CITY OF DETROIT BOARD OF POLICE COMMISSIONERS

REGULAR BOARD MEETING

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Taken at 1300 Beaubien Street, Room 328-A
Detroit, Michigan,
Commencing at 3:15 p.m.,
Thursday, February 21, 2013,
Before Wendy A. Boer, CSR 3505.

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1 APPEARANCES:

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6 MR. JEROME WARFIELD, CHAIRPERSON

8 MS. JESSICA TAYLOR, COMMISSIONER

10 MR. DONNELL WHITE, COMMISSIONER

12 MR. GEORGE ANTHONY, EXECUTIVE SECRETARY

14 CHIEF CHESTER LOGAN, INTERIM CHIEF OF POLICE

HANSON RENAISSANCE hansonreporting.com

313-567-8100

Detroit, Michigan 1 2 Thursday, February 21, 2013 About 3:15 p.m. 3 4 5 CHAIRMAN WARFIELD: Good afternoon, ladies and gentlemen and welcome to the Board of Police 6 Commissioners meeting. My name is Jerome Warfield, 7 Chairman of the Board of Police Commissioners. Serving 8 9 with me today is Commissioner Donnell White. Also, of 10 course, we have our chief of police here, Chief Chester Logan. Sir, good to have you. 11 INTERIM CHIEF LOGAN: Good to be here. 12 13 CHAIRMAN WARFIELD: And also at the table we 14 have Mr. George Anthony, the Board secretary. And I'm 15 going to ask if Mr. Anthony could introduce our staff that is here. And we do expect Commissioner Taylor 16 17 shortly. 18 SECRETARY ANTHONY: Thank you, Mr. Chair. For the record, George Anthony, secretary to the Board. 19 20 have present Miss Pamela Davis-Drake who is our chief 2.1 investigator; Miss Lolitha Porter-Coleman, who is our director of police personnel; Mr. Robert Brown, our 22 23 office manager; Sergeant Allen Quinn; and Miss Wendy Boer from Hanson Court Reporting Service. 24 25 completes the introductions.



1	CHAIRMAN WARFIELD: Thank you, Mr. Anthony.
2	At this time, I'm going to ask if department Chaplain
3	Pastor Darren Penson can come and lead us in our
4	invocation.
5	PASTOR PENSON: May we all bow our heads in a
6	word of prayer. Oh gracious, kind and wonderful
7	heavenly father, we come before you first and foremost
8	to say thank you. But now, God, we ask your blessings
9	upon this Board of Police Commissioners meeting, God.
10	And we also ask, God, your blessing, oh God, while this
11	department is going through restructuring and
L2	transformation, God, that God you will continuously
13	bless these officers, God, that they will continually be
L 4	the beacon of light and protection for the City of
15	Detroit. We bless your holy name, in Jesus name, amen.
16	CHAIRMAN WARFIELD: Thank you, sir. We will
L 7	vote on the agenda and other items once we receive a
18	quorum. But until then, we'll move forward. And I'm
19	just going to go straight to the Chief's office. Sir,
20	if you would like to address us with anything?
21	INTERIM CHIEF LOGAN: First of all, thank you
22	to the Chair. Would you like us to proceed right to the
23	presentation?
24	CHAIRMAN WARFIELD: Sure, that's fine,



whatever you want to do.

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1	INTERIM CHIEF LOGAN: DC Toliver, are you
2	prepared for your presentation?
3	DEPUTY CHIEF TOLIVER: Good afternoon, Second
4	Deputy Chief Tina Toliver, budget operations. Today for
5	our presentation, we are going to start with our
6	statement of purpose. Budget operations compiles,
7	analyzes and monitors all necessary budgetary and
8	financial planning information. It makes
9	recommendations to the chief of police and the executive
10	team so that the department can deliver quality service
11	to improve public safety. Budget operations reports to
12	the chief of police. In addition to the budgetary
13	matters, responsibilities also include other functions
14	such as physical operations, which includes secondary
15	employment and centralized timekeeping, fleet
16	management, payroll and grants and contracts.
17	Today we are going to focus on the
18	responsibility of budget operation. Responsibilities
19	include preparing the annual operating and capital
20	budget and biannual capital agenda. We review and
21	monitor the agency expenditures and revenues for all
22	fund types. We prepare bimonthly status reports,
23	quarterly surplus and deficit estimates and year end
24	reconciliations. We complete other assignments as
25	required by the city's fiscal control team, conduct

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audits a	as needed	, develop	and i	mple	ment	poli	cies	s as
needed a	and make	recommenda	ations	to	the	chief	of	police
and the	executiv	re t.eam.						

Law enforcement agencies across the country have experienced reductions as a result of the economic crisis. The police executive research forum is a Washington DC based organization of police executives from the largest city, county and state law enforcement agencies. A survey, a set of a hundred law enforcement agencies nationwide, including the City of Detroit, showed the following. 80 percent of agencies indicated that the local economy in general has had a negative impact on their budget during the last two years. 56 percent of the agencies lost employee positions through attrition over the last two years. 21 percent lost positions through layoffs. 24 percent have reduced public access hours at precincts and districts, and 22 percent have changed their policies regarding response to calls for service, regarding minor incidents.

Like so many other police departments, we have to find ways to work within our means and with the resources available while still providing the police services our citizens deserve. As many of you know, the Detroit Police Department is the largest general fund



1	agency. Our total budget, including grants and other
2	sources, is 339.5 million dollars. And this includes
3	17.6 million dollars worth of grant funding. This
4	year's budget is 75 million dollars lower than last
5	fiscal year. The result of the reduction was we lost
5	353 positions. 362 were sworn, and we added 9 other
7	positions, eight of which were included in OCI.

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Our revenues are down about 10 million dollars as well. And that's a result of reduction in 36th District revenues and utility users' tax. When we look at where the reductions were made, we see that they were primarily in the area of salary and wages at 35.4 million dollars and employee benefits at 38.8 million dollars. This resulted in reduction of those sworn members. There was an increase in civilian positions of 9 as I mentioned before.

Despite the reduction, several successful initiatives have allowed us to better manage our overtime accounts. As of January 31st, our overtime expenditures are down by 7 million dollars over the same period of last year. And we are pleased that we are doing our part to reduce expenditures and assist with the city's cash flow.

