# CITY OF DETROIT BOARD OF POLICE COMMISSIONERS

## REGULAR BOARD MEETING

## PAGE 1 TO 70

Taken at 1300 Beaubien Street, Room 328-A
Detroit, Michigan,
Commencing at 3:05 p.m.,
Thursday, November 15, 2012,
Before Wendy A. Boer, CSR 3505.



Page 2 APPEARANCES: MR. JEROME WARFIELD, CHAIRPERSON MR. DONNELL WHITE, COMMISSIONER MR. CHESTER LOGAN, INTERIM CHIEF OF POLICE MR. GEORGE ANTHONY, EXECUTIVE SECRETARY 



Page 3 Detroit, Michigan 1 Thursday, November 15, 2012 2 About 3:05 p.m. 3 4 5 CHAIRMAN WARFIELD: Good afternoon, ladies and gentlemen and welcome to the Board of Police 6 Commissioners meeting. My name is Jerome Warfield, 7 Chairman of the Board of Police Commissioners. Serving 8 9 with me today is Commissioner Donnell White. We're also happy to have with us the interim chief of police, 10 Chester Logan. George Anthony is at the table with us 11 as well, our Board secretary. And I'm going to ask if 12 13 Mr. Anthony can introduce all of our staff. SECRETARY ANTHONY: Thank you, Mr. Chair. 14 For 15 the record, George Anthony, secretary to the Board. 16 have present Miss Pamela Davis-Drake who is our chief 17 investigator, Miss Lolitha Porter Coleman, our director of police personnel, Miss Celia Banks 18 19 Washington, our attorney to the Board, Mr. Robert Brown, our office manager, Sergeant Alan Quinn, recording our 20 2.1 proceedings and Miss Wendy Boer from Hanson Court 22 Reporting Service. That completes the introductions, 23 sir. CHAIRMAN WARFIELD: Thank you. At this time, 24 25 I'm going to ask if Chaplain Pastor Myatt from Christ



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Temple Church will come at this time to the podium to give us our invocation for today's meeting.

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PASTOR MYATT: Thank you, sir, Chair,
Co-Chair, thank you. Chief, Thank you. Heavenly
Father, we thank you for this day and the opportunity to
come before you. We thank you that -- as we recognize
this being the day that you've made, we thank you for
order, we thank you for structure, we thank you for
bringing us of one accord so we can accomplish that
which you have assigned to our hands. In Jesus' name,
amen.

CHAIRMAN WARFIELD: Thank you, Pastor Myatt, certainly appreciate that. At this particular time, we do not have a quorum at the meeting. So, if a quorum should — if another member comes, we will take up some voting issues. But as it stands right now, we will meet as a committee of the whole, and we will move toward our agenda.

Under the Chairman's report, just one item I think is noteworthy. Certainly a great deal of work and a great deal of time have been spent by myself and the head of the data towers group as well as Tom Stidham and the group that he represents. The three of us received a call today from the director of purchasing, Mr. Andre DuPerry, indicating that the administration is going

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| forward | with | their | pla | ans to | oper | n up | the  | number | one |
|---------|------|-------|-----|--------|------|------|------|--------|-----|
| impound | yard | and t | ake | ABAN   | cars | to   | that | yard.  |     |

Certainly this Board has spoken out against that move. We think it will be costly for the City and not beneficial for the City in an era when we are trying to remove police from administrative duty and put them back on the street. And this particular plan literally flies in the face of that. So, we will honor the contracts and the permits of those towers that we have. And those contracts and the permits say very clearly and very distinctively that authorized police towers need to take the cars that they tow to the lot that they own. And we will move forward with that understanding that that is what we're under.

Seeing as though we met in good faith to try and make some resolve to this solution, certainly we will meet again with members of the Detroit City Council in an effort to try and weigh out the pros and the cons of this move. And we will move forward from there.

Certainly want to encourage those who have been with us on this journey to know that it is not over.

But by the same token, we want to make sure at the end of the day that we do the best thing for the citizens of this City as well as those who support the City and who have supported the City in such a great

| magnanimous way. Certainly we want to thank all of you   |
|--|
| for your just for your prayers and for your comments     |
| of support for the entire Board and for just the         |
| transitional period that this Board is in right now. We  |
| thank you for your attendance, we thank you for just     |
| being engaged because it helps us to know that we are,   |
| you know, somewhat in the right track, are on the right  |
| ballpark depending on who you talk to, that we are doing |
| the right thing.   |

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So, that certainly helps. Also, we want to just say it now -- we'll repeat it again later -- according to the new City Charter that we are now under, it gives us a break for the weeks of Thanksgiving and Christmas. And so, we will not be meeting next week. There will not be a Board of Police Commissioners meeting next week because of the Thanksgiving holiday. That's meted out in the new Detroit City Charter. So, I wanted to put that in your hand as well. At this time, is there a secretary's report?

SECRETARY ANTHONY: Yes, there is, Mr. Chair. This is the report of citizens' complaints that were received for October of 2012. The monthly count of complaints for October was 116. When compared to the same period for 2011 of 136, it represents a 15 percent decrease. The year-to-date totals for 2012 are 1,101,

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| 1  | compared to last year this time, 1,339, which represents |
| 2  | an 18 percent decrease. At the end of October, 2012,     |
| 3  | the Office of the Chief Investigator had open            |
| 4  | investigations of 204; cases filed, 1,101; cases closed, |
| 5  | 1,597. Of the 116 cases filed, 33 percent involved       |
| 6  | unknown officers. The alleged known units involved       |
| 7  | leading in complaints filed in October of 2012 were the  |
| 8  | 12th Precinct and Eastern Districts with 9 percent, the  |
| 9  | Second Precinct at 8 percent, Central and Northeastern   |
| 10 | District at 7 percent. The 116 cases filed in October,   |
| 11 | 2012, involved 195 allegations where the leading areas   |
| 12 | of concern were demeanor and procedure, 30 percent;      |
| 13 | force, 12 percent; service, 10 percent. That completes   |
| 14 | the citizen complaint report.                            |
| 15 | CHAIRMAN WARFIELD: Thank you, Mr. Secretary.             |
| 16 | Any questions? Commissioner?                             |
| 17 | COMMISSIONER WHITE: Thank you, Mr. Chair.                |
| 18 | Mr. Secretary, I think at one point we asked if we could |
| 19 | potentially track the 2011 numbers as relates to the     |
| 20 | percentages of unknown officers. I think that would be   |
| 21 | a helpful statistic as we look in terms of reducing that |
| 22 | number over a period of time in terms of what we can do  |
| 23 | to better identify or better track complaints that are   |
| 24 | made as we move forward. And it would be helpful when    |
| 25 | we give this report if we could also see the 2011        |

| 1  | numbers in that regard.                                  |
|----|--|
| 2  | SECRETARY ANTHONY: Thank you.                            |
| 3  | COMMISSIONER WHITE: Thank you, Mr. Chair.                |
| 4  | CHAIRMAN WARFIELD: Thank you, Commissioner               |
| 5  | White. Chief, any questions?                             |
| 6  | INTERIM CHIEF LOGAN: No, sir. Through the                |
| 7  | Chief, Interim Chief Logan. I just think it's            |
| 8  | noteworthy to notice the 18 percent drop year to date    |
| 9  | over last year. One of the things that we have to be     |
| 10 | cognizant of especially during these austere times are   |
| 11 | complaints going up as opposed to coming down. And I     |
| 12 | just think that the community should take note of that.  |
| 13 | CHAIRMAN WARFIELD: Absolutely. Thank you,                |
| 14 | sir. Thank you, Mr. Secretary.                           |
| 15 | SECRETARY ANTHONY: Thank you, sir.                       |
| 16 | CHAIRMAN WARFIELD: As some of you know, as we            |
| 17 | move along on this, some of you know, last month I       |
| 18 | believe it was last month that was our dates are         |
| 19 | going together we had launched an investigation as       |
| 20 | relates to the policies of the Detroit Police Department |
| 21 | as related to the situation that occurred with the       |
| 22 | former chief. At this time, I'm going to ask if our      |
| 23 | chief investigator could come to the podium and give us  |
| 24 | an update as relates to the findings of the Office of    |
| 25 | the Chief Investigator                                   |



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the Board.

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| MS. DAVIS-DRAKE: Thank you, Mr. Chair.              | I'm   |
| Pamela Davis-Drake, chief investigator for the Offi | ce of |
| Chief Investigators. Sir, as you know, on October   | 11,   |
| you and the other Board members assigned the Office | of    |
| the Chief Investigator the task of reviewing incide | nts   |
| and policies with regard to the incident that occur | red   |
| on September 29, 2012, to determine whether or not  |       |
| policy was insufficient, policy was sufficient and  |       |
| existed or whether or not policy did not exist and  | to    |
| make recommendations and to provide those findings  | to    |
|   |       |

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Over the past four weeks, the team which is comprised of myself, Senior Investigator Charlotte

Jones, Investigator Delvata Moses and Investigator

Marquita McConnico discovered and researched policy,

conducted interviews and we today submitted a report,

completed and submitted to the attorney for the Board,

Miss Celia Banks Washington.

CHAIRMAN WARFIELD: Okay. Any questions?

COMMISSIONER WHITE: None.

CHAIRMAN WARFIELD: None. We have not of course received a copy of that report yet. Certainly we know it has to be vetted through the proper systems as we do know that there are some legal issues — potential legal issues dealing with this. So once that's certain,

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| 1 | we will receive a copy of that report, and I'm sure we |
|---|--|
| 2 | will have some questions then. Thank you.              |
| 3 | MS. DAVIS-DRAKE: Thank you.                            |

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CHAIRMAN WARFIELD: Just thank you for your due diligence in making sure that you focus right in on that and did that. We certainly appreciate that. And we believe that as a result, whatever the results will be reported out, that we will hopefully be able to move forward to close any gaps that may be there or issue policy that might be very helpful to the Department.

MS. DAVIS-DRAKE: Yes, sir.

CHAIRMAN WARFIELD: Thank you. Just for the record, I just for the record want to make it known that our investigation with Office of Chief Investigator is separate from what the Mayor's investigation is doing, what internal affairs may be doing. Our focus is primarily on policy because we are a policy making Board. And certainly we do mete out discipline when it comes to us. But certainly, because of collective bargaining agreements and other contractual issues that are in place, we are concerned with making sure that policy is meted out in a way that is helpful to the entire Department and we remain efficient as a body. Thank you for that.

At this time, we have presentations. And I



| will | turn | it | over | to | Interim | Chief | Chester | Logan | at | this |
|------|------|----|------|----|---------|-------|---------|-------|----|------|
| time | _    |    |      |    |         |       |         |       |    |      |

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| INTERIM CHIEF LOGAN: Thank you, sir. Once               |
|---|
| again, through the Chair, Interim Chief Logan. Sir, my  |
| presentation has to do with a restructuring plan I want |
| to put forward today to the Board. In that plan, it     |
| calls for the promotion of two assistant chiefs, one    |
| deputy chief. And in the month of December, it calls    |
| for the promotion of two inspectors, four lieutenants,  |
| 20 sergeants. In the year 2013, it calls for the robust |
| hiring of police officers, probably somewhere in the    |
| neighborhood of 150. It also calls for a promotional    |
| exam in the year 2013. Tomorrow, for the Board's        |
| edification, tomorrow, we expect a plan that was put    |
| together by members of the Department to see where we   |
| can economize.  |

As you are well aware, we are trying to move to a department that delivers two core services; that is patrol and investigations. We are not going to be able to do some of the things that we have done traditionally in the past. But we have to make sure that we get those two things right; and that's patrol and investigation.

