DETROIT BOARD OF POLICE COMMISSIONERS

REGULAR MEETING

PAGES 1 TO 55

Taken at Detroit Public Safety Headquarters
1301 Third Avenue

Detroit, Michigan,

Commencing at 3:05 p.m.,

Thursday, January 15, 2015,

Before Wendy A. Boer, CSR 3505.



1	COMMISSIONERS:
2	
3	
4	MR. WILLIE BELL, CHAIRPERSON
5	MS. JESSICA TAYLOR, COMMISSIONER
6	MR. REGINALD CRAWFORD, COMMISSIONER
7	MR. RICARDO R. MOORE, COMMISSIONER
8	MR. WILLIE BURTON, COMMISSIONER
9	MR. RICHARD SHELBY, COMMISSIONER
10	BISHOP EDGAR VANN, COMMISSIONER
11	MR. DONNELL R. WHITE, COMMISSIONER
12	
13	
14	
15	REPRESENTING THE OFFICE OF THE CHIEF OF POLICE:
16	
17	DEPUTY CHIEF CHARLES FITZGERALD
18	
19	
20	
21	
22	
23	
24	
25	



1	Detroit, Michigan
2	Thursday, January 15, 2015
3	About 3:00 p.m.
4	
5	CHAIRPERSON BELL: Good afternoon. I'm going
6	to call the weekly meeting of the Board of Police
7	Commissioners to order. This is an afternoon meeting at
8	3:00. It's about 3:05, at the Public Safety Building.
9	It's good to see all of you here. I want to say first
10	of all, if I haven't had the opportunity to say happy
11	new year, it's the last week; but happy new year. So, I
12	want to say happy new year to all of you. And it's good
13	to see you at our weekly meeting.
14	I'm Willie Bell. I am your Chair this year
15	until June the 30th of 2015. And I'm looking forward to
16	the rest of the months that I have to interact in this
17	particular seat. So, it's a blessing to see the
18	commissioners that's here. And we are going to call the
19	meeting to order at this time. Look like we have a
20	proper quorum.
21	Let us pray. Heavenly Father, we just thank
22	you for this day. We thank you for a new year, a new
23	opportunity, Heavenly Father. We just want to give you
24	the honor and the glory and praise. And we thank you
25	for your grace and mercy each and every day of our



1	lives.
2	Heavenly Father, as we go forth as
3	commissioners, we ask your blessings on our
4	commissioners, a blessing on our chief and our deputy
5	chief who is here and others that are coming and those
6	who cannot make it. Heavenly Father, we ask a blessing
7	on our law enforcement family and our community,
8	Heavenly Father. We just want for reach out to those
9	who are hurting, Heavenly Father. We need a healing
10	touch that you might touch their heart and touch their
11	spirit as we need peace and tranquility in our community
12	and in our lives.
13	So, once again, we are just thankful as we
14	pause to give you the honor, give you the glory because
15	we know that all of the above is about you in terms of
16	your grace and mercy that we have this opportunity to
17	serve. And surely we are servants of the Lord in some
18	capacity, in some form. We just want to say thank you,
19	thank you. We come to you in Jesus' name. Let us all
20	say Amen.
21	I'm going to ask our Board secretary to
22	acknowledge the commissioners that's seated, and that's
23	Mr. George Anthony, our Board secretary.
24	SECRETARY ANTHONY: Thank you, Mr. Chair.
25	This is a role call for commissioners. Commissioner



Page 5 1 Lisa Carter has asked to be excused today. Commissioner 2 Willie B. Burton? COMMISSIONER BURTON: Present. 3 4 SECRETARY ANTHONY: Commissioner Reginald 5 Crawford? COMMISSIONER CRAWFORD: Present. 6 SECRETARY ANTHONY: Commissioner Conrad 7 Mallett has asked to be excused today. Commissioner 8 Ricardo R. Moore? 9 COMMISSIONER MOORE: Present. 10 SECRETARY ANTHONY: Commissioner Richard 11 Shelby is just walking in, sir. So, he is here. 12 13 Commissioner Jessica Taylor, I believe she is running late as well. And Bishop Edgar Vann? 14 COMMISSIONER VANN: Present. 15 SECRETARY ANTHONY: And Commissioner Donnell 16 17 R. White? COMMISSIONER WHITE: Present. 18 19 SECRETARY ANTHONY: Mr. Chair, you do have a 20 quorum. CHAIRPERSON BELL: Thank you, sir. I'd like 2.1 22 to introduce sitting in for Chief James E. Craig is our 23 Deputy Chief Charles Fitzgerald to my far left. 24 DEPUTY CHIEF FITZGERALD: Yes, sir.



CHAIRPERSON BELL: For us, we're going to get

	Page 6
1	to know him a little bit better, he is going to be known
2	as Chuck. That's the formal introduction of him. And
3	it's good see you this afternoon.
4	DEPUTY CHIEF FITZGERALD: Thank you.
5	CHAIRPERSON BELL: Thank you. And
6	Mr. Secretary, would you introduce the staff for the
7	Board of Police Commissioners?
8	SECRETARY ANTHONY: Thank you, sir. Miss
9	Pamela Davis Drake, our chief investigator, her mom
10	passed; and so, she is out today. And the funeral will
11	be Saturday, and the viewing is tomorrow. That
12	information went out to all the commissioners.
13	Miss Linda Bernard is out. She is she had
14	surgery on her eyes. But we are blessed to have
15	Mr. Lawrence Akbar from the chief investigator's office.
16	He's our supervising investigator. We also have
17	Mr. Robert Brown, our office manager. And Sergeant
18	Allen Quinn is recording our proceedings, and Miss Wendy
19	Boer from Hanson Court Reporting Service is taking a
20	transcript. That completes the introductions, sir.
21	CHAIRPERSON BELL: Thank you, sir. I want to
22	add, if you need information or require information in
23	reference to chief investigator's mother, you can see me
24	after the meeting or our Board secretary as far the
25	audience or any others, and we will provide information.

1	But the funeral is going to be Saturday morning in
2	Westland. So, if you want specifics on that, we can
3	share that with you or the chief investigator or I mean
4	supervising investigator will have that information also
5	in reference to
6	And while we are on that note of sadness, I
7	just want to acknowledge Commissioner Crawford in terms
8	of his mother home going was last week, held at
9	Ebenezer. Myself and Commissioner Moore and the
10	presiding Bishop Vann was presiding bishop in terms
11	of Ebenezer Church. It was a great service, filled with
12	the Holy Spirit in the house because she was a mother of
13	the church. And she served faithfully not only the Lord
14	but her family and the community and her church.
15	So, it was a service that we celebrated. And
16	I just wanted to acknowledge that. As Commissioner
17	Moore seated here, her first time to hear him preach.
18	But he didn't preach, he did the eulogy. But I'm
19	familiar with his spirit in terms of bringing the word
20	and sharing the Holy Spirit with us.
21	So, it was a good service. And I know that
22	the Crawford family was blessed by that experience
23	because this was her church. This is her family that
24	come from the east side of Detroit. Just want to throw

that in there. Blessings of 95 years. So, you was

1	truly blessed to have a mom and my understanding that
2	I can see where you got your spirit from. She was a
3	person to be reckoned with. But she had a loving touch.
4	So, I just want the record to reflect that Willie B.
5	Crawford made her transition. But she went to higher
6	ground.
7	COMMISSIONER CRAWFORD: Through the Chair, I
8	just want to make a public acknowledgement, thank
9	everyone for their support, prayers and the blessings.
10	And it was a great homecoming. And I just want to thank
11	everyone for all their kind words and support. Thank
12	you.
13	CHAIRPERSON BELL: Commission, you have before
14	you Item Number 7, approval of the agenda. So, the
15	Chair would entertain a motion to that effect.
16	COMMISSIONER VANN: So moved.
17	COMMISSIONER CRAWFORD: Second.
18	CHAIRPERSON BELL: Been properly moved and
19	second. Ready for the question? All those in favor?
20	COMMISSIONERS: Aye.
21	CHAIRPERSON BELL: Those opposed? Motion
22	carries. In your packet and prior to, you have the
23	minutes from Thursday, January 8, 2015. Commissioners,
24	the Chair would entertain a motion to that effect.
25	COMMISSIONER WHITE: So moved.



1	COMMISSIONER MOORE: Support.
2	CHAIRPERSON BELL: It's been properly moved
3	and second. Ready for the question? Those in favor,
4	aye.
5	COMMISSIONERS: Aye.
6	CHAIRPERSON BELL: Those opposed? Motion
7	carried. First, my report is going to be brief and to
8	the point. Basically, we held a press conference this
9	past Tuesday at Pleasant Grove Missionary Baptist
10	Church, Commissioner Shelby, myself and others.
11	Michigan United Detroit Pastoral Alliance for Change.
12	And Reverend Forsythe, the pastor, and that
13	organization, Minister Alliance, hosted the press
14	conference.
15	And it went forth in terms of media coverage
16	reference to I think the Free Press and Channel 2 and
17	the radio media and others in terms of their support for
18	our position in terms of the lack of power we have, in
19	terms of our standing with the City Charter.
20	So, that moved forth. And on that note, I
21	just want to further elaborate, on January 20th, next
22	Tuesday, at 7:00 p.m., at the same church, Pleasant
23	Grove Missionary Baptist Church, there's going to be a
24	prayer rally initially. And then we're going to have a
25	social justice forum afterwards. And that timeframe, if



Page 10

1	we go a little bit late, we'll probably stay to hear our
2	president. But you don't really have to you. But I
3	just want ocirculate the information out.
4	I know it was somewhat short notice. But the
5	Minister Alliance have a tight schedule. And they was
6	trying to work this in to kick it off for January of
7	2015. So, we was pleased in terms of the PR. And as we
8	know, we wanted to have something in terms of the church
9	foundation in terms of prayer and the rally and deal
LO	with the issues at hand. You know the issues at hand.
L1	It just surfaced again in terms of the Grosse
L2	Pointe officer and Highland Park. So, I think
L3	announcing this would be right on time. And we invite
L 4	the commissioners and the public to attend if your
L5	schedule permit and others who might want to come out
L6	next Tuesday at 7:00 p.m., and that we would welcome
L 7	that type of support.
L 8	If not, you keep us in your prayers as we move
L9	forward in terms of an agenda for 2015 in reference to
20	our Charter-mandated duties and responsibilities that we
21	are advocating. And I know that's going to happen this
22	year. So, I'm a man of faith and you are too. So, we
23	have to do work to achieve that purpose. So, on that
24	note, that is my brief report.



Now, the next item would be Number 10.

	Page 11
1	Sitting in for the Chief as I mentioned earlier would be
2	Deputy Chief Fitzgerald. You have the mic and you have
3	the floor.
4	DEPUTY CHIEF FITZGERALD: Yes, sir. Through
5	the Chair, the Chief does send his regrets. I know the
6	folks in the audience want to come see the Chief. But
7	unfortunately today you're stuck with me shortly. I'll
8	go through the stats real quickly.
9	Year-to-date stats as of this morning,
10	everything is looking really good. When I look at it, I
11	look at those green arrows. If the green arrows are
12	good, they're going down. Every statistical category is
13	going down with the exception of homicide. We have seen
14	a slight uptick since the beginning of the year. We are
15	up at about 66 percent over this same time last year.
16	But it's a number of ten versus four. So, it's we
17	are working on it. We are truly working on that.
18	Robbery, sexual assault, everything is a
19	double-digit reduction. Those are the numbers we really
20	want to see, even the Part 1 property crimes, 37 percent
21	decrease, 25 percent decrease. So, the numbers are
22	looking good as of this morning.
23	The other thing I want to talk about is the
24	Auto Show. Tomorrow night is the Charity Preview which
25	kind of kicks everything off. I know there's been media

1	previews and industry previews this week. But we will
2	be open to the public starting January 17, Saturday,
3	running through January 25th on a Sunday. So, it's
4	going to be congested downtown, which is good. It's
5	good for everything downtown.
6	Lastly, the Chief wanted me to talk about nex
7	Friday, January 23rd, we have a promotion class coming

2.1

Lastly, the Chief wanted me to talk about next Friday, January 23rd, we have a promotion class coming out of the Academy. And we also have graduation. There will be a graduation ceremony plus promotional ceremonies for lieutenants, sergeants, captains, commanders. That will start at about 10:30 a.m., at Greater Grace. So, we'd love to have everyone come out and attend. That would be great. That's about it, sir.

CHAIRPERSON BELL: Commissioners, any questions or concerns in reference to Deputy Chief's report on behalf of the Chief?

COMMISSIONER VANN: Mr. Chair, I think that you've already missed a very relevant situation. I don't know if we have it agendized (sic) or not. But maybe the Deputy Chief would like to give us some background on the incident that occurred with regard to the Highland Park Police and the Grosse Pointe Police and just exactly -- we understand there were no DPD involved in that. And, I think we are all happy to hear that.

1	But we know it did happen within our
2	jurisdiction. So, could you just address that for us?
3	DEPUTY CHIEF FITZGERALD: Yes, sir. Through
4	the Chair, without going into too much because it is an
5	active investigation. It is going to be investigated
6	through Grosse Pointe Park. The task force that was
7	assigned to this investigation well, for the
8	carjacking investigation was the Action Team that takes
9	place out of Grosse Pointe Park, led by Grosse Pointe
L 0	Park. We do have a sergeant and one police officer
L1	assigned to that task force. The sergeant was on
12	vacation.
13	And for those that actually watched the video,
L 4	we had after everything was done, we had our officer
L 5	actually did walk up, and then he walked back out of the
L 6	scene. That's the only involvement that he had. It's
L 7	my understanding he didn't witness anything. He pulled
L 8	up after the fact. But that investigation will have to
L 9	play itself out.
20	COMMISSIONER MOORE: Through the Chair, are
21	there any Memorandums of Understanding when you put
22	together a task force such as that?
23	DEPUTY CHIEF FITZGERALD: Yes.
24	COMMISSIONER MOORE: Is it a cookie cutter or



certain dynamics -- I understand some of those different

	Page 14
1	jurisdictions have tasers, whereas we don't in Detroit.
2	How does that go into play or can we see a copy of the
3	Memorandum of Understanding?
4	DEPUTY CHIEF FITZGERALD: Absolutely. I'm
5	sure that can be forwarded to you. Every MOU is set up
6	differently, based on the sponsoring task force. That
7	was put together by Grosse Pointe Park. The MOU was
8	drafted by Grosse Pointe Park and agreed upon by all the
9	parties. We have the task force with the DEA, FBI, all
10	separate, all individual individually drafted for
11	whatever specification they see fit in the MOU. But a
12	copy could be forwarded.
13	COMMISSIONER MOORE: Okay. Thank you.
14	CHAIRPERSON BELL: Any other questions,
15	concerns?
16	COMMISSIONER CRAWFORD: Through the Chair,
17	point of clarification. It's my understanding the
18	investigation is being conducted by the state police.
19	Wayne County Prosecutor, they wanted her to do the
20	investigation, and she handed it over to the state
21	police.
22	DEPUTY CHIEF FITZGERALD: That's very
23	possible. The last I heard, it was going back to Grosse
24	Pointe.



COMMISSIONER CRAWFORD: Well, that's possible.

1	But the state police, last I understood, the state
2	police was supposed be the ones conducting that
3	investigation. I think that's appropriate that the
4	state police conduct the investigation because the
5	organization, be it Grosse Pointe or any police
6	department, to investigate such an incident of their own
7	officers is like asking a fox to investigate the hen
8	house.

2.1

But look forward to, you know, once the investigation is terminated as to what really happened out there. And I just want to add on the comment that this is further evidence that police — that personal body cams are important not only for Detroit but all officers to be wearing body cams. And you have a different look.

There hasn't been a news media outlet that I have ever been interviewed by that didn't have two cameras. Every TV station has two, three or four cameras in the studio so you get a different -- it's like us being able to show -- one can say the police can tell their side or show their side of the story.

And also, the citizen had the cell phone and put it on Facebook you know. That's how it went viral so to speak. But we don't in Detroit. And, you know, it's been stated that we weren't involved in it. But



1	also those officers out there, they didn't have
2	there's no video, you know, for them to present their
3	side. So, look forward to the completion of the
4	investigation and, you know, let the chips fall where
5	they may.

2.1

CHAIRPERSON BELL: Thank you, Commissioners.

I just might want to add that when they had the homeless situation in Grosse Pointe on Mack, there was an effort to communicate concerns. And they somewhat addressed it at Commissioner Killeen, Tim Killeen of Wayne County which is his district and my district, District 4. And Councilman Spivy, who was just District 4 also and State Rep Alberta Tinsley-Talabi. We somewhat met in reference to that issue.

Commissioner Killeen suggested that we need to have some ongoing dialog with reference to Grosse Pointe Park and the issues at hand, and he wanted to initiate that. And I said I'm willing to participate because it's one thing to demonstrate but it's another thing to have some followup dialog, you know, in reference to —because I think those are plainclothes officers. Body cams would not be applicable to plainclothes officers wearing those at all. But it was on videotape. And the media been going after it for the past two, three days. And it's been ongoing.



