DETROIT BOARD OF POLICE COMMISSIONERS

EASTERN DISTRICT EVENING MEETING

THURSDAY, AUGUST 9, 2012, 6:30 PM

11001 CHALMERS

DETROIT, MICHIGAN

8/9/2012

Page 2 COMMISSIONERS: GEORGE ANTHONY, Secretary JEROME L. WARFIELD, Chairperson JESSICA TAYLOR, Commissioner DETROIT POLICE DEPARTMENT COMMAND STAFF: DEPUTY CHIEF MORRIS WELLS.



- Detroit, MichiganThursday, August 9, 2012
- 3 About 6:39 p.m.
- 4 COMMISSIONER WARFIELD: Good evening,
- 5 ladies and gentlemen and welcome to the Board of
- 6 Police Commissioners meeting. My name is Jerome
- 7 Warfield, Chairperson for the Board of Police
- 8 Commissioners.
- 9 It is such a delight and pleasure to be
- here tonight and have you here and I am serving
- 11 tonight with our Vice-Chairperson, Commissioner
- 12 Jessica Taylor.
- We also have our General Secretary,
- Mr. George Anthony. I'm going to ask if
- Mr. Anthony could introduce the rest of our
- staff.
- 17 SECRETARY ANTHONY: Thank you,
- 18 Mr. Chair. For the record, George Anthony,
- 19 Secretary to the Board. We have present our new
- 20 chief investigator Ms. Pamela Davis-Drake. We
- also have our director of Police Personnel,
- Ms. Dalph Watson present.
- 23 Mr. Robert Brown is recording our
- 24 proceedings, he's our office manager seated to my
- 25 right. Sgt. Alan Quinn is videotaping our



1	proceedings and Mr. Dale Rose from Hanson Court
2	Reporting Service is taking a transcript.
3	That completes the introduction, sir.
4	COMMISSIONER WARFIELD: Thank you,
5	Secretary Anthony. A couple of years ago when I
6	first became Chair I asked if it was okay and
7	Robert Brown, our able-bodied office person, said
8	yes, if we could start having invocation at our
9	meetings because I felt prayer was important as
10	we moved forward.
11	And tonight it gives me a great deal of
12	pleasure to present a friend, a colleague, a
13	co-worker in the ministry, a friend to Detroit
14	and a friend to Detroit Police Department
15	Councilman Pastor Andre Spivey who will come and
16	deliver for us the invocation tonight.
17	Councilman Spivey, you can come right
18	here to the center mic. Thank you.
19	COUNCILMAN SPIVEY: Good evening, let
20	us pray.
21	(INVOCATION WAS GIVEN).
22	COMMISSIONER WARFIELD: Thank you,
23	Councilman. I am just pleased and tickled pink
24	to be here tonight. I actually watched this
25	building be constructed several years ago and the



1	most amazing thing to me about this building is
2	that the church prior to them building this
3	edifice was a little small church that sat just
4	on the parking lot area just off of Outer Drive
5	and Chalmers.
6	And we would drive past, me and my

2.1

And we would drive past, me and my family, often as they would have, you know, various fellowships. They had a wonderful and powerful tent service out there in the parking lot and just always wanted to get in here, and this is my first time in here tonight and so happy to be here. It's just a beautiful edifice.

I don't know if Bishop David Philly is here tonight, but if he's -- could you come to the mic, sir. Man, you are my hero. Hopefully we can talk after this, but I just admire the outstanding work you and your ministry have done in this community. God bless you.

BISHOP PHILLY: God bless you. It's a pleasure to have the Detroit Police Commission in our humble abode here and let me just give everyone an invitation if this is your first time here, you are welcome to come back and join us in our services on Sunday at 11 o'clock.

Just happy to be able to serve and

1	we've had a vision to impact this community and
2	to transform the lives of the people in the
3	community and God has just been graciously
4	helping us to be able to do that.
5	Have some other things on the plate and
6	I'm sure we'll share a little bit more and we'll
7	talk after the service.
8	COMMISSIONER WARFIELD: Thank you, sir.
9	We certainly appreciate that. For those of you
10	who may be your first time at the Police
11	Commissioners meeting, again we welcome you.
12	The Board of Police Commissioners was
13	created by the Detroit City Charter July 1, 1974.
14	We are a five-member appointed Commission. We
15	are appointed by the Mayor and confirmed by the
16	Detroit City Council.
17	We serve five-year terms and we may not
18	serve more than five years consecutively. We
19	meet once a week 52 weeks out of the year and all
20	of our meetings are open to the public.
21	Our duties are to establish policy,
22	rules and regulations in consultation with the
23	Chief of Police and the Mayor of the city of
24	Detroit. We review and approve the department's
25	budget, review and approve the department's



2.1

promotions. We receive and resolve complaints
concerning the operation of the Detroit Police
Department. We are the final authority to impose
and/or to review discipline of the Detroit Police
Department employees.

We do appoint a civilian Personnel director. We also prepare an annual report of the department activities for the public and for the Mayor and for the City Council to review.

We are staffed by an Executive

Secretary. You heard him tonight, Mr. George

Anthony. As well as chief investigator and
additional investigators as well. We're also
able to have other staff as necessary as provided

-- to provide support to the Board.

We consider ourselves to be a liaison between the citizens of the city of Detroit and the Detroit Police Department. Tonight we are meeting as a committee of the whole and so we will not vote because we do not have a quorum so we will not be taking any voting actions.

But I will move through the agenda tonight. As our agenda calls for the Chair's report, I want to thank -- first of all thank all of you who supported and showed up to help us as

2.1

we	try	to	spe	eak	out	on	th	e	fact	that	we	war	nted	to
do	some	ethi	lng	sig	gnifi	icar	nt	as	rela	ates	to	the	crin	ne
in	our	cit	Jy.											

And certainly as most of you have heard on various news reports yesterday -- I think it was yesterday -- my days are running together.

On Tuesday that the Detroit City Council voted not to place on the ballot the public safety millage. We do want to say that that does not stop our efforts. We will continue to seek ways, we will continue to seek opportunities of how we can make our neighborhoods and our lives safer.

But I do want to thank you, I want you all to remain vigilant because I think at the end of the day we got to care for one another and we got to look out for each other. And there are some things that we can do that does not call for City Council, for the state legislature or anybody else to do, and that is to look out for our own neighborhoods and our own area.

We will certainly do that, but

Commissioner Taylor, myself and the other

commissioners have not given up on seeing that we
do everything possible to make sure that we have

the proper resources for our Detroit Police

1	Department and we have a city that is safe where
2	we can live, thrive, grow and play together.
3	So we ask that you continue to join us
4	as we will do that.
5	At this time and I forgot to
6	introduce Deputy Chief Wells who's sitting in for
7	Chief of Police tonight.
8	I'm so sorry, sir.
9	DEPUTY CHIEF WELLS: Thank you, sir.
10	COMMISSIONER WARFIELD: At this time
11	I'm going to ask if you can have your report,
12	sir, a report coming from the Eastern District.
13	DEPUTY CHIEF WELLS: Through the Chair,
14	Deputy Chief Morris Wells. Commander Steve
15	Dolunt is going to provide us with a presentation
16	of the Eastern District. Commander.
17	COMMANDER DOLUNT: Okay, first of all
18	I want to welcome the Board to the Eastern
19	District. This is a beautiful facility. I
20	watched it being built myself and it really is
21	impressive.
22	We've done several things here. We had
23	a Crime Walk here. Lt. Gardner who is now in the
24	Central District actually came here and addressed
25	the congregation and I've been here once myself.



1	So it's really correct, it's a beautiful
2	facility.
3	Eastern District, a couple of things
4	you need to know about the Eastern District.
5	Today was a banner day for the Eastern District
6	and the city.
7	Representatives from President Obama's
8	administration came in and they've given us a
9	\$1.5 million grant for Operation Cease Fire in
10	the Eastern District, Osborn High School, I
11	believe portions of the Denby area. It's going
12	to help our youth violence initiative.
13	In fact, a little later on in the
14	presentation I believe that one of the officers
15	who is very instrumental in the Youth Violence
16	Initiative is getting an award.
17	So that's really good, so it's a very
18	good day in the Eastern District and we're happy
19	about that.
20	Now, as far as the Eastern District
21	everyone kind of knows we go from Eight Mile to
22	the Grosse Pointes to the airport. Those are our
23	boundaries. We have three high schools right
24	now, Southeastern, Denby and Osborn and we're



getting East English Village school will be

1	open	ing	short	Ly d	lown	in	the	Morr	ningside	area	of
2	the	city	just	out	of	War	ren	and	Cadieux.	•	

A couple of things we have going, we've got National Night Out, that was Tuesday. Now, I want to show you what happened National Night Out. I have some pictures for you guys, look at these, pass those out.

The young lady standing next to me is Lt. Williams. She's acting inspector now. Insp. Fitzgerald couldn't be here this evening. And that pathetic person in the dunk tank is myself. The kids had a really good time with that and they dunked me for two hours straight.

However, that appeared to be their highlight. We had — the Army was out there, they put up a rock wall, a climbing wall out there. We had a pirate ship for the kids, like a — one of those air — moonwalk, thanks, jump-jump — okay, I'm a little old, a jump-jump and we had a good time.

The person I'm going to give an award to from the precinct tonight, the Kaykos Brothers donated water and hot dogs and that was great.

Councilman Spivey just stepped away from here just donated -- let me get this right -- was

1	instrumental in getting us books, bags, supplies
2	and white shirts for kids going to school. That
3	was a big thing. It was a really nice event,
4	went from 4 to 8. It was a nice way to end the
5	day there, so that was good.

2.1

We also had -- we've done Police Week and we -- it's my understanding talking to Sgt. Stevens that we're the only district that was able to supply all three shifts of officers five days meals which usually you get like one meal. The officers were very pleased by that. The way things are going, they were really happy about that, really happy.