And this is the first phase of that plan. Also, we have — we are so close on our Consent Judgment. As you know, we are at 87 percent. We feel with the



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| necessary with the changes that we have put forward, |
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| we can achieve compliance don't quote me. But I'm    |
| hoping we can achieve compliance within the next six |
| months   |

So, all these things when you put them together is what we want to do as far as our restructuring plan goes. We've got a quick slide presentation that we wanted to go over with you. This slide merely indicates what our mission statement is. Next slide please. This is what I just went over with you. What we want to do is appoint two assistant chiefs, one deputy chief, promote two inspectors. And the reason why we don't want to promote the inspectors and lieutenants and sergeants at this point -- we are not asking you to approve them today -- is because we have to make sure we gain efficiencies through this plan that will be put forward tomorrow because we can't afford to take any more officers off the street. We are trying to add to the officers.

We cannot afford to take officers off the street. We are trying to put more officers on the street. Now, this is our fiscal cliff. This is the Detroit Police Department's fiscal cliff. As you can see, come -- well, we've got July 1st up there but it's actually June 30th, we will have more than half the

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| lieutenants on the police department can retire. 150   |
|--|
| sergeants can retire, 34 investigators and 285 police  |
| officers. So, when you total it up, it comes to 512    |
| people that are eligible for retirement come July 1st. |

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Now, in anticipation of that, what have we done? What do we need to be doing? We need to be out there trying to recruit good candidates for the Detroit Police Department. We need to be preparing for a promotional exam. This Department has not administered a promotional exam since May of 2008. So, that will — it will be close to five years since we did an exam. And just for the Board's edification as well as the community's, one of the byproducts of having a promotional exam is not only an eligibility list but what you strive for is to ensure that you have a Department that's well versed on laws and rules and regulations and such.

And the promotional exam gives us a perfect opportunity to ensure that all those who are taking the exam have studied for it and are well aware of the Department rules and regulations. So now this is the quandary we face. Could you go back to that slide for just a second?

When you look at the rank of police officer, if you go through the hiring process, let's say we were



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to get the 500 we asked for a few months ago, for some magic reason we were able to hire 500, it would be the year 2014 before we could get any of those troops on the street because of the training process, because of the academy, the FDO process where they're vetted for a year. We wouldn't be able to realize anybody that we hired until 2014. So, that's why we -- I'd really like to see us get involved in this process as soon as possible.

The sergeants, if you look at the sergeant rank, based on the attrition report prepared by the director of personnel, you can see that even with our austere budget that was cut by 75 million dollars, we are still find ourselves today — and this number grows every — almost every day, we are still almost 40 sergeants short of what — of our budgeted positions. With the lieutenants right now, we are four short; investigators, probably about 20 short. All these are budgeted positions that the Board approved in our budget. So, I don't want to be an alarmist. But we need to be preparing for what may come.

Next slide. Some of the future enhancements that the Mayor has spoken on, I believe I'm not certain where the process is now. But I believe we are close to consummating the contract for two search organizations

| 1  | for a new chief of police. The complete and              |
|----|--|
| 2  | comprehensive assessment of the Department, that will be |
| 3  | available tomorrow at 1:00. I will be reviewing it with  |
| 4  | the members of the senior management team. I will bring  |
| 5  | it back to the Board for their review and approval. But  |
| 6  | it's going to be sweeping. It's going to be absolutely   |
| 7  | sweeping because we really don't have any choice. And    |
| 8  | we are also going to be looking at civilianizing every   |
| 9  | single position that we can and make sure that we        |
| 10 | redeploy those officers to the street. And that's my     |
| 11 | presentation.  |
| 12 | CHAIRMAN WARFIELD: Thank you, sir.                       |
| 13 | Questions?   |
| 14 | COMMISSIONER WHITE: Thank you, Mr. Chair.                |
| 15 | Chief, how long is that promotional exam valid before it |
| 16 | no longer has usefulness?                                |
| 17 | INTERIM CHIEF LOGAN: It's hard to say. We're             |

INTERIM CHIEF LOGAN: It's hard to say. We're required -- we entered into a contract with the DPOA, we're required to do an exam every other year. But we haven't done one. They haven't pushed the issue. So, it's just been sitting there. We haven't done a lot of promotions off the current list. But the -- it's somewhat stale. You understand what I'm saying? When you have something that's five years old, it's obviously stale. And we need to get our officers up to snuff on



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| 1  | exactly what's going on now. There's been a seat change  |
| 2  | in the last five years that perhaps some of the officers |
| 3  | aren't aware of. And by having an exam, it affords us    |
| 4  | the opportunity to make sure that our officers are up to |
| 5  | snuff on virtually anything that we decide to put on the |
| 6  | exam.  |
| 7  | COMMISSIONER WHITE: Excuse my ignorance,                 |
| 8  | Chief, as it relates to the actual exam. But what are    |
| 9  | the officers or sergeants tested on as relates to the    |
| 10 | exam?  |
| 11 | INTERIM CHIEF LOGAN: Well, the last few years            |
| 12 | we have used a private company. In the past, we have     |
| 13 | used in-house people to write the exam. But we set       |
| 14 | this Board, the members of the senior team set the       |
| 15 | parameters on what's to be tested. Let's say you deem    |
| 16 | the Consent Judgement to be the number one issue. Well,  |
| 17 | the exam would be more heavily weighted toward that,     |
| 18 | which means that officers have to study more and know    |
| 19 | the Consent Judgment more. I'm just using that as an     |
| 20 | example.   |
| 21 | COMMISSIONER WHITE: I get you. Is a copy of              |
| 22 | the exam from 2008 available?                            |
| 23 | INTERIM CHIEF LOGAN: I'm certain we can get              |
| 24 | you a copy of that, sir.                                 |



COMMISSIONER WHITE: I would like to have a

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| 1  | copy of that. And the last question, on the chart that   |
| 2  | had the attrition rates, the manpower budgeted strength, |
| 3  | are those attrition rates, is that year to date or is    |
| 4  | that a monthly attrition rate?                           |
| 5  | INTERIM CHIEF LOGAN: It's monthly. Actually,             |
| 6  | I stand corrected, sir. The one that's put out by the    |
| 7  | director of personnel is put out weekly.                 |
| 8  | COMMISSIONER WHITE: I get that one. The                  |
| 9  | numbers that are here though on your slide?              |
| 10 | INTERIM CHIEF LOGAN: I believe they were                 |
| 11 | taken off the attrition report of November the 9th.      |
| 12 | COMMISSIONER WHITE: This is for the month of             |
| 13 | November, what we have lost?                             |
| 14 | INTERIM CHIEF LOGAN: Yes, sir.                           |
| 15 | COMMISSIONER WHITE: Okay. Thank you,                     |
| 16 | Mr. Chair.   |
| 17 | CHAIRMAN WARFIELD: Couple of questions. I'm              |
| 18 | looking at span of control. And specifically I know      |
| 19 | within the maybe within the Consent Decree but I know    |
| 20 | I heard the number before, the number of sergeants as    |
| 21 | relates to the number of officers. And when you look at  |
| 22 | the numbers in the chart that you provided for us, we    |
| 23 | are grossly over budget as relates to the number of      |
| 24 | sergeants that we have budgeted for and the number of    |
| 25 | sergeants that we currently have, especially when you    |



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| 1  | even when you consider the ones that are eligible for   |
| 2  | retirement as of June the 30th.                         |
| 3  | I mean, even if you take that number and                |
| 4  | decrease it by the ones that we only have right now, we |
| 5  | are still from a span of control standpoint over        |
| 6  | budgeted or I'm sorry, over the number in what we       |
| 7  | should have for sergeants. Can you talk to that a       |
| 8  | little bit?   |
| 9  | INTERIM CHIEF LOGAN: Yes, sir. What you                 |
| 10 | failed to do I think you failed to do is consider the   |
| 11 | fact that many of our sergeants are investigators, like |
| 12 | in our IOU's. Police officers can't take                |
| 13 | investigations. They have to be sergeants. So, when     |
| 14 | you get the complaints about, well, you know, I made a  |
| 15 | complaint, nobody ever contacted me, it's because       |
| 16 | probably that's where our critical need is in           |
| 17 | investigations. We are probably I'd say maybe 150       |
| 18 | sergeants short there.                                  |
| 19 | CHAIRMAN WARFIELD: So, is it safe to say that           |
| 20 | most of the investigators are sergeants on this list?   |
| 21 | INTERIM CHIEF LOGAN: We don't have the                  |
| 22 | investigator rank. But we still have investigators.     |
| 23 | We've gotten rid of the investigative rank. So we are   |
| 24 | losing them through attrition. So, the 20 sergeants     |



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that I talked about promoting, those sergeants chances

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| 1  | are will go directly into one of the IOU investigative   |
| 2  | units.   |
| 3  | CHAIRMAN WARFIELD: Okay. We'll come back to              |
| 4  | that in a minute. Can you talk to us about the           |
| 5  | necessity of two assistant chiefs?                       |
| 6  | INTERIM CHIEF LOGAN: Yes, sir. Traditionally             |
| 7  | this Department has had two assistant chiefs until I     |
| 8  | came on board. And if you recall, there were two         |
| 9  | assistant chiefs slated to be there were two             |
| 10 | assistant chiefs slated. And at the time Chief Godbee    |
| 11 | made a decision on either having two assistant chiefs or |
| 12 | giving those positions to the Board of Police            |
| 13 | Commissioners. And I believe that position was slated    |
| 14 | to help hire five or six investigators in the Office of  |
| 15 | the Chief Investigator.                                  |
| 16 | CHAIRMAN WARFIELD: Actually, it was three.               |
| 17 | INTERIM CHIEF LOGAN: Three, correct.                     |
| 18 | CHAIRMAN WARFIELD: And now from my recent                |
| 19 | memory, I thought it was former Chief Evans that brought |
| 20 | on two assistant chiefs. And I'm not sure if what is     |
| 21 | his name, the one that came from under former Mayor      |
| 22 | Kilpatrick? Jerry Oliver. I'm talking about Jerry        |
| 23 | Oliver. I think he also because my question is,          |
| 24 | again and, you know, I'm looking at several things.      |
| 25 | Primarily I'm looking at the weightiness of those who    |



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| are at the top of the food chain versus those who are   |
|---|
| let's say the common beat officers, beat street         |
| officers, the number of officers that we have and the   |
| number of sergeants and above that we have. And again,  |
| from a span of control, looking from the outside in, it |
| seems to be out of kilter. And in addition to that,     |
| when we look at and I do understand from a financial    |
| standpoint that we are not talking a lot more as far as |
| budget as far as money with these positions.            |

However, when you add an additional point or promote an additional police chief -- assistant, I'm sorry, assistant police chief, I'm wondering if we could look at -- and I know you said we critically need to hire some more officers. How would this reorganization of adding an assistant police chief and promoting the deputy chief and two inspectors, how would that speed up the process of getting more officers on the street because -- and I preface this by saying, you said that if we hire those 514 or 500 officers, it would be into 2014 before we can get officers on the street. And so, how would implementing this type of change speed up that process or would it at all?