On December 17th, we submitted our 2013/2014 budget request to this body. The request, which totaled



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1	350.4 million dollars, included no reduction in sworn
2	positions. Our civilian positions increased slightly
3	because of the addition of the animal control unit from
4	the former health department. That concludes this
5	presentation. And I will take questions and comments at
6	this time.
7	CHAIRMAN WARFIELD: Thank you, ma'am. Any
8	questions?
9	COMMISSIONER TAYLOR: I need to catch up.
10	CHAIRMAN WARFIELD: Sir, any questions.
11	COMMISSIONER WHITE: Thank you, Chair. Deputy
12	Chief, when are the 2011 actuals made available?
13	DEPUTY CHIEF TOLIVER: They are made available
14	after accruals and year end processes are completed.
15	But more comfortably, when the CAFER comes out from the
16	city's finance department, that will be our true 2012
17	actuals.
18	COMMISSIONER WHITE: 2011, the previous not
19	2012.
20	DEPUTY CHIEF TOLIVER: You're saying '11-'12,
21	ending June, 2012?
22	COMMISSIONER WHITE: Correct.
23	DEPUTY CHIEF TOLIVER: Yes, those would be
24	I mean, we have some actuals now. But until those are



audited and the city releases its CAFER, that will be

1	our true numbers for that fiscal year.
2	COMMISSIONER WHITE: Okay. When would you
3	project that's likely to transpire?
4	DEPUTY CHIEF TOLIVER: I know that the
5	auditors are here now in the city doing some single
6	audits across the city, including within the police
7	department. And so, other than that, I can't say when
8	the CAFER will really be out. But if you're looking for
9	any specific actuals for any reason, we can give you the
10	preliminary numbers that are in our current system.
11	COMMISSIONER WHITE: Okay. And the last
12	question, Mr. Chair, as relates to the newly cuts that
13	members of the department are taking, are there
14	instances where individuals may be taking this is
15	their second round of cuts? So, were they if I was
16	taking a ten percent currently, is it likely I could
17	ultimately have another ten percent deduction?
18	DEPUTY CHIEF TOLIVER: Well, I believe it was
19	in 2009 when the city introduced the budget required
20	furlough days. After that expired, for lack of a better
21	term, the city went from that to a, quote unquote,
22	"10 percent cut overboard, across the board." The new
23	budget required furlough days would be another 10
24	percent. So, in essence, if you got hit in '09 and this
25	year, it would equate to 20 percent.



1	COMMISSIONER WHITE: With the initial when
2	you say expired, after expiration, would your base
3	salary be reinstated or were you required to stay at
4	your new 10 percent reduction rate?
5	DEPUTY CHIEF TOLIVER: When the during the
6	first phase of the budget required furlough days, the
7	only thing that changed was your hours of work. So,
8	your base salary so to speak stayed the same. When they
9	switched over to a 10 percent cut, that did reduce your
10	annual pay by 10 percent. There's a difference between
11	hours and pay. So, when the resolutions were approved
12	to reduce by pay and not hours, that reduced the maximum
13	rate that a person could make. So, if that person is
14	also subjected to budget required furlough days now,
15	that would be another 10 percent.
16	This 10 percent, however, does not reduce your
17	maximum rate because it's a reduction in hours.
18	COMMISSIONER WHITE: Okay. It still reduces
19	your pay but not your salary cap if you will?
20	DEPUTY CHIEF TOLIVER: Right. It will reduce
21	your bi-weekly pay, but it will not reduce your
22	allowable maximum rate. So, in the event that these
23	expire and I think the resolution is for one year or
24	at least through December 31st then at that time if
25	it's not renewed. you will go back to your rate that you



1	were prior to.
2	COMMISSIONER WHITE: Okay. And I'm just
3	trying to address some concerns that were brought to my
4	attention. In addition, if this is my second round if
5	you will of a cut for lack of a better word, do I have
6	any recourse? Was the first cut supposed to be
7	reinstated or if I'm still subjected to the first cut,
8	is there some grievance process or something that I
9	could enter into that would maybe reinstate a portion of
10	what I have already taken as a pay reduction?
11	DEPUTY CHIEF TOLIVER: I couldn't answer that.
12	I know that some unions agreed to the original budget
13	required furlough days and some unions did not. And for
14	those unions, the resolution was imposed.
15	COMMISSIONER WHITE: For the unions that did
16	agree?
17	DEPUTY CHIEF TOLIVER: That did not agree.
18	COMMISSIONER WHITE: That did not agree.
19	Okay. Thank you, Mr. Chair.
20	CHAIRMAN WARFIELD: Ma'am?
21	COMMISSIONER TAYLOR: Pass.
22	CHAIRMAN WARFIELD: I just want to follow up
23	on Commissioner White's question. And just for us who
24	are slow in math like me, I just want to for the
2.5	dummies in the room. So, if I make a thousand dollars a



1	year I stick with small numbers. If I make a
2	thousand dollars a year, effectively, I mean, when you
3	add both of the cuts and the furlough days, I'm making
4	\$800. But what it does not do, it does not say that I
5	cannot that my cap of a thousand dollars a year is
6	gone, right? I can revert back if action is not taken?
7	DEPUTY CHIEF TOLIVER: Well, in that example,
8	if you made a thousand dollars in 2009 through the
9	budget required furlough days, your maximum was still
10	\$1,000, but you were making \$900. After that expired
11	and the cut was made to your salary, then you were
12	making \$900. With this new budget required furlough
13	day, you will be making \$800, but there is an
14	opportunity to go back to nine. You would not go back
15	to a thousand.
16	CHAIRMAN WARFIELD: Oh, so, the 10 percent
17	stays there?
18	DEPUTY CHIEF TOLIVER: Yes.
19	CHAIRMAN WARFIELD: Okay. Does that clear
20	so, now, those cuts, is that department wide or is that
21	sworn on the street? Who did that hit?
22	DEPUTY CHIEF TOLIVER: Well, that is
23	determined by the city's labor relations department.
24	And they send out communications on what bargaining
25	units is what they call it are impacted. And currently,



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1	sworn members in the department have not been impacted.
2	Let me back up. Certain sworn unions have not been
3	impacted by that reduction right now.
4	CHAIRMAN WARFIELD: Do you know which unions
5	have not been impacted?
6	DEPUTY CHIEF TOLIVER: I believe it's DPLSA.
7	CHAIRMAN WARFIELD: That's the Lieutenants'
8	and Sergeants' Association Union?
9	DEPUTY CHIEF TOLIVER: Yes.
10	CHAIRMAN WARFIELD: Is the Commanders' Union
11	impacted by that?
12	DEPUTY CHIEF TOLIVER: Yes.
13	CHAIRMAN WARFIELD: And DPOA is impacted by
14	that?
15	DEPUTY CHIEF TOLIVER: DPOA, yes.
16	CHAIRMAN WARFIELD: And I know it came up at
17	our last meeting because the question came up about
18	promotions again. And we had sent the communication
19	through the Chief's office back on the 24th as relates
20	to increases in salaries and increases in pay for
21	members of the department. Do we have any update on
22	that information yet, any?
23	INTERIM CHIEF LOGAN: Yes, sir, we've got a
24	report. However, it needs to be tweaked. And it should
25	be she indicated she'd have it to me this afternoon.



