DETROIT BOARD OF POLICE COMMISSIONERS

REGULAR MEETING

THURSDAY, JUNE 18,2015 3:00 PM

DETROIT PUBLIC SAFETY HEADQUARTERS

1301 THIRD AVENUE

DETROIT, MICHIGAN 48226

## 6/18/2015

Page 2 COMMISSIONERS: WILLIE BELL, Chairperson (Dist. 4) BISHOP EDGAR VANN, Commissioner (Dist. 2) REGINALD CRAWFORD, Commissioner (Dist. 3) EVA DEWAELSCHE, Commissioner DONNELL R. WHITE, Commissioner CONRAD MALLETT, JR., Commissioner JESSICA TAYLOR, Commissioner WILLIE E. BURTON, Commissioner 



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| 12 | REPRESENTING THE CHIEF OF POLICE'S OFFICE: |   |
| 13 | DEPUTY CHIEF CHARLES FITZGERALD            |   |
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- 1 Detroit, Michigan
- 2 June 18, 2015
- 3 About 3:00 p.m.

4

- 5 COMMISSIONER BELL: Good afternoon. Welcome
- 6 to our weekly meeting of the board of police commission.
- 7 I am we Willie Bell, your Chair, and we are going to
- 8 call the meeting to order at this time. And I'm going
- 9 to ask Bishop Commissioner Vann to open up with a
- 10 prayer. I would like for us to stand. I think these
- 11 are extraordinary days in terms of what's happening in
- 12 South Carolina at the Emanuel church. Could we stand
- 13 for prayer for this. And keep George Anthony's father
- in the prayer also. He's going to be at the hospital as
- 15 we speak.
- 16 (Invocation was given.)
- 17 COMMISSIONER BELL: Thank you Bishop Vann.
- 18 At this time I'm going to ask our attorney to the board,
- 19 Linda Bernard, to conduct the rollcall of commissioners.
- MS. BERNARD: Willie E. Bell.
- 21 COMMISSIONER BELL: Present.
- MS. BERNARD: Willie E. Burton. Eva Garza
- 23 Dewaelsche.
- 24 COMMISSIONER DEWAELSCHE: Present.
- MS. BERNARD: Ricardo R. Moore. Jessica



- 1 Taylor. Donnell R. White.
- 2 COMMISSIONER WHITE: Present.
- 3 MS. BERNARD: Lisa Carter. Reginald
- 4 Crawford.
- 5 COMMISSIONER CRAWFORD: Present.
- 6 MS. BERNARD: Conrad Mallett, Jr.
- 7 COMMISSIONER MALLETT: Present.
- 8 MS. BERNARD: Richard Shelby.
- 9 COMMISSIONER BELL: Excused.
- 10 MS. BERNARD: Bishop Edgar Vann.
- 11 COMMISSIONER VANN: Present.
- 12 MS. BERNARD: Mr. President, one, two,
- 13 three, four, five. You have a quorum present.
- 14 COMMISSIONER BELL: Thank you madam
- 15 attorney. Let the record reflect Lisa Carter excused,
- 16 Richard Shelby excused, and Ricardo Moore excused for
- 17 this afternoon meeting.
- MS. BERNARD: Okay.
- 19 COMMISSIONER BELL: To my far left is Deputy
- 20 Chief Fitzergald. Is that Charles?
- DEPUTY CHIEF FITZGERALD: Yes, sir.
- 22 COMMISSIONER BELL: Good to see you this
- 23 afternoon.
- DEPUTY CHIEF FITZGERALD: You too, sir.
- 25 COMMISSIONER BELL: And thank you for your



- 1 attendance sitting in the Chief of Police, Chief Craig.
- 2 Madam Attorney, would you introduce the rest of the
- 3 staff or the Board of Police Commission, please.
- 4 MS. BERNARD: Yes, Mr. Chairman. Pamela
- 5 Davis Drake, the chief investigator from the Office of
- 6 the Chief Investigator. Robert Brown is here, I think
- 7 he's attending to something, (inaudible), the office
- 8 manager, and Mr. Quinn, Lieutenant Quinn is in charge of
- 9 audio and video. I think they're both addressing that
- 10 issue right now. They're present.
- 11 COMMISSIONER BELL: Thank you. Appreciate
- 12 that. The next item would be the agenda for this
- 13 meeting here. It's not on the agenda, but I'd like to
- 14 add the 2014 annual report. This was circulated I guess
- 15 a couple weeks ago. We have hard copies for the
- 16 commissioners so this item is going to be added to the
- 17 agenda in terms of, I guess, standing committee reports
- 18 so that we can act on this at this afternoon meeting
- 19 that would be great.
- It's been a long time coming. And hopefully
- 21 you have had an opportunity to review it in terms of
- 22 contents, but we sent it out by I think e-mail and it's
- 23 quite lengthy as you see. There's quite a few pages
- 24 here but we want to move forward with this item. It's
- 25 the pleasure of the board to say so in terms of dealing



- 1 with that, so I'm asking approval of agenda at this
- 2 time.
- 3 COMMISSIONER MALLETT: So moved.
- 4 COMMISSIONER DEWAELSCHE: Supported.
- 5 COMMISSIONER BELL: It's been properly moved
- 6 and supported. Ready for the question? Those in favor,
- 7 aye.
- 8 COMMISSIONERS: Aye.
- 9 COMMISSIONER BELL: Those opposed? Motion
- 10 carried. The next item would be approval of the minutes
- 11 from Thursday June 11th, 2015. You got an electronic
- 12 copy of the minutes and there's also a hard copy that's
- in your package, so if the chair would entertain a
- 14 motion to approve the minutes from Thursday, June 11th,
- 15 2015.
- 16 COMMISSIONER MALLETT: So moved.
- 17 COMMISSIONER WHITE: Support.
- 18 COMMISSIONER BELL: Support. It's been
- 19 properly moved and supported. Ready for the question/
- 20 those in favor aye.
- 21 COMMISSIONERS: Aye.
- 22 COMMISSIONER BELL: Those opposed? The
- 23 motion carries. The next item of business would be the
- 24 office report, the chair reporting out that graduation
- 25 last Friday at Ebenezer Baptist Church in promotion to



- 1 the rank of detective was outstanding. As always in
- 2 terms of Chief Craig given the oath to the officer and
- 3 the chair had an opportunity to attend and witness that
- 4 occasion.
- 5 I'm always fired up because I think that's a
- 6 great thing when a person raise their right hand and
- 7 commit to service for the city of Detroit and DPD, and
- 8 also commissioner Crawford was in attendance so it was a
- 9 great opportunity, and we had an opportunity to interact
- 10 with the office prior to in the academy and we got the
- 11 commitment from the class president, Officer Solo
- 12 (phonetic), to come forward in 6 months or a year to
- 13 speak to this board if we so please to share his
- 14 experience of being a police officer, and commissioner
- 15 Eva Dewaelsche was there and it was an outstanding
- 16 class.
- So as always in the detective rank that was
- 18 a blessing for those. In fact, one of my high school
- 19 mate and middle school mate's son was promoted to the
- 20 rank of detective, and the chief always bring up
- 21 retirees that's present whether they have family or not,
- 22 and also military person to witness the occasion to sit
- 23 with the other VIPs in the house. So it was good to
- 24 interact with him in terms of seeing his son being
- 25 promoted. I didn't know he was on the job. So that was



- 1 a blessing to see that type of interaction.
- 2 As you well know on Tuesday at the council
- 3 meeting, the council hearing at 2:00 in the big
- 4 auditorium there was a tremendous turnout of the
- 5 community, and about 70 people including myself and
- 6 commissioner Crawford had the opportunity to speak. A
- 7 big issue was the curfew and as you well know the
- 8 council voted 4 to 3 in terms of opposition to the four
- 9 days. We do have the fireworks in reference to
- 10 traditionally. I think they changed the time, and I'm
- 11 pretty sure you hopefully get a hard copy of the whole
- issue, but it was great to see democracy at work in
- 13 terms of people responding too.
- I think with only two people that was in
- 15 favor of the curfew from the audience that was there,
- and had an opportunity to speak, maybe 2.5.
- 17 Commissioner Crawford want to respond and make any
- 18 remarks to that form, I would open the floor to him.
- 19 COMMISSIONER CRAWFORD: The city council?
- 20 COMMISSIONER BELL: Yes, sir.
- 21 COMMISSIONER CRAWFORD: It was an honor to
- 22 be there and also I must commend everyone, those were in
- 23 support and those who were opposed, particularly the
- 24 activism that was exhibited by the youth who came up and
- 25 spoke, and a number of the elders in the community, and



- of course a number of clergy and organizations. So
- 2 Reverend Chapman and NAACP was there, so it was a
- 3 spirited form one might say, But that's what democracy
- 4 is all about. Thank you.
- 5 COMMISSIONER BELL: And I might add that
- 6 Reverend Tellis Chapman from Galilee Baptist Church, he
- 7 is the presiding guest minister for the 25,000 people
- 8 who going to be in the city of Detroit on Friday and
- 9 Saturday -- Friday, Saturday, and Sunday in terms of
- 10 National Baptist Conference, so that was another
- 11 concern. We have people all over the world coming here
- 12 for that conference, and we want to open my doors, open
- 13 my hearts, open my hospitality in reference to that type
- 14 of participation coming to the city of Detroit, and
- 15 enjoying that weekend, the river walk and also the
- 16 firework, if they stay over.
- I don't know all the details but I plan on
- 18 attending and dropping in at Cobo Hall, and also we just
- 19 encourage that the chief initiated, you can talk about
- 20 that Deputy Chief, going in terms of volunteer concept
- 21 that was held last night. So that's the end of my
- 22 report in reference to those 3 items, the annual report
- 23 and also the graduation, and the council hearing, and so
- 24 I would at this time Deputy Chief Fitzgerald.
- DEPUTY CHIEF FITZGERALD: Yes, sir. I



- 1 apologize for the chief. He's in another meeting along
- 2 with two of his other senior members of his team. You
- 3 talked about it briefly, the river days tomorrow night.
- 4 The hours of operation will be 11 a.m. to 11 p.m.
- 5 Friday, Saturday, and Sunday. The fireworks is Monday
- 6 with a rainout day of Tuesday, and like you talked about
- 7 the curfew was shot down for the first three days, and
- 8 then it was adjusted slightly for fireworks being at 8
- 9 p.m. as opposed to a 6 p.m. start.
- 10 Any curfew violators after 8:00 will be
- 11 taken. We're not taking them back to a precinct this
- 12 year. We're going to take them just over to Martin
- 13 Luther King to see if we can get someone to come pick
- 14 them up, that kind of thing.
- 15 Big events Friday night at Joe Louis, big
- 16 concert, which is going to demand some more police
- 17 support down there with Lil Wayne, Trey Songz as well,
- 18 and if you're interested. Chairman? You might be. And
- 19 then Saturday night at Chene Park we have another group
- 20 Estelle, Floetry, I probably botched that as well.
- 21 Some of the other units that are helping us
- 22 volunteer is obviously Highland Park, Wayne State, Wayne
- 23 County Sheriff, Federal Protection Aid Service, DNR,
- 24 just a lot of overwhelming support, not to mention the
- 25 citizens of what, 300, and Malisha Bazes' Team



- 1 (phonetic), and LIP. So it's just been amazing turn
- 2 out. It's going to be similar to the Angel's Night in
- 3 detail so it's got a lot of support.
- 4 COMMISSIONER BELL: I want to add that was
- 5 strongly encouraged in terms of preplanning hopefully as
- 6 we plan better for next year the volunteer concept that
- 7 we utilized for Angel Night would really be something
- 8 that the council would want to have in reference to
- 9 weighing in on that issue with volunteer participation,
- 10 because I know a lot of kids show up for whatever reason
- 11 without parents and without guardians and that type of
- 12 quidance.
- So, and we also emphasize that the curfew
- 14 should be enforced all year long, and there was some
- 15 concern why did you just single out this event? There
- 16 are other events being held. So that was really lengthy
- 17 discussion for about 3 hours on that, and I was, that's
- 18 why I wanted to be there to witness that type of
- 19 dialogue to get interaction because I spoke to a lot of
- 20 people at District 3, informed that would have balloon
- 21 drop in terms of the east side of Detroit held by
- 22 Counselman Benson (phonetic) and that was a great deal
- 23 of discussion with 2 or 3 other counsel people, even the
- 24 counsel president that showed up in reference to that
- 25 particular item, you know.