CHAIRMAN WARFIELD: So, it would not?



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| 1   | INTERIM CHIEF LOGAN: No, sir.                            |
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| 2   | CHAIRMAN WARFIELD: All right. Going back to              |
| 3   | the second AC again, the second the two AC positions,    |
| 4   | can you talk a little bit more specifically about what   |
| 5   | their responsibilities and duties would be as you        |
| 6   | propose it?  |
| 7   | INTERIM CHIEF LOGAN: Yes, sir. The assistant             |
| 8   | chief of administrations, their focus would be on the    |
| 9   | administrative side of the house, getting us through the |
| 10  | Consent Judgment. And let me back up for a second. I     |
| 11  | want to make sure that everybody understands that        |
| 12  | DC Tolbert has done a yeoman's job in that. But in       |
| 13  | listening to the judge, in listening to the monitor, we  |
| 14  | are at the 19 yard line. We are in the red zone. We      |
| 15  | have to score. Judge Cook made it clear that we have     |
| 16  | got to score. And it's my belief among others that by    |
| 17  | adding a second deputy chief, a second assistant chief   |
| 18  | who knows the process, that will help get us over the    |
| 19  | goal line. And it will save the City of Detroit          |
| 20  | probably somewhere upwards of a million dollars a year.  |
| 21  | CHAIRMAN WARFIELD: Let me ask you that too.              |
| 22  | I just want our audience to be very clear as relates to  |
| 23  | that million dollars a year, that million dollars a year |
| 2.4 | won't come immediately. So if we came into compliance    |



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six months from now, that million dollar a year price

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| tag is still there for a bare minimum of another  | two      |
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| years as relates to the oversight that the Depart | tment of |
| Justice will have to still oversee the Departmen  | t for    |
| the two years to make sure we stay in compliance  | •        |

INTERIM CHIEF LOGAN: That's correct. But there's some behind the scenes negotiations. Whenever we come into compliance, it's going to -- as it stands now, it's going to be two years as it stands compliance. So you're right, it might be a couple of years before we realize that. But we have got to -- when does the clock start ticking?

CHAIRMAN WARFIELD: Exactly. I understand.

INTERIM CHIEF LOGAN: In terms of the patrol, the other assistant chief, their duties will be to oversee the operations of patrol and investigations.

Going back to what I said earlier, we have to become a department that our two core services have to be patrol and they have to be -- and it has to be investigation.

That would be that assistant chief's job. When I came back to the Department in 2005, believe it or not we had three assistant chiefs. And that number went to two, and it stayed two until I came back the last time.

As you can imagine, even though our Department has downsized greatly, there's still a lot of work for everybody to do. There's more than enough work for



| 1  | anybody that's so inclined to take the job.              |
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| 2  | CHAIRMAN WARFIELD: For us sitting here and               |
| 3  | for the folks in the audience, talk to us a little bit   |
| 4  | about in your position as assistant chief, when you were |
| 5  | the assistant chief, what was your span of               |
| 6  | responsibilities and how was that how do you see that    |
| 7  | being different with these two? So basically you're      |
| 8  | saying that you were doing the job of two people?        |
| 9  | INTERIM CHIEF LOGAN: Yes, sir.                           |
| 10 | CHAIRMAN WARFIELD: Okay.                                 |
| 11 | INTERIM CHIEF LOGAN: I was doing the job of              |
| 12 | two people, and right now I'm doing the job of three     |
| 13 | people. It's a lot of work. And if you're going to       |
| 14 | drive the process, if you're going to hold people        |
| 15 | accountable, it really has to start at the top. It's     |
| 16 | difficult sometimes to maintain control over 2,500 some  |
| 17 | odd people as well as three or four hundred civilians.   |
| 18 | That responsibility really should be kind of shared and  |
| 19 | kind of split up. And whoever the next assistant chief   |
| 20 | is, should he not agree with what I put forward, I'm     |
| 21 | certain they can do it. But it takes a toll on you.      |
| 22 | It's a lot of work to do.                                |
| 23 | CHAIRMAN WARFIELD: Absolutely. I understand              |
| 24 | that. I want to go back and follow up on the question    |
| 25 | that Commissioner White talked about, the promotion      |



|       |     |             |       |    |     |    | Pá         | age | 24 |
|-------|-----|-------------|-------|----|-----|----|------------|-----|----|
| list. | So, | technically | there | is | not | an | expiration | dat | е. |

2 And I do understand the information gets stale. But 3 technically there is not an expiration date on that

4 list?

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supposed to administer an exam every other year. That's the technicality. No, the issue hasn't been raised yet. But I'm certain it's going to be raised today, you know, after today. But if you think about it, even if it's not administered, obviously, the information gets stale. When we did the last exam, George Bush was the president. Now Barack Obama is starting his second term. So, when you look at it like that, you can see the world has completely changed in the last five years.

CHAIRMAN WARFIELD: That brings me to my next question then. So how could you promote from that list seeing as, as you say, that information is stale and so many things have changed and there are probably new policies and new areas of focus that need to be concentrated on by those who you wish to promote?

INTERIM CHIEF LOGAN: Right now, our backs are against the wall. That's the only list that we have.

And we won't have another promotion exam list for -even if you approved it today, if you said go ahead and do this, it's going to take six months probably to

|    | Page 25  |
|----|--|
| 1  | administer an exam. There's things in the contract that  |
| 2  | we would have to do. I believe we have to make notice    |
| 3  | of 90 days after notice is given. So, it's going to be   |
| 4  | our back is going to be pushed up against that           |
| 5  | July 1st or June 30th deadline.                          |
| 6  | CHAIRMAN WARFIELD: Is it possible and I'm                |
| 7  | just offering a suggestion that maybe those who are      |
| 8  | on the list can be given some and not tested again       |
| 9  | but can be given some materials to refresh themselves if |
| 10 | we move forward with this in order that they will be in  |
| 11 | sync with the current policies again not for them to be  |
| 12 | tested but at least for them to have the information     |
| 13 | they need to do their jobs?                              |
| 14 | INTERIM CHIEF LOGAN: We are talking about the            |
| 15 | ones on the current list?                                |
| 16 | CHAIRMAN WARFIELD: On the current list, yes,             |
| 17 | sir.   |
| 18 | INTERIM CHIEF LOGAN: If this Board were to               |
| 19 | approve, the schooling for newly promoted supervisors is |
| 20 | approximately three weeks, where he or she would learn   |
| 21 | those things that you deem appropriate.                  |
| 22 | CHAIRMAN WARFIELD: Okay. Is it okay if I ask             |
| 23 | Deputy Chief Toliver to come up for a second? I have     |
| 24 | some budget questions. To the mic, please.               |
|    |  |



DEPUTY CHIEF TOLIVER: Good afternoon, 2nd

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| 1  | Deputy Chief Toliver.                                    |
|----|--|
| 2  | CHAIRMAN WARFIELD: How are you, ma'am?                   |
| 3  | 2nd DEPUTY CHIEF TOLIVER: I'm good.                      |
| 4  | CHAIRMAN WARFIELD: Good to see you as always.            |
| 5  | Deputy Chief Toliver, just a couple questions.           |
| 6  | Certainly we know with the promotions that are proposed, |
| 7  | we do believe that from a budgetary standpoint, we are   |
| 8  | in line. However, as you also know, we took a great      |
| 9  | deal of money from our officers. I say we. I mean, you   |
| 10 | know, the administration, and took benefits from them.   |
| 11 | As relates to the attrition that's going on in the       |
| 12 | Department, will there be money within the Department    |
| 13 | that you feel that we might be able and I'm pushing      |
| 14 | the envelope right now. And you can't you know,          |
| 15 | you're not giving a decision. But would there be money   |
| 16 | I better not go with that question. I might open up      |
| 17 | Pandora's Box. Let me reverse this one. I'll talk to     |
| 18 | you about that one later.                                |
| 19 | I guess what I want to know is from a                    |
| 20 | budgetary standpoint, with the promotions that are being |
| 21 | talked about, the sergeants, the assistant chiefs, the   |
| 22 | deputy chief and the inspectors, do we have the money to |
| 23 | pay for all that?  |
| 24 | 2nd DEPUTY CHIEF TOLIVER: Yes. When those                |
| 25 | promotions were discussed and those appointments were    |



| 1                                | discussed, the first thing the Chief did was to make  |
|----------------------------------|---|
| 2                                | sure there was funding available. We monitor our budget   |
| 3                                | monthly, sometimes bi-weekly, depending on what's going   |
| 4                                | on. We know where we are. As far as the first quarter,  |
| 5                                | we are on track. In fact, we are doing better this year   |
| 6                                | than we did last year. So, I'm not concerned about the  |
| 7                                | appointments or the promotions.   |
| 8                                | CHAIRMAN WARFIELD: Okay. Second question.   |
| 9                                | This is off topic. This is budget but it's off the  |
| 10                               | promotion list. Did we budget for the operation of an   |
| 11                               | impound yard for the Department?  |
| 12                               | 2nd DEPUTY CHIEF TOLIVER: What do you mean budget   |
| 13                               | for?  |
| 14                               | CHAIRMAN WARFIELD: Did we approve when we   |
|                                  |   |
| 15                               | approved the budget, did it also include money to   |
| <ul><li>15</li><li>16</li></ul>  | approved the budget, did it also include money to operate the number one impound yard and put officers  |
|                                  |   |
| 16                               | operate the number one impound yard and put officers  |
| 16<br>17                         | operate the number one impound yard and put officers there?   |
| 16<br>17<br>18                   | operate the number one impound yard and put officers there?  2nd DEPUTY CHIEF TOLIVER: We have officers at our  |
| 16<br>17<br>18<br>19             | operate the number one impound yard and put officers there?  2nd DEPUTY CHIEF TOLIVER: We have officers at our yard, but I don't know if you're speaking about what the   |
| 16<br>17<br>18<br>19<br>20       | operate the number one impound yard and put officers there?  2nd DEPUTY CHIEF TOLIVER: We have officers at our yard, but I don't know if you're speaking about what the chief mentioned earlier or not.   |
| 16<br>17<br>18<br>19<br>20<br>21 | operate the number one impound yard and put officers there?  2nd DEPUTY CHIEF TOLIVER: We have officers at our yard, but I don't know if you're speaking about what the chief mentioned earlier or not.  CHAIRMAN WARFIELD: When you say what the |



about some changes.

