STATE OF MICHIGAN DETROIT BOARD OF POLICE COMMISSIONERS REGULAR MEETING

PAGE 1 TO 65

Taken at 1301 Third Avenue, Media Room, Detroit Public Safety Headquarters, Detroit, Michigan, 48226, Commencing at 3:05 p.m., Thursday, January 30, 2014, Before Elizabeth Koller, CSR-7042.



- 1 APPEARANCES:
- 2 CHAIRPERSON JESSICA TAYLOR
- 3 VICE CHAIRPERSON DONNELL WHITE
- 4 COMMISSIONER RICARDO MOORE
- 5 COMMISSIONER LISA CARTER
- 6 COMMISSIONER WILLIE BURTON
- 7 COMMISSIONER WILLIAM BELL
- 8 COMMISSIONER REGINALD CRAWFORD
- 9 COMMISSIONER WENDELL BYRD
- 10 COMMISSIONER RICHARD SHELBY
- 11 EXECUTIVE SECRETARY GEORGE ANTHONY
- 12 CHIEF OF POLICE JAMES CRAIG
- 13
- 14
- 15
- 16
- 17
- 18
- 19
- 20
- 21
- 22
- 23
- 24
- 25



1 Detroit, Michigan

2 January 30, 2014

3 About 3:05 p.m.

4 CHAIRPERSON TAYLOR: The meeting is called to 5 order at 3:05, Thursday, January the 30th, 2014. I'm 6 Commissioner Jessica Taylor. I'm the Chairperson of the Board of Police Commissioners. At this time I'm 7 8 going to ask the Executive Secretary to call the role. SECRETARY ANTHONY: Thank you, Madam Chair. 9 10 For the record, George Anthony, Secretary to the Board. Commissioner Donnell White. 11 12 VICE CHAIRPERSON WHITE: Present. 13 SECRETARY ANTHONY: Commissioner Jerome L. 14 Warfield. 15 (Absent.) 16 SECRETARY ANTHONY: Commissioner Richard 17 Shelby. 18 COMMISSIONER SHELBY: Present. 19 SECRETARY ANTHONY: Commissioner Wendell 20 Byrd. 21 COMMISSIONER BYRD: Present. 2.2 SECRETARY ANTHONY: Commissioner Reginald 23 Crawford. 24 COMMISSIONER CRAWFORD: Present. 25 SECRETARY ANTHONY: Commissioner Willy E.



Page 4

1	Bell.
2	COMMISSIONER BELL: Present.
3	SECRETARY ANTHONY: Commissioner Willy E.
4	Burton.
5	COMMISSIONER BURTON: Present.
6	SECRETARY ANTHONY: Commissioner Lisa Carter.
7	COMMISSIONER CARTER: Present.
8	SECRETARY ANTHONY: Commissioner Ricardo
9	Moore.
10	COMMISSIONER MOORE: Present.
11	SECRETARY ANTHONY: Ma'am Chair, you have a
12	quorum.
13	CHAIRPERSON TAYLOR: Thank you, sir. I'd
14	also like to introduce the Chief, Chief James Craig.
15	And Mr. Secretary, can you introduce the rest of the
16	staff?
17	SECRETARY ANTHONY: Thank you, Ma'am Chair.
18	We have present Ms. Aliyah Sabree, our Attorney to the
19	Board seated in the front, seated next to her
20	Ms. Pamela Davis Drake, our Chief Investigator from the
21	Office of the Chief Investigator. We also have present
22	Mr. Robert Brown who is our Office Manager, Sergeant
23	Alan Quinn who's recording our proceedings, and
24	Ms. Elizabeth Koller from Hanson Court Reporting
25	Service. That completes the introduction, ma'am.



Page 5

1 CHAIRPERSON TAYLOR: Thank you. I'm going to 2 ask our Commissioner White if he will lead us in a word 3 of prayer.

4 VICE CHAIRPERSON WHITE: Certainly. Let's 5 bow our heads. Dear Heavenly Father, we thank you yet 6 for another day. We ask that you bless this meeting. Put us on one accord, one like mind that we might use 7 8 our intellect and our prowess to serve your people as 9 it was meant to be. Please be a hedge of protection around the men and women of this great Department who 10 11 dare to serve. We ask all these things in your 12 Gracious Name, we pray. Amen.

13 AUDIENCE: Amen.

14 CHAIRPERSON TAYLOR: I'll entertain a motion
15 to approve the agenda for Thursday, January 30th, 2014.
16 COMMISSIONER MOORE: So move.

17 CHAIRPERSON TAYLOR: It's been moved. Is 18 there a second?

19 COMMISSIONER BYRD: Second.

20 CHAIRPERSON TAYLOR: It's been moved and
21 second. Is there any discussion? All in favor.
22 COMMISSIONERS: Aye.

CHAIRPERSON TAYLOR: All opposed. Agenda
stands approved. I'd like to entertain a motion for
the approval of the minutes for Thursday, January 23rd,



2014. 1 2 COMMISSIONER MOORE: So move. CHAIRPERSON TAYLOR: It's been moved. 3 Τs 4 there a second? 5 COMMISSIONER BYRD: Second. CHAIRPERSON TAYLOR: It's been moved and 6 supported. All in favor? 7 8 COMMISSIONERS: Aye. 9 CHAIRPERSON TAYLOR: All opposed? The 10 minutes will be approved as stand. Next is a Board of Police Commissioners Officers Report. I really don't 11 12 have a report today so I'm going to ask the 13 Secretary -- the Chief Investigator to come and give 14 the OCI report. 15 CHIEF INVESTIGATOR DRAKE: Good afternoon Board, good afternoon, Madam Chair. For the record, 16 17 I'm Pamela Davis Drake, Chief Investigator. The OCI 18 Report for today, Thursday, January 30th, we have currently 254 cases that are currently open, 14 cases 19 20 have been submitted for administrative review, we have 21 zero cases that are over 90. 22 With the Board's permission last week and 23 with their approval we extended offers to three 24 potential investigators, three candidates, and all 25 accepted the offers. They're expected to start on

> HANSON RENAISSANCE COURT REPORTERS & VIDEO 313-567-8100

February 10th. So we're very excited about that.
 Thank you for the Board's approval. You're
 appreciated.

At this time I'd like to speak on the
teletype, if that is okay with the Board's permission?
CHAIRPERSON TAYLOR: It is.

CHIEF INVESTIGATOR DRAKE: Okay. As you are 7 aware the Department issued a tele-type dated 1-27-148 9 regarding the new procedure, the routing procedure for 10 citizen complaints forms in the MAS System. That. 11 actually has been a work in progress. We have worked 12 diligently, actually not myself, I'm not astute in IT 13 programming, but Senior Investigator Rosalia Madrigal 14 one of our Investigators who has worked very diligently 15 with the ITS Department and they've came up with 16 procedure that actually is going to work very well for 17 us.

In the past what is happened is the Department has 24 to 48 hours in which to approve a CCR once it goes into the MAS System. The MAS System again is their data management system. If there are any delays it cuts into the time that OCI, that 90 day period of time in which we have to complete our investigation.

So they came up with solution to that and



25

1 that solution is to eliminate that 24 to 48 period in which the Department has to approve a form. The form 2 is now routed directly to OCI. It saves time and it 3 also allows us to continue to be compliant with our 4 5 deadlines. So it has worked beautifully. The ITS 6 Department under the direction of Commander Simms has worked with us wonderfully. 7

8 Most of the innovations that they have come 9 up with have been fantastic. They have done exactly 10 what we've needed them to do above and beyond. So we 11 much appreciate that relationship.

12 Are there any questions here?

13 CHAIRPERSON TAYLOR: Any questions?

14 COMMISSIONER BELL: I just have one brief 15 comment. So you are the focal point of the citizens 16 complaints?

17 CHIEF INVESTIGATOR DRAKE: Yes, we are of a noncriminal nature. 18

19 COMMISSIONER BELL: I understand that. Τn 20 reference to the last report we talked about demeanor. 21 Are we, I guess it sort of relates to the Chief, are we 22 dealing with the demeanor issues? I mean, how do we 23 drive that down? How do we concentrate on demeanor? 24 It's not about service. It's about demeanor. 25

CHIEF INVESTIGATOR DRAKE: Well, we do



Page 9

conduct a full investigation. Demeanor and procedure
 complaints are the highest allegations. But the Chief
 may want to speak on that as to how they handle them.
 We do not discipline DPD staff.

5 COMMISSIONER BELL: I understand that. I 6 know that was a driving highlight my entire experience 7 dealing with the Board, demeanors complaint, and 8 sometimes we've identified an Officer over and over 9 again addressing that but we could not prove it. You 10 know how they go? But basically I'm just curious in 11 terms of how we approach that in this day and age.

12 CHIEF INVESTIGATOR DRAKE: Sure. Through the 13 Chair, I would like to ask the Chief to respond.

14 CHIEF CRAIG: Good afternoon. Under demeanor 15 complaints I will tell you this has been my experience, 16 one of the more challenging of complaints is generally 17 a one-on-one type situation. And absent an independent 18 witness that suggests that the allegation occurred becomes like a not sustainable, not resolved. 19 Is it 20 not sustained?

21 CHIEF INVESTIGATOR DRAKE: Not sustained. 22 CHIEF CRAIG: And those are complaints that 23 tend to, don't warrant any action. However, I am of 24 the opinion and I haven't seen this yet, but let's say 25 hypothetically that there's a series of demeanor



Page 10

1 complaints alleged against an Officer, same allegation, 2 not sustained. At some point you can render something 3 what I call a pattern of conduct. You can sustain the 4 allegation based on even though it's one on one, but it 5 would have to be just more than just the one incident.

6 That's one of the more challenging complaints when you don't have an independent. At the time when I 7 8 get the brief out I'll talk a little bit about the most 9 recent issue involving our Supervisor over at City 10 Council. A classic example of how we proceed on 11 investigations. Independent witnesses are so 12 important. Of course, video's very critical and it 13 tells a story. We do look at pattern and conduct as 14 part of that.

15 COMMISSIONER BELL: Thank you.

CHIEF CRAIG: Yes, sir. Please.

17 DEPUTY CHIEF LEVALLEY: David Levalley, 18 Deputy Chief of Investigations. With regard to 19 demeanor as a whole for the Department part of our 20 policy we do a needs assessment every two years and we 21 have a 40 hour training block that Officers attend now 22 which we have been for about five or six years. So the 23 curriculum in that training block is adjusted based on 24 the needs assessment.

25

16

So part of the needs assessment that we do



Page 11

every other year includes information from a numbers of the sources but one of those sources would be Office of the Chief Investigator. So if we see that complaints have trended in a certain direction we'll gear the training that entire department receives toward that analysis, that's what we do for the Department as a whole.

8 And then in addition to what the Chief was 9 saying for individual Officers sometimes an individual 10 complaint can't be substantiated on its own but 11 Management Awareness System there are triggers that are 12 in the systems and one of the triggers in there are 13 citizen complaints.

14 So we'll see that if a particular Officer has 15 three performance indicators and citizen complaint is a 16 performance indicator in a certain period of time the 17 Management Awareness System when their supervisor logs 18 in daily it will alert them that this Officer's had 19 three citizens complaints.

20 Whether or not they're substantiated is not 21 the issue. It's just the fact that they've had three 22 in a certain period of time and that prompts the 23 Supervisor to have a meeting with the Officers. So at 24 that point even if we have complaints that aren't 25 substantiated individually we may be able to look at



Page 12

that Officer's 90 day history and say, okay, you've had three citizen complaints, we need to either bring some individual training for you or maybe you're having some sort of an issue going through a divorce or something that would cause you to have something going on at work that we need to address from the Supervisor's standpoint. So that's how we address it.

8 COMMISSIONER BELL: Madam Chair, that's 9 encouraging, that's encouraging.

10 CHAIRPERSON TAYLOR: Are there any other 11 questions?

VICE CHAIRPERSON WHITE: Madam Chair, I do have a question. Thank you, Chief, for that report. As relates to the Teletype 14-0115, is it correct so that the complaint will bypass the command staff at the precinct or district level and it will go straight to OCI?

18 CHIEF INVESTIGATOR DRAKE: It will be 19 approved by OCI, but a copy will go directly to 20 Command, so they will still be able to review it.

VICE CHAIRPERSON WHITE: So the question in mind behind Deputy Chief Levalley's comments the entering into the MAS System is there a lag period so if there was an incident with an Officer, I guess it's a question of timing, how soon would that Command



Page 13

1	Officer know this flag did come up?
2	CHIEF INVESTIGATOR DRAKE: Well, I think it's
3	done all by email so as soon as that person opens the
4	email they will be able to see that there was a
5	complaint there and they'll be able to review it.
6	VICE CHAIRPERSON WHITE: Okay. So that's a
7	part of this daily report that's within the MAS System?
8	DEPUTY CHIEF LEVALLEY: Yes, it is part of
9	that system. So when a citizen complaint is received
10	the Supervisor from the district they entered into MAS
11	at that point in time and as soon as they click submit
12	it becomes a performance indicator so the routing to
13	the Chief Investigator's is for the followup
14	investigation, but since the Management Awareness
15	System is an early intervention system we feel like we
16	don't want to wait. We don't know how long that
17	investigation may take. So if there's a pattern we
18	want to be able to see the pattern right way.
19	So the system is designed to catch or count
20	the performance indicators and match it to the Officer.
21	So once the three performance indicators are met then
22	each supervisor has a dashboard, you log in everyday,
23	you look at your dashboard it tells you I need to meet
24	with Officer Jones today, these are three performance
25	indicators that we're going to talk about, and it also



Page 14

emails their Supervisor and their Command Staff that
one of your members has a peers session is what we call
it, so.

VICE CHAIRPERSON WHITE: Thank you.
CHAIRPERSON TAYLOR: Are there any other
questions for the Chief Investigator? If not, then
we'll move -- thank you, if not we'll move to the
Chief's Public Information Presentation.

9 DEPUTY CHIEF JOHNSON: Thank you, Madam 10 Chair. For the record, Rodney Johnson, Third Deputy Chief, Media Relations. To the Commissioners, Chief of 11 12 Police James Craig, and to the community, I say good 13 The Office of Public Information has done a afternoon. 14 great deal of work over the years, and it has only 15 continued under the Chief, current Chief.

I want you to think of the Office of Public Information as a body of water sort of like the mighty Mississippi, a lot of information coming through it, a lot of information being channeled to make sure that the community gets the most accurate information.

If you look to the side of either one of your screens you'll see that we have a lot of areas of responsibility from citizen information, receiving those phone calls from citizens who want to know what happened to maybe a loved one if they were arrested or



Page 15

also maybe wanting to know what department they should
 call for a particular matter.

We also get many calls in terms of media 3 4 relations dealing with the media as it relates to 5 interviews and making sure -- press conferences. 6 Besides that we have in the last probably three to four months really incorporated a web internet-based 7 8 communications process making sure that we're 9 communicating with the public through social media and 10 video production, central photos, and also event calendars. 11

Over the last week or two, we've been asked to incorporate adding the event calendars system to our process making sure that each Department has their event on the master calendar as it relates to the City of Detroit website.

17 Currently in terms of our staffing levels 18 even though we're dealing with a flow of information we 19 have myself as a Third Deputy Chief, a Sergeant and two 20 Officers that's constantly changing. Even from what 21 you have there in terms of your screen, the Chief is 22 constantly making sure that we have the right people in 23 the right place and making sure that we have as many 24 Officers out in the community as needs to be. But 25 we're able to do things that we need to do even with



1 the short staff.

Our mission is to provide friendly service and reliable information and we've been doing that constantly. Even with our small staff we make sure that we're are getting information out accurately and timely. Right now we take in approximately 2,000 calls were per week, that's a 104,000 calls per year on average.

9 We get anywhere from general information 10 requests as I mentioned before what department should I 11 call for a particular matter whether it's a traffic 12 incident, whether it's a criminal matter, we get those 13 phone calls, as well as phone calls to the Chief.

We also get complaints from time to time and we make sure that we help those individuals with those resources that they need. We also make sure that any type of media interview request that we handle that.

And as I mentioned engaging the social media, right now I think approximately we have about 17,000 follower as it relates to our Facebook and also Twitter accounts and that's only because of the efforts of this office pushing out good information as relates to what the good men and women are doing at DPD.

24 Some of our core values in terms of the media 25 relations as I mentioned, providing timely and accurate



1 information to media, being very respectful and 2 courteous not only to the media but to the public, 3 making sure that they have confidence in the Detroit 4 Police Department, as the Officers are going out and 5 engaging in the community. We want to make sure that 6 when they call our office we're just as respectful and 7 courteous to every phone call.

8 We also aim to be a part of the Department's 9 overall crime reduction. So making sure that if 10 there's a community member that needs information on 11 the new policies, the neighborhood policing 12 organizations, the City Camp which is being kicked off 13 here soon, which is actually already kicked off, we 14 want to make sure the community has that information.

