

DPD



Paid Parental Leave is here !



Effective January 1, 2023*, eligible employees can receive 6 weeks of Paid Parental Leave for:

- The birth of a child
- The adoption of a child
- The foster placement of a child

**For a life event occurring on or after 01.01.2023*

Eligibility

- Full-Time, Civil Service or Regular Appointed employee in good standing and not on initial probation
- Active employee, working at least 1250 hours during the 12-month period before the life event

The Basics

- Runs concurrent with FMLA
- If an Employee exhausts their FMLA they still have 6 weeks of Paid Parental Leave to use
- Leave must be taken on a continuous basis

In partnership with ...



Mayor
Mike Duggan



Councilmember
Scott Benson



Councilmember
Angela Whitfield-Calloway

Lunch & Learn opportunities available



In partnership with the new **Parent & Caregivers Alliance (PACA)** Employee Resource Group

The Process:

Huge Benefit. Simple Steps.

DPD Employees Email Form
PoliceMedical@detroitmi.gov

DPD Employees Apply Online
<http://dpd-intranet-wp/>

For more information please contact:
PoliceMedical@detroitmi.gov

Your feedback is appreciated [click here](#)