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1 CHAIRMAN WARFIELD: That's exactly what I'm talking about. 2 2nd DEPUTY CHIEF TOLIVER: Okay. Well, the budget 3 that this Board approved, I cannot say off the top of my 4 5 head that that was budgeted. CHAIRMAN WARFIELD: Okay. If you can get back 6 7 with us on that, that will be greatly appreciated. you have any questions? 8 9 COMMISSIONER WHITE: Deputy Chief, what is the total cost of this package, the change that we are 10 talking about? 11 2nd DEPUTY CHIEF TOLIVER: We would have to go 12 13 back. And we did do the analysis. As you know, when 14 you look at the lieutenants and sergeants, although they 15 are higher rank and they make more money, the variance 16 is not that much different because you have police 17 officers going from one salary to the new salary. So, 18 the difference may be, you know, \$15,000, \$20,000 per 19 promotion. But, on the flip side, what that does is 20 free up the police officer titles for future hiring next

So, looking at the vacancies we have, with the lieutenants and sergeants and some of the other areas that we are showing surpluses, I think there's zero depth. I don't see there being an issue as far as us



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year.

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| going | $\circ$ | Duagec  | $\circ$ | arry criting | T T 12 C | ciiac. |

| COMMISSIONER WHITE: Assuming that attrition             |
|---|
| was a part of the budget conversation prior to giving   |
| the financial state of the Department, were any of the  |
| dollars already budgeted for that you planned for with  |
| the normal attrition; meaning that because we know      |
| officers are retiring, taking other opportunities, were |
| those dollars factored into helping right size the      |
| Department's budget and using those funds elsewhere?    |
|   |

2nd DEPUTY CHIEF TOLIVER: When the budget is developed, we look at attrition. And we do a projection based on historical separations. And so, if we don't, then our budget would be much higher because we have to factor in we may have a month or two of vacancies here and there. Otherwise, we would not be able to afford to fund every position at maximum salary. So, you have to take into account the attrition and project it out. I mean, we even project out — if we know we are not going to be able to do any hiring, we project that in the budget as well. And so, this current budget, in that budget, I think we are on track and we will end up where we need to be at the end of the fiscal year.

COMMISSIONER WHITE: You don't have a concern that the attrition dollars that we are speaking of in back filling some of these new positions, that those

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| dolla | ars | are  | avai | ilable | and   | not  | tied   | up   | into | something |  |
|-------|-----|------|------|--------|-------|------|--------|------|------|-----------|--|
| else  | to  | help | us   | balanc | ce tl | ne D | epartr | nent | 's b | udget?    |  |

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2nd DEPUTY CHIEF TOLIVER: No. Any time we look at promotions or anything like that, we review it internally because keep in mind, we have to send it over to the administration and this body as well. So we know those questions are coming. And so, we are very comfortable that the funding is available and it will not have a negative impact on the Department.

COMMISSIONER WHITE: Thank you.

CHAIRMAN WARFIELD: I'm going to put on my

Gary Brown impersonation. You'all (sic) just too top
heavy. Was that spot on? So when we go to the table,
when we go to the table, to the City Council table, he
is going to say the same thing I did. Look at span of
control. And I just want us to get an answer from you
all. When you look at span of control and you look at
the number of sergeants and lieutenants and inspectors
and even commanders, that's a lot considering the number
of ground troops that we have. I'm just looking at the
number of ground troops. As a matter of fact, when you
do the historical history on this, we have the same
amount or if not more commanders and sergeants and
inspectors than we did back when the Department was two
and three times bigger, or at least around the 4,500

Page 31

| 1  | number.  |
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| 2  | DEPUTY CHIEF TOLIVER: Mr. Chair                          |
| 3  | CHAIRMAN WARFIELD: Whoever wants to stab me              |
| 4  | first.   |
| 5  | 2nd DEPUTY CHIEF TOLIVER: That comes up often.           |
| 6  | And you did a good impersonation.                        |
| 7  | CHAIRMAN WARFIELD: Thank you, ma'am.                     |
| 8  | 2nd DEPUTY CHIEF TOLIVER: But we have provided           |
| 9  | that information to City Council many times. The         |
| 10 | Department's command staff is not the same as it was     |
| 11 | five, six years ago. We are nearly 40 percent lower,     |
| 12 | 50 percent lower. And so the commanders have come down,  |
| 13 | the DC's have come down. Three years ago, we had 12      |
| 14 | deputy chiefs, you know. Now we are down to what, five   |
| 15 | or six. And so, I would disagree with the motion that    |
| 16 | the command staff is higher than or the proportion is    |
| 17 | higher than it was in years past.                        |
| 18 | CHAIRMAN WARFIELD: Okay.                                 |
| 19 | INTERIM CHIEF LOGAN: Sir, through the Chair,             |
| 20 | Assistant Chief Logan. And one of the things that we,    |
| 21 | meaning senior management, has to be cognizant of is     |
| 22 | what you just raised. The community doesn't have this.   |
| 23 | Let me just read these figures. We are budgeted for six  |
| 24 | deputy chiefs. We currently have four. In the event      |
| 25 | that you all were to approve promotions, we'd still have |



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| 1  | four deputy chiefs. We are budgeted for 18 commanders.   |
| 2  | We currently have 14. We are about to go down to 12      |
| 3  | because we have got I believe we've got a retirement     |
| 4  | this month, and we've got a retirement next month. So,   |
| 5  | we are going to be down to 12 commanders. The            |
| 6  | inspectors, we are down 25 percent. We're budgeted for   |
| 7  | 20, and we only have 15. We're not asking to promote to  |
| 8  | budget. We're only asking to promote to more             |
| 9  | inspectors. Lieutenants, kind of hard not to. We've      |
| 10 | only we're budgeted for 87. We've got 84. So, we're      |
| 11 | going for four there. We are budgeted for 422            |
| 12 | sergeants. We currently have 384. We are down 38. Of     |
| 13 | those 38 positions, we are only asking you to approve    |
| 14 | 20. And those 20 will go right into where they are       |
| 15 | needed the most, in our investigations. So we are        |
| 16 | significantly, significantly under budget.               |
| 17 | CHAIRMAN WARFIELD: Okay. Any questions,                  |
| 18 | Commissioner?  |
| 19 | COMMISSIONER WHITE: No.                                  |
| 20 | CHAIRMAN WARFIELD: Thank you, Madame Deputy              |
| 21 | Chief. It's always good to see you, ma'am. I don't       |
| 22 | have anything else further. As you know, certainly, we   |
| 23 | do not have unfortunately a quorum today to vote on      |
| 24 | this. But what I'm going to ask my staff is to make      |
| 25 | sure that the commissioners who are not here receive the |



| 1  | minutes expeditiously as we can get it to them so that   |
|----|--|
| 2  | at our next quorum meeting, we can take up this issue    |
| 3  | and debate it without you having to do the whole         |
| 4  | presentation over again.                                 |
| 5  | INTERIM CHIEF LOGAN: I don't mind, sir.                  |
| 6  | CHAIRMAN WARFIELD: We will make the decision             |
| 7  | then at our next quorum established meeting.             |
| 8  | INTERIM CHIEF LOGAN: Yes, sir. Thank you.                |
| 9  | CHAIRMAN WARFIELD: Any questions for us?                 |
| 10 | INTERIM CHIEF LOGAN: No, sir. But I would                |
| 11 | just remind the Board that we won't meet again for       |
| 12 | another two weeks. And every day, every day it's         |
| 13 | getting harder and harder and harder.                    |
| 14 | CHAIRMAN WARFIELD: And I guess I'm glad                  |
| 15 | you brought that up. That is where one of my             |
| 16 | disconnects is. I'm trying to be able to understand how  |
| 17 | on a daily basis the appointment of two assistant chiefs |
| 18 | and the promotion of a deputy chief and two inspectors   |
| 19 | impacts the rest of the stuff that is going on day to    |
| 20 | day. For instance and I know that we have an             |
| 21 | outstanding commander that is slated to be promoted.     |
| 22 | But currently  |
| 23 | INTERIM CHIEF LOGAN: No commanders are being             |
| 24 | promoted. Promoted to deputy chief.                      |
| 25 | CHAIRMAN WARFIELD: Promoted to deputy chief.             |



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| 1  | I'm sorry. That's what I mean. And I know from that      |
| 2  | standpoint, he's still you know doing the job. We still  |
| 3  | have an outstanding as you said deputy chief in the crib |
| 4  | right now who is still doing a wonderful job. So I'm     |
| 5  | trying to wrap my head around the urgency of doing this  |
| 6  | right now. And before we get the report from your        |
| 7  | committee that says this is the effectiveness or the     |
| 8  | efficiency lines, where we are and where we can and      |
| 9  | should be.   |
| 10 | INTERIM CHIEF LOGAN: Through the chair,                  |
| 11 | Assistant Chief Interim Chief Logan. I'm asking that     |
| 12 | the Board look at what we are trying to do in its        |
| 13 | totality, not just segments. And I remember you talked   |
| 14 | last week about the promotional exam, promotions. These  |
| 15 | are the things that we have got to get in place. That's  |
| 16 | all I'm saying.  |
| 17 | CHAIRMAN WARFIELD: Right, okay.                          |
| 18 | INTERIM CHIEF LOGAN: The promotion of the two            |
| 19 | assistant chiefs and deputy chief and commanders and     |
| 20 | sergeants, the inspectors and 20 sergeants. That's just  |
| 21 | one piece of the puzzle. I'd ask you to look at this as  |
| 22 | a whole.   |
| 23 | CHAIRMAN WARFIELD: Yes, sir. And certainly               |
| 24 | for my prospective only, I would really like to see the  |



report that comes out from your working committee as

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| 1  | relates to where we are as a Department. This is what    |
| 2  | idealistically I would like to do because I think        |
| 3  | instead of piecemealing it together, I would like to see |
| 4  | just an overall strategic plan as to how we move forward |
| 5  | because I think you brought up an excellent point.       |
| 6  | We want to look at from top to bottom, where             |
| 7  | our resources are and how we are meeting the needs of    |
| 8  | the citizens from a patrol and from an investigation     |
| 9  | standpoint or administrative and investigative           |
| 10 | standpoint to make sure we put all of our resources or   |
| 11 | as much as possible in those areas. So, you know,        |
| 12 | certainly we do understand the numbers as relates to the |
| 13 | attrition. We do know that in the future we do have to   |
| 14 | do some promotions. We know that. We also know that we   |
| 15 | need to bring some more officers on board.               |
| 16 | That was another question I had. How many                |
| 17 | officers or how many individuals are street ready to     |
| 18 | come on board? That's like in the wings waiting.         |
| 19 | INTERIM CHIEF LOGAN: I believe we have                   |
| 20 | through the Chair, Interim Chief Logan. I believe we     |
| 21 | have about 25 that are working downtown at central       |
| 22 | events. And after that, that's it.                       |
| 23 | CHAIRMAN WARFIELD: Now those 25, are they                |
| 24 | officially with the Department now?                      |
| 25 | INTERIM CHIEF LOGAN: They've been through the            |



| 1  | academy. They're doing their for lack of a better        |
|----|--|
| 2  | term, their on-the-job training in the downtown area.    |
| 3  | CHAIRMAN WARFIELD: How long does it take for             |
| 4  | them to get to the precincts or districts?               |
| 5  | INTERIM CHIEF LOGAN: Somewhere around a year             |
| 6  | before they are set to go out there by themselves. And   |
| 7  | even then, after a year and a half, you don't like to    |
| 8  | put police officers out there, you know, by themselves.  |
| 9  | CHAIRMAN WARFIELD: Of course, absolutely.                |
| 10 | INTERIM CHIEF LOGAN: It's a maturation                   |
| 11 | process, and it takes time. We got to get hopefully      |
| 12 | we will get the process started pretty soon.             |
| 13 | CHAIRMAN WARFIELD: Absolutely. Do you have               |
| 14 | anything else before we close this?                      |
| 15 | COMMISSIONER WHITE: Last thing. Chief, we                |
| 16 | are looking at the positions that you have budgeted for. |
| 17 | And we see that there were civilians of 415 I believe.   |
| 18 | You're saying that we have 312?                          |
| 19 | INTERIM CHIEF LOGAN: Yes, sir.                           |
| 20 | COMMISSIONER WHITE: Within those, is it                  |
| 21 | possible to get the breakdown of the ranks of these      |
| 22 | civilians as well?                                       |
| 23 | INTERIM CHIEF LOGAN: Yes, sir.                           |
| 24 | CHAIRMAN WARFIELD: All right. Thank you,                 |



sir. Certainly appreciate that.