| 1  | And they wanted to know if the Board of                  |
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| 2  | Police Commissioner was involved in terms of the         |
| 3  | planning, and I indicated that was not the case, and     |
| 4  | also stated publicly, but hopefully in December of this  |
| 5  | year when we fully duly charted, we can weigh in on the  |
| 6  | issues, and I think that would help the department move  |
| 7  | the issue along. It won't be in a vacuum in terms of     |
| 8  | community participation, and the board participation.    |
| 9  | I would hope that the board would take time              |
| 10 | if your schedule permit to come down in that Friday,     |
| 11 | Saturday, Sunday, whatever, that special fireworks and   |
| 12 | river walk, and make your own observations, as some of   |
| 13 | you probably have in the past, but I just want to        |
| 14 | encourage that experience because the counsel talked     |
| 15 | about their involvement in terms of coming out and       |
| 16 | observing so it was a great deal healthy discussion for  |
| 17 | better preplanning in terms of those events not just for |
| 18 | the river walk, and not just for the fireworks, not just |
| 19 | for the midtown or the downtown but city wide with all   |
| 20 | those hoedown and everything else. They wanted to know   |
| 21 | how did we interact, and that's something that was       |
| 22 | positive. So on that note, I'll just close. Sir,         |
| 23 | anything else.   |
| 24 | COMMISSIONER VANN: Mr. Chairman.                         |
| 25 | COMMISSIONER BELL: Yes, sir.                             |



- 1 COMMISSIONER VANN: I just would like for
- 2 the assistant chief, the deputy chief to reiterate what
- 3 the policy will be for this weekend. There's a lot of
- 4 confusion with regard to what was adopted, what was not
- 5 adopted, what we're going with, what we're not going
- 6 with. There's a lot of confusion in the community about
- 7 it, and I need to be able -- I, you know, meet a lot of
- 8 young people, hundreds of young people, and I'd like to
- 9 be able to know just exactly.
- 10 DEPUTY CHIEF FITZGERALD: Absolutely. The
- 11 first 3 nights is going to be the standard curfew time
- 12 that we use, you know, 365 days of the year. The curfew
- 13 for the fireworks is going to be --
- 14 COMMISSIONER VANN: And what is that?
- 15 DEPUTY CHIEF FITZGERALD: 10:00 p.m.,
- 16 regularly, and for the fireworks it's going to be 8p to
- 17 6a, and it's only for the confine -- just for the
- 18 primary downtown area, which runs from the lodge to
- 19 Chene, from 75 down to the river.
- 20 COMMISSIONER VANN: And what's happening
- 21 with the conventioneers?
- DEPUTY CHIEF FITZGERALD: Which ones? The
- 23 ones from the --
- COMMISSIONER VANN: There are going to be
- 25 thousands of young people visiting the city during that



- 1 time, and a lot of people coming in off the road trying
- 2 to get to their hotels.
- 3 DEPUTY CHIEF FITZGERALD: No absolutely.
- 4 Unfortunately, I wasn't -- they were talking about it
- 5 before and I wasn't privy.
- 6 COMMISSIONER BELL: I can give you a brief
- 7 briefing of what was the counsel discussion. They sort
- 8 of the mandated that the letter went out at the last
- 9 minute by the Mayor, and I guess the chief in reference
- 10 to the conventioneers coming in town, and I quess it's
- 11 going to be at the welcome process, and also they're
- 12 going to be giving arm bands, wrist bands, to be
- 13 designated that they are part of the conference there.
- 14 There's a great deal of concern because they
- 15 don't know -- if we don't know anything about it, they
- 16 definitely don't know anything about it. And that was
- one of the concern about that whole process so I would
- 18 hope Deputy Chief that you could send us something hard
- 19 copy --
- DEPUTY CHIEF FITZGERALD: Absolutely.
- 21 COMMISSIONER BELL: -- to the board
- 22 secretary and he can mail it out to us, and then we can
- 23 specifically know what we talking about. Also there's a
- 24 concept of a guideline for the river walk. There's
- 25 something to the nature that you have to be a age of 30



- 1 years of age in terms of chaperoning, not 29, not --
- 2 COMMISSIONER VANN: Yeah. That's completely
- 3 different because of the fact that the conservancy is
- 4 its own sort of, makes its own rules.
- 5 COMMISSIONER BELL: I know that was a
- 6 discussion and the counsel president brought it to the
- 7 attention and Butch Hollowell and the chief said they
- 8 didn't know anything about that criteria of the river
- 9 walk. And they act as though they were shocked. I was
- 10 shocked, you know, people was upset because we had
- 11 people testify, well, not testify but make a statement,
- 12 well, I'm a mom and I'm a single mom and I'm 27 years of
- 13 age. I got two kids and want to come down, you mean I
- 14 can't chaperone my own kids?
- So that sparked another debate in reference
- 16 to we was not aware of that criteria, and the issue came
- 17 about in terms of how is this a public sidewalk? We pay
- 18 taxes, and yet they're going to set the criteria for us
- 19 to walk or can't enter without that type of -- so it was
- 20 really.
- 21 COMMISSIONER VANN: The question becomes,
- 22 Mr. Chairman, I'm sorry.
- 23 COMMISSIONER BELL: Yes, sir.
- 24 COMMISSIONER VANN: Is you know, how is that
- 25 going to be done? If you have to be 30 years old to



- 1 have a child, to be at the river walk, to supervise
- 2 them, what do I tell young mothers about bringing their
- 3 children down to the river?
- 4 DEPUTY CHIEF FITZGERALD: And I don't want
- 5 to misspeak. I don't know that that's even accurate.
- 6 So let me get some clear understanding.
- 7 COMMISSIONER VANN: It was reported in the
- 8 media. I thought it came from --
- 9 DEPUTY CHIEF FITZGERALD: Well, a lot of
- 10 things are reported in the media.
- 11 COMMISSIONER BELL: We I was there, and we
- 12 were both there. That mother, you know, that hopefully
- 13 if you could send us something as soon as possible.
- 14 DEPUTY CHIEF FITZGERALD: I will.
- 15 COMMISSIONER BELL: They modify some things
- 16 on site. I mean, while we was there they modified what
- 17 the counsel wanted to see. That issue came up. I don't
- 18 know if they resolved that issue, but that was a big
- 19 issue is my understanding on that. Yes, sir.
- 20 COMMISSIONER CRAWFORD: Yes through chair
- 21 yesterday I had a brief discussion with the president of
- 22 the river front conservancy and his statement was, yes,
- 23 and it is on their website too. If you go to their
- 24 website, it says 30 years old. However, from the
- 25 conversation, and I don't know how true this is going to



- 1 hold, but there's going to be some discretion. So.
- 2 COMMISSIONER MALLETT: Mr. Chairman.
- 3 COMMISSIONER BELL: Yes, sir.
- 4 COMMISSIONER MALLETT: Yeah, now it's always
- 5 dangerous for an ex-judge to pretend he's practicing law
- 6 but I'm going to give it my best shot.
- 7 COMMISSIONER BELL: Okay. Ex-judge give it
- 8 your best shot, Commissioner.
- 9 COMMISSIONER MALLETT: My best shot is that
- 10 the Detroit Police Department is an entity responsible
- 11 to and empowered by the citizens of the city of Detroit.
- 12 The Detroit Police Department is not responsible for the
- 13 enforcement of private rules and/or regulations. They
- 14 are responsible for city ordnances. The council passed
- 15 a city ordnance that says we're going to have a curfew
- on fireworks night either Monday or Tuesday starting at
- 17 8 p.m. There's a city ordnance that says that you will,
- 18 the curfew for, if you're less than 18 years old,
- 19 according to the chief is 10:00.
- 20 So what I expect will happen on during river
- 21 days is that the Detroit Police Department will apply
- 22 the law as adopted by the city council, and that's how
- 23 the rules and regulations within the jurisdiction for
- 24 which they are responsible for will be enforced. So
- 25 the -- we do need the clarity, Mr. Chairman. I think



- 1 that's a very, very important thing. What I don't want
- 2 is for people to have the impression however that the
- 3 Detroit conservancy or anybody else can make up rules
- 4 and regulations. There is one authority responsible for
- 5 the creation of ordnance within the confines of city of
- 6 Detroit. That's Detroit City Council.
- Now, when the conservancy says you got to be
- 8 30 years old, that's, they're talking about their
- 9 private property, and that's space, Mr. Chairman, from,
- 10 I'm looking in my mind's eye right now, the last step of
- 11 General Motors out to the river that's public property.
- 12 And so --
- 13 COMMISSIONER BELL: That wasn't the debate
- 14 about what is public property and what is private
- 15 property. The conservatory president, he said I could
- 16 not answer that question who owns what. That's a
- 17 General Motors question. So hopefully they have cleared
- 18 that up so we can get understanding, but like Vann said
- 19 there's been a great deal of debate and a whole lot of
- 20 confusion at this time. Here we are on Thursday, you
- 21 know, afternoon and we are not clear, the Deputy Chief
- 22 is not clear because they meeting on it as we speak, and
- 23 therefore that would help us. That wasn't the debate in
- 24 terms of this private property, this public property,
- 25 who own and who set the criteria.



- 1 So that's what the council weighing in on,
- 2 and that's what the council Butch Hollowell was there,
- 3 corporation council, but that was not clear at the end
- 4 of the meeting, but that's something they was working on
- 5 but they did resolve the curfew for the fireworks has
- 6 been changed from 6 p.m. to 8 p.m. so you can stay out a
- 7 little bit longer, but there's a standard curfew and it
- 8 applies to, you know, certain areas.
- 9 So we even that type of direction and maps,
- 10 you know, reference to exactly what the criteria, you
- 11 know, from Woodward to whatever that is. So that would
- 12 be helpful you are correct. We confused. We don't
- 13 really know at this time. So hopefully if they resolve
- 14 it, they can communicate to us on that.
- 15 DEPUTY CHIEF FITZGERALD: Yes, sir.
- 16 COMMISSIONER BELL: We appreciate it. Yes,
- 17 sir.
- 18 COMMISSIONER CRAWFORD: One last thing
- 19 through the chair. I just want to commend the
- 20 department, the chief and the department and all of
- 21 those given such short notice in the mobilization of
- 22 volunteers for your efforts in trying to mobilize
- 23 volunteers, as I stated last week, if we can mobilize
- 24 tens of thousands of people years ago for Angels Night
- 25 for property, to protect property, certainly we can



- 1 mobilize people for people. So I just want to thank you
- 2 and the chief and the department for its effort in
- 3 trying to mobilize volunteers.
- 4 DEPUTY CHIEF FITZGERALD: Thank you.
- 5 COMMISSIONER BELL: And I know the
- 6 department always do excellent job, you know, with the
- 7 crowd control and all the issues, you know, and other
- 8 but you have taken the lead. This is nothing new to us.
- 9 We've been doing it for quite some time. So we commend
- 10 you and we know as we go forward that you're going to be
- 11 able to deal with situations, but there are some things
- 12 beyond our control, and hopefully we pray that nothing
- 13 happen, and that we can enjoy this weekend and be
- 14 blessed and be safe. We thank you for all your
- 15 indulgence in terms of getting that cleared on that
- 16 information. You probably want information too to share
- 17 with your family, right, and loved ones. Are you clear?
- 18 No, you're not. Okay.
- 19 COMMISSIONER VANN: None of us are clear.
- 20 Let's be honest about that. We got thousands of young
- 21 people coming in from all across the country that are
- 22 going to be here on that night, and they're not clear
- 23 either so I don't what when we're going to get clarity.
- It's Thursday. I don't know when we're going to try to
- 25 see when is the community going to be clear about this,



- 1 if none of us re in this room.
- 2 COMMISSIONER BELL: I agree with you. I've
- 3 been listening to, you know, it's not there. Hopefully
- 4 they resolve it ASAP, you know, as soon as possible.
- 5 You know, but I'm pretty sure they will. But that mean
- 6 you have to be lenient because people don't know, you
- 7 know, but other than that.
- 8 Deputy Chief, I guess we moving. You finish
- 9 your report?
- 10 DEPUTY CHIEF FITZGERALD: Yeah. I quess we
- 11 have a presentation.
- 12 COMMISSIONER BELL: Thank you. I quess next
- 13 would be the --
- 14 COMMISSIONER MALLETT: Mr. Chairman.
- 15 COMMISSIONER BELL: Yes, sir.
- 16 COMMISSIONER MALLETT: If I could, because
- 17 I'm going to have to leave and now that you got a
- 18 quorum, do you need my vote for the approval of the
- 19 annual meeting, excuse me, for the annual report?
- 20 COMMISSIONER BELL: Let's take that item up
- 21 while you're here. Can we pause? Let's take that item
- 22 up while you're here, sir.
- 23 MS. BERNARD: Mr. Chairman, I'd also like to
- 24 indicate Commissioner Taylor.
- 25 COMMISSIONER BELL: Commissioner Taylor



- 1 joined us about 15 minutes ago. I'm sorry. Good to see
- 2 you as always.
- 3 COMMISSIONER TAYLOR: Thank you.
- 4 COMMISSIONER BELL: Okay. At this time we
- 5 would like to entertain a motion to approve the 2014
- 6 annual report that's been presented. You have a copy of
- 7 it and you have had it prior to in terms of two weeks.
- 8 We have really looked forward to this document and we
- 9 now have it here. So if we could move this item into a
- 10 reality that would be something that --
- 11 COMMISSIONER MALLETT: I move adoption,
- 12 Mr. Chair.
- 13 COMMISSIONER WHITE: Support.
- 14 COMMISSIONER BELL: It's been properly moved
- 15 and second. Ready for the question? Those in favor,
- 16 aye.
- 17 COMMISSIONERS: Aye.
- 18 COMMISSIONER BELL: Those opposed? Motion
- 19 carries. Thank you.
- 20 COMMISSIONER MALLETT: I didn't want to lose
- 21 my motion like I did last week.
- 22 COMMISSIONER BELL: Okay. Right. Thank
- 23 you. Appreciate your time. And if you find out
- 24 something we don't know, let us know, please.
- 25 COMMISSIONER MALLETT: No problem.