	Page 17
1	So, we hope to initiate that. And I'll report
2	back to you how soon that takes place. But we not going
3	to be rushing in on this issue. We're looking at
4	overall concerning, you know I don't know about
5	Highland Park, but I'd say Grosse Pointe Park and DPD,
6	either issue about the area. So, it's going to be
7	ongoing. And I was pleased that the Mayor weighed in on
8	it right off the top in terms of contacting the
9	Prosecutor Worthy. And she suggested state police. I
10	think they will probably do a better job with the
11	investigating because they have an expertise and they
12	would be somewhat impartial. But I'm pretty sure Grosse
13	Pointe Park, because they obligated as officers, their
14	officer is involved too. They would have their own
15	in-house investigation like we would have too if we was
16	involved, internal affairs, whatever details. But I'm
17	pretty sure it will work out.
18	But it's been out there in terms of media
19	concerns. So, I'm glad you raised those questions,
20	concerns, at this meeting here. Any other comments or
21	concerns in reference to the Deputy Chief's report?
22	COMMISSIONER SHELBY: Through the Chair,
23	recently, there's been a surge in Family Dollars being
24	victimized too. I just had one victimized in my area on
25	Grand River. Any effort by the Detroit Police

1	Department to put together a task force to address the
2	Family Dollar Stores being robbed?
3	DEPUTY CHIEF FITZGERALD: Yes, sir. The
4	Family Dollar Store investigation was sent over to our
5	violent crimes task force. I can say we have brought
6	many of them to closure. I don't want to go into too
7	much because now we are going into a Federal Grand Jury
8	and whatnot. But they have two adults, one juvenile.
9	The two adults will be charged. They are looking at
10	lengthy, lengthy federal prison time.
11	So, I think there was 22 or 20 at one point.
12	It's I think they are going to lock up probably 16 or
13	17 of them in the closure of getting these three
14	individuals. The other the youth was taken to the
15	youth home. He's being held at the youth home.
16	COMMISSIONER MOORE: Through the Chair, what
17	is the federal nexus to those cases?
18	DEPUTY CHIEF FITZGERALD: A weapon used in a
19	robbery of a business in multiple I would say the
20	minimum sentencing on two of them are the 80 years. So,
21	it's a nice little hammer to take. That's the kind of
22	thing you like to get out and put that up in the Family
23	Dollar Stores that the last person that robbed this
24	place is now looking at 80 years in prison or received
25	80 years in prison. So, very very happy with the



1	outcome	of	that	invest	tigation	n.
2		(CHAIRE	PERSON	BELL:	Thank

2.1

CHAIRPERSON BELL: Thank you, sir. Any other comments? We can move to the next item of business would be standing committee reports. Subcommittees, I just wanted to share with the commissioners, we have an opportunity that we must revisit the committee assignments due to the fact that we have added two commissioners.

So, if you have a desire -- I've already received one concern with reference to serving on a committee -- would you send me an e-mail or send it to the Board secretary, and we will take a look at it and try to get it finalized by the end of the month.

We had a meeting scheduled. But due to Chief Investigator Drake's mom passing, we had to cancel that meeting, scratch the meeting this evening. We'll reconvene as soon as possible. But I don't think it's going to be next week, probably a couple weeks from now. Give her time to get herself back together and we back on schedule. But if you have a committee concern, please let me know right away, myself directly or the Board secretary.

New business. We have a Resolution. I don't want to do in injustice to the officer's last name, but that is Officer Edgardo Aponte. Okay. I think the



1	Resolution is in your package. Would one of the
2	commissioners be kind to not read the entire Resolution
3	but read the Now, therefore be it resolved? Do I have a
4	volunteer?
5	Commissioner Jessica Taylor is now joining us.
6	Good to see you.
7	COMMISSIONER TAYLOR: Thank you, sir.
8	COMMISSIONER WHITE: Mr. Chair, I'd be happy
9	to read the Resolution.
LO	
L1	Resolution Honoring Retiring
L2	Police Officer Edgardo Aponte.
L3	WHEREAS Edgardo Aponte was appointed to the Detroit Police
L 4	Department on April 20, 1987. Upon graduating from the
L 5	Detroit Metropolitan Police Academy, Officer Aponte
L6	began his career at the Third Precinct; and
L 7	WHEREAS Officer Aponte dutifully served the Court Section
L 8	for the Eastern District, and Firearms Inventory where
L 9	he remained until his retirement; and
20	WHEREAS During his law enforcement career, Officer Aponte
21	was the deserving recipient of a Major League Baseball
22	All-Star Recognition Award, the Rosa Parks Funeral
23	Recognition Award, and the Super Bowl XL Recognition
24	Award, one (1) Lifesaving Citation and Medal, two (2)
25	Perfect Attendance Awards as well as numerous letters



1		of commendation from citizens and superiors; and
2	WHER	EAS Officer Aponte has tirelessly served the Detroit
3		Police Department, the citizens of Detroit and its
4		neighboring communities for 27 years. His
5		professionalism, commitment to public service,
6		integrity, and dedication has been a credit to the
7		Detroit Police Department. He is highly respected as a
8		consummate professional throughout the law enforcement
9		community.
10	NOW,	THEREFORE BE IT RESOLVED That the Detroit Board of
11		Police Commissioners, speaking for the citizens of
12		Detroit and the Detroit Police Department, award this
13		resolution in recognition of Police Officer Edgardo
14		Aponte's 27 years of dedicated and diligent public
15		service. His professionalism, integrity and standard of
16		commitment to the city of Detroit and its citizens merit
17		our highest regards and best wishes for continued
18		success.
19		We salute and congratulate you, Police Officer
20		Edgardo Aponte. Signed, The Detroit Board of Police
21		Commissioners.
22		CHAIRPERSON BELL: Thank you, Commissioner
23		White. The Chair would entertain a motion to receive
24		this Resolution into our archives in terms of formal
25		records.



1	COMMISSIONER MOORE: So moved.
2	COMMISSIONER CRAWFORD: Second.
3	CHAIRPERSON BELL: It's been properly moved an
4	second. Ready for the question? All those in favor?
5	COMMISSIONERS: Aye.
6	CHAIRPERSON BELL: All those opposed? The
7	motion carries. Thank you, sir. 27 years of
8	outstanding service. So, that's why we have a class
9	graduating to fill these shoes of that type of
10	experience. And I'm pretty sure we always going to see
11	retirement. And I know as a retiree, we're happy to
12	look forward to that. But we are concerned about
13	recruitment and retention and hiring police officer,
14	good officer for the job.
15	Any old business?
16	COMMISSIONER WHITE: Through the Chair, just
17	as a question, during our strategic planning session,
18	there was a conversation and I was not present at the
19	following meeting. But there was a conversation about
20	the Board starting a fund for incidental things that we
21	have in our office, i.e., refreshments and the like and
22	water. And I am not clear if that motion was put forth.
23	CHAIRPERSON BELL: No, no motion. We were
24	waiting on you to get back to address that motion. I
25	thought we thought it was a great idea. And we thought



1	that Commissioners would be supportive of that because
2	we need that type of miscellaneous
3	COMMISSIONER WHITE: Sir, if I could, before I
4	put the motion forward, just in terms of context,
5	Commissioners, it's been past practice that
6	Commissioners have provided funds that allowed this
7	office to have refreshments, snacks and things when we
8	are running in and out of the office. And during our
9	strategic planning session, a recommendation was put
LO	forth that Commissioners would put forth \$100 a year
11	each. That would allow this pot to the office, that our
12	refreshments would continue to be stocked.
L3	Historically, we have provided one of our
L 4	stipend checks back. But I think we just rounded it off
L 5	at a hundred dollars each. There was conversations
L 6	about each member taking one month versus another month.
L 7	And I think the cleanest way to do it would be that each
L 8	Commissioner just put forth a hundred dollars between
L 9	now and the end of February. And I'll put that into the
20	form of a motion, Mr. Chair.
21	COMMISSIONER VANN: I second it.
22	CHAIRPERSON BELL: It's been properly moved
23	and second. You ready for the question? Those in
2 4	favor?



COMMISSIONERS: Aye.

1	CHAIRPERSON BELL: Those opposed? Motion
2	carries. And if Commissioner White recalls, I
3	volunteered to initiate the first check of a hundred
4	dollars. And I will do that forthwith, next meeting,
5	the month of January. You do not have to wait. You can
6	initiate that as soon as possible if you want to dispose
7	of that item. You can do that or you can wait until
8	whatever it is. But we want to establish that fund
9	right away because we have some instances that we can
10	utilize in terms of miscellaneous issues. Thank you,
11	Commissioner White.
12	COMMISSIONER WHITE: Mr. Chair, just through
13	the motion, I believe it was referenced that by the end
14	of February. And so, through the Chair, if we could ask
15	our secretary to memorialize that in the memo to all
16	commissioners that before February 28th, our commitment
17	of a hundred dollars be fulfilled.
18	CHAIRPERSON BELL: I'm glad you clarified that
19	motion. So, you heard the deadline. And we want you to
20	be in good spirit, to surrender your funds as soon as
21	possible by that deadline. Thank you, sir. Thank you,
22	sir. That was timely.
23	Any other discussion as far as old business?
24	Announcement. Our next community meeting will be the
25	second Thursday in February, February 12th, Matrix Human



1	Service Center, 13560 East McNichols, in the area of
2	Gratiot and 6 Mile, for you westsiders. That's at
3	6:30 p.m.
4	So, we should be if you get a copy of the
5	agenda, you have time to look it up and share it with
6	others on how to find that location. Some of you know,
7	District 3. Whose district is that?
8	COMMISSIONER CRAWFORD: That's mine.
9	CHAIRPERSON BELL: The host Commissioner is
10	going to be Commissioner Crawford. And that's
11	Councilman Scott Benson also in that area. So, I know
12	we are going to have a great turnout over there. And
13	so, I'm looking forward to Gratiot and 6 Mile. And that
14	center, they do a whole lot of activities there ongoing,
15	you know, you used to work in that building too, right?
16	COMMISSIONER TAYLOR: I am there now.
17	CHAIRPERSON BELL: So, that's the next
18	location. We follow the script to make sure we
19	communicate that meeting notice early enough for people
20	to do some pre-planning. Thank you, Robert Brown, in
21	terms of working out the logistics on that.
22	Our next meeting would be next week on
23	Thursday, January 22nd, right here at the Detroit Public
24	Safety Headquarters at 3:00. So, that's the timeframe
25	for our next meeting and any of our community meetings.

1	So, mark your calendar. Mother Bernice, did you get
2	that?
3	MS. SMITH: Yes, sir.
4	CHAIRPERSON BELL: Okay, good. Item
5	Number 15, oral communication from the audience. At
6	this time, you have two minutes. We are somewhat
7	flexible with that. But we ask you to give your name
8	and be respectful to make your comments of question or
9	concern.
10	I want to note for the record, Chief Craig is
11	not here, but Deputy Chief is sitting here because
12	sometimes people will state, well, he should be here.
13	But he's not here. So, we have the Deputy Chief
14	representing the Chief. So, I don't see anyone have
15	that concern. But I just think that sometimes we need
16	to say that off the top so people won't go there. But
17	he is not here. But we have a highly paid deputy chief.
18	The mic is yours. Please come forward.
19	MR. WELBORNE: Good evening to the Board,
20	Deputy Chief. Bill Welborne, City Wide. I got a
21	question. It was brought up, it was talking about the
22	Dollar Stores. And I was wondering why they're the ones
23	always getting robbed all the time. When I'm out
24	patrolling, we tell the Dollar Stores in my area, when
25	it's time for them to close, we will come around and

1	wait around until their people get out.
2	That is, we will give them a window of
3	15 minutes. And the one on 8 Mile and Schaefer, we go
4	around there, we wait 15 minutes, half an hour,
5	45 minutes. They are still not out of there. And I
6	tell them, I said, I'm sorry, I can't wait, you know,
7	half an hour. I'm not going to wait a half an hour for
8	you. And I have noticed, I go time and time, I go on 7
9	Mile, you know, Wyoming, 8 Mile and Schaefer. And the
10	clerks there, they don't pay attention to what's going
11	on.
12	They're doing this (indicating) all the time.
13	They never look up to see who is coming into the store.
14	And I wonder if that's one of the problems or is it
15	because the cash register is right near the door? You
16	go in Meijer's, the cash register is all the way down
17	from the door. And I was wondering if that's the
18	problem, if it can be solved by moving the cash
19	registers away from the door or anything else. I'm not
20	sure. I just been looking at it. And it always comes
21	up every time I look around, your hear Dollar Castle,
22	Dollar Store getting robbed.
23	CHAIRPERSON BELL: Sir, are you offering that
24	DPD, Detroit Police Department, can offer them some
25	crime prevention tips in terms of the do's and don'ts in



1	terms of operating their business, closing and cash
2	registers, that type of activity? Would that be a
3	suggestion.
4	MR. WELBORNE: Well, that might be helpful
5	because, you know, the one on 8 Mile, they got one
6	little girl there, I think she is about 17. She's by
7	herself counting money at night. That's ridiculous to
8	me. And the owners, all they worry about is money you
9	know. Sometimes you got to cut back a little bit.
LO	I been in business myself. And you got to
11	have people there all the time to watch the place. And
12	you got to forget making that extra dollar. You make a
13	hundred, you want to make two hundred, that extra
L 4	hundred.
15	CHAIRPERSON BELL: I don't think we can tell
16	them how to run their business, but I think we can
L 7	perhaps offer some crime prevention tips in terms of
L 8	MR. WELBORNE: That might help, anything,
L 9	because
20	CHAIRPERSON BELL: Maybe the Deputy Chief
21	maybe the neighborhood officer or the crime prevention
22	could go out and do some surveying and offer that type
23	of service you're suggesting perhaps.
24	MR. WELBORNE: Go by there and talk to them or



something like that. I've talked to Officer Crauter

Page 29

(phonetic) over at the 12th over there. And I told then
about it. And I think he's went by the one on Schaefer
and 8 Mile and talked with them. But maybe we might
have to do it all around the city. I'm not sure. I'm
just trying to come up with some kind of solution
because you hear it every day, every day. They get
tired of hearing it, you know. So, I just thought I'd
bring that up.

DEPUTY CHIEF FITZGERALD: Just for the Chair, we have met with the Family Dollar loss prevention team numerous times. We had just not even six months ago we had the senior vice president for Family Dollar upstairs on the fourth floor. We discussed all these matters with them. They have changed their policy quite a bit to keep some of their money unfortunately. And I say unfortunately because they are not willing to bend on how they have their setup right now.

Some of the things they have changed is that -- it's unfortunate for their employees that if you get robbed for more than \$250, the employee is fired because they think it's an inside job. So, they have protocol. They have to drop money so often. It's a cash business unfortunately. So, they do become a target unfortunately, especially --

MR. WELBORNE: They want to lose money, is

1	that the deal?
2	DEPUTY CHIEF FITZGERALD: We have talked to
3	them numerous times, sir. We have pushed that for years
4	now.
5	CHAIRPERSON BELL: That's all we can do, sir.
6	Like I said, it's a cash business. And they got
7	criteria on how they operate. But we can still
8	constantly suggest. But if you providing the service,
9	then I would just give it my best shot, move on to
LO	another Dollar Store, could be more helpful in terms of
L1	that wait period that you might appreciate. I don't
12	know. But we appreciate it.
L3	MR. WELBORNE: Most of them about the same.
L 4	They tell you they're going to be out in the fifteen
L5	minutes. I can say fifteen minutes, we out there with
L6	the light going around. And people see the light, they
L 7	have to keep on going. So, we try to make sure people
L8	get out and they'll be safe. And after that, I can't
L 9	wait a half hour. I got to patrol my area.
20	CHAIRPERSON BELL: I understand, sir. Thank
21	you. Thank you. Any others?
22	MR. MAYFIELD: Good afternoon. My name is
23	Roscoe Mayfield. I'd just like to make a comment. This
24	happened, incident happened, in the Eighth Precinct on
25	Grand River and Southfield at the Power House Gym



1	CHAIRPERSON BELL: Excuse me.
2	MR. MAYFIELD: And it was an incident that
3	could have turned out bad but turned out good because of
4	the response to the scene by the scout car. What
5	happened was that two gentlemen that was in there
6	working out. They see another gentleman that had
7	committed a crime against them. And they wanted to get
8	into a fight, altercation. The owner of the mother,
9	goes out to try to quell the situation.
10	And like they was getting ready to go out to
11	the car to get some type of weapons. And one of the
12	other members in the gym called the police. And the
13	police responded in a good time to quell anything that
14	might have got out of hand.
15	So, I just wanted to put that out there that,
16	you know, lot of times I get on about the department not
17	responding in good time. But this time they did a good
18	job. And just wanted to mention that.
19	CHAIRPERSON BELL: Thank you, sir. Appreciate
20	it.
21	MS. SMITH: Good afternoon. Bernice Smith. I
22	know I can't to the Commissioners, I know I can't
23	speak to my favorite dinner partner over there. But
24	welcome to our meeting. Let me explain it to you. Now,
25	we were at an affair, and he was substituting for the



1	chief. And we sat next to each other at the dinner.
2	And it was very informative. That was my first time
3	meeting him. So, he is a nice young man. So, I
4	appreciate him.
5	The only thing I want to tell you today is
6	that Commissioner Bell made a very good presentation on
7	the air yesterday on Mildred Gatis' show. He explained
8	what the Commissioner committee is going through with
9	all this trying to take away your power. And I think he
10	made a good presentation in regards to that.
11	Also, I am so glad that it wasn't the Detroit
12	Police Department that was out there in this situation.
13	And I had a meeting with the Mayor. I was at a meeting
14	that he was in attendance to Tuesday. And I mentioned
15	it to him also. And he said, Miss Smith, we are going
16	to take care of it. But the fact is I just told him I
17	was elated because I feel as though the Detroit Police
18	Department, they know what they have to do. They know
19	how to take a prisoner into captivity.
20	And also, first thing I believe that what they
21	should have did to avoid all this was search the man.
22	This way before you handcuff him, I think you should
23	search all the criminals.

I'm going to get through in a minute. But anyway, I'm just glad that the police department was not



24

1	involved. And I understand that Kim Worthy, she's
2	passed it on to the state police. And I think the state
3	police will do a good job. They know what they can do.
4	In other words, they have a good reputation, and they
5	will take care of it. I'm through, Brown. Thank you so
6	much.
7	CHAIRPERSON BELL: Mother Bernice, anything
8	else you want to say? I thought I'd surprise you with
9	that.
10	MS. SMITH: Well, another thing, it kind of
11	bothers me I would think I know you got a lot
12	most of you have a lot to do. And times when we lose
13	one of our loved ones but I think it's nice to know
14	that you should show up to one of you each one of
15	you's service of your relatives. I was there and had a
16	nice time meeting his family with Crawford and Bell. I
17	missed your speech.
18	But the Reverend, you guys, you all missed
19	something. The Reverend can really lay it out. He is a
20	good I know him way back in the 70's when he was
21	do you still have the task of music like you did?
22	COMMISSIONER VANN: I still
23	MS. SMITH: He has talent on top of talent.
24	He was a director of a choir. We used to go to Joe

Lewis Arena. And when he get up there with his choir to

									Page	34
sing,	everybody	was	silent.	And	it	was	just	a	wonder	ful

2 presentation that he did. And he is -- he gets happy

3 too along with his singers and jumps up and down and

4 going on. But I just want to let him know he's come a

5 long way. And I'm very proud to know that he is still

6 here doing the Lord's work. And we are very proud of

7 you. And I just want to let you guys know, it's nice

8 when you come to attend one of your members' services.