Our Community Relations led by Sgt.

Gross, also had Officer Hawkins and Officer

Curtis. Officer Burt is here as well. She's

been helping us out quite a bit with that.

We did a clean-up at the M&M Pet Shop down on Warren. A lot of neighbors came out and helped us with that and it was a house that people were dumping in illegally, also found there was a business that was right across the street that was dumping there illegally. They're not doing it any more. We cleaned it up. We did a couple of things in Morningside and cleaned up

1	the area there.
2	I'm in constant contact with East
3	English Village and their president, Bill Barwich
4	and Councilman Spivey can attest to this and I
5	think it's happening in the Northwest District
6	and Rosedale Park and here.
7	Our biggest problem other than the
8	regular crime that we have in this area, our
9	biggest problem don't mean to be callus is
10	that people some of the homeless people are
11	moving into our vacant dwellings and an
12	organization is out there giving them false
13	paperwork and the uneducated officer that might
14	not know it it looks real to them.
15	Councilman Spivey and I have talked
16	several times on the phone and we just got some
17	paperwork the other day and we're going to try to
18	get through that.
19	I understand again, no one should be
20	homeless, but at the same time you can't just
21	take over people's property. So that seems to be
22	East English Village like in Rosedale Park and
23	several neighborhoods that are really really
24	we're having a tough time with that.



Overall the Eastern District -- I'll

Page 14 1 tell you what, we get a bad rap with the crime 2 and stuff, but for the most part the citizens are 3 great here, they really are. They really -- they 4 help us and they are very receptive to our help 5 and we're doing the best we can with what we've 6 got. I think it's going to work for us. 7 So 8 that's my report from the Eastern District. 9 COMMISSIONER WARFIELD: Thank you, 10 Commander. It's always good to see you. 11 Commissioner, do you have any questions? 12 COMMISSIONER TAYLOR: No, I don't have 13 any. 14 COMMANDER DOLUNT: I just want to do an 15 award here. Sqt. Gross? We're going to give 16 this award. 17 This is from the Eastern District to 18 Larry Kaykos and Joseph Kaykos. (AWARD WAS READ.). 19 20 (APPLAUSE.) 2.1 COMMISSIONER WARFIELD: Deputy Chief Wells, anything else? 22 23 DEPUTY CHIEF WELLS: Through the Chair, 24 I don't think we have anything further



25

unless the Commander wanted to introduce the rest

1	of his staff. I believe there are some officers
2	in the back. You mentioned their names, but we
3	need to have them stand up.
4	COMMANDER DOLUNT: Oh, I'm sorry, Sgt.
5	Doug Gross, you are standing. Officer Ivan
6	Curtis.
7	DEPUTY CHIEF WELLS: Commander, can you
8	speak into the microphone?
9	COMMANDER DOLUNT: Sorry. Sgt. Gross,
10	Officer Hawkins, Officer Robins and Officer
11	Curtis is missing; that's our staff. Thank you.
12	DEPUTY CHIEF WELLS: Through the Chair,
13	sir, that concludes our report.
14	COMMISSIONER WARFIELD: Thank you,
15	Deputy Chief, we appreciate that. A couple more
16	presentations we would like to make tonight.
17	I'm going to ask if Commissioner Taylor
18	would go to the mic and we want to recognize
19	Matrix Human Services here in the community.
20	Is the representative from Matrix Human
21	Services here tonight? Would you come on up to
22	the Sandra Ramocan, could you please come up
23	to the mic and make your way to the front.
24	I have known of Matrix Human Services

25

for quite some time. They do just an outstanding

1	job in this community. I know the COO,
2	Dr. Marcella Wilson, and she is just outstanding
3	in her effort for this community and if you all
4	could just face that way, that would be great.
5	Thank you. Commissioner Taylor.
6	COMMISSIONER TAYLOR: Board
7	of Police Commissioners, resolution to Matrix
8	Human Services.
9	WHEREAS Matrix Human Services located
10	in Detroit, Michigan is a private non-profit,
11	tax-exempt 501(c)(3) social service organization
12	offering a wide range of programs devoted to
13	fighting poverty and maintaining and supporting
14	the family unit and improving the quality of life
15	for individuals of all ages and
16	WHEREAS Matrix Human Services has
17	served the Detroit community and surrounding
18	areas for 106 years - it currently administers 15
19	programs at 26 locations serving more than 25,000
20	individuals and families each year and
21	WHEREAS all Matrix programs are rooted
22	in the Transition to Success Model developed by
23	Matrix President a CEO, Dr. Marcella Wilson. The
24	TTS Model helps transition individuals and
25	families out of poverty to a life of economic



1	self-sufficiency by offering positive life
2	experiences, assistance with basic needs,
3	education and supportive services and other
4	offerings that help treat individual and family
5	problems, prevent abuse, neglect and criminal
6	activity, and
7	WHEREAS, Matrix Human Services is
8	making a difference in Detroit and the
9	surrounding community, for example.
10	The Matrix Off the Streets program
11	serves young runaways and homeless youth. This
12	probe offered 2,200 nights of shelter over the
13	last year and 94 percent of the youth involved in
14	the program had no further involvement with the
15	juvenile justice system.
16	And approximately 79 percent of the
17	children in the Matrix Vistas Nuevas Headstart
18	early childhood education program achieved above
19	normal gains in math, science, literacy, language
20	and more.
21	And 97 percent of the clients enrolled
22	in the Matrix Partnerships for Housing have
23	remained in their homes for over one year and 100
24	percent enjoy an income level to support their
25	monthly housing costs.



1	And in 2011 the Matrix Reuther Older
2	Adult and Wellness Services provided 259 seniors
3	more than 12,700 hours of in home service to
4	assist with their ability to remain independent
5	and
6	WHEREAS, the TTS Model is positioned to
7	become a national model and through the generous
8	support of the W. K. Kellogg Foundation and the
9	community Matrix Human Services is developing a
10	curriculum to teach "how to" of TTS throughout
11	the country and
12	WHEREAS the TTS Model is living proof
13	that when you give someone a dream, when you give
14	them a vision and tools to accomplish that vision
15	it changes people's lives.
16	NOW THEREFORE BE IT RESOLVED that the
17	Board of Police Commissioners speaking on behalf
18	of the citizens of the City of Detroit and the
19	Detroit Police Department acknowledge and applaud
20	Matrix Human Services for performing this
21	important and valuable work in our community.
22	Through its efforts, Matrix moves
23	individuals and families from dependence to
24	independence and help eradicate poverty in the
25	mind, body and spirit.



1	We thank and congratulate Matrix Human
2	Services.
3	(APPLAUSE.)
4	MS. RAMOCAN: I want to say thank you
5	so much. We just really appreciate this. I want
6	to apologize first really for my attire. I spent
7	my day with 200 campers and 95 youth workers so I
8	came dressed this morning to handle that, but I
9	got the call about 3:30 that I need to show up
10	here, so I thought I'd rather come here this way
11	than miss this wonderful opportunity to express
12	our gratitude.
13	We are just so appreciative that
14	someone notices what we're doing. We're working
15	hard in the community and you heard some of what
16	we're doing. Here on the east side we're at
17	McNichols and Gratiot at the Matrix Center where
18	we see over 3,000 people a week coming in for
19	programs and services.
20	We have services for kids that haven't
21	been born yet and for the oldest person that you
22	may know, we're serving that. We run over 145
23	programs out of this center at Six Mile and
24	Gratiot. I am so proud to work alongside a team
25	that, as I told Commissioner Taylor, we don't get



1	rewarded on the paycheck, we get rewarded knowing
2	that we can make a difference in somebody's life.
3	We get rewarded knowing that somebody's
4	life is changed. We're changing generations and
5	so we believe that education, education,
6	education is what is going to break this cycle of
7	poverty that we find ourselves in.
8	And so everything that we do revolves
9	around providing education and we are meeting the
10	needs I have an after-school program. We're
11	launching a new program now called Dinnertime
12	where we will have families come in at the center
13	each evening and we're going to provide them a
14	hot meal. We believe that children can't
15	properly live if their bellies are empty and so
16	we want to provide that for them.
17	We also are going to have drop-in
18	centers. Again, we're working, we're working
19	hard to make sure that we do our part in stopping
20	or curtailing the violence that's happening in
21	our community and across our city if I may say
22	so.
23	We are operational the 48205, you know



the state of 48205. I heard someone say on TV

the other day we don't have a crime problem, we

24

1	have a relationship problem. And so we are
2	providing caring adults. We have a safe
3	community where families can send their children,
4	they can come and get the help that they need.

2.1

We are doing a lot there to help the community and so, you know, we want to continue to let our light shine and you will know us by the good fruit that we bear.

We don't usually go out tooting the horn. We should, but so many lives are being affected and impacted because of the work that Matrix is doing and has done over the years.

We have worked closely with the 9th Precinct I must say and we did a Harvest Festival last year where we partnered together with the 9th Precinct in lieu of Halloween and we want to continue that work.

The 9th Precinct has been really supportive of the work that we do at the Matrix Center and when we call on them, they have been there. So on behalf of Dr. Wilson and the executive leadership at Matrix Human Services and the hard workers, the staff and the many many volunteers that we have, again we want to say thank you, thank you, thank you. We appreciate



1	it, thank you very much.
2	(APPLAUSE.)
3	COMMISSIONER WARFIELD: Thank you. At
4	this time we're going to ask if Mr. Berlinski of
5	VFW could come forth and we right now want to
6	honor Police Officer Monica Evans.
7	(APPLAUSE.)
8	MR. BERLINSKI: Good evening, I'm here
9	as a representative from the Department of
10	Michigan Veterans of Foreign Wars, the safety
11	officer for the Department of Michigan.
12	With me tonight is past department
13	commander, James VanHouden. We're here to honor
14	Monica Evans and she was sponsored nominated by
15	VFW Post 4553 from the Detroit area.
16	Officer Evans has been a Detroit police
17	officer since 2004 and worked Narcotics, Vice and
18	with the ATF Team Number 1. She was later
19	assigned and certified to work the Gang
20	Resistance and Education Training. This program
21	replaced the old DARE program.
22	During that time Officer Evans has
23	excelled in the development of youth programs
24	that deter truancy, gang resistance, juvenile
25	delinquency. She has developed and applied



L	several best practices to the initiatives offered
2	by the Task Force for the Operation Safe Passage
3	Alternative to Exclusionary Discipline, and she
1	certainly serves as a prime coordinator.