- 1 COMMISSIONER BELL: And thank you for your
- 2 e-mails concerning --
- 3 COMMISSIONER MALLETT: Well, you know what,
- 4 now that I'm here Ms. Bernard said she has something she
- 5 want to say. We talked about it a couple minutes ago.
- 6 MS. BERNARD: Oh. Only what I communicated
- 7 to the board through e-mail. I will certainly, on
- 8 issues that involve the city or the mayor, I'll clear
- 9 them with the chair, or even as an individual. I wrote
- 10 it at as an individual.
- 11 COMMISSIONER BELL: All right. Thank you.
- 12 We have clarity.
- 13 COMMISSIONER MALLETT: The point was, Mr.
- 14 Chairman, is like for instance I recognize that I'm
- 15 still a citizen of the United States but I'm also the
- 16 chief administrative officer of the DMC 24 hours a day.
- 17 COMMISSIONER BELL: Yes, sir.
- 18 COMMISSIONER MALLETT: So even when I say
- 19 speaking only for myself that occasion just does not
- 20 present itself, Mr. Chairman. I work with the DMC 24
- 21 hours a day. I'm a member of the Board of Police
- 22 Commissioners 24 hours a day. So it's very, very hard
- 23 to say, well I'm only speaking in my private capacity.
- Now as I indicated in my e-mail particularly for the
- 25 members of the Board of Police Commissioners who are



- 1 elected, we all have a public responsibility to say what
- 2 we want when we want.
- It's different. I'm an employee. I got a
- 4 job. I'll be the first to admit that, and I have to
- 5 manage my public statements carefully so that I don't
- 6 create unnecessary controversy for my employer. Even
- 7 when it's the right thing. Even, Mr. Chairman, it's the
- 8 greatest -- I'm making the greatest statement on Earth.
- 9 What if my boss wants to say that?
- 10 So it, the responsibilities of an employee
- 11 are different, and when you're a part-time employee,
- 12 say, you know, you working at a part-time job. I guess
- 13 you can do more of what you want. Full-time employment
- 14 particularly when you're operating in your professional
- 15 capacity, very different. And while I have no issue
- 16 with the substance of what Ms. Bernard said, I do think
- 17 that speaking for the board is the responsibility
- 18 primarily of the chairperson of the Board of Police
- 19 Commissioners. As I indicated every police commissioner
- 20 both appointed and elected has a responsibility to do
- 21 that.
- 22 COMMISSIONER BELL: Right.
- 23 COMMISSIONER MALLETT: So thank you very
- 24 much.
- 25 COMMISSIONER BELL: Thank you for bringing



- 1 it to our attention and thank the attorney to the board,
- 2 Linda Bernard, for responding appropriately, so we have
- 3 a little bit more protocol, a little bit more
- 4 understanding of the issue and how to approach it in the
- 5 future. Okay.
- 6 COMMISSIONER DEWAELSCHE: Mr. Chair?
- 7 COMMISSIONER BELL: Yes.
- 8 COMISSIONER DEWAELSCHE: Would I be able to
- 9 make a comment about the annual report even though I
- 10 know we've approved it?
- 11 COMMISSIONER BELL: Yes, ma'am.
- 12 COMMISSIONER DEWAELSCHE: I'm very
- interested, and you did say it's available to everyone
- 14 now? Or is it, I guess is my question.
- 15 COMMISSIONER BELL: Well, yes and no. We
- just approved it and now we have to work up the
- 17 circulation printing of this document. You have some
- 18 concerns in reference to --
- 19 COMMISSIONER DEWAELSCHE: No. No. No.
- 20 concerns. Just some eye opening information that when
- 21 it is up for circulation and everybody does get it, I
- 22 would, you know, ask that they look at page 37 because
- 23 it talks to, and since I'm the head of the personnel
- 24 committee for the Board of Police Commissioners, I'm
- 25 concerned about the recruiting of police officers, and



- 1 really the diversity, you know, diversifying our police
- 2 force.
- And on page 37 there's a page that shows,
- 4 you know, what our recruitment efforts have been, and
- 5 how we have recruited various ethnic backgrounds of
- 6 individuals, and it's eye opening for me. I mean, we
- 7 had a total of 2,462 applications and we only hired 131
- 8 officers. So I kind of did the math because I wanted to
- 9 make these comments. It looks like we're hiring 5
- 10 percent of applicants that are coming in, and I, you
- 11 know, would be very interested to know what are the
- 12 reasons that they're not being -- the application is not
- 13 being processed.
- 14 You know, I'm sure we're losing people at
- 15 all stages of the application process, and it does talk
- 16 about the reasons why applications are deactivated. I
- 17 mean, there's like different terms that are used here.
- 18 I didn't want to go too much, like temporarily
- 19 disqualified, permanently disqualified, deactivated, et
- 20 cetera. Those are like terms that are given for the
- 21 application itself, and I understand that, and there is
- 22 a listing of some of the potential reasons, but I think
- 23 it would be important at least from my point of view as
- 24 a commissioner to have a break down of the reasons,
- 25 because I would like to know where we need to focus our



- 1 attention.
- 2 You know, I'm in work force development as a
- 3 career in my profession and a lot of hires are like 10
- 4 to 1. You know, we get 10 applicants, we hire a person
- 5 maybe 10, 12. If we're doing 15 or 20, that's pretty
- 6 high so we want to look at the application process and
- 7 see where are we losing people, and maybe some people
- 8 don't need to be counted. I saw, you know, something
- 9 here that they didn't have the educational level. Well,
- 10 maybe they don't need to be included in the 2,400.
- I mean, I'm just, you know, saying. I'm
- 12 interested, and it was eye opening. The other thing
- 13 that was eye opening, I'm sorry, was that, you know, we
- 14 have, you know, out of those that were hired 54 were
- 15 African American, 59 were white, and 4 were Hispanic,
- 16 and, you know, those numbers are very, very unusual for
- 17 me. I mean, I would think they would be more
- 18 representative of the community, but there are probably
- 19 reasons and I understand that, but we need to look at
- 20 that. I really think we need to look and be concerned
- 21 that our community is not represented.
- 22 COMMISSIONER BELL: I would suggest that as
- 23 chair of that committee that you take the opportunity to
- 24 meet with the director of personnel. She coming to the
- 25 mic now, and meet with her and also then we can have a



- 1 full board discussion based on your recommendation of
- 2 findings in terms of sorting this out as we go forward.
- 3 So, Director Gail.
- 4 COMISSIONER DEWAELSCHE: Thank you.
- 5 MS. OXENDINE: Sure we'd be happy to provide
- 6 you with any data as you so request. And I will
- 7 personally make myself available to you to have a
- 8 discussion to get a clear understanding of what data
- 9 you're seeking.
- 10 COMISSIONER DEWAELSCHE: Thank you very
- 11 much.
- MS. BERNARD: Could you state your name for
- 13 the record?
- MS. OXENDINE: Oh, Gail Oxendine, Director
- 15 of Personnel.
- MS. BERNARD: Thank you.
- MS. OXENDINE: Thank you.
- 18 COMMISSIONER BELL: And Director Gail has
- 19 addressed those concerns but I think now that we have
- 20 this report, as we go forward we have the opportunity to
- 21 present this to the council, and to the mayor and others
- 22 in terms of elaborating on our findings and, you know,
- 23 approval and all that. So that's why we want to have
- 24 this documents, so if you could weigh, I think that
- 25 would be very helpful in terms of coming in and dealing



- 1 with this issue, and report back in a couple weeks or
- 2 something like that. Would that be feasible?
- 3 COMMISSIONER DEWAELSCHE: I'd like to set up
- 4 a meeting. Thank you so much.
- 5 COMMISSIONER BELL: Thank you. Any other
- 6 discussion on the docket? Okay. Medical section.
- 7 LIEUTENANT WILLIAMS: Good afternoon.
- MS. BERNARD: State your name, please.
- 9 LIEUTENANT WILLIAMS: Lieutenant Pastel
- 10 Williams (phonetic). Good afternoon again. Lieutenant
- 11 Williams police medical. Just wanted to say thank you
- 12 for the opportunity to present for you today, the board
- 13 as well as our deputy chief and my boss Director
- 14 (inaudible). This is my second time coming before you.
- 15 The first time last year I gave a lot of information
- 16 what police medical does. So I want to give you a new
- 17 view of police medical.
- 18 Our mission statement is the same, and our
- 19 mission -- okay, how do I do this? Okay. Excuse me.
- 20 The mission of police medical is to protect, restore,
- 21 and enhance the health of our members who have dedicated
- 22 their lives to public safety while ensuring that they
- 23 receive paramount care. Police medical are tasked in,
- 24 we are case management mainly. We oversee all of the
- officers in the police department, their medical files.



- 1 We're the keeper of their medical files. We also have
- 2 employee assistance program, EAP, that we're working
- 3 with. We're finalizing that contract with the city. It
- 4 will be attached, and the department has not had one in
- 5 quite a while, so we're proud that we're finally going
- 6 to have our EAP system back in place.
- 7 We also offer psychological services that is
- 8 overseen by Sergeant Erin Stevens. We also conduct drug
- 9 screens. We have family medical leave act, leave
- 10 absence, and we now have critical incident and stress
- 11 management. The other thing we provide assistance for,
- 12 we do physicals for pre-hires as well as police
- 13 assistance and police officers.
- 14 We conduct fitness for duty evaluations.
- 15 Fitness for duty evaluations are when at the command, if
- 16 their supervisors or their commanding officers see that
- 17 the officer is experiencing a problem. Maybe their work
- 18 standards have changed. We offer assistance for that.
- 19 So they can send a memo to police medical asking us to
- 20 perform a fitness for duty and we'll send them over to
- 21 Henry Ford where they'll be checked out and see if
- 22 they're fit for duty. And if not, then we'll provide or
- 23 I should say Henry Ford will provide care for them.
- We had drug screens, we do preemployment,
- 25 random and just cause. Just cause is again if you're



- 1 seeing an officer that is experiencing a difference in
- 2 their work ethic, think they might be on something,
- 3 taking something, some kind of substance abuse, they
- 4 will have just cause drug screens. The new thing we
- 5 just have we now have a peer support team, critical
- 6 incident stress management. This is training that we
- 7 just recently held in May. It was conducted by a team
- 8 called a Counseling Team International from California.
- 9 The purpose of the training we had, is the goal of peer
- 10 support is to provide our employees the opportunity to
- 11 receive emotional and tangible support through times of
- 12 personal or professional crisis, and help anticipate and
- 13 address potential difficulties.
- 14 As you know our members see horrendous
- 15 things on the job day in and day out. And up until now,
- 16 we really did not have a support system in place. We
- 17 can send them to see a psychologist, psychiatrist, but
- 18 it's not same. So we looked and we saw that there was a
- 19 need where we wanted to put a program together where we
- 20 would have peers looking after peers. So that means
- 21 that we have officers that have experienced a critical
- 22 incident of some sort, and when that kind of run comes
- 23 out, then we have them go out and work with the officer
- 24 that was involved in a shooting or if they've
- 25 experienced something of a death of a child, something



- 1 horrendous.
- 2 So they respond to officer involved
- 3 shootings, critical incidents like I said it could be
- 4 fatal accidents, a burning, anything. And it can be on
- 5 or off duty. So it doesn't matter. If they have a
- 6 need, then we have a team to go out. And we also
- 7 provide support for family members as needed, because
- 8 whatever happens to the officer, if it involves the
- 9 officer, it involves the family as well.
- This is the 25 people that received the
- 11 training back in May. We have one captain. Four
- 12 lieutenants, four sergeants, one detective, thirteen
- 13 police officers. We have a Chaplin, and we also have
- our own psychologist that we're training. We have 25
- 15 people that seek the training. They are now certified
- 16 peer supporters, meaning not only can they help here in
- 17 Detroit, but any critical incident anywhere they are now
- 18 certified to go and help. So if there's a disaster in
- 19 another state, if they want to go, they can go.
- 20 It's done on a volunteer basis here in the
- 21 city, and if there's something that is overwhelming like
- 22 really, really time consuming, like they're called in
- 23 the middle of night or if they last for a lot of hours,
- 24 we do have the opportunity to pay overtime as well.
- 25 With that being said, I do have several of my officers



- 1 here, and as I call them by name, I'd like them to stand
- 2 up so that you can meet them. Sergeant Erin Stevens.
- 3 Officer Joel Dobis. Sergeant Carrie Schultz. Officer
- 4 Keesha Beezly (phonetic). Officer Willy Bradley.
- 5 Sergeant Kim Gabriel. Sergeant Ian Severy (phonetic),
- 6 and Andre Dighton (phonetic), and this is just a few of
- 7 them.
- I just want to tell you a little bit about
- 9 how these officers were selected. We did an interview,
- 10 a formal interview, and one of the criteria was that
- 11 they had to have experienced something in the past. So
- 12 to listen to some of their stories, the shootings that
- 13 they were involved in, some of them have been shot, it
- 14 was really interesting and it was very important for us
- 15 to have that type of officer part of the team that we're
- 16 going to send out to help someone else.
- I do want to take the opportunity, with his
- 18 permission, to tell you about one special supporter that
- 19 we have on our team, that's Joel Dobis. Joel Dobis has
- 20 been out of the academy not even a year, right? And he
- 21 and his partner went to a run with a lady that was a
- 22 little off. We don't -- I don't know if she was on
- 23 drugs or just mentally challenged or what. And they
- 24 went to the run, knocked on the door, and she refused to
- 25 come out.