9 See, I been in the funeral business for so long. And it

10 makes you feel good when you know that your members care

11 about you and come and give their condolences. So,

12 that's all I got to say. I'm not fussing now. I'm just

telling you to remind you to come whenever you have a

service for one of you. It's nice to see when you come

and hug us you know. It really feel good. I'm through.

16 Thanks, Brown.

17

18

19

20

2.1

22

23

24

25

1

CHAIRPERSON BELL: Any other comments from the audience? I just want to say that the last most pressing matter from 2014, we are concerned about the cab driver situation. And they was at our last meeting, and the Chief was there. And I just hope that Commissioner Crawford and others, that we can weigh in to see how we can assist to resolve this issue in reference to the cab drivers in the city of Detroit that's trying to conduct their business in a safe



1	manner. When I heard I think this young man are
2	you a cab driver?
3	MR. JONES: Yes, sir, I'm a cab driver.
4	CHAIRPERSON BELL: I just want to say I'm
5	going to give you the mic in one minute. I just think
6	that if we can try to weigh in on it, to see how can we
7	work some type of conclusion to that. I know the Chief
8	hopefully the staff is going to meet with them from
9	last week. I don't know if that took place.
10	DEPUTY CHIEF FITZGERALD: I don't either. I
11	can find out though.
12	CHAIRPERSON BELL: I would hope that you could
13	indicate that we are concerned and perhaps report back
14	at the next meeting in terms of where we are, you know,
15	where we at with that particular matter.
16	DEPUTY CHIEF FITZGERALD: Yes, sir.
17	CHAIRPERSON BELL: I just think that it's a
18	hazardous job. In most cities, cabs are really do
19	extremely well. They provide a service. We was in
20	Kansas City, you know. It was just really a plus plus
21	to have that type of accommodation. And it's
22	unfortunate it's not the case here when I hear about a
23	cab driver receiving, you know, 15, 20 tickets you know.
24	I don't know all about the bottom line. But I do know
25	that we need to have some more dialog to see can we



1							resolution.
	resolve	rnar	$\Gamma ()$	SOME	$\Gamma \vee \Gamma \cap C$	$()$ \top	resolution
L	TCDCTVC	CIICC	\sim	DOILLO	c	\circ	T C D O T G C T O I I

so, I know they have been before council. I
suggested if they can't get it resolved at that level,
they need to take it to the top. And that would be the
Mayor of the city of Detroit, Mayor Duggan in terms of
weighing in on it. But when I hear the other businesses
trying to you know, when I hear the pushback, that
other black businesses are trying to stay downtown or
mid town and they get pushed out of Detroit downtown,
you know, that's a division right there. And we should
be conscious about, you know, people that were
established at Cobo Hall for a long time, and they was
moved out of that building there.

So, you should know, that we should be concerned in a city with 80 percent African-Americans in terms of trying to do business in the city of Detroit, it's a challenge. And that's the feedback I have been getting. How can we address that? I just -- I am not on a soapbox. I think we need to look at this particular matter that falls --

COMMISSIONER CRAWFORD: Yes, sir. Through the Chair, I haven't had any recent communication with the president of the cab company which come before us and was at our last meeting. I had — after that meeting, we communicated twice within a week. And I told him to

1	make sure that he calls me and communicates, you know,
2	with me in terms of whenever there's a meeting or the
3	next meeting with the Chief or anyone so that we could
4	get some kind of resolve some of these issues. And
5	it's really a very critical time because this is the
6	Auto Show. It's the International Auto Show at this
7	time which starts actually tomorrow is the actual
8	Black Tie Night.
9	And this is the busiest time of the year for a
10	cab this week, the week of the Auto Show. So, it's not
11	only this year but also too, you know, it's the way that
12	you provide a living for yourself and your family. So,
13	I will reach out to him again sometime this evening or
14	tomorrow. But he hasn't informed me of any meeting or
15	any movement so to speak on that issue.
16	CHAIRPERSON BELL: Thank you, sir. I know
17	you're going to do a followup on that.
18	DEPUTY CHIEF FITZGERALD: I'm sorry. Through
19	the Chair, Sergeant Carter, once the gentleman is
20	finished, she can follow up as well. She has
21	information.
22	CHAIRPERSON BELL: You want to speak now?
23	MR. JONES: I'm part of the Cab Association.
24	Our next meeting is on the



CHAIRPERSON BELL: Your name?

1/15/2015

Page 38

1	MR. JONES: Daniel Jones. Our next meeting is
2	the 28th at the Whole Foods, second floor. That's our
3	next meeting. I am coming here to let you guys know
4	that. This is nine tickets in less than two weeks. I
5	was given the ticket from a police officer because he
6	said that I was standing in the wrong spot. Okay.
7	Well, I accepted that that week.

Well, he stopped me the following week and had my cab towed and had me arrested. Well, now he had me arrested, they said I had a warrant for my arrest in Flint. Well, we checked it. The warrant wasn't for Daniel Jones. The warrant was for Daniel Martin Jones. He knew that I was not that guy. So, I got my cab towed.

I been out of work ever since then. I'm

trying to get my -- I drive a CDL -- I have a CDL

license that he know I have. That's how I make my

living, driving. I'm a driver. I can't get a job right

now because -- until I get rid of these tickets.

CHAIRPERSON BELL: Sir, why don't we do this? We're going to allow the Sergeant to speak if you would take your seat because you were at our last meeting you raised your concerns. And perhaps you can talk -- once again, I know you was going to meet with the Chief's staff at that meeting. I don't know if it took place.

1	Perhaps the Deputy Chief can talk to you one on one
2	after the meeting. But we are going do a followup in
3	reference to Commissioner Crawford is going to take the
4	lead. I know Deputy Chief Washington was involved. But
5	you made it clear, two or three individuals spoke to
6	that matter last week. So, we are going to follow up.
7	That's why I made the remarks in reference to this
8	issue. We are going to try to work it out or get some
9	type of resolution to it. So, would you entertain
10	MR. JONES: Well, I also attended a meeting of
11	the City Council. I hear one thing. They City
12	Council say one thing. I hear the police officer say
13	another thing you know. My life depends on me driving.
14	CHAIRPERSON BELL: Yes, sir.
15	MR. JONES: At the present time, I am not
16	employed. I have to wait until March before I can even
17	apply for a job.
18	CHAIRPERSON BELL: We hear you, sir. We hear
19	you loud and clear. Thank you, sir.
20	SERGEANT CARTER: Good afternoon, Sergeant
21	Carter, Downtown Services. In relation to your
22	complaints as far as the cabs, we have been working
23	diligently with the Cab Association. October 3rd, we
24	issued a teletype for a relaxed enforcement with the cab
25	drivers. And then we went back in on November the 3rd



l and we extended it until February 3	3rd
---------------------------------------	-----

2.1

We passed over 35 complaints of a cab driver
saying they were issued ORDS that were unfair. Those
ORDS, we went through and we did our investigation. The
ORDS were legitimately issued. The issue is that
downtown Detroit doesn't provide a whole lot of cab
stands. But what we have done since this ORD was
issued, the teletype was issued back in October, we have
made accommodations to afford them ample space for them
to stage.

If you look over here at Washington Boulevard in front of the Book Cadillac, that side — on the side, on the north side next to the Federal Collateral Building, there's a spot there. It's a curb cutout. And it allows at least seven to eight cabs that stands there. But what a lot of cab drivers will do, they will park their cab and stand across the street. They will run into the hotel. So now they are obscuring the rotation of the cabs.

So, if you're not there with your cab and a police officer rolls up and see that, then unfortunately the violation is there. As far as like their trip sheets, our officers downtown really haven't been issuing those unless there was a clear violation on it. What a lot of cab drivers are — maybe they don't

1/15/2015

	Page 41
1	understand correctly that their trip sheet have to be
2	filled out correctly. I believe they are under the
3	assumption that officers cannot write trip tickets. But
4	an officer can write a trip ticket ORD if that trip
5	ticket is not filled out correctly.
6	We really haven't been writing their ORDS for
7	their location. If they're at MGM, we're not writing
8	the ORDS if they don't have the correct address. We
9	have been going along with the MGM. For the Auto Show,
10	we're providing four different staging areas for them
11	because we know this is their season. This is their
12	time to make money. We are not here to prevent anybody
13	from making their money.
14	So, I can give you my number. You can have
15	your association give me a call or they can call down to
16	our office and myself or Captain Paty (phonetic) will
17	work it out along with Lieutenant Lewis to make sure
18	they know exactly where those staging areas are. We
19	don't mind making sure that they know exactly what it is
20	the officers are looking for when they are pulled over.
21	CHAIRPERSON BELL: Sergeant Carter, spacing.
22	Are you talking about official designated signs for cab
23	drivers to park or stand?
24	SERGEANT CARTER: Well, we have allotted extra



spaces for them because we know there's not a lot.

25

1	CHAIRPERSON BELL: How do we resolve to have
2	official this is above your pay grade I know. I want
3	to pose the question. How do we resolve to have
4	official signs where cabs can stand together without
5	SERGEANT CARTER: We've been working with City
6	Council for the new realignment for cab standing areas.
7	So, we Captain Paty have been working with City
8	Council to resolve the issue haven't been resolved as
9	of yet. But, I mean like I said, we are allotting them
10	additional space. Like if you go up in front of the
11	Renaissance Center on Renaissance Drive, normally it's
12	two cabs. But we have been allotting four cabs.
13	CHAIRPERSON BELL: That's an informal process.
14	But at some point in time, you're going to I mean,
15	Council, the Mayor and the police department going to
16	get to you say by a certain timeframe for official cab
17	designation signs like no standing, whatever.
18	SERGEANT CARTER: Actually, if you look over
19	here on Washington Boulevard, there is a sign that is
20	posted. Most of the places where I'm telling you, there
21	are official signs that have been stamped in place by
22	the city of Detroit. The only thing I'm saying is if
23	it says three, we have been allotting five.
24	CHAIRPERSON BELL: Five would be more
25	appropriate then?



1	SERGEANT CARTER: Exactly.
2	CHAIRPERSON BELL: We'll get to the bottom of
3	it then. It's not enough space for the cab drivers who
4	are trying to post themselves to get a fare.
5	SERGEANT CARTER: Exactly.
6	CHAIRPERSON BELL: Okay. So, that would be
7	something that we should really assist
8	SECRETARY ANTHONY: Mr. Chair, Deputy Chief
9	Washington called me prior to coming to the meeting.
10	One of the things is that they are an ordinance has
11	been drafted. A vehicle for hire ordinance has been
12	drafted. On the 28th, the city, the department, they
13	are going to City Council; and they are going to talk
14	about the drafted ordinance. I think some of these
15	concerns are might be part of this new ordinance.
16	But overcrowding was one of the issues. And I know that
17	this moratorium that's on right now I think that's
18	what they call it goes through February, deals with
19	overcrowded cab stands as well as the trip sheet
20	addresses.
21	So, some of the cab drivers were concerned
22	that when they go to MGM or so, they just put MGM and
23	not the address. Well, those things have been relaxed
24	for the moratorium. And they will be covered more so in
25	this new drafted ordinance that the city is trying to



get through.
COMMISSIONER MOORE: Thanks for that
clarification because that was what my line of
questioning was about.
COMMISSIONER CRAWFORD: That was also too to
further expound on that, I read both your teletypes, and
I do know about the moratorium also. I was in touch and
went to the one meeting at the church. And the Chief
was there and also the president of the Cab Association,
the gentleman in the back and a number of cab drivers.
And that was all discussed and even as you just stated,
there's four additional spaces now because that was the
concern. I mean, so you have done that, I mean, because
basically this week or next week, this Auto Show, you
know, sometimes that's I mean a cab driver I mean
makes a lot of money I mean during that period.
SERGEANT CARTER: We are doing our best to
assist them understanding that it's nothing in place as
of now for additional. But, I mean, our officers are
aware for the spots that we have designated, these are
designated cab stands.
COMMISSIONER CRAWFORD: Okay. And I will need
your number. And if it's okay with you, I will pass it



24

25

along to the president of the Cab Association because

I'll call him and see if there's any -- well, there were

1/15/2015

	Page 43
1	concerns last week. Like I said, I didn't talk. He was
2	at our last meeting. I talked to him a couple times.
3	But my last conversation, they hadn't had a meeting as
4	of my last conversation with the Chief or anybody. He
5	said he was going to reach out to Attorney Washington
6	though. So, I will talk with him, and I will take your
7	number too because like I said, it's a very critical
8	time for them. But I do appreciate the temporary spots
9	because that was a real concern back a few months ago as
10	to where the staging area you know.
11	SERGEANT CARTER: 313
12	COMMISSIONER CRAWFORD: I will get it later.
13	CHAIRPERSON BELL: Sergeant Carter, I have one
14	more final question before we tolerate me. Cab
15	drivers in the Association and independent cab drivers,
16	how do we get both of them on the same page? I imagine
17	the association does not embrace all the cab drivers.
18	Am I right or wrong?
19	SERGEANT CARTER: Pretty much, yes.
20	CHAIRPERSON BELL: How do we communicate and
21	are the officers totally up to date in terms of how to
22	post this because MGM you know, give the cab drivers
23	the address you know. Somewhere along the line, to me,
24	you know, come on now. We need to reach some type of
25	understanding that we fair. And I know DPD, you're



1	bending over backwards. You're in a tough position to
2	have to resolve it. So, I'm glad I'm getting this
3	update from the concerned parties. But I would think
4	somewhere along the line I know the association is
5	one thing. But another, we probably got quite a few out
6	there that's not part of the association. Some of them
7	that have come down here is not part of it. So, can we
8	reach out to them independent ones?
9	SERGEANT CARTER: What we can do, we can
10	compile a list, go through our list to make sure that we
11	have all our cabs that is listed under the association
12	and compare it to those that are not. And we can reach
13	out with them you know. We'll do our best just to reach
14	out to them for, you know, to make sure they have the
15	correct information just as well as the association have
16	the correct information.
17	CHAIRPERSON BELL: Thank you. You have been
18	very very helpful.
19	COMMISSIONER WHITE: Mr. Chair, before you
20	leave, Sergeant, I'm not sure if we have done any
21	education directly with the drivers and/or the
22	association. But I do believe I heard a meeting being
23	held at Whole Foods on the 28th which could serve as a

that was discussed here today.

24

25

potential opportunity to share a lot of the information

1/15/2015

	Page 4/
1	And also, Mr. Chair, something very similar to
2	the tower situation where we have held special hearings
3	to share information and also hear the concerns, that
4	potentially this body could entertain such a special
5	hearing to be held. And to that degree, I would make a
6	motion, since Commissioner Crawford is overseeing this
7	process with the taxicab drivers, that we commission him
8	to solidify a date that would be most appropriate for
9	the Commission, members of the department as well as the
10	cab driver leadership and members to come so we can have
11	a wholistic conversation from both sides and maybe we
12	can get some better understanding from all parties in
13	that context and not go meeting to meeting belaboring
14	the issue.
15	CHAIRPERSON BELL: Second to that to motion?
16	COMMISSIONER MOORE: Second.
17	CHAIRPERSON BELL: Properly moved and second.
18	Those in favor?
19	COMMISSIONER: Aye.
20	CHAIRPERSON BELL: Those opposed? Motion
21	carried. See what happened. Thank you again, Sergeant.
22	Are you on the promotional list?
23	SERGEANT CARTER: Recently promoted a year
24	ago.



CHAIRPERSON BELL: You're going good work.

25

1	MR. SCOTT: Good afternoon, Ron Scott. And
2	I'm standing with Miss Dora Hatcher. She is a friend of
3	the family, and I know her well from the community. I
4	wanted to I'm glad you're still here. You're not
5	powerless. And the power or prayer is strong. And I
6	understand ministers actually elicited that. And so,
7	when men or women of faith come together, the devil
8	flees. So, let's hope that that is the case.
9	And so, within that context, I wanted to bring
10	this to you in a framework. The reason why she's
11	standing here with me today is that she had a vehicle
12	that was taken, and it was towed and did not was not
13	able to find out where it was for a long period of time.
14	And ultimately when she found it, she was able to find
15	out where the vehicle was, it cost her \$600.
16	And so, she is going to bring information back
17	to you. And she feels basically she had been working in
18	conjunction and relationship to the towing, that there
19	should be some remuneration of these fees or
20	consideration given the circumstances. And I don't want
21	to go on all of it. She is willing to give it to
22	whoever. But I just wanted to have her come, and she
23	asked me to speak on her behalf relative to that.
24	But she feels that the \$600 was a little bit

25

exorbitant under the circumstances, given the fact that

1	she did everything she thought she should do to report
2	that the vehicle had been taken.
3	CHAIRPERSON BELL: Okay. So, you want to
4	confer with the Board secretary at the end of the
5	meeting, the information?
6	MR. SCOTT: Okay.
7	CHAIRPERSON BELL: I mean, it's not a
8	complaint, it's just a concern?
9	MR. SCOTT: She needs to see what can be done
10	in terms of the consideration in relationship to the
11	fees. That's what she needs to know.
12	COMMISSIONER WHITE: Mr. Chair, just a point
13	of clarity. If I heard you correctly, the vehicle was
14	stolen?
15	MR. SCOTT: Well, it wasn't stolen. There was
16	a misunderstanding at the building at a meeting that she
17	attended. And the individuals in the building allegedly
18	filed a complaint which was subsequently the
19	complaint was dismissed. And as a result of that, the
20	vehicle was removed from the premises. And so, there
21	was no culpability on her part in relationship to it.
22	So, that's the issue.
23	COMMISSIONER CRAWFORD: Through the Chair, was
24	it private property, private tow or city?
25	MR. SCOTT: It was private property, yes.



