

# PROFESSIONAL SERVICE CONTRACT TRANSMITTAL RECORD

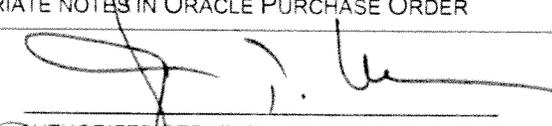
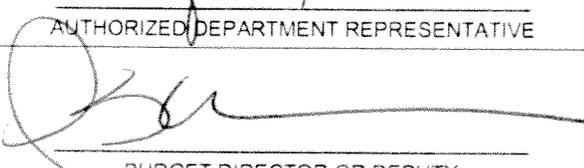
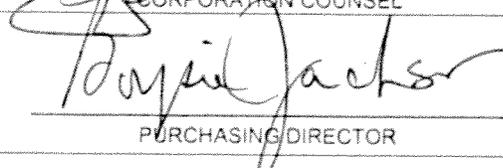
APPROVED

### Insurance Requirement

ACCOUNTS PAYABLE WILL HOLD UP ALL CONTRACT PAYMENTS UNTIL ALL INSURANCE CERTIFICATES/POLICIES REQUIRED UNDER THE CONTRACT HAVE BEEN RECEIVED. CONTRACTORS SHOULD BE MADE AWARE OF THIS REQUIREMENT.

CONTRACT PO NUMBER 2893845  
STANDARD PO NUMBER 2893845  
CHANGE ORDER 2893847  
REVISION

TYPE OF CONTRACT: (Check One) <input type="checkbox"/> CONSTRUCTION/DEMOLITION <input type="checkbox"/> LEASE <input type="checkbox"/> DEED <input checked="" type="checkbox"/> PROFESSIONAL SERVICES		DEPARTMENT HEAD'S SIGNATURE 	DEPARTMENT PLANNING AND DEVELOPMENT
FUNDING SOURCE (Percent) FEDERAL 100% STATE % CITY % OTHER %		DEPARTMENT CONTACT PERSON SANDRA O'NEAL	PHONE NO. 224-9976
CONTRACTOR'S NAME CASS COMMUNITY SOCIAL SERVICES—ES & HP		DATE PREPARED 5-5-14	
CONTRACTOR'S ADDRESS: 11850 WOODROW WILSON DETROIT, MI 48206		ENGINEER'S ESTIMATE <input type="checkbox"/> CONTRACT <input checked="" type="checkbox"/> CHANGE TOTAL CONTRACT AMOUNT \$ 200,000.00 TOTAL CPO AMOUNT \$ 200,000.00 CHANGE AMOUNT \$	
PHONE NO. (313) 883-2277		<input checked="" type="checkbox"/> CORPORATION <input type="checkbox"/> PARTNERSHIP <input type="checkbox"/> INDIVIDUAL	
FEDERAL EMPLOYER/SOCIAL SECURITY NUMBER: 38-3429921		MINORITY FIRM <input type="checkbox"/> YES <input type="checkbox"/> NO	
PURPOSE OF CONTRACT: HOMELESS SERVICES			
CHARGE ACCOUNT: 2002-361508-000000-617900-13340-000000-A3120 AND 2002-361508-000000-628500-13340-000000-A3120			

TIME & DATE IN	APPROVER MUST ALSO MAKE APPROPRIATE NOTES IN ORACLE PURCHASE ORDER	TIME & DATE IN
	REQUESTING DEPARTMENT  AUTHORIZED DEPARTMENT REPRESENTATIVE	07-21-14
	BUDGET <input checked="" type="checkbox"/> RECOMMEND APPROVAL <input type="checkbox"/> RECOMMEND DENIAL  BUDGET DIRECTOR OR DEPUTY	
	GRANT MANAGEMENT SECTION <input type="checkbox"/> RECOMMEND APPROVAL <input type="checkbox"/> RECOMMEND DENIAL _____ GRANT ACCOUNTANT	
	FINANCE DEPARTMENT <input checked="" type="checkbox"/> RECOMMEND APPROVAL <input type="checkbox"/> RECOMMEND DENIAL  FINANCE DIRECTOR OR DEPUTY	8/4/14
	LAW DEPARTMENT <input checked="" type="checkbox"/> RECOMMEND APPROVAL <input type="checkbox"/> RECOMMEND DENIAL  CORPORATION COUNSEL	
	PURCHASING DIVISION  PURCHASING DIRECTOR	8/8/14
CITY COUNCIL APPROVAL JCC REFERENCE: PAGE _____ DATE _____		



**MEMORANDUM**

To: Janice Winfrey, City Clerk  
From: Kevyn D. Orr, Emergency Manager  
City of Detroit  
Date: September 23, 2014  
Re: VOTING ACTION ITEMS APPROVED BY THE DETROIT CITY COUNCIL AT THE FORMAL SESSION OF  
SEPTEMBER 9, 2014 (ITEMS PASSED WITH AND WITHOUT WAIVERS)

I am authorizing approval of the following:

**ELECTIONS DEPARTMENT**

Reso. Autho. Contract No. 2895797 - 100% City Funding – To Provide Printing Services of Various Forms for Election Activities –Contractor: Nationwide Envelope Specialist Inc., Location: 21260 W. Eight Mile Road, Southfield, MI 48075 – Contract Amount: \$29,923.56. ELECTIONS (This contract is for a One Time Purchase)

**MAYOR'S OFFICE**

Reso. Autho. A Corrective Resolution relating to Line Item 89 of Regular Session Agenda dated July 22, 2014. (On July 22, 2014 your Honorable Body approved, with a waiver, the Declaration of Surplus and Transfer of Property from the Planning and Development Department to the Economic Development Corporation of the City of Detroit and U.S. Coast Guard (Line Item #89), which was a joint request by the Recreation, Finance, and Planning Development Departments (the "July 22 Resolution"). Following such approval, a scrivener's error was discovered in the legal description of the parcel described as "Parcel 40" in the July 22 Resolution.)

**LAW**

A Proposed Ordinance to amend Chapter 41 of the 1984 City Code Peddlers, Solicitors and Vendors, by adding Article VII, Ice Cream Trucks, Division 1, Generally, consisting of Sections 41-7-1 through 41-7-20, and Division 2. License, consisting of Sections 41-7-21 through 41-7-50, to regulate the operation and license of Ice Cream Truck Vendors in the City. This proposed ordinance replaces the recently repealed provisions regarding regulation of Ice Cream Truck Vendors found in Chapter 55, TRAFFIC AND MOTOR VEHICLES, Article XI, Ice Cream Trucks, and provides additional licensing provisions consistent with general licensing requirements found in the 1984 Detroit City Code. INTRODUCE

Reso. Autho. Public Hearing for Monday, September 22, 2014 at 10:06 a.m. on the foregoing ordinance amendment.

**PLANNING AND DEVELOPMENT**

Reso. Autho. Contract No. 2878361 - 100% Federal Funding – Facade Program – To Provide Improvements along Woodward Avenue between West Seven Mile Road and West Nevada Street – Contractor: Woodward Avenue Action Association, Location: 30947 Woodward Avenue, Suite 200, Royal Oak, MI 48073 – Contract Period: April 30, 2014 through October 30, 2015 – Contract Amount: \$50,000.00. PLANNING AND DEVELOPMENT (WITH A WAIVER)

Re: VOTING ACTION ITEMS APPROVED BY THE DETROIT CITY COUNCIL AT THE FORMAL SESSION OF SEPTEMBER 9, 2014 (ITEMS PASSED WITH AND WITHOUT WAIVERS)

Reso. Autho. Contract No. 2893845 - 100% Federal Funding – To Provide Emergency Shelter and Homeless Prevention – Contractor: Cass Community Social Services – ES & HP, Location: 11850 Woodrow Wilson, Detroit, MI 48206 – Contract Period: October 1, 2013 through December 31, 2015 – Contract Amount: \$200,000.00. PLANNING AND DEVELOPMENT (WITH A WAIVER)

Reso. Autho. Contract No. 2893872 - 100% Federal Funding – To Provide Direct Legal Assistance, Legal Information Workshops, Seminars and In-Service Training, Contractor: Legal Aid & Defender Association, Inc., Location: 613 Abbott Street, Detroit, MI 48226 – Contract Period: January 1, 2014 through December 31, 2015 – Contract Amount: \$200,000.00. PLANNING AND DEVELOPMENT (WITH A WAIVER)

Reso. Autho. Contract No. 2894808 - 100% Federal Funding – To Provide Emergency Shelter Rehabilitation – Contractor: Cass Community Social Services – Rehabilitation, Location: 11850 Woodrow Wilson, Detroit, MI 48206 – Contract Period: January 1, 2014 through December 31, 2015 – Contract Amount: \$80,000.00. PLANNING AND DEVELOPMENT (WITH A WAIVER)

Reso. Autho. Contract No. 2895436 - 100% Federal Funding – To Provide Emergency Shelter Services for Youth – Contractor: Matrix Human Services, Location: 120 Parsons, Detroit, MI 48201 – Contract Period: January 1, 2014 through December 31, 2015 – Contract Amount: \$105,032.10. PLANNING AND DEVELOPMENT (WITH A WAIVER)

Reso. Autho. Public Hearing for Brush Park Rehabilitation Project Development: 284 Eliot – to Michael Kelemen and Constance Kelemen, for the amount of \$42,000.00. (Offeror proposes to construct a multi-family residential building.)

Reso. Autho. Surplus Property Sale Adjacent lot Sale to Existing Commercial/Industrial Business Development: Parcel 611; generally bounded by Chrysler Freeway (I-75), Victor, Dequindre & Modern – to Caramagno Foods Company, for the amount of \$18,750.00. (Offeror proposes to demolish the structure at their own expense, remove all debris and create a greenspace buffer for their nearby food warehousing and storage facilities located at 14255 Dequindre.)

Reso. Autho. Surplus Property Sale – 19367 Ashton, to Saundra Davis, for the amount of \$4,200.00. (Purchaser proposes to rehabilitate the property for use as a “Single Family Residential Dwelling”.)

Reso. Autho. Surplus Property Sale – 3351 Buena Vista, to Joy Ellen Rushing, for the amount of \$2,000.00. (Purchaser proposes to rehabilitate the property for use as a “Single Family Residential Dwelling”.)

Reso. Autho. Surplus Property Sale – 12368 Kentucky, to Dwight U. Mayes, for the amount of \$4,900.00. (Purchaser proposes to continue using the property as a “Single Family Residential Dwelling”.)

Reso. Autho. Surplus Property Sale – 17930 Maine, to Dominique Cecilia Alexander, for the amount of \$4,900.00. (Purchaser proposes to continue using the property as a “Single Family Residential Dwelling”.)

Reso. Autho. Surplus Property Sale – 356 Newport, to Carnal Tanksley, for the amount of \$4,200.00. (Purchaser proposes to rehabilitate the property for use as a “Single Family Residential Dwelling”.)

Reso. Autho. Surplus Property Sale – 5420 Springswell, to John Tiberius Lup, for the amount of \$5,600.00. (Purchaser proposes to continue using the property as a “Single Family Residential Dwelling”.)

Reso. Autho. Surplus Property Sale – 15434 Wabash, to Valloie Johnson, for the amount of \$4,200.00. (Purchaser proposes to rehabilitate the property for use as a “Single Family Residential Dwelling”.)

Reso. Autho. Surplus Property Sale – Vacant Land – 4241 Fischer, to Perfecting Triumphant Church, for the amount of \$300.00. (Purchaser proposes to fence and maintain the property to enhance the adjacent church located at 4251 Fischer.)

Re: VOTING ACTION ITEMS APPROVED BY THE DETROIT CITY COUNCIL AT THE FORMAL SESSION OF SEPTEMBER 9, 2014 (ITEMS PASSED WITH AND WITHOUT WAIVERS)

#### POLICE

Reso. Autho. Petition of Tour de Troit (#281), request to hold "Tour de Troit" at Roosevelt Park and throughout the City on September 20, 2014 from 5:00 a.m. to 5:00 p.m.; with temporary street closure on Vernor, Michigan, 20th St., Dazelle, 14th St., 15th St., Lacombe St., 16th St., and 17th St. (The Police Department RECOMMENDS APPROVAL of this petition.)

#### RECREATION

Reso. Autho. To Extend grant agreement with the State of Michigan Department of Natural Resources-Trust Fund Grant for improvements at the Balduck Park In-Town Youth Camp. (The Recreation Department is requesting a time extension on the grant agreement with the State of Michigan Department of Natural Resources-Trust Fund for Balduck Park In-Town Youth Camp; Appropriation #13386.) (WITH A WAIVER)

#### RESOLUTIONS

Reso. Autho. Approving Brownfield Plan of the City of Detroit Brownfield Redevelopment Authority for the 711 West Alexandrine Redevelopment Project.

#### TRANSPORTATION

Reso. Autho. Contract No. 2896279 - 20% State, 80% Federal Funding - To Purchase 31 Heavy Duty Diesel Transit Coaches and Capital Spare Parts - Contractor: New Flyer LLC, Location: 711 Kernaghan Avenue, Winnipeg, Manitoba MC, R2C 3T4, Canada - Contract Period: August 1, 2014 through July 30, 2015 - Contract Amount: \$13,800,000.00. TRANSPORTATION

#### UNFINISHED BUSINESS

An ordinance to revise land use provisions and procedures in the 1984 Detroit City Code, primarily in Chapter 61 (Zoning), but also in Chapter 3 (Advertising and Signs), and Chapter 55 (Traffic and Motor Vehicles). These revisions are prompted by recent changes in the Michigan Zoning Enabling Act and the Detroit City Charter and by recent development trends, etc., laid on the table July 29, 2014.

cc: Stacy Fox, Deputy Emergency Manager  
Boysie Jackson, Chief Procurement Officer  
Gary Brown, Chief Operating Officer  
John Hill, Chief Financial Officer  
Sonya Mays, Senior Advisor to the Emergency Manager  
Shari Penn, Special Advisor to the Emergency Manager

01/11/12

# City Council Contract Agenda Items Review Checklist

Reviewer: \_\_\_\_\_ Date Received: \_\_\_\_\_

Date: May 5, 2014 Department: Planning and Development Division: NSS/Homeless

Dept Head/Contact Person: Sandra O'Neal Phone No.: 313-224-9976

Description: Cass Community Social Services Contract No.: 2893845 PO Type: Prof Svc - CPOEst.  
Value: \$200,000.00

Contract Term (if applicable): October 3 ~~January~~ 1, 2014 to December 31, 2015.

Funding: City \_\_\_\_\_% State \_\_\_\_\_% Federal 100% Other: \_\_\_\_\_%  
(Documentation must be furnished by the Dept. if anything other than City funding)

Recommended Supplier: \_\_\_\_\_ Required Date: \_\_\_\_\_

1. Is the product or service ESSENTIAL to department operations?  Yes  No

If "Yes" please explain why: Required activity and to stay within HUD guidelines to offer services to the homeless citizens of Detroit.

Consequence of not buying: \_\_\_\_\_

2. Was the product or service competitively bid?  Yes  No  
(Request copies of bid tabulation/evaluation score sheets as needed)

If the answer to #2 is "NO" explain why there was no competition:  
\_\_\_\_\_

3. Was a Co-Operative Agreement Considered?  Yes  No Co-Operative Name: \_\_\_\_\_  
If answer to #3 is "No" explain why a Co-Op was not considered: \_\_\_\_\_

4. Were savings achieved?  
 Yes Amount \$ \_\_\_\_\_  No  
Were additional savings requested? (10%)  Yes  No

5. Does the supplier currently provide other goods and services to the City?  Yes  No  
If yes please list: \_\_\_\_\_

6. The business being awarded is NEW CONTRACT  
If #6 is a renewal provide justification for renewal: Provide homeless services to the citizens of Detroit.  
If #6 is a increase/decrease does this represent:  
 Variance in unit price only (Current unit price \$ \_\_\_\_\_ Suggest Unit Price \$ \_\_\_\_\_ )

01/11/12

Change in amount/volume of the good or service to be used (no change in unit price)

7. Is this good/service used by other departments?  Yes  No

If "yes" can this req/par be combined other department requirements.?  Yes  No

8. Is this a service that can be performed by City employees?  Yes  No

Is this a service that City employees can be trained to do?  Yes  No

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NOTES:

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**PLACE ON CITY COUNCIL AGENDA**

**REJECT AND NOTIFY DEPARTMENT DIRECTOR:**

SIGNED:  DATE: May 5, 2014

INFORMATION PROVIDED BY: Sandra O'Neal

TITLE: Project Manager PHONE NO. 313-224-9976

PS & HPS SCORING FORM 2013-14

Proposal # 006 Organization Name: CASS Community Social Services, Inc.  
 Reviewer Name: S. C. Neal

**Summary of Scoring Rules**

Proposals will be judged and scored on a 100 point scale, with 0 being the lowest and 100 being the highest score. Proposals must score at least 70 points to be recommended for funding.

- 5 points: criterion is clearly, directly, and verifiably satisfied
- 4 points: criterion appears to be satisfied
- 3 points: criterion appears to be satisfied but is somewhat lacking in clarity or detail
- 2 points: criterion is partially satisfied
- 1 point: criterion not satisfied
- 0 points: criterion is not applicable, incorrectly answered or not answered

1.	PS & HPS CRITERIA	Max Points	Score
2.	Meets City Council/Board Plan Priority		5
3.	<b>ORGANIZATIONAL INFORMATION</b>		
4.	Unique experiences and qualifications--Org-6.		4
5.	Strength of board, including community representation--Org-7 through Org-15.		4
6.	Staffing plan for current program, including appropriate allocation of staff--Org-16.		4
7.	<b>MANAGEMENT PLAN</b>		
8.	Application documents clearly establishes project need--MP-3		4
9.	Provides a funding action plan for the activity/(ies) you plan on funding--MP-6		4
10.	Provides funding plan for Project/Activity--MP-7		4
11.	<b>PROJECT DESCRIPTION</b>		
12.	Project description clearly describes proposed activities and quality of program design--PS-3 or HPS-3		4
13.	Project description clearly addresses identified need--PS-4 & PS-5 or HPS-4 & 5		4
14.	Demonstrate community support and collaboration--PS-17, PS-18, PS-19 and support letters or HPS-17, HPS-18, and HPS-19 and support letters		4
15.	Facility appropriate to carry out proposed activity, including proof of site control--PS-20 and PS-21 or HPS-20 AND HPS-21		4
16.	<b>OUTPUTS AND OUTCOMES</b>		
17.	Clearly identify and describes past and proposed outputs--Out-1, Out-2, and Out-3.		4
18.	Strength of proposed outputs--Out-2, Out-3 and PS-15 or HPS-15.		4

Date Submitted:

### REQUEST FOR INCOME TAX CLEARANCE

REQUESTING DEPARTMENT DIVISION: PLANNING & DEVELOPMENT - NEIGHBORHOOD SUPPORT SERVICES

Contact: G. PRYOR Project Manager: S. WALKER Phone: 313-9948 Fax: 313-244-224-2321

Type of Clearance:  New  Renewal (Please submit 30 days prior to submitting bid of expiration date)

A. To: City of Detroit Income Tax Division Coleman A. Young Municipal Center 2 Woodward Avenue, Suite 512 Detroit, MI 48226 Fax: (313) 224-4588	For: Individual or Company Name: <u>CASS COMMUNITY SOCIAL SERVICES</u> Address: 11850 WOODROW WILSON DETROIT, MI 48206 Telephone: 313-883-2277 Ext Fax:
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A. Name of Chief Financial Officer Authorized Contact Person (Include address if different from above) <b>REV. FAITH E. FOWLER</b>	Telephone:
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B. Employer Identification of Social Security Number  38-3429921	Spouse Social Security Number
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Nature of Contract: <b>HOMELESS SERVICES</b>	CONTRACT AMOUNT (If known): <b>LABOR MATERIALS</b>
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C. ALL QUESTIONS MUST BE ANSWERED TO EXPEDITE APPROVAL PROCESS. ANY QUESTION NOT ANSWERED MAY RESULT IN A DENIAL OF INCOME TAX CLEARANCE.

Check One:  Individual  Corporation  Partnership

INDIVIDUALS ANSWER QUESTIONS 1,2,3,4

- 1. Have you filled joint returns with spouse during the last seven (7) years?  
*(If yes, include spouse SSN above)*  YES  NO
- 2. Are you a student, and/or claimed as a dependent on someone else's tax return?  YES  NO
- 3. Were you employed during the last seven (7) years?  YES  NO
- 4. Were you a resident of Detroit during the last seven (7) years?  YES  NO

CORPORATIONS AND PARTNERSHIPS ANSWER QUESTIONS 5,6,7

- 5. Is the company a new business in Detroit?  
*If yes, attach Employer Registration (Form DSS-4)*  YES  NO
- 6. Will the company have employees working in Detroit?  YES  NO
- 7. Will the company use sub-contractors or independent contractors in Detroit?  YES  NO

D. **FOR INCOME TAX USE ONLY**

Has the contractor complied with the provisions of the City Income Tax Ordinance?

YES  NO Signature: LAMONT FISHER  
 YES  NO Signature: INCOME TAX INVESTIGATOR

Date: APR 13 2010 Expires: APR 09 2010  
 Date: \_\_\_\_\_ Expires: \_\_\_\_\_



CITY OF DETROIT

ACCOUNTS RECEIVABLE CLEARANCE FORM

CITY OF DETROIT PLEASE FORWARD IN DUPLICATE TO ROOM 1012 (CCB)  
FINANCE DEPARTMENT COLEMAN A YOUNG MUNICIPAL CENTER  
REVENUE COLLECTION REVENUE COLLECTIONS: (313) 224-4087

1012 CITY-COUNTY BUILDING  
P.O. Box 33523  
DETROIT, MICHIGAN 48226  
PHONE 313-224-4087

SECTION A: From:  CITY ENGINEERING  HEALTH  LAW  POLICE  
 RECREATION  WATER & SEWERAGE  
 OTHER: Cass Planning & Development  
ADDRESS OF DEPARTMENT: 185 Cadillac, STE 1400  
CONTACT PERSON: S. Walker PHONE NUMBER: 313 224 9948  
DATE SENT: 1/10/14

SECTION B: CORPORATION  
CORPORATION NAME: Cass Community Social Sup.  
ADDRESS: 11850 Woodrow Wilson  
 OWN  LEASE CURRENT TAX IDENTIFICATION NUMBER: 38-3429921  
OTHER CITY/STATE TAX IDENTIFICATION NUMBER (S) PREVIOUSLY USED:  
CONTACT PERSON: Monique Turner PHONE NUMBER: 883-2277

REVENUE COLLECTIONS  
APPROVED  
CONTRACT CLEARANCES

SECTION C: PARTNERSHIP  
BUSINESS NAME: \_\_\_\_\_  
ADDRESS: \_\_\_\_\_  
 OWN  LEASE CURRENT TAX IDENTIFICATION NUMBER: \_\_\_\_\_  
OTHER CITY/STATE TAX IDENTIFICATION NUMBER (S) PREVIOUSLY USED: \_\_\_\_\_  
A. PARTNER'S NAME: \_\_\_\_\_ PHONE NUMBER: \_\_\_\_\_  
HOME ADDRESS: \_\_\_\_\_ CITY/STATE/ZIP: \_\_\_\_\_  
 OWN  LEASE SOCIAL SECURITY NUMBER: \_\_\_\_\_  
OTHER CITY PROPERTY OWNED ADDRESSES: \_\_\_\_\_  
B. PARTNER'S NAME: \_\_\_\_\_ PHONE NUMBER: \_\_\_\_\_  
HOME ADDRESS: \_\_\_\_\_ CITY/STATE/ZIP: \_\_\_\_\_  
 OWN  LEASE SOCIAL SECURITY NUMBER: \_\_\_\_\_  
OTHER PROPERTY ADDRESSES OWNED WITHIN DETROIT: \_\_\_\_\_  
CONTACT PERSON: \_\_\_\_\_ PHONE NUMBER: \_\_\_\_\_

SECTION D: SOLE PROPRIETORSHIP  
OWNER'S NAME: \_\_\_\_\_  
HOME ADDRESS: \_\_\_\_\_  OWN  LEASE  
CITY/STATE/ZIP: \_\_\_\_\_  
BUSINESS NAME: \_\_\_\_\_  
BUSINESS ADDRESS: \_\_\_\_\_  OWN  LEASE  
SOCIAL SECURITY NUMBER: \_\_\_\_\_ PHONE NUMBER: \_\_\_\_\_  
CITY/STATE/ZIP: \_\_\_\_\_  
CURRENT TAX IDENTIFICATION NUMBER: \_\_\_\_\_  
OTHER CITY/STATE TAX IDENTIFICATION NUMBER (S) PREVIOUSLY USED: \_\_\_\_\_  
OTHER PROPERTY ADDRESSES OWNED WITHIN DETROIT: \_\_\_\_\_

SECTION E: PERSONAL SERVICES  
NAME: \_\_\_\_\_  
HOME ADDRESS: \_\_\_\_\_  OWN  LEASE  
CITY/STATE/ZIP: \_\_\_\_\_  
SOCIAL SECURITY NUMBER: \_\_\_\_\_ PHONE NUMBER: \_\_\_\_\_  
OTHER PROPERTY ADDRESSES OWNED WITHIN DETROIT: \_\_\_\_\_

For TREASURY COLLECTION USE ONLY

For INCOME TAX DIVISION USE ONLY

<input checked="" type="checkbox"/> APPROVED <input type="checkbox"/> DENIED WITH ATTACHMENTS CLEARANCE VALID UNTIL <u>JAN 15 2015</u> <u>Shelton McLevel</u> 1-10-2014 SIGNATURE DATE	<input type="checkbox"/> APPROVED <input type="checkbox"/> DENIED SIGNATURE DATE
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REVISED 7-12-2012

COVENANT OF EQUAL OPPORTUNITY

(Application for Clearance- Terms Enforced After Contract is Awarded)

I, Rev. Faith E. Fowler, being a duly authorized representative of Cass Community Social Services, Inc., (hereinafter "Contractor"), am hereby authorized to enter into a Covenant of Equal Opportunity, (hereinafter "Covenant") with the City of Detroit, ("hereinafter" City); obligating the Contractor and all sub-contractors, not to discriminate against any employee or applicant for employment, training, education, or apprenticeship connected directly or indirectly with the performance of the contract, with respect to his/her hire, promotion, job assignment, tenure, terms, conditions or privileges of employment because of race, color, religious beliefs, public benefit status, national origin, age, marital status, disability, sex, sexual orientation, or gender identity or expression; except as otherwise exempted under City Code, Ordinance No 27-2-12.

