

**Detroit Board of  
Police Commissioners**



**20**  
**22**



**ANNUAL**  
**REPORT**

**Accountability Through Civilian Oversight Since 1974**

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### 2022 BOARD



**Bryan Ferguson**  
District 1

**Linda Bernard**  
District 2



**Cedric Banks**  
District 3

**Willie E. Bell**  
District 4



**Willie E. Burton**  
District 5

**Lisa Carter**  
District 6



**Ricardo Moore**  
District 7

**Jesus Hernandez**  
At-Large



**Jim Holley**  
At-Large

**Annie Holt**  
At-Large



**QuanTez Pressley**  
At-Large

## BOPC STAFF

### Administration

Victoria Shah,  
**Board Secretary**  
  
Teresa Blossom  
Robert Brown  
Drew Fries  
Candace Hayes  
Jasmin Taylor  
Jonya Underwood  
Melanie White

### Office of the Chief Investigator

Jerome Warfield,  
**Chief Investigator**  
  
**Supervising Investigators**  
Lawrence Akbar  
Ainsley Cromwell  
Lisonya Sloan

### Senior Investigators

Gianna Coulter  
Hajnal Hiller  
Elgin Murphy  
Jessica Rose  
Tiffany Stewart

### Investigators

Ellen Counts  
Henry Ellis  
Vaudia Fleming

Pamela King  
Nicole Meisner  
Joseph Mosley  
Samuel Quick  
Brianna Schinman  
Mary Simmons  
Justin St. Clair  
Pastella Williams

### OCI Administrative Staff

Angela Cox  
Stephanie Phillips

## 2023 BOARD



**Tamara Smith**  
District 1

**Linda Bernard**  
District 2



**Cedric Banks**  
District 3

**Willie E. Bell**  
District 4



**Willie E. Burton**  
District 5

**Lisa Carter**  
District 6



**Ricardo Moore**  
District 7

**Jesus Hernandez**  
At-Large



**Jim Holley**  
At-Large

**Rory Gamble**  
At-Large



**QuanTez Pressley**  
At-Large

## MESSAGE TO THE PUBLIC

Dear Mayor Duggan, Detroit City Council, and Detroit Residents

The 2020-22 pandemic and increased mental health challenges continue to affect the Detroit Police Department, public safety, and the important work of community-led oversight of law enforcement.

The Board is reporting the following for 2022:

### Unnecessary gun violence continued its deadly and senseless impact across the United States.

- Detroit had 309 homicides in 2022, one more than in 2021. The city showed a decrease in non-fatal shootings, with 959 last year, or 105 fewer than the 1,064 in 2021.
- As required by the Board, DPD reported each week on the use and results of ShotSpotter as a tool to help police. Its January 2022 report showed over 1,300 gunshots from just two precincts – the Eighth and Ninth, pointing to the dangerous tradition of ringing in the New Year and showing the serious work needed to break the bond between American gun culture and gun violence.

### Greater police involvement in the mental health crisis.

- DPD responded to almost 19,000 calls involving those in emotional crisis.
- As our community joined the nationwide call for greater resources for health care and treatment, DPD expanded its work with the Detroit-Wayne Integrated Health Network so mental health professionals respond with police as crisis intervention teams.

### Police misconduct complaints fell slightly.

- The Board's investigative unit – the Office of the Chief Investigator or OCI – received 56 fewer complaints last year – 1,257 compared to 1,313 in 2021.
- The number was still above annual totals reported by OCI since 2015, pointing to ongoing needs for better community policing and police-community bridges.

### Pandemic-era backlogs were common.

- The buildup of court cases continued to affect community safety. At a follow-up to the Board's 2021 forum on homicides and non-fatal shootings, leaders updated the Board in Spring 2022 on a plan to stop releasing violent offenders from jail due to COVID and to restart court action for those arrested for gun crimes.
- The Board took special steps to add resources in OCI to address police misconduct complaints still pending after 90 days. A special report issued in December 2022 provided details to the public.

The Board started 2022 by adding committee meetings for greater transparency and public engagement and ended the year confident the 2022 state election results would finally bring success for our years of advocacy of key reforms, such as reimbursing training costs when officers quickly leave DPD for other police agencies. Detroit as a community always makes progress because our community provides the constant diligence and vigilance needed to help make civilian oversight effective and the Detroit Police Department a national leader.

Sincerely,

*QuanTez Pressley*

QuanTez Pressley, Chair

## MISSION STATEMENT

The Detroit Board of Police Commissioners continues to serve the vital function of providing community-led oversight of the Police Department and its operations to ensure transparency, accountability and responsiveness.

## KEY DUTIES/RESPONSIBILITIES

### Creation

In 1973, the citizens of Detroit adopted a new form of governance for the Police Department by revising the Detroit City Charter and creating the Board of Police Commissioners. This Charter provision became effective on July 1, 1974.

### Current Composition

The 2012 City Charter provides for the Board to have 11 commissioners – seven members elected from districts and four members appointed by the Mayor and subject to City Council approval. The 2012 Charter gives the Board “supervisory control and oversight of the Police Department” and sets forth its duties in Article 7 - Chapter 8.

### Residency

All board members must be residents of the City of Detroit.

### Leadership

The Board elects a chairperson annually. A member of the Board may not serve consecutive terms as chairperson, nor may an appointed person serve more than five years consecutively as a member of the Board.

### Meetings

The Board meets at the call of its chairperson, and is required to meet at least once each week. The Board may recess during the Thanksgiving, Christmas and New Year holidays. All meetings are held in accordance with the Michigan Open Meetings Act.

### Board Function

The Board is a liaison between the citizens of the City of Detroit and the Detroit Police Department.

### Duties

The Board is responsible for the following specific duties:

- Establish policies, rules and regulations for the Police Department in consultation with the Chief and approval of the Mayor;
- Review and approve the departmental budget;
- Receive and resolve citizen complaints except those alleging criminality;
- Act as final authority in imposing or reviewing discipline of employees of the Department;
- Make an annual report to the Mayor, City Council, and public of the Department’s activities during the previous year, including the handling of crime and complaints, and of future plans;
- May subpoena witnesses, administer oaths, take testimony, and require the production of evidence;
- Approve all promotions made by the Chief, and consents to the appointment of necessary Deputy Chiefs;
- Conduct a professional search with a reputable and qualified executive search firm or other equally qualified entity to identify candidates for Chief of Police. The Mayor shall appoint, subject to approval by City Council, a Chief of Police from a list of qualified candidates provided by the Board of Police Commissioners.

### Staff

The Board appoints a Board Secretary. It also appoints a Chief Investigator and such additional staff of investigators, as it deems necessary. The Board also appoints the Director of Police Personnel. All Board appointees serve at the Board’s pleasure.

## CIVILIAN OVERSIGHT OF LAW ENFORCEMENT

### What We Do

As an oversight body, the BOPC reviews numerous policies and procedures throughout the year, some for minor changes and others for limited updates. Those that undergo substantial changes are posted for public review and require new approvals from the Board.

The Police Department manual has some 131 policy directives, including 19 chapters related to such categories as Administration, Personnel, and Operations. Most policy directives contain references to statutes, case law, federal guidelines, and national best practices.

Because the Board meets each Thursday, the public has many ways to engage in civilian oversight and police reform. Here are just a few issues and topics from 2021 and how the Board works throughout the year:

- Body-Worn Cameras
- Budget
- Citizen Complaints (Police/DPD employees)
- Conducted Energy Weapons (Tasers)
- Crime Intelligence
- Disciplinary Administration
- DPD Improvement Plan
- DPD Manual
- MCOLEs and state-mandated requirements for police officers
- Police Reserves
- Professional Standards Bureau
- Risk Management
- Suspensions Without Pay
- Training Academy Curriculum
- Use of Force

### Weekly

- Crime Statistics, Updates, and Trends
- Special Presentations to explore in detail DPD operations, programs, policies, procedures, funding and budget, audits, federal standards compliance and other core issues

### Monthly

- HR Report on department recruiting, hiring, attrition, demographics, trends, and other data
- BOPC's Office of the Chief Investigator Report on public complaints filed
- Rotating presentations to focus on DPD precincts

### Annually

- Special community forums or panel discussions:
  - Trauma-Informed Approach to Policing
  - Mental Health
  - Detroit Youth

### Nationally

- Cities and community groups often seek technical assistance about Detroit and the Board's evolution and powers as a respected civilian oversight model.
- Major contributor to national oversight work and policy development with the National Association for Civilian Oversight of Law Enforcement, including NACOLE Board and Organizational Membership, committee involvement, training, and more.

## GOALS

### ACHIEVED



**Continue advocacy and partnership** with state lawmakers for the City of Detroit to get reimbursed costs when new officers leave DPD before five years. Detroit provides free training at its nationally-respected Police Academy



**Fill vacancies for core staff**, including Board Secretary and Chief Investigator positions following unsuccessful attempts in 2020 and 2021



**Maintain a hybrid format** for the public to attend in person or on Zoom



**Return to neighborhood locations** for the monthly community meetings as pandemic restrictions lift and venues reopen to the public



**Continue collaborative work** with the City Council on proposed ordinances to set rules for police surveillance and new uses of technology by the police



**Invite the president of Detroit-Wayne Integrated Health Network**, the state's largest public mental health system, to provide a report to the community at a board meeting

### IN PROGRESS

**Expand activities** that build to the City of Detroit's 50th Anniversary of the 1974 and creation of community-led oversight of Detroit Police under the Board of Police Commissioners

**Address and reduce** the pandemic-era backlog of complaints against police officers and other DPD employees

**Expand public education** to increase awareness of police misconduct definition from the U.S. Department of Justice

## COMMUNITY MEETING LOCATIONS

### January 13, 2022

- Arab American and Chaldean Council (ACC) Youth Center  
62 West Seven Mile

### February 10, 2022

- WCCD Eastern Campus Cooper Room  
5901 Conner Street

### March 10, 2022

- WCCD Downtown Campus Hayden Room  
1001 West Fort

### April \*

- WCCD Northwest Campus Larry Lewis Building  
8700 West Outer Drive

### May 12, 2022

- WCCD Eastern Campus Cooper Room  
5901 Conner Street

### June 9, 2022

- WCCD Northwest Campus Larry Lewis Building  
8200 West Outer Drive

### July 14, 2022

- Detroit Union Carpenters & Millwrights Training Center  
11687 American Avenue

### August 11, 2022

- WCCD Eastern Campus Cooper Room  
5901 Conner Street

### September 8, 2022

- Kemeny Recreation Center - Multipurpose Room  
2260 South Fort

### October 13, 2022

- Detroit Edison Public School Academy - Cafetorium  
1903 Wilkins Street

### November 10, 2022

- Citadel of Praise  
20280 Lyndon Street

### December 8, 2022

- Considine Little Rock Recreation Center - Auditorium  
8904 Woodward Avenue

\* = Easter holiday period made the community meeting move to the third Thursday

## RECOGNITIONS

### Special Recognition

■ = Retiring after 45+ years of service

#### January

- **Commissioner Martin Jones**, a community leader and activist with Detroit 300. Appointed to the Board in 2020, he served as Vice Chair.
- **Sergeant Raymond Darnell Hughes**, Posthumously, in recognition of 20 years of service
- **Captain Russell Solano**, upon retirement after 20 years of service
- **Former Police Commissioners Darryl D. Brown-District 1, Shirley A. Burch-District 3, and William M. Davis-District 7** upon completion of their four-year elected terms.
- **Commander Darrell L. Patterson**, upon retirement after 35 years of service
- **Corporal Darryl Stewart**, Posthumously, in recognition of 33 years of service
- **Seniority Corporal Alphonso Tinsley**, upon retirement after 28 years of service
- **Commander Brian Mounsey**, upon retirement after 26 years of service

#### February

- **Commander Kyra Joy Hope**, upon retirement after 35 years of service. She later returned to DPD as a civilian deputy chief.
- **Commander Darin Szliagy**, upon retirement after nearly 27 years of service

- **Corporal Nicholle Quinn-Abdullah**, upon retirement after nearly 23 years of service
- **Lieutenant Pastella Williams**, upon retirement after more than 36 years of service. The Board later appointed her as an investigator with OCI.
- **Former Police Commissioner Judge Avern Cohn**, Posthumously. Appointed by Mayor Coleman Young in 1975, Cohn served on the Board as it enacted the mayor's reforms. Young later recommended President Jimmy Carter appoint Cohn as a judge in the U.S. District Court for Eastern Michigan. In 2014, Judge Cohn presided over the end of federal consent decrees that brought an era of new reforms to Detroit and the Police Department.
- **Commander Constance M. Slaphey**, upon retirement after 25 years of service
- **Former Police Commissioner and Civil Rights Warrior Roy Levy Williams**, posthumously. The president of the Detroit Urban League and later a top executive at Chrysler, Williams worked for three Michigan Governors and helped forge the strong relationship between Republican Governor Bill Milliken and Democratic Mayor Young. During his administration, Young twice appointed Williams to the Board.