1	COMMISSIONER CRAWFORD: By a private tow
2	company?
3	DEPUPTY CHIEF FITZGERALD: Through the Chair,
4	I will talk to you afterwards. I will give you my
5	contact information. If you can get it to me, I will
6	get it to the right person to see where we can go from
7	here.
8	MR. SCOTT: Theoretically a civil matter in
9	terms of private. I know what you're saying. I just
L 0	wanted to bring her here in case there was anything DPD
L1	could do in relation to this matter.
L2	DEPUTY CHIEF FITZGERALD: I'd be happy to talk
L3	to her.
L 4	CHAIRPERSON BELL: Deputy Chief is willing to
L5	step forward too.
L 6	MR. SCOTT: I just wanted to say in final
L 7	thing, I am glad that some of us were able to go out to
L 8	Grosse Pointe Park yesterday relative to the matter of
L 9	potential excessive force and the recent case that has
20	been in the headlines and so forth. The video was
21	presented. And I would like to know if the Board of
22	Police Commissioners could do some I don't want to
23	say investigation, but could whether it be for you or
24	whether it be through your own devices, to find out who
25	are the members of that particular task force and try to



2.1

Page 51

ascertain to the best of your ability members of the
other task forces because I believe that some of the
special task forces breed a particular culture that is
essentially supportive of some of the behavior that we
saw yesterday.

I'm not only speaking about that, but there's another matter which I haven't brought before you that relates to the Fugitive Apprehension Task Force. And so, there are some qualities, some cultural issues, that exist because even after the alleged excessive force took place, there was statements that were made which essentially reinforced that.

So, I think it would be within the purview of this Board to try to find out and to take a look. And I had asked once before to have a hearing about multi-jurisdictional task forces, given the fact that there are federal dollars involved and so on.

And I think it would still be salient to try to do that again, to look at those task forces, who is a part of it, what is the cultural content, what is the oversight and so on. And I think that speaks more to the need for oversight in terms of this body and others than just about anything I can think of. So, I just wanted to at least put that on the record and ask that you consider that.

1	CHAIRPERSON BELL: Commissioner Crawford?
2	COMMISSIONER CRAWFORD: Through the Chair,
3	Mr. Scott, Chairperson Bell expounded on the fact that,
4	you know, about, well, the commission in Grosse Pointe
5	and these other jurisdictions that border Detroit in
6	terms of, you know, perhaps and I might further
7	expound, perhaps in the future, we may need to or me
8	personally even, I'd like to meet with some of those
9	police chiefs in some of those other jurisdictions about
10	those concerns because they often times, task force or
11	not, there's some enforcement issues sometimes that
12	cross the border, you know, from suburbia into Detroit
13	and from Detroit into suburbia.
14	And so, yeah, you're absolutely correct, and I
15	agree with you. And, of course, deferring to the
16	department, it's Chief Craig and now we have Deputy
17	Chief Fitzgerald here in terms of the names of the
18	individuals that's you know. And of course the
19	department operates on transparency, you know. So, that
20	will be something probably in the future.
21	But I would just state that there is an
22	investigation going on now by the state police. And I
23	don't know if any it's obvious, I don't believe any
24	names have been released of the officers.

MR. SCOTT: Just one.

25

Page 53 COMMISSIONER CRAWFORD: There is one. 1 2 will defer to the deputy chief on that issue. But like I said, there is an investigation that's being done by 3 4 the state police. 5 MR. SCOTT: I want to say that not all of the commissioners, but I did send a text to some of you. I 6 7 sent it to you, Commissioner Bell. So -- and Commissioner White was there in his role with the NAACP. 8 9 And so, whenever these things happen, I try to 10 communicate with you, all of you, as much as possible and let you know about what's going on so that we can 11 12 have transparency too. 13 CHAIRPERSON BELL: Prior to, Commissioner 14 Moore weighed in on that to get a Memorandum of 15 Understanding in reference to these task forces. So, 16 there was a discussion prior to your arrival, looking at 17 it to see where we are with that. And thank you for 18 bringing it to our attention. 19 Thank you. Thank you. MR. SCOTT: 20 CHAIRPERSON BELL: Any other comments from the 2.1 audience? If not, I just wanted to acknowledge Dr. Divers (phonetic) from council. 22 23 DR. DIVERS: Thank you. 24 CHAIRPERSON BELL: Good to see you in



attendance, appreciate your attendance and awareness.

25

1/15/2015

	Page 54
1	And hopefully you can say some good things to the
2	commission I mean to the council. Thank you,
3	Dr. Divers, long-time educator, activist in the
4	community.
5	If there's no other business before this body,
6	and I assume that we can stand adjourned and the Chair
7	would entertain a motion.
8	COMMISSIONER MOORE: So moved.
9	COMMISSIONER WHITE: Support.
10	CHAIRPERSON BELL: Ready for the question?
11	Those in favor?
12	COMMISSIONERS: Aye.
13	CHAIRPERSON BELL: Those opposed? Motion
14	carried. Good afternoon, and have a great Auto Show
15	weekend. I hope to see you next week.
16	(Proceedings concluded at 4:10 p.m.)
17	
18	
19	
20	
21	
22	
23	
24	
25	



1/15/2015

Page 55

1	CERTIFICATE OF REPORTER
2	
3	
4	STATE OF MICHIGAN)
5) SS
6	COUNTY OF MACOMB)
7	
8	I HEREBY CERTIFY that I reported
9	stenographically the foregoing proceedings and testimony
10	under oath at the time and place hereinbefore set forth;
11	that thereafter the same was reduced to computer
12	transcription under my supervision; and that this is a
13	full, true, complete and correct transcription of said
14	proceedings.
15	
16	Reallega
17	herely a Bour
18	Wendy A. Boer,
19	CSR 3505
20	
21	
22	
23	
24	
25	



A
ability 51:1
able 15:20 48:13
48:14 50:17
absolutely 14:4
52:14
Academy 12:8
20:15
accepted 38:7
accommodation
35:21
accommodations
40:9
achieve 10:23
acknowledge 4:22
7:7,16 53:21
acknowledgement
8:8
Action 13:8
active 13:5
activist 54:3
activities 25:14
activity 28:2
actual 37:7
actual 37:7 add 6:22 15:11
16:7
added 19:7
additional 42:10
44:12,19
address 13:2
18:1 22:24
36:18 41:8
43:23 45:23
addressed 16:9
addresses 43:20
adjourned 54:6
adults 18:8,9
advocating 10:21
affair 31:25
affairs 17:16
afford 40:9
African-Ameri
36 : 15
afternoon 3:5,7
6:3 30:22
31:21 39:20
48:1 54:14
agenda 8 : 14
10:19 25:5
agendized 12:19
ago 29:11 45:9
_

47:24
agree 52:15
agreed 14:8
<pre>air 32:7 Akbar 6:15</pre>
Alberta 16:13
alleged 51:10
allegedly 49:17
Allen 6:18 Alliance 9:11,13
10:5
allotted 41:24
allotting $42:9$
42:12,23 allow 23:11
38:21
allowed 23:6
allows $40:15$
All-Star 20:22
<pre>altercation 31:8 Amen 4:20</pre>
ample 40:9
and/or 46:21
Announcement
24:24 announcing 10:13
Anthony 4:23,24
5:4,7,11,16,19
6:8 43:8
anybody 41:12 45:4
anyway 32:25
Aponte 19:25
20:12,13,15,17
00 00 01 0 00
20:12,13,15,17 20:20 21:2,20 Aponte's 21:14
Aponte's 21:14 applicable 16:22
Aponte's 21:14 applicable 16:22 apply 39:17
<pre>Aponte's 21:14 applicable 16:22 apply 39:17 appointed 20:13</pre>
Aponte's 21:14 applicable 16:22 apply 39:17 appointed 20:13 appreciate 30:11
<pre>Aponte's 21:14 applicable 16:22 apply 39:17 appointed 20:13</pre>
Aponte's 21:14 applicable 16:22 apply 39:17 appointed 20:13 appreciate 30:11 30:12 31:19 32:4 45:8 53:25
Aponte's 21:14 applicable 16:22 apply 39:17 appointed 20:13 appreciate 30:11 30:12 31:19 32:4 45:8 53:25 Apprehension
Aponte's 21:14 applicable 16:22 apply 39:17 appointed 20:13 appreciate 30:11 30:12 31:19 32:4 45:8 53:25 Apprehension 51:8
Aponte's 21:14 applicable 16:22 apply 39:17 appointed 20:13 appreciate 30:11 30:12 31:19 32:4 45:8 53:25 Apprehension 51:8 appropriate 15:3 42:25 47:8
Aponte's 21:14 applicable 16:22 apply 39:17 appointed 20:13 appreciate 30:11 30:12 31:19 32:4 45:8 53:25 Apprehension 51:8 appropriate 15:3

archives 21:24 **area** 17:6,24

25:1,11 26:24

30:19 45 areas 41:1 42:6	
Arena 33:2 arrest 38: arrested 3	:10 38:9,10
arrival 53 arrows 11: ascertain asked 5:1,	11,11 51:1
48:23 51 asking 15: assault 11 assigned 1 assignmen	:7 L : 18
assist 34: 43:7 44: associati	:23 :18 on
37:23 39 41:15 44 45:15,17 46:6,11,	1:9,24 7 46:4 15,22
assume 54: assumptio attend 10: 12:13 34	n 41:3
attendanc 32:14 53 attended 3 49:17	e 20:25
attention 53:18 Attorney 4	15 : 5
audience 6 11:6 26: 34:18 53 Auto 11:24 37:6,10 44:14 54 Avenue 1:1	3:21 4 37:6 41:9 4:14
avoid 32:2 award 20:2 20:24 21 Awards 20: aware 44:2	21 22,23 1:12 :25
awareness aye 8:20 9 22:5 23: 47:19 54 a.m12:11	53:25 9:4,5 :25

В

B5:2 8:4 back 13:15 14:23 17:2 19:19,19 22:24 23:14 28:9 33:20 35:13 39:25 40:8 44:10 45:9 48:16 background 12:21 backwards 46:1 **bad** 31:3 **Baptist** 9:9,23 **Baseball** 20:21 **based** 14:6 basically 9:8 44:14 48:17 began 20:16 beginning 11:14**behalf** 12:16 48:23 behavior 51:4 belaboring 47:13 believe 5:13 24:13 32:20 41:2 46:22 51:2 52:23 Bell 2:4 3:5,14 5:21,25 6:5,21 8:13,18,21 9:2 9:6 12:14 14:14 16:6 19:2 21:22 22:3,6,23 23:22 24:1,18 25:9,17 26:4 27:23 28:15,20 30:5,20 31:1 31:19 32:6 33:7,16 34:17 35:4,12,17 37:16,22,25 38:20 39:14,18 41:21 42:1,13 42:24 43:2,6 45:13,20 46:17 47:15,17,20,25 49:3,7 50:14 52:1,3 53:7,13 53:20,24 54:10 54:13 bend 29:16 bending 46:1

carries 8:22

Benson 25:11 **Bernard** 6:13 Bernice 26:1 31:21 33:7 **best** 21:17 30:9 44:17 46:13 **better** 6:1 17:10 47:12 **Bill** 26:20 **bishop** 2:10 5:14 7:10,10 **bit** 6:1 10:1 28:9 29:14 48:24 black 36:8 37:8 blessed 6:147:22 8:1 blessing 3:174:4,6 blessings 4:3 7:25 8:9 Board 1:1 3:6 4:21,23 6:7,24 19:12,22 21:10 21:20 22:20 26:19 49:4 50:21 51:14 body 15:13,14 16:21 47:4 51:22 54:5 Boer 1:22 6:19 55:18 **Book** 40:12 **border** 52:5,12 **bothers** 33:11 **bottom** 35:24 43:2 Boulevard 40:1142:19 Bowl 20:23 **breed** 51:3 brief 9:7 10:24 bring 29:8 48:9 48:16 50:10 bringing 7:19 53:18 brought 18:5 26:21 51:7 **Brown** 6:17 25:20 33:5 34:16 building 3:8

25:15 36:13 40:14 49:16,17 Burton 2:8 5:2,3 busiest 37:9 business 18:19 19:3,23 22:15 24:23 28:1,10 28:16 29:23 30:6 34:9,25 36:16 54:5 businesses 36:6 36:8

С **cab** 34:20,24 35:2,3,23 36:23 37:10,23 38:9,13 39:23 39:24 40:2,6 40:16,17,20,25 41:22 42:6,16 43:3,19,21 44:9,10,15,21 44:24 45:14,15 45:17,22 47:10 cabs 35:18 39:22 40:15,19 42:4 42:12,12 46:11 Cadillac 40:12 calendar 26:1 **call** 3:6,18 4:25 41:15,15 43:18 44:25 **called** 31:12 43:9 calls 37:1

cameras 15:18,19

cams 15:13,14

cancel 19:15

capacity 4:18

Captain 41:16

captains 12:10

car 31:4,11

carried 9:7 47:21 54:14

34:10

captivity 32:19

care 32:16 33:5

career 20:16,20

carjacking 13:8

16:22

42:7

22:7 24:2 Carter 5:1 37:19 39:20,21 41:21 41:24 42:5,18 43:1,5 44:17 45:11,13,19 46:9 47:23 **case** 35:22 48:8 50:10,19 **cases** 18:17 cash 27:15, 16, 18 28:1 29:23 30:6 **Castle** 27:21 category 11:12 **CDL** 38:16,16 celebrated 7:15 **cell** 15:22 **center** 25:1,14 42:11 ceremonies 12:10 ceremony 12:9 certain 13:25 42:16 **CERTIFICATE** 55:1 **CERTIFY** 55:8 Chair 3:14 4:24 5:19 8:7,15,24 11:5 12:17 13:4,20 14:16 17:22 18:16 20:8 21:23 22:16 23:20 24:12,14 29:9 36:22 37:19 43:8 46:19 47:1 49:12,23 50:3 52:2 54:6 Chairperson 2:4 3:5 5:21,25 6:5,21 8:13,18 8:21 9:2,6 12:14 14:14 16:6 19:2 21:22 22:3,6 22:23 23:22 24:1,18 25:9 25:17 26:4 27:23 28:15,20 30:5,20 31:1 31:19 33:7

34:17 35:4,12 35:17 37:16,22 37:25 38:20 39:14,18 41:21 42:1,13,24 43:2,6 45:13 45:20 46:17 47:15,17,20,25 49:3,7 50:14 52:1,3 53:13 53:20,24 54:10 54:13 challenge 36:17 **Change** 9:11 **changed** 29:14,18 **Channel** 9:16 charged 18:9 **Charity** 11:24 Charles 2:17 5:23 Charter 9:19 Charter-mandated 10:20 **check** 24:3 **checked** 38:11 checks 23:14 **chief** 2:15,17 4:4,5 5:22,23 5:24 6:4,9,15 6:23 7:3 11:1 11:2,4,5,6 12:6,16,20 13:3,23 14:4 14:22 18:3,18 19:14 26:10,11 26:13,14,17,20 28:20 29:9 30:2 32:1 34:21 35:7,10 35:16 37:3,18 39:1,4 43:8 44:8 45:4 50:3 50:12,14 52:16 52:17 53:2 chiefs 52:9 Chief's 12:15 17:21 38:24 chips 16:4 **choir** 33:24,25 **Chuck** 6:2 **church** 7:11,13 7:14,23 9:10



9:22,23 10:8 44:8
circumstances 48:20,25
Citation 20:24
cities 35:18 citizen 15:22
citizens 21:1,3
21:11,16 city 9:19 21:16
26:20 29:4
34:24 35:20 36:5,15,16
39:11,11 42:5
42:7,22 43:12 43:13,25 49:24
civil 50:8
<pre>clarification 14:17 44:3</pre>
clarified 24:18
<pre>clarity 49:13 class 12:7 22:8 cleanest 23:17 clear 22:22 39:5</pre>
class 12:7 22:8
cleanest 23:17
39:19 40:24
clerks 27:10
close 26:25
closing 28:1
closure 18:6,13 Cobo 36:12
Collateral 40:13
come 4:19 7:24
10:15 11:6
12:12 26:18,25 29:5 34:4,8,11
34:13,14 36:23
45:24 46:7
47:10 48:7,22
comes 27:20
coming 4:5 12:7 27:13 38:3
43:9
commanders 12:11
Commencing 1:20 commendation
21:1
comment 15:11
30:23
comments 17:20 19:3 26:8
34:17 53:20
commission 8:13

47:7,9 52:4	
54:2	
)
2:6,7,8,9,10	
2:11 4:25 5:1	
5:3,4,6,7,8,10)
5:11,13,15,16	
5:18 7:7,9,16	
8:7,16,17,25	
9:1,1U 12:1/	,
13:20,24 14:13	١
16:15 17:22	,
Commissioner 2:5 2:6,7,8,9,10 2:11 4:25 5:1 5:3,4,6,7,8,10 5:11,13,15,16 5:18 7:7,9,16 8:7,16,17,25 9:1,10 12:17 13:20,24 14:13 14:16,25 16:10 16:15 17:22 18:16 20:5,7,8 21:22 22:1,2 22:16 23:3,18 23:21 24:2,11 24:12 25:8,9)
21:22 22:1,2	
22:16 23:3,18	
23:21 24:2,11	
24:12 25:8,9	
25:10,16 32:6	
32:8 33:22	
34:22 36:21 39:3 44:2,5,22)
45:12 46:19	•
47:6,16,19	
49:12,23 50:1	
52:1,2 53:1,7	
)
commissioners	
commissioners 1:1 2:1 3:7,18 4:3,4,22,25 6:7,12 8:20,23 9:5 10:14 12:14 16:6 19:5,8 20:2 21:11,21 22:5 23:1,5,6,10,25	8
4:3,4,22,25	,
0:7,12 0:20,23 9.5 10.14)
12:14 16:6	
19:5,8 20:2	
21:11,21 22:5	
23:1,5,6,10,25)
50:22 53:6	
54:12	
commitment 21:5 21:16 24:16	
committed 31:7	
committee 19:4,6	
19:11,20 32:8	
communicate 16:9)
25:19 45:20	
53:10	
communicated	
36:25	
communicates	
37:1	

