

DBOPC
11/16/2017

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DETROIT BOARD OF POLICE COMMISSIONERS
REGULAR MEETING
THURSDAY, NOVEMBER 16, 2017 at 3:00 PM
DETROIT PUBLIC SAFETY HEADQUARTERS
1301 THIRD AVENUE
DETROIT, MICHIGAN 48226

1 COMMISSIONERS:
2
3 EVA GARZA DEWAELSCHE, At Large/Vice Chair.
4 And acting Chair for today's meeting
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6 RICHARD SHELBY, Commissioner (Dist. 1)
7 BISHOP EDGAR VANN, Commissioner (Dist. 2)
8 REGINALD CRAWFORD, Commissioner (Dist. 3)
9 WILLIE BELL, Commissioner (Dist. 4)
10 WILLIE E. BURTON, Commissioner (Dist. 5)
11 DEREK SANDERS, At Large
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15 REPRESENTING THE CHIEF OF POLICE'S OFFICE:
16 CHIEF JAMES E. CRAIG
17 And
18 DEPUTY CHIEF BETTISON
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1 Detroit, Michigan
2 Thursday, November 16, 2017
3 3:05 p.m.

4 THE CHAIRPERSON: Good afternoon and welcome
5 to today's Board of Police Commissioner meeting. My
6 name is Eva Garza Dewaelsche and I am the Vice-Chair of
7 the Board and I am presenting the meeting this evening,
8 as Commissioner Carter, who is the Chair, is out of
9 town. And I'd like to ask if Bishop Vann will do you
10 say the honors of doing the invocation.

11 (Invocation given.)

12 THE CHAIRPERSON: Thank you, Bishop Vann.

13 And now, if we could please have our
14 Commissioners introduce themselves, starting from my
15 right.

16 COMM. SANDERS: Derrick Sanders, at large.

17 COMM. BELL: Commissioner Willie Bell,
18 District 4.

19 COMM. BURTON: Commissioner Willie Burton,
20 District 5.

21 COMM. CRAWFORD: Commissioner Regie Crawford,
22 District 3.

23 BISHOP VANN: Commissioner Edgar Vann,
24 District two.

25 COMM. SHELBY: Commissioner Richard Shelby,

1 District 1.

2 THE CHAIRPERSON: Thank you, commissioners.

3 Do we have a quorum?

4 MR. HIX: Madam Chair, you have a quorum.

5 THE CHAIRPERSON: Thank you very much. When
6 we meet every week, it's to encourage dialogue and
7 exchange between the community and the Department and
8 the Board.

9 The Board will not meet Thursday,
10 November 23rd for the Thanksgiving recess and I wish
11 every person a wonderful Thanksgiving celebration and
12 that you share that time with your family and you have
13 a wonderful, wonderful week.

14 But, to continue with today's meeting, I'd
15 like to say that, on behalf of the Board, we express
16 our support, as we do at every meeting, and our
17 concerns, for our fallen officers and their families.
18 The Chief's office may want to add some information
19 about the recent conditions of some of our injured
20 officers.

21 I would also like to ask for a moment of
22 silence to reflect upon Police Officer Edward L. McCoy
23 assigned to the 8th Precinct. Police officer
24 Edward McCoy is the brother of Sergeant Cheryl
25 McCoy-Oneill and the brother-in-law of retired

1 Commander Daniel Oneill.

2 Funeral arrangements are scheduled for
3 Saturday, November 18th at 11:00 at Greater Grace
4 Temple, located at 23500 West Seven Mile Road in
5 Detroit. If we could please have a moment of silence.

6 Thank you. Also, we would like to ask the
7 Chief if he could provide, during his report, an update
8 on the recent reports of altercations between officers
9 at the 11th and 12th Precinct as well as an update on
10 our efforts to secure electronically-controlled weapons
11 to mitigate the use of deadly force in encounters with
12 the public. And I understand a pilot program is
13 currently underway in the 4th Precinct.

14 We also have two presentations this evening.
15 The first one is on secondary employment and the second
16 is an update on body-worn cameras. Toward the end of
17 the meeting, we will have oral communications from the
18 audience. So, if you would like to speak to the
19 Commission, please make sure you print your name on a
20 speaker's card. The cards are located at the back
21 of -- back room on the table. And present them to
22 Mr. Brown.

23 So now I'd like to ask the Commission if
24 there is an approval of the November 16th agenda. I
25 need a motion, if I may.

1 BISHOP VANN: Move the adoption, Madam Chair.
2 COMM. SHELBY: Second.
3 COMM. BELL: It's been moved and seconded.
4 All approved, indicate by saying "aye".
5 BOARD MEMBERS: Aye.
6 COMM. BELL: Opposed?
7 Thank you. It's been approved.
8 Also, Commissioners, you have before you
9 minutes of November 9th, 2017 meeting. Is there a
10 motion to approve?
11 COMM. SANDERS: Motion to approve.
12 COMM. CRAWFORD: Support.
13 COMM. BELL: It's been moved and seconded.
14 All those in favor, approve by saying "aye".
15 BOARD MEMBERS: Aye.
16 THE CHAIRPERSON: Thank you so much. It is
17 approved.
18 And, at this time, I'll ask the Board of
19 Police Commissioner's staff to be introduced -- I'm
20 sorry. First we'll start with the Chief of Police. We
21 have Chief Craig here today. And if he could please
22 introduce his staff.
23 CHIEF CRAIG: Thank you. And I'll just have
24 them go starting here with Captain Conway.
25 CAPTAIN CONWAY: Captain Conway.

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(A member of the Chief's staff introduced themselves.

LIEUTENANT SIMS: William Sims, Lieutenant, Civil Rights.

DC BETTISON: Deputy Chief Todd Bettison, Chief Neighborhood Liaison.

MR. HALL: Grant Hall, Legal Advisor.

(Members of the Chief's staff introduced themselves.

THE CHAIRPERSON: Thank you. Is that it?

Thank you. And do we have any elected officials in the audience? Please, if we do, introduce yourselves. Any elected officials or representatives?

Okay. Thank you. Could we have the secretary introduce our BOPC Board of Police Commission staff, please.

MR. HIX: Thank you, Madam Chair. Prior to getting to those introductions, I do want to indicate, for the record, that Sergeant Quinn is facilitating the taping for the meeting tonight, Media Services is providing the audio/visual assistance and Mona Storm is the court reporter for this evening.

In terms of our staff that is here, I would first of all like to recognize Gail Oxendine who is in

1 the front row, who is Director of Human Resources here.
2 And then we go on this side here, we have Mr. Walrick
3 for Legal, Ms. Johnson for fiscal, Ms. Blossom for
4 Media and Outreach, Ms. White for fiscal -- I mean
5 policy and then Mr. Brown who is sitting over here next
6 to me and. Then we'll go to Acting Chief Akbar to
7 introduce anyone who's here for his staff.

8 Mr. Akbar.

9 AC AKBAR: Good afternoon, Board. I'm
10 Interim Chief Investigator Lawrence Akbar. It is my
11 honor to introduce my talented staff. We'll start out
12 first with Supervising Investigator Nelson.

13 Investigator Neeley.

14 Investigator Hiller.

15 Investigator Calaway.

16 Investigator Quick.

17 And last but not least, Investigator Murphy.

18 That's all of our staff present today.

19 THE CHAIRPERSON: Thank you. Next on the
20 agenda is the Chairperson or Vice-Chairperson report.
21 And I have no report this afternoon. And so I would
22 like to ask the Chief if he could give his report.

23 CHIEF CRAIG: Thank you, Madam Chair.

24 As always, we got to start off with crime.

25 As we are in the last quarter of the year, we've seen

1 reductions. Right now we have an overall crime
2 reduction of 8 percent. Our violent crime is down
3 8 percent and property crime is down 8 percent.

4 Specifically, as of today, we're down 29
5 homicides, resulting in an 11 percent drop, we're down
6 in nonfatal shootings, a total of 112 nonfatal
7 shootings a fewer of 13 percent reduction.

8 Our biggest -- or -- well, we have two
9 significant reductions in the area of robbery, 412
10 fewer robberies, 15 percent reduction; aggravated
11 assaults, 444, a 6 percent reduction; and then,
12 specifically, carjackings, we're down 48 incidents, a
13 15 percent reduction.

14 So we're poised to end the year with a
15 reduction. Certainly, when we look at the number
16 homicides, as of today we have 242 compared to this
17 time last year we were at 271. And so still moving in
18 the right direction.

19 Response time during this period, 12.7.

20 Second thing the incident involving the 11th
21 and 12th, as I know you probably are aware by what you
22 read and what you saw in the paper, certainly your
23 staff was at the entirety of the press conference. So
24 then we did not call this a mistake.

25 And, to those who might say, once again,

1 Chief rushed to make a news statement, on the contrary.
2 This incident broke late Thursday. By design, we
3 didn't make a comment on Friday, not until we had some
4 preliminary facts on our investigation. Our Internal
5 Affairs, who I want to acknowledge, under Commander
6 Wilson -- is Commander Wilson here?

7 UNIDENTIFIED MALE: He just stepped out.

8 THE WITNESS: I just want to acknowledge him
9 publicly. He and his staff has done a phenomenal job
10 working on this thing very quickly. We started our
11 interviews with the supervisors involved. And then,
12 following contractual issues, we started and are
13 working through interviewing members from the DPOA.

14 So what I can tell you where we're at right
15 now, the two primary officers involved in this incident
16 had been assigned to restricted duty inside, they're
17 not suspended. One of the two supervisors has been
18 reassigned from Special Operations from Number 12
19 working Platoon 1 in the same precinct, pending the
20 outcome of this investigation.

21 There was a video released, not anything I
22 authorized but someone took liberty to release a
23 partial video of the conduct; we're also investigating
24 that. Because we have the technology now to look and
25 see who accessed the video and so we can kind of

1 pinpoint who may have given it over to the -- the
2 media. Only Fox 2 aired a copy of what took place.

3 This was a national story, as you know. Very
4 embarrassing to this Department. In response, I met
5 with, the next morning, every member from our command
6 staff, including commanders, captains and the
7 lieutenants who oversee the Special Operations to
8 reinforce the expectations.

9 As I also pointed out during the media
10 release, that year-to-date this department served well
11 over a thousand warrants, probably in excess of 400
12 push-offs. No incidents, not one.

13 And so this, however, should not have
14 happened. And, just to go through briefly what was
15 going on: The 11th and 12th Precinct were working on a
16 narcotics problem. In the Eleventh Precinct, they
17 decided they would work together with the Federal
18 authorities to eradicate a known narcotics location
19 that's been plaguing the neighborhood.

20 On a given date, the Eleventh Precinct had
21 planned and did execute a search warrant in the
22 Eleventh Precinct for this location. They did every --
23 followed everything properly, it de-conflicted. Not
24 only did it de-conflict, they notified different
25 partners that they would be serving this warrant, as

1 was required.

2 Unfortunately, at the same time, the
3 12th Precinct, in dealing with this issue, decided to
4 do an undercover narcotics buy bust operation probably
5 within seven to eight houses from the target location.
6 And, while there was some indication that they did
7 notify communications, the 11th Precinct was not
8 notified that they would be doing an undercover
9 operation. So that caused problems, as we now know.
10 Again, out of a thousand warrants that are served, we
11 have not run into this problem.

12 So, as the 11th Precinct was approaching the
13 target location on foot to execute the warrant, they
14 encountered two individuals who they thought were
15 involved in narcotics activity. And, in doing so, they
16 ended up pulling those two out, and one of the officers
17 acquired a target, which was also documented.
18 Unbeknownst to the -- we believe in the investigation
19 so far, that they did not know that these were Detroit
20 police officers from the 12th Precinct.

21 After they resolved the incident,
22 11th Precinct continued on to the location to start the
23 execution of the warrant. Once they made entry, the
24 undercover officers and members from the 12th Precinct
25 also approached the same location, very angry, angry

1 that guns were pointed -- or a shotgun was pointed at
2 at least one of the officers. And that's when the
3 encounters started. There was pushing, there was
4 shoving. And this was not after the warrant was fully
5 executed. The dispute actually started after they had
6 made entry.

7 So they put officers at risk, you know, by
8 engaging in this behavior. Certainly a lack of
9 maturity, certainly a look of leadership and
10 supervision. And so -- but we do know that the two
11 primary officers, one grabbed the officer around the
12 neck, followed by a punch. That officer responded with
13 a punch. There may have been an additional officer
14 struck and that may be the extent.

15 But, again, we're probably -- I won't say
16 halfway through the investigation but we've made some
17 pretty good ground. We're still in the process of
18 interviewing all the officers who were at the scene. I
19 think there was a total of 26 officers.

20 So our plan is to complete the investigation,
21 of course hold people accountable. We've already
22 reached out to the Wayne County Prosecutor's office
23 who, once we're done with our investigation, they will
24 review and make a decision whether or not anyone or
25 ones will be charged with a crime. Don't know yet.

1 But we do know that there was a battery, two
2 officers were treated separate times, treated and
3 released. One suffered a contusion to his lower lip,
4 another one suffered a contusion to his eye. And so
5 that's where we're at right now with that
6 investigation.

7 Subsequent to my meeting with the entire
8 command team, following that, we had already had a
9 planned management retreat. We also continued the
10 conversation surrounding it. I will tell you that
11 every member of the command executive team was deeply
12 troubled by these actions and we talked about some
13 preventative measures so that this could never happen
14 again.

15 Again, we serve lots of warrants we do lots
16 of undercover operations. All it takes is one incident
17 like this to tarnish the great work that our men and
18 women do each and every day.

19 So we are looking at putting some additional
20 safeguards as it relates to Special Operations. Again,
21 we have not had a problem.