#### March

- **Corporal Kenneth A. Staples**, upon retirement after 29 years of service
- **Captain Lena Liddell**, upon retirement after almost 26 years
- **Sergeant Lionel Stovall**, upon retirement after nearly 33 years of service



## RECOGNITIONS

### April

- **Former Deputy Mayor Adam Shakoor**, posthumously. After making history as an attorney in a landmark case for religious freedom, he ascended to the bench and served as Chief Judge of the 36th District Court before Mayor Young named him as the city's first Deputy Mayor. He played a key role helping the Board, Police Department and community meet many challenges from 1989-1993 and also served as personal attorney for Civil Rights icon Rosa Parks.
- **Arthur Edge II**, community safety advocate with the Sixth Precinct Police-Community Relations Council

### May

- **Corporal Richard Townsend**, upon retirement after more than 22 years of service
- **Sergeant Kirk Kelsey**, upon retirement after more than 26 years of service
- **Senior Corporal Christine A. Lachat**, upon retirement after more than 36 years of service
- **Sergeant George L. Day**, upon retirement after more than 22 years of service
- **Police Officer Ricardo Joseph Sanchez**, for extraordinary commitment and service. After he sustained a gunshot to his right hand in the line of duty, he taught himself to shoot with his left hand to meet requirements and continue as a patrol officer.
- **Detective Laura M. Manzell**, upon retirement after 23 years of service
- **Senior Corporal Donna A. Latouf**, upon retirement after more than 36 years of service

### July

- **First Assistant Chief Todd Bettison**, a 27-year DPD veteran, upon his appointment as Deputy Mayor by Mayor Mike Duggan
- **Officer Loren Courts**, Posthumously, killed in the line of duty, in honor of his service and ultimate sacrifice
- Special recognition of **all Police Commissioners since 1974**

### August 2022

- **Sgt. Raymond Yee**, upon retirement after 51 years of service
- **Sgt. Junetta D. Wynn**, upon retirement after 45 years of service

### September

- **Deputy Chief Marlon Wilson** upon retirement after 27 years
- **Retired Sergeant Walter Clement**, a 35-year DPD veteran, posthumously, in recognition of his post-career advocacy for decriminalization of marijuana and expungement of such crimes in the best interest of justice

### October

- **Yolanda Y. Craft**, community safety advocate supporting the Seventh Precinct and the Police-Community Relations Council
- **Sergeant David Babcock**, upon retirement after 53 years of service

### November

- **Lt. Clive G. Stewart** upon retirement after 26 years

## KEY ACTIONS

### January-March

- **Approved** Chief James E. White's Departmental Reorganization Plan
- **Approved** extension of appointments for Interim Board Secretary (after the Board concluded a 2021 candidate search in December without hiring anyone) and Interim Chief Investigator.
- **Selected** District 1 Police Commissioner Bryan Ferguson as Vice Chair to fill the leadership post after the late December 2021 death of Martin Jones, a community safety champion appointed to the Board in June 2020.
- **Approved** the Board of Police Commissioner Budget for Fiscal Year 22-23
- **Approved** a resolution supporting a two-year contract for Chief White containing a significant financial penalty for any agency seeking to hire him away from Detroit
- **Approved** a DPD Towing Packet that included a Request for Proposal, DPD Towing Hardship Waiver Application, and other documents to facilitate the City's open bidding process for contracts for towing, including police-authorized towing.
- **Held** a presentation on the Judicial System Gun Case Backlog Reduction Project as a follow-up to the Board's 2021 forum on homicides and non-fatal shootings. Nikhil Patel, Senior Advisor to the Mayor for Strategic and Intergovernmental Projects, provided an update on plans to stop pandemic jail measures that kept violent suspects free and to prioritize cases associated with gun violence
- **Authorized** the transmittal of DPD's FY 2023 Budget in the amount of \$72,812,626 in revenue and \$395,235,898 in expenditures to the Mayor for his review prior to submit the entire City budget to City Council
- **Approved** the Board of Police Commissioners' Statement of Commitment
- **Began** monthly OCI web forums to provide up dates to those seeking status of filed complaints or answers to questions about complaint findings
- **Began** monthly committee meetings for Budget, Policy, Complaints & Personnel

- **Approved** hiring six candidates for OCI vacancies subject to final HR processing: Mr. Leslie Montgomery, Ms. Pamela King, Mr. Ralph Kinney, Ms. Amanda Marteney, Ms. Nicole McKee, and Mr. Jose Dorsey Jr

### April-June

- **Approved** a recognition of staff who retired during COVID (The retirees sent thanks but did not want to attend)
- **Approved** Resolution to support George Floyd in policing bill as introduced in Congress
- **Approved** the display at the meeting of paintings by renowned artist Curtis Lewis to honor the 2nd Anniversary of George Floyd's murder by Minneapolis police over an alleged fake \$20 bill.
- **Approved** sending a letter to City Council expressing the Board's support for the renewal of the ShotSpotter Contract with the City and Police Department

### July-September

- **Approved** posting positions for Board Secretary, Chief Investigator and Board Attorney to try again to fill posts vacant since 2020
- **Approved** the Board nomination, support and endorsement of Interim Board Secretary Melanie White for candidacy for the NACOLE Board, which had two vacancies
- **Accepted** the OCI Weekly Report including the cases distributed to Board Members for review and approval
- **Approved** a 20-minute presentation from Victoria Shah to the Board of Police Commissioners (The Board later voted to change it to a 40-minute presentation at a January training session)
- **Approved** a resolution reaffirming the Board's support of City of Detroit HR policies and the city's efforts to ensure all employees have a harassment-free and discrimination-free environment as they perform their professional jobs and work to serve the public.
- **Approved** the hiring of Candace Hayes as an administration assistant through the city's HR process

## KEY ACTIONS



The BOPC in action

### October-December

- **Approved** an immediate end to its appointment of police misconduct investigator Nicole McKee
- **Appointed** eight new Investigators to fill vacancies in the Office of the Chief Investigator: Aaron Crain, Amanda Kevnick, Sanford Kelly, Vanessa Lofton, Henry Ellis, Robin McCants, Joseph Mosley, and Sherry Palmer
- **Approved** a partnership with the Wayne State University Law School for collaboration in the American Bar Association Legal Education Police Practices Consortium
- **Approved** its proposed 2023 Meeting Schedule
- **No quorum** at the final meeting of 2022 December 22, 2022

### Suspensions Without Pay (SWOP)

The Charter requires the Board review the Police Chief's recommendations for suspensions without pay, formerly called Administrative Leave Without Pay but with Medical Benefits. It also requires a roll call and a two-thirds majority vote for approval.

#### Approved

- **Police Officer Ryan Carver**, Badge 3920, assigned to the Ninth Precinct
- **Sergeant Jessica Jones**, Badge S-789, assigned to the Detroit Detention Center (for 30 days)
- **Police Officer Michael Carson**, Badge 1521, assigned to the Abandon Vehicle Task Force
- **Police Officer Sterling Lacy**, Badge 1718, assigned to the Third Precinct

- **Police Officer Muntathar Al-Tamimi**, Badge 33, assigned to the Ninth Precinct
- **Officer Samuel Jay Martin**, Badge number 4058, assigned to the Fifth Precinct (The Board initially voted to decline the suspension)
- **Police Officer India Washington**, Badge 4894, assigned to the Third Precinct
- **Police Officer Bryan Perkins**, Badge 2732, assigned to the Eighth Precinct
- **Police Officer Michael Franks**, Badge 2379, assigned to the Twelfth Precinct
- **Police Officer Kory Dombrowski**, Badge 1017, assigned to the Fourth Precinct

#### Declined

- **Police Officer Delvonte Kimber**, Badge 1688, assigned to the Sixth Precinct
- **Corporal Sean Bell**, Badge 2003, assigned to the Twelfth Precinct (the Board voted twice on the item)
- **Sergeant Marvin Anthony**, Badge S-224, assigned to the Twelfth Precinct

### Police Academy Applicant/Cadet Appeals

- **Under the Charter**, any applicant or cadet rejected by the Police Academy may appeal the decision to the Board.
- **Supported** the Director of Police Personnel's recommendation to permanently disqualify Isham Johnson in the DPD Application Process.

## KEY ACTIONS

### BOPC INQUIRY: "AIR SOFT" GUN

#### Question presented

Given the current status of the open investigation, please share whether the Department can clarify the threat that was posed regarding the police-involved shooting incident that occurred on December 19, 2021, at the location of 15201 E. 7 Mile, Project Green-Light Gas Station, where the suspect used an "airsoft gun" during the incident.



Ms. Williams's gun



Taurus PT 24/7 9mm pistol – defaced serial number. Recovered 11 from an unrelated incident.



### SALUTE TO PAST AND PRESENT POLICE COMMISSIONERS



### PAST POLICE COMMISSIONER CHAIRS



### AMERICAN BAR ASSOCIATION AND WAYNE LAW COLLABORATION AGREEMENT



WAYNE STATE  
Law School



AMERICAN BAR ASSOCIATION

### NACOLE PARTICIPATION



## KEY ACTIONS

### LAUNCH OF YOUTH ADVISORY PANEL



### SUMMER INTERNS



Sidney Adams, Mark Adams, India Taylor and Kane Chenney.

### LAUNCH OF YOUTH ADVISORY PANEL



**Dr. Nikolai P. Vitti**  
Superintendent of Schools

Fisher Building • 3011 West Grand Blvd., 14<sup>th</sup> Floor • Detroit, MI 48202  
O (313) 873-7822 • F (313)873-3482 • Email: nikolai.vitti@detroitk12.org

detroitk12.org

February 14, 2023

Detroit Board of Police Commissioners  
BOPC Administration  
Detroit Public Safety Headquarters  
1301 Third Street Suite 767  
Detroit, MI 48226

Detroit Board of Police Commissioners,

Detroit Public Schools Community District is honored to support the Detroit Board of Police Commissioners' (BOPC) inaugural launch of the Youth Advisory Panel. We look forward to this panel serving as a gateway to introducing young people in our community to civic leadership and public policy garnering real world experience.

Serving as the community oversight agency for the Detroit Police and the recent current events centered around policing in the urban community, we applaud BOPC's efforts in establishing a panel to engaged young people with a social justice initiatives. It is also reassuring to hear that participants of the Youth Advisory Panel are current and former DPSCD students, thus affirming DPSCD's mission to educate and empower students to build a stronger Detroit.

In Spring 2022, DPSCD welcomed two students to serve, in an ex officio capacity, on the School Board. Originally developed to provide students with the opportunity to build leadership skills and exposure, it has proven to be wildly successful in amplifying the student voice on our largest platform and improving the leaders of this District. This experience has yielded positive and educational benefits for all stakeholders, and we anticipate your experience being just as fruitful.

DPSCD supports the endeavor of the Youth Advisory Council to help shape a new era of community policing and social justice. We encourage you to not limit this opportunity to educating young people, but as the opportunity to allow a new generation to be inspired to voice change and address issues of concern to them. DPSCD hopes this program has a strong launch is the beginning of great things to come.

Sincerely,

*Nikolai P. Vitti*

Nikolai P. Vitti, Ed.D.  
Superintendent  
Detroit Public Schools Community District

**Students Rise. We all Rise**

DPSCD does not discriminate on the basis of race, color, national origin, sex, sexual orientation, gender identity, disability, age, religion, height, weight, citizenship, marital or family status, military status, ancestry, genetic information, or any other legally protected category, in its educational programs and activities, including employment and admissions. Questions/Concerns? Contact the Civil Rights Coordinator at (313) 240-4377 or [dpdcd.compliance@detroitk12.org](mailto:dpdcd.compliance@detroitk12.org) or 3011 West Grand Boulevard, 14<sup>th</sup> Floor, Detroit, MI 48202.

### WOMEN'S HISTORY MONTH



Interim Board Secretary/Executive Manager for Policy Melanie White prepares to host ceremony honoring women who have served on Board in recognition of Women's History Month.



Linda and Sharon Bernard, sisters who served on the Board in different eras, with Adele Rivera and Eva Garza Dewaelsche.