26.5.26.22
26:5 36:22
communities 21:4
community 4:7,11
7:14 21:9
24:24 25:25
48:3 54:4
company 36:23
50:2
compare 46:12
compile 46:10
complaint 49:8
49:18,19
complaints 39:22
40:2
complete 55:13
completes 6:20
completion 16:3
computer 55:11
concern 19:10,20
26:9,15 44:13
45:9 49:8
concerned 22:12
34:19 35:13
36:15 43:21
46:3
concerning 17:4
concerns 12:15
14:15 16:9
17:19,20,21
38:23 43:15
45:1 47:3
52:10
concluded 54:16
conclusion 35:7
condolences
34:11
conduct 15:4
34:25
conducted 14:18
conducting 15:2
confer 49:4
conference 9:8
9:14
congested 12:4
congratulate
21:19
conjunction
48:18
Conrad 5:7
conscious 36:11
consider 51:25
consideration
Comptactacton
-

48:20	4	9	:	1	0			
constant	t.	Ly	Z	3	0	:	8	
consumma						:	8	
contact	5	0	:	5				
contact	Ĺ	nç	3	1	7	:	8	
content					0			
context	2	3	:	4				
47:13								
continue								
continue						1	7	
convers	a۱	t :	Ļ	01	n			
22:18,	1	9		4	5	:	3	
45:4 4								
convers	at	t :	Ļ	01	ns	5		
23:15	_		_					
cookie 1								
copy 14:	2	,	1	2				
25:4		_		_				
correct	4	1	:	8	_		_	
46:15,	1	6		5	2	:	1	4
55:13			,	-		-		_
correct					:	Τ	,	2
41:5 4			Τ	3				
cost 48:				_				
council	3	6	:	۷	_		_	
39:11, 42:8,1	Τ	2	1	4	_	:	6	
42:8,1	D	1	4	3	:	Τ	3	
53:22					۵		1	2
Council 25:11	Ш	11	1	Τ	О	:	Τ	_
counting	~	2	8		7			
County 1					,			
16.10	5	5	•	6				
16:10 couple 1	9	•	• 1	8				
45:2	_	•	_	Ŭ				
course 5	2	:	1	5		1	8	
Court 6: coverage covered	1	9		2	0	:	1	7
coverage	е	9	:	1	5			
covered	4	3	:	2	4			
Craig 5:	2	2		2	6	:	1	0
52 : 16								
Crauter	2	8	:	2	5			
Crawford	d	2	:	6		5	:	5
5:6 7:	7	,	2	2		8	:	5
8:7,17		1	4	:	1	6		
14:25	2	2	:	2				
25:8,1	0		3	3	:	1	6	
34:22 39:3 4	3	6	:	2	1			
39:3 4	4	:	5	,	2	2		
45 : 12	4	7	:	6				
49:23	5	0	:	1				
52:1,2		5	3	:	1			



 ${\tt communication}$

E

<pre>credit 21:6 crime 27:25 28:17,21 31:7 crimes 11:20 18:5</pre>	
criminals 32:23	
criteria 30:7	
critical 37:5 45:7	
cross 52:12	
CSR 1:22 55:19	
culpability 49:21	d
cultural 51:9,20	
culture 51:3	d
curb 40:14	١.
cut 28:9	_
	d
cutout 40:14	d
cutout 40:14	d
cutout 40:14 cutter 13:24	d
<pre>cutout 40:14 cutter 13:24 Daniel 38:1,12</pre>	d
Daniel 38:1,12 38:12 date 45:21 47:8 Davis 6:9	d
Daniel 38:1,12 38:12 date 45:21 47:8 Davis 6:9 day 3:22,25 29:6	d
D Daniel 38:1,12 38:12 date 45:21 47:8 Davis 6:9 day 3:22,25 29:6 29:6	d
D Daniel 38:1,12 38:12 date 45:21 47:8 Davis 6:9 day 3:22,25 29:6 29:6 days 16:24	d
Daniel 38:1,12 38:12 date 45:21 47:8 Davis 6:9 day 3:22,25 29:6 29:6 days 16:24 DEA 14:9	d
D Daniel 38:1,12 38:12 date 45:21 47:8 Davis 6:9 day 3:22,25 29:6 29:6 days 16:24 DEA 14:9 deadline 24:19	d
D Daniel 38:1,12 38:12 date 45:21 47:8 Davis 6:9 day 3:22,25 29:6 29:6 days 16:24 DEA 14:9 deadline 24:19 24:21	d
Daniel 38:1,12 38:12 date 45:21 47:8 Davis 6:9 day 3:22,25 29:6 29:6 days 16:24 DEA 14:9 deadline 24:19 24:21 deal 10:9 30:1	dd
D Daniel 38:1,12 38:12 date 45:21 47:8 Davis 6:9 day 3:22,25 29:6 29:6 days 16:24 DEA 14:9 deadline 24:19 24:21 deal 10:9 30:1 deals 43:18	d
Daniel 38:1,12 38:12 date 45:21 47:8 Davis 6:9 day 3:22,25 29:6 29:6 days 16:24 DEA 14:9 deadline 24:19 24:21 deal 10:9 30:1	dd

dedicated 21:14
dedication 21:6

deferring 52:15

department 15:6

18:1 20:14

27:24 31:16 32:12,18,25

42:15 43:12

depends 39:13 **DEPUPTY** 50:3 **deputy** 2:17 4:4

47:9 52:16,19

21:3,7,12

defer 53:2

degree 47:5
demonstrate

16:19

5:23,24 6:4 11:2,4 12:15 12:20 13:3,23 14:4,22 17:21 18:3,18 26:11 26:13,17,20 28:20 29:9 30:2 35:10,16 37:18 39:1,4 43:8 50:12,14 52:16 53:2 designated 41:22 44:20,21 designation
42:17
<pre>desire 19:9 details 17:16 Detroit 1:1,17 1:19 3:1 7:24 9:11 14:1 15:13,24 17:25 20:13,15 21:2 21:3,7,10,12 21:12,16,20 25:23 27:24 32:11,17 34:24 36:5,9,16 40:6 42:22 52:5,12 52:13</pre>
devices 50:24
devil 48:7
dialog16:16,20
35:25 different 13:25 15:15,19 41:10 differently 14:6 diligent 21:14 diligently 39:23 dinner 31:23 32:1
directly 19:21 46:21
director 33:24 discussed 29:13 44:11 46:25 discussion 24:23 53:16
dismissed 49:19
dispose 24:6
district 16:11

20:18 25:7,7 Divers 53:22,23
54:3
<pre>division 36:10 doing 27:12 34:6</pre>
44:17
dollar 18.2 4 23
<pre>dollar 18:2,4,23 26:22,24 27:21</pre>
27:22 28:12
29:10,12 30:10
dollars 17:23
23:15,18 24:4 24:17 51:17
24:17 51:17
Donnell 2:11
5:16
<pre>don'ts 27:25 door 27:15,17,19</pre>
Dora 48:2
double-digit
11:19
downtown 12:4,5
36:8,9 39:21
40:6,23
do's 27:25
DPD 12:23 17:5
27:24 45:25
50:10 Dr 53:22,23 54:3
drafted 14:8.10
drafted 14:8,10 43:11,12,14,25
Drake 6 · 9
Drake's 19:15 drive 38:16
drive 38:16
42:11
driver 34:20
35:2,3,23 38:18 40:2
44:15 47:10
drivers 34:24
39:25 40:16,25
41:23 43:3,21
44:10 45:15,15
45:17,22 46:21
47:7
driving 38:18
39:13
drop 29:22 due 19:7,14
Duggan 36:5
duties 10:20
dutifully 20:17 dynamics 13:25
dynamics 13.25

E 5:22
earlier $11:1$
early 25:19
east 7:24 25:1
Eastern 20:18
Ebenezer 7:9,11
Edgar 2:10 5:14
Edgardo 19:25
20:12,13 21:13
21:20
education 46:21
educator 54:3
effect 8:15,24
effort 16:8
17:25
eight 40:15
Eighth 30:24
either 17:6
35:10
elaborate 9:21
elated 32:17
elicited 48:6
embrace 45:17
employed39:16
employee 29:20
employees 29:19
enforcement $4:7$
20:20 21:8
39:24 52:11
entertain 8:15
8:24 21:23
39:9 47:4 54:7
<pre>entire 20:2</pre>
especially 29:24
essentially 51:4
51:12
establish 24:8
established
36 : 12
eulogy 7:18
evening 19:16
evening 19:16 26:19 37:13
everybody 34:1
evidence 15.12
exactly 12:23 41:18,19 43:1
41.18.19.43.1
43:5
exception 11:13
excessive 50:19
51:10
D1:10

16:11,11,12

Excuse 31:1 excused 5:1,8**exist** 51:10 exorbitant 48:25 experience 7:22 22:10 expertise 17:11 explain 31:24 explained 32:7 expound 44:652:7 expounded 52:3extended 40:1 extra 28:12,13 41:24 extremely 35:19eyes 6:14 **e-mail** 19:11

Facebook 15:23 **fact** 13:18 19:7 32:16 48:25 51:16 52:3 fair 45:25 **faith** 10:22 48:7 faithfully 7:13 **fall** 16:4 **falls** 36:20 familiar 7:19 family 4:7 7:14 7:22,23 17:23 18:2,4,22 29:10,12 33:16 37:12 48:3 **far** 5:23 6:24 24:23 39:22 40:22 fare 43:4 Father 3:21,23 4:2,6,8,9 favor 8:19 9:3 22:4 23:24 47:18 54:11 favorite 31:23 **FBI** 14:9 **February** 23:19 24:14,16,25,25 40:1 43:18 **federal** 18:7,10 18:17 40:13 51:17

feedback 36:17 **feel** 32:17 34:10 34:15 feels 48:17,24 fees 48:19 49:11 **fifteen** 30:14,15 **fight** 31:8 **filed** 49:18 **fill** 22:9 **filled** 7:11 41:2 41:5 final 45:14 50:16 finalized 19:13 **find** 25:6 35:11 48:13,14 50:24 51:14 **finished** 37:20 Firearms 20:18 **fired** 29:20 **first** 3:9 7:17 9:7 24:3 32:2 32:20 **fit** 14:11 Fitzgerald 2:17 5:23,24 6:4 11:2,4 13:3,23 14:4,22 18:3 18:18 29:9 30:2 35:10,16 37:18 50:3,12 52:17 five 42:23,24 **flees** 48:8 flexible 26:7 Flint 38:11 **floor** 11:3 29:13 38:2 **folks** 11:6 follow 25:18 37:20 39:6 following 22:19 38:8 **followup** 16:20 37:17 39:2 Foods 38:2 46:23 force 13:6, 11, 22 14:6,9 18:1,5 50:19,25 51:8 51:10 52:10

foregoing 55:9 **forget** 28:12 **form** 4:18 23:20 formal 6:2 21:24 Forsythe 9:12 **forth** 4:2 9:15 9:20 22:22 23:10,10,18 50:20 55:10 forthwith 24:4 **forum** 9:25 **forward** 3:15 10:19 15:9 16:3 22:12 23:4 25:13 26:18 50:15 forwarded 14:5 14:12 found 48:14 foundation 10:9 **four** 11:16 15:18 41:10 42:12 44:12 **fourth** 29:13 **fox** 15:7 framework 48:10 Free 9:16 **Friday** 12:7 friend 48:2 **front** 40:12 42:10 Fugitive 51:8 fulfilled 24:17 full 55:13 **fund** 22:20 24:8 **funds** 23:6 24:20 funeral 6:10 7:1 20:22 34:9 further 9:21 15:12 44:6 52:6 fussing 34:12

G

future 52:7,20

Gatis 32:7 gentleman 31:6 37:19 44:10 gentlemen 31:5 **George** 4:23 getting 18:13 26:23 27:22

31:10 36:18 46:2 girl 28:6 **give** 3:23 4:14 4:14 12:20 19:19 26:7 27:2 30:9 34:11 35:5 41:14,15 45:22 48:21 50:4 **given** 38:5 48:20 48:25 51:16 **glad**17:19 24:18 32:11,25 46:2 48:4 50:17 glory 3:24 4:14 **go** 4:2 10:1 11:8 14:2 18:6 26:16 27:3,8,8 27:16 28:22,24 31:10 33:24 42:10 43:22 46:10 47:13 48:21 50:6,17 goes 31:9 43:18 going 3:5,18 4:21 5:25 6:1 7:1,8 9:7,23 9:24 10:21 11:12,13 12:4 13:4,5 14:23 16:24 17:2,6 18:7,12 19:18 22:10 25:10,12 27:7,10 30:14 30:16,17 32:8 32:15,24 34:4 35:5,8 37:17 38:21,24 39:2 39:3,6,8 41:9 42:14,15 43:13 43:13 45:5 47:25 48:16 52:22 53:11 good 3:5,9,12 6:3 7:21 11:10 11:12,22 12:4 12:5 20:6 22:14 24:20 26:4,19 30:22 31:3,13,17,17

31:21 32:6,10



forces 51:2,3,16

51:19 53:15

33:3,4, 34:10,1 47:25 4 53:24 5 grace 3:2 12:12	.5 39:20 48:1 54:1,14
<pre>grade 42: graduati 22:9</pre>	
graduation 12:9	on 12:8
Grand 17: 30:25	25 18:7
<pre>Gratiot 2 great 7:1 12:13 2 25:12 5 Greater 1 green 11: Grosse 10 12:22 1</pre>	1 8:10 22:25 54:14 22:12 11,11 0:11 3:6,9,9 23 15:5
ground 8: Grove 9:9 guy 38:13 guys 33:1 38:3 gym 30:25	9,23 3 8 34:7

half 27:4,7,7 30:19 **Hall** 36:12 **hammer** 18:21 hand 10:10,1016:17 31:14 handcuff 32:22 **handed** 14:20 **Hanson** 6:19 **happen** 10:21 13:1 53:9 happened 15:10 30:24,24 31:5 47:21 happy 3:10,11,12 12:24 18:25 20:8 22:11 34:2 50:12 Hatcher 48:2

Н

headlines 50:20
Headquarters
1:17 25:24
healing 4:9
hear 7:17 10:1
hear 7:17 10:1
12:24 27:21 29:6 35:22 36:6,7 39:11 39:12,18,18
29:6 35:22
36:6 , 7 39:11
39:12,18,18
47 : 3
heard 14:23
neard 14:23
24:19 35:1 46:22 49:13
46:22 49:13
hearing29:7
47:5 51:15
hearings 47:2
heart 4:10
mearc 4:10
Heavenly 3:21,23
4:2,6,8,9
held 7:8 9:8
18:15 46:23 47:2,5
47.2 5
help 28:18
$\mathtt{helpful}\ 28:4$
30:10 46:18
hen 15 : 7
hereinbefore
hereinbefore 55:10
55:10
55:10 higher 8:5
55:10 higher 8:5 highest 21:17
55:10 higher 8:5 highest 21:17 Highland 10:12
55:10 higher 8:5 highest 21:17 Highland 10:12 12:22 17:5
55:10 higher 8:5 highest 21:17 Highland 10:12 12:22 17:5
55:10 higher 8:5 highest 21:17 Highland 10:12 12:22 17:5 highly 21:7
55:10 higher 8:5 highest 21:17 Highland 10:12 12:22 17:5 highly 21:7 26:17
55:10 higher 8:5 highest 21:17 Highland 10:12 12:22 17:5 highly 21:7 26:17 hire 43:11
55:10 higher 8:5 highest 21:17 Highland 10:12 12:22 17:5 highly 21:7 26:17 hire 43:11 hiring 22:13
55:10 higher 8:5 highest 21:17 Highland 10:12 12:22 17:5 highly 21:7 26:17 hire 43:11 hiring 22:13 Historically
55:10 higher 8:5 highest 21:17 Highland 10:12 12:22 17:5 highly 21:7 26:17 hire 43:11 hiring 22:13 Historically 23:13
55:10 higher 8:5 highest 21:17 Highland 10:12 12:22 17:5 highly 21:7 26:17 hire 43:11 hiring 22:13 Historically 23:13
55:10 higher 8:5 highest 21:17 Highland 10:12 12:22 17:5 highly 21:7 26:17 hire 43:11 hiring 22:13 Historically 23:13 Holy 7:12,20 home 7:8 18:15
55:10 higher 8:5 highest 21:17 Highland 10:12 12:22 17:5 highly 21:7 26:17 hire 43:11 hiring 22:13 Historically 23:13 Holy 7:12,20 home 7:8 18:15
55:10 higher 8:5 highest 21:17 Highland 10:12 12:22 17:5 highly 21:7 26:17 hire 43:11 hiring 22:13 Historically 23:13 Holy 7:12,20 home 7:8 18:15 18:15
55:10 higher 8:5 highest 21:17 Highland 10:12 12:22 17:5 highly 21:7 26:17 hire 43:11 hiring 22:13 Historically 23:13 Holy 7:12,20 home 7:8 18:15 18:15 homecoming 8:10
55:10 higher 8:5 highest 21:17 Highland 10:12 12:22 17:5 highly 21:7 26:17 hire 43:11 hiring 22:13 Historically 23:13 Holy 7:12,20 home 7:8 18:15 18:15 homecoming 8:10 homeless 16:7
55:10 higher 8:5 highest 21:17 Highland 10:12 12:22 17:5 highly 21:7 26:17 hire 43:11 hiring 22:13 Historically 23:13 Holy 7:12,20 home 7:8 18:15 18:15 homecoming 8:10 homeless 16:7 homicide 11:13
55:10 higher 8:5 highest 21:17 Highland 10:12 12:22 17:5 highly 21:7 26:17 hire 43:11 hiring 22:13 Historically 23:13 Holy 7:12,20 home 7:8 18:15 18:15 homecoming 8:10 homeless 16:7 homicide 11:13 honor 3:24 4:14
55:10 higher 8:5 highest 21:17 Highland 10:12 12:22 17:5 highly 21:7 26:17 hire 43:11 hiring 22:13 Historically 23:13 Holy 7:12,20 home 7:8 18:15 18:15 homecoming 8:10 homeless 16:7 homicide 11:13
55:10 higher 8:5 highest 21:17 Highland 10:12 12:22 17:5 highly 21:7 26:17 hire 43:11 hiring 22:13 Historically 23:13 Holy 7:12,20 home 7:8 18:15 18:15 homecoming 8:10 homeless 16:7 homicide 11:13 honor 3:24 4:14 Honoring 20:11
55:10 higher 8:5 highest 21:17 Highland 10:12 12:22 17:5 highly 21:7 26:17 hire 43:11 hiring 22:13 Historically 23:13 Holy 7:12,20 home 7:8 18:15 18:15 homecoming 8:10 homeless 16:7 homicide 11:13 honor 3:24 4:14 Honoring 20:11 hope 17:1 34:21
55:10 higher 8:5 highest 21:17 Highland 10:12 12:22 17:5 highly 21:7 26:17 hire 43:11 hiring 22:13 Historically 23:13 Holy 7:12,20 home 7:8 18:15 18:15 homecoming 8:10 homeless 16:7 homicide 11:13 honor 3:24 4:14 Honoring 20:11 hope 17:1 34:21 35:12 48:8
55:10 higher 8:5 highest 21:17 Highland 10:12 12:22 17:5 highly 21:7 26:17 hire 43:11 hiring 22:13 Historically 23:13 Holy 7:12,20 home 7:8 18:15 18:15 homecoming 8:10 homeless 16:7 homicide 11:13 honor 3:24 4:14 Honoring 20:11 hope 17:1 34:21 35:12 48:8 54:15
55:10 higher 8:5 highest 21:17 Highland 10:12 12:22 17:5 highly 21:7 26:17 hire 43:11 hiring 22:13 Historically 23:13 Holy 7:12,20 home 7:8 18:15 18:15 homecoming 8:10 homeless 16:7 homicide 11:13 honor 3:24 4:14 Honoring 20:11 hope 17:1 34:21 35:12 48:8