Contractor will ensure that the City of Detroit Human Rights Department shall receive notification of all potential sub-contractors and a copy of their Covenant prior to the commencement of work on any City of Detroit contract. Contractor further agrees that the City of Detroit reserves the right to require additional information prior to, during, and at any time after the Covenant is fully executed.

Furthermore, Contractor agrees that this Covenant is valid for the life of the contract and/or for a specified period of time as indicated below and that a breach of this Covenant shall be deemed a material breach of contract and be subject to damages pursuant to City Code, Ordinance No. 27-3-2, Section (e)  
RFO / PO No. (if applicable) \_\_\_\_\_

Duration of Covenant \_\_\_\_\_ to \_\_\_\_\_

Printed Name of Contractor/Organization: Cass Community Social Services, Inc.

Contractor Address 11850 Woodrow Wilson St. Detroit, MI 48206

Contractor Phone/E-mail 313-883-2277 ffowler@casscommunity.org cstan@casscommunity.org

Printed Name & Title of Authorized Representative Rev. Faith E. Fowler, MPA, M. Div., Executive Director

Signature of Authorized Representative [Signature]  
Date: 4-2-14

"This document MUST be notarized!"

Signature of Notary [Signature]

Printed Name of Seal of Notary Stacy Leigh

My Commission Expires. 8/4/19



FOR CONTRACTING DEPARTMENT USE ONLY:

Date Rec'd \_\_\_\_\_ Received by [Signature] Title Exec. Manager  
6/12/14  
Please fax a COPY of the notarized Covenant and Award Letter to the Human Rights Department (313) 274-3434



# CERTIFICATE OF LIABILITY INSURANCE

CASSC-7

OP ID: VN

DATE (MM/DD/YYYY)

10/04/2013

THIS CERTIFICATE IS ISSUED AS A MATTER OF INFORMATION ONLY AND CONFERS NO RIGHTS UPON THE CERTIFICATE HOLDER. THIS CERTIFICATE DOES NOT AFFIRMATIVELY OR NEGATIVELY AMEND, EXTEND OR ALTER THE COVERAGE AFFORDED BY THE POLICIES BELOW. THIS CERTIFICATE OF INSURANCE DOES NOT CONSTITUTE A CONTRACT BETWEEN THE ISSUING INSURER(S), AUTHORIZED REPRESENTATIVE OR PRODUCER, AND THE CERTIFICATE HOLDER.

**IMPORTANT:** If the certificate holder is an ADDITIONAL INSURED, the policy(ies) must be endorsed. If SUBROGATION IS WAIVED, subject to the terms and conditions of the policy, certain policies may require an endorsement. A statement on this certificate does not confer rights to the certificate holder in lieu of such endorsement(s).

<b>PRODUCER</b> Brownrigg Companies, Ltd. 840 West Long Lake Rd Ste 100 Troy, MI 48098 Valissa J. Naganashe	Phone: 248-373-5580 Fax: 248-373-5586	<b>CONTACT NAME:</b> PHONE (A/C, No, Ext): E-MAIL ADDRESS:	FAX (A/C, No):
	<b>INSURER(S) AFFORDING COVERAGE</b>		<b>NAIC #</b>
<b>INSURED</b> Cass Community Social Services 11850 Woodrow Wilson Detroit, MI 48206	<b>INSURER A:</b> Great American Insurance Co.		
	<b>INSURER B:</b> CNA Insurance Co.		
	<b>INSURER C:</b> Hartford Fidelity & Bonding		
	<b>INSURER D:</b>		
	<b>INSURER E:</b>		
<b>INSURER F:</b>			

**COVERAGES****CERTIFICATE NUMBER:****REVISION NUMBER:**

THIS IS TO CERTIFY THAT THE POLICIES OF INSURANCE LISTED BELOW HAVE BEEN ISSUED TO THE INSURED NAMED ABOVE FOR THE POLICY PERIOD INDICATED. NOTWITHSTANDING ANY REQUIREMENT, TERM OR CONDITION OF ANY CONTRACT OR OTHER DOCUMENT WITH RESPECT TO WHICH THIS CERTIFICATE MAY BE ISSUED OR MAY PERTAIN, THE INSURANCE AFFORDED BY THE POLICIES DESCRIBED HEREIN IS SUBJECT TO ALL THE TERMS, EXCLUSIONS AND CONDITIONS OF SUCH POLICIES. LIMITS SHOWN MAY HAVE BEEN REDUCED BY PAID CLAIMS.

INSR LTR	TYPE OF INSURANCE	ADDL INSR	SUBR WVD	POLICY NUMBER	POLICY EFF (MM/DD/YYYY)	POLICY EXP (MM/DD/YYYY)	LIMITS
A	GENERAL LIABILITY	X		PAC 0594211	10/01/2013	10/01/2014	EACH OCCURRENCE \$ 1,000,000
	<input checked="" type="checkbox"/> COMMERCIAL GENERAL LIABILITY						DAMAGE TO RENTED PREMISES (Ea occurrence) \$ 100,000
	<input type="checkbox"/> CLAIMS-MADE <input checked="" type="checkbox"/> OCCUR						MED EXP (Any one person) \$ 5,000
	<input checked="" type="checkbox"/> Professional 1m3m						PERSONAL & ADV INJURY \$ 1,000,000
	<input checked="" type="checkbox"/> Abuse 1m3m			PAC 0594211	10/01/2013	10/01/2014	GENERAL AGGREGATE \$ 3,000,000
	GEN'L AGGREGATE LIMIT APPLIES PER:			PAC 0594211	10/01/2013	10/01/2014	PRODUCTS - COMP/OP AGG \$ 3,000,000
	<input type="checkbox"/> POLICY <input type="checkbox"/> PRO-JECT <input type="checkbox"/> LOC						EBL \$ 1m3m
A	AUTOMOBILE LIABILITY			CAP 0594212	10/01/2013	10/01/2014	COMBINED SINGLE LIMIT (Ea accident) \$ 1,000,000
	<input checked="" type="checkbox"/> ANY AUTO						BODILY INJURY (Per person) \$
	<input type="checkbox"/> ALL OWNED AUTOS						BODILY INJURY (Per accident) \$
	<input checked="" type="checkbox"/> HIRED AUTOS						PROPERTY DAMAGE (Per accident) \$
	<input type="checkbox"/> SCHEDULED AUTOS						\$
	<input checked="" type="checkbox"/> NON-OWNED AUTOS						\$
A	UMBRELLA LIAB			UMB 0594213	10/01/2013	10/01/2014	EACH OCCURRENCE \$ 2,000,000
	EXCESS LIAB						AGGREGATE \$ 2,000,000
	<input checked="" type="checkbox"/> OCCUR						\$
	<input type="checkbox"/> CLAIMS-MADE						\$
	DED <input type="checkbox"/> RETENTION \$ 10,000						\$
B	WORKERS COMPENSATION AND EMPLOYERS' LIABILITY		Y/N	N/A			WC STATUTORY LIMITS
	ANY PROPRIETOR/PARTNER/EXECUTIVE OFFICER/MEMBER EXCLUDED? (Mandatory in NH)						OTHER
	If yes, describe under DESCRIPTION OF OPERATIONS below						E.L. EACH ACCIDENT \$
							E.L. DISEASE - EA EMPLOYEE \$
							E.L. DISEASE - POLICY LIMIT \$
B	D&O EPLI FIDU			596379371	10/01/2013	10/01/2014	Limit 1,000,000
C	CRIME			35FB00740224	10/01/2013	10/01/2014	Limit 100,000

DESCRIPTION OF OPERATIONS / LOCATIONS / VEHICLES (Attach ACORD 101, Additional Remarks Schedule, if more space is required)

The City of Detroit, Planning & Development, are an Additional Insured with respects to the General Liability as funder.

**CERTIFICATE HOLDER****CANCELLATION**

CITY--4

City of Detroit  
 Planning & Development  
 65 Cadillac Square, Suite 100  
 Detroit, MI 48226

SHOULD ANY OF THE ABOVE DESCRIBED POLICIES BE CANCELLED BEFORE THE EXPIRATION DATE THEREOF, NOTICE WILL BE DELIVERED IN ACCORDANCE WITH THE POLICY PROVISIONS.

AUTHORIZED REPRESENTATIVE  
 Valissa J. Naganashe

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# CERTIFICATE OF LIABILITY INSURANCE

DATE (MM/DD/YYYY)

12/06/2013

THIS CERTIFICATE IS ISSUED AS A MATTER OF INFORMATION ONLY AND CONFERS NO RIGHTS UPON THE CERTIFICATE HOLDER. THIS CERTIFICATE DOES NOT AFFIRMATIVELY OR NEGATIVELY AMEND, EXTEND OR ALTER THE COVERAGE AFFORDED BY THE POLICIES BELOW. THIS CERTIFICATE OF INSURANCE DOES NOT CONSTITUTE A CONTRACT BETWEEN THE ISSUING INSURER(S), AUTHORIZED REPRESENTATIVE OR PRODUCER, AND THE CERTIFICATE HOLDER.

IMPORTANT: If the certificate holder is an ADDITIONAL INSURED, the policy(ies) must be endorsed. If SUBROGATION IS WAIVED, subject to the terms and conditions of the policy, certain policies may require an endorsement. A statement on this certificate does not confer rights to the certificate holder in lieu of such endorsement(s).

<b>PRODUCER</b> Brownrigg Companies, Ltd. 840 West Long Lake Rd Ste 100 Troy, MI 48098 Valissa J. Naganashe	<b>CONTACT NAME:</b> Valissa J. Naganashe	<b>FAX (A/C. No):</b> 248-373-5586
	<b>PHONE (A/C. No, Ext):</b> 248-373-5580	<b>E-MAIL ADDRESS:</b>
<b>INSURER(S) AFFORDING COVERAGE</b>		<b>NAIC #</b>
<b>INSURED</b> Cass Community Social Services Ms. Rev. Fowler; Exec Dir 11850 Woodrow Wilson Detroit, MI 48206	<b>INSURER A :</b> HSAWCF	
	<b>INSURER B :</b>	
	<b>INSURER C :</b>	
	<b>INSURER D :</b>	
	<b>INSURER E :</b>	
	<b>INSURER F :</b>	

### COVERAGES

### CERTIFICATE NUMBER:

### REVISION NUMBER:

THIS IS TO CERTIFY THAT THE POLICIES OF INSURANCE LISTED BELOW HAVE BEEN ISSUED TO THE INSURED NAMED ABOVE FOR THE POLICY PERIOD INDICATED. NOTWITHSTANDING ANY REQUIREMENT, TERM OR CONDITION OF ANY CONTRACT OR OTHER DOCUMENT WITH RESPECT TO WHICH THIS CERTIFICATE MAY BE ISSUED OR MAY PERTAIN, THE INSURANCE AFFORDED BY THE POLICIES DESCRIBED HEREIN IS SUBJECT TO ALL THE TERMS, EXCLUSIONS AND CONDITIONS OF SUCH POLICIES. LIMITS SHOWN MAY HAVE BEEN REDUCED BY PAID CLAIMS.

INSR LTR	TYPE OF INSURANCE	ADDL INSR	SUBR WVD	POLICY NUMBER	POLICY EFF (MM/DD/YYYY)	POLICY EXP (MM/DD/YYYY)	LIMITS
	<b>GENERAL LIABILITY</b> <input type="checkbox"/> COMMERCIAL GENERAL LIABILITY <input type="checkbox"/> CLAIMS-MADE <input type="checkbox"/> OCCUR GEN'L AGGREGATE LIMIT APPLIES PER: <input type="checkbox"/> POLICY <input type="checkbox"/> PRO-JECT <input type="checkbox"/> LOC						EACH OCCURRENCE \$ DAMAGE TO RENTED PREMISES (Ea occurrence) \$ MED EXP (Any one person) \$ PERSONAL & ADV INJURY \$ GENERAL AGGREGATE \$ PRODUCTS - COMP/OP AGG \$
	<b>AUTOMOBILE LIABILITY</b> <input type="checkbox"/> ANY AUTO <input type="checkbox"/> ALL OWNED AUTOS <input type="checkbox"/> HIRED AUTOS <input type="checkbox"/> SCHEDULED AUTOS <input type="checkbox"/> NON-OWNED AUTOS						COMBINED SINGLE LIMIT (Ea accident) \$ BODILY INJURY (Per person) \$ BODILY INJURY (Per accident) \$ PROPERTY DAMAGE (PER ACCIDENT) \$
	<b>UMBRELLA LIAB</b> <input type="checkbox"/> EXCESS LIAB <input type="checkbox"/> OCCUR <input type="checkbox"/> CLAIMS-MADE DED RETENTION \$						EACH OCCURRENCE \$ AGGREGATE \$
A	<b>WORKERS COMPENSATION AND EMPLOYERS' LIABILITY</b> ANY PROPRIETOR/PARTNER/EXECUTIVE OFFICER/MEMBER EXCLUDED? (Mandatory in NH) If yes, describe under DESCRIPTION OF OPERATIONS below	Y/N	N/A	1133 SA MI	01/01/2014	01/01/2015	WC STATU-TORY LIMITS OTH-ER E.L. EACH ACCIDENT \$ 1,000,000 E.L. DISEASE - EA EMPLOYEE \$ 1,000,000 E.L. DISEASE - POLICY LIMIT \$ 1,000,000

DESCRIPTION OF OPERATIONS / LOCATIONS / VEHICLES (Attach ACORD 101, Additional Remarks Schedule, if more space is required)  
City of Detroit is an Additional Insured with respect to the General Liability as funder.

### CERTIFICATE HOLDER

### CANCELLATION

CITY--4

City of Detroit  
PLANNING & DEVELOPMENT  
65 Cadillac Square, Suite 100  
Detroit, MI 48226

SHOULD ANY OF THE ABOVE DESCRIBED POLICIES BE CANCELLED BEFORE THE EXPIRATION DATE THEREOF, NOTICE WILL BE DELIVERED IN ACCORDANCE WITH THE POLICY PROVISIONS.

AUTHORIZED REPRESENTATIVE  
Valissa J. Naganashe

## Hiring Policy Compliance

### Summary

City of Detroit Ordinance No. 29-11 approved by the City Council on November 22, 2011 amends, the City's Purchasing Ordinance, Chapter 18 of the 1984 Detroit City Code, *Finance and Taxation*, Article V, *Purchases and Supplies*, by adding Division 6, *Criminal Conviction Questions for City Contractors*, which consists of Sections 18-5-81, 18-5-82, 18-5-83, 18-5-84, 18-5-85 and 18-5-86. This added language provides for prohibiting City contractors from inquiring regarding criminal conviction questions for applicants to fulfill City contracts until the contractor interviews the applicant or determines the applicant is qualified. It further provides for certain exceptions to the prohibition and requires City contractors to submit an affidavit with a copy of their application to make bids or proposals. Bids which do not comply with this division are deemed non-responsive and the City is permitted to deem contractor(s) in breach.

## Hiring Policy Compliance Affidavit

I, Rev. Faith E. Fowler, being duly sworn, state that I am the Executive Director of Cass Community Social Services, Inc., and that I have reviewed the hiring policies of this employer. I affirm that these policies are in compliance with the requirements of Article V, Division 6 of the Detroit City Code of 1984, being Sections 18-5-81 through 18-5-86 thereof. I further affirm that this employer will not inquire or consider the criminal convictions of applicants for employment needed to fulfill the terms of any City contract that may result from the competitive procedure in connection with which this affidavit is submitted, until such times as the employer interviews the applicant or determines that the applicant is qualified.

In support of this affidavit, I attach a copy of the application form that will be used to hire employees needed to fulfill the terms of any City contract that may result from the competitive procedure in connection with which this affidavit is submitted.

**SIGNED,**

Rev. Faith E. Fowler

Title: CSS Executive Director Date: 4-2-14

STATE OF Michigan )  
 ) SS  
COUNTY OF Wayne )

The foregoing Affidavit was acknowledged before me the 2nd day of April, 2014,  
by Rev. Faith E. Fowler.



Stacy Leigh  
Notary Public, County of Oakland

State of Michigan

My commission expires: 8/4/19  
expires: 8/4/19



2111 Woodward Ave., Ste. 608  
Detroit, Michigan 48201

(313) 964-2566 (p)  
(313) 964-2371 (f)  
www.chsinc.org  
www.facebook.com/CHS.Detroit

2111 Woodward Avenue  
Suite 608  
Detroit, MI 48201

Phone: 313.964.2566  
Fax: 313.964.2371

August 18, 2014

Ms. Sandra O'Neal, Program Manager  
City of Detroit  
Planning and Development Department  
Neighborhood Support Services Division  
65 Cadillac Square, Suite 1400  
Detroit, Michigan 48226

**RE: Question about the CHS Employment Application**

Dear Ms. O'Neal,

I am writing to respond to your question this morning regarding why Community & Home Supports (CHS) continues to use a question about an application's criminal history on our employment applications.

Our agency overall works with people of all ages, from youth to senior adults and people with disabilities and special needs, either directly or as a result of their membership in households we service.

Staff serving clients enrolled in our Detroit Emergency Shelter Grant specifically work with families, either at our office, at the clients' homes, or at third-part locations. It is in particular because they may be in the homes working on behalf of the children and their families that such a question is required.

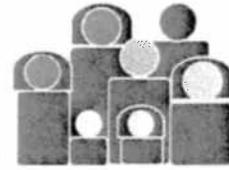
Additionally, the required policy looks at felonies that either are child-related or less than five years old.

Please let me know if you require additional information.

Thank you.

Sincerely,

Nathaniel Warshay, MA LBSW  
Executive Director  
nwarshay@chsinc.org  
(313) 964-2566, ext. 205



Cass  
Community  
Social  
Services

August 18, 2014

Ms. Sandra O'Neal  
Project Manager  
Neighborhood Support Services Division  
**City of Detroit**  
Planning & Development Department  
65 Cadillac Square, Suite 1400  
Detroit, MI 48226

**RE: Employment Application and Residential Application Regarding Criminal Sexual Background Checks**

Dear Sandra:

This letter shall serve as a statement of fact about the need for Cass Community Social Services, Inc. (CCSS or Cass) to conduct both Pre-Employment Criminal Sexual Background Checks as well as Potential Pre-Residential Criminal Sexual Background Checks.

Cass operates several shelters, transitional and permanent supportive housing facilities that house minor children. These include, but may not be limited to Women & Children's Warming Center, Family Shelter, Mom's Place TH and Bernauer Manor PSH located on the CCSS central campus and in other CCSS locations.

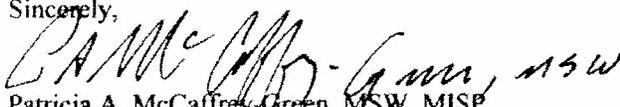
As a requirement from the State of Michigan, the Department of Human Services, the U. S. Department of Housing and Urban Development, Michigan State Housing Development Authority, The Salvation Army and our commercial insurance carrier, these requirements are mandated because Cass houses children. All affected person sign their understanding and acceptance of these checks prior to said checks being made. The same process is carried out annually to insure compliance with these important regulations.

As stated in our Policy: Anyone convicted of any sexual criminal offense, cannot work at CCSS as an employee, contractor or volunteer; nor live at CCSS in any residential program.

Attached to this letter is the CCSS Standard Operating Policy (2 pages), National Sexual Criminal Registry application (3 pages), and the Consent for this search (1 page) from potential residents. Furthermore, if a potential resident is turned down for this or any other reason, the individual is given a letter stating why they cannot participate at CCSS.

Please contact me directly with any issues or questions you may have with this proposal. Thank you.

Sincerely,

  
Patricia A. McCaffrey-Green, MSW, MISP  
Director Advisor, Government Grants

11850 Woodrow Wilson • Detroit, MI 48206 • 313.883.2277 • [www.casscommunity.org](http://www.casscommunity.org)

**CASS COMMUNITY SOCIAL SERVICES, INC. (CCSS or Cass)**

**Subject: Policies and Procedures, Criminal Sexual Background Checks & Offenses**

**Effective Date: October 1, 2012**

**Programs: All Programs**

**Approved by:** *Rw. T. J. J.*

Revision 6, October 1, 2012

**Purpose:**

To establish the procedures for Criminal Sexual Background Checks & Offenses

**Application:**

All employees, candidates for hire, residents, and volunteers.

**Procedure:**

- Criminal sexual background checks are conducted at the time of hire;
- before a volunteer over the age of fifteen (15) begins service; and
- at least annually thereafter by a member of the Human Resource Team.
- All contractors who conduct routine business with Cass Community Social Services may be required to perform criminal sexual background checks on the employees affiliated with Cass, and to provide the results to Cass prior to conducting business, and annually thereafter.
- Criminal sexual background checks are conducted at the time of intake or before a resident over the age of fifteen (15) concludes all residency eligibility requirements, and at least annually thereafter by a member of the Case Management Team.

Anyone convicted of any sexual criminal offense, cannot work at CCSS as an employee, contractor or volunteer; nor live at CCSS in any residential program.

Anyone accused of a sexual criminal offense in a court of law, must disclose this information to Human Resources immediately. Failure to do so, will result in termination. Accused, but not convicted employees will be remunerated until the matter is decided by the courts. At that time, if that employee is found innocent, their job, or one similar, will be returned to them. If they are found guilty by a court of law, that individual will be immediately terminated, and all remuneration will cease.

**Attachments or Comments:**

This policy is hereby made a part of the CCSS Personnel, Rights and Residents Manual.

**I. CONTINUOUS QUALITY IMPROVEMENT**

Cass Community Social Services Recipient Rights Advocate and CQI Committee shall monitor adherence to this policy as one of its site assessment process.

**II. COMPLIANCE WITH ALL APPLICABLE LAWS:**

This policy should read in conjunction with the Mental Health Code, Administrative Rules, other applicable laws, the Department of Community Health Policy and rules, and Agency policies.

**III. LEGAL AUTHORITY AND REFERENCE**

- A. Michigan Mental Health Code, P.A. 258 of 1974, as amended, MCL 330.1722; MCL 330.1723; MCL 330.1752
- B. Michigan Administrative Code, R330.7100, R330.7035
- C. Michigan Penal Code – P.A. 328 of 1931 as amended

**IV. EXHIBITS**

- A. Abuse, as defined by the Michigan Penal Code.
- B. Vulnerable Adult Abuse, as defined by Section 145n of the Michigan Penal Code
- C. Child Abuse, as defined by Section 136b of the Michigan Penal Code



[Michigan.gov Home](#)

[ICHAT Home](#)

[MSP home](#)

[Sitemap](#)

[FAQs](#)

[Contact Us](#)

[Register](#)

[Login](#)

[Help](#)

**Background Search**

ICHAT - Home



**Search Results**

**View Fee Charges**

The Internet Criminal History Access Tool (ICHAT) allows the search of public records contained in the Michigan Criminal History Record maintained by the Michigan State Police, Criminal Justice Information Center. All felonies and serious misdemeanors that are punishable by over 93 days are required to be reported to the state repository by law enforcement agencies, prosecutors, and courts in all 83 Michigan counties.

**My Account**

Suppressed records and warrant information are not available through ICHAT. Also not included are federal records, tribal records, and criminal history from other states. A search for a record that may be in another state requires that you correspond with that state directly.

**Shopping Cart**



Anyone can perform a search through ICHAT. At a minimum, the full name of the person and his/her date of birth is required. A fee of \$10 is charged for each search.

If this is your first time using the Internet Criminal History Access Tool (ICHAT), please select "Register"; otherwise select "Login" to proceed with a record search.

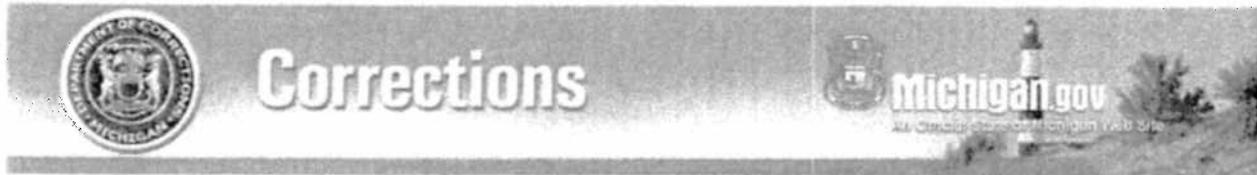
ICHAT accepts MasterCard, Visa, and Discover cards:



To access the Michigan Public Sex Offender Registry, click the following link: <http://www.mipsor.state.mi.us/>

[Michigan.gov Home](#) | [Sitemap](#) | [ICHAT Home](#)  
[Accessibility Policy](#) | [Privacy Policy](#) | [Link Policy](#) | [Security Policy](#) | [Survey](#)

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[Michigan.gov Home](#)

[Contact MDOC](#) | [OTIS Help](#) | [MDOC's Most Wanted](#) | [Glossary](#) | [Disclaimer](#) | [MDOC Home](#)

## What is OTIS? What are the terms and conditions of its use?

OTIS is intended to offer information to the public that can then be verified through the Michigan Department of Corrections (MDOC), Michigan Courts, the Michigan State Police or other law enforcement agencies. A search of OTIS will provide information about offenders previously or currently under the jurisdiction or supervision of the MDOC. A search result will provide information about any offender who is, or was, in a Michigan prison, on parole or probation under the supervision of the MDOC, has transferred in or out of Michigan under the Michigan Interstate Compact, or who has escaped or absconded from their sentence. **Only offenders who have been under the jurisdiction or supervision of the MDOC within the last three years will appear. If more than three years has elapsed, the information will not be available on OTIS.**

OTIS does not exclusively display information on convicted felons. It provides information on felons and misdemeanants who are, or were, under the supervision of the MDOC.

Clicking on the Michigan Compiled Law number (MCL #) will take you to the Michigan Legislature Web site where the actual statute the offender was convicted of violating is presented. One statute may contain varying degrees of criminal behavior with multiple penalties that may fit the definition of both a felony and misdemeanor.



**If the sentence information displays "Attempt" after the offense, refer to Michigan Compiled Law [750.92 Attempt to Commit Crime for additional conviction and penalty information](#). This information may be found at the Michigan Legislature website at <http://www.legislature.mi.gov>.**

The Michigan Legislature requires the MDOC to keep offender information on OTIS for three years after discharge. **Information is removed from OTIS only if the conviction is set aside, expunged by the sentencing court or by operation of law, or three years has elapsed since the offender has discharged.** At the present time, only offenders sentenced to prison have their images displayed on OTIS, and these images are not updated after the offender leaves a Michigan prison.

While the information provided on this Web site is public record, some offenders have been sentenced under Michigan statutes that preclude disclosure of their conviction information to the public. That information does not appear in this database.