22 So with that, I will take any questions about
23 this incident that you may have.

24 THE CHAIRPERSON: Commissioners, are there
25 any questions?

1 COMM. CRAWFORD: Through the Chair. Yes,
2 thank you Chief for the update. That is my district.
3 Also, too, I've received a number of calls and talked
4 to a number of people about that video that was
5 released. I'm glad to hear that that wasn't the
6 Department because the feed --

7 CHIEF CRAIG: Well, we believe someone from
8 the Department released it.

9 COMM. CRAWFORD: Yeah.

10 CHIEF CRAIG: But it was not authorized.

11 COMM. CRAWFORD: Yes, sir. And the feedback
12 that I received from the community was that, I mean,
13 you know, they could obviously see that it was just a
14 partial drop-down in the media. And, like, unbeknownst
15 to them, it was not an official, you know, released,
16 like you said, by the depth. That's one.

17 Also, two, very, very dangerous incident.
18 The history in this Department, same -- similar
19 incident occurred where Steve Radden's brother --
20 Steve Radden's a very close friend of mine over the
21 years -- Mark Radden, was killed and also Officer Buffa
22 on this situation of a breakdown in communication and
23 one precinct not knowing of what another precinct or
24 what other officers -- where they were and what they
25 were doing. Out of that, policy and protocol was

1 established back then.

2 Also, two, a number of calls from even some
3 retired execs from this Department about this debate,
4 back and forth whether or not they can remember or
5 recall the history in this Department where there was
6 such an incident where officers actually got in a fist
7 fight, so to speak. I recall it wasn't even on this
8 Department, I'm sure Bell may recall. Because I used
9 to track a lot of this kind of stuff and do a lot of
10 research on various things around Detroit.

11 Once there was an incident in downtown
12 Detroit involving Officer Green. It was during a
13 protest. And Officer -- and they were all off duty and
14 it was a large fight. And out of that was policy and
15 protocol, which I still abide by today, not even being
16 a Detroit police officer, that you couldn't carry a gun
17 to a protest. You couldn't carry a gun. I mean, that
18 was one of the reasons, officers fighting with a
19 handgun.

20 But Commissioners, you all recall
21 John Bennett came before us in February of this year.
22 And I ask, to date, where is John Bennett and where is
23 CORE. CORE was a great initiative to look into the
24 issues of racism and how the morale was of police
25 officers in this Department. And what a CORE -- what

1 occurred was John Bennett was -- I guess, so to speak,
2 they shot the messenger, so to speak.

3 John Bennett -- all this stuff that was
4 recent in the news media about John Bennett, he was
5 called a rogue cop, he was DPOA president, he was
6 called reckless. He was called reckless. And it's
7 ironic that two days ago DPOA President Mark Diaz was
8 sentenced on reckless driving, for reckless driving,
9 went to trial on a felony, which he was found not
10 guilty on a felony of destruction of property and
11 ultimately sentenced on a misdemeanor of reckless
12 driving.

13 I seriously doubt that any citizen trying to
14 become a Detroit police officer, could get a job with
15 this Department, if they had on their record a sentence
16 for reckless driving and, prior to that, charged with a
17 felony. In my opinion, there's a crisis situation in
18 Detroit Police Department that needs to be addressed.
19 Detroit Police Department's not alone, it's a lot of
20 stress and pressure -- even in Wayne County Sheriff's
21 Department there's a crisis situation. Recently had a
22 police officer commit suicide, 22 years old. Young
23 African-American female on my shift, committed suicide,
24 second one, a sergeant prior to that six months ago
25 committed suicide.

1 As I reached out yesterday to Chief Dunlap --
2 or two days ago on a phone call -- he was out of
3 town -- but just to inform that there is a crisis
4 situation and we need a lot of help. And, in doing
5 that, I asked that he seek the -- I guess advice or
6 help from the Detroit Police Department. Because the
7 Detroit Police Department, as I told him, two years
8 ago, established a very good mechanism for that You're
9 a Peer Group that was established.

10 So I believe that Sheriff Benny Napoleon and
11 Chief Dunlap will shortly be calling the Detroit Police
12 Department because we have a real crisis situation, a
13 number of officers with alcohol problems, et cetera.

14 But, getting back to DPD, again, very, very
15 dangerous situation, someone could have been killed out
16 there. Also, too, when you have information that I
17 receive, an all-white crew from Number 11, may -- I
18 don't know, may or may not be true but that's what's in
19 the public domain; I can say that. And this issue was
20 brought up about the balance in the racial makeup of
21 any department or unit within this Department. And I
22 understand there was somewhat of a diverse crew from
23 Number 12. That is an issue. It always will be an
24 issue until that's dealt with.

25 As I stated before at the table, there

1 shouldn't be anything that's all white or all black.
2 Even though our city's all black but there should be
3 some diversity makeup in every unit in this Department.
4 The City's 85 percent black. So there just shouldn't
5 be this segregated -- or even this appearance of
6 segregated units or Special Ops or whatever.

7 So those are my statements. But, again,
8 Commission, I ask where is John Bennett and where is
9 CORE?

10 CHIEF CRAIG: Through the Chair.

11 THE CHAIRPERSON: Yes?

12 CHIEF CRAIG: Let me start with CORE. CORE
13 is still an operational entity within this Department.
14 It has not gone away. I would also offer caution to
15 Commissioner Crawford or any board member that wants to
16 quickly refer to this as a race-related issue. We are
17 looking at and continue to look at the initial contact
18 with the officer from Number 11 who acquired a target
19 under two African-American undercover officers. It
20 happened very quickly.

21 But, at this point, we're not prepared to say
22 that the officers from 11 acquired targets because they
23 were African-American. They were in a known area where
24 drugs were being sold; we do know that.

25 Preliminarily, we think that, given the

1 neighborhood and the activity that had historically
2 been occurring, that the officer may have believed that
3 these two undercover officers were possibly involved in
4 drug dealing.

5 Now, conversely, we're also concerned with
6 why did the officer from 11 acquire a target. Was it
7 something in the two undercover officer's actions would
8 necessitate them placing him on the -- the two officers
9 on the ground and then acquiring a target. We're not
10 at that place yet. But we are looking at this.

11 So I would offer some caution that we not
12 immediately jump and say this was a race issue. It is
13 factual that the 11th Precinct, Special Ops, is white
14 and the 12th Precinct is diverse. This is something
15 that we talk about on a regular basis. But the command
16 team at 11 Precinct starting with Commander Leach is
17 African-American. The lieutenant that oversees Special
18 Operations is African-American. And the expectation is
19 that there be appropriate management oversight of the
20 Special Operations. So we are not ruling out the issue
21 of race but I just offer that word of caution.

22 Also, in response to you saying there's a
23 crisis, unless I misunderstood, in the Detroit Police
24 Department, let me remind you that this Department was
25 under a consent judgment for 12 years before I got

1 here. And through accountability and leadership, we
2 were able to close that chapter out. Now that doesn't
3 mean that that work doesn't continue. But we don't
4 have repeated issues of allegations of criminal
5 excessive force or questionable officer-involved
6 shooting incidents. Conversely, what we have seen,
7 situations where officers had been shot at, ambushed
8 and killed.

9 We've also said and we believe that our
10 Department is one of the gold standards of community
11 policing, not just talk about community policing but
12 engaged. There are a number of things that we do each
13 and every day.

14 And I do agree with you when you say the
15 outcome could have been very different. I cited very
16 accurately the incident that happened in 1986 with the
17 two officers. And, as I think -- I don't know if it
18 was Commissioner Bell or someone's nod in the
19 affirmative, yes, there have been other fights in the
20 Detroit Police Department. So we shouldn't forget.

21 I'm not justifying this, not making excuses,
22 not even calling it a mistake. This should have never
23 happened. But to say it's a crisis -- in fact, a
24 suggestion that there's a pattern and practice that
25 this is the kind of behavior that defines Detroit

1 Police Department today is incorrect.

2 THE CHAIRPERSON: Any other Commissioners?

3 COMM. CRAWFORD: Through the Chair?

4 Yes, ma'am.

5 I didn't say defined the Police Department.

6 But the perception and the reality from this community
7 is that -- and by the way, my information is that the
8 officer that pulled the -- the white officer that
9 pulled the gun on the black officer, that they had
10 graduated from the academy class together. So perhaps
11 he didn't recognize him. So does that speak to that we
12 all just look alike?

13 The other issue is, when you're -- and it
14 takes me back to a piece where it was the same ones
15 that -- just because I'm black, that doesn't mean I'm a
16 criminal. And the other response to that is, remember,
17 black man you were born a suspect in America.

18 The issue is here -- and there is a pattern.
19 In the last several years, we have a Facebook posting
20 that was racist, pertaining to Beyonce at the
21 Super Bowl and a Facebook picture of the Klan. We've
22 had other Facebook postings that were -- that were
23 racist and we discussed them before this table. And,
24 by the way, it was in the media.

25 So this is not just Commissioner Crawford,

1 it's perception in the community and for what I get is
2 this is their reality. So that's why. I didn't say --
3 I didn't say that this Department is defined by racism.
4 I said that there is a crisis. And we can choose to
5 ignore it, if we like.

6 John Bennett spoke up about it. And, like I
7 said, they, you know, more or less, shot the messenger.
8 And, of course, he was the one that authored that
9 report from CORE. Thank you.

10 THE CHAIRPERSON: Thank you, Commissioner.
11 Commissioner Vann.

12 BISHOP VANN: Yes. Madam Chair, I -- and I
13 enjoyed the spirit of discussion about this incident.
14 And I do represent the 12th Precinct. So I do have a
15 concern for the officers that were involved and -- but
16 will await the investigation of the Department on that.

17 Constituents that I've talked to in my
18 district this week are very concerned about the water
19 station killing. And I don't know if you have an
20 update on that.

21 CHIEF CRAIG: Through the Chair, I do. I
22 will tell you, unlike the O'Reilly's shooting incident,
23 we have a long way to go.

24 Unfortunately, unlike the O'Reilly incident,
25 we don't have good video. We believe the suspects came

1 up on foot. There's no indication that there was a
2 vehicle, at least not close by. We are getting some
3 leads. So I'm somewhat optimistic. We're still asking
4 for the public's help. And so what's similar about the
5 two, it didn't need to happen.

6 I mean, it just didn't need to happen. A
7 good young man, part owner in this business. So our
8 plan over the next days, as we were looking to do a
9 composite sketch and continue to reach out to our
10 community, reach out to the family and see if there's
11 something we can do to invoke some interest, more
12 interest in this case.

13 BISHOP VANN: Madam chair.

14 THE CHAIRPERSON: Yes?

15 BISHOP VANN: It's a very, you know,
16 community-based business there, a lot of traffic
17 normally there on Woodward. And there have been, you
18 know, quite a report of incidents in that area right
19 behind there, going east of Woodward, in that
20 residential area there.

21 I had a number of residents that I met with
22 over there, several times, we went and met with
23 Commander Thomas and the people at the 12th Precinct
24 about it and they have really asked for a lot of --
25 more surveillance in that area. There's a lot of very

1 well-documented criminal activity over there.

2 So to -- to see that spill onto Woodward near
3 the water station was not a surprise to me, based upon
4 what I had been hearing over in that area. So I would
5 hope that this might be an area where there probably
6 needs to be some more attention.

7 CHIEF CRAIG: Through the Chair.

8 THE CHAIRPERSON: Yes?

9 CHIEF CRAIG: And I will make sure that we do
10 just that. This is the first I'm hearing that there
11 were any issues in that specific location.

12 The other similarity and I wish that both the
13 O'Reilly's and the water station had Green Light
14 cameras. You know, one thing I didn't really, you
15 know, focus much on during the O'Reilly's incident but
16 part of what we gleaned through our investigation in
17 identifying these suspects, that we did go to another
18 Green Light location where we observed the suspects.
19 So that was a win for us.

20 So we are doing that because we know there
21 may be Green Light locations in the neighboring area
22 that might assist us. So that's -- you know, like I
23 said, I can't overstate the benefits of Green Light.

24 THE CHAIRPERSON: Thank you. Are there any
25 other comments or questions?

1 Commissioner Bell?

2 COMM. BELL: Madam Chair, I just want to say
3 that -- to Chief Craig, I want to commend you, in terms
4 of your being patient, in terms of a press statement on
5 this particular matter. So, as you well know, I take
6 credit in terms of responding to some of that initial
7 statements that we come forward. So I don't see this
8 as being a racial issue. But, as you -- you indicated
9 you're looking into it.

10 I think this Department's come a long way, in
11 terms of dealing with issues. We are not fighting no
12 battles that we fought a long time ago. But some
13 things are still -- the residue is always going to be
14 with us, in terms of the makeup of any department. And
15 I just want to say that the office was patient. They
16 could have got out of hand and it could have got worse,
17 you know. So we appreciate that, in terms of -- I hope
18 it don't rise to the issue of a warrant. Because those
19 things happen sometimes in the real world. But, if so,
20 so be it.

21 But I just want to say that we just have to
22 be patient and work together as police officers from
23 various backgrounds. And we understand all of that.
24 We come a long way. And I would hope that DPOA and LSA
25 and the command units weigh in on this issue to speak

1 to their membership in reference to what has
2 transpired.

3 That we have a spirit of cooperation, you are
4 correct. I received several calls locally and also
5 nationally. I would hope that that, in the future that
6 you or your staff would brief our Board Secretary or
7 the Chair in reference to matters of this proportion.
8 I think it would put us in a better position to
9 understand what has transpired.

10 Because the rumors and innuendos are out
11 there. You know, like you say, with a retired officer
12 and people, I'm getting feedback. I don't respond to
13 that. I think I'm a little bit more mature, you know,
14 in terms of trying to rush a judgment, I want to give
15 people the benefit of the doubt. And I want to commend
16 you for taking the step --

17 I understand Commissioner Crawford's
18 concerns; they are real. But we don't want to belabor
19 the issue that we are dealing with in 2017. I know
20 that you have already gathered the staff but I would
21 ask the unions to weigh in on these issues, too, to
22 have that type of rapport with the officers. And any
23 way, that we can have some dialogue or whatever, then
24 we are here for you. And thank you for the
25 opportunity, Madam Chair.