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| 1   | INTERIM CHIEF LOGAN: Thank you for your time.            |
| 2   | CHAIRMAN WARFIELD: Very informative                      |
| 3   | presentation. I think you have another presentation?     |
| 4   | INTERIM CHIEF LOGAN: Yes, we do. We have the             |
| 5   | auction detail. Are they prepared?                       |
| 6   | SERGEANT STOKES: Good afternoon. I'm                     |
| 7   | Sergeant Stokes from the auction detail office. And I'm  |
| 8   | sorry. I'm just going to go over some of the things      |
| 9   | that we do at the auction. I'm going to start with the   |
| LO  | public vehicle inspections, which are the cabs and       |
| 11  | sedans that you see in the City. We make sure that we    |
| L2  | check the interior, the outside of the vehicle, the      |
| L3  | insurance, registration, commercial plates and things    |
| 14  | like that. We interact with the officers in the          |
| 15  | district, have to notify them on the court cases in case |
| 16  | things come up.  |
| L 7 | We do the salvage vehicle inspections which              |
| 18  | means if a vehicle is in the system as salvage, we have  |
| 19  | it has to be brought back to the police department       |
| 20  | before it can be put on the street. We also interact     |
| 21  | with the commercial auto theft, vehicle discrepancies    |
| 22  | that's in the tow yards such as retags and things like   |
| 23  | that. At my office, we also have to attend different     |
| 24  | courts. That include 36th District Court, could be a     |
|     |  |

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court outside the city on forged bill of sales, which is

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paperwork that has just basically been forged, made up and used the City of Detroit name and the auction detail office address.

We assist the City of Detroit Law Department in the automobile claims. It could be something simple as they were not notified that this vehicle was going up for auction. We consult with the Michigan Department of Transportation on vehicle inspections and changes in state laws. That's basically dealing with mostly sometimes like a limo. Sometimes you have people out there that will go out and they will put a limo together. It wasn't manufactured that way. I mean they put it together. So we have to send them back to the state. We answer calls for citizen lienholders and insurance companies, trying to locate vehicles that are sitting in yards that officers didn't enter into the system and they're just not there. So we have to try to help locate them.

We notify the district officers of stolen vehicles sitting in the yards that might have been towed in by different officers. And for some reason, it just was not recovered or wasn't put into the system as abandoned. We notify the community relations officers on the abandoned vehicle complaints. If a citizen call the office and they want to report abandoned vehicles,

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| instead of us passing them around, we just take the     |
|---|
| information and give it to the officers. We also        |
| interact with the private property towers that come in  |
| the City that tow vehicles outside the City or they are |
| private property towers that tow in the City. All their |
| paperwork that's processed through communications ends  |
| up in our office. They have to pick the paperwork up    |
| from us. We have to make copes of them and keep it on   |
| file for a year for the state.                          |

All the vehicles that we do at the auctions, we have to check the VIN numbers before they're processed. All the vehicles that are up for auction in the City of Detroit, we have to advertise them with the local newspaper within the county, which we use Legal News. It has to be five days prior to. We also have to notify the private tow companies when their paperwork is ready for pickup in our office. If the tow companies, private tow companies or tow companies that's towing for the City of Detroit or citizen misplace their paperwork, they have to come back to us to request a duplicate of the paperwork.

All the vehicles that's entered in the system, we have to enter a disposition on the vehicle which means that at the end of the auction, they have to come out as redeemed, sold, transferred, scrapped or if they

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| were put in as error.   | We also interact with parking   |
|-------------------------|---------------------------------|
| enforcement. We enter   | their vehicles. We also prepare |
| their sales sheets for  | parking enforcement and all the |
| tow yards, and we condu | uct these auctions daily.       |

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At the end of the auction, we have to complete the bill of sale which means we fill the back of it out like the date, the person who purchased the vehicle, the amount or if it was turned over to the tow company, it has to be signed and dated by the officer. All those TR's that we process at the auctions through the vehicles are processed, whether they are purchased or not, we have to copy all of those, file them. All the monies we collect daily is deposited with fiscal operations every day. And if all those — the sales sheet and receipts are filed in the office. And they are kept basically for ten years.

I think I have used that one already. Also,
I'm sorry, Michigan Secretary of State, Lansing. We
take numerous calls from them every day. It could be
basically some complaint involving abandoned vehicles.
It could be vehicles was put in the system wrong. It
could be that the lienholder or the registered owner
contacted them because they couldn't locate it. And we
also have to assist the citizens and the lienholders,
insurance companies in locating these private property



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| 1  | tow companies because some of them just they are        |
| 2  | locations where you just can't find them. And so,       |
| 3  | because it's entered in the system through the City of  |
| 4  | Detroit Police Department, somebody has to be           |
| 5  | responsible for locating them. So, it falls on us.      |
| 6  | That's it. Any questions?                               |
| 7  | COMMISSIONER WHITE: Thank you, Mr. Chair,               |
| 8  | than you Sergeant Stokes for your presentation. How     |
| 9  | many members of your detail are sworn and civilian?     |
| 10 | SERGEANT STOKES: Two sworn and one civilian.            |
| 11 | COMMISSIONER WHITE: The services that you               |
| 12 | spoke of that you entered into, municipal parking, does |
| 13 | that create revenue for the Department?                 |
| 14 | SERGEANT STOKES: No. It does for the City               |
| 15 | but not for the Department.                             |
| 16 | COMMISSIONER WHITE: Okay. I'm not sure if               |
| 17 | you're aware of everything with the increased role of   |
| 18 | municipal parking potentially in towing. Would you      |
| 19 | anticipate a hardship on the auction detail under this  |
| 20 | new process?  |
| 21 | SERGEANT STOKES: No.                                    |
| 22 | COMMISSIONER WHITE: No, you wouldn't?                   |
| 23 | SERGEANT STOKES: No, I wouldn't anticipate.             |
| 24 | CHAIRMAN WARFIELD: What are the ranks of the            |
| 25 | sworn members? Certainly you're a sergeant.             |



Page 42 1 SERGEANT STOKES: Police officer, two police 2 officers. CHAIRMAN WARFIELD: Total of three? 3 4 SERGEANT STOKES: Total of three, one sergeant, two police officers, one civilian clerk. 5 CHAIRMAN WARFIELD: Total of five then with 6 the officer detail? 7 SERGEANT STOKES: Total of four. 8 9 CHAIRMAN WARFIELD: Three sworn and one 10 civilian? SERGEANT STOKES: Two sworn. I'm sorry. 11 Three sworn and one civilian. That includes me. 12 13 CHAIRMAN WARFIELD: No problem. Do you know approximately how much the City gets on a yearly basis 14 15 currently? 16 SERGEANT STOKES: That is something fiscal would have to tell you. I can only tell you what we 17 18 made, what we deposited. 19 CHAIRMAN WARFIELD: Yes. 20 SERGEANT STOKES: That I can tell you. CHAIRMAN WARFIELD: Yes. I'd like to know 2.1 22 that. 23 SERGEANT STOKES: As of this year right now, we are at just for the abandoned vehicles alone, 24 25 \$315,000.



Page 43 1 CHAIRMAN WARFIELD: That's just ABAN's? 2 SERGEANT STOKES: Yes. I thought I had '11 Did you want the numbers for the inspections 3 here. 4 also? CHAIRMAN WARFIELD: Yes, ma'am. 5 SERGEANT STOKES: That's at \$67,000. 6 CHAIRMAN WARFIELD: Those numbers of course do 7 not include the overage on the vehicles that were sold 8 9 at auctions for instance? You know what I'm talking 10 about? SERGEANT STOKES: Yes, that does include the 11 12 numbers. 13 CHAIRMAN WARFIELD: That does include -- okay, 14 great. Also, as you know, we have been talking a lot 15 about towing software, implementing some software that 16 would hopefully make the system easier to navigate 17 through. Have you seen any type of software out there? 18 SERGEANT STOKES: I have not seen any of the 19 software because basically Commander Suchoski, resource management, they usually handle like the permits and the 20 contract part and the software part. It's usually 21 2.2 either him or Officer Clark handling that part. So I 23 have never been brought in on the software part. 24 CHAIRMAN WARFIELD: Talk to us a little bit



about you had mentioned about the tow companies, private

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| tow companies, that are towing cars outside of the City | ′ • |
|---|-----|
| Can you talk about the amount of time it takes for your |     |
| staff to process those types of claims?                 |     |

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SERGEANT STOKES: It would probably take the LIEN operator which is handled at TCRU, it probably takes them somewhere between five and six or seven minutes to enter the vehicle into the system as abandoned because we have to check it to see if it's stolen or wanted for anything before they can move it. Then they have — then the vehicle has to come back out of the system. So that's another five or six or seven minutes. When they come to my office, we have to make copies of these TR2's.