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1	But since she had the presentation, I think tomorrow we
2	will have the report that needs to be tweaked. We do
3	have it.
4	CHAIRMAN WARFIELD: Because from the Board's
5	perspective, we're concerned that if essentially rank
6	and file members are under a 20 percent cut, in this
7	environment, I think we've got to be careful about the
8	raises and the increases that are going out to those
9	that are not impacted by this 20 percent cut. I just
10	want to make sure that from a fiduciary standpoint, that
11	we are doing our job. Let me say this. Can I say this,
12	ma'am?
13	DEPUTY CHIEF TOLIVER: And then I want to come
14	back to that point.
15	CHAIRMAN WARFIELD: Go ahead.
16	DEPUTY CHIEF TOLIVER: Just for clarification,
17	DPOA, although they were part of they received the 10
18	percent cut last year, they are not part of this new
19	budget required furlough day. So, they are not
20	subjected to 20 percent.
21	CHAIRMAN WARFIELD: So who is subjected to the
22	20 percent?
23	DEPUTY CHIEF TOLIVER: There's a whole list of
24	different bargaining units that have come out from labor
25	relations. It just varies.



1	CHAIRMAN WARFIELD: Okay. So, do we have a
2	list somewhere? Can your staff just compile one and
3	give it to us, please?
4	DEPUTY CHIEF TOLIVER: We can forward you the
5	list that came from city labor.
6	CHAIRMAN WARFIELD: Okay. And I think we are
7	interested specifically in, you know, those areas that
8	impact DPD.
9	DEPUTY CHIEF TOLIVER: Okay.
10	CHAIRMAN WARFIELD: We'd appreciate that. I
11	do want to say this. I do want to say, you know, you're
12	absolutely right. We have done a lot with less. And
13	the department has taken a massive hit at a time where
14	probably it can least afford to take it. And so, I do
15	want to salute and applaud you just for making sure that
16	as best as we can, that the dollars are where they need
17	to be to make sure that the department is functioning,
18	you know, at its maximum under the circumstances and the
19	situation. So, certainly on behalf of the Board, we
20	want to say thank you for just a job well done and what
21	you have been doing. Certainly, if there's anything
22	that we can do as a Board to help you in the things and
23	tasks that you have ahead of you, please let us know.
24	We certainly want to make sure we work with your group.

DEPUTY CHIEF TOLIVER: Okay, thank you.

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1	CHAIRMAN WARFIELD: Any other questions?
2	INTERIM CHIEF LOGAN: Through the Chair, Chief
3	Logan. It's my understanding that neither the DPOA, nor
4	the DPCOA took the budget furlough days. So, none of
5	the uniformed services in the department have taken that
6	budget day. Also, I would really like to, if we could,
7	could we go back to the slide from the Executive
8	Research Forum that talks about percentages? I think
9	there's something that I think the audience really needs
10	to take a look at. The next, sir I think, sirs and
11	ma'ams, I think it's very important that we take a hard
12	look at this one, especially when they talk about the
13	number of departments that have reduced public access
14	hours to precincts and districts because when we went to
15	it, I don't think there were that many. And now you
16	find more and more and the same thing that have changed
17	their policies in response to calls for service.
18	If you recall I hope you got it we sent
19	out an e-mail about two weeks ago showing that the City
20	of Chicago has adopted virtually our same virtual
21	precinct. The article said they won't respond to 911
22	calls. But they did virtually the same exact thing that
23	we did a year and a half ago. So, I just the
24	community needs to understand that we were a forerunner
25	to that. We didn't copy anybody. And now other



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1	departments are gravitating to that. I just wanted to
2	make that distinction.
3	CHAIRMAN WARFIELD: Any questions? Any
4	questions? Okay. Thank you, ma'am, appreciate your
5	time.
6	INTERIM CHIEF LOGAN: Sir, if I may, one of
7	the things that we would like to see if we could, we'd
8	like to see if we could get those promotions that we
9	talked about and I asked for approval on those, as well
10	as I think that tomorrow is going to be a great day for
11	the city, given the fact that we haven't had any
12	promotions in going on three years. This Board, the
13	leadership of this Board, we are going to have
14	promotions tomorrow. And the community needs to know
15	that tomorrow at 6:00, at the UAW Center at 200 Walker,
16	we are going to be promoting 20 sergeants, something we
17	haven't done in almost years. And they are sorely
18	needed. Thank you to the Board.
19	CHAIRMAN WARFIELD: Is that it?
20	INTERIM CHIEF LOGAN: That's it.
21	CHAIRMAN WARFIELD: Thank you, sir.
22	Appreciate it. Any questions for the Chief? Sir, what
23	time is that?
24	INTERIM CHIEF LOGAN: 6:00.



CHAIRMAN WARFIELD: Where is it located?

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1	INTERIM CHIEF LOGAN: 200 Walker. The public
2	is invited.
3	CHAIRMAN WARFIELD: So, the public is invited
4	for that ceremony. Again, it's at 6:00 tomorrow
5	evening, and it's located at 200 Walker. Right now
6	INTERIM CHIEF LOGAN: You're on the program.
7	CHAIRMAN WARFIELD: That's breaking news.
8	Thank you, sir. At this time, I'm going to go back and
9	we want to approve today's agenda and the minutes from
10	last week's meeting. We want to acknowledge the fact
11	that also that the vice chairperson of the Board,
12	Commissioner Jessica Taylor, is here. And at this time,
13	I will entertain a motion to approve today's agenda.
14	COMMISSIONER WHITE: So moved.
15	COMMISSIONER TAYLOR: Support.
16	CHAIRMAN WARFIELD: It's been properly moved
17	and supported without objection. All those in favor?
18	COMMISSIONERS: Aye.
19	CHAIRMAN WARFIELD: All those opposed? Motion
20	carries. I'll also entertain a motion to approve the
21	minutes from Thursday, February 14, 2013.
22	COMMISSIONER TAYLOR: So moved.
23	COMMISSIONER WHITE: Support.
24	CHAIRMAN WARFIELD: Without objection. All



those in favor?