## COMPLAINTS AGAINST DPD

### OVERVIEW

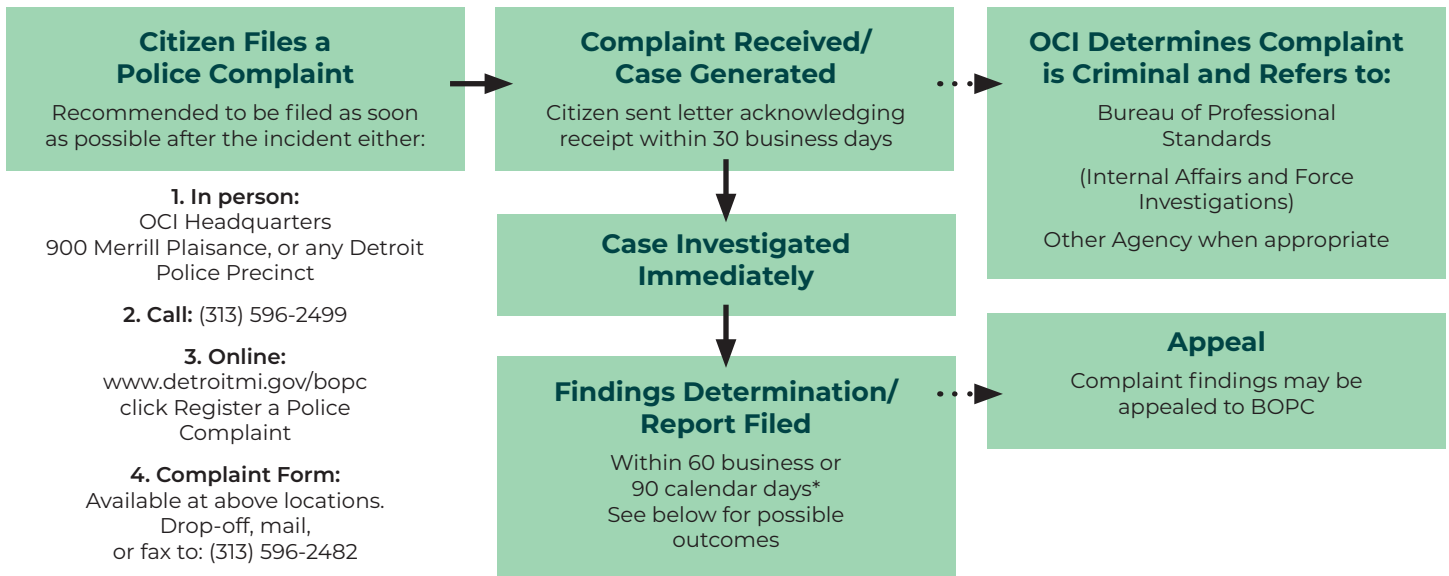
Through the City Charter, the Board of Police Commissioners has plenary authority over citizen complaints and has the power to appoint fact finders, subpoena witnesses, administer oaths, take testimony, and require the production of evidence. The Board routinely fulfills this charter-mandate through its Office of the Chief Investigator (OCI). The office investigates allegations about the Police Department and its personnel. The OCI is led by a civilian professional who is appointed by the BOPC. The office operates independently of the DPD chain of command. The office is comprised of the Chief Investigator, Supervising Investigators, Senior Investigators, line staff Investigators and support staff. All OCI employees are civilian. The cases investigated are noncriminal in nature. During investigations, citizens receive periodic reports of case status and findings letters upon case completion.

The BOPC's Citizen Complaint committee reviews and approves all OCI cases. After the Committee's review, copies of the reports are forwarded to the Chief of Police or his/her designee for review and disciplinary or corrective action, if appropriate.

### OCI MISSION

The mission of the Office of the Chief Investigator is to fairly, effectively and objectively receive, investigate and make recommendations regarding complaints concerning the Detroit Police Department and its personnel. It is the goal of the OCI to assist in improving the quality of law enforcement services by instilling citizen confidence in the integrity of the Detroit Police Department.

## CHARTER REQUIREMENTS FOR CITIZEN COMPLAINTS



## TERMS

- **Complaint:** an allegation from any source of any misconduct by DPD personnel.\*
- **Allegation:** Specific reported issue(s) within a complaint. A complaint may contain several allegations.
- **Misconduct:** behavior or conduct by a DPD employee that violates DPD policy or the law.\* (OCI handles only complaints related to non-criminal conduct)
- **CCR:** Citizen Complaint Report
- **Case:** A Complaint or CCR
- **Finding:** A determination of a case with one of the following outcomes:
  - 1) Sustained:** Where the preponderance of the evidence shows that the alleged conduct did occur and the actions of the employee(s) violated DPD policies, procedures, or training.
  - 2) Inconclusive:** Where there are insufficient facts to decide whether the alleged misconduct occurred.
  - 3) Exonerated:** Where the preponderance of the evidence shows that the alleged conduct did occur, but did not violate DPD policies, procedures or training.
  - 4) Unfounded:** Where the investigation revealed no facts to support that the incident complained of actually occurred.
- **Administrative Closures/Informal Complaint Resolutions/Void:** Dispositions for complaints that are duplicates or that fall outside BOPC/OCI authority, such as complaints against ex-DPD employees or non-DPD employees.

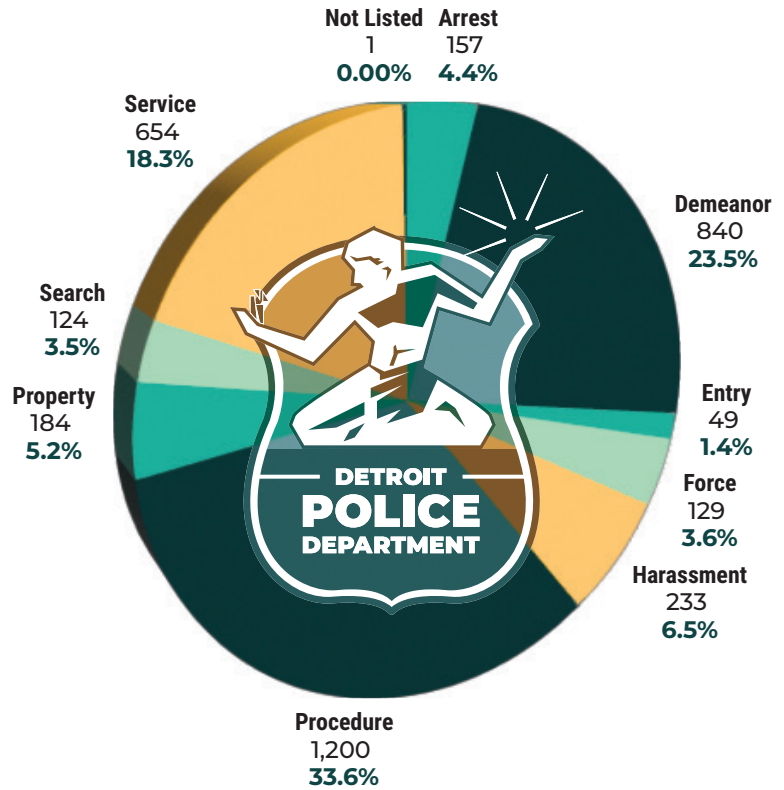
\*Definitions are from the U.S. Department of Justice consent decree judgement with the City of Detroit/DPD

## 2022 COMPLAINTS AT A GLANCE

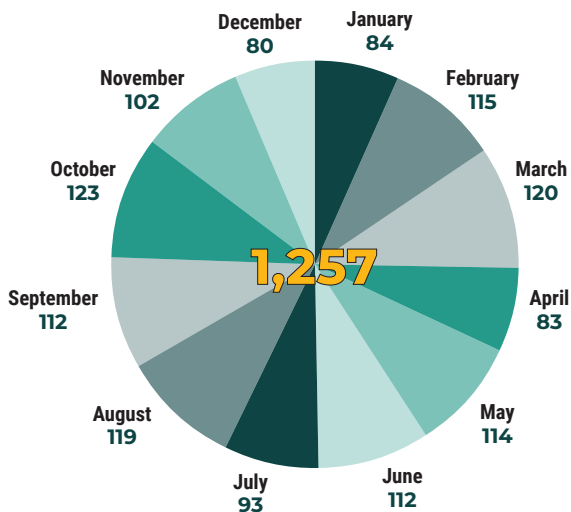
### SUMMARY OF COMPLAINTS

Type	Number
Arrest	<b>157</b>
Demeanor	<b>840</b>
Entry	<b>49</b>
Force	<b>129</b>
Harassment	<b>233</b>
Procedure	<b>1,200</b>
Property	<b>184</b>
Search	<b>124</b>
Service	<b>654</b>
Not Listed	<b>1</b>
<b>Complaints Filed</b>	<b>1,257</b>
<b>Allegations in Complaints</b>	<b>3,571</b>
<b>Complaints Closed</b>	<b>1,786</b>
<b>Allegations in Complaints Closed</b>	<b>5,386</b>

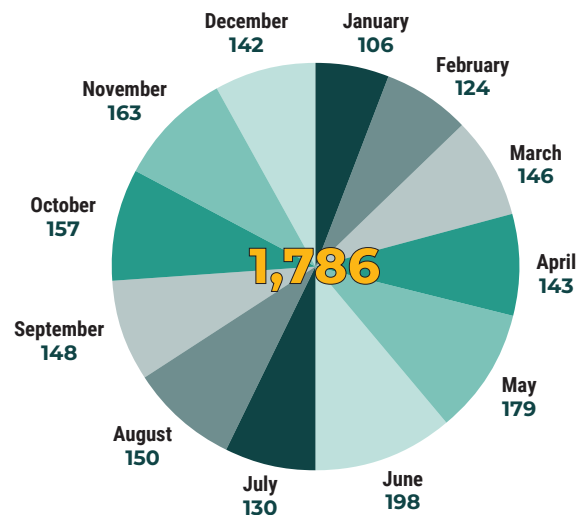
### COMPLAINT ALLEGATIONS BY TYPE



### COMPLAINTS FILED BY MONTH



### COMPLAINTS CLOSED BY MONTH

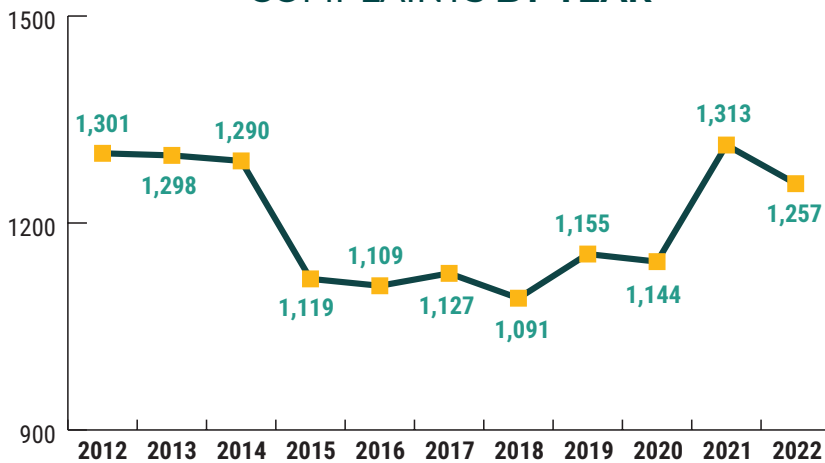


## COMPLAINTS

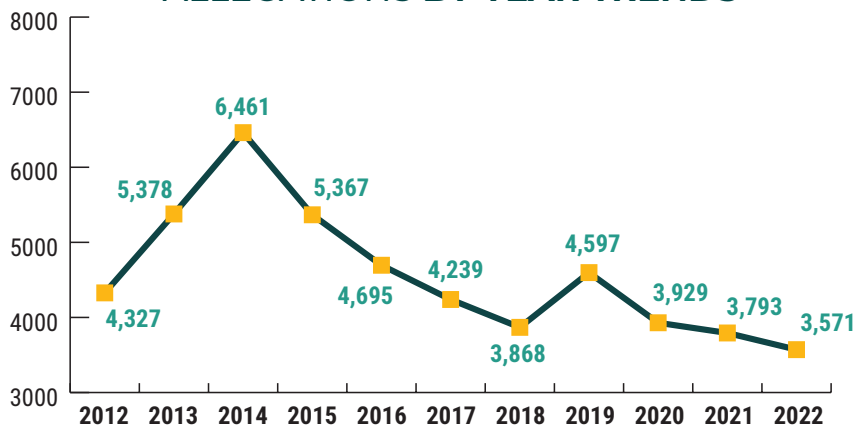
### SWORN AND CIVILIAN

OFFICER	CIVILIAN	UNKNOWN *	TOTAL
<b>953 (75.8%)</b>	<b>25 (2.0%)</b>	<b>279 (22.2%)</b>	<b>1,257 (100%)</b>