2.1

Additionally, in the Detroit middle schools she presents to the students the ramifications of gun and gang violence, bullying, teacher conflicts, thereby working to eliminate the flow of firearms to the gang offenders and juveniles. The success with this will lead to a safer Detroit.

Officer Evans' dedication to the community is to improve the lives of young people. She teaches several hundred students a year in the Detroit Public School System the value of education, anger management, problem solving and gang resistance. Her commitment is genuine, her purpose is true and her professionalism is evident to those who come in contact with her.

Officer Evans is truly an asset as an example of true patriotism and dignity to our nation.

It is with great pleasure that we are proud to announce Officer Monica Evans as the

1	Veterans of Foreign Wars 2012 Officer of the
2	Year.
3	(APPLAUSE.)
4	MR. VANHOUDEN: Monica, I'm here to
5	present on behalf of the National Commander the
6	national award that you've won here. Before I do
7	that, I'd like to thank the Commission for giving
8	us a few minutes to do this.
9	We're very very proud of her and she's
10	done a wonderful job. Before I go too far, I
11	just want to make a couple of announcements if I
12	could. We have in our presence today we're very
13	proud to have our district commander John
14	Kowalcheck, our district president Bev Burton,
15	our district senior vice auxiliary president
16	Sandi Borreo and our commander, our auxiliary
17	president and auxiliary MENSA president Joe Suan,
18	Jan Suan and Jerry Suan. Thank you.
19	(APPLAUSE.)
20	MR. VANHOUDEN: This is the VFW
21	national law enforcement award presented to the
22	police officer Monica Evans in recognition and
23	sincere appreciation for her courage, devotion
24	and selfless service to the City of Detroit
25	Police Department.



Police Department.

1	During Monica Evans' outstanding career
2	she has maintained a career of highly
3	professional and exemplary service to the
4	community and the nation. The degree of
5	extraordinary commitment clearly illustrates the
6	proud core values and traditions of law
7	enforcement professions further highlighted by
8	the degree of the admiration and respect from
9	both her peers and the local public she serves.
10	Monica Evans is truly an exceptional
11	example of all who wear the badge and this honor
12	truly reflects the proud ideals and high
13	standards of the Veterans of Foreign Wars United
14	States, signed by Richard Denaro, Allen Kent, our
15	adjutant general.
16	(APPLAUSE).
17	OFFICER EVANS: I just really
18	appreciate the VFW. They really need to be
19	getting an award because I got involved by
20	putting my kids in Patriots and the Boys of
21	Democracy and they provide so much to our youth
22	as far as scholarships and stuff like that.
23	That's how I even come to know and be a
24	participant of the VFW, but without the support
25	of my leadership and my family and just allowing



2.1

me especially first DC Tolbert, I would not
even be here if he had not said, "Monica, do it
and have it done." It just began with just a
meeting and an idea and he trusted me that I was
going to do as the leadership does and that's
what a leader does as opposed to a boss.

They tell you, okay, this is my expectation and he didn't micromanage, nothing. He just said to do it and he trusted and believed that I was going to do what was asked of me.

And just having an opportunity is such an awesome blessing, but, you know, just being a good steward of everything that God has blessed me with, and, you know, to whom much is given, much is required and the support of my husband, my children. My mom always says I brought home stray animals so like my kids let me bring home stray other kids and, you know.

So I just want to thank everybody for the support in allowing me to serve you guys in the capacity and understanding that it is a service and that the City of Detroit the top of my check says to the citizens of the city of Detroit, and so not forgetting that and just understanding of what God has called me to do and

1	doing that to the best of my ability. Thank you.
2	(APPLAUSE.)
3	COMMISSIONER WARFIELD: We certainly
4	want to say congratulations once again to Police
5	Officer Monica Evans for an outstanding job. We
6	have an awesome group of citizens and work that
7	we do here in the community and we thank God for
8	all of you and the hard work that you do.
9	Give yourselves a hand.
10	(APPLAUSE.)
11	COMMISSIONER WARFIELD: At this time
12	I'm going to ask if Lt. Bliss could come and give
13	us an update of Policy Directive 201.11.
14	LT. BLISS: Commissioners, Deputy
15	Chief, Lt. Bliss from Planning and Accreditation.
16	Directive 201.11 Use of Force and Detainee Injury
17	Reporting/Investigation, it's been out in the
18	community for about four weeks now.
19	We have not gotten any feedback, but so
20	far everything is positive for it. If reviewed
21	and approved, the only changes we'll make to this
22	directive is there's been some organizational
23	changes through the department that we will
24	reflect in this directive, it's a very minor
25	change, but everything else the core



1	information in the directive will stay the same.
2	COMMISSIONER WARFIELD: Any questions?
3	Commissioner Taylor?
4	COMMISSIONER TAYLOR: Just one. Can
5	you explain what that change is? You said it
6	would be a minor change.
7	LT. BLISS: Yes, the minor change is on
8	one of the pages it speaks of the investigation
9	function on what should be in your main report.
10	In the directive we refer to the department's
11	Internet website as a Use of Force Investigation
12	Guide.
13	In this policy it states it's put out
14	by the Civil Rights Integrity Bureau. This past,
15	I believe, week it's been changed or there's been
16	a organizational change and now that would be
17	changed to Administrative Services Bureau, but
18	everything else stays the same.
19	COMMISSIONER TAYLOR: Thank you.
20	COMMISSIONER WARFIELD: Deputy Chief
21	Wells, is there anything you wanted to add to
22	that?
23	DEPUTY CHIEF WELLS: Through the Chair,
24	no, sir.
25	COMMISSIONER WARFIELD: So when we have



1	a quorum again, we will take up the issue
2	hopefully next week.
3	LT. BLISS: Thank you so much.
4	COMMISSIONER WARFIELD: Thank you,
5	lieutenant. The next meeting of the board of
6	Detroit Police Commissioners will be Thursday,
7	August 16, 2001, 3 o'clock PM at police
8	headquarters, 1300 Beaubien.
9	Certainly we invite all of you to come
10	out and share with us in that meeting. At this
11	time our agenda calls for us to open the floor
12	for oral communications.
13	If you wish to address the Board of
L 4	Police Commissioners, we ask that you come to the
15	podium and mic right here in the center of the
16	room and give us your name, spell it for us for
17	our recordkeepers and we ask that you limit your
18	comments to two minutes so that we can hear from
19	everybody and our timekeeper, Mr. Robert Brown,
20	will let you know when you're approaching your
21	time.
22	So if you wish to come and address the
23	Board of Police Commissioners, you may come at
24	this time.



MR. ALLEN: My name is Robert Allen.

1	I'm here to express my concern about how I'm
2	treated when I call the Eastern District
3	Community Relations Department.
4	Situation wherein there are individuals
5	that don't obey the various ordinances in
6	Detroit. Okay, there's a neighbor that lives
7	across the street from me. I've called the
8	Community Relations numerous times. Normally
9	Community Relations don't even respond, so
10	therefore I called the desk, but only to be
11	make me feel like, "What are you calling us for?"
12	And I talked to first I called the
13	Community Relations and left a message about an
14	individual that put out bulk trash the 3rd of
15	August.
16	Okay, leaving a message on the
17	answering service. When I called the desk and
18	talked with an officer I'll spell his name for
19	you, D-i-c-l-a-u-e-i-o. That was at 3:07 PM. I
20	waited on the phone for 25 minutes and that
21	officer never came back.
22	So I called again and talked with
23	another officer. There's a situation wherein
24	again I feel very bad that I'm ill treated just
25	because I'm making a complaint.



1	And the thing is is that finally Monday
2	I did see an officer go over to that house and
3	talk to the individual. Okay, I'm coming out of
4	my home and the individual called, a house across
5	the street, "Why are you calling the police on
6	me?"
7	I'm saying to myself what in the world
8	is this you mean to tell me the police
9	officers actually tell who is doing the
10	complaining? All I can say is that if anything
11	happens to me because this young man is out of
12	order, I will call I have told my relatives to
13	call Geoffrey Fieger because, again, you're
14	putting my life in danger.
15	You're putting my life in danger and,
16	again, another thing, it was a white officer that
17	went over to that house and he's black, I'm black
18	and so oh, a way to get rid of two more blacks.
19	COMMISSIONER WARFIELD: Mr. Allen, we
20	certainly want to thank you for coming and
21	sharing your unfortunate contact with the police.
22	Don't want you to go anywhere. Certainly Deputy
23	Chief Wells may have some information for you.
24	The lady right here is the chief



25

investigator for our Office of the Chief

1	Investigator, Mrs. Pamela Davis-Drake. If she
2	would got your information and she will direct
3	you further in what we can do on our side, but
4	Deputy Chief Wells, do you have anything you may
5	want to share with him?
6	DEPUTY CHIEF WELLS: Yes, sir. Through
7	the Chair, Deputy Chief Morris Wells. Mr. Allen,
8	I want to thank you for bringing this matter to
9	our attention and after this meeting you can meet
10	with Commander Dolunt. He's in charge of the
11	Eastern District and he will address your
12	concerns.
13	COMMANDER DOLUNT: Commander Dolunt
14	through the Chair. I spoke to Mr. Allen on
15	Monday and Sgt. Gross is the white officer that
16	went out there. He did take a picture of this
17	alleged mess. It was neatly stacked. I seen the
18	picture.
19	The intent was not sending a white
20	officer out there, had no racial connotation at
21	all. I'm sorry he feels that way about it. He
22	did call on Friday he said at 3 o'clock.
23	As we all know, because of budget
24	constraints we have cut down on the Community