The Department of Corrections and the State of Michigan offer this information without any express or implied warranty as to its accuracy. The information on the database may not accurately reflect the most current location, status, projected release date or other information regarding an offender. Although every effort is made to maintain accurate records on this database, no action should be taken as a result of information found herein without confirmation with the MDOC, the Michigan State Police through the use of their Internet Criminal History Access Tool (ICHAT) or a review of the court file. The Michigan State Police ICHAT can be found at [http://mi-mail.michigan.gov/ichat](mailto:mi-mail.michigan.gov/ichat).

If you believe the information presented on this site is inaccurate, out-of-date or incomplete, contact the Office of Public Information and Communications via e-mail at [correctionsinfo@michigan.gov](mailto:correctionsinfo@michigan.gov) or by calling (517) 373-6391. If you have any technical problems accessing or reading the information, please address any concerns to the Webmaster via e-mail at [mdocwebmaster@michigan.gov](mailto:mdocwebmaster@michigan.gov).

**I have read and understand the information above.  
By clicking within this box to proceed, I agree to the terms and limitation as stated.**

I Agree

**Related Sites:** [Sex Offender Registry](#) | [MCL Online](#)



### National Sex Offender Quick Search \*

Enter a first name and last name; then press Search.

FIRST :

LAST :

**SEARCH**

OR [search by location](#)

<http://www.nsopw.gov/?AspxAutoDetectCookieSupport=1>

### NSOPW FAQs

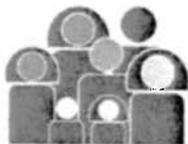
-- Select One --



### Public Registry Sites

--Select One--





CASS COMMUNITY SOCIAL SERVICES, Inc.

## *Consent for Criminal Sexual Registry/Criminal Background Search*

I hereby authorize Cass Community Social Services, Inc. (CCSS) to conduct a criminal sexual registry and criminal background search. This is required as part of the application process for residential programs. According to regulations of the program, the information obtained in this process may prevent admission into the program.

I affirm that the information provided in my application for services offered through CCSS is accurate. I understand that any misrepresentation or falsification may result in termination from consideration for housing or any other services offered. All information provided and obtained is kept confidential.

\_\_\_\_\_  
Printed Full Name

\_\_\_\_\_  
Previous Alias/Maiden Name

\_\_\_\_\_  
Recent Addresses

\_\_\_\_\_  
XXX-XX

\_\_\_\_\_  
Social Security Number

\_\_\_\_\_  
Race/Ethnicity

\_\_\_\_\_  
Gender

\_\_\_\_\_  
Identifiable Scars or Tattoos

\_\_\_\_\_  
Date of Birth

\_\_\_\_\_  
Signature of Applicant

\_\_\_\_\_  
Date

**Staff Only:**

\_\_\_\_\_  
CCSS Staff Signature

\_\_\_\_\_  
Results of Background Check

\_\_\_\_\_  
Date

\*This consent expires one year from the date of signature.

# CASS COMMUNITY SOCIAL SERVICES, INC.

11850 Woodrow Wilson - Detroit, Michigan - 48206  
(313) 883-2277 [www.casscommunity.org](http://www.casscommunity.org)



## Application for Employment

PLEASE PRINT OR TYPE

Name \_\_\_\_\_ Social Security No. \_\_\_\_\_  
Last First Middle Initial

Address \_\_\_\_\_ City \_\_\_\_\_ State \_\_\_\_\_ Zip \_\_\_\_\_

How long have you lived at above address? \_\_\_\_\_ E-Mail Address \_\_\_\_\_

Home telephone with area code \_\_\_\_\_ Cell telephone with area code \_\_\_\_\_

Position(s) applying for \_\_\_\_\_ On what date are you available for work? \_\_\_\_\_

Have you ever filed an application with CCSS before? Yes No If Yes, give date(s) \_\_\_\_\_

Have you ever been employed by CCSS? Yes No If Yes, give date(s) \_\_\_\_\_

Are you currently employed? Yes No

Do you have a valid Michigan driver's license? Yes No If yes, is it a chauffeur's license or a CDL? \_\_\_\_\_

If it is a CDL, what endorsement(s) do you have? \_\_\_\_\_ Can you travel if your job requires it? Yes No

Are you prevented from lawfully becoming employed in this country because of Visa or Immigration Status? Yes No

Proof of citizenship or immigrant status will be required upon employment.

If you are under 18 years of age, can you provide required proof of your eligibility to work? Yes No

Are you available to work (circle): Full Time Part Time Relief or Seasonal

Are you currently on "lay-off" status and subject to recall? Yes No

Are you related to any Cass staff member/Board Member? Yes No

If Yes, please list name(s) \_\_\_\_\_

All qualified applicants will receive consideration without regard to race, color, veteran or marital status, gender, sexual orientation, age, religion, creed, national origin, personal appearance, disability or any other legally protected status. Employment is based on the provisions of Act No 453, Public Acts of 1976 approved by the Governor January 12, 1977 as amended by Act No. 182 Public Acts of 1977 and Act No. 153, Public Acts 1978, The Constitution of the United States and the State of Michigan, Americans with Disabilities Act, and the Mental Health Code.

**EDUCATIONAL BACKGROUND**

Name of Educational Institutions Include High School, College, Graduate School(s) and/or Trade/Vocational School(s)	Dates Attended (To - From)	Course of Study or Major	Diploma/ Degrees

Are you currently attending school?  Yes  No If yes, full time or part time \_\_\_\_\_

Where? \_\_\_\_\_

Do you have a Professional or Vocational License(s)?  Yes  No If yes, what \_\_\_\_\_

**EMPLOYMENT HISTORY**

(Please list your present or most recent job first. You may exclude organizations which indicate race, color, religion, gender, national origin or other protected status.)

From Month/Year	To Month/Year	Name and Address of Company and Name of Supervisor	Position or Job Title	Rate of Pay/ Salary

Wage/Salary expectation for a position at CCSS: \$ \_\_\_\_\_/Hourly or \$ \_\_\_\_\_/Annually

May we contact your current supervisor? Yes  No

**RETURN COMPLETED APPLICATION TO:**

CCSS Human Resources, 11850 Woodrow Wilson, Detroit, MI 48208

**How Did You Learn About Cass Community Social Services?**

- Advertisement
  - Newspaper Story
  - Television Story
  - Posting at Cass
  - School Posting
  - Walk-In
  - Internet Site
  - Employment Agency
- From a Person...
- A Relative
  - A Friend
  - A Co-worker
  - Clergy/Religious Organization
  - A Neighbor
  - A CCSS Board Member
  - A CCSS Staff Member
  - A CCSS Volunteer
- Other \_\_\_\_\_

Do you have any special skills or abilities that you would like us to know about? \_\_\_\_\_

Indicate your ability to speak (English)	Fluent	Good	Fair	Poor
Indicate your ability to read (English)	Excellent	Good	Fair	Poor
Indicate your ability to write (using English)	Excellent	Good	Fair	Poor

What world (foreign) language(s) do you know? (indicate proficiency) \_\_\_\_\_

Do you know sign language? (indicate proficiency) \_\_\_\_\_

What computer language(s) do you know? (indicate proficiency) \_\_\_\_\_

**REFERENCES**

(Please list three people not living with or related to you)

Name	Address with City, State and Zip Code	Phone Number with area code	Occupation with Relationship to Applicant

Are you related to or living with a CCSS staff member?  Yes  No If yes, who \_\_\_\_\_

Are you related to or living with a CCSS Board member?  Yes  No If yes, who \_\_\_\_\_

**APPLICANT'S STATEMENT**

I hereby understand and acknowledge that any employment relationship with Cass Community Social Services, Inc. is of an "at will" nature, which means that I as an Employee could resign at any time and the Employer (CCSS) may discharge me/an Employee at any time with or without cause. It is further understood that this "at will" employment relationship may not be changed verbally or by any written document or by conduct unless such change is specifically acknowledged in writing by the Executive Director of this organization.

In the event of employment, I understand that false or misleading information given in my application or interview(s) may result in discharge.

I understand, also, that Cass employees are required to abide by all rules/regulations of the employer and that, if employed by CCSS, the organization will require a criminal background check, testing for illegal drug use, and a Department of Human Services (DHS) clearance.

Signature \_\_\_\_\_

Date of Application \_\_\_\_\_

CITY OF DETROIT  
SLAVERY ERA RECORDS AND INSURANCE DISCLOSURE AFFIDAVIT

Name of Contractor Cass Community Social Services, Inc.

2 Address of Contractor 11850 Woodrow Wilson, Detroit, MI 48206

3 Name of Predecessor Entities (if any) Cass Community United Methodist Church  
3901 Cass Avenue, Detroit, MI 48201

4 Prior Affidavit submission? No Yes on: \_\_\_\_\_  
(Date of prior submission)

If "No", complete Items 5 and 6

If "Yes", list date of prior submission above go to Item 6 and execute this Affidavit

5 Contractor was established in \_\_\_\_\_ (year) and did not exist during the slavery era in the United States, is not a successor in interest to any entity that existed during such time, and therefore has no relevant records to search, or any pertinent information to disclose.

\_\_\_\_\_  
Contractor has searched their records and those of any predecessor entity, and has found no records that they or any predecessor(s) made any investments in, or derived profits from the slave industry or from slave holder insurance policies.

Contractor has found records that they or their predecessor(s) made investments, or derived profits from the slave industry or slave holder insurance policies. The nature of the investment, profits, or insurance policies, including the names of any slaves or slave holders, is disclosed in the attached document(s)

6. I declare that the representations made in this Affidavit are accurate to the best of my knowledge and are based upon a diligent search of records in the Contractor's possession or knowledge. All documentation attached to this Affidavit reflects full disclosure of all records that are required to be disclosed to the City of Detroit. I also acknowledge that any failure to conduct a diligent search, or to make a full and complete disclosure, shall render this contract voidable by the City of Detroit.

Rev. Faith E. Fowler--- Executive Director

Rev. Faith E. Fowler (Signature)

4-2-14

Subscribed and sworn to before me  
this 2nd day of April, 2014

Stacy Leigh  
Notary Public Oakland  
County, Michigan  
My Commission expires: 8/4/19



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NOTICE OF ENACTMENT OF ORDINANCE  
TO: THE PEOPLE OF DETROIT, MICHIGAN

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(On June 23, 2004, the City of Detroit adopted the following Ordinance)

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ORDINANCE NO. 20-04  
CHAPTER 18  
ARTICLE V

AN ORDINANCE TO AMEND CHAPTER 18, ARTICLE V, OF THE 1984 DETROIT CITY CODE, TITLED "PURCHASES AND SUPPLIES." BY ADDING DIVISION 7, TITLED "SLAVERY ERA RECORDS AND INSURANCE DISCLOSURE," WHICH SHALL CONSIST OF SECTIONS 18-5-91 THROUGH 18-5-93, TO REQUIRE, AS PART OF THE CONTRACTING PROCESS, THAT EACH CONTRACTOR WITH WHICH THE CITY ENTERS INTO A CONTRACT SEARCH ITS RECORDS AND THOSE OF ANY PREDECESSOR ENTITY, AND SUBMIT AN AFFIDAVIT DISCLOSING ANY RECORDS WITHIN ITS POSSESSION OR KNOWLEDGE RELATING TO INVESTMENTS OR PROFITS FROM THE SLAVE INDUSTRY, INCLUDING INSURANCE POLICIES ISSUED TO SLAVE HOLDERS THAT PROVIDED COVERAGE FOR INJURY, DEATH OR OTHER LOSS RELATED TO SLAVES WHO WERE HELD DURING THE SLAVERY ERA IN THE UNITED STATES.

AN ORDINANCE to amend Chapter 18, Article V. of the 1984 Detroit City Code: titled "Purchases and Supplies," by adding Division 7 titled "Slavery Era Records and Insurance Disclosure," which shall consist of Sections 18-5-91 through 18-5-93, to require, as part of the contracting process, that each contractor with which the City enters into a contract search its records and those of any predecessor entity, and submit an affidavit disclosing any records within its possession or knowledge relation to investments or profits from the slave industry, including insurance policies issued to slave holders that provided coverage for injury, death or other loss related slaves who were held during the slavery era in the United States.

IT IS HEREBY ORDAINED BY THE PEOPLE OF THE CITY OF DETROIT THAT:

Section 1. Chapter 18. Article V of the 1984 Detroit City Code titled "Purchases and Supplies" by adding Division 7 titled "Slavery Era Records and Insurance Disclosure" which shall consist of Sections 18-5-91 through 18-5-93 to read as follows:

DIVISION 7. SLAVERY ERA RECORDS AND INSURANCE DISCLOSURE.

Sec. 18-5-91. Scope.

- (a) This division shall apply to each contractor for goods or services with which the City enters into a contract, whether or not the contract is subject to competitive bid;
- (b) Each contractor shall be responsible for searching and disclosing records of the entity which proposes to enter into a contract with the City as well as all records of any predecessor entity that are within the possession or knowledge of the contractor regarding records of investments or profits from the slave industry including records of any insurance policies issued to slave holders which provided coverage for injury, death, or other loss related to slaves who were held during the slavery era of the United States.

Sec. 18-5-92. Affidavit of disclosure required.

- (a) As part of its contract package, each contractor with which the City enters into a contract shall submit to the Finance Department Purchasing Division prior to the submission to City Council or approval of such contract, an affidavit that discloses the information indicated in Subsection (b) and (c) of this section. The affidavit shall be on a form provided by the Finance Department Purchasing Division.
- (b) The affidavit shall verify that the contractor has searched all records of the entity which proposes to enter into a contract with the City, as well as all records of any predecessor entity that are within the possession or knowledge of the contractor regarding records of investments or profits from the slave industry, including records of any insurance policies issued to slave holders which provided coverage for injury, death, or other loss related to slaves who were held during the slavery era in the United States.
- (c) The affidavit shall disclose any information discovered during the search regarding investments or profits from slavery or slave holder insurance policies which accrued to the current entity or to any predecessor entity, including the names of any slaves or slave holders that are described in such records or are otherwise within the knowledge of the contractor

Sec 18-5-93. Voidability of contract.

- (a) Failure to comply with this division shall render the contract voidable by the City
- (b) A determination to void the contract for failure to comply with this division shall be made by the Director of the Finance Department at any time after reviewing, or become aware of, information which indicates that a contractor has failed to comply with this division.

Sec 18-5-94-18-5-100. Reserved.

Section 2. All ordinances, or parts of ordinances, that conflict with this ordinance are repealed

Section 3. This ordinance is declared necessary for the preservation of the public peace, health, safety, and welfare of the People of the City of Detroit

Section 4. In the event that this ordinance is passed by a two-thirds majority of City Council Members serving, it shall be given immediate effect and shall become effective upon publication in accordance with Section 4-116 of the 1997 Detroit City Charter. Where this ordinance is passed by less than a two-thirds (2/3) majority of City Council Members serving, it shall become effective no later than thirty (30) days after enactment, or on the first business day thereafter in accordance with Section 4-115 of the 1997 Detroit City Charter

(J C.C.p	May 5, 2004
Passed	June 23, 2004
Published:	July 19, 2004
Effective	July 19, 2004
	JACKIE L. CURRIE
	City Clerk

**Emergency Solutions Grant Agreement  
Cass Community Social Services  
Table of Contents**

**SECTION:**

1. Engagement of Subrecipient
2. Scope of Service, Outreach Plan & Policy Procedures
3. Term of Performance
4. Personnel and Administration
5. Compensation and Interests on Deposits
6. Method of Payment and Uses of Funds
7. Indemnity and Damages
8. Insurance
9. Termination and Reversion of Assets
10. Procedures for Filing an Appeal
11. Assignment, Contracting or Subcontracting
12. Conflict of Interest
13. Procurement and Compliance with Laws and Security Regulations
14. Amendments and Budget Modifications
15. Audits, Monitoring, Record keeping, Tracking and Reports
16. Fair Employment Practices, Non-Discrimination Requirements and Non-Discrimination Requirements
17. Notices
18. Miscellaneous
19. Confidentiality
20. Hiring Policy

**EXHIBITS:**

- A. Scope of Services
- B. Budget
- C. Accounting and Bookkeeping Procedures and Requirements
- D. Reimbursement Procedures and Requirements
- E-F HMIS Monthly Activity Report
- G. Payroll Register Instructions
- H. Payroll Register (Sample)
- I. Check Register (Sample)
- J. Budgetary Status Report (Sample)
- K. Long Distance Telephone Call Reimbursement Form (Sample)
- L. Private Car Mileage Report (Sample)
- M. Time Distribution Summary (Sample)
- N. Certification Regarding Debarment, Suspension Ineligibility, Voluntary Exclusion and Lower Tier Covered Transactions.
- O. Certification Regarding Lobbying
- P. Separation of Church and State

- Q. Insurance Waiver – Worker’s Compensation & Employer’s Liability
- R. Insurance Waiver – Owned Auto Liability Insurance (Optional)
- S. Insurance Waiver – Owned Auto Liability Insurance (Any Auto)
- T. Insurance Waiver - After City Executive of Agreement
- U. Executive Order 2007-1
- V. Sample Time/Task Log
- W. Funding Award Expenditure Certification
- X. HMIS Certification Letter from HAND
- Y. Documentation of Subrecipients’s Access to 90 Days cash flow statement
- Z. Emergency Solutions Grant Program Certification Forms

**CITY OF DETROIT  
EMERGENCY SOLUTIONS GRANTS PROGRAM  
AGREEMENT**

THIS AGREEMENT, entered as of this 1st day of October 2013 by and between the City of Detroit, Michigan, a municipal corporation acting by and through the Planning and Development Department (herein called the "City") and **Cass Community Social Services**, a Michigan nonprofit corporation (herein called the "Subrecipient")

**WITNESSETH:**

**WHEREAS**, the City has received a letter of credit for its entitlement of Emergency Solutions Grants funds (herein called "ESG") from the U.S. Department of Housing and Urban Development (herein called HUD), **CFDA NUMBER 14.231, GRANT AGREEMENT NUMBER E-12-MC-26-2006 and E-13-MC-26-2006 DUNS #167-525-070** for fiscal year(s) **2012-2013 and 2013-2014 and;**

**WHEREAS**, the City has allocated a portion of its ESG funds to provide funding for nonprofit organizations which provide outreach, emergency shelter, homelessness prevention, rapid rehousing, transitional housing and/or essential/supportive services for the benefit of homeless persons within the City of Detroit, and;

**WHEREAS**, the City has approved the Subrecipient as a provider of the services set forth in Article 2 herein, Scope of Services, and as described in Exhibit A, Scope of Services, attached hereto and made a part hereof (herein called the "Services"), and;

**WHEREAS**, the Subrecipient represents that it is authorized and capable of performing the Services, and;

**WHEREAS**, the Services are to be performed at the location(s) (herein called the "Project Area") as described in Exhibit A; and;

**WHEREAS**, the provision of the Services in the Project Area shall herein be called the "Project";

**NOW THEREFORE**, in consideration of the premises, the mutual undertakings and benefits to accrue to the parties and to the public, the parties hereto agree as follows:

**1. EMPLOYMENT OF SUBRECIPIENT**

1.01 The City hereby engages the Subrecipient and the Subrecipient hereby agrees to perform the Services hereinafter set forth in Article 2 herein, and as described in Exhibit A, attached hereto and made a part hereof, in accordance with the terms and conditions contained in this Agreement including **Exhibits A,B,C,D,E-F,G,H,I,J,K,L,M,N, O, P, Q-T, S, U, V, W, X, Y and Z.**

## **2. SCOPE OF SERVICES**

2.01 The Subrecipient shall perform in a satisfactory and proper manner, as determined within the sole and reasonable discretion of the City, the Services as described in Exhibit A, attached hereto and made a part hereof. In the event that there shall be any dispute between the parties with regard

to the extent and character of the Services to be performed, or the quality of performance required under this Agreement, the interpretation and determination of the City shall govern.

2.02 The Services shall include all conferences and consultations deemed necessary by the City for the Subrecipient to properly and fully perform the Services.

2.03 The Services shall be performed at such locations as are appropriate to the proper performance of the Services.

2.04 The Services shall be undertaken in such sequence as described in Exhibit A, Scope of Services, attached hereto and made a part hereof, to assure their proper and expeditious completion in light of the objectives of this Agreement prior to the expiration date.

2.05 The Subrecipient shall use its best efforts and devote such skill, knowledge, and ability as is necessary to most effectively and efficiently carry out and perform the Services during the term of this Agreement.

2.06 **OUTREACH PLAN** The Subrecipient shall develop and must provide an Outreach Plan for services that it shall provide under this contract. Such outreach plan shall be submitted to the City within 30 days of the execution of this contract, if not already submitted as part of the application process and it shall be maintained by the Subrecipient and made available to the City and/or HUD staff upon request.

### **2.07 PROGRAM POLICIES and PROCEDURES**

2.07 The Subrecipient agrees to develop written program policies and procedures for the services it shall provide under this agreement, if it has not done so and submitted already as part of the application process, otherwise the Subrecipient shall, within 30 days of the beginning of the contract term, develop and submit the same to the City for its approval.

2.08 The Subrecipient must maintain its Outreach Plan and Program Policies and Procedures in a binder format, and shall be made available to the City or HUD staff upon request.

2.09 The Subrecipient agrees that this agreement may be terminated if the Subrecipient fails to show documentation of meeting HUD's national objectives or established eligibility requirements for the use of ESG grant funds under this agreement.

### **3. TERM OF PERFORMANCE**

3.01 This Agreement, subject to the approval of the City Council, shall be effective upon (1) such approval of the City Council and (2) execution by the Purchasing Director of the City of Detroit. The term shall be from **October 1, 2013 thru December 31, 2015**. Upon the approval of the City Council and execution by the Purchasing Director, the City shall so notify the Subrecipient. This Article 3 is subject to the provisions of Article 9, Termination.

3.02 The Subrecipient shall have no authority to start work, no payments shall be authorized by the Finance Department of the City of Detroit, and the City shall not be liable for reimbursement for any materials or services purchased, or payment for any costs incurred by the Subrecipient, or any Services rendered by the Subrecipient, which are purchased, incurred, or rendered prior to the term of this Agreement as specified in the Notice described in Section 3.01 herein.

### **4. PERSONNEL AND ADMINISTRATION**

4.01 To ensure proper performance of the Services and a quality Work Product (as hereinafter defined), the Subrecipient warrants that all Subrecipient personnel assigned to the performance of the Services (herein called the "Employees") or consultants engaged by the Subrecipient to perform the Services or any additional services (as may be agreed to by the parties hereto) are fully qualified and authorized to perform the Services under Federal, State, and local laws, rules, and regulations.

4.02 The City shall have the right of prior approval of all contractors and subcontractors assigned to this project. Each Employee, contractor, subcontractor or consultant, if any, employed by the Subrecipient in the performance of this Agreement shall devote such time, attention, skill, knowledge and ability as is necessary to most effectively and efficiently perform the Services to conform with the highest practices in the industry.

The City may, within its sole discretion, and upon such terms and conditions as it deems appropriate, assign qualified City employees to work with the Subrecipient in completing the Services when good and sufficient cause exists to do so and when it is not inconsistent with the terms of this Agreement. It is expressly understood and agreed by the parties hereto that the Subrecipient shall be primarily and ultimately responsible to the City for the proper and expedient completion of the Services and assumes all liability and holds the City harmless for such performance by City personnel, when such performance is pursuant to the request of the Subrecipient.

Notwithstanding the above, the Subrecipient shall reimburse the City for the cost and expense of that personnel, including but not limited to, the wages paid, proper allowance for vacation, sick time and the City's contribution to the pension system, and the City's cost or expense for compensation insurance or benefits when such assistance is given at the Subrecipient's request. All costs to the Subrecipient of the expenses described herein for City employees assigned to work with the

Subrecipient shall not be eligible for reimbursement by the City to the Subrecipient. City personnel shall not be deemed to be performing services or giving assistance at the request of the Subrecipient unless such request is in writing and signed by the Subrecipient and unless such services are not of a character normally performed by City personnel when the City is not

a contracting party (e.g., services of building inspectors, even if requested in writing signed by the Subrecipient, would not be deemed to be at the request of the Subrecipient for purposes of this Section 4.02).

4.03 The relationship of the Subrecipient to the City is and shall continue to be that of an independent contractor and neither party to this Agreement shall claim any liability benefits, such as worker's compensation, pension rights or liabilities arising out of or related to a contract for hire or employer/employee relationship, and no such liabilities or benefits shall arise or accrue to either party or either party's agent or employee with respect to the City as a result of the performance of this Agreement, unless expressly stated in this Agreement. No relationship other than that of independent contractor shall be implied between the parties or either party's agent or employee and the Subrecipient hereby agrees to hold the City harmless from any such claim and any costs or expenses related thereto.

4.04 The Subrecipient hereby waives any claim against the City and agrees not to hold the City liable for any personal injury or property damage incurred by an Employee(s), Contractor(s), Subcontractor(s), Agent(s) or Consultant(s) while working on this Project which is not held in a court of competent jurisdiction to be directly attributable to the gross negligence or malicious and intentional conduct of an employee of the City acting within the scope of his or her employment and hereby agrees to hold the City harmless from any such claim by its Employees, Contractors, Subcontractors, Agents or Consultants, (such Employees, Contractors, Subcontractors, Agents and/or Consultants collectively herein called the "Associates").

4.05 In all cases in which an Employee, Contractor or Subcontractor must be replaced, for any reason, the Subrecipient shall supply an acceptable replacement to the City as soon as possible.

Except where the Employee, contractor or subcontractor was withdrawn pursuant to a written request by the City, the Subrecipient shall furnish such replacement on a no-charge basis for the period of time necessary for any retraining or job orientation.

4.06 All work to perform the Services hereunder shall be coordinated by the Project Coordinator, **Terra Linzer**, hereby duly designated by the Subrecipient and acceptable to the City, who shall in addition to his or her other duties, act as liaison between the Subrecipient and the City.

The Project Coordinator shall arrange the Project time schedule and monitor performance, except that all requirements as to the Project time schedule as set forth in this Agreement shall be adhered to by the Subrecipient. The Project Coordinator or his or her designated assistant shall meet regularly with representatives of the City to discuss progress made at the Project Area and any problems which may have arisen.

4.07 The Project Coordinator shall inform the City as soon as the following conditions become known:

- a. Problems, delays, or adverse conditions which materially affect the ability to complete the Project or prevent the meeting of time schedules. This disclosure shall be accompanied by a statement of the action taken, or contemplated, by the Subrecipient and any City assistance needed to resolve the situation; or

b. Favorable development of events which enable meeting time schedules sooner than anticipated.

The Subrecipient shall inform the City of the reasons for the occurrence of events specified in subsections "a" and "b" of this Section 4.07 as well as additional pertinent information.

4.08 For the term of this Agreement and for one (1) year after its termination, the Subrecipient shall not employ any employee of the City, or any agent, or contractor of the City without obtaining the City's prior written consent.