1 THE CHAIRPERSON: Thank you.

2 CHIEF CRAIG: Through the Chair, I'd like
3 to --

4 THE CHAIRPERSON: Yes.

5 CHIEF CRAIG: -- respond. One thing I did,
6 had a conversation with LSA President Mark Young the
7 day before as well as Mark Diaz from the DPOA. They
8 both understood the significance of the issue. As you
9 know, I remind you Deputy Chief Todd Bettison has been
10 identified as the liaison. Mr. Hix was in the entire
11 press conference from beginning to end. You might have
12 saw just sound bites. We did go live in social media
13 so that nothing would be missed.

14 So these two gentleman here were absolutely
15 well-versed on what transpired. And, again, I just
16 want to emphasize that we're not taking this lightly.
17 We understand the issues. Some of the retirees it's
18 easy times to sit back and criticize when you were in
19 the department when it was customary to arrest
20 witnesses to homicide.

21 And some may remember the days when people
22 were held on the 9th Floor. So, if you want to talk
23 about what defines good or bad policing, again, not
24 making any excuses for this one, but it's how we
25 respond.

1 And, in terms of going to the media, at the
2 end of the day, the community expects us to say and do
3 something. One of the criticisms on this one was,
4 "Well, the Chief doesn't want to come out with
5 anything." Well, if I come out too fast, I get
6 criticized. If I wait a few days, I get criticized.

7 So I serve the people. I'm going to continue
8 to be transparent. And, if we determine that this is a
9 race issue, we'll call it that, we'll absolutely call
10 it that.

11 CORE is still operational. We've had no
12 desire to disband. We respect the work that was done
13 under old CORE and the current CORE is going forward.

14 But the thing I stressed before, as a
15 reminder, CORE was never set up and still is not set up
16 to be an investigative entity. Professional Standards
17 is the investigative entity and we were more than happy
18 to give you regular updates as this investigation's
19 going forward. As I pointed out --

20 And maybe the commander can update me. How
21 many witnesses, Commander Wilson do you think we have
22 left to interview on this matter? I know we had 26
23 officers from the DPW.

24 THE WITNESS: Yes, I think we're in the
25 process now of interviewing the 14th witness so -- no,

1 15th witness. I apologize. So I think we've roughly
2 got about six or seven to go.

3 CHIEF CRAIG: And so, again, good movement
4 going forward with this investigation. Again, the
5 Commander directed interviews immediately of the two
6 initial supervisors. They were working on last
7 Saturday to do some background work and so very happy
8 with the quality of work that's going forward.

9 THE CHAIRPERSON: Thank you. Any other
10 comments?

11 COMM. CRAWFORD: Yes, ma'am, one last
12 comment. Also, too, I thank Lieutenant Young for his
13 presence here. And I certainly hope that the
14 leadership of both unions would go back and have a
15 serious discussion with their membership. For years,
16 for years, when I was a DPOA; member, it fell on deaf
17 ears, the voice and the willingness about talking to
18 the leadership and executive board. And countless,
19 countless times about having a meeting, sitting their
20 membership down without alcohol or free beer at a union
21 meeting, to discuss -- sit and have a serious
22 discussion and take action on these particular issues.

23 The -- I humbly and respectfully ask of you,
24 Chief, if the Wayne County sheriff reaches out to you
25 and this Department, that group, the peer group that

1 was starting is desperately needed in the Wayne County
2 Sheriff's Department or something like it. Even if we
3 just take the information and talk to the officers and
4 supervisors involved with that group, there is
5 something needed like that in the Wayne County
6 Sheriff's Department.

7 CHIEF CRAIG: Through the Chair, I certainly
8 welcome that opportunity. I will certainly have a
9 conversation with Sheriff Napoleon. This was a process
10 I worked with as far back as Los Angeles. We started
11 it here in Detroit. I think we're up to --

12 James White, what do we have, about 45
13 members?

14 THE WITNESS: Yep, 45, 50 membership.

15 CHIEF CRAIG: 45, 50 members. What also
16 works well in conjunction with that, we have a very
17 robust Chaplain CORE right now.

18 Todd Bettison, what's our number of Chaplains
19 across the City, just roughly.

20 THE WITNESS: Eighty-two.

21 CHIEF CRAIG: Eighty-two. So we've chaplains
22 in our peer group that generally work hand-in-hand,
23 especially when we have a critical incident.

24 COMM. CRAWFORD: Yes.

25 CHIEF CRAIG: And this is critical incidents.

1 And one of the things that I directed that we would
2 have that kind of support as we go through this
3 situation.

4 COMM. CRAWFORD: Well, I thank you, again.
5 I. Think it was a great initiative, a great creation
6 of that group and it's needed, believe me, not only in
7 this Department but the Sheriff's Department but
8 probably in mostly, in not all, the departments across
9 this country. Thank you.

10 THE CHAIRPERSON: Thank you, Commissioner.
11 Thank you, Chief.

12 Is there any -- Commissioner Vann?

13 BISHOP VANN: Madam Chair, just a point of
14 personal privilege. The district I represent now has a
15 newly-elected councilman and he has just walked in, a
16 former member of this Department, Brother Roy
17 McCalister and I wanted to say welcome to him on behalf
18 of the Board.

19 THE CHAIRPERSON: I would -- could you please
20 stand, Mr. McCalister. Congratulations.

21 COMM. CRAWFORD: Congratulations.

22 THE CHAIRPERSON: And I'll probably say that
23 he was in my class in '78. Glad to know you made it.

24 MR. McCALISTER: Thank you so much. Thank
25 you.

1 THE CHAIRPERSON: Thank you. Thank you.
2 Thank you for being here.

3 CHIEF CRAIG: Madam chair.

4 THE CHAIRPERSON: Yes?

5 CHIEF CRAIG: There was one other question
6 you had and that was tasered deployment?

7 THE CHAIRPERSON: Yes.

8 CHIEF CRAIG: We have started that and I
9 have --

10 Chief Assistant White, if you could just talk
11 briefly about the 4th precinct.

12 THE CHAIRPERSON: Thank you.

13 AC WHITE: Good afternoon, Board. Through
14 the Chair very briefly, we started -- we started our
15 risk mitigation phase of our procurement process at the
16 4th Precinct. We went live midnights Tuesday, Tuesday
17 night or Wednesday morning. That involves a 30-member
18 team that are actually deployed with the taser product.

19 As the Board is aware, we -- we put it out
20 through the appropriate RSV process. We had two
21 companies that responded. Only one company was able to
22 perform to the guidelines. And we are in the process
23 right now of doing the risk mitigation phase.

24 We're operating under a training directive
25 which mirrors our policies and incorporates all of the

1 important factors of the policy, which includes but are
2 not limit to the fact that our tasers contain cameras
3 where the behavior is tracked upon removal from the
4 holster.

5 It also includes the fact that our tasers are
6 deployed with a cross draw. And the purpose of that is
7 to condition the brain, through memory, to reach to
8 your left or your weak side for the taser and your
9 strong side for your weapon, so that there's no
10 mistakes.

11 In addition to that, as a secondary factor to
12 that, all of our tasers are a -- they call it a vivid
13 yellow, which triggers the brain to see the taser
14 differently than it sees the weapon, the side-arm
15 weapon. We are tracking the behavior of the officers,
16 we're tracking the behavior of the citizens and we also
17 have a -- with the assistance of the Board,
18 incidentally, a policy where we monitor --

19 And I apologize, Chief. The term that you
20 gave?

21 CHIEF CRAIG: Beneficial use.

22 THE WITNESS: Beneficial use. Thank you.

23 Beneficial use, which means that aggressive
24 behavior is met with the deployment of the taser but
25 not the utilization of the taser. Meaning, I remove it

1 from my holster and the actions of the perpetrator
2 stop, we return the taser but we still track the number
3 of times that the weapon was removed but not discharged
4 for the purpose of beneficial use.

5 THE CHAIRPERSON: Thank you. Are there any
6 questions, Commissioners?

7 Commissioner Bell.

8 COMM. BELL: Madam Chair, I just want to say,
9 once again I commend the Chief and AC White for
10 bringing this to reality because we had a discussion
11 with the class of lieutenants and sergeants.

12 I think, Mark, were you in that class?

13 Yes. They brought it to my attention that
14 this Board should respond. And we responded. And the
15 department is now making it a reality. So there is a
16 purpose of the Board of Police Commission, to impact
17 not, just a lot of dialogue, but the real concerns of
18 DPD. And that particular class really brought it to a
19 head and we had a great deal of discussion; that's why
20 we wanted to make sure that happened in 2017.

21 So thank you once again.

22 CHIEF CRAIG: And through the Chair.

23 THE CHAIRPERSON: Yes?

24 CHIEF CRAIG: I appreciate the Board's
25 nestling support, it's certainly a tool. And I think,

1 in the coming weeks and months, you'll see the impact
2 that this tool will have in positive way.

3 Also, I invite you -- and I don't know if you
4 had been notified but tomorrow marks the grand opening
5 of the Realtime Crime Center. We're very excited.
6 This was a vision we had several years ago that's come
7 to fruition. And I'm told -- I think Assistant Chief
8 White might tell you that we have one of the most
9 technological Realtime Crime Centers in the country.

10 AC WHITE: Absolutely.

11 CHIEF CRAIG: Is it fair to say that?

12 AC WHITE: I got a little pushed back on
13 that. Because one out there is competing against us in
14 New York.

15 CHIEF CRAIG: Right.

16 AC WHITE: But I think we got the best in the
17 country. They've got us a little bit on the data
18 analytics but no one is using their Realtime Crime
19 Center like the City of Detroit is using theirs. So I
20 think we have the best in the country.

21 And, while I'm saying this, I want to thank
22 the Board for your support from the administrative
23 staff in helping us craft what I think is one of the
24 most aggressive policies in the country with regards to
25 taser. Specifically, Mrs. White from your team that

1 helped us through a lot of the different issues as it
2 relates to that policy.

3 So thank you.

4 THE CHAIRPERSON: Thank you. Commissioner
5 Sanders and then Commissioner Crawford.

6 COMM. SANDERS: How long will the study be?

7 THE WITNESS: 30 to 45 days.

8 COMM. SANDERS: Okay. And Precinct 4 is the
9 first one that received them?

10 THE WITNESS: Yes, sir.

11 COMM. SANDERS: Well, as a study, right.

12 AC WHITE: Yes, sir.

13 COMM. SANDERS: Okay. I'm going to make my
14 way over there.

15 AC WHITE: Great. We look forward to it.

16 Thanks.

17 THE CHAIRPERSON: Thank you, Commissioner
18 Sanders. Hold on, please Commissioner Crawford, you
19 had a --

20 COMM. CRAWFORD: Yes, sir, one last question.
21 That Realtime Crime Center grand opening, what time is
22 that tomorrow?

23 AC WHITE: 2:00 p.m.

24 COMM. CRAWFORD: 2:00 p.m, here?

25 AC WHITE: Fourth floor.

1 COMM. CRAWFORD: All right. Yes, sir. Thank
2 you.

3 AC WHITE: Any other questions.

4 THE CHAIRPERSON: Any other questions?
5 Thank you, Chief White.

6 AC WHITE: Thank you.

7 THE CHAIRPERSON: Chief, and then the other
8 thing we have tomorrow is the graduation. We've a
9 graduating class. Did you want to --

10 CHIEF CRAIG: Yes, we have a graduation and I
11 want to say we have 30 -- roughly 30 that are
12 graduating. And this will be the first time that we
13 might skip a month because we're at budgeted. We'll be
14 right at budgeted. This is the first time, which is
15 good news.

16 THE CHAIRPERSON: It is.

17 CHIEF CRAIG: Now, of course we hadn't
18 considered the attrition rate so we might launch
19 another class in January, skip December, go to January,
20 so that's good news. Attrition's slowing, hiring is
21 still up.

22 THE CHAIRPERSON: That's great news.

23 CHIEF CRAIG: I will tell you, one of the --
24 and I should have included this in the 11th and 12th
25 discussion. One of the things that was very clear to

1 me during the Halloween festivities, our workforce has
2 become very young, as you know, particularly in the
3 precincts.

4 So, during the Halloween, when I was -- I saw
5 Commissioner Bell over at 5 but it was over at 12 and I
6 asked the room, you know, who had over three years.
7 And there was only -- out of about 17 officers, only
8 three hands came up. The rest were two, one year, a
9 year and a half. And so that's a big challenge. And
10 so it's going to put, certainly, more strain on our
11 supervisors that are going to have to play a bigger
12 role out in the field. And that goes for our Special
13 Operations. Many of them are not tenured as compared
14 as it was years ago.

15 THE CHAIRPERSON: Thank you.

16 COMM. BELL: Madam Chair, I have one
17 question.

18 THE CHAIRPERSON: Commissioner Bell.

19 COMM. BELL: Is there a need, when you look
20 at your budget, look at a need for more sergeants in
21 terms of supervision or is that role being played, to
22 some extent, by your corporal ranks?

23 CHIEF CRAIG: Through the Chair, we don't
24 want to substitute corporals for sergeants, I think.

25 COMM. BELL: Right.

1 CHIEF CRAIG: And, talking to Mark Young, he
2 would say, "More sergeants, more sergeants."

3 COMM. BELL: Right.

4 CHIEF CRAIG: Police officers would say more
5 opportunity for promotion.

6 COMM. BELL: Right.

7 CHIEF CRAIG: You know, I could sit here and
8 tell you we need more police officers and we need more
9 supervisors.

10 COMM. BELL: Right.

11 CHIEF CRAIG: What that magical number -- we
12 had requested a budget increase of about 150 because of
13 the work we're doing with gang intelligence that we're
14 now going city-wide. We look at the detectives that
15 are working in our precincts, very small units. You
16 remember there was a time recently when stations were
17 closed, detectives were centralized down and back in
18 each of the precincts so those individuals had to come
19 from somewhere, so we pulled them out of the patrol
20 force. And so we're constantly balancing.