### COMPLAINTS BY YEAR



### ALLEGATIONS BY YEAR TRENDS



**2022:**  
**56 fewer**  
**complaints**  
**than in 2021**



**2022:**  
**22 fewer**  
**allegations**  
**than in 2021**

### MOST COMMON FILING METHOD



Telephone:  
**742**  
**59%**



Walk-in:  
**380**  
**30.2%**

### OTHER



Email:  
**8**



In-custody:  
**26**



Letter:  
**17**



Online:  
**79**

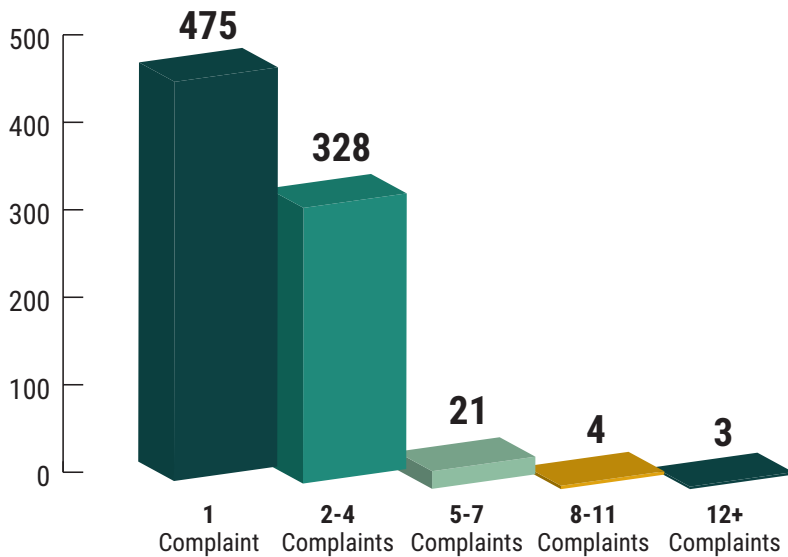


Outside agency  
**5**



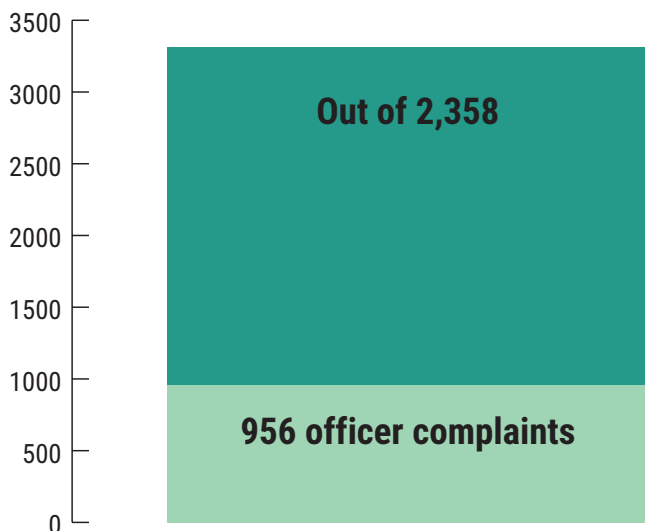
## COMPLAINTS

### OFFICER COMPLAINTS/CASES



\* Includes all officers named in complaints regardless of no charges or voids/duplicates

### OFFICERS WITH COMPLAINTS



### COMPLAINTS BY LOCATION WITH FILING METHOD

OCI Only  
**563 of 1,257**

Telephone  
**445**

Online:  
**79**

Letter:  
**15**

Walk-in:  
**16**

Email:  
**7**

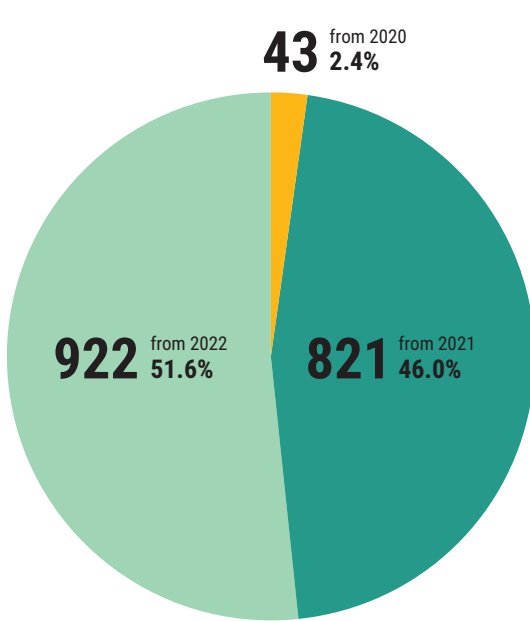
Outside agency:  
**1**

### MOST COMPLAINTS - CIVILIAN

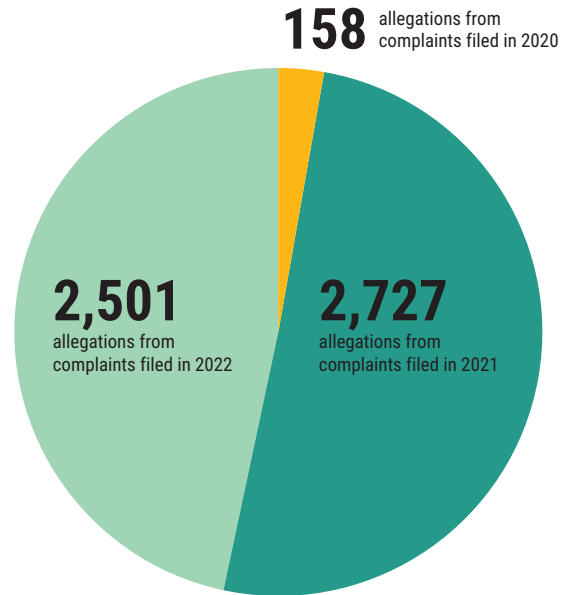
TOTAL	COMMUNICATIONS	TELEPHONE CRIME REPORTING	8TH PRECINCT	10TH PRECINCT	POLICE LAW	7 OTHER UNITS/PRECINCTS (EACH)
<b>24</b>	<b>10</b>	<b>1</b>	<b>2</b>	<b>2</b>	<b>1</b>	<b>1</b>

## COMPLAINTS AND ALLEGATIONS

### CASES CLOSED IN 2022



Total complaints closed: **1,786**



**5,386** Total allegations for **1,786** complaints closed in 2022

### ALLEGATIONS BY CATEGORY

Type	Allegations	Percentage
Arrest	184	3.4%
Demeanor	1,200	22.3%
Entry	79	1.5%
Force	170	3.2%
Harrasment	349	6.5%
Procedure	1,887	35.0%
Property	270	5.0%
Search	172	3.2%
Service	1,074	19.9%
Not listed	1	0%
<b>TOTAL</b>	<b>5,386</b>	

### ALLEGATIONS BY FINDINGS

Type	Allegations	Percentage
Admin Closure	2,428	45.1%
Exonerated	188	3.5%
Inconclusive	208	3.5%
No Charge	1,351	25.1%
Sustained	268	5.0%
Unfounded	166	3.1%
Void	174	3.2%
<b>TOTAL</b>	<b>4,783</b>	
Pending (unclosed)	603	11.2%
<b>TOTAL</b>	<b>5,386</b>	

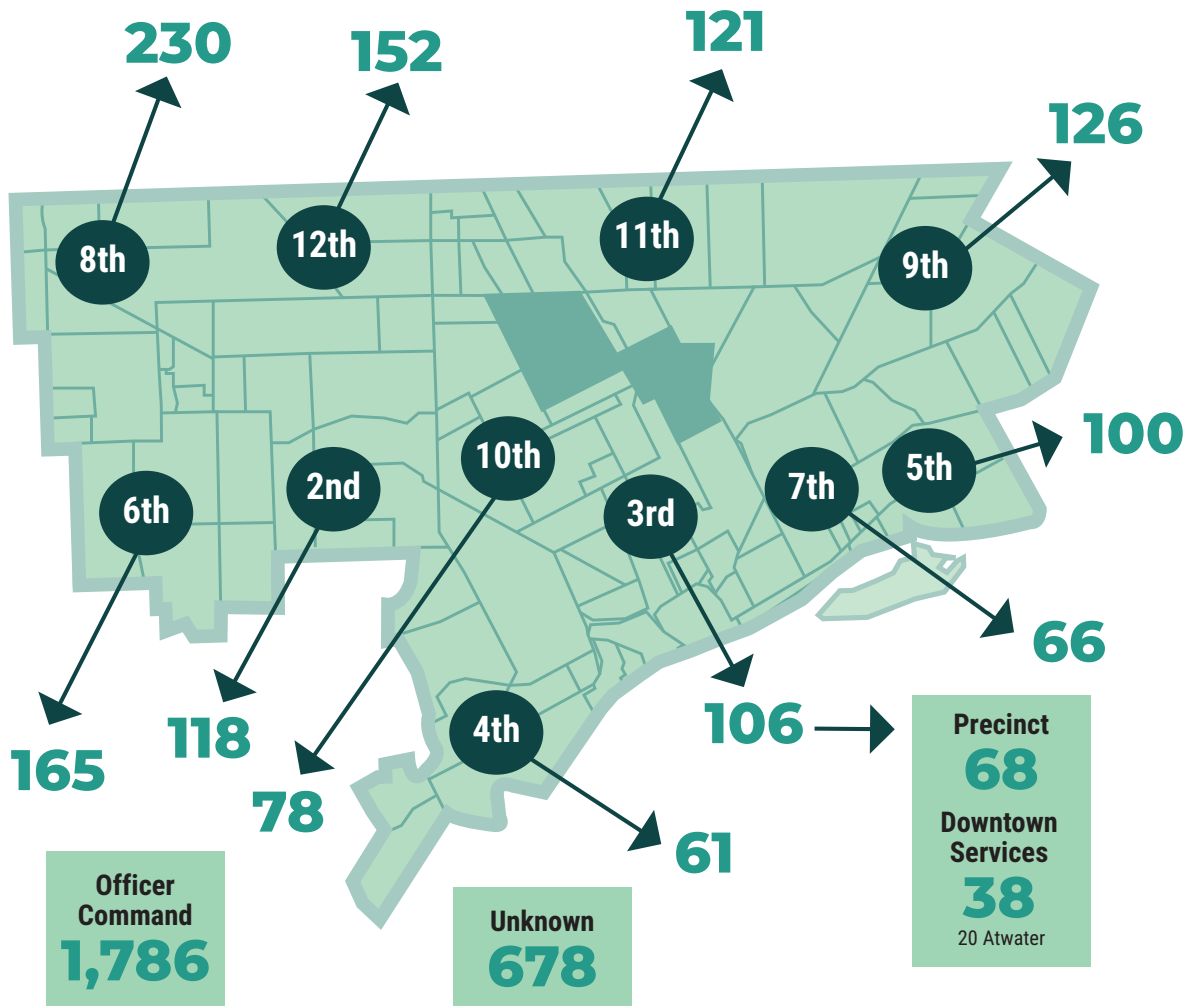
### ALLEGATIONS INVOLVING BODY-WORN CAMERA



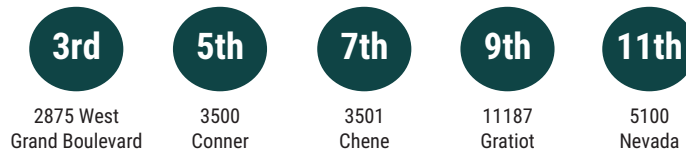
**36** Allegations

## ALLEGATIONS BY PRECINCT AND UNIT

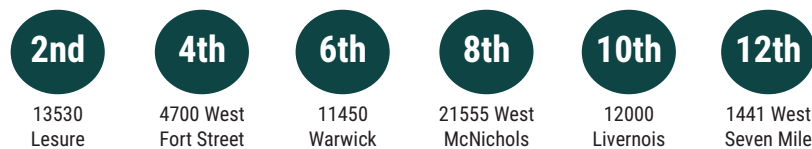
### COMPLAINTS CLOSED IN 2022



#### East Side Precincts



#### West Side Precincts



## ALLEGATIONS BY PRECINCT AND UNIT



Communications

**34**



Homicide

**24**



Tactical

**20**



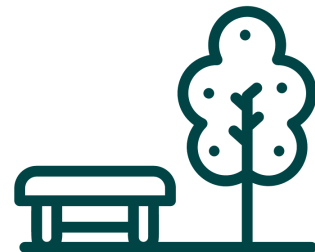
Abandoned  
Vehicles

**13**



Special  
Victims

**12**



Citywide  
Park Patrol

**12**



DPD  
(General)