- 1 So they continued to pursue to try to ask
- 2 the lady to come out of the house. So when she did, she
- 3 came out fighting, basically. My words not necessarily
- 4 yours. And she came out first at his female partner, so
- 5 he stepped in the way of what was coming, and this woman
- 6 all she did, started doing was just taking her hand and
- 7 slicing. Joel didn't know that he was sliced. This
- 8 lady sliced him, probably can't see, sliced him all the
- 9 way across his face, several cuts across his face.
- 10 OFFICER DOBIS: I was sliced 5 times. I had
- 11 3 plastic surgeries, 64 stitches in the face, so that
- 12 just kind of sums it up briefly. So.
- 13 LIEUTENANT WILLIAMS: You know, he can smile
- 14 now. I went to see Joel in the hospital the day it
- 15 happened, you know, I just had to like really hold it
- 16 together to see the damage that was done to him laying
- 17 there, and the beauty about Joel is that he kept saying,
- 18 Lu, you know, I don't care about myself. I just want to
- 19 know about my partner. You know, go see about my
- 20 partner.
- 21 I'm like, okay. All right.
- 22 So I went down to see his partner, and she
- 23 was, they had her in another room, and she was sitting
- 24 there. She was all upset and she said Lu, I don't care
- 25 about me. I just want to know about my partner. You



- 1 know.
- 2 So I says, okay. So then I went down to his
- 3 room, and I says she's okay. He said, well, Lu I want
- 4 to see my partner. And I'm like, okay, you know.
- 5 So I went back and told the chief, I said,
- 6 you know, he needs to see his partner. And so this is,
- 7 you know, and this is an extraordinary officer, because
- 8 every time he comes in, you know, he just lifts us up in
- 9 police medical. His spirit, he's a Christian man, and
- 10 we've met his family, and every time he comes in, it's
- 11 just a positive force he brings with him. So I am very
- 12 pleased to have him part of our team support, and these
- 13 are the officers, that's just his story. I mean, if
- 14 they all, if we had the time, they could all get up and
- 15 tell you their stories, and why they were selected
- 16 because there were several that were not.
- 17 And that is my presentation. So do you have
- 18 any questions?
- 19 COMMISSIONER BELL: Any questions or
- 20 concerns? Could we have the officer take the mic?
- 21 Could you share your feelings now in terms of going
- 22 through the experience personally.
- OFFICER DOBIS: Absolutely.
- COMMISSIONER BELL: Yeah, just for feedback.
- 25 You said you have one year on the job.



- OFFICER DOBIS: Yes, sir. I'm Officer Joel
- 2 Dobis. I'm a 12 Precinct. After my incident I
- 3 underwent extensive therapy not only from the doctors in
- 4 the offices but by my peers. They were the ones that
- 5 were calling me, coming over, sending me letters. I
- 6 mean, I would get sick of them texting me. That's how
- 7 much they showed love for me, and essentially that's
- 8 what brought me through this.
- 9 I was suffering from nightmares, a little
- 10 bit of Posttraumatic Stress Disorder, flash backs and
- 11 all look I've always had my officers behind me,
- 12 supporting me, tell me what they went through, how they
- 13 got through it. And they just helped me, and I believe
- 14 this is going to be amazing for Detroit because they
- 15 never had it, and we've witnessed it at other police
- 16 departments, so we want to bring it here.
- 17 COMMISSIONER BELL: Well, I'm glad to hear
- 18 that because my 32 years we didn't have that type of
- 19 support and I don't want to tell my personal story but I
- 20 was involved not, you know, in a couple major incidents.
- 21 In fact, the last one a gun was grabbed and a young man
- 22 was killed, you know. I don't know if you recall before
- 23 they had the big incident, and so this is huge in terms
- of a support system coming together, because we somewhat
- 25 back in the day macho, you know, all that, didn't really



- 1 talk about it, you know, or even deal with it. So you
- 2 were pretty much left on your own after you went through
- 3 the psychological part of it going through, you know,
- 4 off for a period of time.
- 5 So I think I have to commend the chief and
- 6 the medical section and director for taking these
- 7 extraordinary steps. I think most people would not
- 8 understand the nature of our work until you witness
- 9 something like that, and how it can have a tremendous
- 10 impact. You just got one year on the job. As you go
- 11 forward how do you deal with it, how do your family deal
- 12 with it.
- 13 OFFICER DOBIS: Yes, sir.
- 14 COMMISSIONER BELL: I know we went to, in
- 15 terms of being Vietnam veterans, there's not a whole lot
- 16 of support system. Now there's a little bit more for
- 17 the military but police officers go through the same
- 18 thing. So I'm really pleased that we have that type of
- 19 and thank you for sharing that.
- OFFICER DOBIS: Thank you.
- 21 COMMISSIONER BELL: You look good now and I
- 22 know you hit with a razor or something?
- 23 OFFICER DOBIS: I think she had razor blades
- 24 between her fingers.
- 25 COMMISSIONER BELL: That's old school. That



- 1 is old school. Sadly I recall in the military when we
- 2 was in basic training a young man I knew from Detroit
- 3 became a police officer. He got into a fight, and he
- 4 had, you know, meet me outside, and probably the guy
- 5 didn't even know he was cut until he started bleeding.
- 6 You know. That's old school in terms of having that,
- 7 you know, and unfortunately you witnessed that. That
- 8 was, that was -- you survived, and I just want to thank
- 9 you once again for sharing.
- 10 OFFICER DOBIS: Thank you.
- 11 COMMISSIONER BELL: Thank you Lieutenant
- 12 Williams from the medical section and director. I think
- 13 this is really historic in terms of that type of support
- 14 and that type of awareness. I just can't say enough.
- 15 I'm really proud that you are trying to take care,
- 16 because like, what class were you in?
- 17 OFFICER DOBIS: 2014.
- 18 COMMISSIONER BELL: From --
- 19 OFFICER DOBIS: Back in October of 2014.
- 20 COMMISSIONER BELL: At Greater Grace? Did
- 21 you graduate from there?
- 22 OFFICER DOBIS: I think it was at Greater
- 23 Grace, yes, sir. I'm a busy man.
- 24 COMMISSIONER BELL: Okay. I understand.
- OFFICER DOBIS: Yes, sir, I think it was at



- 1 Greater Grace.
- 2 COMMISSIONER BELL: Okay. Yeah, in terms
- 3 of -- because policing as I mentioned over and over
- 4 again, it's different from the 70s. It's a whole
- 5 different world that we are dealing with, and therefore
- 6 you need more support system and kind of sustain that
- 7 because the salary's so low. I just commend officers
- 8 coming into policing at that low, low salary, and so I
- 9 just, I know that's a commitment, and we really
- 10 appreciate that. I want to share that with all of you
- 11 in terms of your service and the veteran officers, too,
- 12 and it's good that the veteran officers are supporting
- 13 you too because some of us haven't been where you been.
- 14 Hopefully we don't have to have that experience. So on
- 15 that note.
- Any other questions, concerns about medical?
- 17 Yes, sir.
- 18 COMMISSIONER WHITE: Thank you, Mr. Chair.
- 19 Thank you Lieutenant for a formative report. As it
- 20 relates to the drug screen, is police medical doing a
- 21 randomized drug screen?
- 22 LIEUTENANT WILLIAMS: Yes. I have a
- 23 dedicated officer that does that every day. And then
- one week out of the month he works afternoons and
- another week he works midnights. So it's around the



- 1 clock, and it's random.
- COMMISSIONER WHITE: So we're no longer
- 3 using a third party for randomized drug testing of
- 4 officers daily?
- 5 LIEUTENANT WILLIAMS: Well, it's always been
- 6 outside. Henry Ford does our drug screens. It's always
- 7 been, as far as I know, Henry Ford. So it's random. We
- 8 do it but we send them to Henry Ford to do it.
- 9 COMMISSIONER WHITE: Gotcha. That was the
- 10 next of my questions. So we're still going to Henry
- 11 Ford?
- 12 LIEUTENANT WILLIAMS: Yes.
- 13 COMMISSIONER WHITE: Okay. But you have a
- 14 dedicated officer that does the randomized selection?
- MS. OXENDINE: Correct.
- 16 COMMISSIONER WHITE: Okay/ thank you.
- 17 COMMISSIONER VANN: Mr. Chairman.
- 18 COMMISSIONER BELL: Yes, sir.
- 19 COMMISSIONER VANN: Just one other item. I
- 20 noticed that you gave some attention to stress
- 21 management.
- 22 LIEUTENANT WILLIAMS: Yes, sir.
- 23 COMMISSIONER VANN: And one of the greatest
- 24 stresses that I know with the officers in my church with
- 25 a number of them is of course marital issues and family



- 1 issues. What kind of family support and marital support
- 2 do you offer?
- 3 LIEUTENANT WILLIAMS: Right now we use, we
- 4 have the EAP, and when they come in with those kind of
- 5 issues, Sergeant Stevens will invite them in and
- 6 whatever it is that they need, you know, she consults
- 7 with them. We send them to a psychiatrist if they need
- 8 to. And we have everything. Right now with the EAP
- 9 still being, the contract being finalized with the city,
- 10 they have to use their private insurance, but we have
- 11 resources that we direct them to. So then with the
- 12 family we do have the wives come in, we have the
- 13 children come in as well. Whatever it is that the
- 14 officers say they need, we try to provide as much as we
- 15 can.
- 16 COMMISSIONER VANN: Okay.
- 17 COMMISSIONER BELL: Any other question,
- 18 concern? Yes, sir.
- 19 COMMISSIONER CRAWFORD: Yes, sir, I just
- 20 want to make a comment. I want to commend the
- 21 department and also Lieutenant Williams and all those in
- 22 the peer support team, and like Commissioner Bell stated
- 23 too in the past and I was involved in a few incidents
- 24 when I was on the job, and all we had was Dr. Shiner.
- 25 That's all we had was Dr. Shiner. So one person, one



- 1 discussion, and basically we went back to work. So I
- 2 can really appreciate this, you just don't know.
- 3 LIEUTENANT WILLIAMS: We still have Dr.
- 4 Shiner. We have other doctors as well.
- 5 COMMISSIONER BELL: You have others now.
- 6 LIEUTENANT WILLIAMS: Pardon? Yeah, we have
- 7 others. So you know Dr. Shiner still is the evaluator,
- 8 and so, you know, the officers do go and talk to him
- 9 first, and then if there's further treatment, then Dr.
- 10 Shiner does refer them to other doctors as well.
- 11 COMMISSIONER BELL: We know about Dr.
- 12 Shiner. Thank you.
- 13 SERGEANT STEVENS: That hasn't changed.
- 14 COMMISSIONER BELL: Okay. See him on TV
- 15 quite often, you know, in reference to -- he's a good
- 16 man but that's another subject. Okay. Standing
- 17 committee reports. Any new business?
- 18 COMMISSIONER CRAWFORD: Yes, sir. Through
- 19 the chair I think it's appropriate under new business.
- 20 In checking the archives online with the city's website
- 21 for the police commission, I noticed that the minutes
- 22 for the meeting of May 14th are not there. All the
- 23 minutes for all the meetings are for this year are there
- 24 with the exception of May 14th. Perhaps it's an
- 25 oversight of the oversight, but I'd like a little



- 1 insight as to what the process is in terms of who post
- 2 the meetings.
- I know we get the minutes, I know we get
- 4 them from Hanson Reporting, but I'd just like -- I don't
- 5 think it's their responsibility.
- 6 COMMISSIONER BELL: No.
- 7 COMMISSIONER CRAWFORD: To post the meeting.
- 8 Could Mr. Brown come forward and kind of state the
- 9 process.
- 10 COMMISSIONER BELL: That's an issue we've
- 11 been dealing with.
- 12 COMMISSIONER CRAWFORD: Sir, it's the only
- 13 one that's missing.
- 14 MR. BROWN: Robert Brown for the Board of
- 15 Police Commission. The process is I get it from Hanson
- 16 and I post it, but Hanson has to send them to me. I can
- 17 request them but until production from Hanson get them,
- 18 the court reporter don't get paid. So the ones that you
- 19 don't see mean that I don't have this yet even though I
- 20 can request them.
- 21 COMMISSIONER CRAWFORD: Okay. That's the
- 22 only one we don't have is the one for the 14th, okay.
- 23 So when you get that one, could I get a copy of that
- 24 one? And let me know when it's up and posted.
- MR. BROWN: Okay.