Relations. We have one sergeant and two

1	officers. With leave days and furlough we don't
2	always get to it as soon as possible. We try.
3	And so I talked to him, he was not
4	pleased. He called me back. He was insulted
5	that I sent a white officer out there. You know
6	what, I don't base it on race or gender. I base
7	it on who can go out there and address it
8	immediately, and that's what we did.
9	He was not satisfied. I'm sorry. I
10	can't satisfy everyone although we try and we did
11	talk to the neighbor and there was no ill intent
12	on Sgt. Gross' part or mine to offend Mr. Allen.
13	I'm sorry he feels that way.
L 4	MR. ALLEN: How did he know that I was
15	the one that called?
16	COMMISSIONER WARFIELD: I'm sorry,
17	Mr. Allen.
18	DEPUTY CHIEF WELLS: Through the Chair,
19	Deputy Chief Morris Wells. Obviously Mr. Allen
20	just by virtue of the fact that you're appearing
21	here today there is it's obvious there's no
22	resolution to your concern, so again, after this
23	meeting feel free to meet with the command staff
24	of the Eastern District. I will be present



during that conversation and hopefully we can

1	bring some resolution to you.
2	MR. ALLEN: I'm a 70-year-old man.
3	COMMISSIONER WARFIELD: Mr. Allen, I'm
4	sorry.
5	MR. ALLEN: I don't need to deal with a
6	youngster about 30 years old, plus he had an
7	individual with him about 6 foot 4, 240 pounds.
8	I can take care of myself, but 70 years old, I'm
9	a veteran. And again, I'm just tired of being
10	disrespected like, "You ain't s-h-i-t,
11	Mr. Allen."
12	COMMISSIONER WARFIELD: Mr. Allen, I
13	guarantee you our staff will definitely get with
14	you and try to resolve the issue hopefully as
15	close as we can, as best as we can to your
16	satisfaction, but we do appreciate you coming in.
17	Are there others?
18	MS. JACKSON: Kim Jackson, president of
19	Northeastern District Police Community Relations,
20	and also on August 7 we had our National Night
21	Out as well. I want to say that all the men and
22	women, all of our volunteers did a fabulous job.
23	We have book bags that were filled with school
24	supplies that were given to the kids.
25	We did jazz tickets to Norman Brown and



1	Gerald Albright. We had Tigers towels,
2	bracelets, we had basketballs, we had Home Depot
3	that did crafts with the kids.
4	We had a bounce house, we had trains,
5	they had carnival rides, we did snow cones,
6	cotton candy, popcorn. I know I cooked 350 to
7	400 hot dogs, so I know they ate good.
8	And we also had a live jazz band here.
9	We also had a deejay and we had various
10	restaurants within our district that provided
11	food and we did like a little taste fest as well.
12	So that turned out really good and I
13	just want to say thank you to all the men and
14	women, Number 1, for National Night Out and then,
15	Number 2, for Northeastern District, they did a
16	fabulous job. I think they really but their foot
17	in it this year.
18	My next complaint is who can I talk to
19	about parking lots downtown?
20	COMMISSIONER WARFIELD: When you say
21	parking lots downtown
22	MS. JACKSON: As far as these
23	individual vendors, people, whatever you want to
24	call them because how I found out today is
25	usually they call me for jury duty. Well, I



1	went down there and it's a mess, so we need to
2	have a conversation.
3	COMMISSIONER WARFIELD: Typically
4	and I'll turn it over to Deputy Chief Wells
5	there's some ordinances that control it. Deputy
6	Chief?
7	DEPUTY CHIEF WELLS: Through the Chair,
8	Deputy Chief Morris Wells. I think maybe I
9	should meet with Ms. Jackson following the
10	meeting to specifically understand exactly what
11	your concerns are and if it's a Detroit Police
12	problem or if it's a parking lot problem, which
13	most of the time it's owned by a private
14	enterprise.
15	But after the meeting if you want to
16	meet with me, we can talk about it and hopefully
17	we can
18	MS. JACKSON: Even if it's private, is
19	there some kind of I mean, is there rules they
20	have to follow? I guess that's the concern,
21	especially if you are a juror that you're giving
22	your time and then they treat you the way they
23	do. I wasn't happy with that today at all.
24	COMMISSIONER WARFIELD: Yes, ma'am. I
25	think certainly the Deputy Chief can address your



8/9/2012

Page 37 1 concerns. Are there others wishing to make 2 comments tonight? Are there others wishing to make comments tonight? 3 4 Again, others wishing to make comments? 5 Hearing and seeing none, we will close this 6 portion of our meeting and again I want to thank 7 you all so very much for coming out. 8 At this time we will adjourn the 9 meeting of the Board of Police Commissioners, but 10 again as we said earlier, let's just watch out 11 for one another. 12 God bless you and have a good night. 13 Thank you. 14 (Proceedings concluded at 15 7:28 p.m.) 16 17 18 19 20 2.1 22 23 24



25

Page 38

1	CERTIFICATE OF REPORTER
2	
3	
4	STATE OF MICHIGAN)
5) SS
6	COUNTY OF WAYNE)
7	
8	I HEREBY CERTIFY that I reported
9	stenographically the foregoing proceedings at the
10	time and place hereinbefore set forth; that
11	thereafter the same was reduced to computer
12	transcription and that this is a full, true,
13	complete and correct transcription of said
14	proceedings.
15	allea
16	
17	Nake II
18	DALE E. ROSE,
19	CSR-0087
20	
21	
22	
23	
24	



25

call 8:17 19:9

	İ	İ	I
A	29:25,25 31:19	Army 11:15	Bev 24:14
ability 18:4	32:7,14 33:12	asked 4:6 26:10	big 12:3
27:1	33:14,17,19	asset 23:21	biggest 13:7,9
able 5:25 6:4	34:2,3,5,11,12	assigned 22:19	Bill 13:3
7:14 12:9	allowing 25:25	assist 18:4	Bishop 5:13,19
able-bodied 4:7	26:20	assistance 17:2	bit 6:6 12:17
abode 5:21	alongside 19:24	ate 35:7	black 31:17,17
abuse 17:5	Alternative 23:3	ATF 22:18	blacks 31:18
accomplish 18:14	amazing 5:1	attention 32:9	bless 5:18,19
Accreditation	Andre 4:15	attest 13:4	37 : 12
27:15	and/or 7:4	attire 19:6	blessed 26:13
achieved 17:18	anger 23:16	August 1:14 3:2	blessing 26:12
acknowledge	animals 26:17	29:7 30:15	Bliss 27:12,14
18:19	announce 23:25	34:20	27:15 28:7
acting 11:9	announcements	<pre>authority 7:3</pre>	29:3
actions 7:21	24:11	auxiliary 24:15	board 1:10 3:5,7
activities 7:8	annual 7:7	24:16,17	3:19 6:12 7:15
activities 7.6	answering 30:17	award 10:16	9:18 16:6
add 28:21	Anthony 2:3 3:14	11:21 14:15,16	18:17 29:5,13
additional 7:13	3:15,17,18 4:5	14:19 24:6,21	29:23 37:9
Additionally	7:12	25 : 19	body 18:25
23:5	anybody 8:19	awesome 26:12	book 34:23
address 29:13,22	apologize 19:6	27:6	books 12:1
32:11 33:7	appeared 11:14		born 19:21
36:25	appearing 33:20	B	Borreo 24:16
addressed 9:24	applaud 18:19	back 5:23 15:2	boss 26:6
adjourn 37:8	APPLAUSE 14:20	30:21 33:4	bounce 35:4
adjutant 25:15	19:3 22:2,7	bad 14:1 30:24	boundaries 10:23
administers	24:3,19 25:16	badge 25:11	Boys 25:20
16:18	27:2,10	bags 12:1 34:23	bracelets 35:2
administration	applied 22:25	ballot 8:8	break 20:6
10:8	appoint 7:6	band 35:8	bring 26:17 34:1
Administrative	appointed 6:14	banner 10:5	bringing 32:8
28:17	6:15	Barwich 13:3	Brothers 11:22
admiration 25:8	appreciate 6:9	base 33:6,6	brought 26:16
admire 5:16	15:15 19:5	basic 17:2	Brown 3:23 4:7
Adult 18:2	21:25 25:18	basketballs 35:2	29:19 34:25
adults 21:2	34:16	bear 21:8	budget 6:25
after-school	appreciation	Beaubien 29:8	32:23
20:10	24:23	beautiful 5:12	building 4:25
agenda 7:22,23	appreciative	9:19 10:1	5:1,2
29:11	19:13	began 26:3	built 9:20
ages 16:15	approaching	behalf 18:17	bulk 30:14
ago 4:5,25	29:20	21:21 24:5	bullying 23:7
ain't 34:10	approve 6:24,25	believe 10:11,14	Bureau 28:14,17
air 11:18	approved 27:21	15:1 20:5,14	Burt 12:16
airport 10:22	approximately	28:15	Burton 24:14
Alan 3:25	17:16	believed 26:9	business 12:22
Albright 35:1	area 5:4 8:20	bellies 20:15	
alleged32:17	10:11 11:1	Berlinski 22:4,8	C
Allen 25:14	13:1,8 22:15	best 14:5 23:1	Cadieux 11:2