21 But I think we're finally starting to turn
22 the corner and as the City continues to grow, certainly
23 we got to continue to grow the police department.

24 THE CHAIRPERSON: So Chief -- I'm sorry. A
25 question. 150 additional officers or --

1 CHIEF CRAIG: I was thinking -- well, it's a
2 conservative figure.

3 THE CHAIRPERSON: Okay.

4 CHIEF CRAIG: So what we've done is taken the
5 Cease Fire model. You remember we started in 5 and 9,
6 then we started to see some gang activity on the west
7 side so we moved the same strategy to Precincts 12, 8.
8 And so we've decided that we believe one of the
9 successes of reducing violence has been because of
10 Cease Fire.

11 So some of the officers that are graduating
12 tomorrow are going to the -- the precincts that are now
13 starting Cease Fire. So we're going to have the model
14 throughout the City. Because it's a strategy that
15 works. I'm very excited about the outcomes that we're
16 starting to see from it. And so we have to invest in
17 it. And investing means we have to have appropriate
18 staffing level. Because I will tell you, when we first
19 started this work, expanding Cease Fire out, we had to
20 take them from the patrol side of the house. And so
21 that -- you know, Patrol is the backbone.

22 THE CHAIRPERSON: Numbers went down.

23 CHIEF CRAIG: But it does give a greater
24 opportunity for police officers to do different kinds
25 of work. And I can't stress enough the phenomenal work

1 that the gang enforcement and gang intelligence crews
2 are doing in those areas as recent as yesterday. It's
3 just amazing as to how quickly they disrupt violent
4 gang encounters that could result in this back and
5 forth retaliation.

6 THE CHAIRPERSON: Any other questions?

7 COMM. SANDERS: Through the Chair.

8 THE CHAIRPERSON: Yes, Commissioner Sanders?

9 COMM. SANDERS: I'd like to really agree with
10 what the Chief says because, by me doing ride-alongs
11 and I went through gang intelligence and, Man, I seen
12 some incredible things but it's just two officers you
13 had. Just in a matter of four hours, we, at least, had
14 26, 27 really runs. And they pulled like two pistols
15 off right while I'm sitting in the squad car. And, I
16 mean, they was just so together, you know. And that
17 would be one dynamic that I wouldn't want to break
18 those two guys up because they do their job and they
19 took care of me, too. So I really appreciate that. I
20 really appreciate that.

21 THE CHAIRPERSON: Thank you, Commissioner.
22 Anybody -- anybody else?

23 Okay. Hearing none, I just wanted to also
24 mention that the graduation tomorrow is at Greater
25 Grace.

1 CHIEF CRAIG: Greater Grace.

2 THE CHAIRPERSON: On 7 Mile.

3 CHIEF CRAIG: 10:00.

4 THE CHAIRPERSON: At 10:00. Thank you chief.

5 CHIEF CRAIG: Thank you.

6 THE CHAIRPERSON: At this time, we have
7 presentations that are going to be presented to the
8 Board. The first one is on secondary employment.

9 Hello. Thank you.

10 LIEUTENANT HAYES: Good afternoon to the
11 Board and Chief. I am Franklin Hayes, Police
12 Department Lieutenant and officer in charge of the
13 Secondary Employment Unit.

14 The Secondary Employment Unit came into
15 existence under the enactment of Sections 43-2-12
16 through 43-2-21 of the Detroit City code.

17 The primary scope of police officers working
18 secondary employment assignments shall be to protect
19 life and property, to keep the peace and to enforce the
20 provisions of the Detroit City Code, state law and,
21 where applicable, Federal statutes at the designed
22 locations of the secondary location providers.

23 The assignment of any police officer at any
24 location must be pursuant to an approved written
25 contract between the Detroit Police Department and the

1 secondary employer, managed by the Office of Secondary
2 Employment.

3 Under the organizational chart, the Secondary
4 Employment Unit is a direct report to the Office of
5 Support Operations under Assistant Chief James White
6 and my direct supervisor, his director Trisha Stein.

7 The vision -- the initiative of the DPD
8 Secondary Employment Unit is as follows: To ensure
9 that all who live, work and play in the City of Detroit
10 enjoy a memorable experience through enhanced safety
11 plans subsidized by public and private partnerships,
12 all while continuing to cultivate the core values and
13 overall missions of the Detroit Police Department.

14 Through subsidizing of the DPD members by our
15 public partners, here's our rate schedule: A lot of
16 numbers going on so I'll break them down. The Chief's
17 mandate was to make this program competitive, as far as
18 the rates. So we got with our partners at the union
19 leadership side and we set the base being eleven
20 percent over a police officer's standard rate of pay.
21 Their standard rate of pay is 27.18 so that eleven
22 percent put that standard rate of an officer at \$28.59.

23 Again, with our union leadership partners,
24 when we sat down to iron this thing out, with the shift
25 premium or the shift differential for off-peak hours,

1 there was a shift premium, which is 60 cents higher
2 than the standard rates which puts that at 29.19.

3 The premium rate mirroring that of the
4 overtime fee -- or the overtime rate. And the holiday
5 rate, again, with the collectively bargained triple
6 time that was set for police officers at the starting
7 pay of a police officer at \$15.50 an hour and that
8 subsequently goes on for each rank.

9 In addition to the fee schedule, there are
10 administrative fees. Two dollars per hour service fee
11 paid to the Department for each hour by each officer
12 worked. In addition, there is a \$50 per vehicle, per
13 shift fee, up to a maximum of eight hours. The
14 administrative fees go to the City and they go to the
15 general fund.

16 Pertaining to the release of secondary
17 employment, I was humbly and graciously selected by
18 Chief Craig to serve as the Officer in Charge. By
19 Charter, I also have the title of Secondary Employment
20 Coordinator.

21 In this role, I have three critical
22 functions. The first, to ensure the overall efficiency
23 as well as the efficacy of the unit.

24 The second to maintain proper resource
25 allocations, policy adherence, enforcement of laws as

1 well as ordinances, inspections regarding conditions
2 and compliance within the command itself and to
3 identify and correct any deficiencies discovered.

4 And lastly, to service the liaison between
5 the Department and the secondary employment client.

6 As the Secondary Employment Coordinator, I've
7 highlighted my task of ensuring the efficiency and
8 efficacy of the unit. I'd like to bring up the
9 Secondary Employment Unit team member who is tasked
10 with the efficiency side of the operations.

11 SERGEANT WILLIAMS: Good afternoon. I'm
12 Shanelle Williams, Sergeant, Secondary Employment Unit.
13 I currently serve in the role of Relationship
14 Specialist. As a Relationship Specialist, I manage the
15 process of job fulfillments, I ensure the accuracy of
16 weekly and monthly invoicing, I review all statistical
17 data surrounding the fulfillment of all of the
18 accounts. I ensure job assignments released for
19 members participating in the program are released in a
20 consistent and timely fashion. I oversee the daily
21 operations of all of our account coordinators who are
22 present here today.

23 Police Officer DeJuan Smith, Police Officer
24 Crystal Johns, Police Officer Tiny Good and Police
25 Assistant Chrissy DeBall, you all a stand and be

1 acknowledged.

2 The fulfillment of jobs is a very critical
3 portion of our operation. After being awarded a job
4 assignment, it is vital that we commit to the
5 assignment in its entirety. However, there are
6 instances where a job may have to be canceled. And, in
7 that instance, we work to ensure that the job is
8 fulfilled. And we do this through a course of --
9 multiple actions.

10 One being that we check to see if there is
11 already a member on the waiting list to be assigned to
12 that job. Second, we send out an e-mail to all of our
13 participating members in the program. And then we
14 transition to what I like to refer to as cold calling
15 where our team manually begins calling each member who
16 participates in the program to see if they'll be able
17 to avail themselves of the job opportunity.

18 As one can imagine, proper invoicing is
19 another critical component to ensuring the efficient
20 operation of the Secondary Employment Unit.

21 With the management of over 30 accounts and
22 over 400 members, this process has to be seamless. And
23 I provide oversight to ensure there are minimal to no
24 errors in this process.

25 In an effort to gauge growth and troubleshoot

1 any matters concerning fulfillment of the accounts
2 statistical data is used as somewhat of a thermometer
3 or pressure gauge to explore treatment plans, should a
4 concern arise. This also helps with sustainability of
5 the accounts as well.

6 The integral process of the job selection is
7 also very important. As a best practice, all job
8 assignments released are released at 1:00 p.m. daily.
9 This aids in minimizing any challenges to the integrity
10 of the bidding process.

11 As you review the side display in our job
12 assignments, I would like to acknowledge a couple of
13 our representatives who are present here today.

14 Miss Crystal Fields, Clean and Safe Director,
15 representing Jefferson East, Incorporated.

16 Mr. Charles Wilson, Vice President, Support
17 Services representing Greektown.

18 LIEUTENANT HAYES: So what the secondary
19 employment footprint looks like in the City of Detroit.
20 Up is a map with the bold lines outlining the precinct
21 boundaries but with the highlighted colorings by
22 district. As you see by this map, each and every
23 member of the Police Commission has a secondary
24 employment presence in this district.

25 So I also mentioned efficacy. Being in its

1 definition is the ability to produce a desired result
2 or a intended result, the task of efficacy is tasked to
3 the next member I would like to bring up.

4 SERGEANT COLE: Good evening, I'm Brian Cole.
5 I am a sergeant for the Detroit Police Department. I'm
6 also the Watch Commander for the Secondary Employment
7 Unit. I have eight core responsibilities as being the
8 Watch Commander as to one of them being is to conduct
9 daily field oversight concerning personnel
10 participating in the program are placed in the best
11 possible situations to the most effective while engaged
12 in their job assignments.

13 My second responsibility is to respond to all
14 major and critical incidents involving members of the
15 Secondary Employment Unit.

16 Third responsibility is to supervise all
17 members assigned to their second area employment posts.
18 I also screen all the incoming arrestees that are
19 involved with individuals who were arrested by
20 secondary employment officers and coordinate with all
21 the investigative entities that will be handling that
22 matter.

23 I conduct commendation reports,
24 investigation, as needed, to award officers for good
25 work. I monitor all field officers and personnel to

1 ensure a safe completion of their duty. I also monitor
2 the radio, any aspects or runs that may come in on the
3 footprints of individual job assignments.

4 And I also collaborate with the agency's
5 intelligence community to disseminate the information
6 to any individuals that are working secondary
7 employment assignments.

8 LIEUTENANT HAYES: I would be remised if I
9 didn't mention that Chief Craig brought the Watch
10 Commander piece or component of the Detroit Police
11 Department from LAPD. When taking over the role as the
12 Secondary Employment Coordinator, he had some good
13 suggestions, a way to look out so we can just establish
14 our own best practices. And that came right from LAPD
15 and it is truly a critical function of the Secondary
16 Employment Unit.

17 I'd like to --

18 CHIEF CRAIG: Through the Chair, do you or
19 Commissioner Bell want to make a statement?

20 LIEUTENANT HAYES: I'd like to introduce some
21 staff. Currently we have 427 members of the Detroit
22 Police Department participating in the program. We
23 have experienced a 30 percent growth from 2016 to 2017
24 with having 26 accounts in 2016, we now have 33
25 accounts in 2017, again about a 30 percent increase.

1 Our revenue, 7.2 million, kind of speaks for
2 itself and we're looking to grow. The lion's share of
3 that being the compensation to officers for services
4 performed. And the \$599,639.47, that's that
5 administrative fee we talked about, the two dollars per
6 officer per hour, as well as the \$50 vehicle fee.

7 I'd like -- I'd next like to show you -- play
8 for you a video that illustrates the secondary
9 employment unit experience.

10 (Played video.)

11 LIEUTENANT HAYES: To the Board of Police
12 Commissioners, we are --

13 ENTIRE UNIT: -- the Secondary Employment
14 Unit.

15 THE CHAIRPERSON: Well, thank you. That was
16 wonderful. Thank you. The video was very nice. I
17 just want to make a comment before I ask the commission
18 if they have questions. I recall and I know
19 Commissioner Vann will recall as well, 15, 20 years ago
20 we were talking about secondary employment.

21 BISHOP VANN: Yep.

22 THE CHAIRPERSON: And even back then, other
23 departments were already doing it for many years. And
24 we couldn't understand why Detroit could not do it.
25 And there were a lot of concerns, you know, liability.

1 The legal department pushed back quite a bit. I'm so
2 glad to see that, you know, we're doing it, not only
3 doing it but that it seems to be very successful. And
4 thank you for the presentation. Are there any comments
5 or questions?

6 COMM. SHELBY: Through the Chair, great
7 presentation. What is the procedure for a business to
8 request secondary employment?

9 LIEUTENANT HAYES: They would contact our
10 office. And, at that point, we would come out. We
11 would find out the design that they're looking for for
12 the police presence or their footprint. Sometimes
13 we're not the best fit. We may reach out and turn them
14 back to the City Police officers or other city services
15 within the City of Detroit that might help meet their
16 needs.

17 But, from there, we set up a design, being
18 mindful of the footprint, the area, how many officers
19 we'll need or whatever additional resources that they
20 have and then we'll set up, provide them with that
21 contract. Once they meet each of the requirements of
22 it, we'll be set to deploy.

23 COMM. SHELBY: One other question. Do the
24 officers fill out an activity log at the end of their
25 duty?

1 LIEUTENANT HAYES: Yes, sir.

2 THE CHAIRPERSON: Commissioner -- I'm sorry.
3 Go ahead, Chief.

4 CHIEF CRAIG: I just wanted to add one piece.
5 And this could be something for the Commissioners. One
6 of the criticisms that I hear in the community is,
7 "Chief, all the officers work downtown." You probably
8 have heard that in your -- we see lots of officers but
9 what's really not known, a lot of them are working
10 secondary employment.

