



**EMERGENCY MANAGER
CITY OF DETROIT**

ORDER No. 11

**ORDER APPOINTING JAMES CRAIG CHIEF OF POLICE
OF THE CITY OF DETROIT POLICE DEPARTMENT**

BY THE AUTHORITY VESTED IN THE EMERGENCY MANAGER
FOR THE CITY OF DETROIT
PURSUANT TO MICHIGAN'S PUBLIC ACT 436 OF 2012,
KEVYN D. ORR, THE EMERGENCY MANAGER,
ISSUES THE FOLLOWING ORDER:

Whereas, on March 28, 2013, Public Act 436 of 2012 ("PA 436") became effective and Kevyn D. Orr became the Emergency Manager ("EM") for the City of Detroit (the "City") with all the powers and duties provided under PA 436; and

Pursuant to section 9(2) of PA 436, the EM "shall act for and in the place and stead of" the Detroit Mayor and City Council; and

Section 9(2) of PA 436 also grants the EM "broad powers in receivership to rectify the financial emergency and to assure the fiscal accountability of the [City] and the [City's] capacity to provide or cause to be provided necessary governmental services essential to the public health, safety, and welfare;" and

Pursuant to section 10(1) of PA 436, the EM may "issue to the appropriate local elected and appointed officials and employees, agents, and contractors of the local government the orders the emergency manager considers necessary to accomplish the purposes of this act;" and

Section 12(1)(ff) of PA 436 authorizes the EM, "notwithstanding any charter provision to the contrary," to "[r]emove, replace, appoint, or confirm the appointments to

any office, board, commission, authority, or other entity which is within or is a component unit of the local government;" and

The EM has determined that the appointment of a new Chief of Police will enhance the City's capacity to provide necessary governmental services essential to public health, safety and welfare; and


The EM hereby appoints James Craig as the Chief of Police of the City of Detroit Police Department, to perform the duties specified in Section 7-806 of the 2012 Detroit City Charter (the "Charter"), as set forth herein.

It is hereby ordered that:

1. Mr. Craig shall be appointed, and serve as, Chief of Police of the City of Detroit Police Department effective as of Monday, July 1, 2013.
2. As Chief of Police Mr. Craig shall carry out the duties listed in Section 7-806 of the Charter.
3. Notwithstanding any Charter provision or policies, rules, and regulations established by the Board of Police Commissioners to the contrary, Mr. Craig also shall have the authority to hire a Chief of Staff, Special Advisor to the Police Chief, Director of Police Personnel and Internal Affairs Director, and to make other command level hiring, retention, promotion, demotion, reassignment and any other related personnel decisions, subject to the approval or disapproval of the EM or his designee in writing.
4. During his time of service, to be no less than two years, through June 30, 2015, Mr. Craig shall receive an annual salary of \$225,000. Mr. Craig will be eligible for an increase in his annual salary starting two years from the date of his appointment.
5. Mr. Craig shall receive a one-time relocation allowance not to exceed \$12,000.00 and otherwise will be entitled to those ordinary and typical fringe benefits to which other appointees are entitled.
6. If any component of this Order is declared illegal, unenforceable or ineffective by a court of competent jurisdiction, such component shall be deemed severable so that all other components contained in this Order shall remain valid and effective.
7. This Order is effective immediately upon the date of execution below and shall apply retroactively to July 1, 2013.
8. The EM may modify, amend, rescind, replace, supplement or otherwise revise this Order at any time.

9. This Order shall be distributed to the Mayor, City Council members and all department heads.

Dated: July 10th, 2013

By: 
Kevyn D. Orr
Emergency Manager
City of Detroit

cc: State of Michigan Department of Treasury
Mayor David Bing
Members of Detroit City Council