27:1 34:15

areas 16:18

01 00 00 0
21:20 30:2
31:12,13 32:22 35:24,25
called 20:11
26:25 30:7,10
30:12.17.22
30:12,17,22 31:4 33:4,15
calling 30:11
31:5
<pre>calls 7:23 29:11 callus 13:9 campers 19:7 candy 35:6</pre>
callus 13:9
campers 19:7
candy 35:6
capacity 26:21
care 8:15 34:8
career 25:1,2
caring 21:2
carnival 35:5
Cease 10:9 center 4:18
19:17,23 20:12
21:20 29:15
centers 20:18
Central 9:24
CEO 16:23
certainly 6:9
8:4,21 23:4
27:3 29:9
31:20,22 36:25
CERTIFICATE 38:1
certified 22:19
CERTIFY 38:8
Cnair 3:18 4:6
9:13 14:23
32.7 1/ 33.18
Chair 3:18 4:6 9:13 14:23 15:12 28:23 32:7,14 33:18 36:7
Chairperson 2:4
3 : 7
Chair's 7:23
Chalmers 1:16
5 : 5
change 27:25
28:5,6,7,16
changed 20:4
28:15,17
changes 18:15
27:21,23
<pre>changing 20:4 charge 32:10</pre>
Charter 6:13
CHALLEL U.IJ

check 26:23

Chief 2:11 3:20 6:23 7:12 9:6 9:7,9,13,14 14:21,23 15:7 15:12,15 27:15 28:20,23 31:23 31:24,25 32:4 32:6,7 33:18 33:19 36:4,6,7 36:8,25 Childhood 17:18 Children 17:17 20:14 21:3 26:16 Church 5:2,3 Citizens 7:17 14:2 18:18 26:23 27:6 City 6:13,16,23 7:9,17 8:3,7 8:18 9:1 10:6 11:2 18:18 20:21 24:24 26:22,23 Civil 28:14 Civilian 7:6 Cleaned 12:24,25 Clean-up 12:18 Clearly 25:5 Clients 17:21 Climbing 11:16 Close 34:15 37:5 Closely 21:13 Colleague 4:12 Come 4:15,17 5:14,23 15:21 15:22 19:10 20:12 21:4 22:5 23:19 25:23 27:12 29:9,14,22,23 Coming 9:12 19:18 31:3,20 34:16 37:7 Command 2:9 33:23 Commander 9:14 9:16.17 14:10		
32:6,7 33:18 33:19 36:4,6,7 36:8,25 childhood 17:18 children 17:17 20:14 21:3 26:16 church 5:2,3 citizens 7:17 14:2 18:18 26:23 27:6 city 6:13,16,23 7:9,17 8:3,7 8:18 9:1 10:6 11:2 18:18 20:21 24:24 26:22,23 Civil 28:14 civilian 7:6 cleaned 12:24,25 clean-up 12:18 clearly 25:5 clients 17:21 climbing 11:16 close 34:15 37:5 closely 21:13 colleague 4:12 come 4:15,17 5:14,23 15:21 15:22 19:10 20:12 21:4 22:5 23:19 25:23 27:12 29:9,14,22,23 coming 9:12 19:18 31:3,20 34:16 37:7 command 2:9 33:23	6:23 7:12 9:6 9:7,9,13,14 14:21,23 15:7 15:12,15 27:15 28:20,23 31:23	
26:16 church 5:2,3 citizens 7:17 14:2 18:18 26:23 27:6 city 6:13,16,23 7:9,17 8:3,7 8:18 9:1 10:6 11:2 18:18 20:21 24:24 26:22,23 Civil 28:14 civilian 7:6 cleaned 12:24,25 clean-up 12:18 clearly 25:5 clients 17:21 climbing 11:16 close 34:15 37:5 closely 21:13 colleague 4:12 come 4:15,17 5:14,23 15:21 15:22 19:10 20:12 21:4 22:5 23:19 25:23 27:12 29:9,14,22,23 coming 9:12 19:18 31:3,20 34:16 37:7 command 2:9 33:23	32:6,7 33:18 33:19 36:4,6,7 36:8,25 childhood 17:18 children 17:17	
civilian 7:6 cleaned 12:24,25 clean-up 12:18 clearly 25:5 clients 17:21 climbing 11:16 close 34:15 37:5 closely 21:13 colleague 4:12 come 4:15,17 5:14,23 15:21 15:22 19:10 20:12 21:4 22:5 23:19 25:23 27:12 29:9,14,22,23 coming 9:12 19:18 31:3,20 34:16 37:7 command 2:9 33:23	26:16 church 5:2,3 citizens 7:17 14:2 18:18 26:23 27:6 city 6:13,16,23 7:9,17 8:3,7 8:18 9:1 10:6 11:2 18:18 20:21 24:24 26:22,23	
colleague 4:12 come 4:15,17 5:14,23 15:21 15:22 19:10 20:12 21:4 22:5 23:19 25:23 27:12 29:9,14,22,23 coming 9:12 19:18 31:3,20 34:16 37:7 command 2:9 33:23	civilian 7:6 cleaned 12:24,25 clean-up 12:18 clearly 25:5 clients 17:21 climbing 11:16 close 34:15 37:5	
command 2:9 33:23 commander 9:14	colleague 4:12 come 4:15,17 5:14,23 15:21 15:22 19:10 20:12 21:4 22:5 23:19 25:23 27:12 29:9.14.22.23	
14:14,25 15:4 15:7,9 22:13 24:5,13,16	33:23 commander 9:14 9:16,17 14:10 14:14,25 15:4 15:7,9 22:13	

comments 29:18 37:2,3,4 Commission 5:20
6:14 24:7 Commissioner 2:5 3:4,11 4:4,22 6:8 8:22 9:10 14:9,11,12,21 15:14,17 16:5 16:6 19:25 22:3 27:3,11 28:2,3,4,19,20
28:2,3,4,19,20 28:25 29:4 31:19 33:16 34:3,12 35:20 36:3,24 commissioners
1:10 2:1 3:6,8 6:11,12 8:23 16:7 18:17 27:14 29:6,14 29:23 37:9
commitment 23:17 25:5 committee 7:19 communications 29:12
community 5:18 6:1,3 12:14 15:19 16:1,3 16:17 17:9 18:9,21 19:15 20:21 21:3,6 23:13 25:4 27:7,18 30:3,8 30:9,13 32:24
34:19 complaining 31:10 complaint 30:25 35:18
complaints 7:1 complete 38:13 completes 4:3 computer 38:11 concern 30:1 33:22 36:20 concerning 7:2 concerns 32:12 36:11 37:1 concluded 37:14 concludes 15:13

cones 35:5 confirmed 6:15 conflicts 23:8 congratulate 19:1 congratulations 27:4 congregation 9:25 connotation 32:20 consecutively 6:18 consider 7:16 constant 13:2 constraints 32:24 constructed 4:25 consultation 6:22 contact 13:2 23:20 31:21 **continue** 8:10,11 9:3 21:6,17 **control** 36:5 conversation 33:25 36:2 COO 16:1 **cooked** 35:6 coordinator 23:4 **core** 25:6 27:25 correct 10:1 38:13 costs 17:25 **cotton** 35:6 Council 6:16 7:9 8:7,18 Councilman 4:15 4:17,19,23 11:24 13:4,15 **country** 18:11 **COUNTY** 38:6 **couple** 4:5 10:3 11:3 12:25 15:15 24:11 **courage** 24:23 **Court** 4:1 **co-worker** 4:13 crafts 35:3 created 6:13 **crime** 8:2 9:23 13:8 14:1



32:10,13,13

CSR-0087 38:19
currently 16:18
curriculum 18:10
<pre>curtailing 20:20</pre>
Curtis 12:16 15:6,11
15:6,11
cut 32:24
cycle 20:6
D
Dale 4:1 38:18
Dalph 3:22
danger 31:14,15
DARE 22:21
David 5:13
<pre>Davis-Drake 3:20</pre>
32:1
day 8:15 10:5,18
12:5 13:17
19:7 20:25 days 8:6 12:10
33:1
DC 26:1
deal 4:11 34:5
dedication 23:12
deejay 35:9
<pre>definitely 34:13</pre>
degree 25:4,8
delight 3:9
delinquency
22:25 deliver 4:16
Democracy 25:21
Denaro 25:14
Denby 10:11,24
department 2:9
4:14 7:3,5,8
7:18 9:1 18:19
22:9,11,12
24:25 27:23
30:3
department's
6:24,25 28:10 dependence 18:23
Depot 35:2
Deputy 2:11 9:6
9:9,13,14
14:21,23 15:7

15:12,15 27:14

28:20,23 31:22

31:9

20:25

criminal 17:5

	00.10
32:4,6,7 33:19 36:	33:18 4 5 7
36:8,25	1,0,7
desk 30:10,	17
Detainee 27	
<pre>deter 22:24 Detroit 1:1 2:9 3:1 4 4:14 5:20 6:16,24 7 7:17,18 8 16:10,17</pre>	0.18
2:9 3:1 4	:13
4:14 5:20	6 : 13
6:16,24 7	:2,4
16:10.17	17:8
18:18,19	ZZ:15
22:16 23:	5,11
23:15 24:	24
26:22,24 30:6 36:1	29:0 1
${\tt developed} 1$	
22:25	
developing development	
22:23	L
devoted 16:	12
devotion 24	
<pre>difference 20:2</pre>	17:8
dignity 23:	22
Dinnertime	
direct 32:2	T 10
<pre>directive 2 27:16,22,</pre>	7:13
28:1,10	24
<pre>director 3:</pre>	21
7:7	7 4
<pre>discipline 23:3</pre>	/ : 4
disrespect	ed
34:10	
<pre>district 1: 9:12,16,1</pre>	
10:3,4,5,	
10:20 12:	8
13:5,25 1	4:8
14:17 24: 24:15 30:	13,14
32:11 33:	
34:19 35:	10,15
dogs 11:23	35 : 7
doing 12:24	14:5
19:14,16 21:12 27:	∠⊥:5 1
21.12 27.	_