15 Some of our specific areas of responsibility 16 are general request from the media generating positive 17 news stories. A lot times I think in the past maybe 18 this office might have waited and was more retroactive. But we want to make sure we're proactive putting out 19 20 good news stories on top of good new stores because 21 there's a lot of good work that the Police Department 22 is doing.

We'll also provide and facilitate interviews, so making sure that the media gets in touch with not only the Chief but also other executive and department

> HANSON RENAISSANCE COURT REPORTERS & VIDEO 313-567-8100

1 level heads, making sure that everyone is accessible 2 because the Chief has been very constant and consistent 3 as relates to making sure that we promote transparency. 4 Of course writing and issuing those press 5 releases and organizing press conferences as I 6 mentioned and developing any responses to potentially negative stories. Obviously things do happened, as the 7 8 Chief mentioned the other day with the City Council. 9 We own that information. We make sure that we 10 investigate it thoroughly and we get that information 11 back out to the public because they deserve it.

We're also going to make sure that we increase positive local attention to various matters. We been asked even for the short period of time that I've been here from media outlets from Brazil, Germany, France, as well as the local outlets because they want to know what is happening with DPD.

Detroit is in the forefront and in the news 18 for a lot of different reasons right now and we want to 19 20 make sure that the Police Department which is a shining 21 light in helping the City to move forward is also 22 highlighted positively. So we've been doing our best 23 through these outlets AP, our local news media, but 24 also we have community conversations with the Chief. 25 Chief Craig has gone out in the community



Page 19

barber shops. We'll also probably go into some salons and small businesses as well to meet and talk with the citizens right there face to face. Chop it up as you will as the young people say. So having those conversations and promoting all of it through Facebook and Twitter.

7 We're also responsible for the website as I 8 mentioned before in making sure that accurate content 9 gets to the DPD website and we want to take all of the 10 Department information that's coming through now making sure it's on the master calendar so all the events are 11 12 funneled through one process, that will make sure that 13 it's accurate and that all the information gets out 14 there. But also as we're wrapping up hopefully this 15 year with the Consent Decree we're updating that 16 information as well. Any training that our Officers 17 are going through will be on there.

18 We also make sure that a big proponent of any communication right now has to be social media and that 19 20 means making sure that the information gets out there. 21 And so we have a UTube page and hopefully everyone has 22 been to it. If not, the link is ut/dpdpublicinfo, you 23 can go there and we always update information as it 24 relates to what's happening in the community with DPD. We also have a Facebook page at 25



Page 20

1 facebook.com/detroitpolice. You can go there. If you 2 like us go ahead and "Like Us". Like I said, that's one of the ways that you can get the information you 3 4 need and we also have a Twitter account so you can 5 communicate with us at Detroit Police. We want to make 6 sure that accurate information gets out there, correct information gets out there. Like I said, we have over 7 8 17,000 Facebook and Twitter followers right now.

9 So this is another avenue for PIO to get 10 information out there. We do not have to wait for the 11 news media who are selective sometimes in terms of the 12 information they want to cover.

13 So that's what I have for you today. If 14 there's any questions I'll take those, but thank you 15 for your time.

16 CHAIRPERSON TAYLOR: Thank you.17 Commissioners, do you have any questions?

18 COMMISSIONER MOORE: I have a question.
19 Through the Chair, what is your phone number?
20 DEPUTY CHIEF JOHNSON: Our phone number is

21 (313) 596-2200. Thank you. Good question.

22 COMMISSIONER MOORE: And a second one, I 23 didn't see anything about critical management. What's 24 your role in the critical incidents with the NIM System 25 National -- has to be activated?



1	DEPUTY CHIEF JOHNSON: Okay. I'm going to
2	maybe either table that unless my counterpart is here,
3	because in terms of the incident management system I
4	have not dealt with that directly, and so Sergeant
5	Woody is here and he can answer that question.
6	SERGEANT WOODY: Good afternoon, Board.
7	Sergeant Woody, good afternoon. When critical incident
8	management is activated our particular role is really
9	going to be to establish an EOC coordinating with state
10	representatives, local government, and other officials.
11	Once that EOC, Emergency Operations Center, is
12	established from there we will be releasing necessary
13	and pertinent information regarding any incident.
14	CHAIRPERSON TAYLOR: Are there any other
15	questions?
16	COMMISSIONER CRAWFORD: Yes, ma'am. Through
17	the Chair, Sergeant Woody, sir, you release the 24-hour
18	crime synopsis?
19	SERGEANT WOODY: Uh-huh.
20	COMMISSIONER CRAWFORD: Okay. There's a
21	brother on the radio that reads this every morning.
22	SERGEANT WOODY: Yes.
23	COMMISSIONER CRAWFORD: Every morning. I
24	don't take issue with that. It's just as a suggestion
25	I guess it would be if you could release that

HANSON RENAISSANCE COURT REPORTERS & VIDEO 313-567-8100

information with sometimes not only arrests made on these as followup, but also just something about some of the releases about some of the information about some of the good things going on in the Department, so he can read this and then thereafter read about all the arrests, you know, maybe ten or twelve guns taken off the streets last night, ton of drugs.

8 SERGEANT WOODY: Sure.

9 COMMISSIONER CRAWFORD: As a counter to this. 10 DEPUTY CHIEF JOHNSON: You're exactly right. 11 COMMISSIONER CRAWFORD: Access to that

12 information.

25

DEPUTY CHIEF JOHNSON: You're exactly right. And I know that we have submitted information at times. Sometimes again it's filtered. So we don't control whether it is mentioned or acted upon and so that's why we're not solely relying on the typical media but making sure that our social media we get that information out as well.

But I definitely hear what you're saying and understand that and we'll push for having that information mentioned in the future.

23 VICE CHAIRPERSON WHITE: Yes, sir. Thank24 you.

CHAIRPERSON TAYLOR: Are there any other



1 questions? Yes, sir, Chief.

2 CHIEF CRAIG: I'd like to request that Rodney 3 introduce your team. I know your team is here so the 4 Commission knows who does what.

5 CHIEF JOHNSON: Sure. If everyone from 6 Public Information can stand up and give your name and 7 then the area that you work in for us. Speak loudly.

8 OFFICER BEASLEY: Hello, good afternoon. I'm 9 Officer Beasley. I work in Public Information. I 10 answer the phone calls that we get for the Chief and as 11 well as Public Info as well as help with the 24 hour 12 sheets that comes out.

OFFICER KIRKWOOD: Hi, I'm Officer Nichole Kirkwood. I also work with the 24 hour crime report. I also deal with the event calendar making sure that everyone is informed. I also help with press release and media advisory and I filter the emails.

OFFICER DONAKOWSKI: Good afternoon, Board, Chief. My name is Daniel Donakowski. I primarily do what all these other Officers do here and I also run and do a lot of social media things that we put out here with the Department.

23 SERGEANT WOODY: Good afternoon, again, I'm 24 Sergeant Woody. I'm fortunate enough to oversee many 25 of these Officers. There is one other Officer that



isn't here Officer Adam Madera who's also a very key
 member of this staff.

I would like to mention that each one of these Officers work very diligently giving up a lot of their time away from their families late at night when I have to call them and wake them up when I get woke up to help me do some research. So they do work very diligently. They do a lot more than what they're mentioning.

10 So I would just ask for a round of applause 11 for their efforts because they keep a good light on 12 this Department.

13 (Applause.)

14 CHAIRPERSON TAYLOR: Thank you very much.15 Are there any other questions? Thank you, sir.

Now, we're going to move to our Standing Committee Reports. We don't have Standing Committee Reports, but I did finish my appointments so I can inform you on those now.

First Committee was Citizen Complaints and on that committee is Commissioner Willy Bell, Chair; and Commissioner Richard Shelby, Commissioner Lisa Carter and Commissioner Willy Byrd. Next is the Disciplinary Appeals Committee and that's Commissioner Reggie Crawford, Chair; Commissioner Richard Shelby and



Page 25

1 Commissioner Donnell White. 2 The Promotion Appeals is not assigned and that's because the Secretary can answer those questions 3 4 for you, if you have any on that. 5 The Budget, Wendell Byrd, Commissioner 6 Wendell Byrd, Chair; Commissioner Richard Shelby, Commissioner Donnell White and Commissioner Willy Byrd. 7 8 Legal Affairs will be Commissioner Lisa Carter, Chair; 9 Commissioner Reggie Crawford, and Commissioner Wendell 10 Byrd. Labor Relations also not assigned. Personnel 11 and Training will be Commissioner Ricardo Moore, Chair; 12 Commissioner Reggie Crawford, Commissioner Donnell 13 White. Policy, Commissioner Donnell White, Chair; and 14 Commissioner Ricardo Moore and Commissioner Willy Bell. 15 And that's the committee assignments. 16 Thank you. COMMISSIONERS: 17 CHAIRPERSON TAYLOR: Yes. Okay. So are 18 there New Business to come before the meeting? 19 (No response.) 20 CHAIRPERSON TAYLOR: Is there any Old 21 Business to come before the meeting? 22 Chief, I'm sorry, they're telling me that you 23 have had a report? 24 CHIEF CRAIG: Yes. 25 CHAIRPERSON TAYLOR: I'm sorry.



1	CHIEF CRAIG: No problem. Ma'am Chair, Board
2	of Police Commissioners, good afternoon, once again.
3	What I usually like to start off with is crime.
4	Certainly just since we are still in the first month of
5	the year start off with talking about crime for the
6	year-end 2012. We entered the year with a seven
7	percent overall reduction in crime. Certainly homicide
8	it was a 14 percent reduction, violent crime, seven
9	percent reduction, and also property crime, seven
10	percent reduction.

11 So we exceeded our goal from the time I 12 started when we set a soft goal of five percent 13 reduction by two points. Moving into 2014 we set up a 14 crime reduction goal, overall crime reduction goal of 15 ten percent.

As of today we are at a 50 percent reduction in homicide which equates to 13 fewer homicides as compare to last. We had 26 at this time last year. We currently now have 13. Thank you. In terms of year-to-date reduction, overall reduction we're sitting at a 22 percent reduction of overall crime. Again, that's property and violent crime.

As a category we also classify carjackings. Currently we're at a seven percent reduction as compared to last year and nonfatal shooting incidents



1 we're at 7.2 reduction in that.

2 So overall we're still trending downward. As many know during the last quarter of last year we 3 4 launched three pretty substantial operations. 5 Operation Restore Order. We ended the year in the 6 positive. Since the beginning of this year, last week we launched probably the largest Operation Restore both 7 8 on the west and east sides of the City resulting in 9 seven search warrants served on the westside and seven 10 warrants served on the eastside.

We made a total of an excess of 60 arrests. 11 12 Of that number I think it was 35 felony arrests, the 13 remaining being misdemeanors. We had in excess of 400 14 contacts during that operation. I think what's 15 notable, I reported out to the Commissioners earlier is 16 looking at that operation that number of contacts we 17 had not one complaint, not one use of force incident. 18 So I want to acknowledge the Detroit Police Department for once again a job well done. 19

20 SPEAKER: That's right.

21 (Applause.)

22 CHIEF CRAIG: Thank you. Certainly I want to 23 acknowledge the Media Relations Section because they 24 really have done Yeomans, Yeo-womans work. Certainly 25 it's a different place. I made a commitment coming in

> HANSON RENAISSANCE COURT REPORTERS & VIDEO 313-567-8100

Page 28

1 that we would have a very transparent and open 2 relationship with the media, and I'd like to think that 3 we've accomplished that, that we've taken great strides 4 to accomplish that goal.

5 I want to report out on a few things some of 6 it's old news, some of it's current. Certainly dealing 7 with the current as was reported by Fox, one of our 8 Supervisors is an Officer assigned to the City Council 9 Security Detail was involved in a use of force incident 10 with a Fox reporter.

Upon being notified of that, my Chief of 11 12 Staff, Commander Charles Wilson, responded to the scene 13 along with members from our Force Investigation 14 Division. They immediately started an investigation 15 that resulted preliminary in the reassignment of the 16 Sergeant. Now that reassignment does not indicate 17 guilt or any wrongdoing but because of the high profile 18 nature of this event a decision was made to reassign him pending the outcome of the investigation. 19

20 We have interviewed the reporter. We are 21 still interviewing people that were present. I just 22 learned of some good news as recent as last night that 23 there was an independent witness to the event and that 24 independent witness has a different account.

So at the conclusion of the investigation I



25

1 will be reporting out on our findings. Certainly it 2 will tell a very different story. So just I want to 3 make you aware of that.

4 You are aware and it's been reported out in the media on the findings associated with our internal 5 6 investigation report as it relates to Councilman Cushingberry's stop. Again, the focus was not conduct 7 8 of Cushingberry but rather the conduct of our employee. 9 As I reported out the Police Officers involved acted 10 appropriately, the stop was legal as it was asserted 11 and alleged that there was allegations of bias policing 12 we saw no indication of that during our investigation.

However, we did have some concerns over the Sergeant's decision to release the Councilman from the scene. That Sergeant is facing some discipline at this point as we move forward. So at that point that's about the most notable events.

18 It was reported out by me in relation to City 19 Camp. City Camp is the acronym for children 20 intervention, trauma intervention camp that has 21 started. We are going into our second section. 22 Because of the inclement weather things were put on 23 hold but we should be having a press conference on this 24 Saturday as it relates to that City Camp. So we're 25 looking forward to that work. This is the first one



1 here in Detroit so we're optimistic it's going to have dramatic impact on many of our at-risk youth community. 2 We're also talking about moving this into our 3 4 high school as well, but we're going to start out with 5 the middle school. So with that I'll open up for any 6 questions on the report. 7 CHAIRPERSON TAYLOR: Are there any questions for the Chief, Commissioners? Okay. I quess not, 8 9 Chief. Thank you for your report. Okay. 10 Now we'll go to New Business. Is there any New Business to come before the meeting? Any Old 11 12 Business to come before the meeting? If not, I'll make 13 announcements. 14 The next meeting will be Thursday, 15 February 6th, 2014 at 3:00 here at the Detroit Public 16 Safety Headquarters. And also I'd like the 17 Commissioners to know that we will be starting a 18 training this Saturday, January -- February 1st, make a note of that here. Okay. I'm not thinking. I'm just 19 20 reading. All right. So now we have the training is 21 February 1st from nine to one. 22 Also the Commissioner just handed me 23 The Eastern District will recognize 21 something. 24 Officers on Wednesday, February 5th, 2014 at the 25 Eastern District Community Relations Council Meeting.



1	
1	It's located at the Samaritan Center at 5555 Conner
2	Street in Detroit and the meeting will start at
3	7:00 p.m. And that's all the Announcements we have.
4	Next is our Oral Communications from the
5	audience. As you come up I ask that you please give
6	your name and limit your comments to two minutes.
7	MR. WELBOURNE: Good evening, Board, Chief.
8	My name is Bill Welbourne. I'm President of City Wide
9	Police Community Relations. Talking about the awards
10	for the 9th and 5th Precinct, I'm kind of perturbed
11	about the awards. This is my baby and I will handle it
12	the way I think it's supposed to be handle.
13	I'm really mad about all the names I got and
14	there's no female Officers on that list. And I don't
15	appreciate that tell you right now and I don't care who
16	don't like it. I do not appreciate it. So I'll take
17	it like it is now, but from now on in the future
18	everything's going to come through me and I will decide
19	who's going on the list from now on.
20	
	I will not have a list that excludes women
21	I will not have a list that excludes women because they do the same job as any man in here can do
21 22	
	because they do the same job as any man in here can do

25 that I give my guys. And that's what I want to do



1 here.

Now, I talked to the Sergeant over there. It seems that who made the list up he just sent some names in and I don't think that's right.

5 But I told everybody from now on -- I told my 6 Board that set this up that everything's going to come 7 through me from now on. I will never approve anything 8 that don't do anything equal for everybody. That's the 9 way I feel about it. And, again, like I said, nobody 10 like it, I'm sorry. But I'm the President of City Wide 11 and I call the shots.

12 CHAIRPERSON TAYLOR: All right.

13 MR. WELBOURNE: Thank you.

MR. HUGHES: Good afternoon. My name is Demarcus Hughes. I am a business owner. I work with many of the schools. The business that I own is known as Hip Hop Pom(sic) Company where I go through schools with conflict resolution, the drug awareness importance in school, so I know I have to be an advocate or an example of things that I represent.

I also served the Navy, Honorable Discharge. And I believe that it's very important that any parties that's involved in any matters should be on the same page so all the parties can be on a win-win situation. I believe that we resolve our matters in a peaceful



Page 33

manner where we can meet meetings of the minds instead
 of physical, brute force.

I was in an incident last year and I called upon the Detroit Police and they did not respond in a manner that was acceptable. I spoke to the Officers. I called two times, this was August 25th and 26th. I called the 911 twice and there was no response.