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1 COMMISSIONERS:	Aye.
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CHAIRMAN WARFIELD: All those opposed? Motion
carries. I want to go to the Chairman's report for a
minute. We are certainly in a state of change. And,
you know, we always will be in a state of change because
we always want to improve what we do and how we do it.
But we want to make sure that we do it in a way that is
of course for the best and not for the worst. So,
certainly, this Board and the department are always
looking at the best ways to do things.

I want to thank those community members who showed up at our public forum last week when we dealt with the possible transfer or the possible dismantling of Gang Squad and Tact Mobile. So, certainly we are taking all of those comments into view and into mind as we assess what this Board's position is as relates to that restructuring. Let us say this very boldly and very clearly. The Chief of Police, who we work very closely with, has the absolute responsibility to redeploy troops throughout this city as he sees fit. In no way, shape, form or fashion do this Board or previous Boards attempt to interfere in his day-to-day operations. That is not what we are here to do. That's not what we are charged to do, nor that is not what we want to do.

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We have a great deal of confidence in this
Chief of Police and his executive team. And I want that
to be stated for the record, that we appreciate not only
his years of service but his leadership that he has here
with the department. I think that's critical. However,
I do also want to state that from a Charter-mandated
position, we also as the Board have a weigh-in or say as
relates to organizational changes. When the actual
organizational charts begin to change, this Board has to
approve them.

I just want to quote just a small section of the Detroit City Charter. And this is coming from Section 7-806, 7-806. It says, "The Chief of Police is the chief executive officer of the police department and shall administer the department consistent with the policies, rules and regulations established by the Board -- meaning the Board of Police Commissioners -- and shall organize the department with the approval of the Board," meaning, the Board of Police Commissioners.

So, when there is a major reorganization or a restructuring of the department, certainly the Board has to weigh in on it. And we will do that. We are in the process of gathering all the information so that we may do that in a way that is beneficial for the department as well as the citizens at whole. And until that time

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happens, until we do that, then no departments can be
dismantled, no reorg within the department really can
take place if we're reading the Charter correctly. But,
I want to say this very clearly. At no point has this
Board ever been in a position where we want to, you
know, impede the progress of the department. We want to
make sure that everything that we do is certainly for
the benefit of the citizens and the department and the
members of the department, of the Detroit Police
Department.

So, please keep that in mind as we move forward. Certainly there's a lot of noise out there of what is and what is not going to happen. We know that transfer slips did go out that are targeted to go into effect on the 4th of March. We do understand that. We do know that. We do know why they are out. And we just want to make sure that we are doing the right things for the right reasons.

One of the things we say this is because we have had just an overwhelming outcry from people in the street, from citizens, from principals, from students, from other law enforcement agencies where we've gotten letters from saying how those units, Tact Mobile and Gang Squad, has been integral to them in helping to literally stop a number of incidents before they even

got started. And so, we are very sensitive to that
obviously. We want to make sure that we are not
compromising at all the safety of our young men and our
young women who are in school. As a matter of fact, we
got another e-mail from that dealt with former
Detroit Mayor Saul Green and the crime prevention task
force that he is over right now.

And he actually sent me several videos of street gangs in Detroit that are posted on You Tube that are, you know, actively engaged in their activities.

And so, we just want to make sure that as we move forward, what the structure looks like. As the Chief, we want to make sure that every citizen is protected, that every citizen is covered. And we want to make sure that we have the resources on the ground and available for them to make sure that safety is priority one.

So, as we move forward and as we get closer, the Board will consolidate what we believe our recommendation is and present it here at this meeting and vote on that within -- probably within a week or so to come. And we will make sure that the public is well aware of what our position is on that.

Again, I want to highlight the fact that certainly tomorrow night is going to be a great night for the department as we promote one lieutenant and 20

L	sergeants. And that will be held tomorrow night at
2	6:00 p.m. at the General Motors Center for Human
3	Resources right at 200 Walker right here downtown off
1	the river. Certainly we invite you all to come out and
)	attend that as well. At this time, is there a
5	Secretary's report?

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SECRETARY ANTHONY: There is. Thank you. For the record, George Anthony, secretary to the Board.

This is the monthly report of citizens' complaints that have been received. And this is for January, 2013. The monthly count for 2013 in January was 90. For the same period last year of 2012, it was 109. And so, it represents a 17 percent decrease in the numbers that have been received in January. The year-to-date figures are the same. At the end of January, 2013, the Office of the Chief Investigator had open investigations, 226.

Cases filed were 90. Cases closed were 81.

Of the 90 cases filed, 42 percent involved unknown officers. The alleged known units involved leading in complaints filed in January of 2013 were the Eastern District with 6, 6 percent; the Sixth and Eighth Precincts with 5 percent; narcotics and the Northeastern District at 4 percent. The 90 cases filed in January, 2013, involved 164 allegations where the leading areas of concern were procedure at 28 percent, demeanor at

1	26 percent, force at 12 percent and service at
2	11 percent. There also for your review is a chart that
3	looks at the unknown commands. This is something that
4	Commissioner White was interested in. And it shows the
5	numbers of arrests or the numbers of allegations and the
6	numbers that were unknown for each allegation, arrest,
7	demeanor, force, etc cetera. It also shows the total
8	allegations that were received, 164, and how that
9	compares with the unknowns. And that completes the
10	report.

CHAIRMAN WARFIELD: Thank you, sir. Any questions for the Secretary regarding the report from OCI?

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INTERIM CHIEF LOGAN: Through the Chair, I think one of the things that the community needs to realize that as we get closer and closer to compliance in our two Consent Judgments, conditions of confinement as well as use of force, this is a key barometer on how we are doing. This shows whether or not we are going to be able to sustain that. And it's encouraging to see that over a year, we have decreased our citizens' complaints by 17 percent. And these are the kinds of things that both the monitor and the Department of Justice are looking for. Well, if you get from under this Consent Decree, how do we know you're going to do

1	this, how do we know you're going to continue to do
2	this? And I think this is an excellent barometer. I
3	just wanted to make that clear on that point.
4	CHAIRMAN WARFIELD: Thank you, sir.
5	Appreciate that. Any other comments regarding the
6	report. Sir?
7	COMMISSIONER WHITE: Chair, two quick
8	questions. Mr. Secretary, sir, are there currently I
9	didn't see it in the report. But are there any cases at
10	90 days or more?
11	CHIEF INV. DRAKE: No, there are not, sir.
12	COMMISSIONER WHITE: The second place I
13	know this is first of all, thank you for working
14	diligently to pull it together, this report as it
15	relates to our unknown commands with allegations
16	pending. But as we move forward, I think a good
17	component as we build would be the kind of similar to
18	the year-to-date format for January, and then our
19	year-to-date; so then as we move forward, we can also
20	track percentage decreases in alignment with what the
21	Chief is saying I think to answer that question, how do
22	we measure ourself to be able to not only qualify but
23	quantify what we are saying in percentages. I think
24	that will help us in building our case for getting from
25	up under this Consent Decree. So, thank you for

delivering on this important information.