host 25:9
hosted 9:13
hotel 40:18
hour 27:4,7,7
30:19
house 7:12 15:8
30 : 25
hug 34:15
Human 24:25
hundred 23:15,18
24:3,17 28:13
28:13,14
hurting 4:9
I
idea 22:25
imamina AE.16

24:3,17 28:13
28:13,14
hurting 4:9
I
idea 22:25
<pre>imagine 45:16 impartial 17:12</pre>
important 15:13
incident 12:21
15:6 30:24
31:2
<pre>incidental 22:20</pre>
independent
45:15 46:8
indicate 35:13
indicating 27:12
individual 14:10
<pre>individually 14:10</pre>
individuals
18:14 39:5
49:17 52:18
<pre>industry 12:1 informal 42:13</pre>
information 6:12 6:22,22,25 7:4
6:22,22,25 7:4
10:3 37:21
46:15,16,24
46:15,16,24
46:15,16,24 47:3 48:16 49:5 50:5
46:15,16,24 47:3 48:16 49:5 50:5 informative 32:2
46:15,16,24 47:3 48:16 49:5 50:5 informative 32:2 informed 37:14
46:15,16,24 47:3 48:16 49:5 50:5 informative 32:2 informed 37:14
46:15,16,24 47:3 48:16 49:5 50:5 informative 32:2 informed 37:14 initially 9:24 initiate 16:17
46:15,16,24 47:3 48:16 49:5 50:5 informative 32:2 informed 37:14 initially 9:24 initiate 16:17 17:1 24:3,6
46:15,16,24 47:3 48:16 49:5 50:5 informative 32:2 informed 37:14 initially 9:24 initiate 16:17
46:15,16,24 47:3 48:16 49:5 50:5 informative 32:2 informed 37:14 initially 9:24 initiate 16:17 17:1 24:3,6 injustice 19:24 inside 29:21 instances 24:9
46:15,16,24 47:3 48:16 49:5 50:5 informative 32:2 informed 37:14 initially 9:24 initiate 16:17 17:1 24:3,6 injustice 19:24 inside 29:21 instances 24:9 integrity 21:6
46:15,16,24 47:3 48:16 49:5 50:5 informative 32:2 informed 37:14 initially 9:24 initiate 16:17 17:1 24:3,6 injustice 19:24 inside 29:21 instances 24:9

<pre>internal 17:16 International 37:6</pre>
<pre>interviewed 15:17</pre>
introduce 5:22 6:6
<pre>introduction 6:2 introductions</pre>
6 : 20
<pre>Inventory 20:18 investigate 15:6 15:7</pre>
investigated
13:5 investigating
17:11
investigation
13:5,7,8,18 14:18,20 15:3
15:4,10 16:4
17:15 18:4
19:1 40:4
50:23 52:22 53:3
investigator 6:9
6:16 7:3,4
19 : 15
investigator's
<pre>investigator's 6:15,23</pre>
<pre>investigator's 6:15,23 invite 10:13</pre>
<pre>investigator's 6:15,23 invite 10:13 involved 12:24 15:25 17:14,16</pre>
<pre>investigator's 6:15,23 invite 10:13 involved 12:24 15:25 17:14,16 33:1 39:4</pre>
<pre>investigator's 6:15,23 invite 10:13 involved 12:24 15:25 17:14,16 33:1 39:4 51:17</pre>
<pre>investigator's 6:15,23 invite 10:13 involved 12:24 15:25 17:14,16 33:1 39:4 51:17 involvement</pre>
<pre>investigator's 6:15,23 invite 10:13 involved 12:24 15:25 17:14,16 33:1 39:4 51:17 involvement 13:16</pre>
<pre>investigator's 6:15,23 invite 10:13 involved 12:24 15:25 17:14,16 33:1 39:4 51:17 involvement 13:16 in-house 17:15 issue 16:14 17:3</pre>
<pre>investigator's 6:15,23 invite 10:13 involved 12:24 15:25 17:14,16 33:1 39:4 51:17 involvement 13:16 in-house 17:15 issue 16:14 17:3 17:6 34:23</pre>
<pre>investigator's 6:15,23 invite 10:13 involved 12:24 15:25 17:14,16 33:1 39:4 51:17 involvement 13:16 in-house 17:15 issue 16:14 17:3 17:6 34:23 37:15 39:8</pre>
<pre>investigator's 6:15,23 invite 10:13 involved 12:24 15:25 17:14,16 33:1 39:4 51:17 involvement 13:16 in-house 17:15 issue 16:14 17:3 17:6 34:23 37:15 39:8 40:5 42:8</pre>
<pre>investigator's 6:15,23 invite 10:13 involved 12:24 15:25 17:14,16 33:1 39:4 51:17 involvement 13:16 in-house 17:15 issue 16:14 17:3 17:6 34:23 37:15 39:8</pre>
<pre>investigator's 6:15,23 invite 10:13 involved 12:24 15:25 17:14,16 33:1 39:4 51:17 involvement 13:16 in-house 17:15 issue 16:14 17:3 17:6 34:23 37:15 39:8 40:5 42:8 47:14 49:22 53:2 issued 39:24</pre>
investigator's 6:15,23 invite 10:13 involved 12:24 15:25 17:14,16 33:1 39:4 51:17 involvement 13:16 in-house 17:15 issue 16:14 17:3 17:6 34:23 37:15 39:8 40:5 42:8 47:14 49:22 53:2 issued 39:24 40:3,5,8,8
investigator's 6:15,23 invite 10:13 involved 12:24 15:25 17:14,16 33:1 39:4 51:17 involvement 13:16 in-house 17:15 issue 16:14 17:3 17:6 34:23 37:15 39:8 40:5 42:8 47:14 49:22 53:2 issued 39:24 40:3,5,8,8 issues 10:10,10
investigator's 6:15,23 invite 10:13 involved 12:24 15:25 17:14,16 33:1 39:4 51:17 involvement 13:16 in-house 17:15 issue 16:14 17:3 17:6 34:23 37:15 39:8 40:5 42:8 47:14 49:22 53:2 issued 39:24 40:3,5,8,8 issues 10:10,10 16:17 24:10
investigator's 6:15,23 invite 10:13 involved 12:24 15:25 17:14,16 33:1 39:4 51:17 involvement 13:16 in-house 17:15 issue 16:14 17:3 17:6 34:23 37:15 39:8 40:5 42:8 47:14 49:22 53:2 issued 39:24 40:3,5,8,8 issues 10:10,10 16:17 24:10 37:4 43:16 51:9 52:11
investigator's 6:15,23 invite 10:13 involved 12:24 15:25 17:14,16 33:1 39:4 51:17 involvement 13:16 in-house 17:15 issue 16:14 17:3 17:6 34:23 37:15 39:8 40:5 42:8 47:14 49:22 53:2 issued 39:24 40:3,5,8,8 issues 10:10,10 16:17 24:10 37:4 43:16



J **James** 5:22 **January** 1:21 3:2 8:23 9:21 10:6 12:2,3,7 24:5 25:23 **Jessica** 2:5 5:13 20:5 **Jesus** 4:19 **job** 17:10 22:14 29:21 31:18 33:3 35:18 38:18 39:17 **Joe** 33:24 joining 20:5 Jones 35:3 37:23 38:1,1,12,12 39:10,15 jumps 34:3 **June** 3:15 jurisdiction 13:2 jurisdictions 14:1 52:5,9 **Jury** 18:7 justice 9:25

19:3 24:7 26:4

i.e22:21

K

juvenile 18:8

Kansas 35:20 keep 10:18 29:15 30:17 kick 10:6 kicks 11:25 **Killeen** 16:10,10 16:15 **Kim** 33:1 **kind** 8:11 11:25 18:21 20:2 29:5 33:10 37:4 knew 38:13 **know** 4:15 6:1 7:21 10:4,8,10 10:21 11:5,25 12:19 13:1 15:9,23,24 16:2,4,20 17:4 17:4 19:21

22:11 25:6,11 25:15 27:6,9 28:5,9 29:7 30:12 31:16,22 31:22 32:18,18 33:3,11,13,20 34:4,5,7,10,15 35:7,9,14,20 35:23,23,24,24 36:2,7,10,11 36:14 37:1,11 37:16 38:3,17 38:24,25 39:4 39:13 41:11,18 41:19,25 42:2 43:16 44:7,15 45:10,22,23,24 45:25 46:4,13 46:14 48:3 49:11 50:9,21 52:4,6,12,18 52:19,23 53:11 known 6:1

L

lack 9:18

Lastly 12:6 **late** 5:14 10:1 law 4:7 20:20 21:8 Lawrence 6:15 lay 33:19 **lead** 39:4 leadership 47:10 **League** 20:21 **leave** 46:20 **led** 13:9 **left** 5:23 legitimately 40:5 lengthy 18:10,10 **letters** 20:25 let's 48:8 **level** 36:3 **Lewis** 33:25 41:17 license 38:17 Lieutenant 41:17 lieutenants 12:10 life 39:13

Lifesaving 20:24

light 30:16,16 **Linda** 6:13 line 35:24 44:3 45:23 46:4 **Lisa** 5:1 list 46:10,10 47:22 **listed** 46:11 little 6:1 10:1 18:21 28:6,9 48:24 **lives** 4:1,12 living 37:12 38:18 **location** 25:6,18 41:7 **lock** 18:12 logistics 25:21 long 34:5,9 36:12 48:13 long-time 54:3**look** 3:19 11:10 11:11 15:9,15 16:3 19:12 22:12 25:5 27:13,21 36:19 40:11 42:18 51:14,19 looking 3:15 11:10,22 17:3 18:9,24 25:13 27:20 41:20 53:16 Lord 4:17 7:13 Lord's 34:6 lose 29:25 33:12 loss 29:10 **lot** 25:14 31:16 33:11,12 40:6 40:16,25 41:25 44:16 46:24 loud 39:19 **love** 12:12 **loved** 33:13 loving 8:3

M

Mack 16:8 MACOMB 55:6 Major 20:21 making 28:12 41:13,19 Mallett 5:8 man 10:22 32:3 32:21 35:1 manager 6:17 manner 35:1 March 39:16 mark 26:1 Martin 38:12 Matrix 24:25 matter 34:19 35:15 36:20 39:6 50:8,11 50:18 51:7 **matters** 29:13 Mayfield 30:22 30:23 31:2 Mayor 17:7 32:13 36:5,5 42:15 McNichols 25:1 mean 7:3 42:9,14 44:13,13,15,15 44:16,19 49:7 54:2 Medal 20:24 **media** 9:15,17 11:25 15:16 16:24 17:18 meet 35:8 38:24 52:8 **meeting** 1:6 3:6 3:7,13,19 6:24 17:20 19:14,16 19:16 22:19 24:4,24 25:19 25:22,25 31:24 32:3,13,13 33:16 34:20 35:14 36:24,24 37:2,3,14,24 38:1,3,22,25 39:2,10 43:9 44:8 45:2,3 46:22 47:13,13 49:5,16 meetings 25:25 Meijer's 27:16 member 23:16 members 31:12 34:8,10 47:9 47:10 50:25

51:1 **memo** 24:15



Memorandum 14:353:14 Memorandums 13:21 memorialize 24:15 men 48:7 mention 31:18mentioned 11:132:14 mercy 3:25 4:16 merit 21:16 met 16:13 29:10 Metropolitan 20:15 **MGM** 41:7,9 43:22 43:22 45:22 mic 11:2 26:18 35:5 Michigan 1:19 3:1 9:11 55:4 mid 36:9 Mildred 32:7 Mile 25:2,13 27:3,9,9 28:5 29:3 mind 41:19 mine 25:8 minimum 18:20 Minister 9:13 10:5 ministers 48:6 minute 32:24 35:5 minutes 8:23 26:6 27:3,4,5 30:15,15 miscellaneous 23:2 24:10 missed 12:18 33:17,18 Missionary 9:9 9:23 misunderstanding 49:16 mom 6:9 8:1 19:15 money 28:7,8 29:15,22,25 41:12,13 44:16 month 19:13 23:16,16 24:5

months 3:16 29:11 45:9 Moore 2:7 5:9,10 7:9,17 9:1 13:20,24 14:13 18:16 22:1 44:2 47:16 53:14 54:8 moratorium 43:17 43:24 44:7 morning 7:1 11:9 11:22 mother 6:23 7:8 7:12 26:1 31:8 33:7 motion 8:15,21 8:24 9:6 21:23 22:7,22,23,24 23:4,20 24:1 24:13,19 47:6 47:15,20 54:7 54:13 **MOU** 14:5,7,11 move 10:18 19:3 30:9 moved 8:16, 18, 25 9:2,20 22:1,3 23:22 36:13 47:17 54:8 **movement** 37:15 moving 27:18 multiple 18:19 multi-jurisdi... 51:16

N

music 33:21

NAACP 53:8 **name** 4:19 19:24 26:7 30:22 37:25 names 52:17,24 near 27:15 **need** 4:9,11 6:22 16:15 23:2 26:15 35:25 36:4,19 44:22 45:24 51:22 52:7 needs 49:9,11 neighborhood

28:21

neighboring 21:4 **never** 27:13 **new** 3:11,11,12 3:22,22 19:23 42:6 43:15,25 news 15:16 nexus 18:17 nice 18:21 32:3 33:13,16 34:7 34:14 **night** 11:24 28:7 37:8 nine 38:4 normally 42:11 **north** 40:13 **note** 7:6 9:20 10:24 26:10 notice 10:4 25:19 noticed 27:8 **November** 39:25 **number** 8:14 10:25 11:16 26:5 41:14 44:10,23 45:7 numbers 11:19,21 numerous 20:25 29:11 30:3

0

obligated 17:13

obscuring 40:18

oath 55:10

obvious 52:23 occurred 12:21 ocirculate 10:3 **October** 39:23 40:8 offer 27:24 28:17,22 offering 27:23 office 2:15 6:15 6:17 22:21 23:7,8,11 41:16 officer 10:12 13:10,14 17:14 19:25 20:12,15 20:17,20 21:2 21:13,19 22:13 22:14 28:21,25 38:5 39:12