You may have one private tow company that may tow maybe ten vehicles within a two-week period because I have them come in every two weeks. But then you might have another tow company that may be towing somewhere between 50 and a hundred. So we have to make copies of all this paperwork. And then we have to take the time -- we set aside like between 12:00 and 3:00 the second and third Wednesday of the month when they come in and pick them up. So, you're talking about maybe six hours every two months. But they have a lot of issues and problems. So, we have to handle that also. Like if you put it in the system and it can't be located, if

|    | Page 45  |
|----|--|
| 1  | it's not entered correctly, then we have to stop and go  |
| 2  | through LIEN. And we have to, you know, we have to call  |
| 3  | the Secretary of State. We have to do something to       |
| 4  | locate the vehicle for the citizen or the insurance      |
| 5  | company because it was our officers that put the car in  |
| 6  | the system in the first place.                           |
| 7  | CHAIRMAN WARFIELD: Now, we are not charging              |
| 8  | those towers any type of fees for the services that we   |
| 9  | are giving them, correct, at this time?                  |
| 10 | SERGEANT STOKES: Correct.                                |
| 11 | CHAIRMAN WARFIELD: Okay. And we also have to             |
| 12 | file and keep all of that paperwork I think you said for |
| 13 | a year?  |
| 14 | SERGEANT STOKES: Yes.                                    |
| 15 | CHAIRMAN WARFIELD: So, we have to have                   |
| 16 | storage capability as well?                              |
| 17 | SERGEANT STOKES: Yes.                                    |
| 18 | CHAIRMAN WARFIELD: I think that's all I have.            |
| 19 | Okay. Thank you, Sergeant Stokes. Appreciate it.         |
| 20 | Chief, I'm sorry.  |
| 21 | INTERIM CHIEF LOGAN: Not a question for                  |
| 22 | Sergeant Stokes but just a point of clarification. I     |
| 23 | couldn't help but hear you inquire about the staffing    |
| 24 | there. And I think we are all on the same page. But I    |
| 25 | just wanted to acquaint you with the study we did. We    |



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| went around the county to see what best practices were. |
|---|
| And we asked a particular city about a unit they had    |
| where we've got let's say over 30 officers in this unit |
| And they said, well, you all still do that? They said   |
| we stopped doing that 40 years ago. So, these are the   |
| kind of economies we are trying to come up with. We     |
| feel firm that we can, we will get a body here, a body  |
| there, five here, five there. But we intend to make a   |
| difference  |

CHAIRMAN WARFIELD: Absolutely. Thank you, sir. Again, thank you, Sergeant Stokes. Thank you for the information. It's very helpful because in our talks with the City, some of that information that you presented I think City Council needs to hear as relates to the amount of resources and the amount of time that your unit spends in processing stuff that the City is not redeeming the cost from. So certainly that will be something we will discuss. Chief, is there anything else?

INTERIM CHIEF LOGAN: No, sir.

CHAIRMAN WARFIELD: Thank you, sir. We greatly appreciate that. Moving right along, our -- we have a Resolution for retired Police Officer Alan Halstead. And if we can just read the whereas into our minutes for today, certainly we want to honor and



|    | Page 47   |
|----|---|
| 1  | recognize retired Officer Halstead. Is Officer Halstead |
| 2  | here?   |
| 3  | COMMISSIONER WHITE: There's a Resolution                |
| 4  | honoring retired Police Officer Alan B. Halstead. Is it |
| 5  | Halstead, Halstead? Thank you.                          |
| 6  | Now, therefore, be it resolved that the                 |
| 7  | Detroit Board of Police Commissioners speaking for the  |
| 8  | citizens of Detroit and the Detroit Police Department   |
| 9  | awards this Resolution in recognition of Police Officer |
| 10 | Alan B. Halstead for his 40 years of dedicated and      |
| 11 | diligent public service. His professionalism, integrity |
| 12 | and standard of commitment to the City of Detroit and   |
| 13 | its citizens merits our highest regards and best wishes |
| 14 | for continued success. We salute and congratulate       |
| 15 | Police Officer Alan B. Halstead.                        |
| 16 | INTERIM CHIEF LOGAN: Through the Chair,                 |
| 17 | Interim Chief Logan. I don't hold it against Officer    |
| 18 | Halstead. But it's also important to note that he was a |
| 19 | former United States Marine who served in Vietnam. He   |
| 20 | was in a Veteran's program we had Monday. And as much   |
| 21 | as I hate to admit it, he is a Marine.                  |
| 22 | CHAIRMAN WARFIELD: Well, certainly we                   |
| 23 | congratulate him. And thank you, Chairman. We will      |
| 24 | vote this Resolution in at our next meeting. We         |
| 25 | certainly want to congratulate him. And certainly our   |

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thoughts and prayers are going out to Officer Dodson as well, you know. You know, we get to see good, bad and indifferent often as commissioners. And certainly, it's an honor to recognize those who have put in their years of service and have come out of this Department still intact with their full faculties.

able to retire because we have been through enough —
just in our short tenure, we have been to enough
hospitals and unfortunately enough home going services
for the men and women who have given themselves in the
line of duty. That's why we take what we do so
seriously. And, you know, I just want you all to know
that certainly we try our very best to have our hand on
the pulse of what's going on in this Department so that
we are not, you know, creating any type of interference
but making sure we are working with the Chief and with
the administration to really try and build the very best
Department that we can build.

And so, we get engaged on many levels and just want to thank the Chief just for his open and his candidness on the discussion earlier. But as we move forward, certainly our hearts and our prayers goes out to Dodson. And we understand that he is doing of course very well. Thank God for good equipment, amen, and for

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| those who were attendant to him. And certainly we pray |
|--|
| for you often. We pray for all the members of this     |
| Department often that, you know, that you're protected |
| in your line of duty.                                  |

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At this time, I want to move down. Our next meeting will be held on the 29th -- thank you -- the 29th of December at 3:00 p.m. right here in this room.

November. I'm sorry, November, right here in this room.

But at this time, I want to open up the floor for oral communications. If you wish to address the Board of Police Commissioners, you can come to the podium right there in the center, give us your name for the record.

And we ask that you would abide by our two-minute limit in order that we may hear from as many people as possible.

MR. HARVEY: Good afternoon. My name is
Nicholas Harvey. I am also a former United States
Marine as of this year. And I would just like to state
how I was treated for an unnecessary reason. It was an
incident on Hall Street about a few weeks back where I'm
not even sure exactly what was going on. But my father
was outside putting air in his tire. I heard gun shots.
I went to check on him. There was a guy on the ground.
My father was hovering over him. When the cops came,
the guy ran off already, and they arrested me and my

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| 1  | uncle. Exactly. So, there's investigators doing         |
|----|---|
| 2  | anything? They're not investigating.                    |
| 3  | And the same incident just happened a week ago          |
| 4  | to a former United States Marine that is also my friend |
| 5  | Lamar Loprek who is now on a tether. And for            |
| 6  | reasons for the reason that he was arrested, they       |
| 7  | caught the criminal. But he is still in the jail or he  |
| 8  | is still being prosecuted for some type of reason.      |
| 9  | Nothing was found on him. He didn't do anything.        |
| 10 | I haven't been home in a year. And I feel               |
| 11 | like I have been done terrible. I'm medically retired.  |
| 12 | He sat in a cell for a week. He's also medically        |
| 13 | retired. I'm pretty sure we all know how those cells    |
| 14 | are. I have spine damage. And then the treatment that   |
| 15 | I got in there, like I was a criminal. I'd just like to |
| 16 | state that, that's all.                                 |
| 17 | CHAIRMAN WARFIELD: Before you leave, because            |
| 18 | we certainly want to look into that, Mr. Harvey. Chief? |
| 19 | INTERIM CHIEF LOGAN: Yes, sir. Mr. Harvey,              |
| 20 | I'm sorry that you were treated the way you were. I was |
| 21 | just being facetious when I talked about Officer        |
| 22 | Halstead being a United States Marine. I was in the     |
| 23 | Army, and Deputy Chief Tolbert was in the Marines. We   |
| 24 | all love Marines. I would ask that you get with Deputy  |
| 25 | Chief Ben Lee who is in charge of the east side of the  |



| 1  | City. I believe you said the street was Hall?           |
|----|---|
| 2  | MR. HARVEY: Hall and Pelkey.                            |
| 3  | INTERIM CHIEF LOGAN: We will get you some               |
| 4  | answers. DC Lee, can you get him some answers by        |
| 5  | tomorrow, and then we will come back.                   |
| 6  | CHAIRMAN WARFIELD: Thank you, Chief. And                |
| 7  | then also, Mr. Harvey, our chief investigator is right  |
| 8  | here, Miss Pamela Davis-Drake. And she will get some    |
| 9  | information for you as well. And we can do an           |
| 10 | investigation. If you wish for us to do that, we will   |
| 11 | do that for you.  |
| 12 | MR. HARVEY: Thank you.                                  |
| 13 | CHAIRMAN WARFIELD: Thank you, sir. Thank you            |
| 14 | for coming.   |
| 15 | MR. NATHANIEL HARVEY: Good evening. My name             |
| 16 | is Nathaniel Harvey. I'm his father. Same incident      |
| 17 | that happened that night. I was the one that was        |
| 18 | approached by the person that attempted to car jack me, |
| 19 | even though I'm on disability. I'm an 18-year veteran   |
| 20 | in the Army. I pay my taxes. I'm a homeowner. The       |
| 21 | person ran up on my property and attempted to take      |
| 22 | something from me. If I put him down on the ground,     |
| 23 | there's no reason to come up to me and treat me like I  |
| 24 | was wrong. After the person left and the police came,   |
| 25 | with the brutality that I received from your officers,  |

| having no weapons on me and complying to what he asked,  |
|--|
| you know, being disrespected and treated with brutality  |
| and man handled I think is I think you need to let       |
| some of your officers go or at least have them retrained |
| because they don't respect innocent people. If I done    |
| nothing wrong, don't treat me with disrespect.           |

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Also, I think you all need to really get your sessions more formal because it seems like it's just a clown show. You don't -- you're dealing with people's lives and mine in fact. Just to let you know -- and I know some of you don't care -- I will be leaving this City. Every one I know, I will try and convince them to leave. Thank you.

CHAIRMAN WARFIELD: Thank you, Mr. Harvey.

Again, your son is talking to our chief investigator outside. And you might want to speak with her as well.

Certainly if we can help, we certainly want to. Thank you, sir.

MS. HARVEY: How is everybody? I'm

Mississippi Harvey. And that's my brother-in-law and my
nephew. My husband was the one that was arrested,

upstanding citizen, has been working for Conrail

Railroad 44 years, never been in trouble. We never had
had problems. They came on my property. There were at
least eight to ten police cars out there. I mean, when



| I tell you, the guys that did whatever they did live   |
|--|
| right behind us. These are young kids. They sell       |
| drugs. You hear them every day, we 'gonna run the      |
| block, we are going to take the block. We are going to |
| do this and that. We don't even bother them. We just   |

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6 -- we keep our property clean.

If you look up my husband's name, my brother-in-law's name, my other brother-in-laws, you look up our family, we pay our taxes. I pray for the police every day. I feed police officers. I have friends that are police officers. They can come to my house whenever if they are hungry. We -- whatever we see, we call and we report it. But they took my husband to jail. And thank God he had a job that didn't fire him because he couldn't call in. But when I tell you I pray for you all, I mean, I feel like you don't -- they don't get paid enough. And it's frustrating. You out here protecting us, but you don't make \$2.