8 I was brutally attacked. I even called -- so 9 around 5:00 in the morning I made a report. I walked 10 into the Police, I walked into the Police Precinct and 11 made my police report and then I was dissatisfied so I 12 talked to a Sergeant at the Police Precinct and he 13 informed me that the Officers were shooed away, then 14 they said they spoke to someone and they never came 15 spoke to me. I know that was not the procedures that 16 should have been taken. I feel as though and I know 17 for a fact that they should have came and talked to me.

As I said I was brutally attacked. I'm glad I didn't die. Because of that response I was not satisfied so I made a report to the Office of the Chief Investigation. I tried to go right chain of command. They responded and informed me that I had a warrant out for my arrest in Warren, which is false. I have documents to prove everything.

So I feel as though it's very important that



25

Page 34

1	the documents or information that relayed back to me
2	should be true so I can continue to believe and run my
3	business in the City and continue to give back to my
4	community especially to the young people.
5	CHAIRPERSON TAYLOR: Okay. Well, at this
6	time I'm going Chief, I'm going to give you the
7	floor and then I'm going to have you talk to Chief
8	Investigator to find out what happened with that.
9	CHIEF CRAIG: At this point I'm not certain
10	as to what the outcome of the investigation would be of
11	the Office of the Chief Investigator, so that person is
12	here, and certainly we can also look back. I would
13	like to know more about what your contact was in the
14	Precincts. So if Captain Rochet, if you can get him
15	information and follow up with whoever the Precinct
16	Captain is and look into what occurred on that day and
17	maybe the investigation will shed some light.
18	I assuming those issues were all addressed,
19	so there's two people here that research and we can get
20	back as soon as tomorrow, Captain Rochet?
21	CAPTAIN ROCHET: Of course.
22	CHIEF CRAIG: Thank you very much.
23	MR. HUGHES: Okay. I do National Night Out
24	and I volunteer my services to three of the Precincts
25	and I want to continue to work with the Detroit Police

HANSON RENAISSANCE COURT REPORTERS & VIDEO 1313-567-8100

1	Department in being a positive reinforcement.
2	CHAIRPERSON TAYLOR: Thank you, sir.
3	MR. COATS: Good afternoon, my name is
4	Cameron Coats. My issue is that I had got in a car
5	accident and the car was totaled so it wasn't really
6	able to be moved. Following the car accident my car
7	was towed. Unbeknownst to me the fact of the Police
8	Department towed the car. So I filed the report that
9	same day which was December 12th.
10	I filed the report and after the report I get
11	a call yesterday telling me that the car has been found
12	but on top of that it's not \$125.00 to get my car out.
13	I'm trying to rectify what was done to my car through
14	the company that hit my car, but I don't have 925 to
15	pay for a car like I neglected to go get the car.
16	CHAIRPERSON TAYLOR: Okay. Again, I'm going
17	to give the floor to the Chief.
18	CHIEF CRAIG: Sir, sorry that you are dealing
19	with this issue. So we will need some information so
20	we can follow up. Lieutenant, can you assist and get
21	the name and information and look into that for me?
22	LIEUTENANT: Certainly.
23	CHIEF CRAIG: And we'll get back to you as
24	soon as we have some information. In fact, it might be
25	relatively quick so maybe you can stand by while we



1 access the database and see where we are with it. Thank you. 2 MR. COATS: Okay. Thank you. 3 4 MS. GAINS: My name is Chlotee Gains. I'm 5 standing here for Diego Gains, my son. He's been 6 missing here for three months. And I'm from out of town and when I heard about it I came here to Michigan, 7 8 but when I got here I was talking with the Officers and 9 they said, well, we don't have a clue. 10 First thing they told me, ask me how old was I said, 38. And they said, well, we don't usually 11 he. 12 look for nobody, a man like that. But my son he's a 13 work alcoholic. He never missed work or anything. 14 On November 9th he called his friend told him 15 I'm going on Inkster. He have houses. Said I'm going 16 on Inkster. After I leave Inkster I'm going to my job. 17 That was on a Saturday. And, well, he had some 18 difficulty with his girlfriend. He had put her out a month prior to his missing. 19 20 And I was talking, you know, to different 21 peoples. So I decided to take it on my own to get 22 fliers and put out. And I went to door to door asking 23 people questions and things. I knew it was dangerous. 24 My other children got on me. Said don't do that. Ι 25 was going to door to door.

> RENAISSANCE hansonreporting.com HANSON 313-567-8100

1/30/2014	1/	30	/2	01	4
-----------	----	----	----	----	---

1 But if you have a son or daughter you know 2 how I feel about my child. That's my baby. I don't care if he's guilty. 3 SPEAKER: All right. 4 5 MS. GAINS: But I haven't got any response 6 from the Police and no clue or nothing. It's just like, okay, we just going to sit until he come back. 7 8 One man said, well, maybe he went on vacation. Now, 9 Police told me that. One man said, well, it was a place before I got here, they said it was a school, a 10 man had got burnt up or something. He told me said 11 12 could be him. Who would tell a mother that about her 13 That's something I disliked. child? And I have went to Crime Stoppers. I done be 14 15 at everything I can do -- I have been authority to do, 16 and I'm sick and I'm hurt, I'm hurt to death. 17 And I thank God for this Chief. I been 18 watching you on TV. You doing a great job. 19 CHIEF CRAIG: Appreciate it. 20 MS. GAINS: Great job. I'm so glad Detroit, 21 Michigan, you know, got you and I really is. But I am 22 really hurting. I have a family down south also. And 23 I'm not working or anything. But I been up here just 24 about three months and I haven't heard a thing. Ι 25 mean, they could at least call and say, well, we

> HANSON RENAISSANCE COURT REPORTERS & VIDEO 313-567-8100

Page 38

haven't found anything but we working on it. It make
 me feel a little better.

3 His girlfriend said they haven't questioned 4 her. He was working at A&M Assembly Plant. The 5 supervisor called me said they haven't drawn the tapes. 6 Said they haven't spoke to him, my employees. And that 7 made me feel really sad because I feel they not doing 8 their job.

9 I even called the FBI. I called them of 10 Michigan because the one in Alabama ask me to call and 11 see what they can do. But I know they don't work, you 12 know, the same. But I thank you very much and I will 13 appreciate it if you just push a little further.

14 And I'm thinking about my son might be somewhere in the basement all tied up or something. 15 It 16 got to be some good reason he won't even go to work. 17 He came by to visit me. And not only that he didn't 18 pick up his check that Saturday. He had a vacation coming on the next week. Now what man would leave his 19 20 check and not going on his vacation? Why would he go 21 early leave his check?

And, you know, I just thank God for you all anyway because I'm praying and that's the head man. And also, Chief, I brought some papers. I brought a lot of names here. Would like for the Police, you



Page 39

1 know, to question them. They want to give they opinion on what is what, but I have it here in this envelope. 2 3 CHIEF CRAIG: Can I response? What we'll do, 4 Deputy Chief Levalley oversees our criminal 5 investigations. I would like for him to get some 6 information. I would also like to know who in the Department you've had conversations with. 7 8 MS. GAINS: Okay. 9 CHIEF CRAIG: If we can find out who made 10 statements about maybe he's on vacation or whatever. Ι 11 want to know more about that. So we'll get your 12 information. Because it's been that long certainly 13 that's a concern of mine. 14 MS. GAINS: Yes. 15 CHIEF CRAIG: And he's responsible -- (a cell 16 phone rings) -- do you know what precinct or station? 17 MS. GAINS: He's on the Sixth Precinct now. 18 But I went to the Second Precinct that's the man told me they not even going to look for him because he 19 couldn't find him on the computer. 20 21 MR. GAINS: When we initially went to --22 VICE CHAIRPERSON WHITE: Your name, please? 23 Good afternoon. My name is MR. GAINS: 24 Robert Gains. I'm Diego Gains' brother. And of course 25 my mother she mentioned all the detail that we have

> HANSON RENAISSANCE COURT REPORTERS & VIDEO 313-567-8100

Page 40

1 frustrations because Diego he recently had a promotion 2 at his job and he worked twelve-hour shifts. He been 3 there for at least a year now, so, you know, everybody 4 was saying how good of a worker he was.

5 So our frustration was he was last seen 6 leaving his job. So our frustration is that they 7 haven't pulled the tape, they haven't talked to his 8 supervisor. We talked to the supervisor more than the 9 actual Police have, so.

I mean, I know the Police Officers have a lot on their agenda, you know, I been watching TV. I mean, you know, I applaud, you know, the progress that the City have came because, you know, at one point it's like, well, you know, nothing's going to be done if we call the police. But now we seeing progress.

16 But back to the point. My brother's been 17 missing since November the 9th. And we just want to 18 get some type answers, another avenue of information or 19 just a response, maybe a call once a week, once ever 20 two weeks saying that, no, we have not found him but 21 we're still looking. Just something. Because my mother she's here from out of town from Alabama. 22 23 We just want information regarding the 24 situation because it's hard for me and it's harder for

my mother. So we just want just some information, some

313-567-8100

HANSON RENAISSANCE hansonreporting.com

25

numbers to call, something. That's all we're asking
 for now. I appreciate it.

3 CHIEF CRAIG: I'll have Deputy Chief Levalley 4 get with you. Also, Chief Levalley, if you can report 5 your findings back the Commission Secretary as to where 6 we are with this matter by next week, and myself, we 7 can either do it via email or write a letter, the right 8 protocol to Mr. Anthony, but we'll get that transmitted 9 back to you.

10 So if you would meet with Chief Levalley 11 we'll look into it. I do want to find out the early 12 responses, as well.

MR. GAINS: Okay. Thank you. I appreciate it.

15 VICE CHAIRPERSON WHITE: Certainly, Mr. and 16 Mrs. Gains, our prayers are with the family as you go 17 through this period of looking for your brother and 18 your son. And certainly it is a fair request that you 19 be communicating with members of this Department.

So I applaud the Chief for looking into this and we will be certain that we keep our hands in the involvement. And if need be, Mr. Secretary, if we could share that information with the Chief Investigator. But we appreciate and certainly will be updating you.



1	MR. GAINS: Okay. Thank you.
2	MS. HINES: Good afternoon. My name is
3	Sandra Hines. I'm a member of Detroit Against Police
4	Brutality. I'm happy to see you here at the meeting,
5	Chief, because I would like to ask a question
6	pertaining to something that somebody told me. I
7	wanted to get it straight from you if it's true.
8	VICE CHAIRPERSON WHITE: Could you direct
9	your comments to the Board, please, not directly to the
10	Chief?
11	MS. HINES: Okay. I want to find out if the
12	Chief made a statement that law-abiding citizens should
13	be able to carry a gun. And I'm thinking that that to
14	me would lead to vigilantism. We already had some
15	problems with that before in the past where groups were
16	trying to do what Police Officers should be doing.
17	And so I just think we already have the open
18	gun carrying law here and we have the stand your ground
19	law. We don't need to have as far as I'm concerned
20	anybody encouraging citizens.
21	What is the definition of a law-abiding
22	citizen? What does a law-abiding citizen look like? I
23	mean what is the criteria that will suggest you're not
24	a law-abiding citizen?
25	And then the other thing is in regards to the



Page 43

1 investigations. Ever since I can remember anything 2 pertaining to incidents that happened with the Police 3 especially something negative they give all the 4 information upfront before they investigate.

5 And this is pertaining to Councilman 6 Cushingberry. It's two, three, four stories, and the 7 investigation didn't happen before these two, three, 8 four stories came out. Councilman Cushingberry is 9 denying everything. The first story that the media 10 said was that it was empty whiskey bottle. Then they turn around and saying now they saying it's glass half 11 12 empty.

I feel that the Officer who was on duty at that time did what they been doing for years give preferential treatment to people that's politically, people that have been in political office.

We saw it played out in Oakland County with L. Brooks Patterson. They didn't call for him to resign and to step down and he tore up some cars. The man that was in the car with him is still on a gurney and in a wheelchair, and he barely is in a wheelchair himself.

23 So I'm saying I don't think he should be a 24 scapegoat for what actually has been practiced in the 25 Department for years. I'm not trying to condone that



Page 44

people should be driving under the influence of anything. But we should be fair. And they need to quit giving out information until the investigation is done.

5 VICE CHAIRPERSON WHITE: Thank you, 6 Ms. Hines. Chief, I don't know that I heard a 7 question, but if you choose to comment as it relates to 8 law-abiding citizens and their right or lack thereof to 9 carry firearms in public.

10 CHIEF CRAIG: Mr. Chair, gladly. I did, in 11 fact, say that good Americans, good Detroiters, if 12 responsible could get CPLs as it's referred to here in 13 the state of Michigan and that it could, emphasis on 14 the word "could" be a deterrent to violent crime.

15 I say that because of my experience. I'm on 16 my forth city and having seen good Americans, good 17 Detroiters, that have CCWs and what effect that has had 18 on deterring violent crime. In fact, there's been research, not by this Police Chief, but by the 19 20 Department of Justice and some scholars that suggest 21 that armed citizens, good citizens can have a deterring effect on violent crime. 22

One thing that's been noted a difference for me coming back to Detroit after having been gone thirty-three years it was highly unlikely that a person



1 would have any concealed weapons. Now it seems that 2 they're more and more citizens that have it. I would 3 tell you given what I saw coming into the door here in 4 Detroit the fact the City has been lauded as one of the 5 most violent cities in America.

And while I sit here with lots of optimism and encouragement that crime is declining we still have incident after incident where individuals like elderly people being dragged out of their cars at gunpoint.

10 Statistics do show, and here's an interesting fact, there was a study done comparing the U.S. to 11 12 Great Britain and England that suggested that home 13 invasions while people were in the house are less 14 likely in the United States as compared to anything in 15 Great Britain. And the reason why that is is because 16 the suspects know that there's a greater likelihood 17 that people in America will have guns inside of their 18 homes. So they tend to wait until the home is vacant to commit the crime of the home invasion or the 19 20 burglary as it's called.

In England the percentages are much higher. In fact, suspects, because of the restrictive gun laws, because of the restrictive gun laws, people are of the home invasions are committed when people are at home. And lastly and I think is most telling is that there was research done that was



Page 46

1 conducted by those who have been incarcerated, felons, 2 and what they have said is that they're more fearful of armed citizens than they are of the Police Officers. 3 4 In fact, what I've seen in Detroit is very 5 different than the other places where I've lived is 6 that the suspects here do wear body armor. And we know 7 that they wear body armor because they're fearful the 8 good citizen may respond with a firearm. 9 MS. HINES: Well, who is the good citizen? 10 CHIEF CRAIG: Ma'am, if I could complete my 11 thought. So lastly in addition to body armor some 12 instances here in Detroit suspects have directed 13 victims to disrobe and the reason why they make the 14 victim disrobe is because they're trying to make a 15 determination whether or not the person is armed. 16 So when I talk about good citizens, certainly 17 when you talk about the issuance of a CPL those who have never been involved in serious crime, and so those 18 evaluations should be made. But I put the additional 19 20 measure and this is not often times talked about. Ι talk about responsibility. I do not condone nor do I 21

22 support vigilantism.

I don't believe in individuals arming themselves and doing the work of Police Officers.
Police Officers are trained to enforce the law. I



Page 47

think you put people at risk when you have people that are out playing police. I do see that a concealed weapon is an opportunity for self-protection, self-protection only, not to go out and enforce the law.

As it relates to the Cushingberry, I have put out one report, one report only. I put out an initial evaluation of the events as I knew it at that time. I made a commitment to the community that once we initiated our internal investigation that I would report back.

And of course I didn't go into the details of the stop. Certainly Cushingberry as it relates to any allegations of criminal activity, I made a statement that we would not go back retroactively and try to charge him for anything.

As I reported out in my findings that there was as reported by Officers that stopped him that not only was there an empty bottle, there was a half cup of what they believe to be alcohol --

21 MS. HINES: And it was not reported --22 CHIEF CRAIG: -- prior statement. Let me 23 finish, I said --

24 MS. HINES: Thank you.

25 CHIEF CRAIG: -- in addition to marijuana,



Page 48

burnt marijuana cigarette in the center console which is improper, the fact that the Councilman did not have a driver's license, did not have proof of insurance, and certainly had an unregistered vehicle by one day, and lastly but as important the fact that he attempted while short distance to not adhere to the Officer's direction to stop his vehicle.

8 In my judgement based on the totality of those circumstances and fact that there was a public 9 10 safety concern, the smell of alcohol, the fact there was burnt marijuana, that the Officers should have been 11 12 allowed and directed to conduct a field sobriety test 13 because we would like to know if a person was under the 14 influence of an intoxicant we want to make sure that he 15 is not operating a motor vehicle, he was allowed to 16 leave the scene.

17 So there was an investigation that focused 18 simply on our member. That person, the allegations was 19 sustained. And we are going forward with the 20 discipline.