**9**



Records &  
Identification

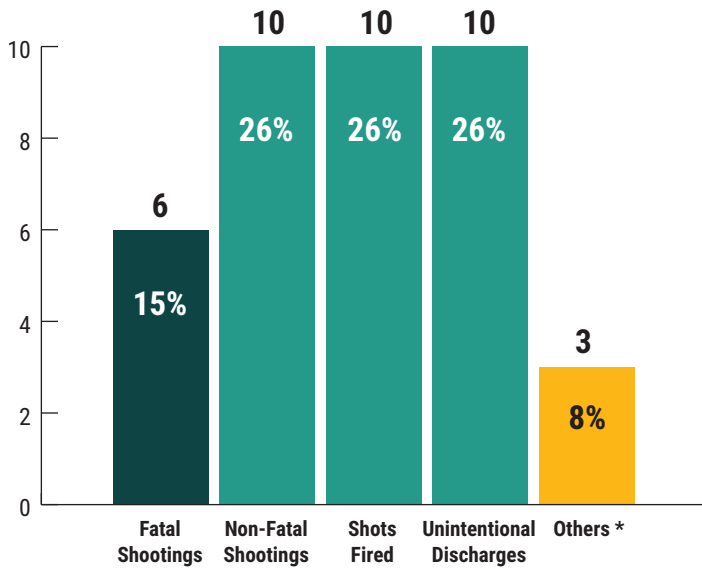
**8**

## ALLEGATIONS BY PRECINCT AND UNIT



## USE OF FORCE AND DISCIPLINARY ACTIONS

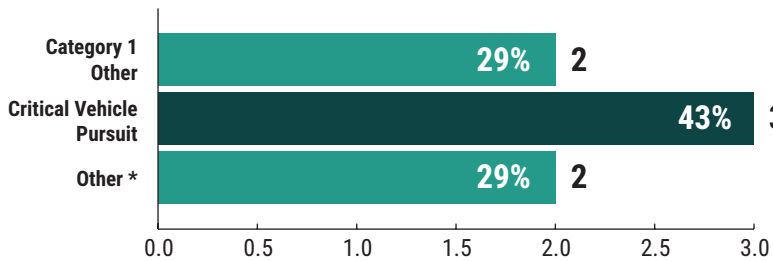
### FIREARMS DISCHARGES



**Total: 39**

\* Unintended shooting of partner officer. Source: DPD data report

### FATAL & CRITICAL PURSUITS



**Total Cases: 7**

\* Fatal Traffic Accident. Source: DPD data report

### DISCIPLINARY ACTIONS TAKEN

Cases	2022	Percentage
Informal Counseling	139	27.20%
Written Reprimands	108	21.14%
Dismissals	11	2.15%
Suspension	85	16.63%
Administrative Closures	101	19.77%
Separations	37	7.24%
Termination	3	0.59%
No Case	3	0.59%
Pending Charges	0	0.59%
Pending NOD Service	1	0.20%
Chief's Mitigation	0	0.00%
Pending Adjudication	0	0.00%
Executive Review	0	0.00%
Pending Penalty Served	9	1.76%
Pending Arbitration	10	1.96%
Pending Plea	3	0.59%
Termination Hearing	1	0.20%
WCPO Determination	0	0.00%
<b>TOTAL</b>	<b>511</b>	<b>100.00%</b>

### DISCIPLINARY ACTIONS BY CATEGORY

Investigating Command	2022	Percentage
Command Investigation	246	48.14%
Office of the Chief Investigator	144	28.18%
Internal Affairs	77	15.07%
Force Investigations	44	8.61%
<b>TOTAL</b>	<b>511</b>	<b>100.00%</b>

## 2022 CRIMES STATISTICS

### REPORTED OFFENSES

VIOLENT			
OFFENSE TYPE	2021	2022	% chg v 2021
HOMICIDE *	308	309	.3%
RAPE *	818	697	-15%
ROBBERY	1,511	1,403	-7%
AGGRAVATED ASSAULT *	11,877	10,558	-11%
<b>TOTAL VIOLENT OFFENSES</b>	<b>14,514</b>	<b>12,967</b>	<b>-11%</b>

PROPERTY			
OFFENSE TYPE	2021	2022	% chg v 2021
BURGLARY	4,183	4,972	19%
LARCENY	11,677	14,071	21%
STOLEN VEHICLE **	6,747	9,761	45%
<b>TOTAL PROPERTY OFFENSES</b>	<b>22,607</b>	<b>28,804</b>	<b>27%</b>
<b>TOTAL PART 1 OFFENSES</b>	<b>37,121</b>	<b>41,771</b>	<b>13%</b>

OTHER			
OFFENSE TYPE	2021	2022	% chg v 2021
NON-FATAL SHOOTING *	1,064	959	-10%
CARJACKING	214	260	21%

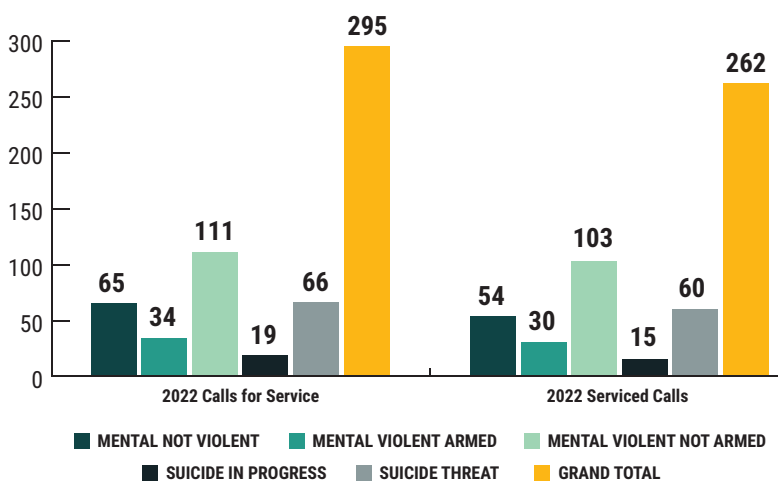
Non-Fatal Shooting totals are included in Aggravated Assault totals. Carjacking totals are included in Robbery Totals.

\* Victim based data. All data is preliminary information and subject to change.

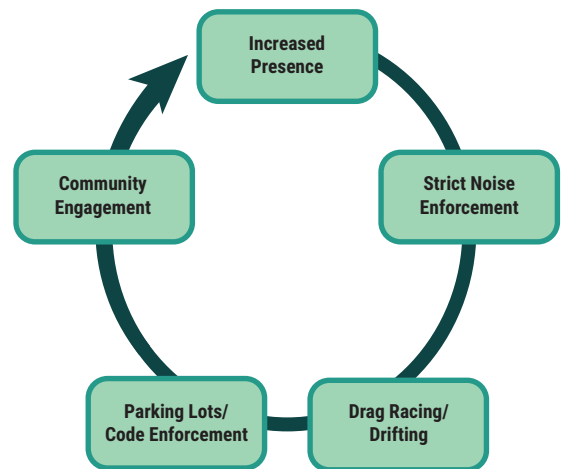
\*\* Vehicle based counts. All data is preliminary information and subject to change.

## CALLS FOR SERVICE

### MENTAL HEALTH RELATED



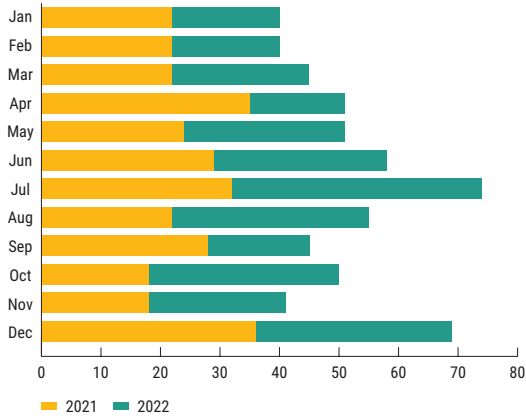
### COMMUNITY SAFETY PLAN



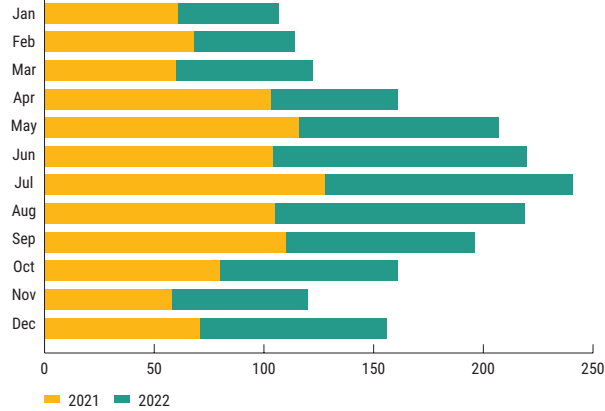
Preliminary Data as of 01/09/23. NOTES: Calls for service include 911 calls (E911 and W911) and telephone reports. Cancelled calls are also included. Self-initiated calls are not included. Serviced calls refers to calls where DPD responded to the run.