So, my thing is, you know, at least check into it. I did call and talk — they took my husband's gun. He has a CPL, and his taser. And when I called, nobody gave me answers. All we want — if anything happened right now, we are not protected. These same thugs, they just raided their house. They said — they could come in my house now, and I am not protected. So, I just



| 1  | need to know, can he get his protection back and when.  |
|----|---|
| 2  | Thank you.  |
| 3  | INTERIM CHIEF LOGAN: Through the Chair,                 |
| 4  | Interim Chief Logan. Ma'am, I would ask you to get with |
| 5  | DC Ben Lee. He is standing right there at the door,     |
| 6  | ma'am. We will get you some answers, okay? That's a     |
| 7  | promise.  |
| 8  | MS. HARVEY: Thank you.                                  |
| 9  | CHAIRMAN WARFIELD: Thank you, Mrs. Harvey.              |
| 10 | Are there others? Are there others who wish to address  |
| 11 | the Board?  |
| 12 | MS. SEMMA: Good afternoon, Chief. Julie from            |
| 13 | 7 D's Towing. I have a direct question for the Chief    |
| 14 | because this has been going back and forth. And it      |
| 15 | seems like the administrative is doing their part, City |
| 16 | Council is trying to help the towers out. You guys are  |
| 17 | trying to rectify certain situations. Have you          |
| 18 | personally met with anybody in the administrative,      |
| 19 | whether it be DuPerry or the Mayor in regards to what's |
| 20 | going on with the towing currently right now?           |
| 21 | INTERIM CHIEF LOGAN: No, ma'am, I haven't.              |
| 22 | MS. SEMMA: I just want clarification for this           |
| 23 | as well. Is it the Mayor who is in charge of the towing |
| 24 | or is it the Chief and the police department who is in  |
| 25 | charge of towing?                                       |



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governmental standpoint where there's been push from as

well. So, we just want to get to the bottom line where

this is coming from that we believe is more detrimental

to the City than helpful to the City. That's the

Board's position.

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MS. SEMMA: I understand that. As a business person that's been doing business for 23 years and has been willing to do so and loves to do what I do, as well as the other towers, we had to go through all kinds of unnecessary things and that sort of thing that you guys want us to do. We got everything zoned. Our permits are in place. Now all of a sudden somebody administrative wants to come in and get in the ABAN business which is already effecting us. It's effecting all of us. And I'm going to go back to where I said last week. If things go in place and the City wants to



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| 1  | make money and we want the City to make money. And       |
| 2  | we want the men in blue to get a raise. Let's get these  |
| 3  | cars towed so we can get this in effect so we can help   |
| 4  | one another out.   |
| 5  | We are businesses that want to do business in            |
| 6  | the City, that are willing to help the police and want   |
| 7  | to and willing to. So, I'm reiterating to you, Chief,    |
| 8  | please, when you meet with the Mayor, please express     |
| 9  | that the towers want this to go in place so that we can  |
| 10 | create an admin fee to help the City of Detroit and the  |
| 11 | police officers.   |
| 12 | INTERIM CHIEF LOGAN: Yes, ma'am.                         |
| 13 | MS. SEMMA: I can't reiterate that enough.                |
| 14 | It's really important. I understand everybody wants to   |
| 15 | make money. And that's something we are urgently         |
| 16 | wanting to do to help one another out. Thank you.        |
| 17 | CHAIRMAN WARFIELD: Thank you, Julie.                     |
| 18 | MS. SMITH: Bernice Smith, political activist.            |
| 19 | We got a mouthful, Chief. And to the Commissioners, we   |
| 20 | got a very informative presentation today. And I was     |
| 21 | very happy to hear that you were asking some of the      |
| 22 | questions, Chairman, that I was interested in wanting to |
| 23 | know about because like it was just said, is the Mayor   |
| 24 | making these decisions or is he coming together with the |
| 25 | Commission? That's number one.                           |



| rage 37  |
|--|
| I know yesterday was a very dreadful day not             |
| only for me but I imagine for most of the Police         |
| Department. Most of you know, I work with Swanson. I     |
| was not assigned yesterday which I am very happy. But    |
| what happened yesterday was very trying to me, and I was |
| very upset because of the fact that they came into our   |
| premises. And normally I'm there at the desk, you know,  |
| getting my schedule. But anyway, to make a long story    |
| short, I'm glad that the police did what they did in     |
| taking care of the matter.                               |
| Now, I found out today with a telephone call,            |
| I know the young man. He not only grew up in the area    |
| where I raised my children on west Grand Boulevard near  |
| Warren in the olden days because my children now are     |

I know the young man. He not only grew up in the area where I raised my children on west Grand Boulevard near Warren in the olden days because my children now are older. They're in their 50's and 40's. This young man's background was very detrimental. In other words, his mother didn't want to have any kind of control over him or she did have and she just let him run wild in other words. She not only had him but there were other children involved. So, therefore, the grandmother taking over raising them. He's 21 years old I understand now. And the fact that his uncle grew up with my son, and he's the one that talked to my son in regards to what happened yesterday.

Now, again, I am very happy that everything

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| 1   | was taken care of and the police was not injured to the  |
|-----|--|
| 2   | extent where his life was in jeopardy, I mean, like it   |
| 3   | was serious. So, he is going to be all right. But the    |
| 4   | fact is, we must let these parents know and              |
| 5   | grandparents, even though I am a grandmother myself.     |
| 6   | But the fact is, we got to let them know what's going on |
| 7   | with their children and have some kind of control. I     |
| 8   | wish there would be some kind of organization that we    |
| 9   | could have these parents come together and let them know |
| 10  | that you got to take care of your children. You cannot   |
| 11  | let them run the streets, shoot up the police and feel   |
| 12  | as though that nothing is going to be done to them.      |
| 13  | So, that's my concern right now. I was on the            |
| 14  | air this morning. Well, I wasn't on the air, but Kurt    |
| 15  | was on the air, your chief of staff. And I was quite     |
| 16  | upset when I spoke with him in regards because he comes  |
| 17  | on every Thursday. And I told him, the police need,      |
| 18  | need and I emphasize that. They need their time          |
| 19  | extended to where it was previously, and they need their |
| 20  | money.   |
| 21  | I also told him because one of the officers              |
| 0.0 | told me at a funeral the other day that they are gaing   |



|    | Page 59  |
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| 1  | So, Chief, you got to do something. You got to talk      |
| 2  | with the Mayor 'cause I did talk with Kurt and told him  |
| 3  | I was very upset with him. And when I do see the Mayor,  |
| 4  | I'm going to bring it up to him again. He cannot let     |
| 5  | the police continue to get out there and risk their      |
| 6  | lives and not be compensated for it in the way where we  |
| 7  | should appreciate them. And we are not appreciating      |
| 8  | them the way that we should, not if you're going to take |
| 9  | their income away from them. So that's what I have to    |
| 10 | say today. And I do hope that somebody feels as though   |
| 11 | that I'm not overstepping my boundaries when I say the   |
| 12 | police need help. And I don't want anything to happen    |
| 13 | to you.  |
| 14 | Also, one last question. These two new police            |
| 15 | chiefs or deputy chiefs that's coming in, this young     |
| 16 | lady here, she is out of retirement, is she the one that |
| 17 | the Mayor brought out of retirement that's going to be   |
| 18 | the second one? No?                                      |
| 19 | INTERIM CHIEF LOGAN: Yes, ma'am.                         |
| 20 | MS. SMITH: Well, anyway, you say yes and you             |
| 21 | say no. Which is it? This young lady here, is she        |
| 22 | going to be  |
| 23 | CHAIRMAN WARFIELD: No.                                   |
| 24 | MS. SMITH: I want to know if she's getting               |
| 25 | retirement money and plus getting the money also. Thank  |



| 1   | you very much.   |
|-----|--|
| 2   | CHAIRMAN WARFIELD: Thank you, Ms. Smith.                 |
| 3   | MR. SCOTT: Good afternoon, Ron Scott, Detroit            |
| 4   | Coalition Against Police Brutality. First of all, let    |
| 5   | me thank you three men for having a significant          |
| 6   | discourse because all too unfortunately in this town, we |
| 7   | have people talking at each other, yelling and screaming |
| 8   | and not essentially having reasonable debate about the   |
| 9   | issues that we have to resolve. And I thank you for the  |
| 10  | decorum and the intelligence that you show. Thank you    |
| 11  | for the tough questions, both of you. To the Chief, for  |
| 12  | the Chief being as forthcoming as he could. I know it's  |
| 13  | a political position. But nonetheless, being             |
| L 4 | forthcoming as you always have been. So, I'm glad about  |
| 15  | that.  |
| 16  | And so, therefore, I am here to say first of             |
| L 7 | all, in our peace zones for life framework, we want to   |
| 18  | minimize contentiousness as much as we can. And within   |
| 19  | that context, I think this was a good display that the   |
| 20  | entire City should see in terms of how you can debate    |
| 21  | policy and have reasonable discourse and be tough at the |
| 22  | same time.   |
| 23  | Secondly, I want to ask about something very             |
| 24  | specific; that is, regarding the Consent Decree relative |



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to the video, in-car video. I understand that at some

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| 1  | point maybe even now that the time for which it is       |
| 2  | retained is 90 days. And within the framework of a case  |
| 3  | which may find its way to criminal court and perhaps     |
| 4  | even in criminal appeals and/or civil, that the criminal |
| 5  | framework allows for at least six months. And depending  |
| 6  | upon how it happens to end up on the docket in terms of  |
| 7  | time of adjudication. Is or was that considered when     |
| 8  | the 90-day period was set because that's an evidentiary  |
| 9  | matter that should be open for discovery during that     |
| 10 | entire period I believe anyway.                          |
| 11 | CHAIRMAN WARFIELD: Thank you, Ron.                       |
| 12 | Appreciate that? Chief?                                  |
| 13 | INTERIM CHIEF LOGAN: Through the Chair,                  |
| 14 | Interim Chief Logan. I'd like to call upon DC Tolbert    |
| 15 | to respond to that given his investigative background    |
| 16 | and his background in CIB.                               |
| 17 | DEPUTY CHIEF TOLBERT: Good afternoon. Deputy             |
| 18 | Chief Tolbert. To the Chair, the 90-day timeframe is     |
| 19 | just the window in which we have to be made aware that   |
| 20 | the footage is needed. As soon as we are made aware      |
| 21 | that its of evidentiary value, it can be marked and      |
| 22 | retrieved from its storage place and memorialized on     |
| 23 | discs or anything like that. So, 90 days is just the     |
| 24 | amount of time it's retained on the server until such    |

25

time as we determine -- past the 90 days, prior to 90

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| 1  | days, we should know if that video evidence needs to be  |
| 2  | retained for any evidentiary purposes or not.            |
| 3  | CHAIRMAN WARFIELD: Commissioner, did you have            |
| 4  | a question about that?                                   |
| 5  | COMMISSIONER WHITE: I think Deputy Chief                 |
| 6  | spoke to that. It more so speaks to the actual           |
| 7  | equipment. It will start looping over itself, correct?   |
| 8  | So it needs to be downloaded and saved. And Ron, that    |
| 9  | speaks directly to while we are pushing from an OCI      |
| 10 | perspective to when complaints are made, to have that    |
| 11 | complaint done and on the front end of that              |
| 12 | investigation, which our new chief has done an excellent |
| 13 | job to pull that video or mark that video, as Deputy     |
| 14 | Chief has stated, on the front end of the investigation  |
| 15 | so you don't have to wait until 30 or 60 or you're       |
| 16 | approaching that 90-day mark. Those are one of the       |
| 17 | first things we ask our investigators to do so it's      |
| 18 | earmarked on the front end.                              |
| 19 | MR. SCOTT: Okay. I'd like to take ten                    |
| 20 | seconds to say, I want to thank Deputy Chief Tolbert for |
| 21 | being forthcoming in his tenure also. He's always        |
| 22 | available whenever I had questions to ask. And once      |
| 23 | again to say that in the case of Marion Godboldo,        |
| 24 | I don't think she would have fared as well               |



and we would have gotten through that had it not been

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| for  | his   | assistance | and | our | assistance | together | as | а |
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we've been asked that question because we do have a matter that we are considering where as of last year somehow something didn't loop. A tape didn't loop. And I understand there was a motion for discovery relative to a particular matter. And I called IA about it. And I was told that it had been eliminated and that there were — and that the run, the actual run sheet, was stored in some place where the lieutenant didn't know where it happened to be and that she had to go through a great deal of difficulty to get it and had to file a Freedom of Information Act to retrieve it. But it was germane to a particular case. And I know that there had been a request for discovery in relationship to the matter. That's the reason I asked that.