21 VICE CHAIRPERSON WHITE: Thank you, Chief.22 Yes, ma'am.

MS. GLEN: Okay. My name is Valerie Glen.
And I am the wife of a retired Police Lieutenant,
Elmore Nathaniel -- Senior, and means nothing, except I



Page 49

1	do know I'm here to talk a bit about what has happened
2	with George Cushingberry pro-tem Commissioner, oops,
3	City Council Member for the City of Detroit.
4	I'm concerned about way in which this whole
5	incident was reported. Yes, Chief Craig, you're
6	absolutely right. Your Officers should have known that
7	they should have been better trained and they should
8	have perhaps done a sobriety test, if that is what is
9	done.
10	But you know as well as I do
11	VICE CHAIRPERSON WHITE: Excuse me, ma'am,
12	I'm going to ask that you direct your comments to this
13	Body, please
14	MS. GLEN: Okay.
15	VICE CHAIRPERSON WHITE: instead of the
16	Chief.
17	MS. GLEN: Commissioners, you know as well
18	Bernice, I'm going to ask you to stop. Okay.
19	You know as well as
20	VICE CHAIRPERSON WHITE: Before you continue,
21	if I could interrupt you very briefly? For the benefit
22	of the entire body and those who may come to bring
23	remarks following this, it has been the intent of this
24	Body to conduct a very succinct and professional
25	meeting for the benefit of all those who chose to



Page 50

participate in what we believe is a very important process for citizens to weight in and have community involvement and to have a voice and to have your voice be heard.

We give -- we do not have to give, we chose to give a portion of this meeting for you to express those concerns. We give you two minutes. We ask that you make your comments directly to this Body; to not personalize your comments. We also ask that we give those who are speaking the respect while they are at the microphone so they're voice can be heard.

12 So if you have comments --

13 MS. GLEN: Yes, sir.

14 VICE CHAIRPERSON WHITE: And now is not the 15 time for you to give those comments when you're not at 16 the microphone. Now is not the time to express 17 personal vendettas against individuals but an 18 opportunity for the community's words to be heard.

So that is the spirit that we want to get through our oral communications --

21 MS. GLEN: Yes, sir.

VICE CHAIRPERSON WHITE: -- phase of this meeting and meetings to come. We certainly appreciate the community's cooperation as we attempt to get through this. I apologize for interrupting you and

> HANSON RENAISSANCE COURT REPORTERS & VIDEO 313-567-8100

Page 51

certainly would like to allow you an opportunity to
 continue your remarks at this time.

Thank you, Mr. White, and I do 3 MS. GLEN: 4 apologize, as well. The concern that I have is that 5 the way in which this issue has been discussed openly 6 in the public and it has been discussed in a way in which it has brought a lot of attention to the media. 7 8 It's being played out in the media as well as the 9 Police Department. We do realize that you have said, 10 Chief Greg, that you have not, you're not really attacking or going after the actual City Council 11 12 Member, however, what you are doing is you are keeping 13 it alive in the media.

And what I would like to suggest is that we take care of police work and that we deal with that. And that this particular situation is a situation which Cushingberry you have no evidence on him as far I can tell. And he is -- and you've already said that he was going to be --

20 VICE CHAIRPERSON WHITE: Again, can you
21 direct your comments to this Body, please?

MS. GLEN: Okay. Here is some evidence as far as the Body is concerned against Cushingberry and that he is, has absolutely -- and you're directing it towards the Sergeant. And what we need to do is to



make sure that we keep the evidence on where the

1

evidence should be. 2 And the evidence should be on what we need to 3 4 make sure that we absolutely keep and maintain our order and we actually don't create a bigger situation 5 6 than we needs to be. Cushingberry needs to be able to do his job like you need to be able to do your job. 7 8 VICE CHAIRPERSON WHITE: Yes, ma'am. Thank 9 you very much. 10 MS. GLEN: Thank you. 11 VICE CHAIRPERSON WHITE: Chief, I do believe you spoke very succinctly on the issue of Council 12 13 Member George Cushingberry. So I don't know that it 14 warrants any additional comments at this time. CHIEF CRAIG: I'm fine with no additional 15 16 comments. 17 VICE CHAIRPERSON WHITE: Thank you, sir. Are 18 there other comments? 19 CAPTAIN ROCHET: Good afternoon, Board. Mv 20 name is Captain Rochet, I'm with the Chief Neighborhood 21 Liaison Office and Chief James Craig's staff. I just 22 wanted to re-mention some current events that we're 23 having coming up from our office so we'll keep this 24 Board well informed and well populated with things. 25 Tomorrow morning at 10:00, we'll be having RENAISSANCE hansonreporting.com HANSON 313-567-8100

what's called "Chief For A Day." It's sponsored by Chief James Craig. We have identified a nine-year-old male named Jayvon Felton who's been inflected with an illness and we're going to make him Chief For A Day. It's going to be a big event.

6 We're going to bring him in here. Chief James Craig is going to swear him in as Chief For A 7 8 Day. He's very happy. He's very excited about it. 9 That will take place in this building tomorrow at 10:00 10 a.m., so you definitely are invited to come and assist and celebrate the life of this young man and encourage 11 12 him to be a much stronger person and overcome his 13 illness. So we're really looking forward to that.

14 On the same date we're partnered with 15 AmeriCorp. We'll be at Layfette and Chene. We're 16 doing what's called a Community Crime Walk. So we're 17 partnered with the Seventh Precinct, their community 18 people as well as representatives from Detroit 300, AmeriCorp, and we're going to go out in the community, 19 20 going back to the Kings homes, Layfette Towers, to 21 encourage our people to have safe streets.

So any questions for me in regards to those events. And what I will do -- I'm sorry, 4:00. We will be meeting at Lafayette and Chene. We'll have people from the community there, Seventh Precinct,



1	AmeriCorp, Detroit 300, and Detroit Community Liaison
2	Office will be leading the drive.
3	CHIEF CRAIG: Through the Chair.
4	VICE CHAIRPERSON WHITE: Yes, sir.
5	CHIEF CRAIG: I wanted also the Captain if he
6	could talk about City Camp for this Saturday, the
7	location, if any Commissioner or community member would
8	like to be present.
9	CAPTAIN ROCHET. Thank you, sir. City Camp:
10	Children in need of trauma intervention. It's a
11	thirteen-week camp. It's for middle schools, for
12	Henderson Middle School and into Cody. What we're
13	going to do we're going to break the maladaptive
14	development of children who get into the drugs and the
15	violence. So it's kind of like a stopgap measure. It
16	came from Chief Craig. He imported it from everywhere

17 he's been.

We're really looking forward to this, his 18 19 endeavor. We will be working with social groups such 20 as Juvenile Assessment Center. We're working with 21 Veterans. Mr. Welbourne, Mr. Erman will be on board. He will be providing training to the children. We'll 22 23 have a press conference tomorrow at Don Bosco Hall 24 which is located at nineteen -- I'm sorry, Saturday, 25 Don Bosco Hall, 19321 West Chicago at 11:00 a.m.



1	The children will be there. The parents will
2	be there. We're actually bring the parents on board to
3	do what's called Parents Restoration. These kids have
4	been selected because they're having disciplinary
5	problems in the schools, and they lead on the path of
6	totally be expelled from Detroit Public Schools.
7	So we're really looking forward to that.
8	We're going to change these kids. And we're also going
9	to take back our streets doing the same. So those are
10	the events we have on top. For now, I'm going to reach
11	out to Mr. Anthony and provide you a detailed account
12	of all the events we have coming forward.
13	We definitely encourage you to participate,
14	and to, you know, you're looking at a partnership, so
15	any ideas or suggestions that you have to make us a
16	better Department, we're more than willing to listen.
17	VICE CHAIRPERSON WHITE: Thank you, Captain.
18	Any other comments for the Captain?
19	MR. MOORE: I have one. Through the Chair, I
20	just want to say to Captain Rochet and to the Chief, I
21	forgot earlier when we were talking, after three years
22	the elevator in the Second Precinct now works after
23	three years.
24	(Applause.)
25	MR. MOORE: I take my hat off to the staff.



Page 56

That's a huge community concern in Northwest Detroit.
 So I just want to say thanks. And I think I texted you
 and let you know yesterday.

4 CAPTAIN ROCHET: Yes, you did. We worked 5 with Ms. Butler over there at Number 2. And obviously 6 in some instants seniors could not make it up to the second floor for the community meetings. In some 7 8 instances they had to be carried up. So we've been 9 working very diligently with GSA and other agencies 10 within the City to get that elevator fixed. I'm very happy that they'll be able to come up to the meetings 11 12 Because we were there at the last meeting and now. 13 we -- so we're doing some great things.

And we're really looking forward to partnershiping with Detroit Police Commission on some initiatives and some endeavors because we really got to get this City back and this is how the flip happens by just grassroots efforts, so. Any questions?

19 VICE CHAIRPERSON WHITE: Thank you.

20 CAPTAIN ROCHET: You're quite welcome.

VICE CHAIRPERSON WHITE: Commissioners, it just dawned on me as Captain Rochet was giving his report with Brother Jayvon Felton as he embarks upon his duties as Chief For A Day, that it is the pleasure of this Body, I think an additional special touch would



1 be a Certificate of Recognition from this Body of our new Chief For A Day. 2 If it would be the pleasure of this Body a 3 4 motion to that effect would be in order. 5 MR. MOORE: So moved. 6 COMMISSIONER: Second. VICE CHAIRPERSON WHITE: It's been properly 7 moved and supported? Any discussion? Seeing none. 8 9 All those in favor? 10 COMMISSIONERS: Ave. 11 VICE CHAIRPERSON WHITE: Opposed? Thank you very much. Mr. Secretary, if we could affect a 12 13 Certificate of Recognition for Mr. Felton on behalf of this Body affixing our signatures to honor that moment 14 15 tomorrow. 16 And certainly we will work through the Chair 17 and Commissioners that can be present that we might be 18 able to present that at the appropriate time, Chief. CHIEF CRAIG: That would be great. 19 Thank you 20 very much. 21 VICE CHAIRPERSON WHITE: Yes, sir. Yes, 22 ma'am. 23 MS. SMITH: Good afternoon, Chief, and the 24 Commission. First of all, I'd like to apologize for my 25 outburst and behavior because most of you know I don't

> HANSON RENAISSANCE COURT REPORTERS & VIDEO 313-567-8100

1 normally do this. But I felt as though when we have people coming down here acting like they at the 2 3 Council, I can't stand it in other words. So I 4 apologize again. 5 VICE CHAIRPERSON WHITE: Appreciate it. 6 MS. SMITH: And it won't happen again, believe me. As far as the incident that happened with 7 8 the newspaper reporter, I was present. I won't go into 9 it because the Chief and I, we will talk about it. 10 But I want the Commission to know that there are two witnesses to the fact of what happened that 11 12 particular night. And I talked with the Police 13 Officers, the two that were involved, I talked with 14 them last night at the Coleman Young Building, and I 15 told them I would bring a report what I saw to both the 16 Chief and to this Commission. 17 What happened really in essence his hands was 18 out. Because Mr. Cushingberry was late coming to the meeting, and he was coming down, it was Bethel Church, 19

20 which is only a block from my home, and he was coming 21 down the long aisle, which was a corridor coming into 22 sanctuary.

23 M.L. was over on my right and the 24 photographer was over there. So when Mr. Cushingberry 25 came down this aisle he rushed over and tried to engage



Page 59

him in a conversation. And they kept on going. And the Officers saw him and they put their arm out to hold him. It was not shown on TV. And that's where the altercation come when he's trying to get them to move their arms.

So I would like to let the Commission know 6 and the Chief, you may say what you have to say to the 7 8 Officers, but in essence they were doing their job. 9 They were not harassing him. And matter of fact, we 10 came in together, M.L., and I, and I told him in the get-go don't come down here in my neighborhood and 11 12 start any problems. And he just laughed about it. 13 Well, I won't, Mother Bernice. But the fact is I knew 14 what he was after. He was after Cushingberry.

He did not interview any other of the Council people that was sitting there. You had the President there. He didn't even go up to her and talk to her or anything. So I'm just telling you the essence of what happened that particular night it was not the Police's fault. They were only doing their duty.

Now you know as well as I do if they do anything wrong on the Police Department I'm going to be the first one to come here and tell you about it. But in this particular essence, the night, they were doing their job and I told them I would report it to the



Page 60

Commission that what I thought, and there are two other witnesses that I can give you their names and they're very reputable people and I will give it to you, Chief, if necessary.

5 But I just want to let you know those 6 Officers were only doing their duty. They only held 7 their hand out and he was pushing their hand away and 8 next thing you saw all his coats and stuff was all 9 coming off. I called Huel Perkins and told him the 10 same thing yesterday afternoon before he went on the 11 air.

But, see, we're giving them coverage and they have to sell newspapers and they have to have a rating on TV. We know that. So, therefore, this is their job. But we must also understand that we have to bring the truth out, and the only way we're going to bring the truth out we have somebody that comes before the public and let them know what the truth is.

19 There's two sides to every story. Again, I 20 thank you for listening to me and I apologize again for 21 my conduct.

VICE CHAIRPERSON WHITE: Thank you,
Ms. Smith. Chief, is there someone Ms. Smith can talk
to if she believes she has information that maybe
beneficial?



1	CHIEF CRAIG: Yes, Mr. Chair. In fact,
2	Captain Rochet can get the information so we can give
3	it to Commander Thomas. We are in the middle of
4	conducting interviews. And the two additional
5	witnesses they can follow up as well. Thank you.
6	VICE CHAIRPERSON WHITE: Thank you, Chief.
7	MS. PANNELL: Good afternoon, Sharon Pannell.
8	First of all, I'm happy that the elevators are finally
9	working over at Second Precinct because the elderly
10	they was having a real hard time.
11	And my problem today is with the fact that
12	the Police have to work under the conditions and their
13	money is being taken for healthcare and they can't even
14	pay their bills.
15	I think that's so unfair, you know, they out
16	here protecting us and doing the best they can.
17	Someone should see about allowing them to keep their
18	healthcare. They don't need that stress.
19	VICE CHAIRPERSON WHITE: Thank you, thank
20	you, Ms. Pannell, and I think you will find everyone
21	shares your same sentiment. Thank you.
22	Are there other comments? Are there other
23	comments? Are there other comments? Seeing none. I'm
24	sorry, Commissioner Crawford.
25	COMMISSIONER CRAWFORD: Through the Chair, I



just want to expound on this for just a second for a minute here. In terms of the issue keeps coming back up about Council Cushingberry. To me personally, it's kind of -- and Detroit Police Department doesn't control the media and neither does public information. So stories are going to come out over and over again.

But it is an affront and disrespectful to me and the movements I've been part of over the years in terms of what was alleged by the Council Member of DWB, driving while black. I led the March into Eastpointe back in the 90s, and some of the other suburban cities I worked closely with then and former NAACP Executive Director Joann Watson.