## 2022 CRIMES STATISTICS

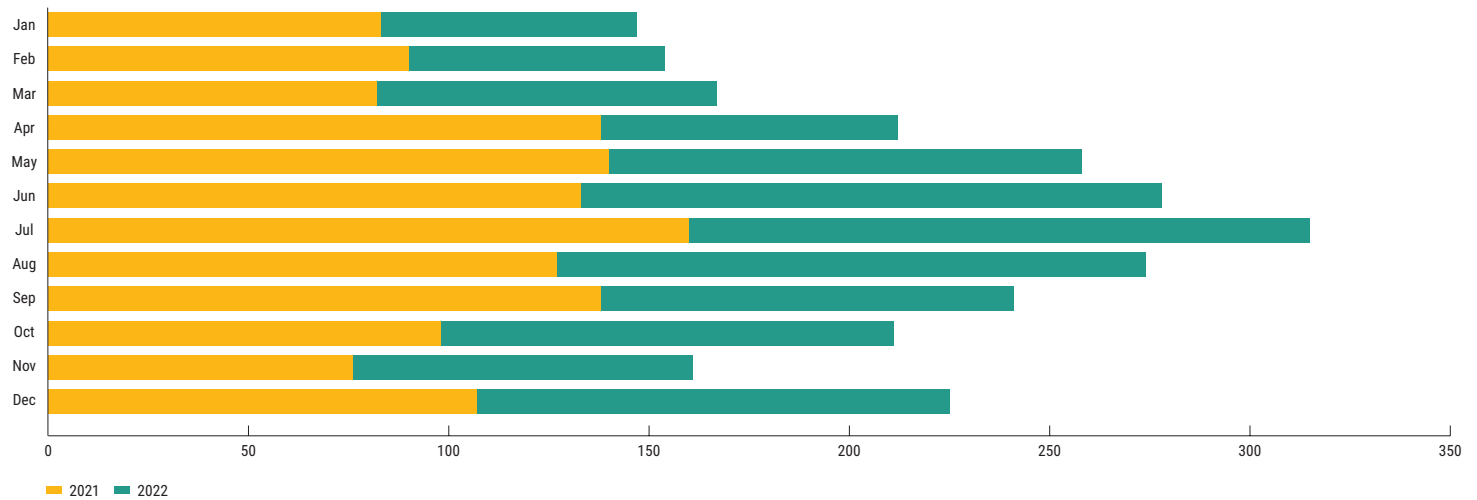
### HOMICIDES BY MONTH & YEAR



### NON-FATAL SHOOTINGS BY MONTH & YEAR



### 2021-2022 VIOLENCE OVERVIEW: HOMICIDES AND NON-FATAL SHOOTINGS COMBINED



### YEARLY HOMICIDE TOTALS



**2022:**  
1 more  
homicide  
than in 2021

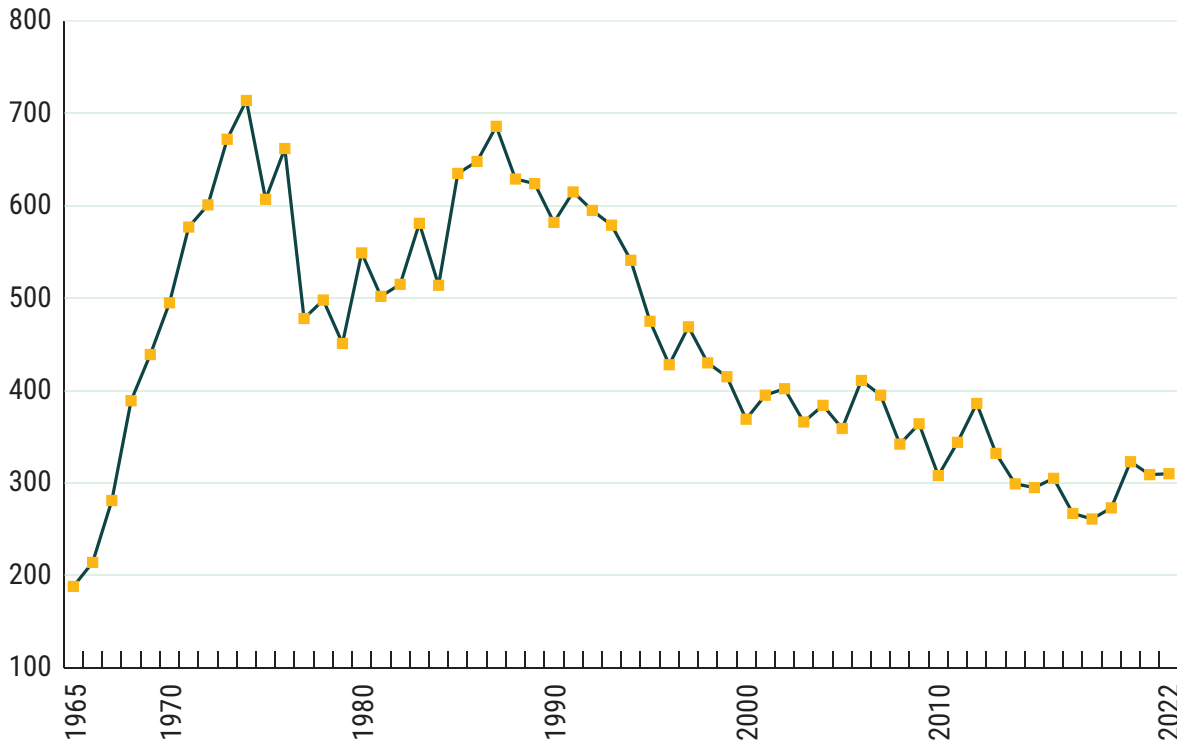


**2022:**  
105 fewer  
non-fatal shootings  
than in 2021

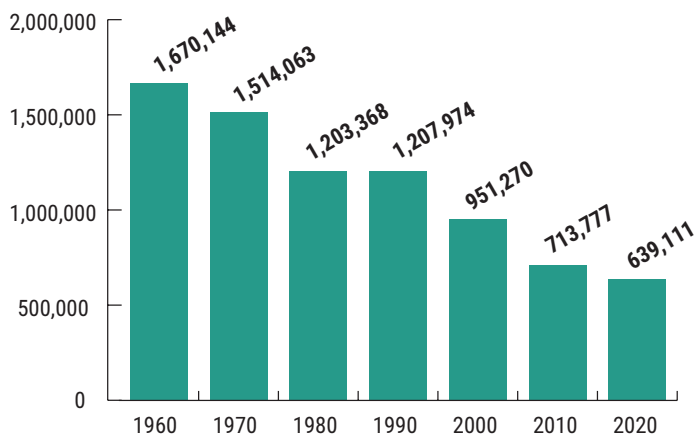


## 2022 CRIMES STATISTICS

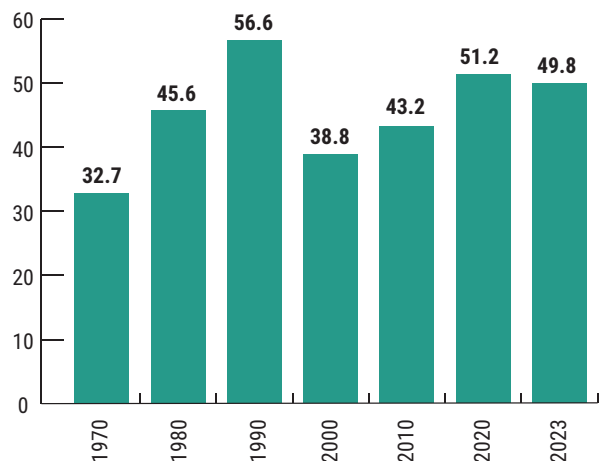
YEARLY HOMICIDE TRENDS 1965-2022



DETROIT POPULATION BY DECADE



HOMICIDE RATE PER 100,000 RESIDENTS BY DECADE



## DPD PROJECTED BUDGET

### BUDGET SUMMARY: FOUR-YEAR FINANCIAL PLAN

#### FY 2021-2026

	FY2021 Actual		FY2022 Adopted		FY2023 Adopted	
	General Fund	All Funds	General Fund	All Funds	General Fund	All Funds
Total Revenues	71,167,652	81,692,955	55,352,000	70,093,873	64,948,167	80,022,456
Total Expenditures	293,284,718	311,844,393	326,259,105	341,000,978	351,707,914	366,782,203
<b>Net Tax Cost</b>	<b>222,117,066</b>	<b>230,151,438</b>	<b>270,907,105</b>	<b>270,907,105</b>	<b>286,759,747</b>	<b>286,759,747</b>

	FY2024 Forecast		FY2025 Forecast		FY2026 Forecast	
	General Fund	All Funds	General Fund	All Funds	General Fund	All Funds
Total Revenues	67,301,333	82,660,781	68,258,167	83,908,480	69,277,417	85,224,413
Total Expenditures	353,567,929	368,927,377	362,996,527	378,646,840	372,118,149	388,065,145
<b>Net Tax Cost</b>	<b>286,266,596</b>	<b>286,266,596</b>	<b>294,738,360</b>	<b>294,738,360</b>	<b>302,840,732</b>	<b>302,840,732</b>

Positions (by FTE):	1/1/2022 Actual	FY2022 Adopted	FY2023 Adopted	FY2024 Forecast	FY2025 Forecast	FY2026 Forecast
General Fund	2,989	3,290	3,296	3,296	3,296	3,296
Non-General Fund	113	151	152	152	152	152
<b>Total Positions</b>	<b>3,102</b>	<b>3,441</b>	<b>3,448</b>	<b>3,448</b>	<b>3,448</b>	<b>3,448</b>

#### \$25 Million for Competitive Pay: September 2022 Union Contracts

The City and Police unions agreed to contracts that raised pay and made Detroit more competitive with metro area cities, a key factor in hiring and retention.

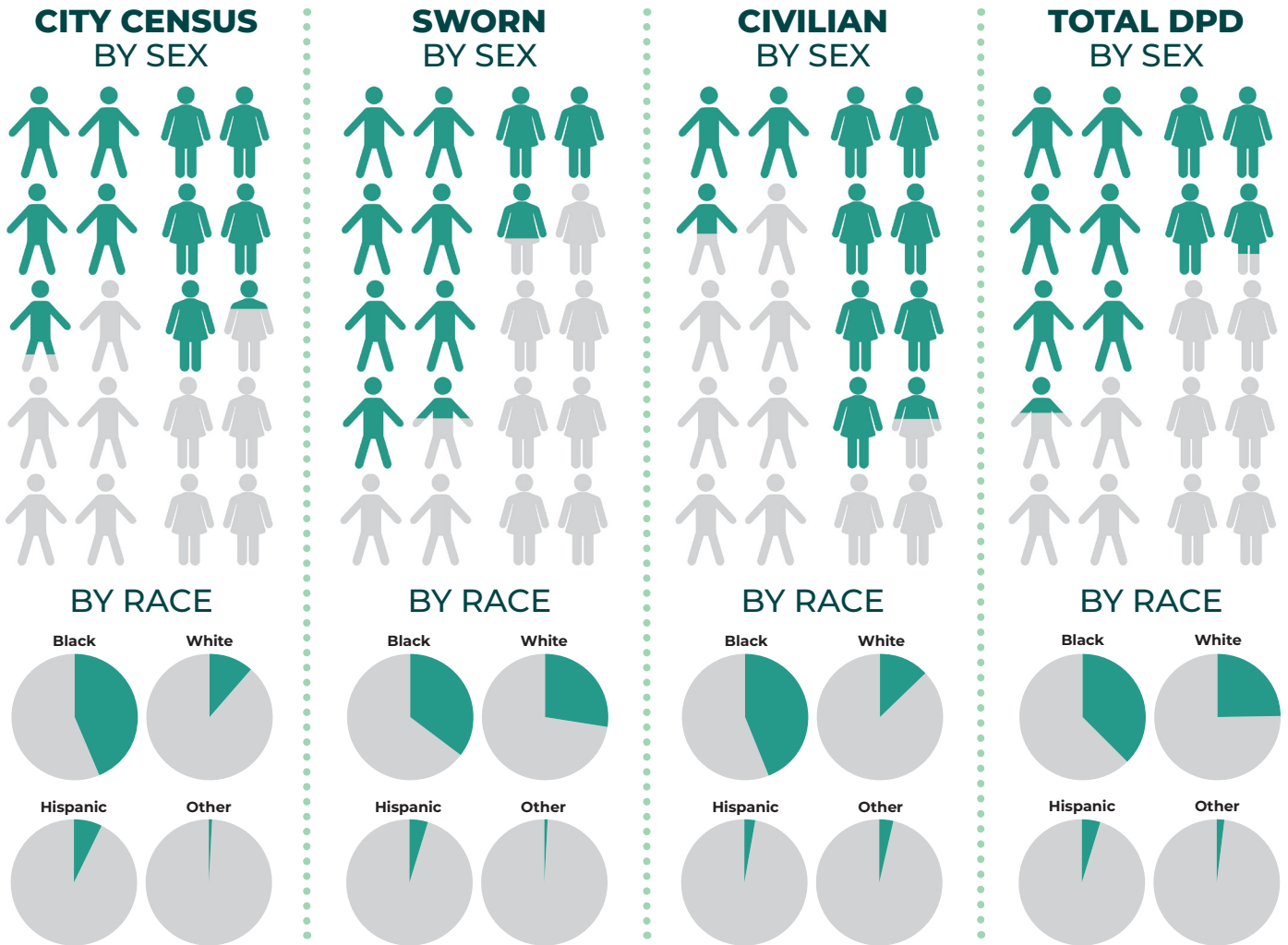
#### Detroit Police Officers Association:

- Starting salary for new officers rose by **\$10,000**, from **\$43,000** to **\$53,000**
- Pay for officers with four years at DPD rose by **\$13,000** – from **\$60,000** to **\$73,000**
- Annual increase set at **4%** a year for the next four years

#### Lieutenants and Sergeants Association

Increased pay for Detectives by **\$11,000**, Sergeants by an average of **\$10,000**, and Lieutenants by an average of **\$11,000**

## DPD DEMOGRAPHICS



DPD Total Employees: **3,004**

\* Rounded Percentages. Each figure represents 10%

## DETROIT POPULATION AND DPD DEMOGRAPHICS

Category	City Census		Sworn		Civilian		Total DPD	
Male	294,679	47.5%	1737	73.7%	166	25.7%	1903	63.3%
Female	325,697	52.5%	621	26.3%	480	74.3%	1101	36.7%
White	80,029	12.9%	902	38.3%	94	14.6%	996	33.15%
Black	483,273	77.9%	1302	55.2%	509	78.8%	1811	60.28%
Hispanic	48,389	7.8%	123	5.2%	18	2.8%	141	4.69%
Other	8,685	1.4%	31	1.3%	25	3.9%	56	1.53%
<b>TOTAL</b>	<b>620,376</b>	<b>100%</b>	<b>2358</b>	<b>100%</b>	<b>646</b>	<b>100%</b>	<b>3004</b>	<b>100%</b>

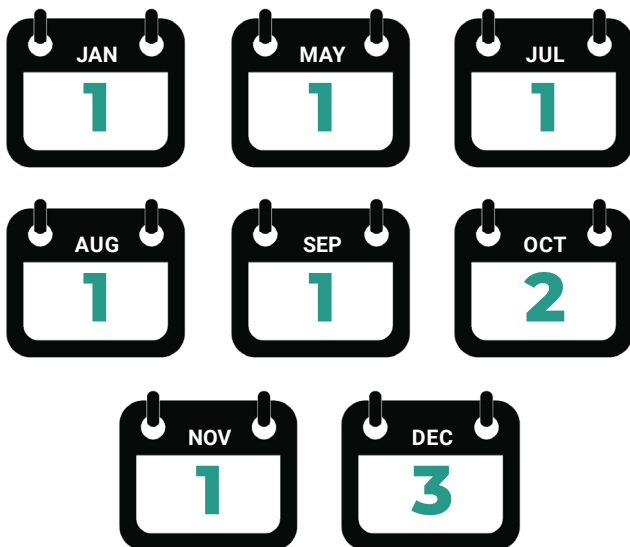
## NEW DPD HIRES

### NEW POLICE HIRES: SWORN APPOINTMENT BY RACE AND SEX

Ethnicity	JAN	FEB	MAR	APR	MAY	JUN	JUL	AUG	SEP	OCT	NOV	DEC	TOTAL
Black Male	1	10	0	10	1	7	4	8	8	7	3	1	60
Black Female	4	2	0	10	3	2	1	2	7	4	5	3	43
White Male	7	7	0	12	4	10	3	8	18	12	3	6	90
White Female	1	0	0	1	0	2	1	1	1	3	4	1	15
Hispanic Male	4	2	0	2	1	1	0	1	4	0	0	1	16
Hispanic Female	2	0	0	0	0	0	0	1	0	1	0	0	4
Asian Male	2	0	0	0	0	0	0	0	1	1	1	0	5
Asian Female	0	0	0	0	1	0	0	0	0	0	0	0	1
Native Male and Female	0	0	0	0	0	0	0	0	0	0	0	0	0
<b>TOTAL</b>	<b>21</b>	<b>21</b>	<b>0</b>	<b>35</b>	<b>10</b>	<b>22</b>	<b>9</b>	<b>21</b>	<b>39</b>	<b>28</b>	<b>16</b>	<b>12</b>	<b>234</b>

### NEW HIRE REINSTATEMENTS

DPD Policy allows a police officer who resigned in good standing to return within two years under certain conditions. Of the 11 reinstatements in 2022, seven occurred after the new contract.