40:21 41:4 officers 15:7,1416:1,21,22 17:13 40:23 41:3,20 44:19 45:21 52:24 officer's 19:24 official 41:22 42:2,4,16,21 **okay** 14:13 19:25 26:4 38:6 43:6 44:22,23 49:3 49:6 **old** 22:15 24:23 once 4:13 15:9 37:19 38:23 51:15 ones 15:2 26:22 33:13 46:8 ongoing 16:16,25 17:7 25:14 **open** 12:2 operate 30:7 operates 52:19 operating 28:1 opportunity 3:10 3:23 4:16 19:6 46:24 opposed 8:21 9:6 22:6 24:1 47:20 54:13 oral 26:5 **ORD** 40:7 41:4 order 3:7,19 ordinance 43:10 43:11,14,15,25 **ORDS** 40:3,4,5 41:6,8 organization 9:13 15:5 outcome 19:1outlet 15:16 outstanding 22:8 $overall\ 17:4$ overcrowded 43:19 overcrowding 43:16 overseeing 47:6 oversight 51:21 51:22

owner 31:8



owners	28	:	8

P package 20:1 packet 8:22 page 45:16 **PAGES** 1:15 **paid** 26:17 Pamela 6:9 park 10:12 12:22 13:6,9,10 14:7 14:8 16:17 17:5,5,13 40:17 41:23 50:18 Parks 20:22 part 11:20 37:23 43:15 46:6,7 49:21 51:20 participate 16:18 particular 3:17 35:15 36:20 50:25 51:3 parties 14:9 46:3 47:12 partner 31:23 **pass** 44:23 passed 6:10 33:2 40:2 passing 19:15pastor 9:12 Pastoral 9:11 **patrol** 30:19 patrolling 26:24 Paty 41:16 42:7 **pause** 4:14 **pay** 27:10 42:2 **peace** 4:11 **people** 25:19 26:12,16 27:1 28:11 30:16,17 36:11 percent 11:15,20 11:21 36:15 Perfect 20:25 **period** 30:11 44:16 48:13 **permit** 10:15 person 8:3 18:23 50:6 personal 15:12

personally 52:8 **phone** 15:22 phonetic 29:1 41:16 53:22 **place** 13:9 17:2 18:24 28:11 35:9 38:25 42:21 44:18 51:11 55:10 **places** 42:20 plainclothes 16:21,22 planning 22:17 23:9 **play** 13:19 14:2 **Pleasant** 9:9,22 **please** 19:21 26:18 pleased 10:7 17:7 **plus** 12:9 35:20 35:20 point 9:8 14:17 18:11 42:14 49:12 **Pointe** 10:12 12:22 13:6,9,9 14:7,8,24 15:5 16:8,16 17:5 17:13 50:18 52:4 **police** 1:1 2:15 3:6 6:7 12:22 12:22 13:10 14:18,21 15:1 15:2,4,5,12,20 17:9,25 20:12 20:13,15 21:3 21:7,11,12,13 21:19,20 22:13 27:24 31:12,13 32:12,17,25 33:2,3 38:5 39:12 40:21 42:15 50:22 52:9,22 53:4 **policy** 29:14 **pose** 42:3 position 9:18 46:1 **possible** 14:23

24:6,21 53:10 post 43:4 45:22 **posted** 42:20 **pot** 23:11 potential 46:24 50:19 potentially 47:4 power 9:18 30:25 32:9 48:5 powerless 48:5 **PR** 10:7 practice 23:5 praise 3:24 **pray** 3:21 **prayer** 9:24 10:9 48:5 prayers 8:9 10:18 preach 7:17,18 Precinct 20:16 30:24 premises 49:20 present 5:3,6,10 5:15,18 16:2 22:18 39:15 presentation 32:6,10 34:2 presented 50:21 president 10:2 29:12 36:23 44:9,24 presiding 7:10 7:10 press 9:8,13,16 pressing 34:19 pretty 17:12,17 22:10 45:19 prevent 41:12 prevention 27:25 28:17,21 29:10 **Preview** 11:24 previews 12:1,1pre-planning 25:20 prior 8:22 43:9 53:13,16 prison 18:10,24 18:25 prisoner 32:19 **private** 49:24,24 49:25 50:1,9 probably 10:1

17:10 18:12 19:18 46:5 52:20 **problem** 27:18 problems 27:14 proceedings 6:18 54:16 55:9,14 **process** 42:13 47:7 professional 21:8 professionalism 21:5,15 **promoted** 47:23 promotion 12:7 promotional 12:9 47:22 proper 3:20 properly 8:18 9:2 22:3 23:22 47:17 property 11:20 49:24,25 Prosecutor 14:19 17:9 protocol 29:22 **proud** 34:5,6 provide 6:25 35:19 37:12 40:6 **provided** 23:6,13 providing 30:8 41:10 public 1:17 3:8 8:8 10:14 12:2 21:5,14 25:23 **pulled** 13:17 41:20 **purpose** 10:23 **purview** 51:13 pushback 36:7 pushed 30:3 36:9 **put** 13:21 14:7 15:23 18:1,22 22:22 23:4,9 23:10,18,19 31:15 43:22 51:24 **p.m**1:20 3:3 9:22 10:16 25:3 54:16



14:25 19:17

	reconvene 19:17	12.16 17.1 21	mahham. 11.10
Q	reconvene 19:17	12:16 17:1,21 35:13 49:1	robbery 11:18 18:19
qualities 51:9	51:24	reported 55:8	Robert 6:17
quell 31:9,13	recording 6:18	REPORTER 55:1	25:20
question $8:19$	records 21:25	Reporting 6:19	role 4:25 53:8
9:3 22:4,17	recruitment	reports 19:4	rolls 40:21
23:23 26:8,21	22:13	representing	Ron 48:1
42:3 45:14	reduced 55:11	2:15 26:14	Rosa 20:22
54:10	reduction 11:19	reputation 33:4	Roscoe 30:23
questioning $44:4$	reference 6:23	require 6:22	rotation 40:19
questions 12:15	7:5 9:16 10:19	resolution 19:23	rounded 23:14
14:14 17:19	12:15 16:14,16	20:1,2,9,11	run 28:16 40:18
quickly $11:8$	16:20 17:21	21:13,24 36:1	running 5:13
Quinn 6:18	19:10 34:24	39:9	12:3 23:8
quite 29:14 46:5	39:3,7 53:15	resolve 34:23	rushing 17:3
quorum 3:20 5:20	referenced 24:13	36:1 37:4 42:1	
	reflect 8:4	42:3,8 46:2	S
	refreshments	resolved 20:3	sadness 7:6
R 2:7,11 5:9,17	22:21 23:7,12	21:10 36:3	safe 30:18 34:25
radio 9:17 raised 17:19	regard 12:21	42:8	Safety 1:17 3:8
38:23	regards 21:17	respected 21:7	25:24
rally 9:24 10:9	32:10	respectful 26:8	salient 51:18
reach 4:8 37:13	Reginald 2:6 5:4	responded 31:13	salute 21:19
45:5,24 46:8	register 27:15	responding 31:17	sat 32:1
46:12,13	27:16	response 31:4	Saturday $6:11$
read 20:2,3,9	registers 27:19	responsibilities	7:1 12:2
44:6	28:2	10:20	saw 51:5
ready 8:19 9:3	regrets 11:5	rest 3:16	saying 40:3
22:4 23:23	REGULAR 1:6	result 49:19	42:22 50:9
31:10 54:10	reinforced 51:12	retention 22:13	says 42:23
real 11:8 45:9	relates 51:8	retiree 22:11	scene 13:16 31:4
realignment 42:6	relation 39:21 50:11	retirement 20:19 22:11	Schaefer 27:3,9 29:2
really 10:2	relationship	Retiring 20:11	schedule 10:5,15
11:10,19 15:10	48:18 49:10,21	Reverend 9:12	19:20
33:19 34:15	relative 48:23	33:18,19	scheduled 19:14
35:18,20 37:5	50:18	revisit 19:6	Scott 25:11 48:1
40:23 41:6	relatives 33:15	Ricardo 2:7 5:9	48:1 49:6,9,15
43:7 reason 48:10	relaxed 39:24	Richard 2:9 5:11	49:25 50:8,16
recalls 24:2	43:23	rid 38:19	52:3,25 53:5
receive 21:23	released 52:24	ridiculous 28:7	53:19
received 18:24	relevant 12:18	right 10:13 17:8	scout 31:4
19:10	remained 20:19	19:21 24:9	scratch 19:16
receiving 35:23	remarks 39:7	25:15,23 27:15	script 25:18
recipient 20:21	remind 34:13	29:17 36:10	search 32:21,23
reckoned 8:3	removed 49:20	38:18 43:17	season 41:11
recognition	remuneration	45:18 50:6	seat 3:17 38:22
20:22,23,23	48:19	River 17:25	seated 4:22 7:17
21:13	Renaissance	30:25	second 8:17,19
recommendation	42:11,11	robbed 18:2,23	9:3 22:2,4
23:9	Rep 16:13 report 9:7 10:24	26:23 27:22 29:20	23:21,23 24:25 38:2 47:15,16
	1-cport 9. / 10:24	۷,.۷۰	JU. 2 4/.1J, 10



47 : 17
secretary 4:21
4:23,24 5:4,7
5:11,16,19 6:6 6:8,24 19:12
19:22 24:15
43:8 49:4
Section 20:17
see 3:9,13,17
11:6.20 14:2
14:11 20:6
6:3,23 8:2 11:6,20 14:2 14:11 20:6 22:10 26:14 27:13 30:16
27:13 30:16 31:6 34:9,14
34:23 35:6.25
34:23 35:6,25 40:21 44:25
47:21 49:9
50:6 53:17,24 54:15
seen 11:13
send 11:5 19:11
19:11 53:6
<pre>senior 29:12 sent 18:4 53:7</pre>
sentencing 18:20
separate 14:10
sergeant 6:17
sergeant 6:17 13:10,11 37:19
sergeant 6:17 13:10,11 37:19 38:21 39:20,20 41:21,24 42:5
sergeant 6:17 13:10,11 37:19 38:21 39:20,20 41:21,24 42:5 42:18 43:1,5 44:17 45:11,13 45:19 46:9,20 47:21,23
sergeant 6:17 13:10,11 37:19 38:21 39:20,20 41:21,24 42:5 42:18 43:1,5 44:17 45:11,13 45:19 46:9,20 47:21,23 sergeants 12:10 servants 4:17
sergeant 6:17 13:10,11 37:19 38:21 39:20,20 41:21,24 42:5 42:18 43:1,5 44:17 45:11,13 45:19 46:9,20 47:21,23 sergeants 12:10 servants 4:17 serve 4:17 46:23
sergeant 6:17 13:10,11 37:19 38:21 39:20,20 41:21,24 42:5 42:18 43:1,5 44:17 45:11,13 45:19 46:9,20 47:21,23 sergeants 12:10 servants 4:17 serve 4:17 46:23 served 7:13
sergeant 6:17 13:10,11 37:19 38:21 39:20,20 41:21,24 42:5 42:18 43:1,5 44:17 45:11,13 45:19 46:9,20 47:21,23 sergeants 12:10 servants 4:17 serve 4:17 46:23 served 7:13 20:17 21:2
sergeant 6:17 13:10,11 37:19 38:21 39:20,20 41:21,24 42:5 42:18 43:1,5 44:17 45:11,13 45:19 46:9,20 47:21,23 sergeants 12:10 servants 4:17 serve 4:17 46:23 served 7:13 20:17 21:2 service 6:19 7:11,15,21
sergeant 6:17 13:10,11 37:19 38:21 39:20,20 41:21,24 42:5 42:18 43:1,5 44:17 45:11,13 45:19 46:9,20 47:21,23 sergeants 12:10 servants 4:17 serve 4:17 46:23 served 7:13 20:17 21:2 service 6:19 7:11,15,21 21:5,15 22:8
sergeant 6:17 13:10,11 37:19 38:21 39:20,20 41:21,24 42:5 42:18 43:1,5 44:17 45:11,13 45:19 46:9,20 47:21,23 sergeants 12:10 servants 4:17 serve 4:17 46:23 served 7:13 20:17 21:2 service 6:19 7:11,15,21 21:5,15 22:8 25:1 28:23
sergeant 6:17 13:10,11 37:19 38:21 39:20,20 41:21,24 42:5 42:18 43:1,5 44:17 45:11,13 45:19 46:9,20 47:21,23 sergeants 12:10 servants 4:17 serve 4:17 46:23 served 7:13 20:17 21:2 service 6:19 7:11,15,21 21:5,15 22:8 25:1 28:23 30:8 33:15
sergeant 6:17 13:10,11 37:19 38:21 39:20,20 41:21,24 42:5 42:18 43:1,5 44:17 45:11,13 45:19 46:9,20 47:21,23 sergeants 12:10 servants 4:17 serve 4:17 46:23 served 7:13 20:17 21:2 service 6:19 7:11,15,21 21:5,15 22:8 25:1 28:23 30:8 33:15 34:14 35:19 services 34:8
sergeant 6:17 13:10,11 37:19 38:21 39:20,20 41:21,24 42:5 42:18 43:1,5 44:17 45:11,13 45:19 46:9,20 47:21,23 sergeants 12:10 servants 4:17 serve 4:17 46:23 served 7:13 20:17 21:2 service 6:19 7:11,15,21 21:5,15 22:8 25:1 28:23 30:8 33:15 34:14 35:19 services 34:8 39:21
sergeant 6:17 13:10,11 37:19 38:21 39:20,20 41:21,24 42:5 42:18 43:1,5 44:17 45:11,13 45:19 46:9,20 47:21,23 sergeants 12:10 servants 4:17 serve 4:17 46:23 served 7:13 20:17 21:2 service 6:19 7:11,15,21 21:5,15 22:8 25:1 28:23 30:8 33:15 34:14 35:19 services 34:8 39:21 serving 19:10
sergeant 6:17 13:10,11 37:19 38:21 39:20,20 41:21,24 42:5 42:18 43:1,5 44:17 45:11,13 45:19 46:9,20 47:21,23 sergeants 12:10 servants 4:17 serve 4:17 46:23 served 7:13 20:17 21:2 service 6:19 7:11,15,21 21:5,15 22:8 25:1 28:23 30:8 33:15 34:14 35:19 services 34:8 39:21

set 14:5 55:10

setup 29 :	:17
seven 40	:15
sexual 11	L:18
sexual 11 share 7:3	3 19:5
25:5 46	5:24
47 : 3	
sharing sheet 41:	7:20
sheet 41:	:1 43:19
sheets 40):23
Shelby 2: 9:10 1	:9 5:12
9:10 1	/ : 22
shoes 22	
short 10	
shortly 1	
shot 30:9	
show 11:2	
15:21 3	
33:14 3 37:10 4	
44:14	
sic 12:19	
side 7:24	1 15•21
15:21	
40:12,1	
sides 47	:11
sign 42:1	
Signed 21	
signs 41:	
42:17,2 silent 34	21
silent 34	1:1
similar 4	17 : 1
sing 34:1	L
singers 3	34:3
sir5:12,	21,24
6:8,20,	21 11:4
12:13 1	L3:3
18:3 19	9:2 20:7
22:7 23	3:3
24:21,2	
27:23 3	30:3,5
30:20 3 35:3,16) L : L 9
37:16 3	
39:14,1	
sitting 5	5:22
11:1 26	5:11
situatio	
16:8 31	
32:12 3	
47 : 2	
six 29:11	L
slight 11	

Smith 26:3 31:21	
31:21 32:15	
33:10,23 snacks 23:7	
soapbox 36:19	
social 9:25	
solidify 47:8 solution 29:5	
solution 29:5	
solved 27:18 somewhat 10:4	
16:9,13 17:12	
26:6	
soon 17:2 19:17	
24:6,20	
sorry 27:6 37:18	
Southfield 30:25	
space 40:9 42:10 43:3	
43:3 spaces 41:25	
44:12	
spacing 41:21	
speak 15:24	
31:23 37:15,22	
38:21 48:23	
speaking 21:11 51:6	
speaks 51:21	
speaks 51:21 special 47:2,4 51:3 specification	
speaks 51:21 special 47:2,4 51:3 specification 14:11	
speaks 51:21 special 47:2,4 51:3 specification 14:11	
speaks 51:21 special 47:2,4 51:3 specification 14:11	
speaks 51:21 special 47:2,4 51:3 specification 14:11 specifics 7:2 speech 33:17 spirit 4:11 7:12	
speaks 51:21 special 47:2,4 51:3 specification 14:11 specifics 7:2 speech 33:17 spirit 4:11 7:12 7:19,20 8:2 24:20	
speaks 51:21 special 47:2,4 51:3 specification 14:11 specifics 7:2 speech 33:17 spirit 4:11 7:12 7:19,20 8:2 24:20	
speaks 51:21 special 47:2, 4 51:3 specification 14:11 specifics 7:2 speech 33:17 spirit 4:11 7:12 7:19,20 8:2 24:20 Spivy 16:12 spoke 39:5	
speaks 51:21 special 47:2, 4 51:3 specification 14:11 specifics 7:2 speech 33:17 spirit 4:11 7:12 7:19,20 8:2 24:20 Spivy 16:12 spoke 39:5 sponsoring 14:6	
speaks 51:21 special 47:2, 4 51:3 specification 14:11 specifics 7:2 speech 33:17 spirit 4:11 7:12 7:19,20 8:2 24:20 Spivy 16:12 spoke 39:5 sponsoring 14:6 spot 38:6 40:14	
speaks 51:21 special 47:2, 4 51:3 specification 14:11 specifics 7:2 speech 33:17 spirit 4:11 7:12 7:19,20 8:2 24:20 Spivy 16:12 spoke 39:5 sponsoring 14:6 spot 38:6 40:14 spots 44:20 45:8	
speaks 51:21 special 47:2, 4 51:3 specification 14:11 specifics 7:2 speech 33:17 spirit 4:11 7:12 7:19,20 8:2 24:20 Spivy 16:12 spoke 39:5 sponsoring 14:6 spot 38:6 40:14	
speaks 51:21 special 47:2, 4 51:3 specification 14:11 specifics 7:2 speech 33:17 spirit 4:11 7:12 7:19,20 8:2 24:20 Spivy 16:12 spoke 39:5 sponsoring 14:6 spot 38:6 40:14 spots 44:20 45:8 SS 55:5 staff 6:6 35:8 38:25	
speaks 51:21 special 47:2, 4 51:3 specification 14:11 specifics 7:2 speech 33:17 spirit 4:11 7:12 7:19,20 8:2 24:20 Spivy 16:12 spoke 39:5 sponsoring 14:6 spot 38:6 40:14 spots 44:20 45:8 SS 55:5 staff 6:6 35:8 38:25 stage 40:10	
speaks 51:21 special 47:2, 4 51:3 specification 14:11 specifics 7:2 speech 33:17 spirit 4:11 7:12 7:19, 20 8:2 24:20 Spivy 16:12 spoke 39:5 sponsoring 14:6 spot 38:6 40:14 spots 44:20 45:8 SS 55:5 staff 6:6 35:8 38:25 stage 40:10 staging 41:10,18	
speaks 51:21 special 47:2, 4 51:3 specification 14:11 specifics 7:2 speech 33:17 spirit 4:11 7:12 7:19,20 8:2 24:20 Spivy 16:12 spoke 39:5 sponsoring 14:6 spot 38:6 40:14 spots 44:20 45:8 SS 55:5 staff 6:6 35:8 38:25 stage 40:10 staging 41:10,18 45:10	
speaks 51:21 special 47:2, 4 51:3 specification 14:11 specifics 7:2 speech 33:17 spirit 4:11 7:12 7:19,20 8:2 24:20 Spivy 16:12 spoke 39:5 sponsoring 14:6 spot 38:6 40:14 spots 44:20 45:8 SS 55:5 staff 6:6 35:8 38:25 stage 40:10 staging 41:10,18 45:10 stamped 42:21	
speaks 51:21 special 47:2, 4 51:3 specification 14:11 specifics 7:2 speech 33:17 spirit 4:11 7:12 7:19,20 8:2 24:20 Spivy 16:12 spoke 39:5 sponsoring 14:6 spot 38:6 40:14 spots 44:20 45:8 SS 55:5 staff 6:6 35:8 38:25 stage 40:10 staging 41:10,18 45:10	