14 And I'm so glad today is a new Chief. And I 15 said this a couple weeks ago in this Board that there 16 is no or shouldn't be any political immunity. In other 17 words, we're elected officials and we are held to a 18 higher standard. And I think I jokingly asking us to make sure does everybody on this Board have a driver's 19 20 license that's not suspended and get your personal 21 affairs in order. Whether or not you owe any tickets. 22 But it is very disrespectful to all of us who 23 have led movements in cities and also, too, if you're a

25 Department including your own come down on you. And of

Police Officer you have the weight of the Police



24

1 course it was no problem dealing with that because I considered that an affront to my Constitutional Rights. 2 But it's a new day so in terms of elected 3 4 officials in the City of Detroit. And there definitely shouldn't be any preferential treatment. Should treat 5 6 everyone -- if it was someone else, a couple young African-American males who were stopped at night I can 7 8 assure you we probably wouldn't be discussing this. 9 SPEAKER: Right. 10 COMMISSIONER CRAWFORD: Probably would have 11 been arrested, you know, and given, you know, what 12 we've heard in terms of what was in the car, etcetera, 13 not having a driver's license and registration not up 14 to date, yes, they would have arrested. 15 So I just want to say that. Go on the record 16 make it clear that it's a new day. We shouldn't even 17 have to come to this where, you know, I know in the 18 past, you know, you get stopped and you were given a But I believe now it's a new day in Detroit and 19 pass. 20 all of us who hold elected office shouldn't look for 21 any kind of political immunity. Thank you. 22 VICE CHAIRPERSON WHITE: Thank you, 23 Commissioner Crawford. Any others? Good. Seeing 24 Again, under Announcements, please be reminded none. 25 that our next meeting will be held February 6th, 2014



	raye 04
1	at 3:00 p.m., here at Detroit Public Safety Headquarter
2	here in the Media Room, 1301 Third Avenue. At this
3	time there's no further business before us. A motion
4	for adjournment is in order.
5	COMMISSIONER CRAWFORD: So move.
6	COMMISSIONER MOORE: Support.
7	VICE CHAIRPERSON WHITE: It's been properly
8	moved and supported. Any discussion? Seeing none.
9	All those in favor?
10	COMMISSIONERS: Aye.
11	VICE CHAIRPERSON WHITE: Opposed? Thank you
12	very much. Everyone have a wonderful weekend.
13	(The Hearing concluded at 4:26 p.m.)
14	
15	
16	
17	
18	
19	
20	
21	
22	
23	
24	
25	



Page 65

1	CERTIFICATE OF NOTARY
2	STATE OF MICHIGAN)
3) SS
4	COUNTY OF WAYNE)
5	I, Elizabeth Koller, Certified Shorthand Reporter,
6	a Notary Public in and for the above county and state,
7	do hereby certify that the above deposition was taken
8	before me at the time and place hereinbefore set forth;
9	that the witness was by me first duly sworn to testify
10	to the truth, and nothing but the truth, that the
11	foregoing questions asked and answers made by the
12	witness were duly recorded by me stenographically and
13	reduced to computer transcription; that this is a true,
14	full and correct transcript so taken; and that I am not
15	related to, nor of counsel to either party nor
16	interested in the event of this cause.
17	ealLeg
18	
19	Alizabeth Kollon
20	Elizabeth Koller
21	CSR 7042, Notary Public,
22	Wayne County, Michigan
23	My Commission expires: June 1st, 2018

HANSON RENAISSANCE COURT REPORTERS & VIDEO A13-567-8100

25

24

Page 1

7
A
able 11:25 12:20
13:4,5,18 15:25 35:6 42:13 52:6,7 56:11 57:18
15:25 35:6
42:13 52:6,/
absent 3:15 9:17
absolutely 49:6
51:24 52:4
acceptable 33:5
accepted 6:25
access 22:11
36:1
accessible 18:1
accident 35:5,6
accomplish 28:4
accomplished
28:3
accord 5:7
account 20:4
28:24 55:11
accounts 16:21
accurate14:20
16:25 19:8,13
20:6
<pre>accurately 16:5</pre>
acknowledge
27:18,23
acronym 29:19
acted 22:16 29:9
acting 58:2
action 9:23
activated 20:25
21:8
activity 47:14
actual 40:9 51:11
Adam 24:1
adding 15:13
addition 11:8
46:11 47:25
additional 46:19
52:14,15 56:25
61:4
address 12:6,7
addressed 34:18
addressing 9:9
adhere 48:6
adjournment 64:4
adjusted 10:23
administrative

6:20 advisory 23:17 **advocate** 32:19 affairs 25:8 62:21 **affect** 57:12 affixing 57:14 affront 62:7 63:2 African-American 63:7 afternoon 6:15 6:16 9:14 14:13 21:6,7 23:8,18,23 26:2 32:14 35:3 39:23 42:2 52:19 57:23 60:10 61:7 **age** 9:11 agencies 56:9 **agenda** 5:15,23 40:11 **ago** 62:15 **ahead** 20:2 **aim**17:8 **air** 60:11 **aisle** 58:21,25 **Alabama** 38:10 40:22 **Alan** 4:23 **alcohol** 47:20 48:10 **alcoholic** 36:13 **alert** 11:18 **alive** 51:13 **Aliyah** 4:18 allegation 9:18 10:1,4 allegations 9:2 29:11 47:14 48:18 alleged 10:1 29:11 62:9 **allow** 51:1 **allowed** 48:12,15 **allowing** 61:17 allows 8:4 altercation 59:4 Amen 5:12,13 **America** 45:5,17

Americans 44:11 44:16 AmeriCorp 53:15 53:19 54:1 analysis 11:6 announcements 30:13 31:3 63:24 **answer** 21:5 23:10 25:3 **answers** 40:18 65:11 **Anthony** 2:11 3:9 3:10,13,16,19 3:22,25 4:3,6 4:8,11,17 41:8 55:11 **anybody** 42:20 **anyway** 38:23 **AP** 18:23 apologize 50:25 51:4 57:24 58:4 60:20 **Appeals** 24:24 25:2 APPEARANCES 2:1 **applaud** 40:12 41:20 **applause** 24:10 24:13 27:21 55:24 appointments 24:18 appreciate 8:11 31:15,16 37:19 38:13 41:2,13 41:24 50:23 58:5 appreciated 7:3 approach 9:11 appropriate 57:18 appropriately 29:10 approval 5:25 6:23 7:2 **approve** 5:15 7:19 8:2 32:7 approved 5:24 6:10 12:19 approximately 16:6,19

area 23:7 **areas** 14:22 17:15 **arm** 59:2 armed 44:21 46:3 46:15 **arming** 46:23 **armor** 46:6,7,11 **arms** 59:5 arrest 33:23 **arrested** 14:25 63:11,14 **arrests** 22:1,6 27:11,12 asked 15:12 18:14 65:11 **asking** 36:22 41:1 62:18 Assembly 38:4 **asserted** 29:10 assessment 10:20 10:24,25 54:20 **assigned** 25:2,10 28:8 assignments 25:15 **assist** 35:20 53:10 associated 29:5 assuming 34:18 **assure** 63:8 **astute** 7:12 **attacked** 33:8,18 attacking 51:11 **attempt** 50:24 attempted 48:5 attend 10:21 attention 18:13 51:7 Attorney 4:18 **at-risk** 30:2 audience 5:13 31:5 **August** 33:6 authority 37:15 **avenue** 1:16 20:9 40:18 64:2 **average** 16:8 awards 31:9,11 aware 7:8 29:3,4 awareness 11:11 11:17 13:14



Page 2

32:18 Aye 5:22 57:10 A&M 38:4 a.m 53:10	64:1 0 54	10	25
baby 31:3 back 18:3 34:3,12 35:23 40:16 44:24 53:20 56:17 barber 19 barely 43	11 3 2,20 37: 41: 47: 55: 62: 9:1	34: 7 5,9 11, 9	:1 9 ,15
based 10 48:8 basement basicall Beasley 2 beautifu beginnin behalf 5 behavior believe 3 34:2 46 47:20 5 52:11 5	:4,2 :38 -y9 23:8 :11y ig2 :57 :57 :57 :57 :57 :57 :57 :57 :57	23 :1: :1(3, 9 7:6 3 :2: 222, 3)) : 5 5
63:19 believes Bell 2:7 8:14,19 10:15 24:21 benefici benefit Bernice 59:13	60 4:1 9 9 12:8 25:1 .al 49:2	:24 1,2 :5 8 14 50; 21,	2 :25
best 18:2 Bethel 58 better 38 55:16 beyond 8 bias 29:2 big 19:18 bigger 52 Bill 31:8 bills 61 bit 10:8 black 62	8:19 8:2 :10 11 8 53 2:5 8 :14 49	9 49 3:5	9 : 7

bless 5:6 **block** 10:21,23 58:20 **board**1:2 3:7,10 4:19 6:10,16 9:7 21:6 23:18 26:1 31:7 32:6 42:9 52:19,24 54:21 55:2 62:15,19 Board's 6:22 7:2 7:5 **body** 14:17 46:6 46:7,11 49:13 49:22,24 50:8 51:21,23 56:25 57:1,3,14 **Bosco** 54:23,25 **bottle** 43:10 47:19 **bow** 5:5 Brazil 18:15 **break** 54:13 brief 8:14 10:8 **briefly** 49:21 bring12:2 49:22 53:6 55:2 58:15 60:15,16 Britain 45:12,15 Brooks 43:18 **brother** 21:21 39:24 41:17 56:23 **brother's** 40:16 **brought** 38:24,24 51:7 Brown 4:22 Brutality 42:4 brutally 33:8,18 brute 33:2 Budget 25:5 building 53:9 58:14 burglary 45:20 **burnt** 37:11 48:1 48:11 Burton 2:6 4:4,5 **business** 25:18 25:21 30:10,11 30:12 32:15,16 34:3 64:3 businesses 19:2

Butler 56:5 **bypass** 12:15 Byrd 2:9 3:20,21 5:19 6:5 24:23 25:5,6,7,10 С **calendar** 15:15 19:11 23:15 calendars 15:11 15:13 **call** 3:8 10:3 14:2 15:2 16:11 17:6,7 24:6 32:11 35:11 37:25 38:10 40:15,19 41:1 43:18 **called** 3:4 33:3 33:6,7,8 36:14 38:5,9,9 45:20 53:1,16 55:3 60:9 **calls** 14:24 15:3 16:6,7,13,13 23:10 **Cameron** 35:4 **camp** 17:12 29:19 29:19,20,24 54:6,9,11 candidates 6:24 **Captain** 34:14,16 34:20,21 52:19 52:20 54:5,9 55:17,18,20 56:4,20,22 61:2 **car** 35:4,5,6,6,8 35:11,12,13,14 35:15,15 43:20 63:12 **care** 31:15 37:3 51:15 carjackings 26:23 **carried** 56:8 **carry** 42:13 44:9 carrying 42:18 **cars** 43:19 45:9 **Carter** 2:5 4:6,7 24:22 25:8 **cases** 6:19,19,21

catch 13:19 category 26:23 **cause** 12:5 65:16 CCR 7:19 CCWs 44:17 **celebrate** 53:11 **cell** 39:15 **center** 21:11 31:1 48:1 54:20 central 15:10 **certain** 11:4,16 11:22 34:9 41:21 certainly 5:4 26:4,7 27:22 27:24 28:6 29:1 34:12 35:22 39:12 41:15,18,24 46:16 47:13 48:4 50:23 51:1 57:16 Certificate 57:1 57:13 65:1 Certified 65:5 **certify** 65:7 chain 33:21 **Chair** 3:9 4:11 4:17 6:16 9:13 12:8,12 14:10 20:19 21:17 24:21,25 25:6 25:8,11,13 26:1 44:10 54:3 55:19 57:16 61:1,25 Chairperson 2:2 2:3 3:4,6,12 4:13 5:1,4,14 5:17,20,23 6:3 6:6,9 7:6 8:13 12:10,12,21 13:6 14:4,5 20:16 21:14 22:23,25 24:14 25:17,20,25 30:7 32:12 34:5 35:2,16 39:22 41:15 42:8 44:5 48:21 49:11,15



49:20 50:14,22 51:20 52:8,11 52:17 54:4 55:17 56:19,21 57:7,11,21 58:5 60:22 61:6,19 63:22 64:7,11 challenging 9:16 10:6 **change** 55:8 changing 15:20 channeled 14:19 **charge** 47:16 **Charles** 28:12 **check** 38:18,20 38:21 **Chene** 53:15,24 **Chicago** 54:25 **Chief** 2:12 4:14 4:14,20,21 6:13,15,17 7:7 8:17,21,25 9:2 9:12,13,14,21 9:22 10:16,17 10:18 11:3,8 12:13,18,22 13:2,8,13 14:6 14:9,11,11,15 14:15 15:19,21 16:13 17:25 18:2,8,24,25 20:20 21:1 22:10,13 23:1 23:2,5,10,19 25:22,24 26:1 27:22 28:11 30:8,9 31:7 33:20 34:6,7,9 34:11,22 35:17 35:18,23 37:17 37:19 38:24 39:3,4,9,15 41:3,3,4,10,20 41:23 42:5,10 42:12 44:6,10 44:19 46:10 47:22,25 48:21 49:5,16 51:10 52:11,15,20,21 53:1,2,4,6,7 54:3,5,16

55:20 56:24 57:2,18,19,23 58:9,16 59:7 60:3,23 61:1,6 62:14 Chief's 14:8 child 37:2,13 **children** 29:19 36:24 54:10,14 54:22 55:1 **Chlotee** 36:4 **choose** 44:7 **Chop** 19:3 **chose** 49:25 50:5 **Church** 58:19 cigarette 48:1 circumstances 48:9 **cities** 45:5 62:11,23 **citizen** 7:10 11:13,15 12:2 13:9 14:23 24:20 42:22,22 42:24 46:8,9 citizens 8:15 11:19 14:24 19:3 42:12,20 44:8,21,21 45:2 46:3,16 50:2 **city**10:9 15:15 17:12 18:8,21 27:8 28:8 29:18,19,24 31:8 32:10 34:3 40:13 44:16 45:4 49:3,3 51:11 54:6,9 56:10 56:17 63:4 **classic** 10:10 **classify** 26:23 **clear** 63:16 **click** 13:11 **closely** 62:12 **clue** 36:9 37:6 coats 35:3,4 36:3 60:8 Cody 54:12 **Coleman** 58:14 come 6:13 8:8

13:1 25:18,21 30:11,12 31:5 31:18 32:6 37:7 49:22 50:23 53:10 56:11 59:4,11 59:23 62:6,25 63:17 comes 23:12 60:17 **coming** 14:18 19:10 27:25 38:19 44:24 45:3 52:23 55:12 58:2,18 58:19,20,21 60:9 62:2 **command** 12:15,20 12:25 14:1 33:21 Commander 8:6 28:12 61:3 Commencing 1:19 **comment** 8:15 44:7 comments 12:22 31:6 42:9 49:12 50:8,9 50:12,15 51:21 52:14,16,18 55:18 61:22,23 61:23 Commission 23:4 41:5 56:15 57:24 58:10,16 59:6 60:1 65:23 Commissioner 2:4 2:5,6,7,8,9,10 3:6,11,13,16 3:18,19,21,22 3:24,25 4:2,3 4:5,6,7,8,10 5:2,16,19 6:2 6:5 8:14,19 9:5 10:15 12:8 20:18,22 21:16 21:20,23 22:9 22:11 24:21,22 24:22,23,24,25 25:1,5,6,7,7,8 25:9,9,11,12

25:12,13,14,14 30:22 49:2 54:7 57:6 61:24,25 63:10 63:23 64:5,6 Commissioners 1:2 3:7 5:22 6:8,11 14:11 20:17 25:16 26:2 27:15 30:8,17 49:17 56:21 57:10,17 64**:**10 **commit** 45:19 commitment 27:25 47:9 committed 45:23 committee 24:17 24:17,20,21,24 25:15 communicate 20:5 communicating 15:9 41:19 communication 19:19 communications 15:8 31:4 50:20 community 14:12 14:20 15:24 17:5,10,14 18:24,25 19:24 30:2,25 31:9 34:4 47:9 50:2 53:16,17,19,25 54:1,7 56:1,7 community's 50:18,24 **company** 32:17 35:14 compare 26:18 **compared** 26:25 45:14 comparing 45:11 complaint 9:7 11:10,15 12:15 13:5,9 27:17 complaints 7:10 8:16 9:2,15,16 9:22 10:1,6 11:3,13,19,24 12:2 16:14



24:20 complete 7:23 46:10 completes 4:25 compliant 8:4 **computer** 39:20 65:13 concealed 45:1 47:2 concentrate 8:23 **concern** 39:13 48:10 51:4 56:1 **concerned** 42:19 49:4 51:23 concerns 29:13 50:7 concluded 64:13conclusion 28:25 conditions 61:12 **condone** 43:25 46:21 conduct 9:1 10:3 10:13 29:7,8 48:12 49:24 60:21 conducted 46:1conducting 61:4conference 29:23 54:23 conferences 15:5 18:5 confidence 17:3 conflict 32:18 **Conner** 31:1 **Consent** 19:15 considered 63:2 consistent 18:2 console 48:1 constant 18:2 constantly 15:20 15:22 16:4 Constitutional 63:2 **contact** 34:13 **contacts** 27:14 27:16 **content** 19:8 continue 8:4 34:2,3,25 49:20 51:2 continued 14:15

control 22:15 62:5 conversation 59:1 conversations 18:24 19:5 39:7 cooperation 50:24 coordinating 21:9 copy 12:19 core 16:24 **correct** 12:14 20:6 65:14 **corridor** 58:21 **Council** 10:10 18:8 28:8 30:25 49:3 51:11 52:12 58:3 59:15 62:3,9 Councilman 29:6 29:14 43:5,8 48:2 counsel 65:15 **count** 13:19 counter 22:9 counterpart 21:2 county 43:17 65:4,6,22 couple 62:15 63:6 **course** 10:12 18:4 34:21 39:24 47:12 63:1 **Court** 4:24 courteous 17:2,7 cover 20:12 **coverage** 60:12 **CPL** 46:17 **CPLs** 44:12 Craig 2:12 4:14 9:14,22 10:16 14:12 18:25 23:2 25:24 26:1 27:22 34:9,22 35:18 35:23 37:19 39:3,9,15 41:3 44:10 46:10

47:22,25 49:5 52:15 53:2,7 54:3,5,16 57:19 61:1 Craig's 52:21 Crawford 2:8 3:23,24 21:16 21:20,23 22:9 22:11 24:25 25:9,12 61:24 61:25 63:10,23 64:5 **create** 52:5 crime 17:9 21:18 23:14 26:3,5,7 26:8,9,14,14 26:21,22 37:14 44:14,18,22 45:7,19 46:18 53:16 criminal 16:12 39:4 47:14 **criteria** 42:23 **critical** 10:12 20:23,24 21:7 **CSR** 65:21 CSR-7042 1:21 **cup** 47:19 curious 9:10 **current** 14:15 28:6,7 52:22 currently 6:19 6:19 15:17 26:19,24 curriculum 10:23 Cushingberry 29:8 43:6,8 47:6,13 49:2 51:17,23 52:6 52:13 58:18,24 59:14 62:3 Cushingberry's 29:7 cuts 7:22 D **daily** 11:18 13:7 dangerous 36:23 Daniel 23:19 dare 5:11 dashboard 13:22 13:23