•
Dolunt 9:15,17
14:14 15:4,9
32:10,13,13
donated 11:23,25
Doug 15:5
downtown 35:19
35 : 21
Dr 16:2,23 21:21
dream 18:13
dressed 19:8
drive 5:4,6
drop-in 20:17
dumping 12:21,23
dunk 11:11
dunked 11:13
duties 6:21
duty 35:25
dwellings 13:11
D-i-c-l-a-u-e
30:19
E
TO 20.10

30:19
E
E 38:18
earlier 37:10
early 17:18
east 10:25 13:2
13:22 19:16
Eastern 1:12
9:12,16,18
10:3,4,5,10,18
10:20 13:25 14:8,17 30:2
32:11 33:24
economic 16:25
edifice 5:3,12
education 17:3
17:18 20:5,5,6
20:9 22:20
23:16
effort 16:3
efforts 8:10
18:22
Eight 10:21
eliminate 23:8
employees 7:5
<pre>empty 20:15 enforcement</pre>
24:21 25:7
English 10:25
13:3,22
enjoy 17:24
enrolled 17:21

enterprise 36:14 eradicate 18:24 especially 26:1 36:21 establish 6:21 Evans 22:6, 14, 16 22:22 23:12,21 23:25 24:22 25:1,10,17 27:5 **evening**1:12 3:4 4:19 11:10 20:13 22:8 **event** 12:3 everybody 26:19 29:19 **evident** 23:19 **exactly** 36:10 example 17:923:22 25:11 excelled 22:23 exceptional 25:10 Exclusionary 23:3 executive 7:10 21:22 exemplary 25:3 expectation 26:8 experiences 17:2 explain 28:5 **express** 19:11 30:1 extraordinary 25:5

F fabulous 34:22 35:16 face 16:4 facility 9:19 10:2 fact 8:1 10:13 33:20 false 13:12 families 16:20 16:25 18:23 20:12 21:3 family 5:7 16:14 17:4 25:25 far 10:20 24:10 25:22 27:20

35 : 22
feedback 27:19
feel 30:11,24
33:23
feels 32:21 33:13
fellowships 5:8
felt 4:9
fest 35:11
Festival 21:14
Fieger 31:13
<pre>fighting 16:13 filled 34:23</pre>
final 7:3
finally 31:1
find 20:7
Fire 10:9
firearms 23:9 first 4:6 5:11 5:22 6:10 7:24 9:17 19:6 26:1
5:22 6:10 7:24
9:17 19:6 26:1
30:12
Fitzgerald 11:10
<pre>five 6:18 12:9 five-member 6:14</pre>
five-year 6:17
floor 29:11
flow 23:9
follow 36:20
following 36:9 food 35:11
foot 34:7 35:16
Force 23:2 27:16
28:11
foregoing 38:9
Foreign 22:10 24:1 25:13
forgetting 26:24
forgot 9:5
forth 22:5 38:10
forward 4:10
found 12:21 35:24
Foundation 18:8
four 27:18
free 33:23
Friday 32:22
friend 4:12,13 4:14
front 15:23
fruit 21:8
full 38:12

<pre>function 28:9 furlough 33:1 further 14:24 17:14 25:7 32:3</pre>
G
gains 17:19 gang 22:19,24

32:3
G
gains 17:19
gang 22:19,24
23:7,9,17 Gardner 9:23
gender 33:6
<pre>general 3:13</pre>
25:15
<pre>generations 20:4 generous 18:7</pre>
gentlemen 3:5
genuine 23:18
Geoffrey 31:13
George 2:3 3:14 3:18 7:11
Gerald 35:1
getting 10:16,25
12:1 25:19 give 5:21 11:21
14:15 18:13,13
27:9,12 29:16
given 4:21 8:23
10:8 26:14 34:24
gives 4:11
giving 13:12
24:7 36:21
go 10:21 15:18
21:9 24:10 31:2,22 33:7
31:2,22 33:7 God 5:18,19 6:3 26:13,25 27:7
26:13,25 27:7
37:12 going 3:14 9:11
9 • 15 10 • 11
11:3,21 12:2
12:12 13:17
14:7,15 15:17 20:6,13,17
22:4 26:5,10
27 : 12
good 3:4 4:19
10:17,18 11:12 11:20 12:5
11:20 12:3

14:10 21:8

22:8 26:13

35:/,12 3/:12
gotten 27:19
graciously 6:3
grant 10:9
Gratiot 19:17,24
<pre>gratitude 19:12</pre>
great 4:11 11:23
14:3 16:4
23:24
Gross 12:15
14:15 15:5,9
32:15 33:12
Grosse 10:22
group 27:6
grow 9:2
<pre>guarantee 34:13</pre>
guess 36:20
Guide 28:12
gun 23:7
guys 11:6 26:20

guys 11:6	26:20
Н	
Halloween	21:16
hand 27:9 handle 19:	8
Hanson $4:1$	
happened 1	
happening	
20:20	
happens 31	
happy 5:12 10:18 12	
36:23	•12,13
hard 19:15	20:19
21:23 27	:8
Harvest 21	
Hawkins 12	:15
15:10	~~~
headquart 29:8	ELS
Headstart	17:17
hear 29:18	
heard 7:11	
19:15 20	
Hearing 37	
help 7:25 14:4,4 1	
18:24 21	
10.21 21	, .

helped 12:20

helping 6:4

helps 16:24

12:17

hereinbefore 38:10
hero 5:15
high 10:10,23
25:12
highlight 11:15
highlighted 25:7
highly 25:2
home 18:3 26:16
26:17 31:4
35 : 2
homeless 13:10
13:20 17:11
homes 17:23
honor 22:6,13
25:11
hopefully 5:15
29:2 33:25
34:14 36:16
horn 21:10
hot 11:23 20:14
35 : 7
hours 11:13 18:3
house 12:20 31:2
31:4,17 35:4
housing 17:22,25
Human 15:19,20
15:24 16:8,9
13:24 10:0,9 16:16 17:7 18:9,20 19:1
18:9,20 19:1
21:22
humble 5:21
hundred 23:14
husband 26:15

I **idea** 26:4 **ideals** 25:12 **ill** 30:24 33:11 illegally 12:21 12:23 illustrates 25:5 immediately 33:8 impact 6:1 impacted 21:11 important 4:9 18:21 impose 7:3 impressive 9:21 improve 23:13 improving 16:14 **income** 17:24

independence 18:24 independent 18:4 individual 17:4 30:14 31:3,4 34:7 35:23 individuals 16:15,20,24 18:23 30:4 information 28:1 31:23 32:2 initiative 10:1210:16 initiatives 23:1 Injury 27:16 Insp 11:9 inspector 11:9 instrumental 10:15 12:1 insulted 33:4 Integrity 28:14 **intent** 32:19 33:11 Internet 28:11 introduce 3:15 9:6 14:25 introduction 4:3 investigation 28:8,11 investigator 3:20 7:12 31:25 32:1 investigators 7:13 invitation 5:22 invite 29:9 invocation 4:8 4:16,21 involved 17:13 25:19 involvement 17:14 **issue** 29:1 34:14 Ivan 15:5

J

Jackson 34:18,18 35:22 36:9,18 **James** 22:13 Jan 24:18 jazz 34:25 35:8 **Jerome** 2:4 3:6

Jerry 24:18 **Jessica** 2:5 3:12 **job** 16:1 24:10 27:5 34:22 35:16 **Joe** 24:17 **John** 24:13 join 5:23 9:3 Joseph 14:18**July** 6:13 jump-jump 11:19 11:19 juror 36:21 jury 35:25 **justice** 17:15 **juvenile** 17:15 22:24 juveniles 23:10 K

K18:8 **Kaykos** 11:22 14:18,18 Kellogg 18:8 **Kent** 25:14 **kids** 11:12,17 12:2 19:20 25:20 26:17,18 34:24 35:3 Kim 34:18 kind 10:21 36:19 **know** 5:7,13 10:4 13:14 16:1 19:22 20:23 21:6,7 25:23 26:12,14,18 29:20 32:23 33:5,14 35:6,7 knowing 20:1,3

Kowalcheck 24:14 т.

known 15:24

knows 10:21

L 2:4 ladies 3:5 lady 11:8 31:24 **language** 17:19 Larry 14:18 launching 20:11 law 24:21 25:6 **lead** 23:10

leader 26:6 leadership 21:22 25:25 26:5 **leave** 33:1 leaving 30:16 **led** 12:14 **left** 30:13 legislature 8:18 **let's** 37:10 **level** 17:24 liaison 7:16 lieu 21:16 lieutenant 29:5 life 16:14,25 17:1 20:2,4 31:14,15 **light** 21:7 limit 29:17 literacy 17:19 little 5:3 6:6 10:13 11:19 35:11 live 9:2 20:15 35:8 lives 6:2 8:12 18:15 21:10 23:13 30:6 living 18:12 local 25:9 located 16:9 locations 16:19 **look** 8:16,19 11:6 **looks** 13:14 **lot** 5:4,10 12:19 21:5 36:12 **lots** 35:19,21 **Lt** 9:23 11:9 27:12,14,15

М

28:7 29:3

main 28:9

maintained 25:2 maintaining 16:13 making 17:8 30:25 man 5:15 31:11 34:2 management 23:16 manager 3:24

Marcella 16:2,23 math 17:19 Matrix 15:19,20 15:24 16:7,9 16:16,21,23 17:7,10,17,22 18:1,9,20,22 19:1,17 21:12 21:19,22 matter 32:8 Mayor 6:15,23 7:9 ma'am36:24 McNichols 19:17 meal 12:10 20:14 meals 12:10 mean 13:9 31:8 36:19 meet 6:19 32:9 33:23 36:9,16 meeting1:12 3:6 6:11 7:19 20:9 26:4 29:5,10 32:9 33:23 36:10,15 37:6 37:9 meetings 4:9 6:20 men 34:21 35:13 **MENSA** 24:17 mentioned 15:2 mess 32:17 36:1 message 30:13,16 mic 4:18 5:15 15:18,23 29:15 Michigan 1:18 3:1 16:10 22:10,11 38:4 micromanage 26:8 microphone 15:8 **middle** 23:5 Mile 10:21 19:23 millage 8:9 million 10:9mind 18:25 mine 33:12 ministry 4:13 5:17 minor 27:24 28:6 28:7 minutes 24:8