CHAIRMAN WARFIELD: I want to make this
comment. As I was reading and have been reading the
cases, certainly there's been an increase in the number
of Data 911 video submissions. And maybe we can work
something out because here is one thing we are noticing,
is that a lot of the allegations that are being made
against the department are false, and our officers are
indeed following procedure and protocol as outlined.
And so, maybe, Chief and Chief Investigator, we can
somehow put a file or a note or a letter in the file of
our officers who are upholding the policy, even in the
midst of being accused of not upholding it. And I think
it serves as a hopefully a motivator for those cars
that units video units and mic units might not be
working, to maybe get them working better, to get them
working better so that, you know, we want to reward our
men and women.

We have said it all the time. We believe that the vast majority of our men and women do a great job, and they do it day in and day out. So, we want to make sure that we chronicle for them, for going through the process of being garroted and going through the process of taking time off from their job, going through the process of being interrogated. And when it's found out

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that they have actually upheld, you know, the rules and
the policies, that we honor them by putting, you know,
an at-a-boy, at-a-girl letter in their file. So, can we
do it, Chief, do you think?

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INTERIM CHIEF LOGAN: Yes, sir. DC White, could you address that? I think that maybe -- not only would I recommend that, but probably the officers would also appreciate if we prosecuted people who openly lie.

DEPUTY CHIEF WHITE: Good afternoon. I'm

Deputy Chief James White. We have talked about that at the Civil Rights Integrity Bureau. Something that we are looking at doing with the MAS system, documenting the instances where the officers' actions were appropriate. The other thing that we are looking at doing is providing the officers, as a training tool, instances — once the cases are declassified, providing for the officers instances where the video has shown that they did in fact abide by department policy and procedure, to use it as you said, sir, as a motivator to get those systems that may be not working consistently, to get those systems to work more consistently.

I say that tongue and cheek. But the department is working diligently to insure that all the systems are working. We have had a lot of success most recently with the Data 911 system. So, I am encouraged

1	that	that	system	lS	going	to	provid	de i	what	W	e are	looking
2	for.											
3			CHAIRMA	Ν	WARFIEI	LD:	Sir,	it	is	a	great	system.

I have seen video from it. It is a wonderful system.

It's clear. You can see it very well. You can hear very well from it. So, you know, hats off to the department for actually getting that up and running.

It's working very well.

9 DEPUTY CHIEF WHITE: Thank you, sir.

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INTERIM CHIEF LOGAN: Sir, if I might add -Interim Chief Logan -- the piece with the Data 911 of
the video and the audio is probably one of our final
frontiers that we have to really overcome in terms of
complying with our use of force. The more we can get
compliance in that area, the closer we are going to come
to being in a period where we can -- the two-year period
where we can be monitored. As opposed to trying to get
to 94, we will be at 94. And I think it's worth saying
again, that makes the Detroit Police Department probably
one of the foremost constitutional policing agencies in
the country.

22 CHAIRMAN WARFIELD: Absolutely. Thank you, 23 sir. Thank you, sir.

24 COMMISSIONER WHITE: Thank you.

25 CHAIRMAN WARFIELD: Thank you, Mr. Secretary,



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for	that	repo	ort.	. Anyt	chir	ng e	else	from	the	Secret	ary:	? Our
next	mee	ting	is	going	to	be	Thur	sday,	Fek	oruary	28,	2013,
here	at	1300	Bea	aubien	_							

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At this time, we will open up the floor for oral communications. If you wish to address the Board of Police Commissioners, you may come at this time to the podium in the middle. Please give us your name for the record and spell it for our recorders so that we can properly record your name. And we ask that you would abide by our two-minute time limit. And Mr. Brown right here in the sweater will let you know when you're approaching the end of your time. We want to hear from as many people as possible. So please, ma'am, and please, sir, govern yourselves accordingly. And if you can address your comments to the Board Chair, and we will make sure that your comments go to the appropriate individual. Thank you. Yes?

MR. HAGGERTY: Yes. My name is Arthur
Haggerty. I give lectures and workshops on youth
violence prevention and bullying. I'm kind of
disappointed. I was here a couple of weeks ago. I was
hearing you today, you know, how helpful you want to be
in the community. And we ask for community involvement.
I'm giving a town talk tomorrow. There's so much crime
here in our city. And it's disappointing, you know,

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people look at me, the officials, like I'm still a	
(inaudible) or I'm a Jehovah Witness or something. Yo	u
know, they have to answer some of this crime here. An	d
by me being a criminal myself, ex-criminal, I know	
police can't be everywhere. There are some answers he	re
in the city. We're picking and choosing, Snyder, peop	le
who have no knowledge of the conscious of this crime	
here in our city.	

You know, I might not know what I'm talking about. But I'm asking you all to come out, just hear what I have to say. We don't have the option. When the tip come in on a crime to police officers, they don't have the option to pick and choose. You have to check out what it is. And this is really bugging me you know. I went down to City Council. They looked at me the same way. I got a book here of stuff I bring to schools and stuff I did. I'm highly qualified for what I'm talking about. Sergeant Stevens endorsed me five years ago when I started this here program. (Inaudible) -- cause I know who is picking and choosing who can help.

You know, Jessie Jackson, Al Sharpton, I give an invitation, they all be out there. And I'm just a little disappointed. You know why I got to beg? I'm not asking for no money or nothing. I have a concern now because I used to be -- I'm the one with a handful

1	of gangs here when I was a you know, I know and I
2	understand the culture here. I mean, I just want to
3	share because the burden of the police, you know, it
4	would be loved to have more police here. But we can do
5	some things to help them. And it's hard for me to put
6	all this into two minutes you know. I'm shooting here,
7	shooting there. I'm just asking could you please come
8	back to (inaudible) to give me an hour tomorrow evening
9	at 5:00, 'cause somebody want some answers. I do have
10	some flyers. Come out here tomorrow.
11	CHAIRMAN WARFIELD: Thank you, Mr. Haggerty.
12	Mr. Haggerty, would you please come to the mic for a
13	quick second? Commissioner Taylor has a question.
14	COMMISSIONER TAYLOR: I just wanted to ask you
15	where is it?
16	MR. HAGGERTY: It's on the corner of Maxwell
17	and east Warren. That's the Van Dyke and Harper area.
18	And, you know what's amazing, I got two commitments from
19	the females that's running for mayor. And that's all
20	I'm asking. Just come out, hear what I have to say.
21	CHAIRMAN WARFIELD: Do you know the address,
22	sir?
23	MR. HAGGERTY: It's on my flyers I got up
24	there.
25	CHAIRMAN WARFIELD: Sergeant Stevens. Okay.