Page 4

data 7:21 database 36:1 **date** 53:14 63:14 dated 7:8 daughter 37:1 **David** 10:17 **Davis** 4:20 6:17 **dawned** 56:22 day 5:6 7:22 9:11 12:1 18:8 34:16 35:9 48:4 53:1,4,8 56:24 57:2 63:3,16,19 deadlines 8:5 **deal** 14:14 23:15 51:15 **dealing** 8:22 9:7 15:4,18 28:6 35:18 63:1 **dealt** 21:4 **Dear** 5:5 death 37:16 December 35:9 decide 31:18 **decided** 36:21 decision 28:18 29:14 declining 45:7 **Decree** 19:15 definitely 22:20 53:10 55:13 63:4 definition 42:21 **delays** 7:22 **Demarcus** 32:15 **demeanor** 8:20,22 8:23,24 9:1,14 9:25 10:19 demeanors 9:7 denying 43:9 department 5:10 7:8,15,19 8:2 8:6 10:19 11:5 11:6 15:1,14 16:10 17:4,21 17:25 18:20 19:10 22:4 23:22 24:12 27:18 35:1,8 39:7 41:19 43:25 44:20



51:9 55:16 59:22 62:4,25 Department's 17:8 deposition 65:7 **Deputy** 10:17,18 12:22 13:8 14:9,10 15:19 20:20 21:1 22:10,13 39:4 41:3 **deserve** 18:11 designed 13:19 detail 28:9 39:25 **detailed** 55:11 **details** 47:12 determination 46:15 **deterrent** 44:14 deterring 44:18 44:21 **Detroit** 1:2,17 1:18 3:1 15:16 17:3 18:18 20:5 27:18 30:1,15 31:2 33:4 34:25 37:20 42:3 44:24 45:4 46:4,12 49:3 53:18 54:1,1 55:6 56:1,15 62:4 63:4,19 64:1 Detroiters 44:11 44:17 developing 18:6 development 54:14 die 33:19 Diego 36:5 39:24 40:1difference 44:23 different 18:19 27:25 28:24 29:2 36:20 46:5 difficulty 36:18 diligently 7:12 7:14 24:4,8 56:9

direct 42:8 49:12 51:21 **directed** 46:12 48:12 directing 51:24 direction 8:6 11:4 48:7 directly 8:3 12:19 21:4 42:9 50:8 **Director** 62:13 Discharge 32:21 disciplinary 24:23 55:4 discipline 9:4 29:15 48:20 **discussed** 51:5,6 discussing 63:8 discussion 5:21 57:8 64:8 **disliked** 37:13 disrespectful 62:7,22 **disrobe** 46:13,14 dissatisfied 33:11 distance 48:6 **district** 12:16 13:10 30:23,25 **Division** 28:14 **divorce** 12:4 documents 33:24 34:1 **doing** 16:3,23 17:22 18:22 37:18 38:7 42:16 43:14 46:24 51:12 53:16 55:9 56:13 59:8,20 59:24 60:6 61:16 **Don** 54:23,25 Donakowski 23:18 23:19 Donnell 2:3 3:11 25:1,7,12,13 **door** 36:22,22,25 36:25 45:3 downward 27:2 **DPD** 9:4 16:23 18:17 19:9,24

dragged 45:9 Drake 4:20 6:15 6:17 7:7 8:17 8:25 9:12,21 12:18 13:2 dramatic 30:2 drawn 38:5 **drive** 8:23 54:2 driver's 48:3 62:19 63:13 driving 9:6 44:1 62:10 drug 32:18 drugs 22:7 54:14 **duly** 65:9,12 duties 56:24 **duty** 43:13 59:20 60:6 DWB 62:9 Е **E** 3:25 4:3 **earlier** 27:15 55:21 **early** 13:15 38:21 41:11 **east** 27:8 **Eastern** 30:23,25 Eastpointe 62:10 **eastside** 27:10 **effect** 44:17,22 57:4 **efforts** 16:21 24:11 56:18 **either** 12:2 14:21 21:2 41:7 65:15 **elderly** 45:8 61:9 **elected** 62:17 63:3,20 **elevator** 55:22 56:10 elevators 61:8 eliminate 8:1 Elizabeth 1:21 4:24 65:5,20 **Elmore** 48:25 email 13:3,4 41:7 **emails** 14:1 23:17

Page 5

embarks 56:23 Emergency 21:11 emphasis 44:13 employee 29:8 employees 38:6 **empty** 43:10,12 47:19 encourage 53:11 53:21 55:13 encouragement 45:7 encouraging 12:9 12:9 42:20 **endeavor** 54:19 endeavors 56:16 ended 27:5 **enforce** 46:25 47:4 **engage** 58:25 engaging 16:18 17:5 **England** 45:12,21 **entered** 13:10 26:6 entering 12:23 entertain 5:14 5:24 **entire** 9:6 11:5 49:22 envelope 39:2 **EOC** 21:9,11 equal 32:8 equates 26:17 Erman 54:21 especially 34:4 43:3 **essence** 58:17 59:8,18,24 establish 21:9 established 21:12 **etcetera** 63:12 evaluation 47:8 evaluations 46:19 evening 31:7 event 15:10,13 15:15 23:15 28:18,23 53:5 65:16 events 19:11 29:17 47:8



52:22 53:23 55:10,12 **everybody** 32:5,8 40:3 62:19 **everyday** 13:22 everything's 31:18 32:6 **evidence** 51:17 51:22 52:1,2,3 exactly 8:9 22:10,13 **example** 10:10 32:20 **exceeded** 26:11 excess 27:11,13 **excited** 7:1 53:8 **excludes** 31:20 **Excuse** 49:11 executive 2:11 3:8 17:25 62:12 expected 6:25expelled 55:6 **experience** 9:6 9:15 44:15 **expires** 65:23 **expound** 62:1 **express** 50:6,16 extended 6:23 F **face** 19:3,3 Facebook 16:20 19:5,25 20:8 facebook.com/... 20:1 facilitate 17:23 **facing** 29:15 **fact** 11:21 33:17 35:7,24 44:11 44:18 45:4,11 45:22 46:4 48:2,5,9,10 58:11 59:9,13 61:1,11 fair 41:18 44:2 **false** 33:23 **families** 24:5 **family** 37:22 41:16 fantastic 8:9 far 42:19 51:17

51:23 58:7 Father 5:5 **fault** 59:20 **favor** 5:21 6:7 57:9 64:9 **FBI** 38:9 **fearful** 46:2,7 February 7:1 30:15,18,21,24 63:25 **feel** 13:15 32:9 33:16,25 37:2 38:2,7,7 43:13 **felons** 46:1 felony 27:12 **felt** 58:1 **Felton** 53:3 56:23 57:13 **female** 31:14 fewer 26:17 **field** 48:12 **filed** 35:8,10 **filter** 23:17 **filtered** 22:15 finally 61:8 **find** 34:8 39:9 39:20 41:11 42:11 61:20 **findings** 29:1,5 41:5 47:17 **fine** 52:15 **finish** 24:18 47:23 **firearm** 46:8 firearms 44:9 **first** 24:20 26:4 29:25 36:10 43:9 57:24 59:23 61:8 65:9 **five** 10:22 26:12 **fixed** 56:10 **flag**13:1 **fliers** 36:22 **flip** 56:17 **floor** 34:7 35:17 56:7 **flow** 15:18 focal 8:15 **focus** 29:7 **focused** 48:17 follow 34:15

35:20 61:5 **follower** 16:20 followers 20:8 following 35:6 49:23 **followup** 13:13 22:2 force 27:17 28:9 28:13 33:2 forefront 18:18 foregoing 65:11 **forgot** 55:21 **form** 8:2,2 **former** 62:12 forms 7:10 forth 44:16 65:8 fortunate 23:24 **forty** 31:23 **forward** 18:21 29:16,25 48:19 53:13 54:18 55:7,12 56:14 **found** 35:11 38:1 40:20 four 15:6 43:6,8 Fox 28:7,10 France 18:16 **friend** 36:14 **friendly** 16:2 **front** 4:19 **frustration** 40:5 40:6 frustrations 40:1 full 9:1 65:14 funneled 19:12 **further** 38:13 64:3future 22:22 31:17 G Gains 36:4,4,5 37:5,20 39:8 39:14,17,21,23 39:24,24 41:13 41:16 42:1 **gear** 11:4 general 16:9 17:16 generally 9:16 generating 17:16

George 2:11 3:10 49:2 52:13 **Germany** 18:15 getting 16:5 get-go 59:11 girlfriend 36:18 38:3 **give** 6:13 23:6 31:5,25 34:3,6 35:17 39:1 43:3,14 50:5,5 50:6,7,9,15 60:2,3 61:2 **given** 45:3 63:11 63:18 giving 24:4 44:3 56:22 60:12 **glad** 33:18 37:20 62:14 gladly 44:10 glass 43:11 **Glen** 48:23,23 49:14,17 50:13 50:21 51:3,22 52:10 go9:10 12:16,19 19:1,23 20:1,2 30:10 32:17 33:21 35:15 38:16,20 41:16 47:4,12,15 53:19 58:8 59:17 63:15 goal 26:11,12,14 26:14 28:4 **God** 37:17 38:22 **goes** 7:20 going 3:8 5:1 6:12 7:16 12:4 12:5 13:25 17:4 18:12 19:17 21:1,9 22:4 24:16 29:21 30:1,4 31:18,19,22 32:6 34:6,6,7 35:16 36:15,15 36:16,25 37:7 38:20 39:19 40:14 48:19 49:12,18 51:11 51:19 53:4,5,6



53:7,19,20 54:13,13 55:8 55:8,10 59:1 59:22 60:16 62:6 good 6:15,16 9:14 14:12 16:22,23 17:20 17:20,21 20:21 21:6,7 22:4 23:8,18,23 24:11 26:2 28:22 31:7 32:14 35:3 38:16 39:23 40:4 42:2 44:11,11,16,16 44:21 46:8,9 46:16 52:19 57:23 61:7 63:23 government 21:10 Gracious 5:12 grassroots 56:18 great 5:10 14:14 28:3 37:18,20 45:12,15 56:13 57:19 **greater** 45:16 **Greg** 51:10 **ground** 42:18 groups 42:15 54:19 **GSA** 56:9 quess 8:21 12:24 21:25 30:8 quilt 28:17 **quilty** 37:3 gun 42:13,18 45:22 gunpoint 45:9 guns 22:6 45:17 **gurney** 43:20 guys 31:25 Н half 43:11 47:19 Hall 54:23,25 **hand** 60:7,7 handed 30:22 handle 9:3 16:17 31:11,12

hands 41:21 58:17 **Hanson** 4:24 happen 43:7 58:6 happened 7:18 14:25 18:7 34:8 43:2 49:1 58:7,11,17 59:19 happening 18:17 19:24 **happens** 56:17 happy 42:4 53:8 56:11 61:8 harassing 59:9 hard 40:24 61:10 harder 40:24 hat 55:25 head 38:23 Headquarter 64:1 Headquarters 1:17 30:16 heads 5:5 18:1 healthcare 61:13 61:18 hear 22:20 heard 36:7 37:24 44:6 50:4,11 50:18 63:12 **Hearing** 64:13 Heavenly 5:5 **hedge** 5:9 held 60:6 62:17 63:25 Hello 23:8 help 16:15 23:11 23:16 24:7 helping 18:21 Henderson 54:12 hereinbefore 65:8 Hi 23:13 high 28:17 30:4 higher 45:21 62:18 highest 9:2 highlight 9:6 highlighted 18:22 highly 44:25 Hines 42:2,3,11 44:6 46:9

47:21,24 Hip 32:17 history 12:1 **hit** 35:14 **hold** 29:23 59:2 63:20 home 45:12,18,19 45:23,24 58:20 homes 45:18 53:20 **homicide** 26:7,17 homicides 26:17 **honor** 57:14 Honorable 32:21 **Hop** 32:17 hopefully 19:14 19:21 hour 10:21 23:11 23:14 hours 7:19 house 45:13 houses 36:15 Huel 60:9 huge 56:1 Hughes 32:14,15 34:23 hurt 37:16,16 **hurting** 37:22 hypothetically 9:25 Ι **ideas** 55:15 identified 9:8 53:2 **illness** 53:4,13 immediately 28:14 **immunity** 62:16 63:21 **impact** 30:2 importance 32:18 important 10:12 32:22 33:25 48:5 50:1 **imported** 54:16 improper 48:2 incarcerated 46:1 incident 10:5 12:24 16:12 21:3,7,13

27:17 28:9 33:3 45:8,8 49:5 58:7 incidents 20:24 26:25 43:2 inclement 29:22 includes 11:1 including 62:25 incorporate 15:13 incorporated 15:7 **increase** 18:13 independent 9:17 10:7,11 28:23 28:24 **indicate** 28:16 indication 29:12 indicator 11:16 13:12 indicators 11:15 13:20,21,25 individual 11:9 11:9 12:3 individually 11:25 individuals 16:15 45:8 46:23 50:17 inflected 53:3 influence 44:1 48:14 Info 23:11 **inform** 24:19 information 11:1 14:8,13,17,18 14:19,20,23 15:18 16:3,5,9 16:22 17:1,10 17:14 18:9,10 19:10,13,16,20 19:23 20:3,6,7 20:10,12 21:13 22:1,3,12,14 22:19,22 23:6 23:9 34:1,15 35:19,21,24 39:6,12 40:18 40:23,25 41:23 43:4 44:3 60:24 61:2 62:5



informed 23:16 33:13,22 52:24 **initial** 47:7 **initially** 39:21 **initiated** 47:10 initiatives 56:16 **Inkster** 36:15,16 36:16 innovations 8:8 **inside** 45:17 instances 46:12 56:8 instants 56:6 insurance 48:3 intellect 5:8 **intent** 49:23 interested 65:16interesting 45:10 **internal** 29:5 47:10 internet-based 15:7 **interrupt** 49:21 interrupting 50:25 intervention 13:15 29:20,20 54:10 **interview** 16:17 59:15 interviewed 28:20 interviewing 28:21 interviews 15:5 17:23 61:4 intoxicant 48:14 introduce 4:14 4:15 23:3 introduction 4:25 **invasion** 45:19 invasions 45:13 45:23 investigate 18:10 43:4 investigation 7:24 9:1 13:14 13:17 28:13,14 28:19,25 29:6

29:12 33:21 34:10,17 43:7 44:3 47:10 48:17 investigations 10:11,18 39:5 43:1 Investigator 4:20,21 6:13 6:15,17 7:7,13 8:17,25 9:12 9:21 11:3 12:18 13:2 14:6 34:8,11 41:24 investigators 6:24 7:14 Investigator's 13:13 **invited** 53:10 involved 28:9 29:9 32:23 46:18 58:13 involvement 41:22 50:3 involving 10:9 **issuance** 46:17 **issue**10:9 11:21 12:4 21:24 35:4,19 51:5 52:12 62:2 issued 7:8 **issues** 8:22 34:18 issuing 18:4 J James 2:12 4:14 14:12 52:21 53:2,7 **January** 1:20 3:2 3:5 5:15,25 6:18 30:18 **Jayvon** 53:3 56:23 **Jerome** 3:13 **Jessica** 2:2 3:6 **Joann** 62:13

job 27:19 31:21

38:8 40:2,6

36:16 37:18,20

52:7,7 59:8,25

60:15 **Johnson** 14:9,10 20:20 21:1 22:10,13 23:5 jokingly 62:18 **Jones** 13:24 judgement 48:8 June 65:23 **Justice** 44:20 **Juvenile** 54:20 Κ keep 24:11 41:21 52:1,4,23 61:17 **keeping** 51:12 **keeps** 62:2 **kept** 59:1 key 24:1 kicked 17:12,13 **kids** 55:3,8 **kind** 31:10 54:15 62:4 63:21 **Kings** 53:20 Kirkwood 23:13 23:14 **knew** 36:23 47:8 59:13 **know** 9:6,10 13:1 13:16 14:24 15:1 18:17 22:6,14 23:3 27:3 30:17 32:19 33:15,16 34:13 36:20 37:1,21 38:11 38:12,22 39:1 39:6,11,16 40:3,10,11,12 40:12,13,14 44:6 45:16 46:6 48:13 49:1,10,17,19 52:13 55:14 56:3 57:25 58:10 59:6,21 60:5,14,18 61:15 63:11,11 63:17,17,18 **known** 32:16 49:6 **knows** 23:4 Koller 1:21 4:24