4.09 The Subrecipient shall not receive any payment from the City for any costs under this Agreement, including but not limited to, overtime pay, holiday pay, sick pay, vacation pay, retirement benefits, pension benefits, or insurance benefits, or any other costs of the Subrecipient's employees, contractors, subcontractors, agents, or consultants, in addition to or in lieu of those set forth in, and pursuant to, the areas of cost and the maximum amounts thereof, as specified in the line items of Exhibit B, Budget, attached hereto and made a part hereof.

## 5. COMPENSATION

5.01 The City agrees to pay the Subrecipient an amount up to **Two Hundred Thousand and 00/100 (\$200,000.00)** for the complete and proper performance of the Services as set forth in Article 2 herein, and as described in Exhibit A, attached hereto and made a part hereof. Such compensation shall be paid only as provided in, and pursuant to, the Budget, attached hereto as Exhibit B, and is inclusive of any and all remuneration to which the Subrecipient may be entitled.

### 5.02 INTEREST DEPOSITS

5.02 INTEREST DEPOSITS: Any interest earned on deposits of federal funds in excess of two hundred fifty dollars (\$250.00) earning per year shall be returned to the City for submission to the Federal grantor agency. Interest earnings of up to two hundred fifty dollars (\$250.00) per year may be retained by the Subrecipient solely for administrated expenses but must be accounted for in the Subrecipient's Records. The Subrecipient shall report to the City on all such interest earning

## 6. METHOD OF PAYMENT AND USES OF FUNDS

6.01 The Subrecipient, in order to receive payment, shall submit a requisition for reimbursement consistent with and pursuant to (1) all requirements set forth in Exhibit D, Payment/Reimbursement Procedures and Requirements, attached hereto and made a part hereof, (2) the items of cost and maximum amounts thereof set forth in Exhibit B, Budget, attached hereto and made a part hereof, and (3) all other terms and conditions of this Agreement, together with all necessary documentation as may be determined by the City. The City shall approve payment, in whole or in part, upon satisfactory review and approval of the requisition for reimbursement. In the event that the City shall require further explanation or documentation, the Subrecipient shall provide such further explanation or documentation upon request.

6.02 Each requisition for payment must be signed by the authorized representative of the Subrecipient, and be submitted in a timely manner.

6.03 Requests for reimbursement for a contract year must begin to be submitted to the City within 90 days of contract execution or the start of the contract term whichever is later and must be submitted monthly thereafter.

6.04 All request for reimbursements must be for expenses incurred or purchases made during the term of the contract.

6.05 No request for reimbursement may be submitted no later than ninety days after the termination date of the contract.

6.06 The City has the right to rely on the Subrecipient for submission of accurate invoices, including the support documents. Should any discrepancy in the records, or any other inaccuracy or inaccuracies result in overpayment or ineligible expenditures, such overpayments or ineligible expenditures shall be recovered from the Subrecipient.

6.07 In the event of any audit findings which result in the disallowance of any use of funds, the Subrecipient, at the sole discretion of the City, shall repay the amount of the disallowed funds to the City, even if the audit occurs after the expiration date or termination date of this Agreement. When the City is required to repay said disallowed funds to the grantor agency, it is understood that the reasonable time period may be limited to the time period that the grantor agency allows the City for repayment.

6.08 "Program income" shall mean gross income received by the Subrecipient directly generated from the use of ESG funds, except that the full definition of "program income" shall be as defined in applicable Federal regulations, currently found at 24 CFR Part 84.

Unless this agreement provides elsewhere that the Subrecipient may retain program incomes it receives and specifies the use or uses to which it may be put, the Subrecipient shall return all program income to the City of Detroit, Planning and Development Department to be used for such activities as the City shall in its sole discretion determine. If the agreement authorizes the Subrecipient to use some or all of the program income it receives during the course of the agreement, the use of such income Subrecipient shall be subject to (1) all terms and conditions of this Agreement applicable to the funding of this Agreement and (2) all laws and regulations applicable to be the use of CDBG funds, including but not limited to 24 CFR 570.500(a) and 24 CFR 570.504.

6.09 Program income to be returned to the City shall be sent to the City within three days after its receipt, unless the Subrecipient can apply the funds in the near future to the reimbursement of expenses already incurred. In such event, the funds shall be held until the next reimbursement request is prepared, deducted from the total amount of the draw request submitted and applied to the reimbursement of the expenses covered by the request. Said submittal shall clearly identify the amount of program income that was received and that is being used to reduce the amount of grant funds needed to cover expenses covered by the invoice.

6.10 Any Interest earned on deposits of federal funds in excess of two hundred fifty dollars (\$250.00) earning per year shall be returned to the City for submission to the Federal grantor agency. Interest earnings of up to two hundred fifty dollars (\$250.00) per year may be retained by the Subrecipient solely for administrative expenses bust must be accounted for in the Subrecipient's Records. The Subrecipient shall report to the City on all such interst earnings.

6.11 Upon expiration or termination of this Agreement, the Subrecipient shall (1) transfer to the Planning and Development Department all CDBG funds, including all program income, on hand at the time of expiration or termination,; and (2) assign to the City all accounts receivable attributable to the use of CDBG funds together with a report on all such accounts receivable. If, subsequent to expiration or termination of this Agreement, the Subrecipient should nevertheless receive funds the rights to which had been assigned to the City, the Subrecipient shall immediately remit same to the City, together with detailed explanation regarding their source

6.12 The requisition for reimbursement shall include the monthly performance report specified in Section 14.05 herein.

6.13 The recovery by the Subrecipient of Administrative Costs is limited by: 1) the requirement of the ESG program pertaining to Solution facilities that Administrative Costs shall not exceed ten percent (10%) of the total operations and maintenance activity cost of Exhibit B, attached hereto, and 2), the requirement that Administrative Costs of service activities not associated with Solution facilities are generally limited only to accounting, audit or other City approved costs directly attributable to the services. In no case may Administrative Costs payable hereunder exceed the City approved total amount provided in any Administrative Cost line item(s) of Exhibit B, attached hereto.

6.14 Payment for services provided under this contract is governed by the terms of Ordinance No. 42-98; 1984 Detroit City Code, Sections 18-5-71 through 18-5-79 entitled "Prompt Payment of Vendors".

The individual responsible for accepting performance under this Contract and from whom payment should be requested is Project Manager, (name) who may be reached at, Planning and Development Department, 65 Cadillac Square, Suite 1400, Detroit, Michigan 48226, telephone number(313) 224-9974, fax number (313) 224-2321.

## **7. INDEMNITY AND DAMAGES**

7.01 The Subrecipient agrees to save harmless the City from and against any and all liabilities, obligations, damages, penalties, claims, costs, charges, losses and expenses including without limitation, reasonable fees and expenses for attorneys, expert witnesses, and other consultants, at the prevailing market rate for such legal services, expert witnesses, and other consultants, which may be imposed upon, incurred by, or asserted against the City by reason of any of the following occurring during the term of this Agreement:

a. Any negligent or tortuous act, error or omission of the Subrecipient or any of its Associates for whose acts any of them may be liable, regardless of whether or not it is caused in part by a person indemnified hereunder.

b. Any failure by the Subrecipient or any of its Associates to perform its obligations either expressed or implied under this Agreement.

The Subrecipient also agrees to hold harmless the City from any and all injury to the person, or damage to property of, or any loss or expense incurred by, an employee of the City which arises out of or pursuant to the Subrecipient's performance, or that of its Associates under this Agreement.

7.02 The Subrecipient undertakes and assumes all risks of dangerous conditions, if any, in and about any City premises and agrees to make an examination of all places where it will be performing the Services in order to determine whether such places are safe for the performance of the Services. The Subrecipient also agrees to waive and release any claim or liability against the City for personal injury or property damage sustained by it or its Associates for personal injuries or property damage while performing under this Agreement on premises which are not owned by the City.

7.03 The Subrecipient agrees that it is its responsibility and not the responsibility of the City to safeguard the property and materials that it or its Associates use or have in their possession while performing this Agreement. Further, the Subrecipient agrees to hold the City harmless for any loss of such property and materials used by any such person pursuant to the Subrecipient's performance under this Agreement or which is in their possession.

7.04 In the event of any claim, action, or proceeding, by any third party against the City, arising from the performance of the Subrecipient, and/or its contractors, subcontractors and/or Subrecipients hereunder, upon Notice from the City the Subrecipient shall pay for the full reasonable cost of the City defending such claims, actions or proceedings, and the Subrecipient shall indemnify the City against any loss, cost, expense, liability or settlement arising out of such claim, action or proceeding, whether or not such claim, action or proceeding, is successful.

7.05 The indemnification obligation under this Article shall not be limited in any way by any limitation on the amount or type of damages, compensation, or benefits payable by or for the Subrecipient under Workers Compensation Acts or other employee benefit acts. In addition, the Subrecipient agrees to hold the City harmless from the payment of any deductible on any insurance policy.

7.06 The Subrecipient agrees that this Article 7 Indemnity and Damages shall apply to all matters described in this Article, "Indemnity and Damages", (whether the matter is litigated or not) which occur or arise between the Subrecipient or its Associates, and the City, and agrees to save the City harmless there from as provided in this Article 7.

## **8. INSURANCE**

8.01 The Subrecipient shall maintain, during the term of this Contract the following insurance:

- a. Worker's Compensation insurance (subject to the terms of subparagraphs (1) and (2), below) for Employees which meets the State of Michigan's statutory requirements and Employer's Liability Insurance (subject to the terms of subparagraphs (1) and (2), below) with minimum limits of FIVE HUNDRED THOUSAND (\$500,000.00) DOLLARS each accident. The Subrecipient agrees that it shall obtain a similar covenant from any consultant or contractor retained by it to perform any of the Services under this Agreement and shall require all such consultants or contractors to obtain such a covenant from all subcontractors, if any.

- (1) Workers Compensation and Employers Liability Insurance will only be required for those Subrecipients which employ or will employ one or more employees during the term of the agreement (including any amendment or extension). If a Subrecipient has no employees and will not have any during

the term of this agreement, it shall so certify on a form prescribed by the Planning and Development Department, which shall be attached to this agreement as an Exhibit.

- (2) Any Subrecipient which has provided such a certification and which later (but still during the term of this Subrecipient agreement) intends to employ one or more persons, must provide the Department notice of its intention at least thirty (30) days prior to employing any such person. Along with such notice, or as soon thereafter as may be feasible within the judgment of the Planning and Development Department, the Subrecipient shall provide the Department with satisfactory evidence of Workers Compensation and Employers Liability Insurance, which complies with the terms of subparagraph a, above.
- b. Commercial General Liability Insurance, which conforms to the following minimum requirements:
    - (1) Names the "City of Detroit", as its respective interest may appear as an additional insured.
    - (2) The policy limits shall be ONE MILLION (\$1,000,000) DOLLARS each occurrence; TWO MILLION (\$2,000,000) DOLLARS minimum aggregate;
    - (3) The policy shall include coverage for independent contactors liability.
  - c. Automobile Liability Insurance covering all owned (subject to the terms of subparagraphs 91) and (2), below), hired, and non-owned vehicles with personal protection insurance to comply with the provisions of the Michigan No-Fault Insurance Act, including residual liability combined single limit of ONE MILLION (\$1,000,000.00) DOLLARS per occurrence
    - (1) Automobile Liability Insurance covering owned automobiles will only be required for those Subrecipients which own or will own, one or more automobiles during the term of the agreement (including any amendment or extension). If a Subrecipient does not own an automobile and will not have any during the term of this agreement, it shall so certify on a form prescribed by the Planning and Development Department, which shall be attached to this agreement as an Exhibit.
    - (2) Any Subrecipient which has provided such a certification and which later (but still during the term of the this Subrecipient agreement) intends to acquire one or more automobiles, must provide the Department notice of its intention at least thirty (30) days prior to taking title to any such automobile. Along with such notice, or as soon thereafter as may be feasible within the judgment of the Planning and Development Department, the Subrecipient shall provide the Department with satisfactory evidence of insurance, including owned auto coverage, which complies with the terms of subparagraph c, above.
  - d. The Subrecipient shall obtain Fidelity Bonds or other similar dishonesty protection insurance as provided in paragraph 9 of Exhibit C attached hereto.

8.02 The Subrecipient shall be responsible for payment of all deductibles contained in any insurance required hereunder.

8.03 If during the term of this Contract, changed conditions or other pertinent factors should in the reasonable judgment of the City render inadequate the insurance limits, or types of coverage, the Subrecipient shall furnish on demand such additional coverage as may reasonably be required under the circumstances. All such insurance shall be effected at the Subrecipient's expense, under valid and enforceable policies issued by insurers of recognized responsibility which are well rated by national rating organizations and are acceptable to the City.

8.04 Certificates of Insurance evidencing the required insurance coverage shall be submitted by the Subrecipient at the time it executes the Agreement or at such later time, prior to the commencement of any services under this agreement, as may be appropriate within the judgment of the Planning and Development Department. Any agreement by the Department to a delayed submission of insurance certificates shall be evidenced by a form prescribed by the Department and signed by the project manager which shall be attached to this Agreement as an Exhibit. All policies shall name the Subrecipient as the insured and shall be accompanied by a commitment from the insurer that such policies shall not be canceled or reduced without at least ten (10) days prior notice to the City. The comprehensive liability insurance certificate and policy shall name the additional insured required by Section 8.01 b.(1) hereof. Certificates of Insurance evidencing all required coverages shall be submitted to the Finance Department, Accounts Payable Section, 612 Coleman A. Young Municipal Center, prior to the commencement of performance under this Agreement and at least fifteen (15) days prior to the expiration dates of expiring policies.

8.05 The Subrecipient shall cause all contracts and subgrants under this Agreement which are between the Subrecipient and its contractors, including subcontracts at lower tiers, and all sub-subgrants, if any, to require that the contractors, subcontractors, and sub-subgrantees, if any, shall maintain all of the insurance required by this Article 8 and that the liability insurance shall name as an additional insured the City as defined in Section 8.01 b.(1) hereof and the Subrecipient.

8.06 The provisions of this Contract requiring the Subrecipient to carry said insurance shall not be construed in any manner as waiving or restricting the liability of the Subrecipient under this Agreement.

8.07 In Addition to the above requirements, the Subrecipient shall, if applicable, comply with the bonding and insurance requirements set forth in OMB Circular A-122 and in the Federal regulations at 24 CFR 84 including without limitation those regarding bonding insurance.

## **9. TERMINATION**

9.01 The City may terminate this Agreement for cause upon giving written notice of termination to the Subrecipient at least twenty-four (24) hours before the effective date of the termination, should the Subrecipient: (1) fail to fulfill in a timely and proper manner its obligations under this Agreement; or (2) violate any of the covenants, agreements, or stipulations of this Agreement; the Subrecipient shall be liable to the City for any damages it sustains by virtue of this Subrecipient's breach or any reasonable costs the City might incur enforcing or attempting to enforce this Agreement, including reasonable attorney's fees. The City may withhold any payment(s) to the Subrecipient for the purpose of setoff until such time as the exact amount of damages due to the City from the Subrecipient is determined. It is expressly understood that

the Subrecipient will remain liable for any damages the City sustains in excess of any setoff. If the Agreement is so terminated, the City may take over the performance of the Services and prosecute the same to completion by contract or otherwise, and the Subrecipient shall be liable to the City for any costs occasioned to the City, thereby.

9.02 The City may terminate this Agreement without cause at any time, without incurring any further liability whatsoever, other than as stated in this Article 9, by giving written notice to the Subrecipient of such termination (herein called a "Notice of Termination"), specifying the effective date thereof, at least twenty-four (24) hours prior to the effective date of such termination. The amount of the payment shall be computed by the City on the basis of the Services provided, which, in the judgment of the City, represents a fair value of the Services provided, less the amount of any previous payments made, which final payment the Subrecipient agrees shall constitute full and complete payment and satisfaction under this Agreement. Should the City or the City's designee undertake any part of the Services which are to be performed by the Subrecipient, the Subrecipient shall not be entitled to any compensation for the Services so performed. This Section 9.02 is subject to the maximum sum payable provision in Section 5.01.

9.03 After receipt of a Notice of Termination and except as otherwise directed by the City, the Subrecipient shall:

a. Stop work under the Agreement on the date and to the extent specified in the Notice of Termination;

b. Obligate no additional Agreement funds for payroll costs and other costs beyond such date as the City shall specify, and place no further orders on contractors for materials, services, or facilities, except as may be necessary for completion of such portion of the work under this Agreement as is not terminated; and require all contractors to place no further orders on subcontractors for materials, services, or facilities, except as may be necessary for completion of such portion of the work under this Agreement as is not terminated;

c. Terminate all orders and contracts to the extent that they relate to the portion of work so terminated, and cause to be terminated all subcontracts, if any, to such extent;

d. As of the date the termination is effective, preserve all Agreement records (as hereinafter defined) and submit to the City such records and reports as the City shall specify, and furnish to the City an inventory of all furnishings, equipment and other property purchased for the Project (if any), and all pertinent keys to files, buildings and property and carry out such directives as the City may issue concerning the safeguarding or disposition of files and property; and

e. Submit within thirty (30) days a final report of receipts and expenditures of funds relating to this Agreement, and a listing of all creditors, contractors, lessors, and/or other parties with which the Subrecipient has incurred financial obligations pursuant to this Agreement (if any), and a listing of all subcontractors, if any.

9.04 Upon completion or other termination of this Agreement, (1) all finished or unfinished original documents or copies (when originals are unavailable) data, studies, surveys, drawings, maps, models, photographs, files, intermediate materials, supplies, notes, reports or other

materials (herein collectively called the "Work Product") prepared by the Subrecipient under this Agreement or in anticipation of this Agreement, and (2) all property, including without limitation, all materials, supplies and equipment, which were/was purchased by the Subrecipient on a cost basis hereunder and which has not been consumed in the normal and proper performance by the Subrecipient hereunder as of the effective date of the Notice of Termination or the expiration date hereof, shall become the sole and exclusive property of the City, whether or not in the Subrecipient's possession, free from any claim or retention of rights thereto on the part of the Subrecipient, except as herein specifically provided, and shall promptly be delivered to the City upon the City's request and the City shall return all Subrecipient's properties to it. The Subrecipient acknowledges that any intentional failure or intentional delay on its part to deliver the Work Product to the City will cause irreparable harm to the City not adequately compensable in damages and for which the City has no adequate remedy at law and the Subrecipient accordingly agrees that the City may in such event seek and obtain injunctive relief in a court of competent jurisdiction and compel delivery of the Work Product which the Subrecipient hereby consents to as well as all applicable damages and costs. The City shall have full and unrestricted use of the Work Product for the purpose of completing the Project. In regard to the property so purchased on a cost basis, the City may at its sole option setoff against any Agreement payments due to the Subrecipient hereunder, the actual amount(s) which had been reimbursed by the City to the Subrecipient for the cost(s) of all such property acquired on a cost basis less the amount as determined by the City for any such property delivered to the City.

9.05 Each party shall assist the other party in the orderly termination of this Agreement and the transfer of all aspects hereof, tangible or intangible, as may be necessary for the orderly, non-disrupted business continuance of each party.

9.06 In accordance with the Federal regulations at 24 CFR 85.43, the City may suspend or terminate this Agreement if the Subrecipient materially fails to comply with any term of this Agreement, and the City may terminate this Agreement for convenience in accordance with the Federal regulations at 24 CFR 85.44. In the event that the City so suspends or terminates this Agreement then the City shall so suspend or terminate this Agreement pursuant to said Federal regulations and pursuant to Sections 9.01, 9.02, 9.03, 9.04, and 9.05 hereof, except that if there is any conflict between the said Federal regulations and the said sections of this Agreement, then the said Federal regulations shall govern.

9.07 It is understood by the parties hereto that Federal regulations require that this Agreement remain in force for so long as the Subrecipient has control over ESG funds, including program income. Therefore, notwithstanding the other requirements set forth herein regarding (1) termination of this Agreement and (2) the expiration date of this Agreement, the Subrecipient shall comply with all requirements of this Agreement for a period which shall extend beyond the expiration date and/or termination date of this Agreement for so long as the Subrecipient shall continue to maintain control over such funds.

## **10. PROCEDURES FOR FILING AN APPEAL**

10.01 All appeals must stipulate an issue of fact (procedure) concerning:

- Bias, discrimination or conflict of interest on the part of the City;
- City's claim of Subrecipient's failure to comply with the procurement

process:

- City's claim of Subrecipient's errors in computing reimbursement payment requests:
- City's denial of payments due to Ineligible expenses
- City's denial of contract amendment request
- City's denial of contract modification request
- City's claim of Subrecipients failure to comply any other City/HUD regulations or procedures described in the agreement;

10.02 Appeals must state the grounds for the appeal with specific facts and complete statements of the action(s) being appealed.

10.03 Appeals must include a description of the relief or corrective action sought.

10.04 Appeals will be rejected, as without merit, if they address non-procedural issues such as:

- A project manager's professional judgment on the administration of the contract
- The City's assessment of its own and/or other agencies needs requirements.

10.05 All appeals must be submitted in writing. E-mails or fax copies will not be accepted.

10.06 All appeals must be signed by the appealing party or authorized agent and must include return address and telephone number of the appealing agency

10.07 Appeals regarding Subrecipient's agreement can be made any time after the contract has been approved by the City of Detroit

10.08 All appeals must be addressed and mailed or hand delivered to the Planning & Development Director:

Director  
Planning & Development Department  
City of Detroit  
65 Cadillac Square, Suite 2300  
Detroit, MI 48226

10.09 Appeals that do not follow this procedure will not be considered. This appeal procedure will be the only administrative remedy available to organizations having approved subrecipient agreements with the City of Detroit.

## 11. ASSIGNMENT, CONTRACTING OR SUBCONTRACTING

11.01 The Subrecipient shall not assign or encumber directly or indirectly any interest whatsoever in this Agreement, and shall not transfer any interest in the same (whether by assignment or novation), without the prior written consent of the City thereof. Any such consent given in any one instance shall not relieve the Subrecipient of its obligation to obtain the prior written consent of the contracts and City to any further assignment.

11.02 None of the Services covered by this Agreement shall be subcontracted out by the Subrecipient without prior review and approval by the City. Such covenant shall not constitute a basis for privity between the City and any subcontractors of the Subrecipient, and the Subrecipient agrees to indemnify and hold the City harmless from such claims initiated pursuant to any such contracts it enters into in performance of this Agreement.

11.03 This Agreement shall inure in all particulars to the City, its agents, successors and assigns.

11.04 In the event that the Subrecipient, under this Agreement, enters into contract(s) with subcontractor(s), the Subrecipient shall obtain independent contractors liability insurance coverage in addition to all other types of coverage required hereunder.

11.05 The parties hereto acknowledge that the Department of Housing and Urban Development requires all ESG recipients and subrecipients to keep records and report on the use of ESG funds. Therefore the Subrecipient shall ensure that for all contracts and subcontracts under this Agreement that each subcontractor shall keep records and report in sufficient detail to the Subrecipient, and that each subcontractor, if any, shall keep records and report in sufficient detail to the contractor, on all use of ESG funds, so as (1) to enable the City to meet all of its Federal reporting and monitoring obligations and (2) to enable the Subrecipient to meet all of its reporting and monitoring obligations under this Agreement and/or as required by Federal regulations. At a minimum, all record keeping and reporting requirements imposed on the contractor by the Subrecipient shall include all record keeping and reporting requirements similarly required of the Subrecipient herein, unless otherwise specifically provided for in this Agreement. In the event of any dispute between the parties hereto as to reporting requirements required hereunder or to be required of contractors and/or subcontractors, the reasonable determination of the City shall govern.

11.06 Costs to be paid under this Agreement which are the result of costs incurred under

(1) cost type contracts with for-profit organizations, or cost type portions of contracts with for-profit organizations; or

(2) cost type subcontracts with for-profit organizations, or cost type portions of subcontracts with for-profit organizations;

shall be allowable only if such costs are consistent with the Federal cost principles set forth in the Federal regulations at 48 CFR Part 31.

11.07 The Subrecipient shall include in all contracts under this Agreement, and cause to be included in all subcontracts under such contracts, all clauses described in the Federal regulations at 24 CFR 84.48, including without limitation those set forth in Appendix A of said Part 84, as applicable as determined by the terms of the provision, except that the thresholds

set forth therein for applicability of the Contract Work Hours and Safety Standards Act shall be revised to cover only contracts in excess of \$100,000.

## 12. CONFLICT OF INTEREST

12.01 The Contractor warrants that its participation in this contract will conform to the requirements of all applicable Community Development Block Grant regulations including Sections 84.42, 85.36 and 570.611 of Title 24 of the Code of Federal Regulations, and further warrants that such participation will not result in any Organizational, Conflict of Interest. Organizational Conflict of Interest is defined as a situation in which the nature of work under this contract and the Contractor's organizational, financial, contractual or other interests are such that:

1. Award of the contract may result in an unfair competitive advantage; or
2. The Contractor's objectivity in performing the contract work may be impaired.

12.02 In the event the Contractor has an organizational conflict of interest as defined herein, the Contractor shall disclose such conflict of interest fully in the submission of the proposal and/or during the life of the contract.

12.03 The Contractor agrees that if after award he or she discovers an organizational conflict of interest with respect to this contract, he or she shall make an immediate and full disclosure in writing to the Director and Executive Manager, which shall include a description of the action which the Contractor has taken or intends to take to eliminate or neutralize the conflict. The Planning and Development Department may, however, terminate the contract if it is in best interest of the City.

12.04 In the event the Contractor was aware of an organizational conflict of interest before the award of this contract and intentionally did not disclose the conflict to the Planning and Development Department may terminate the contract for default.

12.05 The provisions of this clause shall be included in all subcontracts and consulting agreements.

12.06 No federal, state or local elected official nor any member of the City of Detroit Planning Commission or employee of the Planning and Development Department nor any corporation owned or controlled by such person, shall be allowed to participate in any share or part of this contract or to realize any benefit from it.

12.07 No member, officer, or employee of the City of Detroit Planning and Development Department, no member of the governing body of the City of Detroit or any other local government and no other public official of such locality or localities who exercises any functions or responsibilities with respect to the project, shall, during his or her tenure, or for one year thereafter, have any interest, direct or indirect, in this contract or the proceeds thereof.

12.08 The Planning and Development Department reserves discretion to determine the proper treatment of any conflict of interest disclosed under this provision.

12.09 The Contractor covenants that it presently has no interest and shall not acquire any interest, direct or indirect, which would conflict in any manner or degree with the performance of the Services under this Agreement. The Contractor further covenants that in the performance of this Agreement, no person having any such interest shall be employed.