1 COMMISSIONER CRAWFORD: Thank you very much. 2 COMMISSIONER BELL: Thank you. Linda, will you make a note of that and follow up on that? 3 4 you. Any other new business? Old business? 5 COMMISSIONER VANN: Mr. Chairman. 6 COMMISSIONER BELL: Yes, sir. 7 COMMISSIONER VANN: I do have some old 8 business. It's from the election from last week and I 9 want to try keep my remarks as respectful as possible. 10 COMMISSIONER BELL: Yes, sir. 11 COMMISSIONER VANN: You know I'm generally 12 very appalled or very disappointed and somewhat 13 surprised that the commission would engage in such what 14 appears to be a less than honorable election. First of 15 all, I was not informed of it. I did inform the 16 secretary that I would not be here, and I think that 17 that's a part of probably the calculus that went into this. I was not informed of it. We were not informed 18 19 as a commission and given prior notice and sufficient 20 notice and due process with regard to the election. 2.1 It's so unfortunate that, you know, the 22 election appeared to be political gerrymandering and the 23 machinations behind it to me are very unfortunate and 24 disappointing for this commission. I think that no

election should have been held without established

25

- 1 policy and procedure as to how we were going to move
- 2 forward as a commission to elect our leadership. That
- 3 was not established nor was it communicated.
- And so I think that that's unfortunate, and
- 5 I think that we need to understand as a commission no
- 6 matter what ship you got here on, we are all in the same
- 7 ship now. And we are all commissioners. None of us are
- 8 anything less than any of the rest of us. None of us
- 9 are any more than any of the rest of us. And I think
- 10 that as a commissioner, as a public body, as pubic
- 11 servants we deserve not to have gone through this
- 12 travesty of transparency where the appearance of a
- 13 dishonest process or less than collaborative process was
- 14 done, and I just think it's reprehensible.
- 15 I think that, you know, I think that you
- 16 know, the spirit of the charter, honestly, was always
- 17 there so that the people who are on the commission would
- 18 get an opportunity to serve. That was the whole spirit
- 19 of the charter from the very beginning. When we talk
- 20 about accountability through civilian oversight was for
- 21 everyone on the commission have a chance to lead if
- 22 possible.
- 23 And I know that when we went to 11
- 24 commissioners that became a little different, but all
- 25 the more reason why there should never be an opportunity



- 1 that we should have to stand in the way of other
- 2 commissioners having a chance to fulfill whatever
- 3 aspiration they may have for loading as well. Why in a
- 4 public body was there not -- were not people given an
- 5 opportunity to announce their aspirations for leadership
- 6 publicly in a public meeting give a platform or of sorts
- 7 that they may want to fulfill if elected, and let the
- 8 body decide in a democratic fashion. This was not done
- 9 in a democratic fashion. This was not done in the
- 10 spirit of unity and collaboration. This was done with a
- 11 divided spirit.
- 12 And I'm, you know, I'm not making any
- 13 personal accusations but I'm not happy to be on a body
- 14 that does not operate with integrity and does not
- 15 operate with a spirit of excellence, and so I'm -- I
- 16 needed to register that on the record my displeasure of
- 17 it for whatever it's worth. It's done now. I will
- 18 remain a very faithful member of this commission. I've
- 19 been on this commission before. I know how it goes.
- 20 I know what it means to serve the citizens
- 21 of this city, and that's what I plan to do as I've been
- 22 asked to do, but I don't think that any of us should
- 23 think that we're any better than anybody else and that
- 24 we've got to do -- we've got to play games to make sure
- 25 that certain people don't have their aspirations



- 1 fulfilled. We don't have to do that. We're adults, and
- 2 we're members of this community, and we deserve to
- 3 respect each other, collaborate with each other, and
- 4 then allow the wishes of the entire commission to be the
- 5 order of the day for us. But to put the machinations
- 6 behind it that were done in my absence on last week are
- 7 just extremely disappointing and reprehensible to me.
- 8 Thank you, Mr. Chair.
- 9 COMMISSIONER BELL: Duly noted and I
- 10 strongly disagree with you. I think the democracy
- 11 process went forward and we held election. As of last
- 12 year we had election that was some dissatisfaction.
- 13 There is no written policy. There's no nomination
- 14 process no more than the election itself that took place
- 15 when I was elected. It was contested for the chair and
- 16 I was elected, but there was no platform, there was no
- 17 ballot, there was -- it just took place in that time
- 18 frame, and, Commissioner, perhaps I didn't communicate
- 19 with you in terms of communications going out, but all
- 20 the commissioners were aware of election whatever time
- 21 frame.
- 22 Even prior to there was informal campaigning
- 23 for the chair and vice chair. May be you were not
- 24 privileged but other people had received calls and
- 25 contact. I won't get into specifics but individuals had



- 1 an opportunity. They knew that the term would be
- 2 expiring on June the 30th, and the new chair would be in
- 3 placed on July the 1st. So therefore that was dialogued
- 4 interaction even last year in reference to telephone
- 5 calls informally, but there was no formal process in
- 6 terms of being elected.
- 7 So now maybe the five was closed knit
- 8 between all the appointees. I understand that. I
- 9 understand the history of board of commission. I've
- 10 been involved since 1974 with the commissioner. From
- 11 the exception of it there was totally different concept
- 12 by appointees of the mayor, approved by the council.
- 13 Now there is a difference. The commissioners that
- 14 elected are normally go through an electoral process
- 15 have to campaign to get to the seat. It's not given to
- 16 us. We have to go through a process of a primary and
- 17 the general election.
- 18 So on arrival in January therefore some
- 19 commissioner be appointed five years. I have a four
- 20 year term. So there's a difference. We engage the
- 21 community. We engage our district. We engage city
- 22 wide. Appointing commission did not have to do that nor
- 23 more than having a community meeting. We out there
- 24 interacting and people look for expectation. When you
- 25 look at what took place last week our community was



- 1 invited, but we was not invited as commissioners.
- 2 You know, two days. They met Friday and met
- 3 Monday. We was not included. So according to the
- 4 council if we going to be a body, there's a difference.
- 5 I didn't make the charter, but there's a difference.
- 6 There's elected and appointed. And that's the reality
- 7 of it. That's the people spoke. That's what they
- 8 wanted.
- 9 COMMISSIONER VANN: So Mr. Chairman does
- 10 that mean that one of us is greater than the other?
- 11 COMMISSIONER BELL: I didn't say that.
- 12 COMMISSIONER VANN: Because you're elected
- 13 and I'm appointed.
- 14 COMMISSIONER BELL: What I'm saying, I think
- 15 there's a greater accountability.
- 16 COMMISSIONER VANN: You better than I am?
- 17 COMMISSIONER BELL: I said there's greater
- 18 accountability.
- 19 COMMISSIONER VANN: There's greater
- 20 accountability for you than it is me?
- 21 COMMISSIONER BELL: Yes, sir. Yes, sir.
- 22 That's my opinion. You got your opinion. That's your
- 23 opinion but I got my opinion. Commissioner Crawford,
- 24 you got the floor.
- 25 COMMISSIONER CRAWFORD: Through the chair



- 1 with all due respect to my brother Commissioner Vann. I
- 2 take offense to saying we engaged in something that was
- 3 dishonest and that integrity is being called into
- 4 question. There was no political chicanery that
- 5 occurred last week. What it was was democracy. Maybe
- 6 it didn't look pretty, but that's what it was.
- 7 Everything was done procedurally as Commissioner Bell
- 8 stated.
- 9 There were one or two commissioners that
- 10 were campaigning weeks ago, maybe even four weeks ago,
- 11 that was noted. So I just take offense to, you know,
- 12 what was stated and like I said with all I emphasized
- 13 with all due respect, and I do appreciate your opinion
- 14 and respect your opinion, too, of what occurred last
- 15 week but to say that's something dishonest and call our
- 16 integrity into question, and we just engaging in
- 17 democracy.
- 18 COMMISSIONER VANN: Mr. Chairman, though.
- 19 Mr. Chairman?
- 20 COMMISSIONER BELL: Yes, sir.
- 21 COMMISSIONER VANN: You just said that I was
- 22 not informed. You just said that.
- 23 COMMISSIONER BELL: I said perhaps you --
- COMMISSIONER VANN: So I'm saying that I was
- 25 not informed. I'm a commissioner, and I know you may



- 1 not look at me as one because I got appointed. You
- 2 know, you make think that I'm different than you are or
- 3 something for some reason. I don't look at it that way.
- 4 I thought we were brothers.
- 5 COMMISSIONER BELL: Bishop Vann, you know
- 6 that --
- 7 COMMISSIONER VANN: I know I was not
- 8 informed.
- 9 COMMISSIONER BELL: Well, I apologize, but
- 10 we communicated to all the commissioners like we
- 11 traditionally do, but like I say the process started 3,
- 12 4 weeks ago. I know when I was elected I started that
- 13 process two months out. You know, and some individuals
- 14 perhaps start at a late notice but I understand when
- 15 you're elected a block club or any form it's politics.
- 16 It's politics, and talking to former commissioner they
- 17 had the opportunity to have dialogue behind closed
- 18 doors. We cannot have that dialogue in terms of behind
- 19 closed doors.
- I wanted to have the forum in a public
- 21 setting where we have the electoral process. You can
- 22 see, we don't have that many people here. At the church
- 23 we had quite a few people there that witnessed democracy
- 24 at work. So I think perhaps you were not notified
- 25 properly, but I just say that information went out.



- 1 COMMISSIONER DEWAELSCHE: Mr. Chair, may I
- 2 please?
- 3 COMMISSIONER BELL: Yes.
- 4 COMISSIONER DEWAELSCHE: In terms of
- 5 notification that was probably one of the biggest
- 6 concerns that I had. I said it at the meeting and I
- 7 also sent you an e-mail, actually to all the
- 8 commissioners about that. We received notified --
- 9 you're right, people were campaigning, and I even
- 10 indicated in my e-mail. There were two that I knew were
- 11 interested in running for office. I didn't know that
- 12 there were other individuals that wanted to run. I
- 13 thought it was just the two because I had not heard from
- 14 anyone.
- 15 Nevertheless, I thought elections would be
- 16 the last week of June because the position was going to
- 17 be available July 1st. I always, always thought that.
- 18 Was never informed otherwise, so when the e-mail came
- 19 out one day before the election, it came out at 5:30 the
- 20 day before the election, I had a dinner that night. I
- 21 didn't see it until about 11:00 that night. So in a
- 22 sense I was not informed until just a few hours before
- 23 the election.
- Now according to the bylaws I saw something
- 25 about being notified of the agenda 24 hours or I'm sorry



- 1 2 days before, and so I also presented that as a
- 2 concern. I thought if it's on the agenda, if elections
- 3 are on the agenda, then we have to be notified with the
- 4 agenda two days before.
- 5 So I'm, you know, as far as democracy, yes.
- 6 Maybe at the meeting but I'm talking about before there
- 7 was not democracy if all of us were not properly
- 8 informed. And if Reverend Vann never got it because he
- 9 was out of town, then he was not properly informed. And
- 10 24 hours is not sufficient in my opinion.
- 11 COMMISSIONER BELL: Commissioner White.
- 12 COMMISSIONER WHITE: I just rise to
- 13 acknowledge the comments that were made by my
- 14 colleagues, and I believe that there's a point when
- 15 silence soon speaks for itself, and I applaud those who
- 16 are speaking up in the name of democracy, and as we
- 17 stand 50 years later since the signing of the voting
- 18 rights act heralding the importance and significance of
- 19 voting rights and democracy through an electoral
- 20 process, I'm just I'm glad to hear people are standing
- 21 up and speaking out where that needs to be spoken out
- 22 to.
- 23 If there was communications, I stand I quess
- 24 with my colleagues who were not communicated to whether
- 25 it be unintentional or intentional, but it is



- 1 problematic, and I'd also like to raise this concern
- 2 that we have individuals that look at their colleagues
- 3 on this body as less than equal on any level and I
- 4 certainly am disheartened by that to hear that from our
- 5 leadership, and I think going forward we should be on
- 6 the voice of cohesiveness as we seek to move this
- 7 process, this body, this department forward, and I don't
- 8 think that is a good step in the right direction.
- 9 COMMISSIONER VANN: Mr. Chairman, this will
- 10 be my last thing to say and, again, I'm not trying to be
- 11 argumentive nor disrespectful. I mean, that's not my
- 12 character at all, and those who know me know. The fact
- 13 that you stated that there is no formal process.
- 14 COMMISSIONER BELL: That's correct.
- 15 COMMISSIONER VANN: Is an embarrassment in
- 16 and of itself. If there is no formal process for a body
- 17 like this that is elected, those who are, then that's an
- 18 embarrassment. If we don't have any structure in place
- 19 to try to figure out our leadership specially since
- 20 we're going to do it in public on the public record with
- 21 reporters present, and everybody else present, then I
- 22 think that that's less than honorable.
- 23 I think we -- I think that there needs to be
- 24 a committee that you may appoint or individuals that you
- 25 may appoint that can come back with a recommendation for