11 Like, you're looking at General Motors'
12 contract. If you are traversing down through Jefferson
13 in that area around GM Headquarters, you'll see police
14 cars with lights on. They're actually secondary
15 employment officers. And so I want to say it's a total
16 of what about 300 --

17 LIEUTENANT HAYES: I'm sorry?

18 CHIEF CRAIG: -- officers that --

19 LIEUTENANT HAYES: 427.

20 CHIEF CRAIG: 427 that work downtown?

21 LIEUTENANT HAYES: Oh, I'm sorry. Downtown,
22 yeah.

23 CHIEF CRAIG: A little bit over 300. So,
24 when you see it, it's not just, you know, officers
25 assigned to the 3rd Precinct or -- you know.

1 THE CHAIRPERSON: That's a very good point
2 and I'm glad that we understand that now.

3 BISHOP VANN: Madam Chair.

4 THE CHAIRPERSON: Yes, Commissioner?

5 BISHOP VANN: I had a couple questions with
6 regards to clarity in regards to your client list. I
7 saw one casino listed on there. I don't see the other
8 ones on there. I don't see the sports teams
9 represented. I'm a little curious about the
10 distinction between secondary employment and services
11 being offered by the Department in certain locations.
12 I don't know if somebody can help explain that to me.

13 Because if -- if you've got -- you've got
14 that many clients and yet, you know, we've got sports
15 teams and everything. We see officers working that, is
16 that secondary employment? Are we getting paid for it?
17 Is the City getting paid for it? Just exactly how does
18 that work?

19 LIEUTENANT HAYES: So through the Chair, one
20 thing to be mindful of, sir, the Detroit Police
21 Department still is the leading law enforcement agency
22 in the City of Detroit. This many people coming
23 downtown at this point is new to us. So, at this
24 point, addressing the safety concerns, at that point,
25 we still need the K-9 and other precautionary measures

1 because of the volume of the folks.

2 There's been some dialogue with the stadiums
3 at this point. But, to tell you the truth, thinking
4 about the needs that we have, Secondary is not the best
5 option. I can tell you that, as recently as last week,
6 in front of Council, it was relayed to me that we will
7 be partnering with Little Caesars Arena. So it's
8 coming but, at this point, because it's so new,
9 Secondary not the best option for the stadium.

10 BISHOP VANN: So are they getting -- I'm
11 just -- I'm not talking about the officer's side, the
12 DPD side, I'm talking about the client's side. I'm
13 just wondering, are there people getting free services?
14 Are there people getting services that they aren't
15 paying for? Are there others getting services that
16 they are paying for? And what's the delineation of
17 those services?

18 AC WHITE: Through the Chair, Assistant Chief
19 White, for the record. There's a number of different
20 ways that that's accomplished. So there is some
21 assignments that we are reimbursed for. There are some
22 assignments that we are -- for example, the Lions, the
23 Lions detail -- and correct me if I'm wrong -- is an
24 overtime detail, 100 percent overtime. So those
25 officers are available for overtime, meaning that

1 they're completed with their regular duty with the
2 Police Department and eligible to work overtime. So
3 they're not pulled from precincts, they're not pulled
4 from their regular assignment for this detail. So if
5 this officer's off and wants to avail herself for that
6 detail, she can via overtime.

7 So there's a number of different
8 opportunities. Sometimes details come in where we have
9 5K runs and that is reimbursed to the Department via
10 overtime. So there is a variety of different ways that
11 these details are accomplished.

12 BISHOP VANN: Yeah. I was just wondering,
13 you know, because you used the word "sometimes". So
14 I'm just wondering, are we getting reimbursed as we
15 should be getting reimbursed --

16 THE CHAIRPERSON: Right.

17 BISHOP VANN: -- for the -- or are officers
18 getting paid for what they should be getting paid for?
19 Or are some getting paid because they're on one unit
20 and others, it's a part of their job? I mean, I'm
21 not -- I guess I'm a little confused.

22 CHIEF CRAIG: Through the Chair.

23 THE CHAIRPERSON: Yes?

24 CHIEF CRAIG: In interest of full disclosure,
25 you know, I've had some similar concerns since I've

1 been here. There is some reimbursement. What is the
2 right amount, I don't have the answer to, you know.
3 But there is reimbursement. I think it's fitting that
4 we provide what we are reimbursed and by who. I think
5 that will tell the story.

6 One of the concerns I had, probably earlier
7 this year, is when Michigan State Police were being
8 asked to provide secondary services or overtime
9 services at a much different rate. So I say how does
10 this work? You're going to pay the Michigan State
11 Police substantially more money than the Detroit Police
12 and we're the primary law enforcement agency.

13 So, make no mistake, if there's a critical
14 incident at either one of these venues, we are the lead
15 agency we are the first responder and we're going to go
16 in. It has nothing to do with secondary or working
17 overtime because our on-duty will respond in.

18 So I made a lot of noise about that. And so
19 I think the Board should get and we should find a way
20 to break out what that looks like, what each, you
21 know --

22 BISHOP VANN: I would appreciate it,
23 especially since you mentioned MSP.

24 CHIEF CRAIG: Well, that was a big issue. I
25 mean, it was almost to the point where we would be

1 paying --

2 And help me, White. Because this was a big
3 discussion. I think MSP, their rate was somewhere
4 \$100.

5 AC WHITE: I believe it was around \$100 an
6 hour.

7 CHIEF CRAIG: \$100 an hour compared to.

8 AC WHITE: But they -- I'm sorry Chief.
9 Remember, when we unpacked it, we found that it did not
10 include some kind of benefit?

11 CHIEF CRAIG: Yeah, it didn't include
12 benefits. With that said, it was still higher.

13 AC WHITE: Right.

14 And they worked the outside traffic control.
15 We worked traffic control and then we worked the inside
16 of the building. So I found it problematic. So there
17 needs to be additional clarity and transparency on who
18 reimburses what.

19 One of the things I will say about Secondary
20 versus Department overtime, one of the concerns I had
21 is that we're competing against ourselves. Unlike,
22 when I was in Ohio, so we worked the Bengals game,
23 we're competing with the Sheriffs. And the Cincinnati
24 Police paid the same money. They had one-half of the
25 stadium, we had the other half, which it was an odd

1 ball kind of configuration but it worked out.

2 Here, our officers have a lot of opportunity
3 to work overtime in their precincts, special
4 enforcement details. And so I said, if we're going to
5 compete against ourselves, if the secondary rate is
6 lower than the overtime rate, the officers are going to
7 make choices. And, clearly, the choice they're going
8 to make is, "I'll just stay at the 10th Precinct and
9 work this overtime traffic detail. You can have the
10 General Motors account." And I know that was something
11 that we ran into early on but I think we've created
12 parity with that.

13 BISHOP VANN: Well, I would appreciate, Madam
14 Chair, that the Chief, if it's possible, could forward
15 such a report to the Board. Because I think that there
16 might be some glaring things on there that we need to
17 draw to our attention and maybe can ask the right
18 questions of the right persons to try to get some --
19 some further clarity -- parity --

20 THE CHAIRPERSON: Right.

21 BISHOP VANN: -- in terms of how that goes.

22 CHIEF CRAIG: And through the Chair, I think
23 it would also dispel the notion that every client is
24 paying something. Now, what that something is, you
25 know, you may look at it and say, "Well, that's not

1 enough" or, "That should be more." But I think, if we
2 could generate --

3 Chief White, if I could have you and
4 Todd Bettison cross-staff and work getting that
5 information. And then we can talk about -- and then
6 also include in that report our secondary employment
7 numbers, again so they can look at both.

8 AC WHITE: Yes, sir, not a problem at all.
9 Just as a point of clarity, the correction, Chief, for
10 the issue that you brought forward with regards to
11 Michigan State Police, the correction was, in fact,
12 that they went to an overtime amount for all of our
13 people. Because they were not initially overtime so
14 that's why -- with the Michigan State Police and the
15 Detroit Lions the Detroit Lions is now all overtime.
16 That is not a secondary assignment.

17 CHIEF CRAIG: It's overtime rate.

18 AC WHITE: Yeah.

19 CHIEF CRAIG: Because the rate still needs to
20 be the same. But still, as I recall, it was very
21 different, very different.

22 AC WHITE: Yeah, it was.

23 THE CHAIRPERSON: It has to be comparable.

24 AC WHITE: Yeah, it just includes our --

25 CHIEF CRAIG: And this is not even bashing

1 State Police. I'm just saying, you know, we're doing
2 the same thing. We're the primary responder. If
3 there's a critical incident at the venue, we're the
4 ones that are going to come in with SRT. Not that
5 Michigan State wouldn't assist in that, but why the
6 disparity in pay?

7 THE CHAIRPERSON: Right.

8 CHIEF CRAIG: I mean, I recognize their
9 baseline pay is higher than Detroit Police but not to
10 the rate that was being described to us.

11 BISHOP VANN: My concern, Madam Chair --

12 THE CHAIRPERSON: Yes?

13 BISHOP VANN: -- is that there are entities,
14 especially downtown, who have been given all kinds of
15 tax incentives, been given all kinds of monies,
16 millions and millions of dollars to complete their
17 projects through public money, taxpayer money. And
18 there are other businesses on here that have never
19 received a subsidy from anybody.

20 THE CHAIRPERSON: And very small businesses,
21 from what I could see --

22 BISHOP VANN: That's right.

23 THE CHAIRPERSON: -- that are using secondary
24 employment.

25 BISHOP VANN: And then there are other

1 businesses that are not listed here that we know
2 receive services. We just don't know where it's coming
3 from and who's paying for it and how much is being paid
4 for it.

5 THE CHAIRPERSON: Right.

6 CHIEF CRAIG: And through the Chair.

7 THE CHAIRPERSON: Yes?

8 CHIEF CRAIG: I would add one more point. I
9 think it's also important to note -- and this is
10 reflective in every city -- that there are going to be
11 on-duty resources deployed to special events because
12 we're still responsible for overall safety in the City
13 of Detroit.

14 And so we know, going forward, that we have
15 to staff a certain number of officers, just like the
16 Thanksgiving Day parade, we bill the vendor for that.
17 I mean, we have large numbers.

18 And you want to talk a little bit about the
19 Thanksgiving day parade or would you prefer to wait?

20 AC WHITE: I would prefer to wait for a
21 number of reasons.

22 THE CHAIRPERSON: That's in two weeks.

23 AC WHITE: And Chief, before I leave, I would
24 be remised if I didn't -- I just kind of want to reset
25 the canvas on one issue. This operation with these

1 three supervisors and I think four police officers, one
2 being a police assistant, meaning part-time, they're
3 operating a \$7 million a year business, with very, very
4 limited resources, implementing a Watch Commander
5 Program, one lieutenant that oversees the entire
6 operations and then the support staff of one sergeant.

7 So I think that they have done just
8 tremendous work and it is a model to be followed around
9 the country. So I just wanted. To take a moment to
10 not only thank them but to acknowledge the work of a
11 very, very small group.

12 We remember what secondary -- when it
13 launched, it was phenomenal under the previous
14 leadership of Sergeant Russell, we had a tremendous
15 drop off where my phone never stopped ringing. And now
16 it's back to where it once was and even exceeding our
17 expectations. So I just want to take a moment to
18 acknowledge our team.

19 THE CHAIRPERSON: I think we need to give
20 them a hand.

21 Thank you. Thank you. We do have a couple
22 more questions. Commissioner Sanders and then
23 Commissioner Crawford.

24 COMM. SANDERS: Okay. I'm also -- I sit on a
25 Board at the City County Building the Authority Board.

1 And secondary employment is very important to us with
2 regard to the City County Building. Hands down, we're
3 glad to have the Detroit Police Department secondary,
4 not the sheriff. You know what I'm getting at.

5 COMM. CRAWFORD: I'm glad we're not -- never
6 mind, that's an old issue but I'm glad we're not.

7 COMM. SANDERS: You know, and there's been
8 times that we was able, you know, to get 70 or
9 80 percent of the officers there. And, as you know, at
10 the City County Building, it's so many different --
11 it's judges in there. It's just a moving target.

12 So I appreciate what you do. And, yes, we do
13 pay them. And, yes, we do not looks for something back
14 because they do a phenomenal job. You know, I wish
15 that we can get up to 90 percent. But I know some
16 people get tired and have days off. But they do an
17 excellent job. They do an excellent job at the City
18 County Building.

19 THE CHAIRPERSON: Thank you, Commissioner.
20 Commissioner Crawford?

21 COMM. CRAWFORD: Yes, ma'am, through the
22 Chair. I certainly hope that the Department City
23 Council, everybody involved, will aggressively go after
24 the stadium. And the reason I say that is secondary
25 employment and I -- my part of the secondary employment

1 goes back probably 30 years or something like that,
2 when Dennis Archer and Cheryl MacPhail ran for Mayor.

3 Like the Chief, coming from -- working from
4 another department who you bring this experience, this
5 knowledge, even having done so and participated in
6 that, in coming back to Detroit, looking at the
7 situation, when I was an Atlanta police officer, those
8 entire stadiums, all those jobs were secondary
9 employment, from the private parking lots around the
10 stadium, to the inside security, to the directing the
11 traffic on the outside, to the K-9 unit. That was --
12 the K-9 dog was owned by Cox, Officer Cox.

13 And so at half time you saw that dog running
14 up and down the field, catching a Frisbee. The officer
15 for that dog was getting paid because he was employed
16 by secondary employment.

17 It is a -- the piece and the real issue
18 behind secondary employment, for years I went to police
19 chiefs and City Council and the Police Commission and
20 campaigned for this. Ultimately, it passed with
21 Gary Brown through City Council.

22 The citizens in this city have said for
23 years, come to downtown Detroit -- and this goes back
24 ten, 20 years, consistently. They see all the officers
25 around the stadiums and they say, "Well, my

1 neighborhood, you know, officers being pulled from my
2 neighborhood." I come, you know, they talk about the
3 response or lack thereof or, you know, most of the
4 police officers when we go to the games or, you know,
5 driving by or whatever event, there's all these police
6 officers. And so that was the real issue.