The Contractor further covenants that no elected or appointed official, or employee of the City and no other public official who exercises any function or responsibilities in the review or approval of the undertaking or performance of this Agreement has any personal or financial interest, direct or indirect in this Agreement or the proceeds thereof.

12.10 The Contractor also hereby warrants that it shall not and has not employed any person to solicit or secure this Agreement upon any agreement or arrangement for payment of a commission, percentage, brokerage or contingent fee, either directly or indirectly, and that if this warranty is breached, the City may, at its option, terminate this Agreement without penalty, liability or obligation and, in addition, may, at its election, deduct from any amounts owed to the Contractor hereunder, the amounts of any such commission, percentage, brokerage or contingent fee.

### **13. PROCUREMENT, COMPLIANCE WITH LAWS AND SECURITY REGULATIONS**

13.01 The Subrecipient agrees to adhere to requirements in OMB Circular A-110 and City requirements regarding procurement of goods or services using agreement funds in whole or in part. All procurement transactions shall be conducted in a manner that provides maximum open and free competition consistent with applicable requirements (24 CFR 84.40-48)

13.02 The Subrecipient must establish written selection procedure for procurement transactions, and the procedures must be adequate to ensure fair pricing and to avoid the purchase of unnecessary or duplicate items (24 CFR 85.36(b)(4) & 84.44(a)(1)-(2)). The procurement procedures shall not restrict or eliminate competition.

13.03 The Subrecipient agrees that the City shall not honor any reimbursement request from the Subrecipient without sufficient documentation of its procurement process.

13.04 The Subrecipient agrees to purchase only eligible goods & services as specified under this agreement to qualify for reimbursements.

13.05 Acquisition cost of goods or services of Five Thousand Dollars (\$5,000) and above must be procured through written purchase orders, with a minimum of three (3) quotes to ensure proper cost reasonableness.

13.06 This agreement may be terminated if the Subrecipient fails to show documentations for its procurement procedures upon request by the City of HUD local office.

13.07 The Subrecipient shall comply, and shall require all employees, contractors, consultants and subcontractors to comply, with all applicable Federal, State and local laws, ordinances, codes, regulations, and policies, including, but not limited to, all security regulations in effect from time to time on the City of Detroit's premises; codes and regulations for materials

belonging to the City or developed in relationship to this Project externally; where applicable and where not prohibited by state or Federal law , Mayor's Executive Order No. 4, Executive Order No. 2007-1 attached as Exhibit U, all applicable City of Detroit Human Rights requirements, including without limitation

Section 27-1-1 et seq. of the 1984 City Code; and all assurances and regulations pursuant to Title IV of the Stewart B. McKinney Homeless Assistance Act, 42 U.S.C. 11301 (1988), as amended by Section 832 of the Cranston-Gonzalez National Affordable Housing Act, Pub. L. 101-625; HUD implementary regulations at 24 CFR Part 570; Office of Management and Budget (OMB, herein) Circular A-122 "Cost Principles for Non Profit Organizations"; OMB Circular A-133, as applicable; cost principles applicable to all requirements imposed by the City on the Subrecipient due to the City's obligations under OMB Circular A-133; and with the Federal "Uniform Administrative Requirements" set forth at the Federal regulations found at 24 CFR Part 84 as applicable.

The Subrecipient shall save the City harmless with respect to any damages arising from any violation by it or its Associates of all laws, regulations, codes and policies named or referred to in this Article 12. The Subrecipient shall require as part of any contractual and/or subcontractual

agreement entered into under this Agreement, that the contractors and/or subcontractors comply with all such laws and regulations as are applicable to them hereunder and require them to perform in such a manner so as to allow the Subrecipient and the City to remain in compliance with such laws and regulations as apply to the Subrecipient and the City hereunder. The Subrecipient shall commit no trespass on any public or private property in performing any of the Services hereunder.

If any conflict should arise regarding the interpretation of the provisions and requirements of OMB Circulars A-122, and/or A-133 and/or the requirements of the regulations at 24 CFR 84 or of the applicability of the provisions and requirements of these Circulars and regulations to the Subrecipient, the reasonable interpretation of the City shall govern. Further, if there is any conflict inherent between the requirements of the OMB Circulars and/or the regulations at Part 84 themselves, the City shall determine which provisions and requirements shall apply to the Subrecipient. The Subrecipient may request copies of the above named OMB Circulars, and/or copies of said regulations, or their respective revisions, from the City, but the Subrecipient shall comply with all requirements of these Circulars and regulations and shall comply with all requirements of this Article 12 of this Agreement irrespective of whether the Subrecipient requests copies of these Circulars and regulations or of their respective revisions from the City and irrespective of whether the Subrecipient actually receives any such copies from the City.

The Subrecipient shall carry out the Services required hereunder in compliance with all laws and regulations described in Subpart K of 24 CFR Part 570, including but not limited to the regulations found at 24 CFR 570.608, "Lead-based paint", as applicable, and the regulations found at 24 CFR 570.605, "National Flood Insurance Program", as applicable, except that the Subrecipient shall not assume the City's environmental responsibilities described at 24 CFR 570.604 and the Subrecipient shall not assume the City's responsibility for initiating the review process under the provisions of 24 CFR Part 52.

The Subrecipient shall use any real property under the control of the Subrecipient, that was acquired or improved in whole or in part with CDBG funds in excess of \$25,000, in such a manner so that such use, for at least five years after expiration of this Agreement, shall meet one of the three national objectives required by the Federal regulations at 24 CFR 570.208; or,

with prior written City approval, dispose of such real property in a manner that results in the City being reimbursed in the amount of the current fair market value of the property less any portion of the value attributable to expenditures of non-CDBG funds for acquisition of, or improvement to, the property. The City may, at its sole option, waive reimbursement after the five year period mentioned above in this paragraph, only if all national objectives have been met during the five year period.

In the event that, pursuant to the regulations at 24 CFR 570.503(b)(8), the Subrecipient is required to ensure that any real property that was acquired or improved, in whole or in part, with CDBG funds in excess of \$25,000, shall be used and/or disposed of in compliance with 24 CFR 570.508(b)(8), then the Subrecipient shall comply with all requirements of this Agreement applicable to use and/or disposition of such real property, including record keeping requirements, for five years after the expiration or termination of this Agreement.

In addition, notwithstanding the other requirements set forth herein regarding (1) termination of this Agreement and (2) the expiration date of this Agreement, the Subrecipient shall comply with all record keeping obligations as specified herein for not less than a four year retention period. The retention period shall begin no earlier than on the date as specified in the regulations at 24 CFR 84.53, except that the retention period referenced in 84.53(b) pertaining to individual CDBG activities shall be four years; but said retention period shall not begin until after the date upon which the Subrecipient no longer receives, uses, or retains program income and/or miscellaneous revenue, irrespective of whether said date occurs after the expiration date or termination date of this Agreement; whichever is later.

The Subrecipient shall be governed by the financial responsibility requirements set forth at Section 6.05 and Section 6.06 herein.

13.07 The Subrecipient shall include or cause to be included the following language (referred to as the "Section 3 clause") in all Section 3 covered contracts and subcontracts under this Agreement and shall comply with the Federal regulations at 24 CFR part 135, which implement section 3:

All section 3 covered contracts shall include the following clause (referred to as the Section 3 Clause):

### **SECTION 3 CLAUSE**

#### **24 CFR Part 135.38 and HUD Grant Agreement**

A. The work to be performed under this Contract is subject to the requirements of Section 3 of the Housing and Urban Development Act of 1968, as amended, 12 U.S.C. 1701u (section 3). The purpose of Section 3 is to ensure that employment and other economic opportunities generated by HUD assistance or HUD-assisted projects covered by Section 3, shall, to the greatest extent feasible, be directed to low- and very low-income persons, particularly persons who are recipients of HUD assistance for housing.

B. The parties to this contract agree to comply with HUD's regulations in 24 CFR part 135, which implement Section 3. As evidenced by their execution of this contract, the parties to this contract certify that they are under no contractual or other impediment that would prevent them from complying with the part 135 regulations.

C. The contractor agrees to send to each labor organization or representative of workers with which the contractor has a collective bargaining agreement or other understanding, if any, a notice advising the labor organization or workers' representative of the contractor's commitments under this section 3 clause, and will post copies of the notice in conspicuous places at the work site where both employees and applicants for training and employment positions can see the notice. The notice shall describe the section 3 preference, shall set forth minimum number and job titles subject to hire, availability of apprenticeship and training positions, the qualifications for each; and the name and location of person(s) taking applications for each of the positions; and the anticipated date the work shall begin.

D. The contractor agrees to include this section 3 clause in every subcontract subject to compliance with regulations in 24 CFR part 135, and agrees to take appropriate action, as provided in an applicable provision of the subcontract or in this section 3 clause, upon a finding that the subcontractor is in violation of the regulations in 24 CFR part 135. The contractor will not subcontract with any subcontractor where the contractor has notice or knowledge that the subcontractor has been found in violation of the regulations in 24 CFR part 135.

E. The contractor will certify that any vacant employment positions, including training positions, that are filled (1) after the contractor is selected but before the contract is executed, and (2) with persons other than those to whom the regulations of 24 CFR part 135 require employment opportunities to be directed, were not filled to circumvent the contractor's obligations under 24 CFR part 135.

F. Noncompliance with HUD's regulations in 24 CFR part 135 may result in sanctions, termination of this contract for default, and debarment or suspension from future HUD assisted contracts.

G. With respect to work performed in connection with section 3 covered Indian housing assistance, section 7(b) of the Indian Self-Determination and Education Assistance Act (25 U.S.C. 450e) also applies to the work to be performed under this contract. Section 7(b) requires that to the greatest extent feasible (i) preference and opportunities for training and employment shall be given to Indians, and (ii) preference in the award of contracts and subcontracts shall be given to Indian organizations and Indian-owned Economic Enterprises. Parties to this contract that are subject to the provisions of section 3 and section 7(b) agree to comply with section 3 to the maximum extent feasible, but not in derogation of compliance with section 7(b).

13.08 The Subrecipient shall comply with all federal requirements regarding separation of church and state as provided in Exhibit P, attached hereto and made a part hereof.

13.09 If this Agreement is for construction and the compensation exceeds \$10,000, the Subrecipient shall comply with Executive Order 11246 entitled "Equal Employment Opportunity" as amended by Executive Order 11375, and as supplemented in Department of Labor Regulations (41 CFR 60).

13.10 If the compensation of this Agreement exceeds \$100,000, the Subrecipient shall comply with all applicable standards, orders or requirements issued under Section 306 of the Clean Air Act (42

USC 1857 (h)), Section 508 of the Clean Water Act (33 USC 1368), Executive Order 11738, and Environmental Protection Agency Regulations (40 CFR, Part 15), which prohibit the use under non-exempt Federal contracts, grants or loans of facilities included on the EPA List of Violating Facilities. The Subrecipient shall report all violations to HUD, to the USEPA Assistant Administrator for Enforcement (EN-329), and to the City.

13.11 The Subrecipient shall comply with and recognize mandatory standards and policies relating to energy efficiency which are contained in the State Energy Conservation Plan issued in compliance with the Energy Policy and Conservation Act (P.L. 94-163).

13.12 The Subrecipient shall include in all procurement contracts under this Agreement and cause to be included in all subcontracts under such contracts the provisions of the Federal regulations at 24 CFR 84.48, including without limitation those set forth in Appendix A of said part 84, as applicable.

13.13 The Subrecipient shall comply with all requirements of the rule entitled "New Restrictions On Lobbying" found at 24 CFR 87 (the "Lobbying Rule", hereinafter). The parties hereto acknowledge that said rule requires, but is not limited to requiring, that the Subrecipient and all parties at lower tiers, including sub-subrecipients, contractors and subcontractors, not use any Federal appropriated funds to pay for influencing or attempting to influence an officer or employee of any agency, a Member of Congress, an officer or employee of Congress, or an employee of a Member of Congress in connection with the awarding of any Federal contract, the making of any Federal grant, the making of any Federal loan, the entering into of any cooperative agreement, including sub-awards at all tiers, and the extension, continuation, renewal, amendment, or modification of any Federal contract, grant, loan, or cooperative agreement, including sub-awards at all tiers. The parties hereto further acknowledge that said rule requires that under certain conditions, specified therein, affected parties make certifications, file statements, and make disclosures, regarding the use of appropriated Federal funds, and regarding the use of funds which are other than appropriated Federal funds, in regard to the above described lobbying activities. The language of the certification required from the Subrecipient and from all affected parties, including but not limited to the parties at all lower tiers, is attached to this Agreement as Exhibit O. The meaning of the terms in this Section 12.08 and in said certification shall be construed pursuant to the definitions of said terms as they are defined in the Lobbying Rule. The Subrecipient shall require all parties at all lower tiers to comply with all requirements of the Lobbying Rule applicable to said parties and shall include the language of the certification, and require that the language of the certification be included, in the award documents for all sub-awards at all tiers (including subcontracts, sub-grants, and contracts under grants, loans, and cooperative agreements). The Subrecipient shall adhere to the terms of the certification and shall require all parties at lower tiers to so adhere. Notwithstanding the above described lobbying requirements, it is understood by the parties hereto that the submission of the certifications described above is required only if the compensation of this Agreement, as it may be amended, exceeds \$100,000.00, although all other requirements of this Section 12.08 are applicable, irrespective of the amount of said compensation.

13.14 The Subrecipient shall comply with the requirements of the HUD Reform Act of 1989, as set forth in the Federal regulations located at 24 CFR Part 12, as applicable in regard to all applications received by the Subrecipient in performance of the Services required hereunder, shall keep records on such compliance, shall make such records available for audit,

examination, and monitoring, and, if required by the City, shall report on such compliance to the City in a manner as may be required by the City.

13.15 In addition to, and not in substitution for, other provisions of this Agreement regarding the provision of public services with ESG funds, pursuant to 24 CFR 576.22(b), the Subrecipient:

1. represents that if it is, or if it may be deemed to be, a religious or denominational institution or organization or an organization operated for religious purposes which is supervised or controlled by or in connection with a religious or denominational institution or organization;
2. agrees that, in connection with ESG funded services:
  - a) it will not discriminate against any employee or applicant for employment on the basis of religion and will not limit employment to persons on the basis of religion;
  - b) it will not discriminate against any person applying for Solution or any ESG funded eligible activity on the basis of religion and will not limit such housing or other eligible activity or give preference to persons on the basis of religion;
  - c) it will provide no religious instruction or counseling, conduct no religious worship or services, engage in no religious proselytizing, and exert no other religious influence in the provision of such public services;
  - d) the funds received under this Agreement shall not be used to construct, rehabilitate, or restore any facility which is owned by the Subrecipient and in which the services are to be provided;
  - e) the portion of the facility used to provide public services assisted in whole or in part under this Contract shall contain no religious symbols or decorations; and

Provided that, minor repairs may be made if such repairs are directly related to the ESG services, are located in a structure used exclusively for non-religious purposes, are budgeted herein, and constitute in dollar terms only a minor portion of the ESG expenditure for the services.

13.16 Any Solution building for which ESG funds are used for one or more eligible ESG activities must be maintained by the subrecipient as a Solution for the homeless for such a time period as specified as applicable at 24 CFR 576.73.

13.17 The Subrecipient shall maintain a drug-free workplace in accordance with the requirements of 24 CFR Part 24, Subpart F. The Subrecipient shall certify and carry out the drug-free workplace requirements.

13.18 The Subrecipient shall save the City harmless with respect to any damages arising from any violation by it or its Associates of all laws, regulations, codes and policies named or referred to in this Article 12. The Subrecipient shall require as part of any contractual and/or subcontractual agreement entered into under this Agreement, that the contractors and/or subcontractors comply with all such laws and regulations as are applicable to them hereunder and require them to perform in such a manner so as to allow the Subrecipient and the City to

remain in compliance with such laws and regulations as apply to the Subrecipient and the City hereunder. The Subrecipient shall commit no trespass on any public or private property in performing any of the Services hereunder.

#### **14. AMENDMENTS AND BUDGET MODIFICATIONS**

14.01 The City may consider it in its best interest to change, modify or extend a term or condition of this Agreement. Any such change, extension, or modification, which is mutually agreed upon by the City and the Subrecipient, shall be incorporated in written amendment(s) (hereinafter called "amendment(s)") to this Agreement. Such amendments shall not invalidate this Agreement, nor relieve or release the Subrecipient or the City from any of its obligations under this Agreement, except for those parts thereby amended. An amendment to this agreement shall be required if a major revision is needed to be made in the subrecipient's approved scope of work. A major revision means that circumstances very different from what was stated in the original agreement are about to occur. Such major changes shall include but not limited to:

- The time to perform the services must not be extended to more than 90 days beyond the date the contract expires.
- A new activity is proposed.
- An entirely new population is targeted or is proposed to be served.
- An entirely different method of doing business will be used.
- An additional money will be added to the agreement, more work will be performed and more people will be hired

14.02 MODIFICATIONS: The Subrecipient may, if the City approves in writing, modify the line-item budget by requesting the modification in writing and specifying the need for the modification. Any modification of the line-item budget must be approved in writing by the City before the Subrecipient commits to the expenditure of funds outside the currently approved line-item budget

14.03 Budget revision requests will not exceed the total cost of the agreement and requests made may not exceed 10% for pay raises originally unrecognized in the budget. All minor changes that do not affect the time frame, outcome, or total cost of the project shall be approved by letter. These may include but will not be limited to:

- Change in address of the organization's administrative office (but not a change in the neighborhood or client served)
- Change in hours of operation (but not change in total service units or number of people served)
- Change in job titles (but not of pay or personnel)
- Shifts in costs from one budget line item category to another
- Contract term extension(s) not exceeding 90 days
- Add a new budget line-item that will be consistent with the originally approved scope of work and will not change total budgeted amount of the contract.

14.04 The Subrecipient agrees to submit an amendment or budget modification request to the City of Detroit, if necessary, at least 90 days before it is needed or before the expiration of the original agreement. The approval or disapproval of Subrecipient's contract modification request shall be at the discretion of the Planning & Development Director or his or her designee, and

shall depend upon what the original scope of service (Exhibit A) or Budget (Exhibit B) of the agreement provides.

## **15. AUDITS, MONITORING, RECORD KEEPING TRACKING AND REPORTS**

15.01 AUDITS: The Subrecipient will submit to the City a copy of the organization's annual audit report for each year during which the subrecipient agreement is in force. When required by OMB Circular A-133, the Subrecipient shall also provide for an independent audit consistent with the rules established in that Circular

15.02 The Subrecipient shall make available all books, documents, papers, records (herein collectively called "Records") and project sites directly pertinent to this Agreement for monitoring, audits, inspections, examinations and making excerpts and transcriptions by the City, the Department of Housing and Urban Development, and the Comptroller General of the United States, at all reasonable times. The Subrecipient shall make available all such Records, in their entirety, including all identifying labels and case names, with no deletions, for all such monitoring, audits, inspections, examinations, and making of excerpts and transcriptions. The Subrecipient shall keep full and complete records documenting all Services performed under this Agreement including, but not limited to, records of all activities performed pursuant to this Agreement and all financial records associated therewith. The Subrecipient shall require all contractors and subcontractors to permit monitoring access by the City to all relevant books and records and to the site of any construction or other work performed hereunder. All access rights to Records, which are set forth in this Section, shall survive the expiration or effective termination date of this Agreement and shall last at least as long as the record retention period specified in Section 14.02 hereof.

All financial Records pertinent to this Agreement shall be kept in accordance with generally accepted accounting practices and with the Federal regulations at 24 CFR 84.21 "Standards for financial management systems". The Subrecipient shall keep a property inventory for all property purchased in whole or in part with Agreement funds.

The Subrecipient shall keep a property inventory of all property purchased in whole or in part with Agreement funds, consistent with all Federal property management requirements and with all other applicable terms of this Agreement, as provided in Exhibit C hereof.

15.03 All such required Records shall be maintained for a four year retention period. The retention period shall begin no earlier than on the date as specified in the regulations at 24 CFR 84.53, except that subsection 84.53(b) applies only as modified by the exception provisions described in Section 12.01 of this Agreement; but said retention period shall not begin until after the date upon which the Subrecipient no longer receives, uses, or retains program income and/or miscellaneous revenue, irrespective of whether said date occurs after the expiration date or termination date of this Agreement; whichever is latest.

15.04 The Subrecipient agrees to allow representative(s) of the City to make periodic inspections for the purpose of ascertaining that the Subrecipient is properly performing the Services set forth in Exhibit A herein. Such inspections shall be made at any time during normal business hours of the Subrecipient. If in the course of such inspections, the representative(s) of the City should note any deficiencies in the Subrecipient's agreed upon Services, such deficiencies may be reported promptly to the Subrecipient in writing. The Subrecipient agrees

to promptly remedy and correct any such reported deficiencies within ten (10) days of notification by the City.

15.05 Nothing contained herein shall be construed or permitted to operate as any restriction upon the power granted to the City Council by the City Charter to audit and allow all accounts chargeable against the City. Pursuant hereto, the City shall have the right to examine and audit all books, records, documents and other such supporting data as the City may deem necessary of the Subrecipient and any contractors, subcontractors, consultants or agents rendering Services under this Agreement whether direct or indirect which will permit adequate evaluation of the cost or pricing data submitted by the Subrecipient. The Subrecipient shall include or cause to be included a similar covenant allowing for City audit and monitoring and Federal audit and monitoring in all contracts, subcontracts and/or subgrants with contractors, subcontractors, agents, consultants and/or sub-subrecipients whose services will be charged directly or indirectly to the City, as is hereby required by the City and/or as may be required by Federal regulations. The City may delay payment to the Subrecipient pending the results of any such audit or monitoring without penalty or interest.

15.06 The Subrecipient shall submit performance reports pursuant to all of the provisions and requirements of Exhibit E, attached hereto and made a part hereof.

15.07 In addition to the above reporting requirements, the Subrecipient shall, upon request by the City, provide to the City all data and information as necessary to allow the City to meet the City's reporting obligations to the Federal grantor agency, including but not limited to data and information needed by the City for closeout submissions, if any, to the Federal grantor agency.

15.08 HMIS REQUIREMENT: The Subrecipient must establish and implement use of a Homeless Information Management System (HMIS) – consistent with the HMIS solution adopted by the local Homeless Continuum of Care -- for purposes of tracking and reporting of its ESG activities.

15.09 The Subrecipient must provide at least one 3-4 hour HMIS basic training annually for all staff engaged in its ESG funded activities.

15.10 The Subrecipient agrees to submit a monthly HMIS activity report to the City of Detroit on the 2<sup>nd</sup> day of each month, with an annual performance report by the expiration of the contract date.

## **16. FAIR EMPLOYMENT PRACTICES AND NON-DISCRIMINATION REQUIREMENTS**

16.01 NONDISCRIMINATION: The city council hereby finds and declares that prejudice, intolerance, bigotry, discrimination, and the disorder occasioned thereby, threaten the civil rights and privileges of the people of the city and menace their institutions. The human rights department shall have the power and general jurisdiction within and without city government, subject to the policies established by the human rights commission, to eliminate discrimination, to approve of procedures which will remedy the effects of past discrimination, and to prevent discrimination in: education, employment, medical care facilities, housing accommodations, commercial space, places of public accommodation, public service, resort or amusement, or other forms of discrimination prohibited by law, based upon race, color, religious beliefs,

national origin, age, marital status, disability, public benefit status, sex, sexual orientation, or gender identity or expression; and to take such action as necessary to secure the equal protection of civil rights. (City of Detroit ordinance section 27-1-1)

- Fair Housing Act (42 U.S.C. 3601 et seq.) and implementing regulations at 24 CFR Part 100.
- Executive Order 11063 and implementing regulations at 24 CFR Part 107.
- Title VI of the Civil Rights Act of 1964 (42U.S.C. 2000d-2000d-4) and implementing regulations at 24 CFR Part 1.
- Age Discrimination Act of 1975 (42 U.S.C. 6101-6107) and implementing regulations at 24 CFR Part 146.
- Section 504 of the Rehabilitation Act of 1973 (29 U.S.C. 794) and implementing regulations at 24 CFR Part 8.
- Executive Order 11246 and the regulations issued at 41 CFR Chapter 60.
- Executive Order 11625, 12432, and 12138.
- Elliott-Larsen Civil Rights Act, Act No. 453, Michigan Public Acts of 1976, as amended.

16.02 In accordance with the United States Constitution and with all Federal legislation and regulations governing fair employment practices and Equal Employment Opportunity, including, but not limited to, Title VI of the Civil Rights Act of 1964 (P.L. 88-352, 78 STAT. 252), and United States Department of Justice Regulations (28 CFR Part 42) issued pursuant to that Title; Title VII of the Civil Rights Act of 1964 (42 USC Sec. 2000(e) et seq., {Section 504 of the Federal Rehabilitation Act of 1973, P.L. 93-112,87 Stat. 394, which states that no employee or client or otherwise qualified handicapped individual will be excluded from participation solely by reason of his or her handicap., will be denied the benefits of, or will be subjected to discrimination under any program or activity receiving Federal financial assistance,} and in accordance and in accordance with the Michigan Constitution and all state laws and regulations governing fair employment practices and equal opportunity, including but not limited to, the Michigan Civil Rights Act (P.A. 1976 No. 453, including Section 209) and the Michigan Handicappers Civil Rights Act (P.A. 1976 No. 220), the Subrecipient agrees that it will not discriminate against an employee or application for employment with respect to hire, tenure, terms, conditions or privileges of employment with respect to race, color religion, national origin, age, sex, height, weight, marital status, or handicap that is unrelated to the individual's ability to perform the duties of a particular assignment or position. Also in performance of this Agreement, the Subrecipient shall comply with the Americans Disabilities Act of 1990, P.L. 101-336, 104 Stat. 328, which prohibits discrimination against individuals with disabilities and provides enforcement standards. The Subrecipient hereby recognizes the right of the United States and the State of Michigan to seek judicial enforcement of the foregoing covenants against discrimination, against itself or its contractors and/or subcontractors connected directly or indirectly with the performance of this Agreement.

16.03 The Subrecipient agrees that it will notify, or cause to be notified, all contractors and/or subcontractors of the obligations relative to nondiscrimination under this Agreement when soliciting same, and will include or cause to be included the provisions of this Article 15 in all contracts and/or subcontracts, as well as provide the Court a copy of any contract upon request.

16.04 Breach of the terms and conditions of this Article may constitute as a material breach of this Contract and, as such, are governed by the provisions for termination as set forth herein.

16.05 DENIAL OF SERVICES: The Subrecipient shall not deny service to any person unless, in the reasonable judgment the Subrecipient, such person refuses to cooperate with program goals, creates conflict among the staff or other participants, abuses the program and/or is physically or verbally threatening to the Subrecipient staff or to participants. The Subrecipient shall provide the City with written notification of the full circumstances of each situation where it has found it necessary to deny services for these reasons.