CHAIRMAN WARFIELD: Certainly. And while you're there -- and I'm going to ask this to the Chief. At our next meeting, is it possible to get a report out for the Commissioners as relates to how many cars are equipped with video and with sound on average so that we can -- we are still reading a number of citizen complaint reports where the video and/or the sound or both is not working. And it's still a considerable

| 1  | amount.  |
|----|--|
| 2  | INTERIM CHIEF LOGAN: Through the Chair,                  |
| 3  | Interim Chief Logan. I believe we can probably give you  |
| 4  | some preliminary DC Tolbert, are we prepared to give     |
| 5  | preliminary numbers today because we I think most of     |
| 6  | the fleet  |
| 7  | DEPUTY CHIEF TOLBERT: I wouldn't have an                 |
| 8  | exact number for you today, sir.                         |
| 9  | INTERIM CHIEF LOGAN: Not necessarily the                 |
| 10 | exact number, just a ballpark if we can.                 |
| 11 | CHAIRMAN WARFIELD: That's fine. Next meeting             |
| 12 | is fine.   |
| 13 | CHAIRMAN WARFIELD: Okay. Thank you, sir.                 |
| 14 | MS. ROMANO: Good afternoon. Anna Romano. I               |
| 15 | would like to thank everyone and Chief Logan for their   |
| 16 | participation in the luncheon for the Veteran's Day. It  |
| 17 | was a success. Also, DPD and Interim Chief Logan are     |
| 18 | extending the food drive for the homeless veterans until |
| 19 | Christmas. We're collecting non-perishable canned goods  |
| 20 | that can be dropped off at the Northeastern District.    |
| 21 | So, we are asking for everyone's participation at this   |
| 22 | time in making this a successful event. This Sunday,     |
| 23 | the Northeast District is also hosting Turkey Bingo for  |
| 24 | the seniors in the district. Turkeys will be given off   |
| 25 | and also gifts will be given to those who bingo. So, we  |



| 1  | will see everyone there hopefully. Thank you.            |
|----|--|
| 2  | CHAIRMAN WARFIELD: Thank you.                            |
| 3  | INTERIM CHIEF LOGAN: Sir, can I just amplify             |
| 4  | on the Veteran's Day luncheon that was held at the James |
| 5  | VFW post Monday. It was such a nice event. We had        |
| 6  | probably about 175 mostly veterans in the audience. We   |
| 7  | got a chance to acknowledge some of the Montford         |
| 8  | Marines. As you may be aware, the Montford Marines were  |
| 9  | founded in somewhere around Camp Lejeune in 1942 which   |
| 10 | were the first black marines to ever serve the country.  |
| 11 | We had some of the original members there. These men     |
| 12 | are fast approaching 90, but they turned out. We also    |
| 13 | had the pleasure to meet one of the first female marines |
| 14 | who is also approaching 90 years old. She joined the     |
| 15 | marines in 1942. But thanks to Anna and her the          |
| 16 | officers over at the Northeast District, they put on     |
| 17 | such a nice affair. It was it made the Veterans feel     |
| 18 | real proud.  |
| 19 | CHAIRMAN WARFIELD: Thank you, sir.                       |
| 20 | MR. STIDHAM: Good afternoon, Commissioners.              |
| 21 | Tom Stidham. Mr. Chair, I did receive a call as you      |
| 22 | said from the administration this afternoon informing me |
| 23 | that of the administration's decision to proceed on      |
| 24 | their plan for the impound yards. I did have a question  |
|    |  |

25

though, Chief, with respect to what is the timeline for

|    | Page 66  |
|----|--|
| 1  | the implementation of those yards? And secondly, what    |
| 2  | is the how much is that going to cost the Department,    |
| 3  | and where is it coming from in the Department to man     |
| 4  | those yards?   |
| 5  | CHAIRMAN WARFIELD: Thank you, Tom.                       |
| 6  | Chief?   |
| 7  | INTERIM CHIEF LOGAN: Through the Chair,                  |
| 8  | Interim Chief Logan. Sir, I hate to say this, but I      |
| 9  | have not been involved in any of those meetings, not the |
| 10 | first one. I can't tell you I will get back to you,      |
| 11 | you know, get you an answer in terms of what it's going  |
| 12 | to cost. But I couldn't tell you right now. I will try   |
| 13 | to get you an answer. I think that it's assumed that it  |
| 14 | will be police officers who will do the security at      |
| 15 | those locations. I am not in favor of that. I think      |
| 16 | that what we are trying to do is trying to redirect all  |
| 17 | our resources to the street. I would I would think       |
| 18 | that be best handled by private security. So, the        |
| 19 | Police Department's role in this whole thing, I am       |
| 20 | trying to keep it at a bare minimum.                     |
| 21 | MR. STIDHAM: Chief, thank you. Is there                  |
| 22 | may I ask though is there anyone else here in the room,  |
| 23 | one of the assistant chiefs or deputy chiefs that could  |
| 24 | shed some light on some of those issues?                 |



INTERIM CHIEF LOGAN: Through the Chair,

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| Interim Chief Lo | gan actually. The point person has been |
|------------------|---|
| Inspector Wilson | . He won't be back in the office until  |
| he'll be back    | in the City tomorrow. He will be in     |
| the office Monda | y. You can give me a call or give       |
| Inspector Wilson | a call, and we'll get an answer for you |
| on Monday.       |   |

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CHAIRMAN WARFIELD: Tom, to that point, stay for a second. As you know, we have been going back and forth over this for months now, for too long. And to the Chief, unfortunately, you cannot have a private security company oversee an impound lot. According to City Ordinance, it has to be done by officers, which is one of the main reasons why we said stick with the structure that we have now which again afforded the City the opportunity to go from approximately \$400,000 in revenue from towing to approximately four million dollars in revenues from towing without involving the Police Department in that structure.

And so, again, as you said earlier, Tom, I got the same call as you did. We are working aggressively to make sure that that does not happen because, again, we believe that it is not going to serve the City but it is actually going to cost the City from a liability standpoint, from the officer watching cars when they should be watching neighborhoods standpoint. And just



| Τ  | also from what it would cost the footprint of what       |
|----|--|
| 2  | towing does for the City of Detroit.                     |
| 3  | I think it opens the door for something that             |
| 4  | is insidious and ugly. And so, you know, trying to       |
| 5  | track down who is supporting this is literally like      |
| 6  | trying to find a needle in a haystack because nobody     |
| 7  | supports it but somehow or another it's still getting    |
| 8  | done. And we need to get to the bottom of what's you     |
| 9  | know, who is really pushing this thing because some      |
| 10 | ghost somewhere is pushing this. And, you know, as the   |
| 11 | Chief just said, he doesn't want his officers in an      |
| 12 | impound yard watching cars. Neither do we. And so, we    |
| 13 | need to, you know, still stay on the case. And we will.  |
| 14 | But thank you.   |
| 15 | MR. STIDHAM: Thank you.                                  |
| 16 | CHAIRMAN WARFIELD: Are there others?                     |
| 17 | MS. PANNELL: Good afternoon. Sharon Pannell.             |
| 18 | I just want to inform you about the police Stuff-a-Car,  |
| 19 | Stuff-a-Cop-Car with toys, December 6, from 8:00 to 3:00 |
| 20 | in front of the DIA on Woodward. I didn't know if you    |
| 21 | knew about that.   |
| 22 | CHAIRMAN WARFIELD: Could you give us the date            |
| 23 | and time again?  |
| 24 | MS. PANNELL: December 6, 8:00 in the morning             |
| 25 | until 3:00 p.m. Please donate all new unwrapped toys     |



| 1   | for children from 1 to 12.                               |
|-----|--|
| 2   | CHAIRMAN WARFIELD: Do you have a flyer we can            |
| 3   | make a copy of, we can have our staff make a copy?       |
| 4   | MS. PANNELL: Yes.  |
| 5   | CHAIRMAN WARFIELD: Thank you, Ms. Pannell.               |
| 6   | We appreciate you. Are there others who wish to make     |
| 7   | comments?  |
| 8   | MR. WILDE: Just as a curious spectator, Bill             |
| 9   | Wilde. We were talking about budgets a good part of this |
| L 0 | meeting. Is the Board's budget part of the Police        |
| 11  | Department's budget? If it is or isn't, is the Board on  |
| 12  | target with their budget?                                |
| 13  | CHAIRMAN WARFIELD: Yes and yes.                          |
| L 4 | MR. WILDE: Okay.   |
| 15  | CHAIRMAN WARFIELD: Any other questions? Any              |
| 16  | other comments? Hearing or seeing none, we will close    |
| 17  | this section of our meeting. I want to thank you again,  |
| 18  | ladies and gentlemen, for coming out. We love to share   |
| 19  | information. I think we got a great deal of very         |
| 20  | helpful information that allows us to make a very        |
| 21  | informed decision. And we want you to have a wonderful   |
| 22  | holiday experience next week and look forward to seeing  |
| 23  | you after that. Thank you. God bless you. Meeting is     |
| 24  | adjourned.   |



(Proceedings concluded at 4:40 p.m.)

Page 70 1 CERTIFICATE OF REPORTER 2 3 STATE OF MICHIGAN 4 ) 5 ) SS 6 COUNTY OF MACOMB ) 7 8 I HEREBY CERTIFY that I reported stenographically the foregoing proceedings and testimony 9 10 under oath at the time and place hereinbefore set forth; 11 that thereafter the same was reduced to computer 12 transcription under my supervision; and that this is a 13 full, true, complete and correct transcription of said 14 proceedings. 15 16 17 18 Wendy A. Boer, 19 CSR 3505 20 21 22 23 24



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| <b>ABAN</b> 5:2 55:22              |  |  |  |  |  |  |  |  |
| abandoned 38:23                    |  |  |  |  |  |  |  |  |
| 38:24,25 40:20                     |  |  |  |  |  |  |  |  |
| 42:24 44:8                         |  |  |  |  |  |  |  |  |
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| <b>abide</b> 49:13                 |  |  |  |  |  |  |  |  |
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| acknowledge 65:7                   |  |  |  |  |  |  |  |  |
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