7 And of course it was -- it's a win situation.
8 Because, back then, we said -- and I gave
9 Cheryl MacPhail -- I said we could put a thousand
10 officers back on the streets -- but this is all off
11 duty officers are all duty. And the media laughed at
12 that, "How are you going to do a thousand?"

13 Well, we're halfway there. Thanks. 427.
14 And, by the way, Detroit Police Department has created
15 jobs. I think I looked at six of them standing up
16 there, job creations. I see that as outlined in green.
17 Maybe that represents money, the money from this.

18 But it is a win/win situation, particularly
19 for the citizens and also for the business community.
20 And that relationship you on that video, you had
21 American Coney Island. Secondary employment was
22 created because they had a fight there, it was in the
23 news media.

24 THE CHAIRPERSON: Right.

25 COMM. CRAWFORD: I can -- I haven't checked

1 your reports. But I bet, if you pulled your reports,
2 you haven't had an incident because there were officers
3 there through secondary employment.

4 THE WITNESS: For the record, correct, sir.

5 COMM. CRAWFORD: Thank you. Safe for the
6 citizens who live here who go to that business, safe
7 for the citizens of City of Detroit who go to that
8 business. Also throughout this community where there's
9 secondary employment, if you look at probably a block
10 radius, you don't have any crime in those particular
11 areas.

12 So it is a good thing. I just ask that we
13 aggressively go after the stadiums. You know, unions
14 get involved but not break any contract like they tried
15 to do the Wayne County Sheriff's Department or step
16 into a contract where union's leadership want to sell
17 us out and we're dealing with that now. We're going to
18 take care of that.

19 LIEUTENANT HAYES: Through the Chair.

20 THE CHAIRPERSON: Thank you.

21 LIEUTENANT HAYES: I do want to acknowledge
22 DPOA President Mark Young who, when we went before
23 Council, it was the DPOA leadership who locked step in
24 ensuring that the best interest of their members were
25 represented in this program. Because we can sit at the

1 table without them and it would ultimately turn into an
2 idea because no one would or participate. So through
3 his involvement and we look to continually have that
4 dialogue to help this thing grow.

5 That video was one of four on a digital
6 campaign that we're working on. Sergeant Williams. I
7 don't know if Sergeant Kirkwood is here, who, at
8 Secondary, was very instrumental in this to help that
9 number grow. So when the call comes, we're prepared.
10 We do not want to lose credibility and jump in there
11 and say, "Hey stadiums, we can take it" with the 427
12 officers and we can't, we lose credibility as an
13 organization and a program. So we are on an aggressive
14 campaign to make it grow so, when that time comes,
15 we'll be ready to answer the bell, sir.

16 COMM. CRAWFORD: Yes, sir. And who is this
17 Watch Commander again?

18 SERGEANT COULTER: I'm Sergeant
19 Randy Coulter.

20 COMM. CRAWFORD: Okay. Thank you, sir. And
21 you have a job now because of secondary employment?

22 THE WITNESS: I had a job previously, sir.

23 COMM. CRAWFORD: But this is different?

24 THE WITNESS: This is better.

25 COMM. CRAWFORD: A new job.

1 THE CHAIRPERSON: A new job.

2 COMM. CRAWFORD: Yeah. And I think the
3 lieutenant thanked Chief Craig for bringing that. But
4 you wouldn't have known about it, if there wasn't
5 somebody coming in here with that experience, bringing
6 that information to the table. And so that's why that
7 is so important that, you know, different resources,
8 different information coming from different places
9 become an different experience that brings it about.
10 And it makes all of this whole now.

11 THE CHAIRPERSON: Thank you, Commissioner.

12 COMM. CRAWFORD: Thank you.

13 THE CHAIRPERSON: I have just one -- any
14 other comments?

15 I just have one question. And that is we --
16 we did not have all of the stadiums in Detroit
17 altogether, when you achieved this, you know, budget or
18 this revenue budget. Are there projections; do we have
19 a projected plan on what will be required, in terms of
20 the number of officers to grow the or -- or the
21 Department with the -- all the stadiums being downtown.
22 I mean, do we have some idea on what that might entail?

23 CHIEF CRAIG: Through the Chair, what we did
24 do is we increased the number of officers assigned to
25 downtown services, which covers that footprint. We

1 anticipated and knew that we needed to grow that
2 entity. And the reason why that was important, because
3 we didn't want to pull police officers from the
4 neighborhoods and assign them to different events.

5 I mean, during the -- especially during the
6 summer and fall, spring it's not uncommon to have two
7 major sporting events going and then a concert. And so
8 you can imagine the mass of people that assembled in
9 this small area. And so it requires police presence.
10 And many times, what we do, we have pulled from
11 precincts so we're trying to minimize the impact we
12 have on the stations in the neighborhoods.

13 So we have grown and we're continuing to grow
14 methodically as -- because this is our first year with
15 the new stadium, with the new team downtown so that's
16 drawing more people.

17 THE CHAIRPERSON: Great.

18 CHIEF CRAIG: But, with the restaurants and
19 all the activity, we've been able to meet the challenge
20 throughout the year without incident. You know,
21 largest free jazz festival in the country in downtown
22 in that same footprint over a four-day period, incident
23 free but properly staffed with police officers.

24 THE CHAIRPERSON: Thank you.

25 COMM. CRAWFORD: And one last comment through

1 the Chair. The largest jazz festival in the world now
2 from what I've read but yes, sir. In terms of
3 numbers -- and this came up through the piece where the
4 Wayne County Sheriffs was. Each sports, not the
5 franchise but the national league, hockey league, NFL,
6 baseball, et cetera, there's a mandate of X number of
7 officers per game. And you have to meet that mandate,
8 you can't miss it by one officer. Because then the
9 league says, you know, they want to look at your
10 contract again. So that's important to know.

11 Having said that, too, no disrespect to the
12 State Police but I'll say, who's city? Our city, you
13 know, in terms of that. So, in terms of meeting the
14 numbers, you know, sometimes you -- if -- if there is X
15 number of Detroit police officers can't do it, perhaps
16 there are going to be some subcontracting, you know, to
17 include the outside agencies or something of that
18 nature.

19 But it is a -- there's it's a good piece. It
20 is a serious piece, in terms of how the citizens feel
21 in the City of Detroit in terms of about their police
22 resources and services. And, like I say, it is a
23 difficult piece, too, because now, when citizens see
24 some of these officers, they are working secondary
25 employment and -- but still and it's incumbent upon us,

1 and I'll do that, too, in terms of educating, you know,
2 the citizens as to there's a little difference here
3 now, you know, secondary employment versus officers
4 being pulled out of a precinct, out of my neighborhood
5 and the neighborhoods of Detroit to work these -- these
6 jobs. But thank you.

7 THE CHAIRPERSON: Thank you, Commissioner.
8 Good point.

9 Thank you very much for your presentation.

10 SERGEANT COULTER: Thank you.

11 THE CHAIRPERSON: Appreciate it.

12 Our next presentation is body-worn camera.
13 It's an update. And I believe you gave somewhat of an
14 update -- no, no, you haven't, Chief White did. Okay.

15 LIEUTENANT SIMS: Good afternoon, Board.
16 Good afternoon, Chief. My name is William Sims. I'm a
17 lieutenant assigned to Civil Rights. And I currently
18 oversee body-worn cameras. So this is just an update.

19 Last time I came before this Board, it was in
20 February and we were early in our deployment. SO, at
21 this point, we're nearing the end of our deployment.
22 So we'd just like to give you an update of where we are
23 at this point in time.

24 So currently all precincts are -- will have
25 body-worn cameras deployed at all precincts. We also

1 have several specialized units that have them,
2 including Metro Division and major violators at this
3 time. So that's 13 out of our 15 designated locations
4 have body-worn cameras at this time. And we expect to
5 complete the full deployment by the end of the year, if
6 not early January.

7 At this time, we currently have Watch Guard
8 that is -- Watch Guard engineers on site that are
9 performing a system upgrade. These enhancements will
10 allow -- well, will improve our importing of video,
11 syncing of video and body-worn camera checkouts at this
12 point in time. That's pretty much the extent of the my
13 update. I wanted everyone to know --

14 THE CHAIRPERSON: Sure.

15 LIEUTENANT SIMS: -- where we were. I was --
16 well, my unit was getting questions about, "Okay, who
17 has body-worn cameras and who does not?" So, at this
18 point at the time, I wanted to let everyone know that
19 all of the precincts currently have body-worn cameras
20 deployed.

21 THE CHAIRPERSON: Thank you.

22 Are there any questions?

23 COMM. SHELBY: Yeah, through the Chair. With
24 officers working secondary employment, would they also
25 have body-worn cameras?

1 LIEUTENANT SIMS: Yes, sir. That is the next
2 step.

3 COMM. SHELBY: You say that's the next step?

4 LIEUTENANT SIMS: It's not the next step,
5 it's one of our locations that we get to deploy.

6 THE CHAIRPERSON: Commissioner Crawford.

7 COMM. CRAWFORD: Yes, ma'am. Through the
8 Chair, I just want to say to you and Chief Craig, I
9 read these complaints every week. And recently I've
10 been reading complaints where body-worn cameras is
11 being utilized and the complaints are things just
12 didn't occur in the complaint that the citizens lodged
13 against the officer.

14 So it is a two-way street here. Officers are
15 being cleared, exonerated, et cetera, complaints are
16 not sustained because of the body-worn camera footage,
17 you know, these complaints, some of them I've been
18 reading. So it's good, it's working. And, you know,
19 thanks for all the work you've done on that, sir.

20 LIEUTENANT SIMS: Thank you, sir.

21 THE CHAIRPERSON: Thank you, Commissioner.

22 Any other comments or questions?

23 Thank you for the update. We appreciate it.

24 LIEUTENANT SIMS: Thank you.

25 THE CHAIRPERSON: Do we have any Board of

1 Police Commission standing committee or ad hoc
2 committee reports at this time?

3 Hearing none, then we -- do we have a report
4 from the Board's secretary?

5 MR. HIX: Thank you, Madam Chair. I do not
6 have a report. I do highlight that in the agenda there
7 are four incoming items to the Commission. And you see
8 them listed in front of you. And, outside of that, we
9 don't have any embellishments on those listings.

10 THE CHAIRPERSON: Does that conclude?

11 MR. HIX: Yes.

12 THE CHAIRPERSON: Thank you.

13 Is there any old business to come before the
14 board, any old business?

15 Any new business?

16 COMM. CRAWFORD: Yes, ma'am.

17 THE CHAIRPERSON: Commissioner Crawford.

18 COMM. CRAWFORD: A new business comment on
19 the record here. And this is as far as us
20 Commissioners. If you're going to come to the meeting
21 and not come to the meeting, I consider it
22 disrespectful.

23 So, if you see me out in the hallway shaking
24 hands or whatever and communicating with people and I
25 not come in the meeting, then rightfully so, I will

1 accept whatever calling out there is to be. But I just
2 want to make note of that. I think it's disrespectful
3 to the Commissioners who sit here, it's disrespectful
4 to everyone else that's here in an attendance. So
5 that's just a personal note --

6 THE CHAIRPERSON: Your --

7 COMM. CRAWFORD: -- to --

8 THE CHAIRPERSON: -- point --

9 COMM. CRAWFORD: -- put --

10 THE CHAIRPERSON: -- is --

11 COMM. CRAWFORD: -- on --

12 THE CHAIRPERSON: -- taken.

13 COMM. CRAWFORD: -- the record. Yes, ma'am.

14 THE CHAIRPERSON: Your point is taken. Thank
15 you. Thanks for that.

16 Any other comments or questions?

17 COMM. BELL: Madam Chair.

18 THE CHAIRPERSON: Commissioner Bell?

19 COMM. BELL: Yeah. Madam Chair, there was a
20 positive story on -- not story but coverage on
21 Channel 7 last night, what to do when stopped by the
22 police. And one of our top neighborhood police
23 officers -- I can't say he's number one. But I got
24 some fine officers at Number 5 and Number 9, so he's
25 right up there.

1 So could you speak to that, DC Bettison.

2 DC BETTISON: Absolutely. DC Bettison, for
3 the record. Of course it was BC Coleman.

4 COMM. BELL: Yes.

5 DC BETTISON: Baron Coleman loves the camera.
6 He calls himself the ambassador for the neighborhood
7 police officers. But I didn't really like the teaser
8 to get folks to watch it, you know, comply or die. But
9 it was our method of being able to educate the
10 community and folks involved of what it's like to do a
11 traffic stop from both perspective, whether it's the
12 citizen being pulled over and then also the stresses of
13 the officers that are pulling the citizen over.

14 Because the most dangerous thing that a
15 Detroit Police -- well, that a police officer, in
16 general, can do which is routine is traffic stops.
17 More officers lose their lives on traffic stops; it's
18 right up there at the top when doing police work. So
19 it's very stressful.

20 But, at the same time, it's educating the
21 community as to, you know, things to get through that
22 traffic stop. And it was -- it's just that education,
23 that dialogue, so that we understand each other's world
24 and that it makes it very smooth and reduces stress of
25 the citizen, and also of the officers as well and we do

1 it in schools also, teaching folks what to look for.

2 COMM. CRAWFORD: Through the Chair, yeah,
3 that is a two-way street, you know, how one should
4 conduct themselves on a traffic stop; that's also for
5 the officers, too, in terms of the behavior.

6 I just want to say about Officer Baron
7 Coleman, a very, very close friend of mine. I was his
8 FTO when he came on the job. We've been friends for
9 over 20-something years now. And community police
10 officer, I mean that's the model there. Not only
11 neighborhood officer but he lives in the neighborhood.
12 So, you know, he definitely is the cop on the block.

13 DC BETTISON: Absolutely. And he has a
14 take-home vehicle. He was one of the first
15 neighborhood police officers to get his car to increase
16 visibility and presence in the neighborhood. So we
17 gave him a car that he takes home and parks right in
18 front of his house.