1	Thank you, sir.
2	COMMISSIONER TAYLOR: Thank you.
3	MS. KILGORE: Hi again. My name is Angela,
4	and I'm a senior at Denby High School.
5	CHAIRMAN WARFIELD: Your last name, Angela?
6	MS. KILGORE: Angela Kilgore. And I'm a
7	senior at Denby High School. And I'm here because I
8	have some words about Gang Squad that I want to say.
9	And it was reported that you guys are still going to go
10	ahead and dismantle Gang Squad on the 4th. And I just
11	think that like that's not I know like it may be too
12	late or whatever. But I just think that still like you
13	guys it's not like Gang Squad is very important.
14	For you guys to dismantle it is just really hurtful
15	because it's like you guys are saying that our safety
16	isn't that important. And like you guys 'cause Gang
17	Squad is they focus on people's safety and they focus
18	on gang violence. And for you guys to dismantle Gang
19	Squad, you want them to do something other than focus or
20	our safety and on like getting rid of gang violence.
21	It's just like you guys are saying that it's not as
22	important.
23	And if the future of like the future of
24	Detroit, with just the students and everything isn't as
25	important, then I don't know like what is because I



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1	think that should be like the top priority. And it's
2	not. I don't understand like why. Like I don't Gang
3	Squad is really important to like the future, like to
4	the safety of the schools. And I think it's just really
5	hurtful that you guys cannot like keep Gang Squad. And
6	I just think Gang Squad should continue to be around.
7	CHAIRMAN WARFIELD: Before you go anywhere,
8	Miss Kilgore sir, do you want to address her at all?
9	INTERIM CHIEF LOGAN: I think we've got a few
10	more. Could I do it at one time?
11	CHAIRMAN WARFIELD: Sure, we can do it. But I
12	just want to answer your direct question about us
13	dismantling Gang Squad. We have not made this Board
14	has not made that decision. And although there may be
15	reports out there as such, this Board has not weighed in
16	to get rid of Gang Squad. So, we will make that
17	decision. When we do, we will make sure that you're at
18	that meeting because we want to look you in the eye and
19	let you know what that decision is. But we have not
20	made that decision. Certainly, there are talks out
21	there, there are rumors out there. But this Board has
22	not made that decision.
23	MS. KILGORE: Thank you.
24	CHAIRMAN WARFIELD: Thank you, Miss Kilgore.



MR. GREER: Hi, how you doing? I'm a senior

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1 at	Denby	High	School.
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2	CHAIRMAN	WARFIELD:	Your	name?
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MR. GREER: I'm sorry. My name is Randy
Greer, and I'm a senior at Denby High School too. And I
just want to talk about what Angela was just talking
about, about the Gang Squad issue. Since nobody is
really sure whether it's going to be coming or not, I
just wanted to talk about why we should keep it
necessarily just because in my point of view, you
probably don't see the effect that they have like from
where you guys are. But from where we are -- and I'm in
school every day, and I live in the neighborhood -- like
they really do make a really big impact on like my daily
life as I go to school.

Like it's really good to have someone at school to look after me. And like you really -- usually they don't have that. So, just for me to feel safe when I'm walking home from practice at night or anything like that, you know. We all got bright futures. And we just feel like it -- like you all more focused on money than our own safety. I hate to say it, but we just feel like we just need somebody to care about us or anything just to where I work. I know you all kind of tired of hearing us talking about it. But I feel like that's the only way to get our point across, to come to all these



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1	meetings and speak out. So, that's all I just wanted to
2	say. I just wanted to get that point across.
3	CHAIRMAN WARFIELD: Mr. Greer, first of all,
4	thank you for coming. Again, certainly we are not tired
5	at all. This is the democratic process, and I'm glad
6	that you all are engaged like you are. As I said to you
7	all at the school and I've said it here, your voice
8	matters; so, absolutely it makes a difference. So, keep
9	talking. Say it as loud as you can. Say it to as many
10	people as you can, as many times as you can. And that's
11	how change happens.
12	MR. GREER: I appreciate that.
13	CHAIRMAN WARFIELD: Thank you, sir.
14	MS. BECKER: Hi. My name is Jeanette Becker,
15	and I'm a sophomore at Denby High School. And I'm with
16	the same situation that they in. And I think if you
17	take this department out of the system, I feel like it's
18	going to be more than it is right now because they
19	scared of you all. That's why it's not that many right
20	now. And I'm really nervous. So this is all I got to
21	say.
22	CHAIRMAN WARFIELD: Thank you, Miss Becker.
23	You sure? Thank you, ma'am.
24	MS. PORTISE: Good afternoon. My name is Kyra
25	Portise, and I'm a junior at Denby. And when we talked



1	to the kids at our school about Gang Squad and the
2	reason and we found out, a lot more kids came with us
3	this time. So, we have a little bit more support. And
4	I just wanted to say that Gang Squad, it really does
5	change the life of the kids in our community. Like once
6	they get caught by Gang Squad or whatever and they have
7	conversations with them, then the kids, like they want
8	to change their life and do things a different way
9	because they understand that drugs and fast money isn't
10	the only option. And I think the people in Gang Squad,
11	they give those kids different options and they talk to
12	them because they have that standpoint like they might
13	have been in the streets or know somebody who was. And
14	they can give them a different standpoint versus if you
15	were talking to them, like one of you guys were talking
16	to them, they might not get it the way that the kids got
17	it with Gang Squad talking to them. So I just ask that
18	you guys consider that in making the decision.
19	CHAIRMAN WARFIELD: Thank you. Are you
20	chiming in on Gang Squad?
21	THE WITNESS: No, I'm not. In my day, we
22	didn't want anybody to have Gang Squad.
23	CHAIRMAN WARFIELD: One second then. I want
24	the Chief to be able to respond to the students if you

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think it's appropriate. Can we have the other student

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come	up,	please	?	Ι	guess	W	e have	another	student	that
wants	to	speak	on	it	. I'	m	sorry.			

MS. JENIKEN: Hi. My name is Tamara Jeniken, and I'm a sophomore at Denby High School. And I just want to say please don't stop Gang Squad because they are there for our safety. And when they are around, I feel very safe. Thank you very much.