## 17. NOTICES

17.01 All notices, consents, approvals, requests and other communications (herein collectively called "Notice(s)") required or permitted under this Agreement shall be given in writing, and, when given by the Subrecipient, signed by an authorized representative of the Subrecipient, and delivered, or mailed by first-class mail and addressed as follows:

Planning & Development Department  
Neighborhood Support Services  
65 Cadillac Square, Suite 1400  
Detroit, Michigan 48226  
Attention: **Sandra O'Neal**  
Phone No: 313-224-9976

Cass Community Social Services, Inc.  
11850 Woodrow Wilson  
Detroit, MI 48206  
Attention: **Terra Linzer**  
Phone No: 313-883-2277

17.02 All notices shall be deemed given on the day of mailing. Either party to this Agreement may change its address for the receipt of notices at any time by giving notice thereof to the other as herein provided. Any notice given by a party hereunder must be signed by an authorized representative of such party.

17.03 Notwithstanding the requirement above as to the use of first class mail, changes of address notices, termination notices, notices to proceed and all legal notices of a pending action (complaint, summons, etc.) or failure to comply notices, shall be sent by registered first class mail, postage prepaid, return receipt requested.

## 18. MISCELLANEOUS

18.01 No failure by the City to insist upon the strict performance of any covenant, agreement, term or condition of this Agreement or to exercise any right, term, or remedy consequent upon a breach thereof, shall constitute a waiver of such breach of such covenant, agreement, term or condition. No waiver of any breach shall affect or alter this Agreement, but each and every covenant, agreement, term and condition of this Agreement shall constitute in full force and effect with respect to any other then existing or subsequent breach thereof.

18.02 Each party reserves and shall have the exclusive right to waive, at its sole discretion, and to the extent permitted by law, any requirement, or provision, in its favor, under this Agreement unless such waiver is specifically prohibited herein. No act by or on behalf of the party shall be, or shall be deemed to be, a waiver of any such requirement or provision, unless the same be in

writing, signed by the authorized representative of the party and expressly stated to constitute a waiver.

18.03 This instrument, including all exhibits and attachments as specified in Section 1.01 hereof, which are attached hereto and are made a part of this Agreement, and all prior negotiations and agreements are merged herein. Neither the City nor the City's agents have made any representations except those expressly set forth herein, and no rights or remedies are or shall be acquired by the Subrecipient by implication or otherwise unless expressly set forth herein. The Subrecipient shall comply with all terms and conditions set forth in all Exhibits as attached hereto and shall utilize all sample forms included as Exhibits, as applicable, unless allowed otherwise by the City.

18.04 Unless the context otherwise expressly requires, the words "herein", "hereof", and the words of similar import refer to this Agreement as a whole and not to any particular Article, Section or other subdivision.

18.05 All the terms and provisions of this Agreement shall be deemed and construed to be "covenants" and "conditions" as though the words specifically expressing or imparting covenants and conditions were used in each separate term and provision.

18.06 The headings of the sections in this Agreement are for convenience only and shall not be used to construe or interpret the scope of intent of this Agreement or in any way affect the same.

18.07 The rights and remedies set forth herein are not exclusive and are in addition to any of the rights and remedies provided by law or equity. This Agreement shall be governed by, subject to, and construed according to the laws of the State of Michigan. The Subrecipient agrees, consents and submits to the personal jurisdiction of the U.S. District Court For The Eastern District Of Michigan or of any competent court in Wayne County, Michigan, for any action brought against it arising out of this Agreement. The Subrecipient agrees that service of process at the address and in the manner specified in Article 16 herein, will be sufficient to put the Subrecipient on notice and hereby waives any and all claims relative to such notice. The Subrecipient also agrees that it will not commence any action against the City because of any matter whatsoever arising out of or relating to the validity, construction, interpretation and enforcement of this Agreement, in any Courts other than those in the County of Wayne, State of Michigan, unless original jurisdiction can be had in either the Michigan Court of Appeals or the Michigan Supreme Court.

18.08 If any Affiliate (as hereinafter defined) of the Subrecipient shall take any action which, if done by a party, would constitute a breach of this Agreement, the same shall be deemed a breach by the Subrecipient with right legal effect. "Affiliate" shall mean a "parent", subsidiary or other company controlling, controlled by or in common control with the Subrecipient.

18.09 Neither party shall be responsible for force majeure events. In the event of a dispute between the parties with regard to what constitutes a force majeure event, the City's determination shall be controlling. Except, that in the event of an occurrence beyond the control of the parties hereto, the City may, at its sole option, terminate this Agreement. Such termination shall be made in accordance with the provisions of Article 9 herein.

18.10 The Subrecipient warrants that any products sold or processes used in the performance of this Agreement do not infringe upon or violate any patent, copyright, trademark, trade secret

or any other proprietary rights of any third party. In the event of any claim by any third party against the City, the City shall promptly notify the Subrecipient and the Subrecipient shall pay for the full reasonable cost of the City defending such claims, but at the Subrecipient's expense, and shall indemnify the City against any loss, cost, expense or liability arising out of such claim, whether or not such claim is successful.

18.11 The Subrecipient covenants that it is not, and will not become, in arrears to the City upon any contract, debt or other obligation to the City, including real property, personal property and income taxes. The Subrecipient shall require that, as a condition of contracting and/or subcontracting, that any and all contractors and/or subcontractors shall also agree to be bound by the provisions of this Section.

18.12 This Agreement may be executed in any number of counterparts and all of said counterparts taken together shall be deemed to constitute one and the same instrument. Promptly after the execution thereof, the City shall submit to the Subrecipient a confirmed copy of this Agreement.

18.13 As used herein, the singular shall include the plural, the singular, and the use of any gender shall be applicable to all genders.

18.14 For purposes of the hold harmless provision contained herein, the term "City" shall be deemed to include the City of Detroit, and all other associated, affiliated, allied, or subsidiary entities now existing or hereafter created, their agents and employees, but shall not include the Subrecipient or any of its contractors or subcontractors.

18.15 If any provision of this Agreement or the application thereof to any person or circumstance shall, to any extent, be invalid or unenforceable, the remainder of this Agreement, or the application of such provisions to persons or circumstances other than those as to which it is invalid or unenforceable, shall not be affected thereby, and each provision of this Agreement shall be valid and enforceable to the fullest extent permitted by law.

18.16 The Subrecipient shall not, directly or indirectly, employ, award contracts to, or otherwise engage the services of, or fund any contractor, or subcontractor or subrecipient, or principal as defined in the Federal regulations at 24 CFR 24.105, during any period of debarment, suspension, or placement in ineligibility status or during any period during which said contractor or subcontractor or subrecipient, or principal is proposed for debarment under 48 CFR Part 9, subpart 9.4, under the provisions of 24 CFR, Part 24. If during the term of this Agreement, the Subrecipient is placed on the HUD debarred list, or is placed in ineligibility status, or is suspended, pursuant to the regulations at 24 CFR Part 24, the Subrecipient shall immediately notify the City. The requirements of this Section 17.16 shall apply equally to (1) all government-wide debarment, suspension, placement in ineligibility status, or proposal for debarment whether due to such statuses under action taken by HUD pursuant to the regulations at 24 CFR Part 24, or by any other comparable Federal government action and to (2) such statuses which are not government-wide but which rather are limited to inclusion on a comparable department-wide HUD list.

The Subrecipient shall submit to the City a certification regarding debarment or proposed debarment under 48 CFR Part 1, subpart 9.4, suspension, ineligibility and voluntary exclusion utilizing the form attached hereto as Exhibit N, and in conformance to the instructions thereon.

The Subrecipient shall require all parties who stand in a lower tier relationship to the Subrecipient, if any, to submit said certification to the Subrecipient, if such lower tier relationship is a covered transaction defined at 24 CFR 24.110. The Subrecipient shall also require all parties who occupy a position with the Subrecipient defined at 24 CFR 24.105 as a principal to submit said certification to the Subrecipient. The Subrecipient shall immediately notify the City if, pursuant to the requirements of any such certification received by the Subrecipient the party who had submitted said certification notifies the Subrecipient, or the Subrecipient otherwise learns that said certification is erroneous or has become erroneous by reason of changed circumstances.

The Subrecipient shall require all sub-subrecipient agreements, contracts, and subcontracts under this Agreement to contain a provision comparable to this Section 17.16.

18.17 The payments under this Agreement are contingent upon receipt of grant funds by the City. The City of Detroit reserves the right to delay payment until receipt of adequate funds from the government grantor agency, without penalty or interest.

18.18 It is understood that this is not an exclusive service contract, and that during the term of this Agreement, the City may contract with other consulting firms and that the Subrecipient is free to render the same or similar advisory services to other clients.

18.19 The Subrecipient warrants that it is currently registered to do business in the State of Michigan and is amenable to service or process at the address stated in Section 101, "Notices".

## **19. CONFIDENTIALITY**

19.01 In order that the Subrecipient effectively fulfill its covenants and obligations to the City under this Agreement, it may be necessary or desirable for the City to disclose confidential and proprietary information to the Subrecipient's Employees pertaining to the City's past, present, and future activities. Since it is difficult to separate confidential and proprietary information from that which is not, the Subrecipient shall instruct its personnel and consultants to regard all information gained by each such person, as a result of the Services to be performed hereunder, as information which is proprietary to the City and not to be disclosed to any organization or individual without prior consent of the Director of the Planning and Development Department.

19.02 The Subrecipient agrees to take appropriate action with respect to its personnel to insure that the obligations of non-use and nondisclosure of confidential information concerning this Agreement can be fully satisfied.

19.03 All of the reports, information, data, etc., prepared or assembled by the Subrecipient under this Agreement are confidential and the Subrecipient agrees that they shall not be made available to any individual or organization without prior written consent of the Director of the Planning and Development Department except as required by Federal law pursuant to Article 14 herein, and except as required by any other requirements or provisions of this Agreement. The reports and documents reference in this paragraph may also be subject to disclosure under the Michigan Freedom of Information Act.

19.04 The use or disclosure of information concerning services, applicants or recipients obtained in connection with the performance of this Agreement shall be restricted to purposes directly connected with the administration of the programs implemented by this Agreement.

## 20. HIRING POLICY

20.01 The City of Detroit Ordinance No. 29 -11 approved by the City Council on November 22, 2011, amends the City's Purchasing Ordinance, Chapter 18 of the 1984 Detroit City Code, Finance and Taxation, Article V, Purchases and Supplies, by adding Division 6, Criminal Conviction Questions for City Contractors, which consists of Sections 18-5-81, 18-5-83, 18-5-84, 18-5-85 and 18-5-86. This added language provides for prohibiting City contractors from inquiring regarding criminal conviction questions for applicants to fulfill City contracts until the contractor interviews the applicant or determines the applicant is qualified.

20.02 The Subrecipient agrees to establish a hiring policy in compliance with the City of Detroit's Ordinance No. 29-11 as amended. Such policy shall be submitted to the City of Detroit within 90 days of approval of this agreement by both parties.

IN WITNESS WHEREOF, the City and the Subrecipient, by and through their duly authorized officers and representatives, have executed this Agreement as of the date first above written.

WITNESSES:

1. [Signature]  
2. Tom Cornwell

SUBRECIPIENT:

By: [Signature]  
(Signature of Corporate Officer)  
Its: CCSS PRESIDENT  
(Office Held)

CORPORATE ACKNOWLEDGMENT

STATE OF MICHIGAN )  
) SS  
COUNTY OF WAYNE )

The foregoing instrument was acknowledged before me this 16th day of April, 2014, by Faith E. Fowler, the Executive Director of Cass Community Social Services, a Michigan Corporation on behalf of the Corporation.



[Signature]  
Notary Public

My commission expires 8/4/19

WITNESSES:

1. [Signature]  
2. [Signature]

CITY OF DETROIT, Planning and Development Dept.

By: [Signature]  
Tom Leland  
Its: Group Executive

THIS CONTRACT WAS APPROVED BY THE CITY COUNCIL ON SEP 09 2014

[Signature] 8/8/14  
Purchasing Director Date

APPROVED BY LAW DEPARTMENT PURSUANT TO SECTION 6-406 OF THE CHARTER OF THE CITY OF DETROIT

[Signature] 7/23/14  
Corporation Counsel Date

THIS AGREEMENT IS NOT VALID OR AUTHORIZED UNTIL APPROVED BY RESOLUTION OF THE CITY COUNCIL AND SIGNED BY THE PURCHASING DIRECTOR.

**RESOLUTION OF CORPORATE AUTHORITY**

I, Patricia Wade, CORPORATE SECRETARY of **Cass Community Social Services**, a Michigan corporation (the "Company"), DO HEREBY CERTIFY that the following is a true and correct excerpt from the minutes of the meeting of the Board of Directors duly called and held on March 18, 2014 and that the same is now in full force and effect:

"RESOLVED, that the Chairperson, the Vice Chairperson, the Treasurer, the Secretary, and each of them, hereby is authorized to execute and deliver, in the name and on behalf of the Company and under its corporate seal or otherwise, any agreement or other instrument or document in connection with any matter of transaction that shall have been duly approved; the execution and delivery of any agreement, or document, or other instrument, or document in connection with any matter of transaction that shall have been duly approved; the execution and delivery of any agreement, document, or other instrument by any of such officers to be conclusive evidence of such approval."

I FURTHER CERTIFY that:

<b>Daniel Swanson</b> _____	is Chairperson,
<b>Sue Jeffers</b> _____	is Vice Chairperson,
<b>Sue Thomasson</b> _____	is Treasurer,
<b>Patrice Wade</b> _____	is Secretary,
<b>Rev. Faith E. Fowler, MPA, M.Div</b> _____	is Executive Director,

I FURTHER CERTIFY that any of the aforementioned officers of the Company is authorized to execute or guarantee and commit the Company to the conditions, obligations, stipulations and undertakings contained in the Agreement between the City of Detroit and **Cass Community Social Service** entered into for the purpose of providing Emergency Solution Grant Services and that all necessary corporate approvals have been obtained in relationship thereto.

IN WITNESS THEREOF, I have set my hand this 16<sup>th</sup> day of April, 2014.

CORPORATE SEAL

(if any)

Signature: \_\_\_\_\_

Corporate Secretary



EXHIBIT A  
SCOPE OF SERVICES (HOMELESS)  
CASS COMMUNITY SOCIAL SERVICES, INC. ESG

FY 2012-2013 & 2013-2014

During the term of this Agreement, the Subrecipient, **CASS COMMUNITY SOCIAL SERVICES, INC.** shall provide public service homeless activities herein called the "Project" or the "Services", in order to provide Emergency Shelter and Homeless Prevention for persons who are residents of the City of Detroit.

I. GENERAL REQUIREMENTS

- A. For so long as this Agreement remains in full force and effect, the Subrecipient shall operate permanent supportive housing located at **11850 Woodrow Wilson, and 3901 Cass Avenue, Detroit, MI 48206 and 48201**. "Homeless", as used herein, means families and individuals who are poor and have no access to either traditional or permanent housing. Pursuant to 24 CFR 576.73(d), the Subrecipient shall notify and request prior approval of the City before closing down, moving or changing the location(s) of the emergency shelter(s) funded hereunder. No change in location or closure may be undertaken without approval of the City.
- B. The Subrecipient shall maintain the shelter (and/or transitional housing) premises in a safe and sanitary condition, in accord with local health, fire and safety codes. The Subrecipient shall comply with all applicable requirements of the City of Detroit Ordinance pertaining to licensing of emergency shelters and shall obtain a license pursuant to that ordinance from the Business License Center, Consumer Affairs Division of the Buildings, Safety and Engineering Department of the City of Detroit. The Subrecipient shall renew such license annually.
- C. The Subrecipient shall, to the extent feasible, give assistance to homeless individuals related to essential support services necessary for achieving independent living. To the maximum extent practicable, homeless families and individuals shall be involved in the operation, maintenance, rehabilitation or provision of services at shelter facilities. The Subrecipient shall submit to the City its action plan for such involvement, to the extent practical, of homeless families and individuals in its operation, maintenance, rehabilitation or provision of services for shelter facilities funded hereunder, as applicable.
- D. No rent or any fees shall be charged to homeless persons for emergency shelter or emergency shelter supportive services hereunder. However, the Subrecipient may install pay phones and/or coin laundry services on the shelter premises if the City approves them in writing as reasonable, necessary and not constituting a hardship for homeless clients of the shelter.
- E. The Subrecipient may not accept food stamps from homeless clients, or require homeless clients to otherwise relinquish food stamps, whether for food or not, unless licensed to do so by the U.S. Dept. of Agriculture.
- F. Projected shelter service levels during the term of this Agreement shall at a minimum strive to meet the goal of providing shelter and support services to an average of **one hundred homeless individuals monthly at one time**. **The total number of persons served annually is expected to be more than 250 persons, and more than 36,500 nights of shelter**. The Services shall be performed as scheduled and in the manner specified herein, unless an exception is otherwise approved in writing by the City. The Subrecipient shall immediately notify the City of any anticipated change in location.

G. The Subrecipient shall also provide, for shelter clients, access to, or referral to, services performed by other agencies that deal with housing placement services, education, employment and emergency health care or other forms of public or private assistance as may be available for homeless persons.

H. The Subrecipient shall keep records documenting the number of homeless clients served and statistical and/or other narrative data about essential support service levels, including any demographic information as may be required herein or in Exhibit E hereof. This information shall be reported monthly to the City on or before the 15th of each succeeding month during the term of this Agreement.

I. In accord with the Cranston-Gonzalez National Affordable Housing Act, the Subrecipient may terminate assistance to any individual or family that violates program requirements if such termination is in accordance with a formal process for termination of assistance as established by the Subrecipient. The Subrecipient's formal process for termination shall recognize the rights of individuals affected and may include a hearing. The Subrecipient shall submit its formal termination process and shelter rules to the City's Homeless Coordination Department for review.

J. The requirements of paragraph B herein as it pertains to licensing, and of paragraph D with respect to rent charges or fees, do not apply to all or any part of the project that constitutes transitional housing. Transitional housing is defined as a form of longer term rental housing (stays of from six months to up to two years allowable) in which intensive supportive services are provided to meet special needs of homeless persons in an effort to assist them in becoming self-sufficient. Facilities providing only short term client stays of less than sixty days and/or providing only basic supportive services (food, laundry, hygiene needs, short term counseling, sleeping space, but no other intensive service) does not qualify as transitional housing for purposes of these exceptions. If a question arises regarding whether a facility is, or is not, transitional housing, the determination of the City shall govern.

## 2. ESG NATIONAL OBJECTIVE CRITERIA

This Project will meet the Emergency Shelter and Solutions Grant national objectives in the following ways:

The Subrecipient will gather and maintain records with appropriate information to show that clients are exclusively, 100%, low/moderate income persons or that in all cases where another agency's income and intake criteria are used by the Subrecipient, those limits are equivalent to or stricter than HUD income limits **This Project will meet the Emergency Shelter and Solutions Grants Program MAXIMUM GROSS INCOME LIMITS:**

If the Subrecipient sponsors an event where the numbers of people attending or method of contact make it difficult to collect low/moderate income eligibility information; the actual HUD low and moderate income limits shall be included in any program event advertisements and be posted prominently at the event. Such wording shall, at a minimum, include the following statement:

The Subrecipient will gather and maintain records with appropriate information to show that 100 % of clients meet HUD guidelines that specify the subpopulation(s) below as being presumed to be primarily low to moderate income persons:

- Senior Citizens
- Handicapped
- Homeless
- Abused Children
- Battered Spouses
- Illiterate Persons
- Migrant Farm Workers
- Persons Living with AIDS

The Subrecipient shall make and maintain such data and records as required by the City and as necessary for the reports required in Exhibit E and F hereof. Such records shall identify project participants and/or beneficiaries and their addresses, the nature of the services provided, dates services are provided, the quantity or number of times services are provided, and such other information which the City deems necessary to fulfill the City's project monitoring responsibility. The Subrecipient shall maintain all records taking care to treat participant personal or income information with due respect for confidentiality.

### 3. SERVICES TO BE PERFORMED

During the term of this Agreement, the Subrecipient shall perform a needs assessment to determine services to be provided to homeless individuals during their stay in the shelter;

The Warming Center - shelters 50 households each day (opens only after 11-15-13 for the season); last year 180 persons in 4 months. This program is already a set of established activities being provided by CCSS with ESG funding through the City of Detroit. Our strategic approach therefore is to continue to provide these specialized services with the trained and caring staff CCSS already employs. CCSS carefully examines its outcomes and practices several times each year for each program, making improvements as needed. Each year, for every program, Cass insures completion of all outputs and outcomes. Eligibility is determined by homeless documentation and ID and all information is immediately documented and entered into HMIS. The capacity to carry out each activity is ensured with staff and funds and with enough administrative supports so that each program can and does succeed.

Two Emergency Shelters – CCSS Family Shelter and Rotating Shelter – these Homeless Shelters house 260 persons and 75 families annually. These two emergency shelters are already a set of established activities being provided by CCSS with ESG funding through the City of Detroit. Our strategic approach therefore is to continue to provide these specialized services with the trained and caring staff CCSS already employs. CCSS carefully examines its outcomes and practices several times each year for each program, making improvements as needed. Each year, for every program, Cass insures completion of all outputs and outcomes. Eligibility is determined by homeless documentation and ID and all information is immediately documented and entered into HMIS. The capacity to carry out each activity is ensured with staff and funds and with enough administrative supports so that each program can and does succeed.

Emergency Solutions Grant Prevention Services - will keep fifty (50) Individuals and Families housed in place. Basic and essential needs for human life are proposed for homeless persons and households in this grant application: Shelter, living quarters, food, drink, clothing, medical assistance and community. These services will meet the needs of homeless populations providing the necessary elements to live and thrive.

ESG Rehab Services - is the rehab of Shelter Facilities at 11850 Woodrow Wilson, Detroit, MI 48206. Our strategic approach is to hire an approved General Contractor (from Quotes Attached) and to have the GC overview and monitor the rehab job. Since CCSS just completed a gut rehab of the Arthur Antisdell Apartments at 1584 Elmhurst in November 2013, we have recent experience as to how to carry out a timely and on budget rehabilitation of the facility. With Shelter Improvements, we will be able to provide a better level of services. Many items have been in dis-repair for some time now, and we do not have the funds to renovate without the City's financial support.

Basic and essential needs for human life are proposed for homeless persons and households in this grant application: Shelter, Prevention, living quarters, food, drink, clothing, medical assistance and community. These services will meet the needs of homeless populations providing the necessary elements to live and thrive.

The need is great: Detroit has a census of over 18,000 homeless persons. Cass has historically provided services to the low-income persons who are traditionally underserved in the community. Outcomes and performance indicators are high and are provided later in this document.

ESG services Shelter Services are provided at 11850 Woodrow Wilson St, Detroit, MI 48206; Warming Center Services are provided at 3901 Cass Avenue, Detroit, MI 48201; and throughout the City of Detroit. Outreach to vulnerable populations occurs each day by CCSS staff in Cass vehicles as well as unmarked vans (to eliminate stigma.)

Match funding from other programs allow Case Managers assistance, GED Education on site, emergency medical assistance, and all basic needs – shelter, meals, clothing, clean linens, etc.

Cass Community Social Services, Inc.  
 City of Detroit Emergency Shelters Grant  
 2013 – 2015 Calendar Years Funding

<b>Emergency Shelters</b>	<b>ESG GRANT REQUEST</b>	<b>OTHER FUNDING (CASH MATCH)</b>	<b>TOTALS</b>
<b>Essential Services</b>			
Case Management 1 FTE w/ Fringes			
Child Care			
Educational Services			
Employment Assistance/Training			
Legal Services			
Like Skills Training			
Mental Health Services			
Outpatient Health Services			
Outreach & Driver		\$77,500	\$77,500
Services for Special Populations			
Substance Abuse Treatment			
Transportation			
<b>Shelter Operations</b>			
Equipment			
Food (3 meals and snacks per day)	\$4,000	\$22,500	\$26,500
Fuel			
Furnishing			
Insurance			
Maintenance Supplies	\$8,000		\$8,000
Rent			
Security 3 FTE w/ Fringes	\$75,000		\$75,000
Supplies Office & Client Charts			
Utilities	\$10,000		\$10,000
Supplies Laundry	\$3,000		\$3,000
<b>TOTAL EMERGENCY SHELTER ACTIVITY REQUEST</b>	<b>\$100,000</b>	<b>\$100,000</b>	<b>\$200,000</b>

*NOTE: Applicants are required to capture their program administration costs from the match portion of their budget submissions. No administration costs' billings will be honored by the City of Detroit under this NOFA*

Cass Community Social Services, Inc.

**Cass Community Social Services, Inc.**

**Scope of Services**

The CCSS Emergency Shelter Grant – Two **Emergency Shelters** operate each year at Cass Community Social Services (CCSS or Cass).

The CCSS Rotating Shelter – or Wayne County Interfaith Rotating Emergency Shelter - is a seasonal program that shelters and provides essential emergency services, including three meals each day and snacks to fifty-four (54) of Detroit's homeless men and women. Cass has hosted this Program for over 20 years. The CCSS Rotating Shelter is one that moves around a circuit of about 40 churches, for a week at a time, for the harshest parts of the year - weather wise. Homeless individuals sleep on mats at a church gym, or fellowship hall; the church feeds them dinner and breakfast, and then CCSS transports them back to our location for the day. About dinner time, the same people (with a few added and a few subtracted) are taken back to the same church, and start all over again. During the summer, this shelter closes down, because we don't have enough Churches to go year round.

The CCSS Family Shelter opened its doors as a permanent shelter to fifty (50) homeless women and children when Door Step Shelter was condemned and closed by the City in 2008. CCSS was able to provide a long-term, year-round shelter for homeless Families and Single Women.

CCSS provides safe and clean shelter, meals, intake, assessment, case management, housing placement, client assistance, information and referrals, access to transitional and permanent housing available at CCSS and elsewhere.

Cass provides all staffing (program assistance, security and intake), meals, snacks, beds, linens, night-time activities, and volunteer and mentoring opportunities as well as

Cass Community Social Services, Inc.

information and referral resources. The supportive services included are Free Weekly Primary Care Clinic, Linkage to Mental Health, Case Management, Security, meals, Employment/Housing Specialist, Tutoring.