19 COMM. CRAWFORD: Yes, sir. A great, great
20 police officer and also a great person. Thank you.

21 THE CHAIRPERSON: Thank you. Any other
22 comments, questions?

23 If not, announcements:

24 The Board of Police Commissioner's meeting
25 will be -- there will not be a meeting November 23rd,

1 as I mentioned earlier, due to the Thanksgiving
2 holiday. But our next meeting will be Thursday,
3 November 30th, at 6:30 p.m., at the Detroit Public
4 Safety Headquarters, here --

5 Is that correct?

6 COMM. SANDERS: Yeah.

7 THE CHAIRPERSON: I'm sorry. That's an
8 evening meeting here?

9 COMM. SANDERS: No.

10 THE CHAIRPERSON: I think that's a mistake.
11 Okay. So November 30th is a 3:00 p.m. meeting here at
12 Detroit Public Safety Headquarters.

13 The next community meeting will be Thursday
14 December 14th at 6:30 p.m., at 6:30 p.m. at the
15 2nd Precinct. And it will be at St. John's, the Great
16 Baptist Church, which is located at 16101 Schaefer at
17 Puritan, south of McNichols and east of Greenfield.

18 At this time, we'll start oral communications
19 and public comments. As I mentioned earlier, you will
20 need to fill out a card to be able to speak and to give
21 to Mr. Brown.

22 Mr. Brown.

23 MR. BROWN: Madam Chair, I have several
24 cards. Our first speaker will be Ms. Faith, followed
25 by Mr. Peter Rhoades.

1 THE CHAIRPERSON: Thank you. And, as they
2 are making their way up to the -- to the podium, I just
3 want to remind everyone that you have two minutes. We
4 ask that you limit your comments to two minutes. Thank
5 you.

6 MS. FAITH: I'm glad to be able to see all of
7 you again. It's been a couple of weeks or months or
8 something. I've been sick and haven't been able to
9 come.

10 THE CHAIRPERSON: I'm sorry. Could you get
11 closer, please.

12 MS. FAITH: Can you hear me now? Pull the
13 mic down. Oh. Is that better?

14 BISHOP VANN: Yes, ma'am.

15 MS. FAITH: Okay. I'm very -- I've been
16 dumbfounded as to what to say. But I really appreciate
17 you all continuing. You all are my family and I mean
18 that literally, not biologically but I mean it
19 literally. Because I appreciate every one of you and
20 the way that you conduct yourselves every time.

21 I don't have any brothers right now except
22 for one and I have adopted all of you as my brothers
23 and the women my sisters, the younger ones as my
24 children. And I pray for you all as if you were my
25 children. I try to support you in prayer.

1 A lot of the things that I've heard this
2 evening touched my heart and wrenched it somewhat
3 because of the fallen heroes and the different things.
4 But I say, in a day's time, you all don't know what
5 you're going to have to face. You all face everybody
6 in the City and in Michigan and other parts of the
7 country.

8 I just want to commend you all in the way
9 that you do it and continue to pray for you all as if
10 you were my children and my family, literally speaking.
11 Because I really do appreciate you all and the conduct
12 and the speech, behavior, everything, including your
13 attitude toward one another as you speak and interact
14 with one another, even on sensitive matters.

15 I commend you very highly, as usual, will
16 continue to pray for you all. I wanted to do a prayer
17 but, since I only have one minute, I will continue to
18 do that in the privacy of myself and the Lord praying
19 for you all and supporting and backing you up.

20 THE CHAIRPERSON: Thank you very much.

21 BISHOP VANN: Thank you.

22 THE CHAIRPERSON: Thank you kindly.

23 Our next speaker?

24 MR. BROWN: Mr. Peter Rhoades followed by
25 Bishop Clarence T. Webb.

1 MR. RHOADES: Good afternoon. My name is
2 Peter Rhoades. I'm a resident, live up in the second
3 district; that's the 12th Precinct. Good to be here
4 again.

5 Secondary employment is a win/win/win
6 situation. It's good for the business because they get
7 instant response time. It's good for the police
8 officers because they can make extra money and it's a
9 win for the Department, as a whole, because of the
10 forest multiplier and, without stress on the budget,
11 you have more officers on the street. So it's a
12 win/win/win.

13 When it comes to large venues like Comerica
14 Park, Ford Field, Little Caesars Arena and North
15 American International Auto show, the Grand Parade,
16 they're not on the list, they're not part of secondary
17 employment.

18 We had a presentation today, I listened
19 intently. It was about as clear as mud. I still don't
20 know whether they pay their fair share or not. There's
21 absolutely no transparency.

22 We happen to have Mr. McCalister here. He's
23 recently elected to be on Detroit City Council. He'll
24 be looking at your budget, along with the other Council
25 members. Without transparency, how are they going to

1 approve a budget when they don't know if the stadiums
2 are paying their fair share?

3 That's a darned good question. Guys, we need
4 more transparency to make sure the stadiums are paying
5 their fair share. What I've heard today is they don't
6 want to really have those stadiums as part of secondary
7 employment right now, this minute because we have to
8 grow the system. Guys, how long are they going to be
9 able to get a free ride and are they getting a free
10 ride?

11 There's no transparency. We don't know the
12 numbers. We don't know. You see a lot of officers
13 assigned to those venues. We don't see the end results
14 in our the precincts, like my Number 12 out in District
15 2 getting shortchanged because the officers have to be
16 transferred down to events downtown.

17 Now, there's got to be a dozen different ways
18 of solving this. But you're not going to solve it
19 unless they have more transparency.

20 My time's up. I think you got the message.

21 COMM. CRAWFORD: Through the Chair.

22 THE CHAIRPERSON: Yes?

23 COMM. CRAWFORD: Attorney Rhoades, I
24 wholeheartedly agree with you. As a matter of fact,
25 sir, you've been coming here for what, a year or so on

1 this -- on this one issue of secondary employment? As
2 a matter of fact, I, with all due respect, may call you
3 secondary employment attorney.

4 But the issue is here, you're absolutely
5 correct. And just in -- what was it -- Little Caesars
6 Arena alone, they have scheduled well over -- I lost
7 track of the count but well over 340 events, 340 days.
8 There's only 365 days in a year. They have some
9 events, I mean, you know, with the basketball, the
10 hockey. And those are two billionaires involved in
11 that particular venture, two billionaires.

12 And I always use the term, "Blue labor,
13 billionaires wealth." Blue labor being blue uniforms,
14 Detroit Police Department. And they try to -- I use at
15 that terminology, in terms of the Wayne County
16 deputies, brown labor billionaires. Well, they're
17 billionaires, they're making money. They can pay for
18 this.

19 The late Mike Ilitch told then Chief Benny
20 Napoleon, this was quoted in the media, he says, "I
21 don't mind paying for this." That's what he said when
22 we -- that issue came up and we -- you know, and, of
23 course, Dennis Archer was the mayor and they were going
24 back and forth about the liability and these issues.
25 They'll pay for it, you just have to aggressively go

1 after them.

2 MR. RHOADES: Tell them how it works both
3 ways. You call us, we call them.

4 COMM. CRAWFORD: You're right, there should
5 be the transparency.

6 MR. RHOADES: And the Police Department
7 should be calling then and aggressively getting those
8 accounts.

9 THE CHAIRPERSON: Okay, thank you.

10 DC Bettison, you wanted to make a comment?

11 DC BETTISON: Absolutely. Through the Chair,
12 Madam Chair, the Chief was there. That report he
13 tasked myself and assistant Chief White with getting is
14 the Chief of Police in full transparency. So it will
15 be a report coming to the Board that Bishop Vann, you
16 know, spoke about with those numbers so everybody will
17 see them and it will be transparent.

18 THE CHAIRPERSON: Thank you, sir.

19 MR. RHOADES: Thank you.

20 THE CHAIRPERSON: Our next speaker, please.

21 MR. BROWN: Bishop Clarence Webb followed by
22 Ms. Bernice Smith.

23 BISHOP WEBB: Good evening, Bishop.

24 THE CHAIRPERSON: Good evening, sir.

25 BISHOP WEBB: Commissioner, Chairman and

1 Roy McCalister. Okay, it's good to be here and to hear
2 everything that's going on in the City.

3 First of all, why I am here: I'm here for a
4 classic case of profiling, in other words, or predator
5 policing. Okay?

6 I don't need that. I had a situation about a
7 week ago and I'm highly upset by it. It reminds me of
8 a time back in the '70s in which a person in the hood
9 would drive out toward Main Street and a police officer
10 would swoop down on them and pull them over. Okay?
11 The incident happened last Sunday -- I mean last Monday
12 on the 6th of November. Okay? I'm a little -- I'm a
13 little -- I'm a little upset about it but I'm trying to
14 get this out in a couple minutes.

15 I pulled out on Grand River, getting ready to
16 go to the gas station. And the particular time that I
17 leave the house to go to work, usually will be around
18 3:00, 3:30 in the morning. Okay? So it's no one out.
19 It's no one out there. Okay?

20 And so when I turned down the street to
21 Grand River, I looked in my mirror and I seen a squad
22 car going slow. And then I turned away and I looked
23 again and I -- and he was speeding up toward me and so
24 I pulled out the way. I'm going to let him go on about
25 his business. But I also know, being an ex-military

1 police officer, that he did some stuff wrong. I pulled
2 over to the right side to let this man, this police
3 officer, go about his business. He pulled right behind
4 me, flashed his lights and then issued me a ticket for
5 not putting on my blinkers. Okay?

6 Now, I'm really pissed off. This officer
7 didn't have a partner either. Okay? And he happened
8 to be a white police officer. And he happened to be
9 very young. Somebody in the squad car working the
10 graveyard shift and he -- and he looked like he was on
11 some type of speed or something, you know, probably
12 trying to stay awake.

13 And I'm up -- and this upset me so much. I
14 haven't had a drink in 30 years but I do know what
15 speed and all that is. Okay? I am upset. I get a
16 ticket and it's three points. I can beat this ticket,
17 I already knew it. But I just had to come down here to
18 voice what's going on. I call it predator policing,
19 where a law-abiding citizen becomes the prey.

20 And I always look at the Police Department as
21 being -- the Police Department's going to have this
22 integrity. But I do also know this there is a mixture
23 of good and bad anywhere you go, it's always -- you
24 can't never change the fact that there's going to be
25 some bad police officer or bad people and it don't

1 matter what color you are, and I'd say a mixture.

2 But, in this instance, what really upset me
3 is because here you have a young guy. Now, he should
4 have had an older police officer, preferably black,
5 that knows the neighborhood and experience -- and
6 experience in public relations and know how to talk to
7 people.

8 This guy just had a short attention span. He
9 asked for my license, I gave him my license. I gave
10 him my card, too, told him who I was. He took my
11 license and immediately gave my card right back. Went
12 back to his squad car, came back and gave me a ticket.

13 And I told him, "You have a good day." But I
14 just want you to know what's going on, what's going on
15 in this city. I haven't made a court date yet. I
16 got -- I got until tomorrow to do that.

17 COMM. CRAWFORD: Excuse me.

18 THE CHAIRPERSON: Commissioner?

19 COMM. CRAWFORD: Through the Chair:

20 Yes, sir, Bishop, I respectfully ask that you
21 file a complaint with our Chief Investigators Office.

22 BISHOP WEBB: Let me tell you something.
23 It's another thing that's upsetting. I filed my
24 complaint with the Chief Investigator Office.

25 COMM. CRAWFORD: Yes, sir?

1 BISHOP WEBB: I called their person. I did
2 that at the 8th Precinct. I went into the office, the
3 precinct, and made the police -- made a report.

4 COMM. CRAWFORD: Yes, sir?

5 BISHOP WEBB: And I followed the instructions
6 that he gave me. I called the Chief Investigator
7 Office five times and left a message twice, have not
8 received anything back from that person.

9 COMM. CRAWFORD: Okay. Well, sir, I can
10 assure you you're going to get some attention today.

11 BISHOP WEBB: Okay.

12 COMM. CRAWFORD: But I also want to say --

13 BISHOP WEBB: I -- let me tell you something.
14 I escorted two mayors because I used to work the
15 Renaissance Center --

16 COMM. CRAWFORD: Yes, sir.

17 BISHOP WEBB: -- eight years. Coleman Young
18 and Dennis Archer.

19 COMM. CRAWFORD: Yes, sir.

20 BISHOP WEBB: Those were men of integrity;
21 that's what I have to say about them.

22 COMM. CRAWFORD: Yes, sir.

23 BISHOP WEBB: I love our mayor that we have
24 here. And we sitting back here listening to the Board,
25 I -- I really feel happy --

1 COMM. CRAWFORD: Yes, sir.

2 BISHOP WEBB: -- that we got some responsible
3 integrity men sitting on the Board.

4 COMM. CRAWFORD: Thank you.

5 BISHOP WEBB: And women.

6 COMM. CRAWFORD: And women, yes, sir. I just
7 want to say one last thing on a lighter note. When you
8 came up to the mic and said you were Bishop, you
9 noticed the guy with the time card, he put that time
10 card down, the two minutes were out the window. We
11 know, like Bishop Vann, we know it's going to be more
12 than two minutes. Thank you, though. We will
13 definitely going to take care of that, sir.

14 DC BETTISON: And through the Chair, too, I
15 just want to say as well, I have some concerns when it
16 comes to the operation or the tactics of what you
17 described. If we -- we don't normally deploy one-man
18 units out there at that time of night to be doing a
19 traffic stop by themselves. So we definitely want to
20 look into that as well.

21 BISHOP WEBB: Please.

22 DC BETTISON: One of our things, you know,
23 our folks have the in-car video, we have body cameras
24 now, so it's very easy for us to be able to do an
25 investigation and turn it around very quickly. So I

1 would just ask that we work on this together, partner
2 with this. So I know they're going to take your
3 complaint today but definitely see Captain Petty.

4 Captain Petty, could you make sure you get
5 the Bishop's information as well so that we can start
6 expeditiously working on this. Okay? And thank you,
7 Bishop.