- 1 policy and procedure, for policy and procedure as it
- 2 relates to our electoral process and that way whatever
- 3 discussions, if there's a majority who feels as if
- 4 appointed commissioners can't run for office and all
- 5 that kind of stuff or whatever, the idea is then it is
- 6 agreeable and the majority of the commissioners have
- 7 signed on to it.
- 8 To say that we have no formal process to me
- 9 is really a true embarrassment on our part after two
- 10 years if you say that happened last year, and if it
- 11 happened this year as it did, then I'm very, very
- 12 disappointed about that, and I'm through.
- 13 COMMISSIONER BELL: All right. Commissioner
- 14 Taylor.
- 15 COMMISSIONER TAYLOR: I just want to say I
- 16 agree with Bishop Vann in what he's saying about the
- 17 process. We do need to have a process for that, and it
- 18 just saddens me that this type of thing would happen
- 19 especially with my going out in another week or two but
- 20 we do need to have that process. We have more
- 21 commissioners. There was a time when we knew who were
- 22 going to be the chair. It was three of us, Commissioner
- 23 White, Commissioner Warfield, and me. So we knew that
- 24 was -- but this is different. There's, you know,
- 25 there's 11 people here, and it should be a process where



- 1 everybody knows when the election is and who's running
- 2 for office, and that's basically all I'm going to say
- 3 about that.
- 4 COMMISSIONER BELL: And I duly noted at the
- 5 last meeting those concerns. Some things were not in
- 6 place but you can't blame this board or the past board,
- 7 because it was just not there, because they did stuff
- 8 informally. So, therefore, as we move forward, I
- 9 indicated on the record, there would be the charge of
- 10 the next chair and the board to address those concerns
- 11 that's been duly noted.
- 12 I have -- there's no difference. We have
- 13 equal opportunity here but there is a title difference,
- 14 there's a responsibility difference, and that's clear.
- 15 That's why you have electoral process, and that's why
- 16 you have appointed 7 and 4, and that can be all set in
- 17 terms of the mayor appointing and people leave in terms
- 18 of not completing their terms.
- As you know Bishop Vann, I'm not that type
- 20 of person to, I have tried to put in place a whole of
- 21 lot of issue that was lacking in the past. This report
- 22 the bylaws was incomplete. We completed that. I have
- 23 initiated, some time we rely on electronically. It's
- 24 not always good. We have the same staff that we had
- 25 when we had 5 commissioner. Now we have 11. We have



- 1 the same staff. We have no control of our budget. We
- 2 do not get information timely, in terms of the
- 3 department or the city.
- 4 So those issues been with us for the last
- 5 since I've been on board, and I'm appalled that certain
- 6 things are not in place. We need more staff in terms of
- 7 dealing with what you asked for. You've got accommodate
- 8 11 commissioners. So it's different when you had 3 or 4
- 9 people. You sit down, and I was talking to a former
- 10 commissioner, they were able to resolve issue off the
- 11 record so they didn't have to comply with meetings.
- 12 They said it didn't mean anything. They able to resolve
- 13 those inhouse issues where we have to have a public
- 14 discussion.
- 15 I try to convene meetings, well, we can't do
- 16 that, you know, blah, blah, blah. As you well know
- 17 there got to be a process for the commissioner to have
- 18 dialogue whether it be off the record, on the record.
- 19 We don't have the that process. So that's got to be
- 20 worked up. I try to comply with old meeting, you know,
- 21 so those things, I agree with you a hundred percent.
- 22 But there's no malicious intent to sabotage the process.
- I was aware just even last year there was
- 24 election coming up and I wanted to be the chair. So I
- 25 took the step to interact with people and say I need



- 1 your support. That is democracy. That's politics as
- 2 you well know. That happens in churches in terms of how
- 3 that works. Commissioner Crawford.
- 4 COMMISSIONER CRAWFORD: Yes, sir. One last
- 5 comment. I just want to say, too, and all due respect
- 6 to Commissioner White I take offense to the comment of
- 7 being as you said the commission is some of you feel
- 8 like you're second class or less than. As Commissioner
- 9 Bell explained and all those who know the dynamics of
- 10 this commission has changed, we're elected by district.
- 11 You know, I'm responsible and have obligation and held
- 12 accountable by the people of my district. That's
- 13 democracy too.
- 14 So there's a real difference in
- 15 accountability as far as I'm concerned being elected to
- 16 District 3, and that's what I represent regardless as to
- 17 what statements are made in terms of if one needs to
- 18 temperate their remarks or something like that. I
- 19 represent the people in my district. I'm a police
- 20 commissioner, but first and foremost I'm a citizen of
- 21 this city, citizen in this country, and I'm a free black
- 22 man on the verge of independence, and freedom fireworks
- 23 next week. So I just want to add that.
- So when I say things, I'm representing the
- 25 district, I'm representing my people in that district,



- 1 and the voters who hold me accountable, and so there's a
- 2 difference in the dynamics here but it doesn't mean or
- 3 maybe that you feel or there's just a notion that you
- 4 feel less than or second class because, but we all sit
- 5 on this commission. We all sit, and as Commissioner
- 6 Bell stated last week, you know, we need to look at the
- 7 bylaws. The bylaws need to be amended in terms of the
- 8 election going forward. Thank you.
- 9 COMMISSIONER BELL: Commissioner Taylor.
- 10 COMMISSIONER TAYLOR: Yeah. I keep hearing
- 11 this somebody, one's less than the other, and I was
- 12 elected and I'm responsible to the people. Well, it's
- 13 my thinking that the appointed people are responsible
- 14 for the citizens of Detroit. When you elected you're
- 15 responsible for your district. So that to me was the
- 16 difference. So I think that ought to equalize
- 17 everybody.
- 18 COMMISSIONER BELL: Yeah. We all equal.
- 19 That's why they changed the charter to have the council
- 20 elected by the district and two elected at large, but we
- 21 all responsible for the people, but there's a little bit
- 22 more accountability within your district, because I'm
- 23 obligated to attend those meetings whereas appointees
- 24 can pick and choose, but I know just on the council here
- 25 Brendan Jones (phonetic) is everywhere. He cover the



- 1 city. The council district cover their district
- 2 thoroughly. Even the mayor got district manager that
- 3 cover. He got assistant district manager to make sure
- 4 the Mayor office is represented as you well know similar
- 5 to the neighborhood city hall.
- 6 So everybody is jockeying for accountability
- 7 because they know at some point in time you would face
- 8 reelection. Appointees don't have to worry about that,
- 9 you know, or you want to say I promise you. I would do
- 10 certain things. I want that commitment, but we can move
- 11 on. I'm willing to meet with any commissioner one on
- 12 one or three or four. I'm willing to have that dialogue
- 13 as the future vice chair, I would be supportive of the
- 14 chair and I would entertain all your concerns in terms
- 15 of Bishop Vann and outgoing commissioner that we all
- 16 want to be one body, but let's face with reality. When
- it come down to politics, it's politics. That's what we
- 18 witnessed on Tuesday. People voted four to three and
- 19 they had a whole lot of lawyers in terms of this is how
- 20 you got to approach it. They had a staff, this is how
- 21 you got to approach it.
- 22 Well, we don't have those blessings but we
- 23 rely on the attorney Linda Bernard to give us direction
- 24 and we was okay legally in terms of following the law of
- 25 the letter. So we move forward. So it's duly noted,



- 1 and we can get off this box and hopefully have a
- 2 thorough discussion how we going to approach it in the
- 3 future. So I thank you all for your input and I welcome
- 4 that, so, but I do not apologize in terms of the process
- 5 going out because the body showed up. We had a quorum,
- 6 and we went through the process.
- 7 The next -- any other old business?
- 8 Announcements. The next meeting's going to be June the
- 9 25th here at public safety headquarters at 3:00, and the
- 10 next community meeting, you're going to have a new chair
- 11 at that time, would be on July the 9th, City Temple 7
- 12 Days Baptist Church at 8816 Grand River, and you have
- 13 the announcement on the back of your agenda, so that's
- 14 at 6:30, as we move forward.
- So at this time going to have oral
- 16 communication from the audience. You have two minutes.
- 17 Please give your name and be respectful. We thank you
- 18 for your attendance in terms of coming out for the
- 19 meeting, the Board of Police Commissioners.
- 20 I stand corrected. Commissioner Willie E.
- 21 Burton showed up at least about 20 minutes ago. I
- 22 should have paused at that note, but we was in
- 23 discussion so. Let the record reflect he was here about
- 24 20 minutes ago; is that correct.
- 25 COMMISSIONER BURTON: Yes. Thank you,



- 1 Mr. Chair.
- 2 MR. JOHNSON: Good afternoon. Honorable
- 3 Board, my name is Don Johnson, I'm President of 12th
- 4 Precinct Community Relations and interim president of
- 5 City Wide Police taking over for my good friend Bill
- 6 Welburn who has some business to attend to.
- 7 My question and my comment is, and I hate to
- 8 put you on the spot Deputy Chief.
- 9 DEPUTY CHIEF FITZGERALD: Uh-oh.
- 10 MR. JOHNSON: But when we first met with the
- 11 chief in this room, he was telling us how he needed the
- 12 community to help him do this, do that, and report and
- 13 do this and that. I've had many of my colleagues who
- 14 have attended meetings, and I have attended meetings,
- 15 where the chief had said if there's not more than 40,
- 16 people he can't attend or he said that I really don't
- 17 have time to meet with the community, and so I'm
- 18 confused.
- 19 And then other day I heard about putting
- 20 more officers in midtown and downtown so that the people
- 21 coming from the suburbs can be safe and enjoy a meal.
- 22 Well I've been in Detroit 68 years. I would love to be
- 23 safe and enjoy a meal, and I've always told the chief I
- 24 support him one hundred percent whether he hear me,
- 25 whether he see me or whether I'm around at any time. I



- 1 support him a hundred percent, but I have questions when
- I hear comments like this, and it just bothers me
- 3 because the relationship we had as community with the
- 4 police department, and I heard all of you 30 something
- 5 years so you know what we went through the 70s and 80s,
- 6 and how a police would go up to a car to stop and talk
- 7 to them or write a ticket and get shot and what have
- 8 you.
- 9 We did a lot of soul searching to put this
- 10 organization together and try to repair the damage done.
- 11 And the community now is feeling left out. So I'm just
- 12 wondering what is the chief's motivation now for those
- 13 different comments. And I hear some people say, no, he
- 14 didn't say he wouldn't meet if there's 40 people or less
- 15 or he don't have time to meet with the community, and
- 16 unfortunately the chief is not here. So you see I have
- 17 to lay it in your lap and I apologize for that.
- 18 DEPUTY CHIEF FITZGERALD: It's not a
- 19 problem, Mr. Johnson, and I'd love to speak with you
- 20 afterwards.
- MR. JOHNSON: Yes, sir.
- 22 DEPUTY CHIEF FITZGERALD: Because I can't
- 23 talk about something I don't really know about. I don't
- 24 know what he said, what he hasn't said, but I've seen
- 25 the chief at a lot of events. I've seen him at events



- 1 where there's 15 people. And I've seen him at monstrous
- 2 events so I will talk to you afterwards if you have a
- 3 few minutes for me.
- 4 THE WITNESS: Yeah, I will.
- 5 DEPUTY CHIEF FITZGERALD: And I'll take all
- 6 your questions back to the chief and we'll get you some
- 7 answer.
- 8 THE WITNESS: Okay. And then just one last
- 9 point that I want to make a comment to Bishop Vann.
- 10 I've been knowing his family for a long time. His dad
- 11 was our elderly for the Saint Paul Church in Del Ray, a
- 12 little church that everybody wanted to close but he
- 13 fought like crazy to keep that church open. And I've
- 14 said this to Bishop Vann, and I say it to him every day,
- 15 every time I see him I hope your heart is good as your
- 16 father was. Thank you.
- 17 COMMISSIONER CRAWFORD: Mr. Johnson, I just
- 18 want to respond.
- MR. JOHNSON: Oh, okay.
- 20 COMMISSIONER CRAWFORD: What Mr. Johnson
- 21 said in reference to the chief's comment and the Deputy
- 22 Chief stated, the only person I feel whose opinion can
- 23 best respond to that comment is the chief.
- MR. JOHNSON: Right.
- 25 COMMISSIONER CRAWFORD: However, I will