Security staff – all employed by CCSS – are well trained and watch over Consumers for all hours of Operation. Case Managers from the PATH Team inreach to guests of the Emergency Shelters. They link them to mental health services and begin the process of applying for mainstream benefits. Income will better allow these persons to become permanently housed – the goal of all CCSS Homeless Programs. Some Consumers are not mentally ill – a condition of PATH assistance. In these cases, case managers from several other programs may assist. Mom's Place, Mom's Place 2, Brady Building and Antisdell Apartments all house women and some house women with children. Men are housed and case managed at CCSS Safe Haven and Transitional Housing for Men. Persons with HIV or AIDS can be case managed by either of the two CCSS AIDS facilities – Bernauer Manor for families, or Cass House for men. The case managers from these programs sometimes meet with Emergency Shelters Clients to link them with mainstream services and to provide more stable Transitional or Permanent Supportive Housing.

For many years, Cass has undergone strenuous tests of policy, practice and harm reduction for families and individuals in crisis. Cass is a firm accredited by the CARF organization, which sets high quality standards to be achieved in all areas of business operations, financial wherewithal, case work efficacy, psychosocial rehab and general standard operating procedures that place the Person First.

The CCSS Emergency Shelters works with the women and their children to bring some normalcy and order from the chaos they currently experience in their lives. Within CCSS, this staff provides a safe and secure environment for our consumers to live, eat and sleep. They assist the kids to complete their homework and get ready for school.

Cass Community Social Services, Inc.

They provide showers and clean clothing for consumers. They bring special issues – like lack of parental funds availability for school field trips – to management for possible resolution.

These services **meet the needs** of the homeless population to be served because Consumers will be served by a Program Manager as well as Program Assistant(s) who will assess their needs by exploring the following areas: personal history, finances, education, health and employment. The Program Manager, Program Assistant(s) and Consumer will jointly motivate the client and make appropriate referrals. A focus will be on assisting clients to establish or re-establish housing stability and improve the quality of life of the participants.

Each year, the CCSS shelters provide 31,210 nights of shelter at a cost of \$4.52 per person p/day with three meals and snacks included in this cost. Services provided include: Intake, assessment, basic services, case management & counseling, meals & snacks, some transportation, outreach, daytime refuge, activities of daily living (ADL), recreation, gym, jobs.

ESG services Shelter Services are provided at 11850 Woodrow Wilson St, Detroit, MI 48206; Warming Center Services are provided at 3901 Cass Avenue, Detroit, MI 48201; and throughout the City of Detroit. Outreach to vulnerable populations occurs each day by CCSS staff in Cass vehicles as well as unmarked vans (to eliminate stigma.)

Populations: CCSS currently serves all populations of homeless, and disabled, extremely low income (below 30% AMI), and extremely low income households at risk of homelessness for prevention.

Range of Services: Cass provides all types of shelter and housing including Safe Haven; homelessness prevention, meals, basic needs, security 24/7/365, towels and linens, hygiene products, bathrooms, showers, fresh clothing if needed, nutritious meals, companionship, linkages to primary care, case management, linkages to mental health care, substance abuse assessment, and further linkages to recreation, support groups, N/A and A/A on-site, medication adherence training, and all Activities of Daily Living.

After intake, the case manager assesses unmet needs and begins to refer to other parts and resources within the agency or externally in some cases. Since all persons are assessed upon intake, and since every person is assessed with the same set of tools (i.e. HMIS Intake and Self-Sufficiency Matrix) every person will start out their Individual Plan of Service (IPOS) arrived at through Person-Centered-Planning with different goals, objectives and intended outcomes. Triage is the determination of priorities for action in an emergency. Everything starts with bringing the household in from inclement weather (outreach) into a safe, serene shelter where basic needs can be met (if they are out on the streets); or housing placement into Permanent Supportive Housing if the Household is in danger of losing their home (prevention). In the case of the crisis of homelessness, Housing Assistance, Prevention, Rapid Re-Housing, Housing First, and/or Permanent Supportive Housing may be required. Households are screened into as many services as are needed.

**Outcomes:**

The specific outcomes of Emergency Shelter are as follows:

- ✓ Within 90 days in emergency shelter, 60% of households shall move into permanent housing, as evidenced by HMIS reports;
- ✓ After 90 days in emergency shelter, 75% of persons who moved to permanent housing shall stay there at least six months, as evidenced by Client Files and Case Manager follow up;

Cass Community Social Services, Inc.

✓ Cass will coordinate with the local HARA to insure permanent housing choices for 95% of clients.

Case management and housing search services are made available as match for this ESG program through the FEMA Grant for Food, the CDBG Grant for Outreach and the CCSS PATH grant. The PATH grant allows a trained Cass employee to offer all the services available through this H&HS package including SOAR. The SSI/SSDI Outreach, Access, and Recovery (SOAR) Initiative has helped hundreds of individuals in Detroit to connect, engage, apply and be approved for this SSI or SSDI entitlement, if qualified. Many years, the CCSS PATH Team leads the Region and/or the State in their ability to process PATH enrollments and SOAR applications and approvals. Even persons who have been denied services from SSI before, are accepted by the CCSS PATH Team and they maintain their 85% successful completion ratio for these cases, as with all the other cases. Furthermore, this SOAR process has been effective in gaining SSI approvals in 90 days or less. This is a huge service made available to CCSS Prevention Services Emergency Solutions participants.

Case management services also connect participants to Mainstream Services including Client Assistance sources at CCSS or other agencies that have funds for Client Assistance. Neighborhood Legal Services Michigan and CCSS have a Memorandum of Understanding (MOU) in place to assist persons with ESG Rapid Re-Housing funds. PATH also offers Client Assistance for Participants who qualify. All manner of resources are made available to CCSS Prevention Services Emergency Solutions participants through the CCSS Case Management services.

These projects have policies and practices that are consistent with, and do not restrict the exercise of rights provided by the McKinney-Vento Act, and other laws related to the provision of educational and related services to individuals and families experiencing homelessness. Immediately upon intake, all families that are housed at Cass Community Social Services, Inc. are counseled on the practical matters of the McKinney-Vento act and the No Child Left Behind legislation that make educational

Cass Community Social Services, Inc.

services available to all students immediately, without identification, immunization records, birth certificates, prior school records, or any other delay. Cass Case Managers take the children to school with Mom, if necessary, to assist in the enrollment process. Cass counsels the parent that the children have the right to go to school where they originated from – that the children do not have to change schools. The Detroit Public Schools are held accountable for transportation for children back and forth to school. Most often, the solution is bus tickets for the children (and parent if young children) to go back and forth to school. We pick these up weekly. Cass provides transportation in the case of emergency. If school uniforms are required, we provide them, along with back-packs and school supplies. We try to help the children to look like and feel like the other kids in school. If the parent cannot afford it, we often pick up the cost of a field trip, the Prom and / or special Graduation celebrations.

All school aged children are in school every day, unless they are sick. Each evening, homework and quiet time descend on CCSS. Weekly tutoring occurs with Wayne State University students who bring excitement for learning and the inspiration that maybe these children can one day attend college themselves.

This project has a staff person who ensures that children are enrolled in school and connected to appropriate services in the community, including early childhood programs such as Head Start, Part C of the Individual with Disabilities Act, and McKinney-Vento education services.

The Cass Case Manager and or Program Manager is responsible for the Mom and their children and does whatever is necessary to connect the children to all available services.

**Cass Community Social Services, Inc.**

**Scope of Services**

**The CCSS Emergency Solutions Grant for Prevention** - CCSS shall provide Financial Client Assistance to **Prevent Homelessness**. This may include rent (not mortgage) arrearages, past due utility bills, etc. CCSS Staff physically check the residence to insure Habitability Standards; they speak directly with the landlord so that he/she understands that a check will be coming to him/her, on a particular client's behalf; and that any additional arrearages from him to the Client are eliminated with the CCSS payment. This is one-time only assistance and residents must be located in the City of Detroit. Evidence that the Household will be able to maintain their housing rents and expenditures in the future must also be made available.

**Outcomes:**

- Cass will Prevent Homelessness for 45 households as a result of these ESG Homelessness Prevention funds as evidenced by HMIS reports. With match provided by other CCSS Programs, some 125 Households will be prevented from homelessness.
  - ✓ Cass will Prevent Homelessness for 125 households as a result of these ESG Homelessness Prevention funds as evidenced by HMIS reports;
  - ✓ Cass will further prevent homelessness for 75 households through a collaboration with Wayne County Neighborhood Legal Services of Michigan which receives Rapid Re-Housing ESG funds and places homeless persons into housing.
- Provide/Maintain Permanent Supportive Housing for at risk of homelessness Consumers, thus improving Housing Stability and the Quality of Life for these households.

Prevention Services will keep Individuals and Families who are at risk of homelessness housed in place. Basic and essential needs for human life are proposed for persons and households in this grant application. These services will meet the needs of homeless populations providing the necessary elements to live and thrive.

**Numbers Served – Prevention Services**

This section should be completed for prevention application. In the chart below, please provide the program projected numbers served for 2012-13 and 2013-14, and the actual numbers served in 2011-12.

	<b>INDIVIDUALS</b>	<b>HOUSEHOLDS</b>
Projected Numbers Served (2012-13) w/ match	75	50
Anticipated Numbers Served (2013-14)	75	50
Actual Numbers Served (2011-12) ( <b>\$20,000 only</b> )	5	13
Actual Number - Match (2011-12) (\$20,000 only)	42	0

CCSS was provided \$20,000 ESG dollars for Homelessness Prevention from the City last year although we have shown for many years that we can handle and require far more funds to Prevent Homelessness. CCSS also worked with \$33,000 PATH Client Assistance funds to maintain housing stability by Preventing Homelessness or housing an additional 42 Individuals (only single, mentally ill, homeless persons can be served with our PATH funds).

Services provided as a result of access to CCSS Prevention Services will allow at risk of homelessness Households to better and more easily access mainstream services, thus providing income to sustain affordable housing. Prevention funds will eliminate homelessness for these 125 households.

Cass Community Social Services, Inc.

Case management and housing search services are made available as match for this ESG program through the CCSS PATH grant. This allows a trained Cass employee to offer all the services available through this H&HS package including SOAR. The SSI/SSDI Outreach, Access, and Recovery (SOAR) Initiative has helped hundreds of individuals in Detroit to connect, engage, apply and be approved for this SSI or SSDI entitlement, if qualified. Many years, the CCSS PATH Team leads the Region and/or the State in their ability to process PATH enrollments and SOAR applications and approvals. Even persons who have been denied services from SSI before, are accepted by the CCSS PATH Team and they maintain their 85% successful completion ratio for these cases, as with all the other cases. Furthermore, this SOAR process has been effective in gaining SSI approvals in 90 days or less. This is a huge service made available to CCSS Prevention Services Emergency Solutions participants.

Case management services also connect participants to Mainstream Services including Client Assistance sources at CCSS or other agencies that have funds for Client Assistance. Neighborhood Legal Services Michigan and CCSS have a Memorandum of Understanding (MOU) in place to assist persons with ESG Rapid Re-Housing funds. PATH also offers Client Assistance for Participants who qualify. All manner of resources are made available to CCSS Prevention Services Emergency Solutions participants through the CCSS Case Management services.

CCSS carefully examines its outcomes and practices several times each year for each program, making improvements as needed. Each year, for every program, Cass insures completion of all outputs and outcomes. Eligibility is determined by homeless documentation and ID and all information is immediately documented and entered into HMIS. The capacity to carry out each activity is ensured with staff and funds and with enough administrative supports so that each program can and does succeed.

EXHIBIT B, Rev. 4, 5-7-14

Cass Community Social Services, Inc.  
 City of Detroit Emergency Solutions Grant  
 2013 – 2015 Calendar Years Funding

<b><u>Prevention Services</u></b>	<b>ESG GRANT REQUEST</b>	<b>OTHER FUNDING (CASH MATCH)</b>	<b>TOTALS</b>
<b>Housing Relocation &amp; Stabilization Services</b>			
Moving Costs			
Rent Application Fees	\$ 30,000	\$ 20,000	\$ 50,000
Security Deposit	\$ 30,000	\$ 20,000	\$ 50,000
Last month's rent		\$ 10,000	\$ 10,000
Utility Deposit		\$ 10,000	\$ 10,000
Utility Payments	\$ 10,000	\$ 7,000	\$ 17,000
Housing Search & Placement 1 FTE	\$ 15,000	\$ 15,000	\$ 30,000
Housing Stability Case Management 1 FTE	\$ 15,000	\$ 18,000	\$ 33,000
Mediation & legal services			
Credit repair/budgeting/money management			
Short (up to 3 months) and Medium (4 – 24 months) rental assistance			
<b>TOTAL PREVENTION REQUEST</b>	<b>\$ 100,000</b>	<b>\$ 100,000</b>	<b>\$ 200,000</b>

## EXHIBIT C

### ACCOUNTING AND BOOKKEEPING PROCEDURES AND REQUIREMENTS

#### ACCOUNTING JOURNALS & LEDGERS

1. **Co-mingling Funds.** There shall be a separate accounting that shows the source and "application" (distribution or expenditure) for all Agreement funds, but a separate bank or checking account is not required.
2. **Non-eligible costs** shall be segregated from Agreement costs. "Non-eligible costs" are those costs which are not properly documented or incurred in accord with the terms of this Agreement, are unallowable under Federal Cost Principles (OMB Circular A-122), or are non-eligible under Emergency Solutions Grant.
3. **Recovery from Other Sources.** Expenses paid or payable from outside funding sources other than this Agreement shall be excluded from the Agreement general ledger account. Double billing is prohibited. Expenses recovered or recoverable from other funding sources shall not be included in the Agreement payment/reimbursement requisition (Exhibit D herein).
4. **Generally Accepted Accounting Principles/Double Entry System.** All financial records shall be kept in accord with generally accepted accounting principles and procedures. The Subrecipient, or the Subrecipient's authorized fiduciary hereunder, shall maintain a double entry accounting system. The Subrecipient may use appropriate accounting computer software and technology to accomplish this purpose. The double entry accounting system shall include:

- a. **General Ledger** shall be established and maintained for all accounts affected by this Agreement. The General Ledger shall be posted up-to-date at least once a month.

- b. A **Cash Receipts Journal** shall be established and maintained. All Agreement payments shall be deposited in full in the Subrecipient's bank. Such bank must be a member of the FDIC. A bank deposit slip shall be kept on file which matches the amount of the Agreement payment.

Book cash balances shall be reconciled to bank balances in accordance with Standard Accounting Procedures.

- c. A **Cash Disbursements Journal** shall be established and maintained.

- \*1. Disbursement shall be made by prenumbered checks signed by two (2) authorized representatives of the Subrecipient. A mechanical check protector is recommended for use to the extent possible, or checks shall be typewritten. Individual items purchased with petty cash shall be supported by properly executed cash vouchers (or requisitions) and vendor's invoices.

2. The Subrecipient will distribute its expenses in its records in accordance with approved budget classifications.

3. Disbursement shall be supported by copies of vendor invoices

for all items other than payroll. Payroll shall be supported by a list of names, titles, time, rate, amount, deductions, and time sheets.

4. The Subrecipient shall make a clerical check of all Invoices and Records to ensure their accuracy. Evidence of such clerical checks shall be noted on the Invoice and/or be appropriately documented in records (electronic or manual) to prevent double payments, double billings or improper cost allocation.

5. Documentation in support of any rent charges shall be determined by the City, but shall minimally include a copy of the lease and monthly rent receipts.

6. All cash register receipts submitted as documentation must be validated. That is, the purpose and description of the purchase shall be noted on the receipt, and it shall be signed both by the person who made the purchase and the authorizing representative of the Subrecipient. A properly completed purchase requisition with the cash register receipt attached may be used for this purpose.

7. Mileage reimbursement reports shall be reviewed and approved by an authorized representative of the Subrecipient.

d. A **Payroll Register** shall be maintained to adequately accumulate the required payroll information. Payroll tax withholding information shall be maintained in such a manner as to allow accurate payment to the taxing authorities. Required payroll tax returns shall be prepared and filed in sufficient time to avoid penalties, interest, and additional taxes. The Subrecipient may make tax payments by electronic transfer or such means as permitted by the taxing authorities.

1. Employee salary and wage payments shall be supported by time and attendance forms which the Subrecipient shall keep on file for City review and monitoring. Time-keeping/attendance records shall be formally approved by an authorized supervisory representative of the Subrecipient or as otherwise provided in the Subrecipient's personnel procedures.

2. Withholding taxes shall be based on proper authorizations and computed in the proper manner.

3. Reporting of payroll with supportive detail shall meet the requirements as stipulated in this Agreement (Exhibits B, G, H, and M).

4. Written contracts shall be maintained when the Subrecipient has hired a person to work on this Agreement as a personal services contractual employee or independent professional contractor. The Subrecipient shall follow Internal Exhibit C, Accounting And Bookkeeping Procedures And Requirements Revenue Services guidelines (IRS Publication 15, Circular regarding the treatment of, and liability for payment of, withholding and other taxes for all such persons hired on contract.

## INTERNAL CONTROLS

\* 5. **Segregated Financial Oversight Duties.** Employee responsibilities shall be formalized and accounting responsibilities **shall be segregated, to the extent possible**, as follows:

**a. Employees of the Subrecipient preparing payrolls and handling time reporting records shall not have access to the related paychecks. Employees, including managers, shall not sign their own pay checks.**

**b. Employees who handle or record cash or prepare or sign checks shall not also reconcile bank statements to accounting records.**

## GENERAL

6. **Employee/Personnel Records.** Appropriate personnel data for employees, including personal services contract employees, as specified in the Subrecipient's written personnel policy, and as required herein, shall be maintained for all employees working on this Agreement (i.e., personnel folder, signed withholding authorization forms, employment contract or terms, disclosures, etc, as applicable)

7. **Equipment and other Personal Property.** Equipment [as defined at 24 CFR 54.2(l) ], having a useful life of more than one year, that is purchased with funds derived from this Agreement, shall be marked with an appropriate tag or label, and inventories of such equipment shall periodically be taken. An inventory list of all such equipment purchased under this Agreement shall be submitted to the City. Tangible property purchased by the Subrecipient with Agreement funds shall revert to the City at the expiration or termination of this Agreement, unless the City enters into a new Agreement with the Subrecipient or issues other instructions regarding disposition of such property. Generally, the Subrecipient shall implement the Federal property management standards found at 24 CFR 54.31-37 with respect to property acquired under this Agreement.

8. **Budget Revisions.** Proper budgetary controls shall be established and periodically reviewed. Excessive (e.g. revised every month) shifts between budget line items are unallowable. The Subrecipient shall not change any line or sub-line item in the Budget (Exhibit B) without written approval by the City. Acceptance of a Budgetary Status Report (Exhibit J hereof) revision and subsequent payment of an invoice by the City constitutes such City approval, unless the Subrecipient is otherwise notified of a denial or a hold by the City in writing. All Budget line item adjustments must be reflected on the Budgetary Status Report (Exhibit J) as approved by the City. **The Subrecipient is never approved to create a new (additional) line item without City approval of an amendment to this Agreement in accordance with Article 13 hereof, Amendments.**

9. **Dishonesty Protection.** The Subrecipient shall obtain fidelity bonds or other similar dishonesty insurance protection covering all employees who have access to Agreement funds in an amount adequate to cover the largest Agreement proceeds estimated to be on hand at any one interval. In the event such bonds are canceled the Subrecipient shall immediately notify the City. If the Subrecipient has a fiduciary agent, then the fiduciary must provide evidence of such bonding or insurance. Certificates evidencing bonding and insurance shall be submitted to the City prior to commencement of Services hereunder.

\*10. **Nepotism and Conflict of Interest.** The Subrecipient's formal hiring policy shall prohibit nepotism and conflicts of interest. Relatives of board members, managers or other such persons with decision making authority shall not be hired to work on, or be paid from, this Agreement. Pre-agreement incidence of nepotism shall be disclosed to the City and such persons salary/wages shall not be included in this Agreement budget or be paid by the City.

The Subrecipient shall require its employee(s) working on this Agreement to disclose their outside employment or business ties (if any) before beginning work on Services under this Agreement. All such disclosure(s) that may constitute, or give the appearance of, a conflict of interest or nepotism shall be reported to the City during the term of this Agreement. All disclosures, required certifications and/or other such documentation shall be kept on file in each employee's personnel file, as applicable.

**\*11. Interest Earned on Advance.** If any Federal Funds are advanced under this Agreement, all Agreement funds shall be kept in interest bearing accounts, to the extent reasonable and possible. All interest earned on such funds shall be reported in each payment request. If total interest earned during the term of this Agreement should exceed \$250.00, the excess shall be promptly remitted to the Federal Government in the manner in which the City shall prescribe.

**12. Program Income.** In accordance with Article 6.07 of this Agreement if any program income is earned by the Subrecipient, all program income earned must be reported to the City with each Payment request and Exhibit W.

**13. Waiver or Determinations.** If any provision of these Accounting and Bookkeeping Procedures cause the Subrecipient undue hardship, particularly those paragraphs herein preceded by "\*\*\*", are in contradiction of other state or federal grant agreements, are impractical to implement or otherwise conflict with the Subrecipient's own formally adopted and authorized written policies, then the Subrecipient may request a determination for using an alternative procedure or a waiver of enforcement of the conflicting provision from the City. No such determination or waiver shall be deemed effective unless approved in writing by the City's authorized representative. The City may not waive provisions that are statutory or that would violate generally accepted accounting principles or CDBG program rules and regulations.

**EXHIBIT D**  
**PAYMENT/REIMBURSEMENT PROCEDURES AND REQUIREMENTS**

The following procedures shall be followed by the Subrecipient to facilitate the request for reimbursement of funds expended for budgeted items in performance of the Agreement. The Subrecipient shall submit all requests for reimbursement **by the 15<sup>th</sup> of each month**. Requests for reimbursement shall be made monthly, unless the City approves a different time interval for submission. All final reimbursements shall be submitted within 90 days of expiration of the contract or by **(date)** unless the City approves a different time interval.

1. The Subrecipient shall submit **one original and one complete copy** of an Invoice that contains the following items of information:

A. Letter of transmittal on the Subrecipient's letterhead that:

1. provides the Subrecipient's legal name and Federal Employer I.D. Number,
2. states the total requested amount;
3. specifies the time period covered by the invoice;
4. specifies the Agreement Number;
5. specifies the amount of Indirect Costs included, if any;
6. specifies the amount to be credited toward the Advance,
7. reports all program income earned; and
8. is signed by an authorized representative of the Subrecipient.

B. A budgetary status report in the format of the sample attached hereto as Exhibit J which includes appropriate line items for Indirect Costs (if any) and the Advance (if any) and line items to report Program Income and Interest earned on the Advance (if any);

C. A check register listing the direct cost expenditures for the period listed in account order (see sample attached hereto as Exhibit I);

All items of expenditure listed on the check register shall be accompanied by invoices and receipts or other appropriate backup information, in check register order. The City may, in its sole discretion, and at its option, provide the Subrecipient with notice that cancelled checks will be additionally required to backup expenditures should the City decide it necessary. Unless otherwise notified, backup information shall be prepared as follows:

1. Receipts and Invoices - Copies of receipts and invoices shall be submitted in check register order. They shall include the date paid and the check number, and be signed or initialed by an authorized representative of the Subrecipient.
2. Mileage Reimbursement - All requests are to be on the "Private Car Mileage Report" (see sample attached hereto as Exhibit L).
3. Long Distance Calls - All long distance calls contained on the accompanying copy of the telephone bill shall be itemized on one form using the sample attached hereto as Exhibit K, or its equivalent. Any calls not accounted for will be assumed ineligible and therefore not reimbursable. Long distance calls are those made outside the Detroit metropolitan area. Reimbursement of any costs of telephone service and/or long distance calls shall only be allowable as pursuant to the Budget, Exhibit B.

D. Each submission shall contain a payroll register as per item d4 of Exhibit C (attached hereto and made a part hereof) following the instructions given in Exhibit G

(attached hereto and made a part hereof) and utilizing the form found attached hereto as a sample as Exhibit H. ADP payroll or similar information acceptable to the City may be substituted for the Exhibit H form if it contains essentially the same information categories.

E. Personnel and payroll costs shall be backed-up with the Time Distribution Summary (Exhibit M hereof). Unless the City specifically requests the Subrecipient to submit time-related records for its review, time sheets, time cards, tax withholding records and other such records shall be kept on file by the Subrecipient in its offices to back up all personnel and payroll charges.

F. The signature of the Subrecipient's authorized representative is required on the forms to be submitted under paragraphs A, B, C, D, and E above.

**2. The Subrecipient shall also submit together with each payment request, or at such time otherwise prescribed by the City Project Manager:**

A. Performance Schedule, attached hereto as samples Exhibits E and E-2 respectively. If performance, or submission of Performance Schedules under this Agreement should fall behind by 60 days or more with respect to the Performance Schedule of this Agreement, then in accord with Article 9 hereof, the City may, within its reasonable discretion, suspend payment in whole or in part to the Subrecipient under this Agreement, until the City determines whether progress on the Project warrants payment and is commensurate with work performed, or is otherwise justifiable.

B. Statement of Eligibility, attached hereto as example Exhibit F, as instructed by the Project Manager.

3. Any submission that does not comply with these procedures and which does not include all of these required supporting documents, may be returned to the Subrecipient with a Letter of Deficiency stating the reason for return. Reimbursement processing in full or in part will not begin by the City until an acceptable invoice with sufficient supportive documentation is received.

4. Requests for reimbursement for a contract years must begin to be submitted to the City within 90 days of contract execution or the start of the contract term whichever is later and must be submitted monthly thereafter.

5. All request for reimbursement must be for expenses incurred or purchases made during the term of the contract.

6. No request for reimbursement may be submitted later than fifteen (15) days after the termination date of the contract.

7. The City reserves the right, without compliance with Article 13 of this Agreement, to amend any of the above items or to add or to delete items, if experience, technological advances, Grantor Agency mandate, or other pertinent issues should make such a change, addition or deletion reasonable and/or necessary.

8. Indirect costs (if any) listed on Budget (Exhibit B), shall be paid, pending City approval of the Subrecipient's indirect cost proposal, as follows:

A. The approved indirect cost percentage shall be multiplied by the Subrecipient's direct costs for the period

B. This sum shall be added to the total direct costs documented and approved for that period.

C. The indirect cost calculation shall be shown as the last item on Exhibit I, the check

register.

- D. Should the City disallow any direct costs from the request, and then the City shall recalculate and reduce the indirect costs accordingly.