8 BISHOP WEBB: Thank you. Thank you. Thank
9 you for hearing me.

10 THE CHAIRPERSON: Thank you very much.

11 BISHOP WEBB: My pleasure.

12 THE CHAIRPERSON: Appreciate it.

13 MR. BROWN: Ms. Bernice Smith.

14 MS. SMITH: Good afternoon. Bernice Smith.
15 I'll be very brief. I would agree with you,
16 Commissioner Bell, about Coleman. I knew him when he
17 first started. I encouraged him along with Dunlap to
18 be on the Police Board so I've been on --

19 And he lives if had my neighborhood in
20 Redford. And, when I go down there, I see the car.
21 You're right, it's across the street from the house
22 because he doesn't want the people to know that he
23 lives in that area or where he lives. So I do know
24 about Coleman.

25 In the meantime, I'm very upset about what

1 happened last night. We did talk about it. So my only
2 complaint now, I don't appreciate the shotgun being
3 held. That, I don't appreciate. Because, if you're a
4 police officer, you're supposed to use a little more
5 thought in regards to pulling out your shotgun, so I
6 don't approve of that.

7 But, in the meantime, like I said, I'll be
8 very short. Two weeks ago there was a robbery at the
9 Development Center where my great granddaughter attend.
10 Now, my daughter called me last night. They got -- it
11 was a hold-up. The man held up one of the mothers that
12 was bringing their daughters in.

13 Now, last night, they got a committee
14 together. And my granddaughter is one of the
15 presidents -- assistant president. She called me and
16 asked me could I get help for them because the mothers
17 are very fearful, coming there during the day in the
18 mornings and when they come and pick up their child.

19 So I would like very much to see if we can
20 get a squad over there or some protection during the
21 time of 9:00 -- let me see, is it 9:00? Yeah -- 8:30
22 until 9:00 and 3:00 until 3:30. Because they're very
23 fearful about picking up their children and they don't
24 want the -- you know, to get held up again.

25 Because there is an alley there next to the

1 building and it's an alley across the street. And
2 where the person was robbed, she was parked across the
3 street. So, if we could have officers during that time
4 or some kind of protection for them over there. And I
5 will get back with them in regards to it. All right.

6 DC BETTISON: Through the Chair,
7 Mother Bernice --

8 MS. SMITH: Yes?

9 DC BETTISON: -- we can definitely talk off
10 line about that.

11 MS. SMITH: All right. I appreciate that.

12 DC BETTISON: You already got pay personal
13 cellphone, too, so...

14 MS. SMITH: Yes. I got to tell you right
15 quick, can I?

16 My grandson was picked up last week by the
17 State Police on 94 and I didn't know about it until
18 Monday, when they called me and told me about it. And
19 right away, yes, I did call Mr. B and he told me that
20 he would check into it. Within 30] minutes he called
21 me back. But we couldn't find out where he was. But
22 we wound up finding out that he was down there where
23 Reg Crawford works.

24 And, believe me, I went down there. And
25 you're right, something is going on down there at

1 the -- at Wayne. Because some of the officers, when
2 they -- someone knew me. But, anyway, they told me,
3 they said, "You should go back and tell Napoleon", so
4 and so and so and so. So I don't know what was going
5 on down there and they didn't give me details. But
6 you're right, something is going on down there and
7 they're very unhappy about it, not one officer, it was
8 three or four of them that was talking to me while I
9 was waiting for my grandson. And I got my grandson out
10 with no charge. Just that he didn't have no license;
11 that was it.

12 COMM. CRAWFORD: Yeah, I go to Wayne County
13 Jail every day.

14 MS. SMITH: I know --

15 COMM. CRAWFORD: I go to jail every day, I
16 just get out.

17 MS. SMITH: -- they know you down there.
18 Thank you very much.

19 MR. BROWN: The next speaker will be
20 newly-elected official William Davis, followed by
21 Ms. Nicole small.

22 COMM. CRAWFORD: Congratulations,
23 Commissioner-elect.

24 THE CHAIRPERSON: Yes.

25 MR. DAVIS: Thank you.

1 Hello. William L. Davis, speaking to you
2 today in the capacity of being the President of the
3 Church Chapter National Action Network and also in the
4 capacity of being President of the Church Active
5 Retiree Employee Association.

6 In that, after that incident where you had a
7 number of conflicts between police officers from two
8 different precincts, I must have got over 20 calls.
9 Eight of them from the small side of the State of
10 Michigan. And I am a very big booster of the City of
11 Detroit, you know especially so much as being a
12 retiree, I want as much economic opportunities for all
13 of us, so we can get our pension money back and our
14 healthcare back.

15 COMM. CRAWFORD: Yes, sir.

16 MR. DAVIS: But it's very troubling what's
17 happened. And I hope that we have a good thorough
18 investigation and it comes out. Because a number of
19 people, like the calls I receive, especially some of
20 the retired people, you know, saying this reminds them
21 of the '70s when a lot of police -- white police
22 officers was doing whatever they wanted to black
23 people. And I hope it's not a trend.

24 Because there are a lot of nervous black
25 people in the City of Detroit about the alarming number

1 of white police officers that seem to be very
2 aggressive towards black people. Thank you.

3 COMM. CRAWFORD: Yes, sir. Thank you.

4 MR. BROWN: Ms. Nicole Small followed by
5 newly-elected Council Member, Roy McCalister.

6 MS. SMALL: Good evening. I wanted to make
7 mention of two issues. One is that there seems to be a
8 pattern of behavior in community meetings. I attended
9 one yesterday, the Water Department Board of
10 Commissioners meeting. And I've seen this also in
11 other community meetings.

12 As a Detroit resident, a taxpayer myself, I
13 feel that anytime that a resident or someone asks a
14 question that may be challenging, then, all of a
15 sudden, the resources that we have for City resources
16 as far as police officers are misused and relationships
17 from the Mayor's office are abused and police officers
18 are called out.

19 Yesterday I asked a question regarding how
20 our water bill was allocated and Director Gary Brown
21 threw his hands up in the air. And it was about
22 Joe Louis Arena; I want to know about the final water
23 bill. And he threw his hands up in the air and said he
24 knows nothing about it, it was ten years ago. Well, we
25 all know the Red Wings played their last game April 9th

1 of this year. So it wasn't ten months, let alone ten
2 years ago.

3 And the next thing you know, there were
4 several of us there, the police officers were called.
5 There were six police officers that came out. No one
6 ever got out of their seat. No one ever threatened
7 anyone. No one was aggressive or abusive. Six police
8 officers within that community were dispatched to come
9 and resolve what? No laws were even broken. And we've
10 seen a pattern of behavior at several community
11 meetings, especially when there are city elected
12 officials there. And I feel that they're abusing our
13 resources.

14 My second comment is I just want a clarity on
15 the Secondary Employment Unit. So I feel, as well -- I
16 live this District 2, we pay a lot of taxes over there.
17 And it's frustrating when I come downtown and I
18 constantly see police officers, not only a lot of them
19 being deployed and dispatched to Little Caesars or
20 Ford Field but also we see them under traffic lights,
21 directing traffic. Like how do you explain that?

22 Like, we are one of the highest-income
23 districts over there, highest voting districts, and we
24 don't receive the same treatment. I mean, that's
25 supposed to be a part of our city tax dollars. And so

1 I would ask, I don't know if they're getting paid or
2 not. But deploy some of them to our area, at least
3 during the day while children are walking home from
4 school, especially with it getting dark earlier. But I
5 think there needs to be more of a balance. And I ask
6 that you guys look into that issue.

7 COMM. CRAWFORD: Yes, ma'am.

8 THE CHAIRPERSON: Thank you.

9 COMM. CRAWFORD: Through the Chair, one
10 comment. Miss, I do understand, in terms of being in a
11 public meeting and having the police called on you.
12 Years ago, when I used to -- I was an activist and
13 dealing with issues with the Board of Education, I was
14 the police and they called the police on me.

15 MS. SMALL: Yeah.

16 COMM. CRAWFORD: However, I do know and
17 understand my rights, my Constitutional Rights. And,
18 out of protest, I was never leaving a meeting and I was
19 not going to be removed from a meeting; I can say that.

20 So I can say this: And I caution the
21 Department if the issue isn't dealt with, it will get
22 worse. I can assure you that. And, particularly with
23 this issue of water shutoffs in the City of Detroit and
24 these raids, you know, I make X number of dollars like
25 a number but I'm a retiree, got a pension and I work

1 for Wayne County Sheriff's Department. I make X number
2 of dollars. I don't have an issue paying my water
3 bill. But there are citizens out here, poverty level,
4 even below poverty level.

5 And what is the issue if someone makes
6 \$20,000 a year or has that income coming into their
7 household, that we're having some kind of water
8 affordability act, that their rate is adjusted to their
9 income. At least you will get something.

10 MS. SMALL: Yes.

11 COMM. CRAWFORD: And you won't shut their
12 water off. And then look the other way with corporate
13 detouring.

14 MS. SMALL: And I just --

15 COMM. CRAWFORD: And the old bills that they
16 haven't paid, you're absolutely correct.

17 MS. SMALL: And I just wanted to clarify
18 something. I think the reason why I was so frustrated
19 and disappointed is that Gary Brown is a former police
20 officer. So I would think that he would be able to
21 better assess that situation. You know, he opened up
22 the door.

23 The question was if our water bills are going
24 up because other people don't pay their water bills,
25 does that include businesses? He said yes. And so the

1 only thing I wanted to know was, are we paying for the
2 final water bill on Joe Louis. We all know that that
3 was a huge water bill. We don't know what happened to
4 it. So basically, you know, am I eating across of
5 something I didn't order off the menu? I just want to
6 know. You brought it up.

7 And so I would think with his type of history
8 in the Police Department, he would be better to assess
9 the situation instead of sending someone over there to
10 physically touch a woman who was not out of her seat,
11 she's not being aggressive and she's not threatening
12 anyone.

13 So I just wanted you guys to be aware of
14 that. I think your resources are limited so they could
15 be of better use.

16 THE CHAIRPERSON: Okay, thank you very much.

17 COMM. CRAWFORD: The problem is there's a
18 lack of transparency.

19 THE CHAIRPERSON: Thank you very much for
20 your comment.

21 MS. SMALL: I agree.

22 MR. BROWN: Madam Chair.

23 DC BETTISON: I did want to comment as well.

24 THE CHAIRPERSON: I'm sorry. Before we move
25 on to the next speaker --

1 DC, I'm sorry, what did --

2 DC BETTISON: I just wanted to say as far as,
3 you know, different entities also have different police
4 departments. I don't know if those officers were
5 Detroit Police Officers --

6 MS. SMALL: Yes.

7 DC BETTISON: -- or work for the Water Board.
8 But, if they were Detroit Police Officers, of course
9 you definitely can make a citizens complaint here.
10 And, in regards to deployment of officers downtown,
11 like all major cities, we have different specialties
12 within our department that have different needs.

13 So based off the areas, we have to still do
14 traffic and manage the large-scale events because
15 there's Detroiters and other folks coming downtown as
16 well to make sure that that safety and the traffic that
17 we move, having it downtown. But I do understand your
18 concern when it comes to neighborhood safety as well.

19 And many of the officers that you do see
20 downtown, a lot of them are through secondary
21 employment. Which means that it's not taxpayer
22 dollars. And like the Chief said, the report that
23 Bishop Vann asked for to be able to show a complete
24 breakdown, the Chief has committed to transparency;
25 that is what he is about. So that report will be

1 forthcoming. So stay tuned.

2 MS. SMALL: Okay.

3 THE CHAIRPERSON: So thank you, Chief.

4 And our next speaker, please?

5 MR. BROWN: Newly-elected Council Member,
6 Roy McCalister.

7 THE CHAIRPERSON: Welcome Mr. McCalister.

8 MR. McCALISTER: Thank you so much. First of
9 all, I want to give honor to God for allowing me to be
10 here. And Bishop Vann, thank you so much for that
11 recognition. As you well know, I think if not all of
12 you, most of you I've worked with as Chairman,
13 Dewaelsche said since we began.

14 But I just wanted to say it is a pleasure to
15 serve, to serve again with the City of Detroit. And I
16 will be working with, not only this fabulous Board but
17 the citizens of Detroit.

18 And I'm so glad that the issue of secondary
19 employment has come up. And I want to thank
20 Mr. Rhoades for his continuous fight. And that will be
21 something that we will be looking at, that I will be
22 looking at, at the Council table. So, rest assured,
23 that will be taken there.

24 And on the last one, I just wanted to say
25 that Officer Coleman was my student, so I have to -- I

1 have to stick out my chest about that. Thank you so
2 very much. God bless you and I look forward to working
3 with you.

4 THE CHAIRPERSON: Thank you. And we wish you
5 a lot of luck. And we're happy to have someone that
6 understands the Police Department on that Board, on
7 that Council.

8 MR. McCALISTER: Thank you so much.

9 THE CHAIRPERSON: Thank you, sir.

10 MR. McCALISTER: Thank you.

11 MR. BROWN: Madam Chair.

12 THE CHAIRPERSON: Yes?

13 MR. BROWN: That was your last speaker.

14 THE CHAIRPERSON: So thank you. Do I have a
15 motion to adjourn the meeting?

16 COMM. CRAWFORD: So move.

17 BISHOP VANN: So move.

18 THE CHAIRPERSON: It's been moved and
19 seconded. All those in favor?

20 BOARD MEMBERS: Aye.

21 THE CHAIRPERSON: Thank you all for coming
22 this evening.

23 (Meeting was concluded at 5:08 p.m.)

24 * * * *

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C E R T I F I C A T E

I, Mona Storm, do hereby certify that I have recorded stenographically the proceedings had and testimony taken in the meeting at the time and place hereinbefore set forth. I do further certify that the foregoing transcript, consisting of (104) pages, is a true and correct transcript of my said stenographic notes.

Date

Mona Storm
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