



## DETROIT POLICE DEPARTMENT HIRING PROCESS

- 1) Submit Interest Card: Receive Information package, including:
  - Overview of MCOLES exams
  - Document Checklist (list of required documents)
  - Authorization for Release of Personal Information
  - Detroit Police Compliance Agreement
- 2) Take MCOLES Exams within 45 days of submitting Interest Card
  - MCOLES Written Exam:** Register on-line at [www.michigan.gov/mcoles](http://www.michigan.gov/mcoles)  
Fee: \$68.00. Submit score to [Recruit@detroitmi.gov](mailto:Recruit@detroitmi.gov)
  - Physical Agility Test:** Register on-line at [www.michigan.gov/mcoles](http://www.michigan.gov/mcoles)  
Fee: \$45.00 Submit score to [Recruit@detroitmi.gov](mailto:Recruit@detroitmi.gov)
- 3) When Recruiting receives both scores, you will be invited by mail, phone or email to attend Application Orientation where you will:
  - Receive the Application/Personal History Package
  - Submit your documents (listed on the Document Checklist)
  - Be assigned to an Investigator
  - Background Interview is scheduled
- 4) Background Interview: you will meet with an Investigator, review your personal history and discuss the background procedure
- 5) Oral Board Assessment will be conducted when the background investigation is completed
- 6) Conditional Offer of Employment extended
- 7) Psychological Testing with Psychologist (written and oral) is completed
- 8) Medical Exam completed
- 9) Fingerprinting completed
- 10) Acceptance Letter and Invitation to Final Orientation is extended
- 11) Hired---- Start the Police Academy!!

Note: Drug screening will be conducted at any stage of the hiring process.

*Applicants may be disqualified at any stage of the hiring process. You will be notified by mail, phone or email if you are unable to proceed at any step.*

**Call RECRUITING: 313-596-2607**

**email: RECRUIT@detroitmi.gov**