- 1 state this. I don't recall last month, 6 weeks ago
- 2 Commander Betterson (phonetic) was at one of our
- 3 meetings and that same issue came up, the same statement
- 4 you just made in reference to what allegedly or the
- 5 rumor or that the chief said this or that. Commander
- 6 Betterson responded and said the chief didn't say that,
- 7 didn't make such a comment.
- 8 MR. JOHNSON: Okay.
- 9 COMMISSIONER CRAWFORD: So I'm just giving
- 10 you information that was given to us or stated at one of
- 11 our meetings by Commander Betterson who works for the
- 12 chief.
- MR. JOHNSON: Right.
- 14 COMMISSIONER CRAWFORD: So and you know with
- 15 all due respect and you know like I said the chief is
- 16 the only one who can appropriately answer your question
- in terms of the comment.
- 18 MR. JOHNSON: Yeah, and what I'm trying to
- 19 do, if I may, all I'm trying to do is I know Mr. Bell
- 20 and I have a lot of conversations about trying to pull
- 21 this thing together. We've had conversations before.
- 22 All I'm saying is we are at a critical junction in our
- 23 city. And I know there's a lot of wonderful things
- 24 going on downtown and midtown but when we hear
- 25 statements like this and when we see things that are



- 1 happening, and even when they were appointing the board
- 2 members for the Board of Police Commissioner and
- 3 everybody said did you put your name in a hat. And next
- 4 thing we know all the people have been ap pointed. I
- 5 mean, we're left, we came up with the charter but we
- 6 left out of the charter so we don't know what's going on
- 7 and all we're trying to do is be a part.
- 8 You know, I don't want anything. I just
- 9 want to live in the city of Detroit for the rest of my
- 10 life. And when I get ready to get up and walk outside,
- 11 I don't want to have to worry about nobody shooting at
- 12 me, or nobody doing this or nobody doing that. I know
- 13 my city's going to be great again one day but I rely on
- 14 all of you to help make that happen. So if all of you
- 15 are not on the same page, how are we going to be on the
- 16 same page?
- 17 COMMISSIONER BELL: Well, Mr. Johnson I want
- 18 to say that as the newly elected chair of City Wide you
- 19 should direct a letter to chief of police requesting a
- 20 meeting and also requesting him attendance as to
- 21 meeting. As you well know I have brought you to the
- 22 east side to help.
- THE WITNESS: Yes, sir.
- COMMISSIONER BELL: At the 9th precinct and
- 25 now we have two separate entities.



- 1 MR. JOHNSON: Yes, sir.
- 2 COMMISSIONER BELL: You provided that
- 3 leadership. When we talking about processes, this young
- 4 man here understand process because they didn't have no
- 5 direction guidelines too and I say, well, let me reach
- 6 out. You came to a meeting. I said, you got a
- 7 background.
- 8 MR. JOHNSON: Yes, sir.
- 9 COMMISSIONER BELL: Let me rely on you. And
- 10 people even challenged me in terms of why you involved
- 11 but because basically I was broken.
- MR. JOHNSON: Right.
- 13 COMMISSIONER BELL: And I tried to bring in
- 14 expertise and now we have two separate functional, they
- 15 just went to the electoral process too.
- MR. JOHNSON: Right. And they're working
- 17 well.
- 18 COMMISSIONER BELL: They're working well.
- 19 So now as we move forward people ask me how do one
- 20 become appointee of the mayor. I said you have to talk
- 21 to the mayor. I don't know. We, some people ask, well
- 22 do you have input? No, I do not have any input but how
- 23 that process work that is a perception, that's the
- 24 reality. The council raised those issues in terms of
- 25 chief, you need to, even though the chief is doing a



- 1 great job.
- 2 MR. JOHNSON: Right.
- 3 COMMISSIONER BELL: But you need to do a
- 4 better job to include people in terms of organization,
- 5 then we won't have this, as Mary Cheffield (phonetic)
- 6 called a Band-Aid approach to something that's so
- 7 serious that you don't even know what's coming to town,
- 8 and you weigh in on this issue. And then I also spoke
- 9 at that forum and stated that we are not included in the
- 10 process, and we have asked over and over again to just
- 11 be included in community involvement, and dealing with
- 12 public safety.
- MR. JOHNSON: Yes, sir.
- 14 COMMISSIONER BELL: Whether it be whatever
- 15 that is, but as you well know we are not in that mix.
- 16 And I echoed that to the mayor. We voiced that concern
- 17 when he called me up about the contract for the chief,
- 18 and I gave the chief a whole heartily endorsement even
- 19 though the board had taken a position, but I know he's a
- 20 good man. I know he's doing a great job, but know he
- 21 got a whole lot on his plate.
- MR. JOHNSON: Yes, he does.
- 23 COMMISSIONER BELL: Well he had to sit
- 24 there. He walked out and the council president and
- 25 council said come back chief. You can't leave this



- 1 forum. This is the people speaking and you need to be
- 2 here and we have to sit through here so you have to sit
- 3 through it. So he took his seat again, and that one
- 4 person after another spoke in terms of community
- 5 involvement. They want to be involved.
- We want one Detroit, but we not, you know,
- 7 there's a lot of perception. There's a lot of reality.
- 8 That's what we hearing in the community. I don't know
- 9 how many commissioners going out, but basically that is
- 10 what the concern -- we raised that tissue in the meeting
- 11 when we got a special report card, what about my
- 12 neighborhood? What about your neighborhood? Those are
- 13 reality that I know the chief of police is just one
- 14 chief of police.
- 15 THE WITNESS: Right. Right. And we don't
- 16 want to put no undue pressure on him but all we ask is
- work with us, and we'll do the rest.
- 18 COMMISSIONER BELL: Yes, sir. All right.
- 19 Thank you, sir.
- MR. JOHNSON: Thank you, gentlemen. Ladies
- 21 and gentlemen.
- 22 COMMISSIONER BELL: Any others? Thank you,
- 23 sir.
- MR. LEELAND: My name is Benjamin Leeland.
- 25 I'm a resident of downtown Detroit and a business owner



- 1 in downtown Detroit. I'm here because I tried to get a
- 2 hold of the chief of police. I sent e-mails that went
- 3 unanswered, and I called his office and I was told that
- 4 he would only meet with dignitaries and politicians. He
- 5 does not meet with private citizens of Detroit or
- 6 business owners.
- 7 I'm here because I don't feel safe anymore
- 8 in downtown Detroit. On May 28th I woke at 4 a.m. to
- 9 find my 29th floor renaissance city apartment on fire.
- 10 An employee staying the night had disabled the smoke
- 11 detectors, poured oil on the carpets, turned the oven
- 12 burners on high, stole company credit cards, banking
- 13 cards, iPhones, a 9 millimeter glock, the keys to my
- 14 company's store. He set fire to the kitchen, the living
- 15 room, my apartment hall, which I had to leave through,
- 16 and left with my 2013 Benz (phonetic).
- The police on the scene took copies of the
- 18 title and registration that I had, but they never
- 19 reported my vehicle stolen. The vehicle was later used
- 20 in multiple armed robberies or so I'm told. I provided
- 21 the officers on the scene with copies of the suspect's
- 22 social security number, his driver's license, and his
- 23 addresses. We were also able to use GPS tracking to
- 24 confirm where my car was for the next 24 hours. Three
- 25 hours my business manager and a lawyer friend drove to



- 1 the address of the GPS signal, and upon observed being
- 2 my Benz in his driveway, and the suspect parked at the
- 3 front of his house with the glock, the 9 millimeter
- 4 glock on him. They waited. They called police and
- 5 waited 30 minutes for them to arrive. They never
- 6 arrived. He left and he continued to drive around for
- 7 24 hours while we were able to track my vehicle, and the
- 8 police were never able to catch up even though he'd be
- 9 stopped for 3 hours at a time at that location.
- 10 I have been interviewed several times and
- 11 have been told there's no evidence that this person
- 12 committed the arson, attempted murder, the theft of the
- 13 gun or my car. Besides the siting of him with the gun
- 14 and my vehicle, there are security cameras in my
- 15 building, my parking lot; however, no requests were made
- 16 to view those cameras until two weeks after the event.
- 17 As far as I know there's no warrant has been
- 18 issued for his arrest. I fear for my safety, and I fear
- 19 for the safety of my employees. Why should I stay in
- 20 downtown Detroit?
- 21 COMMISSIONER BELL: Sir, I would, you have a
- 22 concern about service; is that correct?
- MR. LEELAND: Yes.
- 24 COMMISSIONER BELL: Would you talk to our
- 25 chief investigator right, sitting right there behind



- 1 you? Would you meet with her?
- 2 MR. LEELAND: Yes.
- 3 COMMISSIONER BELL: And she would entertain
- 4 your concerns.
- 5 MR. LEELAND: Okay.
- 6 COMMISSIONER BELL: And I don't know if
- 7 Deputy Fitzgerald would talk to you too?
- 8 DEPUTY CHIEF FITZGERALD: Yeah, I'd actually
- 9 like to talk to you afterwards too, if you don't mind.
- 10 MR. LEELAND: Okay. Thank you.
- 11 COMMISSIONER BELL: And thank you for coming
- down and bringing this to our attention.
- MR. LEELAND: Thank you.
- 14 COMMISSIONER BELL: Any others? Mother
- 15 Bernice?
- MS. BERNICE: Not today. I ain't heard
- 17 enough.
- 18 COMMISSIONER BELL: I'm not soliciting you
- 19 to come forward.
- 20 MS. PANNEL: Good afternoon. Sharon Pannel.
- 21 I just wanted to tell Linda Bernard on how nice of a
- 22 fair it was last night for Judge Damon Keith, and if you
- 23 didn't see it put it on your schedules. It's great. It
- 24 was phenomenal. Thank you.
- 25 COMMISSIONER BELL: Thank you.



1 MS. SMITH: Now that's something to talk about. Bernice Smith. Political activist. 2 That was a beautiful night. It had over 200 people at the MAX 3 4 Theater. I'm sorry none of you were able to attend 5 especially you White, you're always at anything like 6 that, but it was wonderful. The mayor was there and 7 even Gin Gin (phonetic) who I call, who was our former 8 governor. She sat two rows behind me, and when it was 9 over we hugged and she going to come back to Detroit and 10 open up for the campaign and you know who, who's running 11 for President, so we're going to be helping her I guess. 12 But anyway it was a good event. The people 13 there that you haven't seen in quite some time, Frank 14 Fountain who was a former Chrysler vice president, and 15 then you had, oh, I met Lyon's coach. He's a wonderful 16 person to meet. So that was good. And then of course 17 you know Judge Craig is always going to be everywhere, 18 and who else? We had pictures taken with the judge, and 19 it was a long line. Everybody wanted to take a picture 20 with him. So that was something that we looked at. 2.1 And it was just a wonderful event. I mean, 22 the people were very appreciate to the fact that the judge had been on the bench for so long, and he's 92 23 24 years old, and they think his memory is wonderful, at 25 least I do, because he thought about things way back



- 1 when he first started out being a judge. So, again, I
- 2 think it was a wonderful even and I'm sorry most of you
- 3 weren't there to be in attendance and appreciate it.
- 4 Reverend, it's going to be all right. We going to pray
- 5 on it. That's all I got to say. It's going to be all
- 6 right. Have a good evening. Take care. See you next
- 7 week.
- 8 COMMISSIONER BELL: Thank you. Commissioner
- 9 Crawford.
- 10 COMMISSIONER CRAWFORD: Yes. Young lady, do
- 11 you have any update for us? You were here a couple
- 12 weeks ago. Step to the mic and give us your name,
- 13 because kind of interesting to hear and if there's an
- 14 update on any kind of progress.
- 15 MS. FARMER: Yeah. I'm surprised you
- 16 remembered me, but thank you. Yeah, so actually
- 17 yesterday --
- 18 MS. BERNARD: Can you state your name?
- 19 MS. FARMER: I'm sorry. Alexis Farmer.
- MS. BERNARD: I'm sorry?
- 21 MS. FARMER: Alexis Farmer. So yesterday
- 22 actually I met with the director of the chief crime
- 23 intelligence bureau to kind of assess more about the
- 24 initiative and he was very supportive of it and said he
- 25 needed to get more permission from the chief, and get a



- 1 final blessing as to what information can we publish and
- 2 what they actually have to be disclosed. So it seems
- 3 like things are positive. So I'm keeping my fingers
- 4 crossed.
- 5 I'm meeting with Ms. Davis a little bit
- 6 later and talk to her about how we can get some of the
- 7 complaints compiled and have that also, and I'm also
- 8 very curious to know about the annual report as far as
- 9 the distribution. I know you asked as far as like when
- 10 and how that can be distributed, which I kind of had the
- 11 same question, because a lot of the stuff is publicly
- 12 available for other police departments, and I think it
- 13 should be available for the public as well.
- 14 COMMISSIONER BELL: That's the purpose of
- 15 it. By charter we're mandated to have this document and
- 16 so we now have it. And we'll be probably circulating it
- 17 perhaps by next week once we going through the printing
- 18 process, because making copies is so expensive as you
- 19 well know, so we have to get this printed up and see how
- 20 many copies we can make available for the public as soon
- 21 as possible. So I'm pretty sure that's going to happen
- 22 in the month of July if not sooner.
- 23 MS. FARMER: And would it only be physical
- 24 copies or would it be digitized as well?
- 25 COMMISSIONER BELL: I'm sorry?