65:5,20 L L3:13 43:18 Labor 25:10 **lack** 44:8 **Lafayette** 53:24 lag12:23 largest 27:7 **lastly** 45:24 46:11 48:5 **late** 24:5 58:18 **lauded** 45:4 **laughed** 59:12 **launched** 27:4,7**law** 42:18,19 46:25 47:5 laws 45:22 law-abiding 42:12,21,22,24 44:8 Layfette 53:15 53:20 **lead** 5:2 42:14 55:5 **leading** 54:2 **learned** 28:22 **leave** 36:16 38:19,21 48:16 **leaving** 40:6 **led** 62:10,23 **legal** 25:8 29:10 **letter** 41:7 **let's** 5:4 9:24 **Levalley** 10:17 10:17 13:8 39:4 41:3,4,10 Levalley's 12:22 level 12:16 18:1 levels 15:17 Liaison 52:21 54:1 license 48:3 62:20 63:13 Lieutenant 35:20 35:22 48:24 life 53:11 light 18:21 24:11 34:17 **likelihood** 45:16 **limit** 31:6 link 19:22



Lisa2:5 4:6 24:22 25:8 **list** 31:14, 19, 20 32:3 **listen** 55:16 **listening** 60:20 **little**10:8 38:2 38:13 **lived** 46:5 **local** 18:13,16 18:23 21:10 **located** 31:1 54:24 location 54:7**log**13:22 **logs** 11:17 **long**13:16 39:12 58:21 **look** 10:13 11:25 13:23 14:21 34:12,16 35:21 36:12 39:19 41:11 42:22 63:20 **looking** 27:16 29:25 40:21 41:17,20 53:13 54:18 55:7,14 56:14 **lot** 14:18,19,22 17:17,21 18:19 23:21 24:4,8 38:25 40:10 51:7 **lots** 45:6 **loudly** 23:7 **loved**14:25 М mad 31:13 Madam 3:9 6:16 12:8,12 14:9 Madera 24:1 Madrigal 7:13 **maintain** 52:4 making 15:5,8,14 15:22,23 17:3 17:9,24 18:1,3

19:8,10,20 22:18 23:15 **maladaptive** 54:13 **male** 53:3 males 63:7 **man** 31:21 36:12 37:8,9,11 38:19,23 39:18 43:20 53:11 management 7:21 11:11,17 13:14 20:23 21:3,8 Manager 4:22 **manner** 33:1,5 March 62:10 marijuana 47:25 48:1,11 **MAS** 7:10,20,20 12:23 13:7,10 **master** 15:15 19:11 match 13:20 **matter** 15:2 16:11,12 41:6 59:9 **matters** 18:13 32:23,25 **ma'am** 4:11,17,25 21:16 26:1 46:10 48:22 49:11 52:8 57:22 **mean** 8:22 37:25 40:10,11 42:23 means 19:20 48:25 **meant** 5:9 **measure** 46:20 54:15 media 1:16 14:11 15:3,4,9 16:17 16:18,24 17:1 17:2,16,24 18:15,23 19:19 20:11 22:17,18 23:17,21 27:23 28:2 29:5 43:9 51:7,8,13 62:5 64:2 **meet** 13:23 19:2 33:1 41:10 **meeting** 1:3 3:4 5:6 11:23 25:18,21 30:11 30:12,14,25

31:2 42:4 49:25 50:6,23 53:24 56:12 58:19 63:25 meetings 33:1 50:23 56:7,11 **member** 17:10 24:2 42:3 48:18 49:3 51:12 52:13 54:7 62:9 **members** 14:2 28:13 41:19 men 5:10 16:23 mention 24:3 mentioned 16:10 16:18,25 18:6 18:8 19:8 22:16,22 39:25 mentioning 24:9 met 13:21 Michigan 1:1,18 3:1 36:7 37:21 38:10 44:13 65:2,22 microphone 50:11 50:16 **middle** 30:5 54:11,12 61:3 **mighty** 14:17 **military** 31:23 mind 5:7 12:22 **minds** 33:1 **mine** 39:13 **minute** 62:2 **minutes** 5:25 6:10 31:6 50:7 misdemeanors 27:13 missed 36:13 **missing** 36:6, 19 40:17 mission 16:2 Mississippi 14:18 **moment** 57:14 money 61:13 month 26:4 36:19 months 15:7 36:6 37:24 **Moore** 2:4 4:9,10 5:16 6:2 20:18

20:22 25:11,14 55:19,25 57:5 64:6 morning 21:21,23 33:9 52:25 **mother** 37:12 39:25 40:22,25 59:13 **motion** 5:14,24 57:4 64:3 motor 48:15 **move** 5:16 6:2 14:7,7 18:21 24:16 29:16 59:4 64:5 moved 5: 17, 206:3,6 35:6 57:5,8 64:8 movements 62:8 62:23 moving 26:13 30:3 **M.L**58:23 59:10 Ν NAACP 62:12 **name** 5:12 23:6 23:19 31:6,8 32:14 35:3,21 36:4 39:22,23 42:2 48:23 52:20 **named** 53:3 **names** 31:13 32:3 38:25 60:2 Nathaniel 48:25 National 20:25 34:23 **nature** 8:18

28:18 Navy 32:21 necessary 21:12 60:4 need 12:2,6 13:23 15:25 16:16 20:4 35:19 41:22 42:19 44:2 51:25 52:3,7 54:10 61:18 needed 8:10 needs 10:20,24



Page 10

10:25 15:24 17:10 52:6,6 negative 18:7 43:3 neglected 35:15 neighborhood 17:11 52:20 59:11 **neither** 62:5 **never** 32:7 33:14 36:13 46:18 **new** 7:9 17:11,20 25:18 30:10,11 57:2 62:14 63:3,16,19 **news** 17:17,20 18:18,23 20:11 28:6,22 newspaper 58:8 newspapers 60:13 Nichole 23:13 **night** 22:7 24:5 28:22 34:23 58:12,14 59:19 59:24 63:7 **NIM** 20:24 **nine** 30:21 **nineteen** 54:24 nine-year-old 53:2 noncriminal 8:18 nonfatal 26:25 normally 58:1 Northwest 56:1 **notable** 27:15 29:17 **Notary** 65:1,6,21 **note** 30:19 **noted** 44:23 **nothing's** 40:14 notified 28:11 **November** 36:14 40:17 **number** 20:19,20 27:12,16 56:5 numbers 11:1 41:1 0 **Oakland** 43:17 obviously 18:7 56:5

occurred 9:18 34:16 **OCI** 6:14,17 7:22 8:3 12:17,19 offers 6:23,25 office 4:21,22 11:2 14:13,16 16:22 17:6,18 33:20 34:11 43:16 52:21,23 54:2 63:20 **Officer** 9:8 10:1 11:14 12:24 13:1,20,24 23:8,9,13,13 23:18,25 24:1 28:8 43:13 62:24 Officers 6:11 10:21 11:9,23 15:20,24 17:4 19:16 23:20,25 24:4 29:9 30:24 31:14 33:5,13 36:8 40:10 42:16 46:3,24,25 47:18 48:11 49:6 58:13 59:2,8 60:6 **Officer's** 11:18 12:1 48:6 officials 21:10 62:17 63:4 okay 7:5,7 12:1 13:6 21:1,20 25:17 30:8,9 30:19 34:5,23 35:16 36:3 37:7 39:8 41:13 42:1,11 48:23 49:14,18 51:22 **old**25:20 28:6 30:11 36:10 once 7:20 13:21 21:11 26:2 27:19 40:19,19 47:9 **one-on-one** 9:17 **oops** 49:2 open 6:19 28:1

30:5 42:17 **openly** 51:5 **opens** 13:3 operating 48:15 operation 27:5,7 27:14,16 operations 21:11 27:4 opinion 9:24 39:1 opportunity 47:3 50:18 51:1 opposed 5:23 6:9 57:11 64:11 optimism 45:6 optimistic 30:1 oral 31:4 50:20 order 3:5 27:5 52:5 57:4 62:21 64:4 organizations 17:12 organizing 18:5 **outburst** 57:25 **outcome** 28:19 34:10 outlets 18:15,16 18:23 **overall** 17:9 26:7,14,20,21 27:2 overcome 53:12 oversee 23:24 **oversees** 39:4 owe 62:21 owner 32:15 Ρ page 1:14 19:21 19:25 32:24 **Pamela** 4:20 6:17 **Pannell** 61:7,7 61:20 **papers** 38:24 parents 55:1,2,3 part 10:14, 19, 25 13:7,8 17:8 62:8 participate 50:1 55:13 particular 11:14 15:2 16:11

21:8 51:16 58:12 59:19,24 parties 32:22,24 partnered 53:14 53:17 partnership 55:14 partnershiping 56:15 party 65:15 pass 63:19 **path** 55:5 **pattern** 10:3, 13 13:17,18 Patterson 43:18 pay 35:15 61:14 **peaceful** 32:25 **peers** 14:2 **pending** 28:19 **people** 5:8 15:22 19:4 28:21 34:4,19 36:23 43:15,16 44:1 45:9,13,17,24 47:1,1 53:18 53:21,25 58:2 59:16 60:3 **peoples** 36:21 percent 26:7,8,9 26:10,12,15,16 26:21,24 45:23 percentages 45:21 performance 11:15,16 13:12 13:20,21,24 period 7:23 8:1 11:16,22 12:23 18:14 41:17 Perkins 60:9 permission 6:22 7:5 person 13:3 34:11 44:25 46:15 48:13,18 53:12 **personal** 50:17 62:20 personalize 50:9 personally 62:3 Personnel 25:10 pertaining 42:6



Page 11

43:2,5 pertinent 21:13 **perturbed** 31:10 **phase** 50:22 **phone** 14:24 16:13,13 17:7 20:19,20 23:10 39:16 photographer 58:24 **photos** 15:10 physical 33:2 pick 38:18 **PIO**20:9 **place** 15:23 27:25 37:10 53:9 65:8 **places** 46:5 **Plant** 38:4 **played** 43:17 51:8 playing 47:2 **please** 5:9 10:16 31:5 39:22 42:9 49:13 51:21 63:24 **pleasure** 56:24 57:3 point 8:15 10:2 11:24 13:11 29:16,16 34:9 40:13,16 **points** 26:13 **police** 1:2 2:12 3:7 6:11 14:12 17:4,21 18:20 20:5 26:2 27:18 29:9 31:9 33:4,10 33:10,11,12 34:25 35:7 37:6,9 38:25 40:9,10,15 42:3,16 43:2 44:19 46:3,24 46:25 47:2 48:24 51:9,15 56:15 58:12 59:22 61:12 62:4,24,24 **Police's** 59:19 policies 17:11

policing 17:11 29:11 **policy** 10:20 25:13 **political** 43:16 62:16 63:21 politically 43:15 **Pom(sic)** 32:17 **populated** 52:24 portion 50:6 **positive** 17:16 18:13 27:6 35:1 positively 18:22 potential 6:24 potentially 18:6 practiced 43:24 **pray** 5:12 prayer 5:3 **prayers** 41:16 praying 38:23 **precinct** 12:16 31:10 33:10,12 34:15 39:16,17 39:18 53:17,25 55:22 61:9 Precincts 34:14 34:24 preferential 43:15 63:5 preliminary 28:15 present 3:12,18 3:21,24 4:2,5 4:7,10,18,21 28:21 54:8 57:17,18 58:8 Presentation 14:8 President 31:8 32:10 59:16 press 15:5 18:4 18:5 23:16 29:23 54:23 **pretty** 27:4 primarily 23:19 **prior** 36:19 47:22 proactive 17:19 probably 15:6 19:1 27:7 63:8

63:10 problem 26:1 61:11 63:1 **problems** 42:15 55:5 59:12 procedure 7:9,9 7:16 9:1 procedures 33:15 **proceed** 10:10 proceedings 4:23 **process** 15:8,14 19:12 50:2 production 15:10 professional 49:24 profile 28:17 programming 7:13 progress 7:11 40:12,15 **promote** 18:3 promoting 19:5 promotion 25:2 40:1 prompts 11:22 **proof** 48:3 properly 57:7 64:7 **property** 26:9,22 proponent 19:18 protecting 61:16 protection 5:9 **protocol** 41:8 prove 9:9 33:24 **provide** 16:2 17:23 55:11 **providing** 16:25 54:22 prowess 5:8 **pro-tem** 49:2 public 1:17 14:8 14:13,16 15:9 17:2 18:11 23:6,9,11 30:15 44:9 48:9 51:6 55:6 60:18 62:5 64:1 65:6,21 **pulled** 40:7 **push** 22:21 38:13 **pushing** 16:22 60:7 put 5:7 23:21

29:22 36:18,22 46:19 47:1,6,7 59:2 **putting** 17:19 **p.m**1:19 3:3 31:3 64:1,13 Q quarter 27:3 question 12:13 12:21,25 20:18 20:21 21:5 39:1 42:5 44:7 questioned 38:3 questions 8:12 8:13 12:11 14:6 20:14,17 21:15 23:1 24:15 25:3 30:6,7 36:23 53:22 56:18 65:11 quick 35:25 Quinn 4:23 quit 44:3 quite 56:20 **quorum** 4:12 R radio 21:21 **rating** 60:13 reach 55:10 read 22:5,5 **reading** 30:20 **reads** 21:21 real 61:10 **realize** 51:9 **really** 6:11 15:7 21:8 27:24 31:13 35:5 37:21,22 38:7 51:10 53:13 54:18 55:7 56:14,16 58:17

reason 38:16

45:15 46:13

reassign 28:18

reasons 18:19

reassignment

received 13:9

receives 11:5

28:15,16



Page 12

receiving 14:23 **Recognition** 57:1 57:13 recognize 30:23 **record** 3:10 6:16 14:10 63:15 **recorded** 65:12 recording 4:23 **rectify** 35:13 **reduced** 65:13 reduction 17:9 26:7,8,9,10,13 26:14,14,16,20 26:20,21,24 27:1 reference 8:20 **referred** 44:12 **regard** 10:18 regarding 7:9 21:13 40:23 **regards** 42:25 53:22 **Reggie** 24:24 25:9,12 Reginald 2:8 3:22 registration 63:13 **REGULAR** 1:3 reinforcement 35:1 **related** 65:15 **relates** 8:21 12:14 15:4,15 16:20,22 18:3 19:24 29:6,24 44:7 47:6,13 relation 29:18 relations 14:11 15:4 16:25 25:10 27:23 30:25 31:9 relationship 8:11 28:2 relatively 35:25 **relayed** 34:1 **release** 21:17,25 23:16 29:14 releases 18:5 22:3 releasing 21:12 **reliable** 16:3

relying 22:17 remaining 27:13 **remarks** 49:23 51:2 remember 43:1 **reminded** 63:24 **render** 10:2 **report** 6:11,12 6:14,18 8:20 12:13 13:7 23:14 25:23 28:5 29:6 30:6 30:9 33:9,11 33:20 35:8,10 35:10 41:4 47:7,7,11 56:23 58:15 59:25 **reported** 27:15 28:7 29:4,9,18 47:17,18,21 49:5 **reporter** 28:10 28:20 58:8 65:5 reporting 4:24 29:1 **Reports** 24:17,18 represent 32:20 representatives 21:10 53:18 reputable 60:3 **request** 16:17 17:16 23:2 41:18 **requests** 16:10 research 24:7 34:19 44:19 45:25 **resign** 43:19 resolution 32:18 **resolve** 32:25 resolved 9:19 resources 16:16 **respect** 31:24 50:10 respected 31:24 respectful 17:1 17:6 respond 9:13 33:4 46:8 **responded** 28:12

33:22 response 25:19 33:7,19 37:5 39:3 40:19 responses 18:6 41:12 responsibility 14:23 17:15 46:21 responsible 19:7 39:15 44:12 **rest** 4:15 Restoration 55:3 **Restore** 27:5,7 restrictive 45:22 **resulted** 28:15 resulting 27:8 **retired** 48:24 retroactive 17:18 retroactively 47:15 **review** 6:20 12:20 13:5 re-mention 52:22 **Ricardo** 2:4 4:8 25:11,14 Richard 2:10 3:16 24:22,25 25:6 **right** 13:18 15:22,23 16:6 16:19 18:19 19:3,19 20:8 22:10,13 27:20 30:20 31:15 32:4,12 33:21 37:4 41:7 44:8 49:6 58:23 63:9 **Rights** 63:2 **rings** 39:16 **risk** 47:1 **Robert** 4:22 39:24 **Rochet** 34:14,20 34:21 52:19,20 54:9 55:20 56:4,20,22 61:2 **Rodney** 14:10

