> .....	-----	-----	-----
Dental - Active.....	2,829,147	1,382,821	4,211,968
Dental - Retired.....	4,704,080	1,354,033	6,058,113
Eye Care-Active.....	1,261,799	401,607	1,663,406
Eye Care-Retired.....	1,153,466	280,453	1,433,919
Group Life.....	1,579,398	290,083	1,869,481
Hospitalization-Active.....	74,989,862	31,619,131	106,608,993
Hospitalization-Retired.....	120,131,467	24,923,995	145,055,462
Income Protection Insurance.....	925,940	1,633,583	2,559,523
Longevity.....	7,073,441	1,631,374	8,704,815
Miscellaneous Benefits.....	1,860,035	83,049	1,943,084
Other Compensation.....	3,625,886	0	3,625,886
Pension/Fringe Clearing Accounts.....	(749,325)	(8,751,195)	(9,500,520)
Retirement Sick Allowance.....	9,402,428	1,827,097	11,229,525
Service Death Benefit <sup>(1)</sup> .....	-----	-----	-----
Social Security.....	21,205,319	16,894,390	38,099,709
DOT Sick & Accident <sup>(2)</sup> .....	0	1,300,000	1,300,000
Unemployment Compensation.....	2,493,347	885,368	3,378,715
Supplement Unemployment Benefits.....	38,990	1,357	40,347
Workers' Compensation.....	8,789,115	8,656,948	17,446,063
Workers Compensation- Medical.....	1,101,823	-----	1,101,823
<b>TOTAL FRINGE BENEFITS.....</b>	<b>\$ 400,043,806</b>	<b>\$ 127,721,613</b>	<b>\$ 527,765,419</b>
<b>TOTAL COST OF PERSONAL SERVICES.....</b>	<b>\$ 932,691,138</b>	<b>\$ 336,248,217</b>	<b>\$ 1,268,939,355</b>
<b>TOTAL OPERATING BUDGET</b> (excludes Bonded Capital and Debt Service).....	<b>\$ 1,872,055,731</b>	<b>\$ 761,555,713</b>	<b>\$ 2,633,611,444</b>
<b>PERSONAL SERVICES COST AS A</b> <b>PERCENT OF OPERATING BUDGET.....</b>	<b>49.82%</b>	<b>44.15%</b>	<b>48.18%</b>

NOTE: Police and Fire uniformed personnel costs Payroll: (Salary/Wages) \$274,251,651; Pensions \$87,836,438; and Fringe Benefits of \$149,727,909). Other Fringe Benefits are included in General City Agencies.

<sup>(1)</sup> Nonactuarial Pensions, Death Benefit, Service Death and Specific Bargaining Units included in Miscellaneous Benefits

<sup>(2)</sup> Benefit formerly included as Specific Bargaining Units