### CIVILIAN NEW HIRE RESIDENCY

Month	Resident	Non-Resident
January	9	10
February	8	4
March	3	4
April	9	9
May	28	27
June	18	19
July	12	18
August	10	10
September	0	1
October	23	19
November	5	4
December	14	4
<b>TOTAL</b>	<b>139</b>	<b>129</b>

## DEMOGRAPHICS BY AGE, RACE & SEX

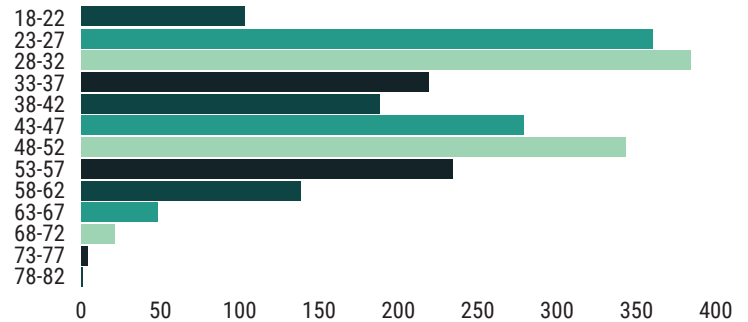
### SWORN MEMBER AGE BY RACE & SEX

Age Range	Asian Female	Asian Male	Black Female	Black Male	Hispanic Female	Hispanic Male	Unknown Female	Unknown Male	White Female	White Male	TOTAL	Percentage
18-22		1	15	36		6			5	40	103	4.4%
23-27	1	5	43	123	9	19		2	36	121	359	15.5%
28-32	1	2	61	130	6	17	1	1	29	135	383	16.5%
33-37		4	38	69	3	10			21	74	219	9.4%
38-42		3	32	72	2	8	1		11	59	188	8.1%
43-47	2		41	97	4	7	1		25	102	279	12.0%
48-52		2	80	121	1	13			25	101	343	14.8%
53-57	1	2	44	104		9		1	7	66	234	10.1%
58-62			29	79		4			6	20	138	5.9%
63-67			9	27		1				11	48	2.1%
68-72			6	13		2					21	0.9%
73-77			1	2					1		4	0.2%
78-82				1							1	0.0%
<b>TOTAL</b>	<b>5</b>	<b>19</b>	<b>399</b>	<b>874</b>	<b>25</b>	<b>96</b>	<b>3</b>	<b>4</b>	<b>166</b>	<b>729</b>	<b>2320</b>	<b>100%</b>

### 5-YEAR SUMMARY

Age Range	2018	2019	2020	2021	2022
18-22	133	154	157	107	103
23-27	353	404	445	425	359
28-32	242	309	353	381	383
33-37	187	175	193	220	219
38-42	301	263	222	197	188
43-47	430	366	342	292	279
48-52	352	376	388	388	343
53-57	214	226	231	231	234
58-62	111	110	117	117	138
63-67	54	56	60	53	48
68-72	15	14	15	18	21
73-77	2	2	3	4	4
78-82	0	0	0	0	1
<b>TOTAL</b>	<b>2394</b>	<b>2455</b>	<b>2526</b>	<b>2433</b>	<b>2320</b>

### OFFICER AGE DISTRIBUTION

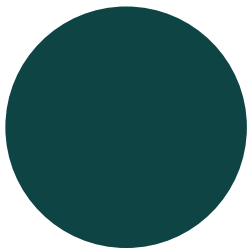


\* As of December 31, 2022

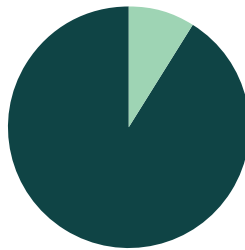
## RESIDENCY TRENDS BY RANK

Year	2017		2018		2019		2020		2021		2022	
Rank	Detroit Resident	Non-Detroit Resident	Detroit Resident	Non-Detroit Resident	Detroit Resident	Non-Detroit Resident	Detroit Resident	Non-Detroit Resident	Detroit Resident	Non-Detroit Resident	Detroit Resident	Non-Detroit Resident
Chief	1	0	1	0	1	0	1	0	0	1	0	1
Assistant Chief	1	2	0	3	0	3	0	3	0	2	0	3
Deputy Chief	1	3	1	3	0	4	0	5	0	5	0	6
Commanders	1	14	2	14	2	14	1	16	1	16	2	15
Captains	3	22	2	23	3	22	3	22	3	21	2	25
Lieutenants	20	74	19	84	17	79	18	86	15	84	16	92
Sergeants	87	268	87	277	74	270	75	293	69	284	71	283
Investigators	9	14	9	14	8	12	6	11	6	9	5	8
Detectives	46	106	43	102	41	91	50	128	50	118	48	114
Police Officers	421	1332	413	1291	425	1389	419	1390	400	1349	386	1241
TOTAL	11	1835	577	1811	571	1884	573	1954	544	1889	530	1788
Reported Date	11/30/17		12/31/18		12/31/19		12/31/20		12/31/21		12/31/22	

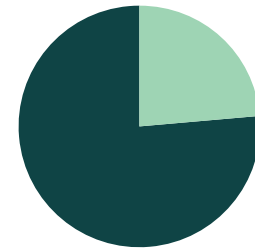
Chief & Top Command



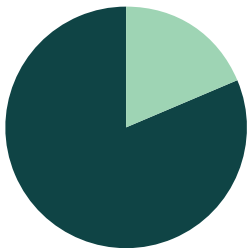
Captains & Commanders



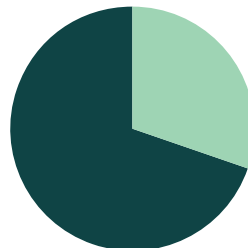
Officers



Sergeants & Lieutenants



Detectives & Investigators



■ Non-Resident  
■ Detroit Resident

## RANK BY RACE & SEX

### SWORN APPOINTMENT BY RACE AND SEX

Rank	Black Male	White Male	Hispanic Male	Native Male	Asian Male	Black Female	White Female	Hispanic Female	Native Female	Asian Female	TOTAL
Executives	3	3	0	10	0	2	1	0	0		9
Commanders	3	8	0	10	0	4	1	0	0	0	17
Captains	12	6	0	12	0	5	3	0	0	0	27
Lieutenants	31	40	0	1	1	19	12	2	1	0	108
Sergeants	137	116	1	2	4	60	20	3	0	1	355
Investigators	5	3	0	0	0	3	2	0	0	0	13
Detectives	61	40	0	0	2	43	7	1	0	2	162
Police Officers	622	513	3	0	12	263	120	19	2	2	1629
Police Assistants	9	4	0	0	0	20	3	0	0	0	38
<b>TOTAL</b>	<b>883</b>	<b>733</b>	<b>98</b>	<b>4</b>	<b>19</b>	<b>19</b>	<b>169</b>	<b>25</b>	<b>3</b>	<b>5</b>	<b>2358</b>

## CIVILIAN DEMOGRAPHICS

### RACE & SEX BY RESIDENCY

Race Sex	Resident	Non-Resident	Percentage	TOTAL
Asian Female	1	8	1.4%	15 2.3%
Asian Male	0	6	0.9%	
Black Female	264	142	62.8%	509 78.8%
Black Male	58	45	15.9%	
Hispanic Female	7	6	2.0%	18 2.8%
Hispanic Male	2	3	0.8%	
Unknown Female	4	4	1.2%	10 1.6%
Unknown Male	1	1	0.3%	
White Female	5	39	6.8%	94 14.6%
White Male	11	39	7.7%	
<b>TOTAL</b>	<b>353</b>	<b>293</b>	<b>100%</b>	<b>Male: 166</b> <b>Female: 480</b>

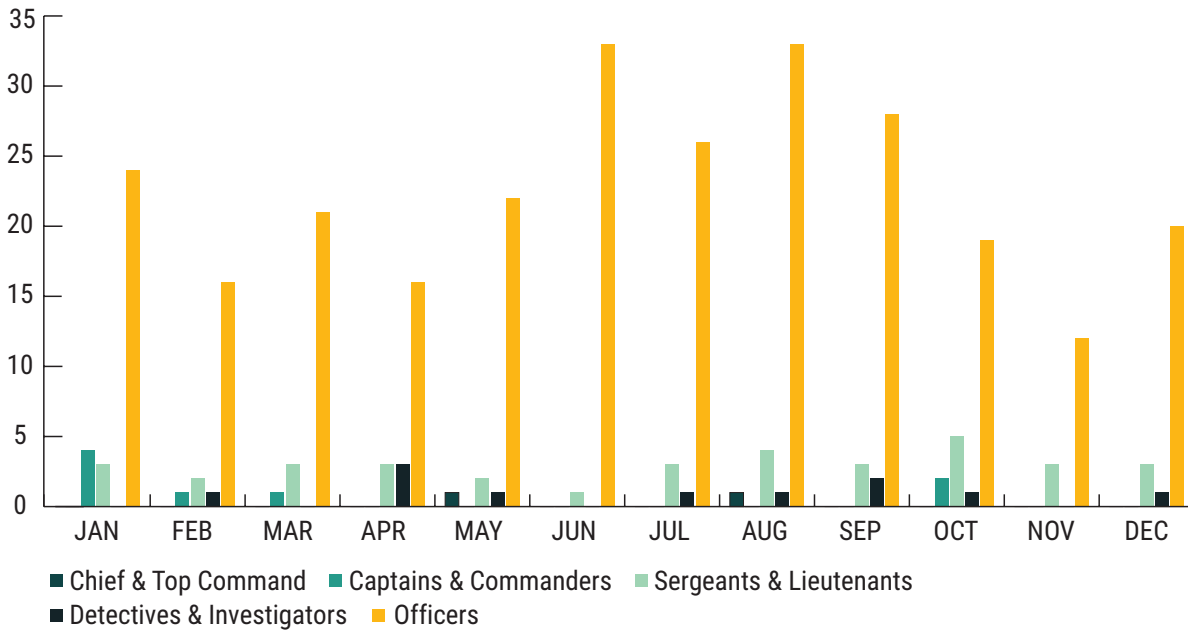
### BY AGE, RACE & SEX

Age	Asian Female	Asian Male	Black Female	Black Male	Hispanic Female	Hispanic Male	Unknown Female	Unknown Male	White Female	White Male	TOTAL
19-23	1		6	2			1		2	1	13
24-28	3	1	29	9	1	3	3		16	14	79
29-33	2	3	43	11	6	1	1		11	6	84
34-38	3	1	48	7	2				5	8	74
39-43		1	37	10	1			1	1	8	59
44-48			49	13	1	1	1		3	1	69
49-53			73	10	2		1		2	3	91
54-58			46	14			1	1	1	5	68
59-63			44	10						3	57
64-68			19	10					2	1	32
69-73			9	5							14
74-78			3	2					1		6
<b>TOTAL</b>	<b>9</b>	<b>22</b>	<b>406</b>	<b>103</b>	<b>13</b>	<b>5</b>	<b>8</b>	<b>2</b>	<b>44</b>	<b>50</b>	<b>646</b>

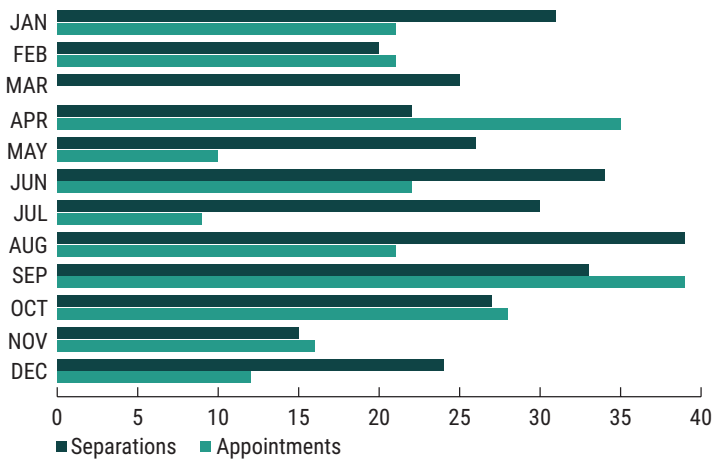
\* Includes 45 crossing guard contractors

## ATTRITION VS. APPOINTMENTS

### ATTRITION BY RANK



### ATTRITION AND APPOINTMENT TRENDS



	2020	2021	2022
Attrition	200	277	326
Appointment	274	183	234
<b>NET</b>	<b>+74</b>	<b>-94</b>	<b>-92</b>