29:18 30:20



missing 15:11model 16:22,24 18:6,7,12 mom 26:16 Monday 31:1 32:15 Monica 22:6,14 23:25 24:4,22 25:1,10 26:2 27:5 monthly 17:25 moonwalk 11:18morning 19:8 Morningside 11:1 12:25 Morris 2:11 9:14 32:7 33:19 36:8 move 7:22 moved 4:10 moves 18:22 moving 13:11M&M 12:18

N

name 3:6 29:16 29:25 30:18 **names** 15:2 Narcotics 22:17 **nation** 23:23 25:4 **national** 11:4,5 18:7 24:5,6,21 34:20 35:14 **neatly** 32:17 necessary 7:14 **need** 10:4 15:3 19:9 21:4 25:18 34:5 36:1 needs 17:2 20:10 neglect 17:5 neighbor 30:6 33:11 neighborhoods 8:12,20 13:23 neighbors 12:19 never 30:21 **new** 3:19 20:11 **news** 8:5 nice 12:3,4

night 11:4,5

34:20 35:14 37:12 **nights** 17:12 nominated 22:14 non-profit 16:10 **normal** 17:19 Normally 30:8 **Norman** 34:25 Northeastern 34:19 35:15 Northwest 13:5 **notices** 19:14 **Nuevas** 17:17 Number 22:18 35:14,15 numerous 30:8

0

Obama's 10:7 **obey** 30:5 **obvious** 33:21 Obviously 33:19 **offend** 33:12 offenders 23:9 **offered** 17:12 23:1 offering 16:12 17:1 offerings 17:4 **office** 3:24 4:7 31:25 officer 12:15,15 12:16 13:13 15:5,10,10,10 22:6,11,16,17 22:22 23:12,21 23:25 24:1,22 25:17 27:5 30:18,21,23 31:2,16 32:15 32:20 33:5 officers 10:14 12:9,11 15:1 31:9 33:1 **oh** 15:4 31:18 **okay** 4:6 9:17 11:19 26:7 30:6,16 31:3 old11:19 22:21 34:6,8 **Older** 18:1

oldest 19:21

once 6:19 9:25 27:4 open 6:20 29:11 opening 11:1operation 7:2 10:9 23:2 operational 20:23 opportunities 8:11 opportunity 19:11 26:11 opposed 26:6 oral 29:12 order 31:12 ordinances 30:5 36:5 organization 13:12 16:11 organizational 27:22 28:16 Osborn 10:10,24 Outer 5:4 outstanding 5:17 15:25 16:2 25:1 27:5 **Overall** 13:25 **owned** 36:13 o'clock 5:24 29:7 32:22

P

Pamela 3:20 32:1

pages 28:8

paperwork 13:13 13:17 Park 13:6,22 parking 5:4,935:19,21 36:12 part 14:2 20:19 33:12 participant 25:24 partnered 21:15 Partnerships 17:22 **pass** 11:7 Passage 23:2 **Pastor** 4:15 pathetic 11:11 patriotism 23:22 Patriots 25:20

paycheck 20:1 **peers** 25:9 people 6:2 12:21 13:10,10 19:18 23:14 35:23 people's 13:21 18:15 percent 17:13,16 17:21,24 performing 18:20 person 4:7 11:11 11:21 19:21 Personnel 3:21 **Pet** 12:18 **Philly** 5:13,19 **phone** 13:16 30:20 picture 32:16,18 pictures 11:6 pink 4:23 **pirate** 11:17 **place** 8:8 38:10 Planning 27:15 plate 6:5 **play** 9:2 **please** 15:22 pleased 4:23 12:11 33:4 pleasure 3:9 4:12 5:20 23:24 **plus** 34:6 **PM**1:14 29:7 30:19 **podium** 29:15 Pointes 10:22 **police** 1:10 2:9 3:6,7,21 4:14 5:20 6:10,12 6:23 7:2,4,18 8:25 9:7 12:6 16:7 18:17,19 22:6,16 24:22 24:25 27:4 29:6,7,14,23 31:5,8,21 34:19 36:11 37:9 **policy** 6:21 27:13 28:13

popcorn 35:6



portion 37:6 portions 10:11 positioned 18:6 positive 17:1 27:20 possible 8:24 33:2 Post 22:15 **pounds** 34:7 **poverty** 16:13,25 18:24 20:7 powerful 5:9 practices 23:1 **pray** 4:20 prayer 4:9 precinct 11:22 21:14,16,18 prepare 7:7 presence 24:12 present 3:19,22 4:12 24:5 33:24 presentation 9:15 10:14 presentations 15:16 presented 24:21 presents 23:6 president 10:7 13:3 16:23 24:14,15,17,17 34:18 prevent 17:5 **prime** 23:4 prior 5:2 **private** 16:10 36:13,18 **probe** 17:12 **problem** 13:7,9 20:25 21:1 23:16 36:12,12 problems 17:5 proceedings 3:24 4:1 37:14 38:9 38:14 professional 25:3 professionalism 23:19 professions 25:7 program 17:10,14

17:18 20:10,11

22:20,21 programs 16:12 16:19,21 19:19 19:23 22:23 promotions 7:1 **proof** 18:12 proper 8:25 properly 20:15 property 13:21 **proud** 19:24 23:25 24:9,13 25:6,12 provide 7:15 9:15 20:13,16 25:21 provided 7:14 18:2 35:10 providing 20:9 21:2 public 6:20 7:8 8:8 23:15 25:9 purpose 23:18 put 11:16 28:13 30:14 putting 25:20 31:14,15 **p.m**3:3 37:15 Q quality 16:14 questions 14:1128:2 **Quinn** 3:25 quite 12:17 15:25 quorum 7:20 29:1 R race 33:6 racial 32:20 ramifications 23:7 **Ramocan** 15:22 19:4 range 16:12 **rap** 14:1 **READ** 14:19 real 13:14

really 9:20 10:1

13:23,23 14:3

10:17 11:12

12:3,12,13

14:3 19:5,6 21:18 25:17,18 35:12,16 receive 7:1 receptive 14:4 recognition recognize 15:18 record 3:18 recording 3:23 recordkeepers 29:17 **reduced** 38:11 refer 28:10 reflect 27:24 reflects 25:12 regular 13:8 regulations 6:22 relates 8:2 Relations 12:14 30:3,8,9,13 32:25 34:19 relationship 21:1 relatives 31:12 remain 8:14 18:4 remained 17:23 replaced 22:21 **report** 7:7,24 9:11,12 14:8 15:13 28:9 reported 38:8 REPORTER 38:1 Reporting 4:2 Reporting/Inv... 27:17 reports 8:5 representative 15:20 22:9 Representatives 10:7 required 26:15 resistance 22:20 22:24 23:17 resolution 16:7 33:22 34:1 resolve 7:1 34:14 **RESOLVED** 18:16 resources 8:25 respect 25:8 respond 30:9

rest 3:15 14:25 restaurants 35:10 Reuther 18:1 review 6:24,25 7:4,9 reviewed 27:20 revolves 20:8 rewarded 20:1,1 20:3 **Richard** 25:14 rid 31:18 rides 35:5 right 3:25 4:17 10:23 11:25 12:22 22:5 29:15 31:24 Rights 28:14 **Robert** 3:23 4:7 29:19,25 **Robins** 15:10 rock 11:16 room 29:16 **rooted** 16:21 **Rose** 4:1 38:18 **Rosedale** 13:6,22 rules 6:22 36:19 run 19:22 runaways 17:11 running 8:6 **safe** 9:1 21:2 23:2 **safer** 8:12 23:11 **safety** 8:8 22:10 **Sandi** 24:16 **Sandra** 15:22 **sat** 5:3 satisfaction 34:16 satisfied 33:9

satisfy 33:10

says 26:16,23

scholarships

school 10:10,25

12:2 23:15

saying 31:7

25:22

34:23 **schools** 10:23

23:6

science 17:19
seated 3:24
Secretary 2:3
3:13,17,19 4:5
7:11
see 14:10 19:18
31:2
seeing 8:23 37:5
seek 8:10,11
seen 32:17
selfless 24:24
self-sufficiency
17:1
send 21:3
sending 32:19
senior 24:15
seniors 18:2
sent 33:5
sergeant 32:25
serve 5:25 6:17
6:18 26:20
served 16:17
serves 17:11
23:4 25:9
service 4:2 5:9
6:7 16:11 18:3
24:24 25:3
26:22 30:17
services 5:24
15:19,21,24
16:8,9,16 17:3
17:7 18:2,9,20
19:2,19,20
21:22 28:17
serving 3:10
16:19 19:22
set 38:10
Sgt 3:25 12:7,14
14:15 15:4,9
14:15 15:4,9 32:15 33:12
share 6:6 29:10
32:5
sharing 31:21
<pre>sharing 31:21 shelter 17:12 shifts 12:9</pre>
shifts 12:9
shine 21:7
ship 11:17
shirts 12:2
Shop 12:18
shortly 11:1
show 11:5 19:9