- 1 MS. FARMER: Would there only be physical
- 2 copies or will it be digital?
- 3 COMMISSIONER BELL: I think we going to have
- 4 it on our website also. I think that's going to happen.
- 5 I don't see no reason why not, okay. Most documents are
- 6 on the website. So if we initiate that next week, we'll
- 7 let you know. So hopefully we have your name and e-mail
- 8 address and let you know as soon as possible. We should
- 9 have that up, okay. Commissioner Crawford.
- 10 COMMISSIONER CRAWFORD: Also too for the
- 11 record could you expound on what the initiate is for the
- 12 record.
- 13 MS. FARMER: So the initiate is entitled the
- 14 police data initiative. It's born out of the White
- 15 House, and the initiative has two different work
- 16 streams, one that deals with open data and the other
- 17 that deals with internal accountability. So I am
- 18 pushing for the Detroit Police Department to join in the
- 19 open data portion of it, which is to release at least 3
- 20 data sets that aren't currently open to the public,
- 21 things like use of force, complaints, officer involved
- 22 shootings, traffic and pedestrian stops, different age,
- 23 race, gender demographics of the Defendants and of the
- 24 officers as well.
- 25 And the Intel kind of building feature is



- 1 somewhat similar but it's hopefully to use the
- 2 information to better inform officers about training,
- 3 about different police tactics that are working, that
- 4 are not. And I think that information is valuable to
- 5 the public. It of course would be more transparent and
- 6 having more accessibility to what the police department
- 7 is doing, but it can also be beneficial to the
- 8 department if they're able to show more statistics about
- 9 crime rates going down, you know, carjackings, kind of
- 10 like less complaints and being able to say the
- 11 department is doing good work, and we are using good
- 12 tactics.
- 13 So I think on both sides it's beneficial.
- 14 The citizens will be for informed to have like more data
- 15 behind their perceptions. So I think it's beneficial
- 16 for all parties.
- 17 COMMISSIONER BELL: You said a whole lot.
- 18 COMMISSIONER CRAWFORD: Yes. Thank you.
- 19 COMMISSIONER BELL: Do we have your contact
- 20 number and e-mail and all that, and could you send us
- 21 something in reference to what you just said?
- MS. FARMER: Sure.
- 23 COMMISSIONER BELL: Then from there we can
- 24 share with all the commissioners. You see we're missing
- 25 3 or 4, but I think what you engaging is critical and



- 1 very important, so we'll make sure that you get a copy,
- 2 that we have dialogue with you in reference to your
- 3 role, okay. And thank you. I'm glad that Commissioner
- 4 Crawford brought you to our attention, and I appreciate
- 5 it.
- 6 MS. FARMER: Thank you.
- 7 COMMISSIONER BELL: Okay. So make sure you
- 8 see our attorney before you leave, okay.
- 9 MS. FARMER: Okay.
- 10 COMMISSIONER BELL: Okay. Thank you again.
- 11 Is there any other business before this board? The
- 12 chair would entertain a motion for adjournment.
- 13 COMMISSIONER TAYLOR: So moved.
- 14 COMMISSIONER BELL: So moved. Second. Been
- 15 properly moved and second. Ready for the question,
- 16 those in favor, aye.
- 17 COMMISSIONERS: Aye.
- 18 COMMISSIONER BELL: Those opposed? And
- 19 thank you for your attendance, and thank you for your
- 20 participation.
- 21 (Meeting concluded at 4:39 p.m.)

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| 1  | STATE OF MICHIGAN )                                      |
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| 3  | COUNTY OF WASHTENAW )                                    |
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| 5  | CERTIFICATE OF NOTARY PUBLIC AND COURT REPORTER          |
| 6  | I, Caitlyn Mancini, do hereby certify that I reported    |
| 7  | stenographically the foregoing proceedings and testimony |
| 8  | under oath at the time and place hereinbefore set forth; |
| 9  | that thereafter the same was reduced to computer         |
| 10 | transcription and that this is a full, true, complete,   |
| 11 | and correct transcription of said proceedings.           |
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| 18 | Washtenaw County, Michigan                               |
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| 75:20   | )  | 7                                    | 6                               | •                             | 2                             | 5                        |               |                  |        |
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| sort 15   |  |                                      |                                 |                               |                               |                          | 1             |                  |        |
|   |  | /                                    |                                 | _                             | O                             | •                        | 4             |                  |        |
| 32:22   |  |                                      |                                 |                               |                               |                          |               |                  |        |
| sortin  | g  | 2                                    | 9                               | :                             | 2                             |                          |               |                  |        |
| sorts 4   | 17   | :                                    | 6                               |                               |                               |                          |               |                  |        |
| soul 64   |  |                                      |                                 |                               |                               |                          |               |                  |        |
| South 4   |  |                                      | 2                               |                               |                               |                          |               |                  |        |
|   |  |                                      |                                 |                               |                               |                          |               |                  |        |
| space 1   |  |                                      |                                 |                               |                               |                          |               |                  |        |
| sparke  | d  | 1                                    | 6                               | :                             | 1                             | 5                        |               |                  |        |
| speak 4   |  |                                      |                                 |                               |                               |                          | 1             | 3                |        |
| 9:6,1   | 16   |                                      | 1                               | 9                             |                               | 2                        | 2             |                  |        |
|   |  |                                      | _                               | _                             | •                             | _                        | _             |                  |        |
| 64:19   |  |                                      | _                               |                               |                               | _                        | _             |                  |        |
| speaki  | n  | 3                                    | 2                               | 4                             | :                             | 1                        | 9             |                  |        |
| 24:23<br>54:16  | 3  | 2                                    | 5                               | :                             | 1                             | 7                        |               |                  |        |
| 54:16   | ĵ.   | 2                                    | 1                               |                               | 7                             | 0                        | :             | 1                |        |
| eneake  | - ,<br>5   | Δ                                    | •                               | 1                             | 5                             | •                        | •             | _                |        |
| speaks<br>specia<br>34:18   | ر<br>•   | 1                                    | •                               | _                             | 1                             | 1                        |               |                  |        |
| specia  | Τ.   | Τ                                    | 3                               | :                             | Τ                             | Τ                        |               |                  |        |
| 34:18   | 3  | 7                                    | 0                               | :                             | 1                             | 1                        |               |                  |        |
| specia  | 1  | ly                                   | 7                               | 5                             | 5                             | :                        | 1             | 9                |        |
| specif  | i  | ci                                   | a :                             | L                             | L۶                            | ,                        |               |                  |        |
| 15:23   |  | _                                    |                                 |                               |                               | ľ                        |               |                  |        |
|   |  |                                      |                                 | ,                             | _                             |                          | _             | _                |        |
| specif  | 10   | C                                    | 3                               | 4                             | 8                             | :                        | 2             | 5                |        |
| spirit  | . 3  | 6                                    | :                               | 9                             |                               |                          |               |                  |        |
| 46:16   | ĵ,   | 1                                    | 8                               |                               | 4                             | 7                        | :             | 1                | 0      |
| 47:11   |  |                                      |                                 |                               |                               |                          |               |                  |        |
| spirit  |  |                                      |                                 | $\cap$                        | _                             | 2                        |               |                  |        |
|   |  |                                      |                                 |                               |                               |                          |               |                  |        |
| SPILIC  | .e   | <b>⊐</b>                             | Τ.                              | U                             | :                             | $\sim$                   |               | _                | _      |
| spoke 9   | <b>:</b>   | 2                                    | 5                               |                               | 1                             | 2                        | :             | 1                | 9      |
| <b>spoke</b> 9  | 9:<br>6  | 2<br>9                               | 5<br>:                          | 8                             | 1                             | 2                        | :             | 1:               | 9<br>4 |
| <b>spoke</b> 9  | 9:<br>6  | 2<br>9                               | 5<br>:                          | 8                             | 1                             | 2                        | :             | 1:               | 9<br>4 |
| spoke 9<br>50:7<br>spoken   | 6 5  | 2<br>9<br>4                          | 5<br>:                          | 8                             | 1                             | 2                        | :             | 1:               | 9      |
| spoke 9<br>50:7<br>spoken<br>spot 63  | 6<br>5<br>3:   | 2<br>9<br>4<br>8                     | 5<br>:                          | 8                             | 1                             | 2                        | 0             | :                | 9      |
| spoke 9<br>50:7<br>spoken<br>spot 63<br>staff 6   | 6<br>5<br>3:   | 2<br>9<br>4<br>8<br>3                | 5<br>::                         | 8<br>2<br>5                   | 1<br>1<br>7                   | 2<br>7                   | 0             | :                | 9      |
| spoke 9<br>50:7<br>spoken<br>spot 63<br>staff 6<br>58:1,  | 5<br>5<br>6<br>6<br>7<br>7                               | 2<br>9<br>4<br>8<br>3                | 5<br>::<br>6                    | 8<br>2<br>5<br>1              | 1<br>1<br>7                   | 2<br>7                   | 0             | :                | 9      |
| spoke 9<br>50:7<br>spoken<br>spot 63<br>staff 6<br>58:1,<br>stages  | 5<br>5<br>6<br>2   | 2<br>9<br>4<br>8<br>3                | 5<br>::<br>6<br>:               | 8<br>2<br>5<br>1              | 1<br>7<br>:5                  | 2<br>7<br>:2             | 0             | :                | 94     |
| spoke 9<br>50:7<br>spoken<br>spot 63<br>staff 6<br>58:1,<br>stages  | 5<br>5<br>6<br>2   | 2<br>9<br>4<br>8<br>3                | 5<br>::<br>6<br>:               | 8<br>2<br>5<br>1              | 1<br>7<br>:5                  | 2<br>7<br>:2             | 0             | :                | 9      |
| spoke 9<br>50:7<br>spoken<br>spot 63<br>staff 6<br>58:1,<br>stages<br>stand 4   | 6<br>5<br>5<br>6<br>2<br>1:                              | 2<br>9<br>4<br>8<br>3<br>7<br>1      | 5:: 6:0                         | 8<br>2<br>5<br>1<br>,         | 1<br>7<br>:5<br>1             | 2<br>7<br>:2             | 0 2 0         | :                | 4      |
| spoke 9<br>50:7<br>spoken<br>spot 63<br>staff 6<br>58:1,<br>stages<br>stand 4   | 6<br>5<br>5<br>6<br>2<br>1:                              | 2<br>9<br>4<br>8<br>3<br>7<br>1      | 5:: 6:0                         | 8<br>2<br>5<br>1<br>,         | 1<br>7<br>:5<br>1             | 2<br>7<br>:2             | 0 2 0         | :                | 4      |
| spoke 9 50:7 spoken spot 63 staff 6 58:1, stages stand 4 34:1 54:17   | 65<br>65<br>62<br>14<br>7,                               | <ul><li>29483</li><li>7172</li></ul> | 5:: 6:0:3                       | 8<br>2<br>5<br>1<br>,         | 1<br>7:51<br>6                | 2<br>7<br>:2<br>2        | 0 2 0 :       | :                | 4      |
| spoke 9 50:7 spoken spot 63 staff 6 58:1, stages stand 4 34:1 54:17 standa  | 65<br>65<br>62<br>14<br>7,                               | <ul><li>29483</li><li>7172</li></ul> | 5:: 6:0:3                       | 8<br>2<br>5<br>1<br>,         | 1<br>7:51<br>6                | 2<br>7<br>:2<br>2        | 0 2 0 :       | :                | 4      |
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|        | 3                    | 6              | :        | 1             | 5          |          |          |        |    |        |        |    |   |    |
| s      | <b>t</b> (           | <b>)</b>       | <u></u>  | <b>y</b><br>1 | 3<br>9     | 6        | :        | 1      | 3  |        |        |    |   |    |
|        | t:                   |                |          |               |            |          |          |        |    |        | 6      |    |   |    |
|        | t:                   |                |          |               |            |          |          |        |    |        |        |    |   |    |
|        | 3                    | 2              | :        | 6             | _          | 3        | 7        | :      | 1  | 0      |        |    |   |    |
| _      | 3<br>4<br><b>t</b> : | 1              | :        | 2             | U          |          | _        | 1      | 1  |        | $\sim$ | 1  |   |    |
| 3      | L.                   | _ <            | = 1      | ٥.            | 9          | =:       | _        | _      |    | -      |        | 4  |   |    |
| 5      | <b>t</b> :           | 8              |          |               |            |          | Y        | Τ      | _  | •      | J      |    |   |    |
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|        | ul                   |                |          |               |            |          |          |        |    |        |        | _  |   |    |
|        | u:                   |                |          |               |            |          |          |        |    |        |        |    | 7 | _  |
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|                      | 3                                 | 8   | :                                       | 1  | 9                       | ,                  | 2                          | 0                    |                  | 3                          | 9                     | :                | 8                   |        |
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