MS. EVERETT: And I'm just going to cut in too, Megan Everett, Denby High School. As you can see, we have tons of kids here today. And I had more kids pining at my door to come in. We took two taxis, three teachers drove. We wanted to get as many kids here as possible with the limited budget we have. Paying for those taxis took some convincing too. So that even shows that they want to be here and they're passionate about this. Again, reiterating to you that please don't define gangs as west coast gangs. Gangs are a group of people together committing an act. And when it effects the kids' safety and the kids, you know, they are just -- their whole mentality about how they feel and if I can go to school today or if I can't because this is going to happen or that's going to happen. That's an issue. And when these kids look at someone and say oh, God, we're not going down to Winter Blast today because this gang is going to be there and doing this and they

1	knew	about	that	ahead	of	time.	That's	an	issue	right
2	there	€.								

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And to say that there's not gangs, that immediately proves that wrong. I heard that story from two or three kids as well as a pastor, that they knew about this, that the gang was going to be there. And it was all organized. It wasn't something that just happened. So, I urge you to consider your decision and really think about these kids. Thanks.

CHAIRMAN WARFIELD: Thank you, Miss Everett.

INTERIM CHIEF LOGAN: Through the Chair,
Interim Chief Logan. To Miss Kilgore, Miss Greer,
Miss Baker, Miss Portise, Miss Jeniken, Mr. Greer,
Miss Jeniken and Miss Everett, probably the most
important aspect in my career or my life is to ensure
your safety. That is first and foremost. Now, we can
disagree on what method I use or what method the Board
approves. But your safety is the number one driving
force in this city. Everything that we do is geared
toward ensuring that you all can grow up and be safe and
successful citizens.

One of the things that I truly believe is that what's happening in our community, especially in the black community, is a violation of our civil rights. We should have the ability to live and pursue life, liberty

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and pursue happiness. Nothing in the Constitution
guarantees we are going to get it. But we have the
right to pursue happiness. And my job, my mission, is
to ensure that you can pursue happiness in the City of
Detroit. So, you may not agree with the Gang Squad, the
decision that I have to make. But you need to know,
nothing, nothing is more important than you. You are
future.

So, we can disagree. But, you know, don't ever ever think that the most important thing we do isn't for you, because it is. And that's really all I can say about that.

13 CHAIRMAN WARFIELD: Thank you, sir. Yes,
14 ma'am.

MS. GLENN: Perfect segue. I'm concerned about my safety as well. My name is Valerie Glenn, and I'm a founding member of Free Detroit No Consent, which is a broad based coalition of community, unions and concerned citizens united in retaining self government by the citizens and people of Detroit. I am going to read some of this. The basic — it's a five-page complaint about the treatment that we received last Tuesday on February the 12th, the Tuesday before last. I believe my colleague, Cecily McLellan, made mention of it in your community meeting last Thursday.

1	And basically, we too are concerned, Chief
2	Logan, about our civil rights, our civil liberty as well
3	as social justice. And under the broad mandate, Free
4	Detroit No Consent opposes misuse of police power and
5	police brutality. On February the 12th, 2013, at the
6	committee of the whole meeting of City Council at
7	approximately 11:15 a.m., several police and security
8	personnel was involved in what we consider misconduct.
9	These incidents were provoked by Sergeant Robert
10	Mitchell, Officer Peggy Conver and Officer Watkins. The
11	session began with Officer Watkins making verbal abuse,
12	threats and ended with the removal from the committee of
13	the whole council chamber of Keith Hines, who was
14	dragged out, dropping him on his knees in the hallway.
15	This really was not he was walking out of
16	the room. And this had no this really didn't make
17	any sense to me, especially since it was a very calm and
18	quiet meeting. We recognize that this entire incident
19	was in our opinion an attempt to make it unruly, create
20	a riot and to exclude the organization and the people
21	from public meetings, i.e., Free Detroit No Consent.
22	This is all spelled out in a five-page letter, which I
23	will leave with you. And I have already gone and
24	outlined the parts in the Charter which spells out the
25	procedure. And we will be looking at time lines,

1	speaking with the proper inspector.
2	But basically it's clear that the officers
3	working inside of the City-County chambers are operating
4	out of the color of law. This is a pattern and practice
5	of discrimination. It's conspiring through acts of
6	terrorism as defined by the U.S. Department of Justice
7	against Free Detroit No Consent.
8	It is a First Amendment violation. It is a
9	violation of the '64 Civil Rights Act, the U.S.
10	Constitution, 14th Amendment and the 2012 City of
11	Detroit Home Rule Charter. I am really embarrassed to
12	come here. My husband retired from the force. He
13	started out with you, Chief Logan, Elmore Simons. You
14	may remember him.
15	INTERIM CHIEF LOGAN: Yes, ma'am.
16	MS. GLENN: He speaks very highly of you.
17	This is ridiculous. We are peaceful. We don't go to
18	meetings. We follow the rules. I speak calmly in the
19	King's English. I am not using profanity. All I ask is
20	life, liberty and pursuit of happiness. And I think
21	that maybe we need to check with Charles Pugh. He is
22	the one giving the orders in there. I know that police
23	officers follow commands. But you know what's right and
24	what's wrong.
25	CHAIRMAN WARFIELD: Miss Glenn, did you or did



1	we take that complaint last week?
2	MS. GLENN: Yes. Cecily McLellan was here
3	last week at the community meeting.
4	CHAIRMAN WARFIELD: She didn't actually talk
5	to our Chief Investigator. So, I'm going to ask if you
6	can, if you could talk with her. Do you have the
7	information with you? If you can talk with our Chief
8	Investigator before you leave today, and we will look
9	into that as well.
10	MS. GLENN: I don't think she had the written
11	actual complaint from the group. So, I do have the
12	written complaint. And we have planned to talk to the
13	Chief Investigator regardless.
14	CHAIRMAN WARFIELD: Okay, great.
15	MS. GLENN: All the way up.
16	CHAIRMAN WARFIELD: Thank you, Miss Glenn.
17	MS. HINES: Good afternoon. My name is Sandra
18	Hines.
19	CHAIRMAN WARFIELD: One second, Miss Hines.
20	Yes, I'm sorry.
21	MS. HINES: I'm a member of the Detroit
22	Coalition Against Police Brutality. And I'm also one of
23	the founding members of Free Detroit No Consent. I was
24	a witness to what happened to the person, the victim,
25	who was actually pulled he was standing up to leave.



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They grabbed him some kind of way. The way they grabbed
him, it was some people that was on the floor because
they was protesting. And he fell down. And they
literally grabbed him by his feet and pulled him all the
way through the chamber, all the way through that
hallway that you get to the chamber, all the way out in
the hall.