showed 7:25

side 19:16	32.3
signed 25:	
significa	
sincere 24	
sir 4:3 5:	15 6:8
9:8,9,12	2 14:24
sir 4:3 5: 9:8,9,12 15:13 28	3:24
32 : 6	
sitting 9:	
situation	30:4
30:23	
Six 19:23	
small 5:3	
<pre>snow 35:5 social 16:</pre>	. 1 1
solving 23	 R • 1 7
somebody'	s 20·2
20:3	20.2
soon 33:2	
sorry 9:8	15:4,9
32:21 33	
33:16 34	1:4
Southeast	ern
10:24	15.0
speak 8:1	
speaking 1	
<pre>speaks 28: specifica</pre>	
36:10	y
spell 29:1	6
30:18	
spent 19:6	5
anirit 10	. 25
Spivey $4:1$	15,17
Spivey 4:1 4:19 11:	15 , 17 :24
Spivey 4:1 4:19 11: 13:4,15	15 , 17 :24
spoke 32:1	15,17 :24 14
spoke 32:1 sponsored	15,17 :24 14
spoke 32:1 sponsored SS 38:5	15,17 :24 14 122:14
spoke 32:1 sponsored SS 38:5 stacked 32	15,17 :24 14 122:14
spoke 32:1 sponsored SS 38:5 stacked 32 staff 2:9	15,17 :24 14 122:14 2:17 3:16
spoke 32:1 sponsored SS 38:5 stacked 32 staff 2:9 7:14 15:	15,17 :24 14 122:14 2:17 3:16 :1,11
spoke 32:1 sponsored SS 38:5 stacked 32 staff 2:9	15,17 :24 14 122:14 2:17 3:16 :1,11
spoke 32:1 sponsored SS 38:5 stacked 32 staff 2:9 7:14 15: 21:23 33	15,17 :24 14 122:14 2:17 3:16 :1,11 3:23
spoke 32:1 sponsored SS 38:5 stacked 32 staff 2:9 7:14 15: 21:23 33 34:13	15,17 :24 14 122:14 2:17 3:16 :1,11 3:23
spoke 32:1 sponsored SS 38:5 stacked 32 staff 2:9 7:14 15: 21:23 33 34:13 staffed 7: stand 15:3 standards	15,17 :24 14 122:14 2:17 3:16 :1,11 3:23 :10 3
spoke 32:1 sponsored SS 38:5 stacked 32 staff 2:9 7:14 15: 21:23 33 34:13 staffed 7: stand 15:3 standards standing 1	15,17 :24 14 122:14 2:17 3:16 :1,11 3:23 :10 3
spoke 32:1 sponsored SS 38:5 stacked 32 staff 2:9 7:14 15: 21:23 33 34:13 staffed 7: stand 15:3	15,17 :24 14 122:14 2:17 3:16 :1,11 3:23 :10 3

states 25:14
28:13
stay 28:1
stays 28:18
stenographicall
38:9 stepped 11:24
Steve 9:14
Stevens 12:8
steward 26:13
stop 8:10
stopping 20:19
straight 11:13
stray 26:17,18 street 12:23
street 12:23
30:7 31:5
Streets 17:10
students 23:6,14
students 23:6,14 stuff 14:2 25:22 Suan 24:17,18,18
Suan 24:17,18,18 success 16:22
23:10 Sunday 5:24
supplies 12:1
34:24
supply 12:9
support 7:15
support 7:15 17:24 18:8
25:24 26:15,20
supported 7:25
<pre>supporting 16:13 supportive 17:3</pre>
supportive 17:3
21:19
sure 6:6 8:24
20:19 surrounding
16:17 17:9
system 17:15
23:15
s-h-i-t 34:10
T
+-1 12.21 20.1

T	!
take 13:2	1 29:1
32:16 3	4:8
talk 5:16	6 : 7
31:3 33	:11
35:18 3	6:16
talked 13	:15
30:12,1	8,22
33:3	
${\tt talking} 1$	2:7
tank 11:1	1

Task 23:2 taste 35:11 tax-exempt 16:11**Taylor** 2:5 3:12 8:22 14:12 15:17 16:5,6 19:25 28:3,4 28:19 teach 18:10 teacher 23:8 **teaches** 23:14 team 19:24 22:18 tell 14:1 26:7 31:8,9 tent 5:9 terms 6:17 thank 3:17 4:4 4:18,22 6:8 7:24,24 8:13 9:9 14:9 15:11 15:14 16:5 19:1,4 21:25 21:25,25 22:1 22:3 24:7,18 26:19 27:1,7 28:19 29:3,4 31:20 32:8 35:13 37:6,13 **thanks** 11:18 thing 5:1 12:3 31:1,16 things 6:5 8:17 9:22 10:3 11:3 12:12,25 think 8:5,14 13:5 14:7,24 35:16 36:8,25 **thought** 19:10 **three** 10:23 12:9 thrive 9:2 Thursday 1:143:2 29:6 **tickets** 34:25 tickled 4:23 **Tigers** 35:1 time 5:11,22 6:10 9:5,10 11:12,20 13:20 13:24 15:25 22:4,22 27:11 29:11,21,24 36:13,22 37:8

state 8:18 20:24

38:4

38:10
<pre>timekeeper 29:19 times 13:16 30:8</pre>
times 13:16 30:8 tired 34:9
today 10:5 24:12
today 10:5 24:12 33:21 35:24
36 : 23
Tolbert 26:1
told19:25 31:12 tonight3:10,11
4:11,16,24
5:11,14 7:11
7:18,23 9:7
11:22 15:16,21 22:12 37:2,3
tools 18:14
tooting 21:9
top 26:22
tough 13:24
towels 35:1 traditions 25:6
Training 22:20
trains 35:4
transcript 4:2
transcription 38:12,13
transform 6:2
transition 16:22
16:24
<pre>trash 30:14 treat 17:4 36:22</pre>
treated 30:2,24
truancy 22:24
true 23:18,22
38:12
truly 23:21 25:10,12
trusted 26:4,9
try 8:1 13:17
33:2,10 34:14
TTS 16:24 18:6 18:10,12
Tuesday 8:7 11:4
turn 36:4
turned 35:12
TV 20:24
two 11:13 29:18 31:18 32:25
Typically 36:3
U

understand 13:19

36:10
understanding
12:7 26:21,25
uneducated 13:13
unfortunate
31:21
unit 16:14
United 25:13
update 27:13
Use 27:16 28:11
usually 12:10
21:9 35:25
21.3 00.20
V
vacant 13:11
valuable 18:21
value 23:16
values 25:6

VANHOUDEN 24:4 24:20 VanHouder 22:13 **various** 5:8 8:5 30:5 35:9 vendors 35:23 veteran 34:9 Veterans 22:10 24:1 25:13 **VFW** 22:5,15 24:20 25:18,24 **vice** 22:17 24:15 Vice-Chairperson 3:11 videotaping 3:25 vigilant 8:14 **Village** 10:25 13:3,22 violence 10:12 10:15 20:20 23:7 **virtue** 33:20 **vision** 6:1 18:14 18:14 **Vistas** 17:17 volunteers 21:24 34:22 **vote** 7:20

W

W18:8 waited 30:20

voted 8:7

voting 7:21

Walk 9:23 wall 11:16,16 want 7:24 8:9,13 8:13 9:18 11:5 14:14 15:18 19:4,5 20:16 21:6,16,24 22:5 24:11 26:19 27:4 31:20,22 32:5 32:8 34:21 35:13,23 36:15 37:6 wanted 5:10 8:1 14:25 28:21 Warfield 2:4 3:4 3:7 4:4,22 6:8 9:10 14:9,21 15:14 22:3 27:3,11 28:2 28:20,25 29:4 31:19 33:16 34:3,12 35:20 36:3,24 Warren 11:2 12:19 Wars 22:10 24:1 25:13 wasn't 36:23 watch 37:10 watched 4:24 9:20 water 11:23 Watson 3:22 way 12:4,11 15:23 16:4 19:10 31:18 32:21 33:13 36:22 **WAYNE** 38:6 **ways** 8:10 wear 25:11 website 28:11 week 6:19 12:6 19:18 28:15 29:2 weeks 6:19 27:18 welcome 3:5 5:23 6:11 9:18 Wellness 18:2

Wells 2:11 9:6,9

9:13,14 14:22

14:23 15:7,12 28:21,23 31:23 32:4,6,7 33:18 33:19 36:4,7,8 went 12:4 31:17 32:16 36:1 we'll6:6,6 27:21 we're 7:13 10:18 10:24 12:8 13:17,24 14:5 14:15 19:14,14 19:16,16,22 20:4,10,13,18 20:18 22:4,13 24:9,12 we've6:1 9:22 11:3 12:6 14:5 white 12:2 31:16 32:15,19 33:5 **wide** 16:12 Williams 11:9Wilson 16:2,23 21:21 wish 29:13,22 wishing 37:1,2,4 women 34:22 35:14 won 24:6 wonderful 5:8 19:11 24:10 work 5:17 14:7 18:21 19:24 21:11,17,19 22:19 27:6,8 worked 21:13 22:17 workers 19:7 21:23 working 19:1420:18,18 23:8 world 31:7

Y year 6:19 16:20 17:13,23 21:15 23:15 24:2 35:17 years 4:5,25 6:18 16:18 21:12 34:6,8 yesterday 8:5,6

young 11:8 17:11
 23:13 31:11
youngster 34:6
youth 10:12,15
 17:11,13 19:7
 22:23 25:21

\$1.510:9

1
16:13 22:18
35:14
10017:23
106:18
115:24
110011:16
12,70018:3
130029:8
145:19:22
15:16:18
16:29:7
1974:6:13

2 235:15 2,20017:12 20019:7 200129:7 200422:17 201.1127:13,16 201118:1 20121:14 3:2 24:1 24034:7 2530:20 25,00016:19 25918:2 2616:19

329:7 32:22 3rd 30:14 3,000 19:18 3:07 30:19 3:30 19:9 30 34:6 350 35:6

4 12:4 34:7 400 35:7 4553 22:15 48205 20:23,24 5 501(c) (3) 16:11 52 6:19

6 **6**34:7 **6:30** 1:14 **6:39**3:3 7 **7** 34:20 7:28 37:15 **70** 34:8 **70-year-old** 34:2 **79**17:16 8 **8** 12:4 9 **9**1:14 3:2 9th 21:13, 16, 18 **94** 17:13 **95** 19:7 **97** 17:21