23:2 **role** 3:8 20:24 21:8 **Room** 1:16 64:2 Rosalia 7:13 round 24:10 routed 8:3 routing 7:9 13:12 **run** 23:20 34:2 rushed 58:25 S **Sabree** 4:18 **sad** 38:7 **safe** 53:21 **safety** 1:17 30:16 48:10 64:1 **salons** 19:1 Samaritan 31:1 sanctuary 58:22 Sandra 42:3 satisfied 33:20 **Saturday** 29:24 30:18 36:17 38:18 54:6,24 **saves** 8:3 **saw** 29:12 43:17 45:3 58:15 59:2 60:8 saying 11:9 22:20 40:4,20 43:11,11,23 scapegoat 43:24 scene 28:12 29:15 48:16 scholars 44:20 **school** 30:4,5 32:19 37:10 54:12 **schools** 32:16,17 54:11 55:5,6 screen 15:21 **screens** 14:22 search 27:9 **seated** 4:19,19 **second** 5:18,19 5:21 6:4,5 20:22 29:21 39:18 55:22 56:7 57:6 61:9



62:1 Secretary 2:11 3:8,9,10,13,16 3:19,22,25 4:3 4:6,8,11,15,17 6:13 25:3 41:5 41:22 57:12 **section** 27:23 29:21 Security 28:9 see 11:3,14 13:4 13:18 14:22 20:23 36:1 38:11 42:4 47:2 60:12 61:17 **seeing** 40:15 57:8 61:23 63:23 64:8 **seen** 9:24 40:5 44:16 46:4 selected 55:4 selective 20:11 self-protection 47:3,4 sell 60:13 **Senior** 7:13 48:25 seniors 56:6 **sent** 32:3 sentiment 61:21 Sergeant 4:22 15:19 21:4,6,7 21:17,19,22 22:8 23:23,24 28:16 29:15 32:2 33:12 51:25 **Sergeant's** 29:14 **series** 9:25 **serious** 46:18 **serve** 5:8,11 **served** 27:9,10 32:21 **service** 4:25 8:24 16:2 **services** 34:24 session 14:2 **set** 26:12,13 32:6 65:8 **seven** 26:6,8,9 26:24 27:9,9

Seventh 53:17,25 **share** 41:23 **shares** 61:21 **Sharon** 61:7 **shed** 34:17 **sheets** 23:12 **Shelby** 2:10 3:17 3:18 24:22,25 25:6 **shifts** 40:2 shining 18:20 **shooed** 33:13 shooting 26:25 **shops** 19:1 **short** 16:1 18:14 48:6 Shorthand 65:5 **shots** 32:11 **show** 45:10 **shown** 59:3 **sick** 37:16 **side** 14:21 **sides** 27:8 60:19 signatures 57:14 Simms 8:6 **simply** 48:18 **sir** 4:13 10:16 21:17 22:23 23:1 24:15 35:2,18 50:13 50:21 52:17 54:4,9 57:21 **sit** 37:7 45:6 **sitting** 26:20 59:16 situation 9:17 32:24 40:24 51:16,16 52:5 **six** 10:22 **Sixth** 39:17 **small** 16:4 19:2 smell 48:10 **Smith** 57:23 58:6 60:23,23 **sobriety** 48:12 49:8 **social** 15:9 16:18 19:19 22:18 23:21 54:19 **soft** 26:12 **solely** 22:17

solution 7:25 8:1 **somebody** 42:6 60:17 **son** 36:5, 12 37:1 38:14 41:18 **soon** 12:25 13:3 13:11 17:13 34:20 35:24 **sorry** 25:22,25 32:10 35:18 53:23 54:24 61:24 **sort** 8:21 12:4 14:17 **sources** 11:2,2 **south** 37:22 **speak** 7:4 9:3 23:7 **SPEAKER** 27:20 37:4 63:9 speaking 50:10 **special** 56:25 **specific** 17:15 **spirit** 50:19 **spoke** 33:5, 14, 15 38:6 52:12 sponsored 53:1 **SS**65:3 **staff** 4:16 9:4 12:15 14:1 16:1,4 24:2 28:12 52:21 55:25 staffing 15:17 **stand** 6:10 23:6 35:25 42:18 58:3 **standard** 62:18 standing 24:1624:17 36:5 standpoint 12:7 **stands** 5:24 **start** 6:25 26:3 26:5 30:4 31:2 59:12 **started** 26:12 28:14 29:21 **starting** 30:17 state 1:1 21:9 44:13 65:2,6 **statement** 42:12

Page 13

47:14,22 statements 39:10 **States** 45:14 **station** 39:16 Statistics 45:10 stenographically 65:12 **step** 43:19 **stop** 29:7,10 47:13 48:7 49:18 **stopgap** 54:15 **stopped** 47:18 63:7,18 Stoppers 37:14 **stores** 17:20 stories 17:17,20 18:7 43:6,8 62:6 **story**10:13 29:2 43:9 60:19 straight 12:16 42:7 Street 31:2 streets 22:7 53:21 55:9 stress 61:18 strides 28:3 stronger 53:12 **study** 45:11 stuff 60:8 submit 13:11 submitted 6:20 $22 \cdot 14$ substantial 27:4 substantiated 11:10,20,25 **suburban** 62:11 **succinct** 49:24 succinctly 52:12 suggest 42:23 44:20 51:14 **suggested** 45:12 suggestion 21:24 suggestions 55:15 suggests 9:18 supervisor 10:9 11:17,23 13:10 13:22 14:1 38:5 40:8,8 Supervisors 28:8

Page 14

Supervisor's 12:6 **support** 46:22 64:6 supported 6:7 57:8 64:8 **supposed** 31:12 sure 9:12 14:19 15:5,8,14,22 15:23 16:4,15 16:16 17:3,5,9 17:14,19,24 18:1,3,9,12,20 19:8,11,12,18 19:20 20:6 22:8,18 23:5 23:15 48:14 52:1,4 62:19 **suspects** 45:16 45:22 46:6,12 suspended 62:20 sustain 10:3 sustainable 9:19 sustained 9:20 9:21 10:2 48:19 swear 53:7 **sworn** 65:9 synopsis 21:18 **system** 7:10,20 7:20,21 11:11 11:17 12:23 13:7,9,15,15 13:19 15:13 20:24 21:3 systems 11:12 т table 21:2 take 13:17 16:6 19:9 20:14 21:24 31:16 36:21 51:15 53:9 55:9,25 taken 1:16 22:6 28:3 33:16 61:13 65:7,14 talk 10:8 13:25 19:2 34:7 46:16,17,21 49:1 54:6 58:9

59:17 60:23

talked 8:20 32:2 33:12,17 40:7 40:8 46:20 58:12,13 talking 26:5 30:3 31:9 36:8 36:20 55:21 **tape** 40:7 **tapes** 38:5 **Taylor** 2:2 3:4,6 4:13 5:1,14,17 5:20,23 6:3,6 6:9 7:6 8:13 12:10 14:5 20:16 21:14 22:25 24:14 25:17,20,25 30:7 32:12 34:5 35:2,16 team 23:3,3 teletype 7:5 12:14 tele-type 7:8 **tell** 9:15 29:2 31:15 37:12 45:3 51:18 59:23 **telling** 25:22 35:11 45:25 59:18 **tells** 10:13 13:23 ten 22:6 26:15 tend 9:23 45:18 terms 9:11 15:3 15:17,21 16:24 20:11 21:3 26:19 62:2,9 63:3,12 test 48:12 49:8 **testify** 65:9 texted 56:2 **thank** 3:9 4:13 4:17 5:1,5 7:2 10:15 12:13 14:4,7,9 20:14 20:16,21 22:23 24:14,15 25:16 26:19 27:22 30:9 32:13 34:22 35:2 36:2,3 37:17

38:12,22 41:13 42:1 44:5 47:24 48:21 51:3 52:8,10 52:17 54:9 55:17 56:19 57:11,19 60:20 60:22 61:5,6 61:19,19,21 63:21,22 64:11 **thanks** 56:2 **thereof** 44:8 **thing** 36:10 37:24 42:25 44:23 60:8,10 **things** 5:11 15:25 18:7 22:4 23:21 28:5 29:22 32:20 36:23 52:24 56:13 **think** 13:2 14:16 16:19 17:17 27:12,14 28:2 31:12 32:4 42:17 43:23 45:24 47:1 56:2,25 61:15 61:20 62:18 **thinking** 30:19 38:14 42:13 **Third**1:16 14:10 15:19 64:2 thirteen-week 54:11 thirty-three 44:25 **Thomas** 61:3 thoroughly 18:10 **thought** 46:11 60:1 three 6:23,24 11:15,19,21 12:2 13:21,24 15:6 27:4 34:24 36:6 37:24 43:6,7 55:21,23 Thursday 1:20 3:5 5:15,25 6:18 30:14 tickets 62:21

tied 38:15 time 3:7 7:4,22 7:23 8:3 10:7 11:16,22 13:11 16:14,14 18:14 20:15 24:5 26:11,18 34:6 43:14 47:8 50:15,16 51:2 52:14 57:18 61:10 64:3 65:8 timely 16:6,25 times 17:17 22:14 33:6 46:20 **timing** 12:25 today 6:12,18 13:24 20:13 26:16 61:11 62:14 **told** 32:5,5 36:10,14 37:9 37:11 39:18 42:6 58:15 59:10,25 60:9 **tomorrow** 34:20 52:25 53:9 54:23 57:15 ton 22:7 **top** 17:20 35:12 55:10 tore 43:19 total 27:11 totaled 35:5 totality 48:8 totally 55:6 touch 17:24 56:25 towed 35:7,8 **Towers** 53:20 town 36:7 40:22 **traffic** 16:11 **trained** 46:25 49:7 training 10:21 10:23 11:5 12:3 19:16 25:11 30:18,20 54:22 transcript 65:14 transcription



65:13 transmitted 41:8 transparency 18:3 transparent 28:1 trauma 29:20 54:10 **treat** 63:5 **treatment** 43:15 63:5 trended 11:4 trending 27:2 tried 33:21 58:25 triggers 11:11 11:12 true 34:2 42:7 65:13 **truth** 60:16,17 60:18 65:10,10 try 47:15 **trying** 35:13 42:16 43:25 46:14 59:4 turn 43:11 **TV**37:18 40:11 59:3 60:14 **twelve** 22:6 twelve-hour 40:2 **twice** 33:7 **Twitter** 16:20 19:6 20:4,8 two10:20 15:12 15:19 26:13 31:6 33:6 34:19 40:20 43:6,7 50:7 58:11,13 60:1 60:19 61:4 **type** 9:17 16:17 40:18 typical 22:17 U **Uh-huh** 21:19 Unbeknownst 35:7 understand 8:19 9:5 22:21 60:15 **unfair** 61:15

United 45:14

unregistered

48:4 update 19:23 **updating** 19:15 41:25 **upfront** 43:4 **use** 5:7 27:17 28:9 **usually** 26:3 36:11 **UTube** 19:21 ut/dpdpublicinfo 19:22 **U.S** 45:11 v **vacant** 45:18 vacation 37:8 38:18,20 39:10 **Valerie** 48:23 **values** 16:24 **various** 18:13 **vehicle** 48:4,7 48:15 **vendettas** 50:17 Veterans 54:21 **VICE** 2:3 3:12 5:4 12:12,21 13:6 14:4 22:23 39:22 41:15 42:8 44:5 48:21 49:11,15,20 50:14,22 51:20 52:8,11,17 54:4 55:17 56:19,21 57:7 57:11,21 58:5 60:22 61:6,19 63:22 64:7,11 **victim** 46:14 **victims** 46:13 **video** 15:10 **video's** 10:12 vigilantism 42:14 46:22 **violence** 54:15 **violent** 26:8,22 44:14,18,22 45:5 **visit** 38:17 **voice** 50:3,3,11 **volunteer** 34:24

W wait 13:16 20:10 45:18 waited 17:18 **wake** 24:6 Walk 53:16 walked 33:9,10 want 9:3 13:16 13:18 14:16,24 17:5,14,19 18:16,19 19:9 20:5,12 27:18 27:22 28:5 29:2 31:25 34:25 39:1,11 40:17,23,25 41:11 42:11 48:14 50:19 55:20 56:2 58:10 60:5 62:1 63:15 wanted 42:7 52:22 54:5 wanting 15:1 Warfield 3:14 **warrant** 9:23 33:22 warrants 27:9,10 52:14 Warren 33:23 wasn't 35:5 watching 37:18 40:11 water 14:17 Watson 62:13 way 13:18 31:12 32:9 49:4 51:5 51:6 60:16 Wayne 65:4,22 ways 20:3 **weapon** 47:3 weapons 45:1 wear 46:6,7 weather 29:22 web 15:7 website 15:16 19:7,9 Wednesday 30:24 week 6:22 15:12 16:7 27:6 38:19 40:19

41:6 weekend 64:12 weeks 40:20 62:15 weight 50:2 62:24 Welbourne 31:7,8 32:13 54:21 welcome 56:20 Wendell 2:9 3:19 25:5,6,9 went 36:22 37:8 37:14 39:18,21 60:10 west 27:8 54:25 westside 27:9 we'll 11:4,14 14:7,7 17:23 19:1 22:21 30:10 35:23 39:3,11 41:8 41:11 52:23,25 53:15,24 54:22 we're 7:1 13:25 15:8,18,25 16:5 17:6,19 18:12 19:7,14 19:15 22:17 24:16 26:20,24 27:1,2 29:24 30:1,3,4 40:21 41:1 52:22 53:4,6,13,14 53:15,16,19 54:12,13,18,20 55:2,7,8,8,16 56:13,14 60:12 60:16 62:17 we've8:10 9:8 15:12 16:3 18:22 28:3,3 56:8 63:12 wheelchair 43:21 43:21 whiskey 43:10 White 2:3 3:11 3:12 5:2,4 12:12,21 13:6 14:4 22:23 25:1,7,13,13 39:22 41:15 42:8 44:5



Page 16

	1	I.	1
48:21 49:11,15	38:1,4 54:19	14-0115 12:14	60 27:11
49:20 50:14,22	54:20 56:9	17,000 16:19	65 1:14
51:3,20 52:8	61:9	20:8	
52:11,17 54:4	works 55:22	19321 54:25	7
55:17 56:19,21	wouldn't 63:8		7.2 27:1
57:7,11,21	wrapping 19:14	2	7:00 31:3
58:5 60:22	write 41:7	2 56 : 5	7042 65:21
61:6,19 63:22	writing $18:4$	2,00016:6	
64:7,11	wrong 59:22	2012 26 : 6	9
Wide 31:8 32:10	wrongdoing 28:17	20141:20 3:2,5	9th 31:10 36:14
wife 48:24		5:15 6:1 26:13	40:17
WILLIAM 2:7	Y	30:15,24 63:25	90 6:21 7:22
WILLIE 2:6	year 11:1 16:7	2018 65:23	12:1
willing 55:16	19:15 26:5,6	21 30:23	90s 62:11
Willy 3:25 4:3	26:18,25 27:3	22 26 : 21	911 33 : 7
24:21,23 25:7	27:5,6 33:3	23rd 5:25	925 35:14
25:14	40:3	24 7:19 8:1	
Wilson 28:12	years 10:20,22	23:11,14	
win-win 32:24	14:14 43:14,25	24-hour 21:17	
witness 9:18	44:25 55:21,23	25th 33:6	
28:23,24 65:9	62:8	254 6:19	
65:12	year-end 26:6	26 26:18	
witnesses 10:11	year-to-date	26th 33:6	
58:11 60:2	26:20		
61:5	Yeomans 27:24	3	
woke 24:6	Yeo-womans 27:24	3:00 30:15 64:1	
woman 31:23,23	yesterday 35:11	3:051:19 3:3,5	
women 5:10 16:23	56:3 60:10	30 1:20 3:2	
31:20	young 19:4 34:4	30th 3:5 5:15	
wonderful 64:12	53:11 58:14	6:18	
wonderfully 8:7	63:6	300 53:18 54:1	
Woody 21:5,6,7	youth 30:2	313 20:21	
21:17,19,22		35 27:12	
22:8 23:23,24	Z	38 36:11	
word 5:2 44:14	zero 6:21		
words 50:18 58:3		4	
62:17	\$	4:00 53:23	
work 7:11,16	\$125.00 35:12	4:26 64 : 13	
12:5 14:14		40 10:21	
17:21 23:7,9	1	400 27:13	
23:14 24:4,7	1 1:14	48 7:19 8:1	
27:24 29:25	1st 30:18,21	48226 1:18	
31:23,23 32:15	65:23		
34:25 36:13,13	1-27-14 7:8	5	
38:11,16 46:24	10th 7:1	5th 30:24 31:10	
51:15 57:16	10:00 52:25 53:9	5:00 33:9	
61:12	104,000 16:7	50 26:16 45:23	
worked $7:11, 14$	11:00 54:25	5555 31:1	
8:5,7 40:2	12th 35:9	596-2200 20:21	
56:4 62:12	13 26:17,19		
worker 40:4	1301 1:16 64:2	6	
<pre>working37:23</pre>	14 6:19 26:8	6th 30:15 63:25	
	I	I	l