EXHIBIT E  
 PERFORMANCE OUTCOME REPORT  
 (FOR PUBLIC SERVICE HOMELESS SUBMIT MONTHLY HMIS REPORT)

Outcome Measurement Framework

<b>PUBLIC SERVICES</b>	
<b>HUD Objective/Outcomes</b>	
1. Create suitable living environments	
2. Availability/accessibility	
<b>Output</b>	
1. Number of hours conducting educational activities	130
2. Number of children ages 11-17 who attended the tutoring session	220
3. Number of parents participating in the sessions	10
4. Number of Pre-test and % percentages passing	220
5. Number of Post-test and % percentage pass	220
<b>Outcome Indicators</b>	
1. Number of student pass test	220
2. Number of students who finish High School	210
3. Number of student register for College	200
4. Number of student who receives job training	10
5. Number of students who needs more training	10
<b>Total services units number of students participating x hours of services</b> Ex. 200 x 400 service hours	<b>8,000</b> <b>service unit</b> <b>hours</b>

**EXHIBIT F  
STATEMENT OF ELIGIBILITY**

LIMITED CLIENTELE - PRESUMED BENEFIT

SUBRECIPIENT ORGANIZATION \_\_\_\_\_

AGREEMENT SPO# \_\_\_\_\_

Type of Limited Clientele (Check, as applicable)

Senior Citizens	
Handicapped	
Homeless	
Abused Children	
Battered Spouses	
Illiterate Persons	
Migrant Farm Workers	

**EXHIBIT G**  
**PAYROLL REGISTER INSTRUCTIONS**

(Instructions for: Exhibit H Payroll Register)

Post pay data.

List employees and titles. Titles must conform to the budgeted positions.

Post gross salaries, corresponding taxes, and deductions where applicable.

Post net salaries.

Total the columns.

Deposit withholding taxes immediately upon paying salaries in accounts specifically set up for deposit of withholding taxes. The withholding tax deposit checks listed in the Check Register must correspond exactly to the total amounts in the payroll register. Withholding tax deposit checks shall only be reimbursable by the City if Subrecipient has no legal access to funds deposited in such accounts. Employer F.I.C.A. taxes should be listed separately on the check register.

The sum of the gross employee totals by title in the payroll register must correspond exactly to the budgeted "Personnel" line item "Contract Costs This Month" section of the Budgetary Status Report.

The net amounts in the payroll register must correspond to the net amounts listed in the check register.











## Exhibit M

### Time Distribution Summary

Subrecipient Name: \_\_\_\_\_

Period From: \_\_\_\_\_ To: \_\_\_\_\_

Agreement Number: \_\_\_\_\_

Prepared By: \_\_\_\_\_ Date: \_\_\_\_\_

Authorized By: \_\_\_\_\_ Date: \_\_\_\_\_

**List All Personnel Charged to the Agreement and their work hours. Personnel listed must coincide with the payroll register.** ESG of hours worked must be used to pro-rate charges for each individual employee's salary and withholding tax amounts charged to ESG and be shown on the payroll register calculations. The ESG % also applies to employer FICA taxes charged to this ESG Agreement.

Time Period	Name & Job Title	Hourly Rate	Total Hrs. Worked	ESG Hours Worked	ESG %
		\$			
		\$			
		\$			
		\$			
		\$			

Total All Hours: \_\_\_\_\_

Total Leave Hours, Holiday, Sick, Vacation for Period: \_\_\_\_\_

## EXHIBIT N

### CERTIFICATION REGARDING DEBARMENT, SUSPENSION INELIGIBILITY AND VOLUNTARY EXCLUSION LOWER TIER COVERED TRANSACTIONS

#### Instructions for Certification

1. By signing and submitting this proposal, the prospective lower tier participant is providing the certification set out below.
2. The certification in this clause is a material representation of fact upon which reliance was placed when this transaction was entered into. If it is later determined that the prospective lower tier participant knowingly rendered an erroneous certification, in addition to other remedies available to the Federal Government, the department or agency with which this transaction originated may pursue available remedies, including suspension and/or debarment.
3. The prospective lower tier participant shall provide immediate written notice to the person to which this proposal is submitted if at any time the prospective lower tier participant learns that its certification was erroneous when submitted or has become erroneous by reason of changed circumstances.
4. The terms covered transaction, debarred, suspended, ineligible, lower tier covered transaction, principal proposal, and voluntarily excluded, as used in this clause, have the meanings set out in the Definitions and Coverage sections of rules implementing Executive Order 12549. You may contact the person to which this proposal is submitted for assistance in obtaining a copy of those regulations.
5. The prospective lower tier participant further agrees by submitting this proposal that, should the proposed covered transaction be entered into, it shall not knowingly enter into any tier covered transaction with a person who is debarred, suspended, declared ineligible, or voluntarily excluded from participation in this covered transaction, unless authorized by the department or agency with which this transaction originated.
6. The prospective lower tier participant further agrees by submitting this proposal that it will include this clause titled "Certification Regarding Debarment, suspension, Ineligibility and Voluntary Exclusion - Lower Tier Covered Transaction" without modification, in all lower tier covered transactions and in all solicitations for lower tier covered transactions.
7. A participant in a covered transaction may rely upon a certification of a prospective participant in a lower tier covered transaction that is not debarred, suspended, ineligible, or voluntarily excluded from the covered transaction, unless it knows that the certification is erroneous. A participant may decide the method and frequency by which it determines, the eligibility of its principals. Each participant may, but is not required to, check the Nonprocurement List.
8. Nothing contained in the foregoing shall be construed to require establishment of a system of records in order to render in good faith the certification required by this clause. The knowledge and information of a participant is not required to exceed that which is normally possessed by a prudent person in the ordinary course of business dealings.

9. Except for transactions authorized under paragraph 5 of these instructions, if a participant in a covered transaction knowingly enters into a lower tier covered transaction with a person who is suspended, debarred, ineligible, or voluntarily excluded from participation in this transaction, in addition to other remedies available to the Federal Government, the department or agency with which this transaction originated may pursue available remedies, including suspension and/or debarment.

**CERTIFICATION REGARDING DEBARMENT, SUSPENSION, INELIGIBILITY AND VOLUNTARY EXCLUSION - LOWER TIER COVERED TRANSACTIONS.**

- (1) The prospective lower tier participant certifies, by submission of this proposal, that neither it nor its principals is presently debarred, suspended, proposed for debarment, declared ineligible, or voluntarily excluded from participation in this transaction by a Federal department or agency.
- (2) Where the prospective lower tier participant is unable to certify to any of the statements in this certification, such prospective participant shall attach an explanation to this proposal.

Subrecipient, Contractor  
Subcontractor, or Principal

By: R. W. H. H. H.

Its: Executive Director

Date: April 16, 2014

## Exhibit O

### Certification Regarding Lobbying

The undersigned certifies, to the best of his knowledge or belief, that:

- (1) No Federal appropriated funds have been paid or will be paid by or on behalf of the undersigned, to any person for influencing or attempting to influence an officer or employee of any agency, a Member of Congress, an officer or employee of Congress, or an employee of a Member of Congress in connection with the awarding of any Federal Contract, the making of any Federal grant, the making of any Federal loan, the entering into of any cooperative agreement or modification of any Federal contract, grant, loan, or cooperative agreement.
- (2) If any funds other than Federal appropriated funds have been paid or will be paid to any person for influencing or attempting to influence an officer or employee of any agency, a Member of Congress, an officer or employee of Congress, or an employee of a Member of Congress in connection with this Federal contract, grant, loan, or cooperative agreement, the undersigned shall complete and submit Standard Form LLL, "Disclosure Form to Report Lobbying," in accordance with its instructions.
- (3) The undersigned shall require that the language of this certification be included in the award documents for all subawards at all tiers (including subcontracts, subgrants, and contracts under grants, loans, and cooperative agreements) and that all subrecipients shall certify and disclose accordingly.

This certification is a material representation of fact upon which reliance was placed when this transaction was made or entered into. Submission of this certification is a prerequisite for making or entering into this transaction imposed by section 1352, title 31, U.S. Code. Any person who fails to file the required certification shall be subject to a civil penalty of not less than \$10,000 and not more than \$100,000 for each such failure.

**Subrecipient Organization Name:** \_\_\_\_\_

Authorized Representative's Signature: Rev. Faith Fowler

Printed Name: \_\_\_\_\_

Title: \_\_\_\_\_

Date: April 16, 2014

**Exhibit P**  
**SEPARATION OF CHURCH AND STATE**

Pursuant to Title I of the Housing and Community Development Act of 1974, as amended, and the implementing CDBG regulations at 24 CFR 570.200(j) dated September 30, 2003, the Subrecipient agrees that with respect to use and expenditure of CDBG funds in performance of the Services hereunder:

- a) It will not discriminate against any person applying for, or seeking to participate in, CDBG funded activities on the basis of religion and will not limit such services or give preference to persons on the basis of religion or religious belief;
- b) It will provide no religious instruction or counseling, conduct no religious worship or services, and engage in no religious proselytizing, in the provision of funded CDBG activities;
- c) If the organization conducts any religious activities, such activities must be offered separately in time or location from the funded CDBG activities, and participation of beneficiaries of CDBG funded activities in any such religious activities must be wholly voluntary;
- d) If CDBG funds are received for public service activities, minor maintenance repairs may be made to the facility space in which public services are to be provided only in proportion to the CDBG funding allocation for the entire facility and to the extent to which the facility is used for secular, public service eligible purposes. Such space must not be a sanctuary, chapel or other room(s) used as a principal place of worship or for inherently religious activities. The above notwithstanding, such expenditures are governed by approved line items as provided in Exhibit B, Budget, of this Agreement and in no case shall maintenance repair costs exceed \$5,000.00, unless the City grants an exception in writing.
- e) No CDBG funds may be used to improve, acquire, construct, rehabilitate, repair or maintain a sanctuary, chapel or other rooms that a CDBG-funded religious congregation uses as its principal place of worship or for inherently religious activities. However, if CDBG funds are awarded for public facility rehabilitation, and space other than provided above is used, the CDBG funds may be used for rehabilitation of structures only to the extent and proportion that those structures are used for conducting eligible CDBG activities. CDBG funds may not exceed the cost of those portions of the rehabilitation that are attributable to eligible CDBG activities in accordance with cost accounting requirements of OMB Circular A-122.

Subrecipient Organization Name: Cass Community Social Services  
Authorized Representative's Signature: Rev. Faith Fowler

Printed Name: Rev Faith Fowler

Title: Executive Director

Date: April 16, 2014

**EXHIBIT Q**

**INSURANCE WAIVER & CERTIFICATION for**

Subrecipient Organization Name: Cass Community Social Services

Subrecipient Certification for Waiver of Workers Compensation and Employers Liability Insurance

The undersigned authorized representative of the Subrecipient does hereby certify that the above named Subrecipient organization has no employees and does not intend to have any employees during the term of this Agreement.

It is further agreed that should the Subrecipient intend to hire and employ any person(s) during the term of this Agreement, the Subrecipient will: (1) notify the Planning and Development Department of such intent at least thirty (30) days prior to the employment of any such person; and (2) shall provide the Planning and Development Department with certificates of insurance covering Workers Compensation and Employers Liability as specified in Article 8.01 paragraph (a) of this Agreement at least ten (10) days prior to employing any such person(s).

Signed: Rev. Faith Fowler

Printed Name: Rev Faith Fowler

Title: Executive Director

Date: April 10, 2014

**EXHIBIT R**  
**INSURANCE WAIVER & CERTIFICATION for**

Subrecipient Organization Name: Cass Community Social Services  
Subrecipient Certification for Waiver of Owned Automobile Liability Insurance

The undersigned authorized representative of the Subrecipient does hereby certify that the above named Subrecipient organization does not own and does not intend to own any automobile (including one or more car(s), van(s), truck(s) or other motor vehicle(s)) during the term of this Agreement.

It is further agreed that should the Subrecipient intend to acquire one or more automobile(s) (including one or more car(s), van(s), truck(s) or other motor vehicle(s)) during the term of this Agreement, the Subrecipient will: (1) notify the Planning and Development Department of such intent at least thirty (30) days prior to acquiring any such automobile; and (2) shall provide the Planning and Development Department with a certificate of insurance covering Automobile Liability as specified in Article 8.01 paragraph (c) of this Agreement upon its acquisition of such automobile(s).

Signed: Rev. Faith E. Fel  
Printed Name: Rev Faith Fowler  
Title: Executive Director  
Date: April 10, 2014

EXHIBIT S

INSURANCE WAIVER & CERTIFICATION for

Subrecipient Organization Name: *Cass Community Social Services*

Subrecipient Certification for Waiver of Owned Auto Coverage ("Any Auto")

This will affirm that "Name", the Subrecipient under Agreement CPO No. \_\_\_\_\_ is an organization which OWNS NO automobiles other than those which have been scheduled with the insurer providing automobile insurance coverage as shown on the insurance certificate provided and further affirms that the Subrecipient has no plans to acquire any additional automobiles during the term of the Agreement. If any such automobiles should be acquired during the term of the Agreement, the Subrecipient affirms that it will provide insurance coverage as required by the Agreement.

Signed for Subrecipient, by:

*Ron. J. ...* \_\_\_\_\_  
Name Title Executive Director Date April 16, 2014

Under these circumstances, it is requested that the requirement for Owned Auto Coverage be deemed satisfied by virtue of the fact that the Subrecipient has shown that it has the required coverage for scheduled autos.

Signed for Department, by:

\_\_\_\_\_  
Name Title Date

**EXHIBIT T**  
**INSURANCE WAIVER & CERTIFICATION for**

Subrecipient Organization Name: Cass Community Social Services

PDD Determination: Insurance Certificates to be Submitted After City Execution of Agreement.

In accordance with Article 8.04 of this Agreement, the undersigned Project Manager of the Planning and Development Department authorizes delayed submission of the insurance certificates required in Article 8 hereof. The Subrecipient is instead required to submit all of the specified insurance certificates no later than ten (10) days after receipt of notice from the Planning and Development Department that the Agreement has been executed by the City Purchasing Director. The Planning and Development Department shall not issue a notice for commencement of Services hereunder until all such certificates are received by the Planning and Development Department.

Signed: Rev. Faith E. Fowler

Printed Name: Rev Faith Fowler

Title: Executive Director

Date: April 10, 2014

**EXHIBIT U EXECUTIVE ORDER  
NO. 2007-1**

**This LANGUAGE MUST BE INCLUDED IN ALL BID PACKAGES, CONTRACTS AND SUBCONTRACTS FOR ALL CONSTRUCTION AND DEMOLITION PROJECTS, TO WHICH EXECUTIVE ORDER NO 2007-1 APPLIES.**

**EXECUTIVE ORDER NO. 2007-1 EMPLOYMENT OF LOCAL LABOR ON PUBLICLY FUNDED  
CONSTRUCTION AND DEMOLITION PROJECTS:**

Per Executive Order No. 2007-1 All City of Detroit project construction contracts shall provide that at least fifty-one percent (51%) of the workforce must be bona-fide Detroit residents. In addition, Detroit residents shall perform fifty-one percent (51%) of the hours worked on the project. Workforce and project hours shall include work performed by Detroit residents in the various job categories: officials and managers; supervisors and forepersons, professionals, technicians, sales workers, office and clerical, skilled trades, craft workers, operators, laborers, service workers, apprentices, and on-the-job training positions.

Failure to meet the Detroit resident workforce requirement, including project hours, will result in the following monthly financial penalties:

**Financial Penalties**

<b>Detroit Resident Hours</b>	<b>Monthly Recruitment Fee</b>
<b>45%-50%</b>	<b>3%</b>
<b>40%-44%</b>	<b>7%</b>
<b>30%-39%</b>	<b>10%</b>
<b>0% -29%</b>	<b>15%</b>

Developers, general contractors, prime contractors and sub-contractors are required to pass the requirements of this Executive Order down to all lower-tier contractors. However, it is the sole responsibility of the entity contracting with the City of Detroit to require all of their contractors to comply with the City of Detroit requirement to utilize fifty-one percent (51%) of Detroit residents on construction projects. In reaching the Detroit residency requirement, local union halls may be utilized, however, the City of Detroit Workforce Development Department and/or its designee shall be the first source utilized to recruit and hire Detroit residents, where Detroit residents are unavailable at the local union halls. **Failure to meet the requirements of this Executive Order will constitute a breach of contract and may result in immediate termination of the contract.**

At the option of the City of Detroit, any developer, general contractor, prime contractor, sub-contractor, or lower-tier contractor that is deficient in the utilization of Detroit residents may be barred from doing business with the City of Detroit for one (1) year. In addition, the City of Detroit reserves the right to re-bid the contract, in whole or in part, and/or hire its own workforce to complete the work.

All construction contracts, construction contract amendments, change orders, and extensions shall include the terms of this Executive Order. The Human Rights Department shall have the responsibility for preparing administrative guidelines, monitoring, and enforcing the provisions of this Executive Order.

EXECUTIVE ORDER NO. 2007-1 is not applicable to this Organization.

Subrecipient Organization Name: \_\_\_\_\_

Signed: \_\_\_\_\_

Printed Name: \_\_\_\_\_

Title: \_\_\_\_\_

Date: \_\_\_\_\_

**EXHIBIT V**  
*Weekly Time/task log*  
 (Sample- for NOF activities ONLY)

PLEASE CHANGE, ADD OR ELIMINATE ANY ACTIVITIES FROM WEEK TO WEEK AS APPLICABLE TO YOUR SITUATION  
 Use actual times so that this serves as a time sheet. Exhibit E backup should match hours worked.

Staff position: Executive Director (WEEKLY time/task log)

Week One -	Mon	Tues	Wed	Thurs	Fri	Sat	Weekly totals
(List the task performed by your organization)	1-4-09 (Time spent on task)	1-5-09	1-6-09	1-7-09	1-8-09		
Business/Community Event		9-11:30a					2.5
Business Counsel and Refer	1-3p	1-3p	1-3p	1-3p			8
Web-Site database	10:30-a.m. 11:30a.m.						1
Lead Grant (2004-2007)							0
Committee meeting							1.5
Staff training				6-7:30 p			0
Newsletter distribution	3-5p						2
Board, staff	6-7:30 p				11a-12p		2.5
Workshops - plan/conduct							0
Collaborative partner meetings		12-1p					1
Other: Deliver NOF report	10-10:30a						0.5
Daily totals (total number of hours)	7	5.5	2	3.5	1		19

Prepared by: \_\_\_\_\_

Approved By: \_\_\_\_\_ Date \_\_\_\_\_  
 Signature

COMMENTS:

Note: WEEKLY time/task log must be prepared for each week of the month

EXHIBIT W

FUNDING AWARD EXPENDITURES

Subrecipient Organization Name: Cass Community Social Services

The Subrecipient understands and agrees that the funding awards indicated in the Exhibit B, Budget shall be reimbursed when acceptable forms of payment and documentation are submitted to the City as prescribed in Exhibit D for costs and services performed during the term of the agreement.

Any remaining balance shall be reprogrammed within 30 days of expiration of the agreement. Any prior grant award balances shall be reprogrammed and rendered inaccessible to the Subrecipient.

Signed:   
Printed Name: Rev Faith Fowler  
Title: Executive Director  
Date: April 16, 2014

# EXHIBIT 4

## CoC AND HMIS PARTICIPATION CERTIFICATION

ESG APPLICANT: Cass Community Social Services

NAME OF CONTINUUM OF CARE: Homeless Action Network of Detroit (HAND)

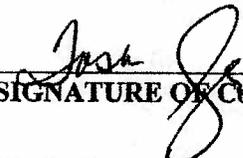
MY SIGNATURE BELOW ATTESTS THAT THIS ESG APPLICANT AGENCY:

1. Is an active participant in the Homeless Action Network of Detroit.  Yes  No

If no, please provide an explanation:

2. Is an active user of the City's approved HMIS.  Yes  No

3. This proposed activity fills a gap in the City's homeless service delivery system  Yes  No

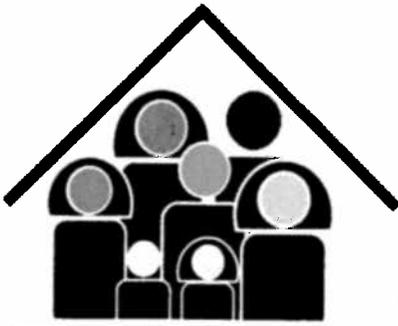
  
\_\_\_\_\_  
SIGNATURE OF CoC EXECUTIVE DIRECTOR

11/18/2013  
DATE

Tasha Gray  
PRINTED NAME, TITLE

Executive  
TITLE

Homeless Action Network of Detroit  
AGENCY



## Cass Community Social Services

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11850 Woodrow Wilson, Detroit, Michigan 48206 (313) 883-CASS, Fax (313) 826-1391

November 20, 2013

Chidi B. Nyeche  
Executive Manager  
Neighborhood Support Services Division  
**City of Detroit**  
Planning & Development Department  
65 Cadillac Square, Suite 2300  
Detroit, MI 48226

**RE: Warming Center ESG – MATCH & Cash Flow**

Dear Chidi:

This letter shall serve as a commitment from Cass Community Social Services, Inc. (CCSS) to match funds from the U. S. Department of Housing and Urban Development for the Emergency Solutions Grant Program from City of Detroit (HUD pass-through) ESG funds designated for the above named project. This match shall be in the amount of \$101,332 for Warming Center, and shall be available for use immediately and throughout the 2013-2014 season. Match is derived from PATH from H&HS for Staffing, Client Assistance and Prevention, and from Private Donations, and CCSS Fundraisers. This match shall be utilized for Warming Center Case Management, Operations and Services as stated in our RFP Response on this project.

Cash Flow – For this project, 25% of the award amount is \$26,000. We have this cash flow well in hand through our current receivables of \$300,000. Also, we have worked with the City now for 15+ years. We understand what we have to do in order to maintain cash flow.

Please contact me directly with any issues or questions you may have with this proposal. Thank you.

Sincerely,

Rev. Faith E. Fowler, MPA, M. Div.  
Executive Director  
Cass Community Social Services

## EXHIBIT Z

### EMERGENCY SOLUTIONS GRANTS PROGRAM CERTIFICATION FORM

I hereby certify on behalf of Cass Community Social Service, a tax exempt, nonprofit organization, that should this proposal be awarded Emergency Solutions Grants (ESG) funds by the City of Detroit, said organization shall, in carrying out grant funded activities, comply with the terms and conditions of the grant agreement with the City of Detroit, which shall incorporate 24 CFR Part 576, including, but not limited to, the following provisions:

1. If ESG funds are used for Homelessness Prevention and Rapid Re-Housing (1) The individual or family income is below 30 percent of median income for geographic area and (2) The individual or family lacks sufficient resources to retain housing or attain it without this assistance.
2. Homeless individuals and families shall be given assistance in obtaining appropriate supportive services, including permanent housing, medical health treatment, mental health treatment, counseling, supervision, and other services needed to achieve independent living, and other Federal, State, local, and private assistance available for such individuals.
3. The applicant organization will participate in Coordinated Assessment planning and implementation underway in the City of Detroit and involving City officials, HAND, and other nonprofit organizations.
4. The applicant organization will enter all required data into the City of Detroit's HMIS system, and will be accountable to ensure the timeliness, completeness and accuracy of data entry.
5. The applicant organization shall assure that they have taken all reasonable steps to minimize the displacement of persons, families or businesses as a result of a project assisted under this part.
6. The applicant organization shall comply with all Federal, State and Local Laws regarding nondiscrimination and equal employment opportunity and homeless persons' rights with respect to termination of services.

EXHIBIT Z (continued)

Z. EMERGENCY SOLUTIONS GRANTS PROGRAM CERTIFICATION FORM – CONT'D.

7. The applicant organization shall comply with Federal Administrative Requirements (24CFR Part 91 and 576) and Federal Cost Principles (OMB Circular A-122) and Federal Audit Requirements (OMB Circular A-133).
8. The applicant organization shall comply with the requirements of the Lead-Based Paint Poisoning Prevention Act (42 U.S.C. 4821-4846), the Residential Lead-Based Paint Hazard Reduction Act of 1992 (42 U.S.C 4851-4856) as applicable, with the Drug Free Workplace Act and the requirement that it make a good faith effort to keep the work environment free from drugs or alcohol.
9. The applicant organization shall comply with all rules and regulations regarding lobbying, conflicts of interest and the prohibited use of debarred, suspended or ineligible contractors.
10. The applicant organization shall ensure that records are maintained as necessary to document compliance with the provisions of 24 CFR Part 576.2 and the organization's grant agreement with the City. Additionally, the applicant organization shall ensure the confidentiality of records pertaining to any individual provided family violence prevention or treatment services under any project assisted with ESG.
11. The applicant organization has, or will have upon execution of the grant agreement, an action plan to assure that homeless or formerly homeless persons serve on the applicant's Board of Directors in an advisory or other capacity.

The undersigned attests that he/she is duly authorized by the Board of Directors of the above named organization to submit this proposal and certifications to the City of Detroit.

Signature: Rev. Faith Foster  
Name Printed: Rev Faith Foster  
Title: Executive Director  
Date: April 16, 2014

## CERTIFICATION - DRUG FREE WORKPLACE REQUIREMENTS

- A. The grantee certifies that it will provide a drug-free workplace by:
1. Publishing a statement notifying employees that the unlawful manufacture, distribution, dispensing, possession or use of a controlled substance is prohibited in the grantee's workplace and specifying the actions that will be taken against employees for violation of such prohibition;
  2. Establishing a drug-free awareness program to inform employees about...
    - a. The dangers of drug abuse in the workplace
    - b. The grantee's policy of maintaining a drug-free workplace
    - c. Any available drug counseling, rehabilitation and employee assistance programs and;
    - d. The penalties that may be imposed upon employees for drug abuse violations occurring in the workplace.
  3. Making it a requirement that each employee to be engaged in the performance of the grant be given a copy of the statement required by paragraph (1).
  4. Notifying the employee in the statement required by paragraph (1) that as a condition of employment under the grant, the employee will:
    - a. Abide by the terms of the statement; and
    - b. Notify the employer of any criminal drug statute conviction for a violation occurring in the workplace no later than five (5) days after such conviction;
  5. Notifying the agency within ten days after receiving notice under subparagraph (4) (b), from an employee or otherwise receiving actual notice of such conviction;
  6. Taking one of the following actions within 30 days of receiving notice under subparagraph (4) (b) with respect to any employee who is so convicted...
    - a. Taking appropriate personnel action against such an employee, up to and including termination; or

- b. Requiring such employee to participate satisfactorily in a drug abuse assistance or rehabilitation program approved for such purposes by Federal, State, or local health, law enforcement, or other appropriate agency.
- c. Making a good faith effort to continue to maintain a drug-free workplace through implementation of paragraphs (1) (2) (3) (4) (5) (6).

B The grantee shall insert in the space provided below the site(s) for the performance of work done in connection with the specific grant:

Place of Performance

Street Address

City

County:

State

Zip Code

CASS Community Social Services  
Name of Organization

Rev. Faith Fowler  
Authorization Representative's Signature

Rev Faith Fowler  
Printed/Typed Name

Executive Director  
Title

April 16, 2014  
Date