standard 21:15

standing 9:19	
19:4 38:6 42:6	
42:17 48:2,11	
stands 40:7,15	
43:19 44:21	
start 12:11	
starting 12:2	
22 : 20	
starts 37:7	
state 14:18,20	
15.1 1 / 16.12	
15:1,1,4 16:12	
17:9 26:12 33:2,2 52:21 52:22 53:4	
33:2,2 52:21	
52:22 53:4	
55 : 4	
stated 15:25	
14.11	
44:11	
statements 51:11	
station 15:18	
statistical	
11:12	
stats 11:8,9	
Stats 11.0, 9	
stay 10:1 36:8	
stenographically	ý
55 : 9	
step 50:15	
stipend 23:14	
stocked 23:12	
stocked 23:12 stolen 49:14,15	
stocked 23:12 stolen 49:14,15 stopped 38:8	
<pre>stocked 23:12 stolen 49:14,15 stopped 38:8 store 18:4 27:13</pre>	
<pre>stocked 23:12 stolen 49:14,15 stopped 38:8 store 18:4 27:13 27:22 30:10</pre>	
<pre>stocked 23:12 stolen 49:14,15 stopped 38:8 store 18:4 27:13 27:22 30:10</pre>	
<pre>stocked 23:12 stolen 49:14,15 stopped 38:8 store 18:4 27:13 27:22 30:10 Stores 18:2,23</pre>	
<pre>stocked 23:12 stolen 49:14,15 stopped 38:8 store 18:4 27:13 27:22 30:10 Stores 18:2,23 26:22,24</pre>	
<pre>stocked 23:12 stolen 49:14,15 stopped 38:8 store 18:4 27:13 27:22 30:10 Stores 18:2,23 26:22,24 story 15:21</pre>	
<pre>stocked 23:12 stolen 49:14,15 stopped 38:8 store 18:4 27:13 27:22 30:10 Stores 18:2,23 26:22,24 story 15:21 strategic 22:17</pre>	
<pre>stocked 23:12 stolen 49:14,15 stopped 38:8 store 18:4 27:13 27:22 30:10 Stores 18:2,23 26:22,24 story 15:21 strategic 22:17 23:9</pre>	
stocked 23:12 stolen 49:14,15 stopped 38:8 store 18:4 27:13 27:22 30:10 Stores 18:2,23 26:22,24 story 15:21 strategic 22:17 23:9 street 40:17	
stocked 23:12 stolen 49:14,15 stopped 38:8 store 18:4 27:13 27:22 30:10 Stores 18:2,23 26:22,24 story 15:21 strategic 22:17 23:9 street 40:17 strong 48:5	
stocked 23:12 stolen 49:14,15 stopped 38:8 store 18:4 27:13 27:22 30:10 Stores 18:2,23 26:22,24 story 15:21 strategic 22:17 23:9 street 40:17 strong 48:5 stuck 11:7	
stocked 23:12 stolen 49:14,15 stopped 38:8 store 18:4 27:13 27:22 30:10 Stores 18:2,23 26:22,24 story 15:21 strategic 22:17 23:9 street 40:17 strong 48:5 stuck 11:7	
stocked 23:12 stolen 49:14,15 stopped 38:8 store 18:4 27:13 27:22 30:10 Stores 18:2,23 26:22,24 story 15:21 strategic 22:17 23:9 street 40:17 strong 48:5 stuck 11:7 studio 15:19	
stocked 23:12 stolen 49:14,15 stopped 38:8 store 18:4 27:13 27:22 30:10 Stores 18:2,23 26:22,24 story 15:21 strategic 22:17 23:9 street 40:17 strong 48:5 stuck 11:7 studio 15:19 Subcommittees	
stocked 23:12 stolen 49:14,15 stopped 38:8 store 18:4 27:13 27:22 30:10 Stores 18:2,23 26:22,24 story 15:21 strategic 22:17 23:9 street 40:17 strong 48:5 stuck 11:7 studio 15:19 Subcommittees 19:4	
stocked 23:12 stolen 49:14,15 stopped 38:8 store 18:4 27:13 27:22 30:10 Stores 18:2,23 26:22,24 story 15:21 strategic 22:17 23:9 street 40:17 strong 48:5 stuck 11:7 studio 15:19 Subcommittees 19:4 subsequently	
stocked 23:12 stolen 49:14,15 stopped 38:8 store 18:4 27:13 27:22 30:10 Stores 18:2,23 26:22,24 story 15:21 strategic 22:17 23:9 street 40:17 strong 48:5 stuck 11:7 studio 15:19 Subcommittees 19:4 subsequently 49:18	
stocked 23:12 stolen 49:14,15 stopped 38:8 store 18:4 27:13 27:22 30:10 Stores 18:2,23 26:22,24 story 15:21 strategic 22:17 23:9 street 40:17 strong 48:5 stuck 11:7 studio 15:19 Subcommittees 19:4 subsequently 49:18 substituting	
stocked 23:12 stolen 49:14,15 stopped 38:8 store 18:4 27:13 27:22 30:10 Stores 18:2,23 26:22,24 story 15:21 strategic 22:17 23:9 street 40:17 strong 48:5 stuck 11:7 studio 15:19 Subcommittees 19:4 subsequently 49:18 substituting 31:25	
stocked 23:12 stolen 49:14,15 stopped 38:8 store 18:4 27:13 27:22 30:10 Stores 18:2,23 26:22,24 story 15:21 strategic 22:17 23:9 street 40:17 strong 48:5 stuck 11:7 studio 15:19 Subcommittees 19:4 subsequently 49:18 substituting 31:25 suburbia 52:12	
stocked 23:12 stolen 49:14,15 stopped 38:8 store 18:4 27:13 27:22 30:10 Stores 18:2,23 26:22,24 story 15:21 strategic 22:17 23:9 street 40:17 strong 48:5 stuck 11:7 studio 15:19 Subcommittees 19:4 subsequently 49:18 substituting 31:25	
stocked 23:12 stolen 49:14,15 stopped 38:8 store 18:4 27:13 27:22 30:10 Stores 18:2,23 26:22,24 story 15:21 strategic 22:17 23:9 street 40:17 strong 48:5 stuck 11:7 studio 15:19 Subcommittees 19:4 subsequently 49:18 substituting 31:25 suburbia 52:12 52:13	
stocked 23:12 stolen 49:14,15 stopped 38:8 store 18:4 27:13 27:22 30:10 Stores 18:2,23 26:22,24 story 15:21 strategic 22:17 23:9 street 40:17 strong 48:5 stuck 11:7 studio 15:19 Subcommittees 19:4 subsequently 49:18 substituting 31:25 suburbia 52:12 52:13 success 21:18	
stocked 23:12 stolen 49:14,15 stopped 38:8 store 18:4 27:13 27:22 30:10 Stores 18:2,23 26:22,24 story 15:21 strategic 22:17 23:9 street 40:17 strong 48:5 stuck 11:7 studio 15:19 Subcommittees 19:4 subsequently 49:18 substituting 31:25 suburbia 52:12 52:13	

17:9 36:3
<pre>suggesting 28:23</pre>
<pre>suggestion 28:3</pre>
Sunday 12:3
Super 20:23
superiors 21:1
<pre>supervising 6:16</pre>
7:4
supervision
55 : 12
support 8:9,11
9:1,17 10:17
54:9
supportive 23:1
51:4
supposed 15:2
sure 14:5 17:12
17:17 22:10
25:18 27:20
29:4 30:17
37:1 41:17 , 19
46:10,14,20
surely 4:17
$\mathtt{surfaced}10:11$
surge 17:23
surgery 6:14
<pre>surprise 33:8</pre>
<pre>surrender 24:20</pre>
<pre>surveying 28:22</pre>
Т

take 18:21 19:12 32:9,16,19 33:5 36:4 38:22 39:3 45:6 51:14 taken 1:17 18:14 48:12 49:2 takes 13:8 17:2 talent 33:23,23 talk 11:23 12:6 28:24 38:23 39:1 43:13 45:1,6 50:4,12 **talked** 28:25 29:3 30:2 45:2 talking 26:21 41:22 target 29:24 tasers 14:1 task 13:6,11,22 14:6,9 18:1,5

33:21 50:	25
33:21 50: 51:2,3,8, 52:10 53:	16 , 19
taxicab 47: Taylor 2:5 20:5,7 25 team 13:8 2	5:13 :16
teletype 39	9:10 :24
40:8 teletypes 4 tel1 15:21	4:6 26:24
tell 15:21 27:6 28:1 30:14 32:	5
telling 34: 42:20 temporary 4	
ten 11:16 terminated	
terms 4:15 7:10,19 9 9:17,18,1	7:7 :15
10:7,8,9, 17:8,18 2 23:4 24:1	11,19 1:24
25:21 27: 28:1,17 3 35:14 36: 37:2 45:2	25 0:10 5,16
49:10 50: 51:22 52: testimony 5	9 6 , 17
text 53:6 thank 3:21,	
4:18,19,2 5:21 6:4, 6:21 8:8,	4
6:21 8:8, 14:13 16: 19:2 20:7	6
21:22 22: 24:10,21, 25:20 30: 31:19 33:	7 21 20,21
37:16 39: 46:17 47: 53:17,19, 54:2	19 21
thankful 4 : Thanks 34 : 1	
44:2 Theoretica 50:8	lly

32 39 42 50	:19, :5,2 :11, :22	20 3 12, 46:	3: 13 5	10
thin 23 43 54	:7 2 :10,	9:1	8	: 9
		16	10	:12
19 26 28 32	:21 :11, :25 :15 :16	17: 12 23: 28: 29:	10 19 14 6, 2,	:17 ,17 15 21
35 43 51 Thir thou	ıght	7 3 17 18, 18	6: 46 21 20 25	19 :3 ,23 :16
33 thre 16 39	:24 :5 4	19:1 5:18 18: 12:2	13	
thro			01	
Thur 3:2	:sda 2 8:	y ⊥: 23	21	:25
25	:23			
tick		88:5	4	1:4
tick 38 Tie 3	ets :4,1 37:8	9 4 3):5	23 1:	3
Tim: 10 18 25 26 27 31 32 36 39 42	16:1 13:13 10 15:25 125 123 123 134 134 13	10 19 7 11: 19: 26:6 27: 21 17, 33:1 41: 45: 55:	15 19 ,2 8, 28 17 6 5, 12 8	3 8 :11

25:24 42:16 timely 24:22 times 29:11 30:3 31:16 33:12 45:2 52:10 Tinsley-Talabi 16:13 tips 27:25 28:17 tired 29:7 tirelessly 21:2 today 5:1,8 6:10 11:7 32:5 46:25 48:11 told 29:1 32:16 36:25 tolerate 45:14 tomorrow 6:11 11:24 37:7,14 top 17:8 26:16 33:23 36:4 **totally** 45:21 touch 4:10,10,10 8:3 44:7 tough 46:1 tow 49:24 50:1 towed 38:9,14 48:12 tower 47:2 towing 48:18 town 36:9 tranquility 4:11 transcript 6:20 transcription 55:12,13 transition 8:5 transparency 52:19 53:12 trip 40:22 41:1 41:3,4,4 43:19 **true** 55:13 truly 8:1 11:17 **try** 19:13 30:17 31:9 35:6 39:8 50:25 51:14,18 53:9 trying 10:6 29:5 32:9 34:25 36:7,8,16 38:16 43:4,25 **Tuesday** 9:9,22 10:16 32:14 turned 31:3,3



thing 11:23

turnout 25:12
TV 15:18
twice 36:25
two 15:17,18
16:24 18:8,9
18:20 19:7
20:24 26:6
28:13 31:5
38:4 39:5
42:12
type 10:17 22:9
23:2 28:2,22
31:11 35:7,21
36:1 39:9
45:24

U ultimately 48:14 understand 12:23 13:25 30:20 33:1 41:1 48:6 understanding 8:1 13:17,21 14:3,17 44:18 45:25 47:12 53:15 understood 15:1 unfair 40:3 unfortunate 29:19 35:22 unfortunately 11:7 29:15,16 29:23,24 40:21 **United** 9:11 **update** 46:3 upstairs 29:12 **uptick** 11:14 **utilize** 24:10

V vacation 13:12 Vann 2:10 5:14 5:15 7:10 8:16 12:17 23:21 33:22 vehicle 43:11 48:11,15 49:2 49:13,20 versus 11:16 23:16 vice 29:12 victimized 17:24

17:24
± / • 2 ±
video 13:13 16:2
50:20
<pre>videotape 16:23</pre>
viewing 6:11
<pre>violation 40:22</pre>
40:24
<pre>violent 18:5</pre>
viral 15:23
volunteer 20:4
volunteered 24:3
T ₄ 7

W
wait 24:5,7 27:1 27:4,6,7 30:11 30:19 39:16
<pre>waiting 22:24 walk 13:15 walked 13:15</pre>
walking 5:12 want 3:9,12,23 4:8,18 6:21 7:2,7,24 8:4,8 8:10 9:21 10:3 10:15 11:6,20 11:23 15:11 16:7 18:6
19:24 24:6,8 24:19 26:10 28:13 29:25 32:5 33:8 34:4 34:7,18 35:4 37:22 42:2 48:20 49:3 50:22 53:5
wanted 7:16 10:8 12:6 14:19 16:17 19:5 31:7,15,18

48:4,9,22

53:21

38:12

50:10,16 51:24

warrant 38:10,11

Washington 39:4

40:11 42:19

38:11 49:15

43:9 45:5

wasn't 32:11

watch 28:11

water 22:22

watched 13:13

way 23:1 32:22 34:5 3	3: 7	3	: 1	7 2 1	: 0	1	6	
Wayne 14 16:10 weapon 1 weapons	8	:	1	8	1			
wearing	1!	5	:	1	4			
week 3:1 12:1 1 25:22 36:25 38:7,8 44:14, 54:15	1 9 3 3 1	; 5 7 3 4	7 1 ::9	: 8 9 1 : 4	8 0 6 5	,	1	0
weekend weekly 3 weeks 19 weigh 34 weighed 53:14	: (6 1 2	, 8 2	1	3	8 5	::	46
weighing Welborne 26:20 28:24 30:13	2 i 2 i 2 i	2 8 9	6 :	: 4 2	1 , 5		8	
<pre>welcome 31:24 Wendy 1: 55:18</pre>	22	2		6	:	1	8	
<pre>went 6:1 9:15 1 29:2 3 40:4 4 weren't</pre>	2 5 9 1	: : : :	8 2 2 8	: 3 5	5			
Westland westside we'll 10 43:2 4	i er ::	7 : s 1 :	: 3	2 2 1 3	5 9	:	1	6
we're 5: 17:3 2 38:21 We've 42	2 4:	: 1	1	1				
whatnot White 2: 5:18 8 21:23 23:3 2 24:12 49:12	13 ::2 4 4	3 1 2 2 :6	5 :2 :	5 1 ,1	2 6 1 9	0	7:	8

<pre>wholistic 47:11 Wide 26:20 Willie 2:4,8 3:14 5:2 8:4 willing 16:18 29:16 48:21 50:14</pre>
window 27:2 wishes 21:17 witness 13:17 women 48:7 wonder 27:14 wonderful 34:1 wondering 26:22 27:17
word 7:19 words 8:11 33:4 work 10:6,23 17:17 25:15 34:6 35:7 38:15 39:8 41:17 47:25 working 11:17,17 25:21 31:6 39:22 42:5,7
48:17 worry 28:8 Worthy 17:9 33:1 write 41:3,4 writing 41:6,7 wrong 38:6 45:18 Wyoming 27:9

X **XL** 20:23 Y **yeah** 52:14 year 3:11,11,12 3:14,22 10:22 11:14,15 23:10 37:9,11 47:23 years 7:25 18:20 18:24,25 21:4 21:14 22:7 30:3 Year-to-date 11:9 yesterday 32:7 50:18 51:5 young 32:3 35:1 **youth** 18:14,15

54:9

18:15 you's 33:15	
\$	
\$100 23.10	

\$100 23:10 **\$250** 29:20 **\$600** 48:15,24

1

11:15 11:20 20:24 **10** 10:25 **10:30** 12:11 **12th** 24:25 29:1 **1301** 1:18 **13560** 25:1 **15**1:21 3:2 26:5 27:3,4 35:23 **16**18:12 **17** 12:2 18:13 28:6 1987 20:14

29:16 20:24 **20** 18:11 20:14 35:23 **20th** 9:21 **2014** 34:19 **2015** 1:21 3:2,15 8:23 10:7,19 **22** 18:11 22nd 25:23 **23rd** 12:7 **25** 11:21 **25th** 12:3 **27** 21:4,14 22:7 **28th** 24:16 38:2 43:12 46:23

3 25:7 3rd 39:23,25 40:1 **3:05**1:20 3:8 **30th** 3:15 **313** 45:11 **35** 40:2 **3505**1:22 55:19 **37** 11:20

4
4 16:11,12 4:10 54:16 45 27:5
5
55 1:15
6
6 25:2,13 6:30 25:3 66 11:15
7
7 8:14 27:8 7:00 9:22 10:16 70's 33:20
8
88:23 27:3,9 28:5 29:3 8018:20,24,25 36:15

95 7:25

3:00 3:3,8 25:24