## REASONS FOR SEPARATION

Reason	JAN	FEB	MAR	APR	MAY	JUN	JUL	AUG	SEP	OCT	NOV	DEC	TOTAL
Died Active	1											1	3
Killed in the Line of Duty							1						
Disability	1	1				1	2	1					6
Dismissed			1	1									2
Duty Disability			2										2
Resigned Total	19	11	19	16	21	30	18	29	29	17	12	17	238
Resigned Under Charges		2	1					2	2	2		1	
Retirement	10	8	3	5	5	3	9	9	4	10	3	6	75
<b>TOTAL</b>	<b>31</b>	<b>22</b>	<b>26</b>	<b>22</b>	<b>26</b>	<b>34</b>	<b>30</b>	<b>41</b>	<b>35</b>	<b>29</b>	<b>15</b>	<b>25</b>	<b>326</b>

## VACANCY RATE COMPARISON

2021	Filled *	Vacant **	Total	Percentage
Police Officers	2480	206	2686	<b>7.7%</b>
Civilians	622	129	751	17.2%
<b>TOTAL</b>	<b>3102</b>	<b>335</b>	<b>3437</b>	<b>9.7%</b>

\* Includes 70 Police Assistants \*\* 23 Police Assistant Vacancies

2022	Filled *	Vacant **	Total	Percentage
Police Officers	2361	313	2674	<b>11.7%</b>
Civilians	646	126	772	16.3%
<b>TOTAL</b>	<b>3007</b>	<b>439</b>	<b>3446</b>	<b>12.7%</b>

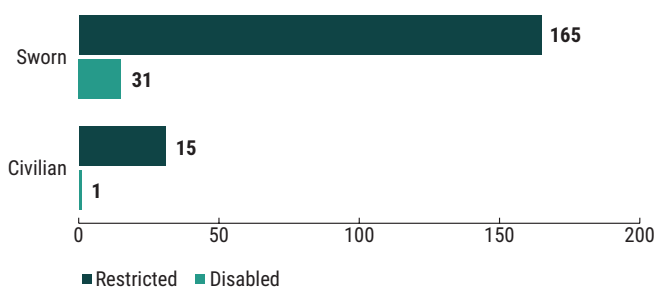
\* Includes 38 Police Assistants \*\* 16 Police Assistant Vacancies

## PARTICIPANTS IN DEFERRED RETIREMENT OPTION PROGRAM (DROP)\*

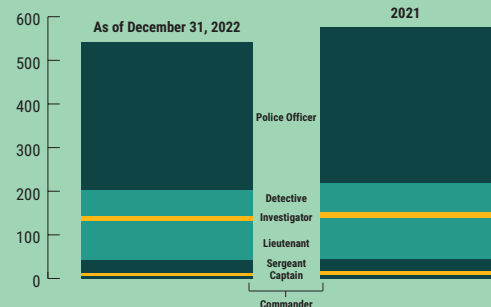
Officer Rank	2021 Total Number of Participants	December 2022 Total Number of Participants
Assistant Chief	2	2
Deputy Chief	0	1
Commander	9	6
Captain	7	6
Lieutenant	28	30
Sergeant	95	88
Investigator	12	13
Detective	67	60
Policer Officer	359	337
<b>TOTAL</b>	<b>579</b>	<b>543</b>

\* Note These Numbers Refelct Active DROP Participants

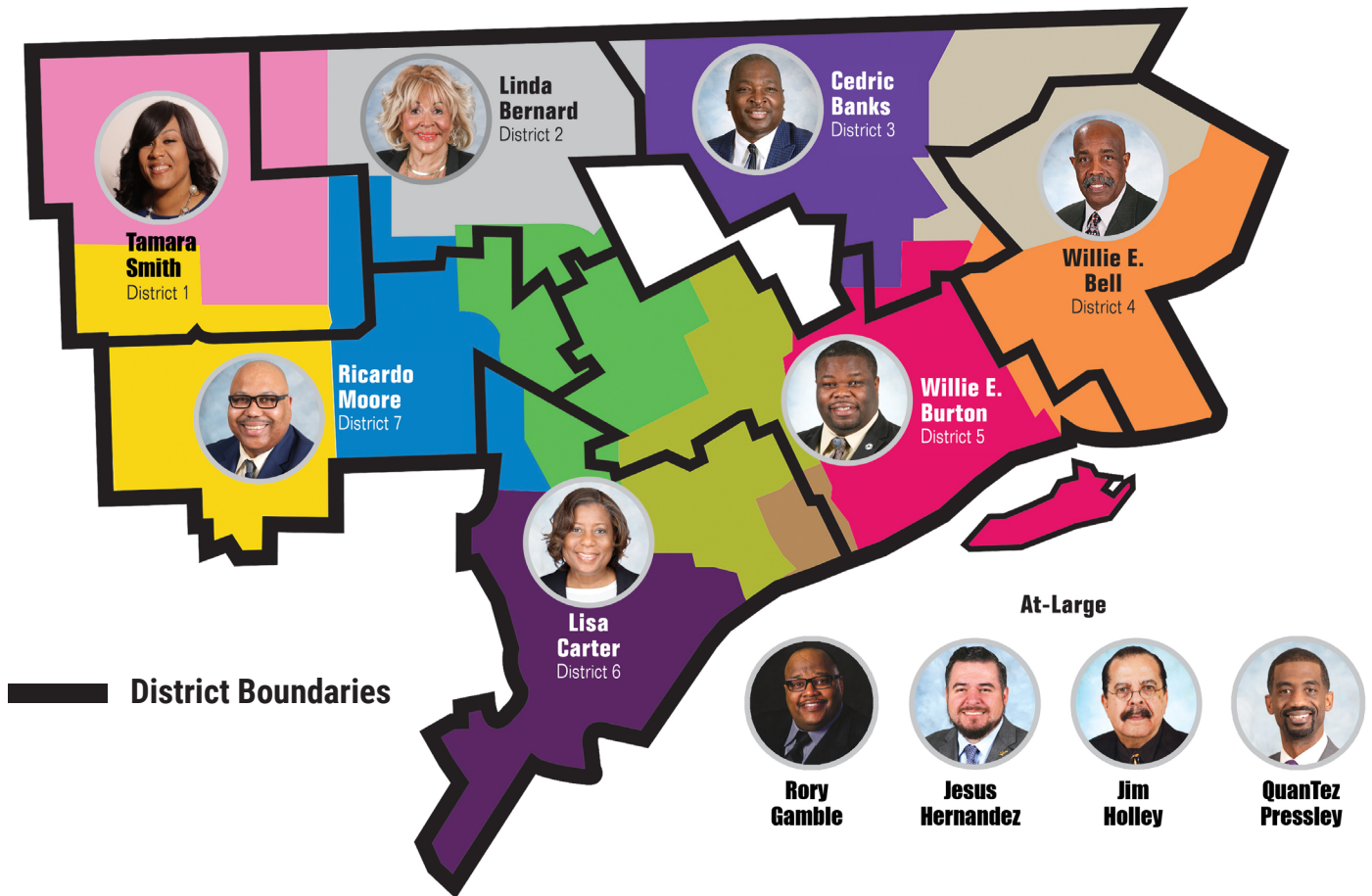
## DPD SERVICE MEMBER STATUS



## PARTICIPATION BY RANK



## DISTRICTS & PRECINCTS



## DETROIT POLICE PRECINCTS

<b>Downtown Services</b> 20 Atwater (313) 237-2850	<b>3rd Precinct</b> 2875 West Grand Boulevard (313) 596-5300	<b>5th Precinct</b> 3500 Conner (313) 596-5500	<b>7th Precinct</b> 3501 Chene (313) 596-5700	<b>9th Precinct</b> 11187 Gratiot (313) 596-5900	<b>11th Precinct</b> 5100 Nevada (313) 596-1100
<b>2nd Precinct</b> 13530 Lesure (313) 596-5200	<b>4th Precinct</b> 4700 West Fort Street (313) 596-5400	<b>6th Precinct</b> 11450 Warwick (313) 596-5600	<b>8th Precinct</b> 21555 West McNichols (313) 596-5800	<b>10th Precinct</b> 12000 Livernois (313) 596-1000	<b>12th Precinct</b> 1441 West Seven Mile (313) 596-1200

**Board of Police Commissioners**  
Detroit Public Safety Headquarters  
1301 Third Street, Suite 767  
Phone: (313) 596-1830  
Fax: (313) 596-1831



**BOPC Office of the Chief Investigator**  
900 Merrill Plaisance Street  
24 Hour Complaint Hotline:  
(313) 596-2499  
Fax: (313) 596-2482

## ABOUT POLICE COMMISSIONERS

### District 1 - Bryan Ferguson / Tamara Smith

**Bryan Ferguson** is a Central High School graduate and Army veteran, with an honorable discharge at the rank of Sergeant. He retired as an auto technician after 25 years with the U.S. Postal Service. Elected in 2021, he resigned in July 2023. In October, community leader **Tamara Smith** began serving under a special appointment to fill the vacancy. She is a Henry Ford High School graduate and a proud mother of six.

### District 2 - Linda Bernard

**Bernard** is the only African-American attorney to argue and win three precedent-setting cases in the Michigan Supreme Court – one saving the City millions of dollars and the other two providing new financial benefits and privileges to all Michigan workers. She is the only attorney on the BOPC. Bernard won a special 2020 election to fill a vacancy and the 2021 election.

### District 3 - Cedric Banks

**Cedric Banks** is the founder of The Heart of Jesus International Deliverance Church, where he has served as Senior Pastor since 2006. He also is the author of several books and a freelance writer. A native Detroit, he graduated from Cody High School and earned his degree in Chaplaincy and certification in grief counseling through the International Police and Fire Chaplains Association Bible College. He won election in 2021.

### District 4 - Willie E. Bell

An Army veteran and retired Detroit police officer, **Bell** served on the Detroit NAACP board of directors, as president for the Guardians Police Association, and as chair of the Black Police Association. In 2018, he was elected to the NACOLE board. A resident of East English Village for over 40 years, Bell won election in 2013, 2017, and 2021. Police Commissioners elected him as Board chair or vice chair several times.

### District 5 - Willie E. Burton

**Burton** served a two year appointment on the Detroit Public Schools Police and Public Safety Oversight Committee, and later as Director of Community Relations for Wayne County Commissioner Martha G. Scott. He was the Detroit and Wayne County Field Director for the 2016 Bernie Sanders for President Campaign. Burton won election in 2013, 2017, and 2021.

### District 6 - Lisa Carter

After a 27-year career as a Wayne County deputy sheriff, **Carter** joined the AmeriCorps Urban Safety Program at Wayne State University's Center for Urban Studies. Her responsibilities include managing AmeriCorps members assigned to targeted areas in the City of Detroit. She won election to the board in 2013, 2017, and 2021. Police Commissioners elected her as Board chair or vice chair several times.

### District 7 - Ricardo Moore

**Ricardo R. Moore** is a native Detroit, U.S. Army veteran, and retired Detroit Police Lieutenant. First elected in 2013, Moore won again in 2021 and returned to the Board after completing a four-year appointment on the State of Michigan Parole Board. He is a former BOPC vice chair.

### At Large - Jesus Hernandez

**Hernandez** currently serves as board treasurer for the Michigan Hispanic Collaborative and as vice-chair for Detroit MOTTEP (Minority Organ Tissue Transplant Education Program) Foundation, a Gift of Life affiliate. Hernandez currently leads the Global Diversity, Equity, and Inclusion strategy for Employee Resource Groups at Ford Motor Company. He was appointed in May 2020.

### At Large - Jim Holley

**Rev. Dr. Jim Holley** served as Senior Pastor of Historic Little Rock Baptist Church for 50 years. Holley has served as Dean of Ashland Theological Seminary, President of the Council of Baptist Pastors, and President and CEO of Country Preacher Foods Inc. Holley served on the appointed five-member Board from 2004-09. He was appointed to the current Board in April 2018.

### At Large - Annie Holt / Rory Gamble

An active member of Grandmont #1 Association, Delta Sigma Theta, and Hartford Memorial Church, **Annie Holt** is a retired educator. She completed her five-year appointment to the Board in October 2023. **Rory Gamble**, who retired as acting president of the UAW in 2021 after almost 50 years as a union member, began serving as a police commissioner in November 2023 following his appointment.

### At Large - QuanTez Pressley

**Rev. QuanTez Pressley** is the Lead Pastor of Third New Hope Baptist Church. He is a graduate of Renaissance High School, Morehouse College, and Columbia University's Union Theological Seminary. His career has included positions at the City of Detroit and the State of Michigan.

### Police Chief James E. White

**White** first joined the police department in 1996 and served in various leadership roles before becoming Assistant Chief in 2013. Prior to becoming Detroit's 43rd Police Chief in 2021, White served as the Director of the Michigan Department of Civil Rights. He holds degrees in Sociology and Counseling and is a licensed mental health counselor.



### 2022 BOPC Leadership

- **January-June:** Chair Jim Holley and Vice Chair Bryan Ferguson
- **July-December:** Chair Bryan Ferguson and Vice Chair Annie Holt



Board of  
Police Commissioners

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