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Now, that was the second attack on this particular person. They had already attacked him previous to that, maybe two weeks before, where they carried him all the way downstairs on the elevator and threw him outside. And it all was stemming from the fact that we are down there fighting for the City of Detroit, that the citizens that was attending — that are attending the City Council meetings at this date are people who are coming forward, citizens who are coming forward, letting the City Council know whether we approve or disapprove of the decisions that they are making. We have a right to do that.

We are taxpayers. We are citizens. We have the First Amendment right to speak our mind and to tell them what we want to see happen in our city. And because we're doing this, they have begun to start retaliating against us. And now they want to start beating us up. And it's just not going to happen. We

are	not	going t	co let	them	to	contir	nue	to	beat	up	people	Э
who	are	coming	down	there	fig	ghting	for	wh	at's	ri	ghtful	ly
thei	ir's.											

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The other thing I'm glad that you guys talked about, where you are as the police department because I brought this draft today. And it was a draft that the Coalition gave in 2004 that talked about all of the things that you talked about now that we was pushing and begging for and crying for and fighting for, that it appears that things are happening. And that's great. It's good to hear that the numbers are going down in terms of the complaints. It's good to hear that you're complying with what the two Consent Agreements said that you had to comply.

But I want the people to know that they complying because people like us fought them, the police department, to get these changes, just like we are fighting City Council to get the changes of the fact that they giving everything away in Detroit and that citizens is not going to sit by and idly let it happen. So, I am thankful that my organization played a major role for any improvement that has happened in this district is because of our constant, constant drumming or on the fact that we are against police brutality. It looks like it's trying to raise it's ugly head in City

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Council. So, we are down here protesting against them
thinking that they have the right to now drag people out
of City Council because we down there fighting for our
rights.

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We want some consideration on this matter, and we want it to be resolved. Charles Pugh needs to know that he is not our king and not our father. He don't tell the citizens in the City of Detroit what to do. We tell them what to do. We pay them. We elected them to speak for us and work for us just like you guys. We expect you to speak and work for us as well. So, all I'm saying is that I'm glad to hear these improvements because I have the draft where we in 19 -- 2004 where we outlined all this crap that was going on in the city, in the police department. And it looks like things are changing.

And my last statement -- and I know I took longer than I was supposed to. Forgive me. You all know how I am. But the young people in terms of the Gang Squad, a lot of these complaints that they have was complaints against the Gang Squad. I understand that you're scared. I understand that you want protection. I understand how you feel.

24 CHAIRMAN WARFIELD: Miss Hines --

MS. HINES: I understand that they do. But I



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1	just want them to know that check the record, make sure
2	if we get the Gang Squad, that they don't work in
3	CHAIRMAN WARFIELD: To the Chair, ma'am, Miss
4	Hines.
5	MS. HINES: against you as for you.
6	CHAIRMAN WARFIELD: Thank you, ma'am.
7	MS. HINES: Gang Squad. We already got a
8	gang, the Detroit Police Department, the baddest gang in
9	the City of Detroit.
10	CHAIRMAN WARFIELD: Miss Smith?
11	MS. SMITH: Good afternoon. Bernice Smith.
12	Chief, it's good to see you.
13	INTERIM CHIEF LOGAN: Good to be seen, ma'am.
14	MS. SMITH: And I'm sure that the youngsters
15	are glad to present their problems to you in person
16	because they have been here several times at our
17	meetings. And it's good to see you're here to listen to
18	what they have to say. Now, I have a problem with the
19	public having the police I'm a supporter of the
20	police myself and the firemen. So, I have a problem
21	when the public comes and make that the police, my
22	commission is at fault with what happens out here at the
23	City-County building. We are not involved with them.
24	If their police officers are doing wrong, then they are
25	to bring it to not only to the council there but I

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believe a lot of times is	s the	y talk over	their time.
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And Brown, I am not going to do it today. And
therefore that's why the City Council, they tell them to
sit down. And they don't want to sit down. So, I know
that myself 'cause I see them. And if they would
respect the Council, then Pugh wouldn't be telling them
all the time their time up and so forth. So, I wish
they would take into consideration that it is City
Council. And it's their duties and their rulings that
they have. If they tell you to sit down and it's you
know, and that's what Pugh will do because they voted
him in. So, therefore, they got to take the
consequences.

Now, in the meantime, please, hear what the kids are saying in regards to the Tactical Squad and our Gang Squad. I understand it's going to be March 1st that we are going to do it. So, I hope with all my heart that the financial manager come in here and you won't be able to do anything, and it won't be any salaries being given out to the City Council or the Mayor. So, I'm going to go before Brown tell me to stop. So, that's my wish. We can either go to the bankruptcy or we can do the financial manager. And I will tell you, last Thursday at the luncheon that the judge had, I saw the Mayor sitting over here and the

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1	governor sitting over there. So, they wasn't talking.
2	So, I know what that means. There will be a manager
3	within the next week. Thank you, Brown. I am through.
4	CHAIRMAN WARFIELD: Thank you, Miss Smith. Do
5	you want to say something?
6	INTERIM CHIEF LOGAN: Through the Chair,
7	Interim Chief Logan. I'm almost speechless. Thank you.
8	Miss Hines, that's almost vindication because she is
9	absolutely right. She was one of the forerunners in
LO	getting us in this Consent Decree. So, if she is able
11	to see transformation in our department, then we are on
12	the right path. So, thank you, Miss Hines.
13	CHAIRMAN WARFIELD: Are there any others who
L 4	wish to make comment to the Board today? Any others who
15	wish to make comment to the Board? Hearing or seeing
16	none, we will close this section of our meeting.
17	Members, any comments from the Board members? Well,
18	certainly, we thank you for your time and for your
19	attention this afternoon. At this time, we will
20	entertain a motion to adjourn the meeting.
21	COMMISSIONER TAYLOR: So moved.
22	COMMISSIONER WHITE: Support.
23	CHAIRMAN WARFIELD: It's been properly moved
24	and supported without any objection. All those in



25

favor?



Page 50 1 CERTIFICATE OF REPORTER 2 3 STATE OF MICHIGAN 4) 5) SS 6 COUNTY OF MACOMB) 7 8 I HEREBY CERTIFY that I reported stenographically the foregoing proceedings and testimony 9 10 under oath at the time and place hereinbefore set forth; 11 that thereafter the same was reduced to computer transcription under my supervision; and that this is a 12 13 full, true, complete and correct transcription of said 14 proceedings. 15 16 17 18 Wendy A. Boer, 19 CSR 3505 20 21



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