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3 APPEARANCES:

JEROME WARFIELD, CHAIRMAN

ADELA RIVERA, VICE CHAIRPERSON

MICHAEL REEVES, COMMISSIONER

DONNELL WHITE, COMMISSIONER

TONEY STEWART, COMMISSIONER

GEORGE ANTHONY, EXECUTIVE SECRETARY

CHESTER LOGAN, ASSISTANT CHIEF OF POLICE

Detroit, Michigan
Thursday, February 17, 2011
About 3:05 p.m.

CHAIRMAN WARFIELD: Good afternoon, ladies and gentlemen. Welcome to the Board of Detroit Police Commissioners meeting. My name is Jerome Warfield, chairman of the Board of Police Commissioners. Serving with me today is our vice chairperson of the board, Commissioner Adela Rivera, as well as Commissioner Mr. Toney Stewart, Commissioner Reverend Michael Reeves and Commissioner Donnell White. Sitting in for the chief of police is the assistant chief, Chester Logan. Sir, good to have you.

ASSISTANT CHIEF LOGAN: Good to be here. CHAIRMAN WARFIELD: I'm going to ask right now if the secretary for the Board of Police Commissioners will introduce the staff of the commission.

SECRETARY ANTHONY: Thank you, Mr. Chair. For the record, Secretary George Anthony. The staff who are present include Miss Tina Orr, who is our chief investigator from the office of the chief investigator, Miss Dalph Watson, our director of police personnel, Miss Yolanda Caudle who is on staff, Police Officer Kent

Cooper who is also on staff. I believe he is here. Mr. Robert Brown, our officer manager, Officer Terrence Bell who is recording our proceedings and Miss Wendy Boer who is our court reporter from Hanson Court Reporting Service. That completes an introduction of the staff.

CHAIRMAN WARFIELD: Thank you, Mr. Secretary. Is Chaplain James Powell here?

CHAPLAIN POWELL: Yes, I am.
CHAIRMAN WARFIELD: Chaplain Powell, could you come to the podium please, sir? And we are going to ask Chaplain Powell if he'd lead us in our invocation for the meeting. Thank you, sir. Good to have you again.

CHAPLAIN POWELL: Good to be here. Let's look to the Lord. Lord God of Grace, in the name of Jesus, we thank you, Lord, for your keeping power and your blessing power. We thank you, Lord God, for gathering us, Lord God, here today. Asking you, Lord, as you bring our minds together, help us, Lord, to do your will. Lord, look down upon the honorable mayor of this city, Lord God, the police officers, the staff, Lord God, the leadership. I ask you Lord just to bless, strengthen. Let your blessings be upon us. Let your will be done, Lord. I ask you just to help us, Lord God, to make this city great again, Lord God. Make this
city a great city, Lord God, so that people can see your glory, your power and the unity of the people. In Jesus name, amen.

CHAIRMAN WARFIELD: Thank you, Chaplain
Powell. At this time, we will entertain a motion to approve the agenda for today's meeting.

COMMISSIONER STEWART: So moved.
COMMISSIONER RIVERA: Second.
CHAIRMAN WARFIELD: It's been properly moved and supported. All those in favor?

COMMISSIONERS: Aye.
CHAIRMAN WARFIELD: All those opposed? Motion carried. We will also entertain a motion for the approval of the minutes from Thursday, February the 10th meeting.

COMMISSIONER STEWART: So moved.
COMMISSIONER WHITE: Support.
CHAIRMAN WARFIELD: Properly motioned and
supported. All those in favor?
COMMISSIONERS: Aye.
CHAIRMAN WARFIELD: All those opposed? Motion carries. At this point, there is no report from me, but I'm going to turn the floor over for a moment to vice chairperson Adela Rivera.

COMMISSIONER RIVERA: I had an opportunity --

I'm sure all of you have this week to hear the accident that was on I-94 where the young man lost his arm. And there were a lot of very -- citizens were very active in saving that young man's life. One of them happened to be one of our police officers that was on his way to work, one of the first responders at the scene. His name is Chris Herndon (phonetic). I would like to make a motion to have some kind of award for him. He was late for work. But I think he did something rather remarkable. And I think it was a good reason to be late for work. I think any time our officers and our citizens do things on their own when it's not really required $I$ think is above and beyond the call of duty. So if I may, I would like to have some kind of recognition for him.

COMMISSIONER WHITE: So moved.
CHAIRMAN WARFIELD: Any discussion? Let me say this in support of that as well. Certainly I think it's been highlighted that our officers do go over and beyond the call of duty.

COMMISSIONER RIVERA: They do.
CHAIRMAN WARFIELD: Whether they are on duty or on their way to duty. And certainly again we appreciate their ties to the community and the fact that they are so embedded in their responsibility of doing
this. So, I do support the fact that we ought to present some type of resolution of support and accommodation for this particular officer. Any other discussion?

All those in favor of the motion?
COMMISSIONERS: Aye.
CHAIRMAN WARFIELD: All those opposed? So we will prepare that and have that done. Thank you, ma'am. At this time, I'm going to ask Secretary George Anthony, is there a report from you, sir?

SECRETARY ANTHONY: Yes, there is. For the record, through the Chair, Secretary George Anthony. I'd just like to read the citizen complaints for the month of January that were received in January, 2011. Monthly complaints for January were 116. Compared to the same period last year, that's a 45 percent increase over the same period last year. And of course year to date, the same. At the end of January, 2011, the office of the chief investigator had active investigations, 579; cases filed, 116; cases closed, 157. Of the 104 cases filed, almost 50 percent involve unknown officers. Of the alleged known units involved in the complaints filed in January, 2011, the Northeastern District, 9 percent; Eastern District, 7 percent; 6th Precinct, 5 percent.

Of the 116 complaints filed in January, 2011, they involve allegations of improper demeanor, 33 percent; improper procedure, 30 percent; inadequate service, 19 percent; and improper use of force, 8 percent. And that completes a reading of the secretary's report on citizen complaints. CHAIRMAN WARFIELD: Any questions for the secretary from the board? Any questions for the secretary? Hearing or seeing none, thank you, sir, for that report.

SECRETARY ANTHONY: There is one other matter, Mr. Chair. Again, Secretary Anthony through the Chair. We have had two requests for suspensions without pay through their attorney, John Goldpaugh. And that is Police Officer Brian James and Police Officer Donald Shaw. And I'll reserve the reading of that for your discretion.

CHAIRMAN WARFIELD: Mr. Secretary, we will hear those suspensions without pay after our oral communications, okay, and we will come back to you at that time.

SECRETARY ANTHONY: Thank you.
CHAIRMAN WARFIELD: Thank you, sir. At this time, we want to go to the Assistant Chief of Police Chester Logan that he may bring his presentation on.

Thank you.
ASSISTANT CHIEF LOGAN: Yes, sir. There's a couple of things I'd like to bring to the board's attention. First of all, Deputy Chief Rhonda Davis will be making a presentation. And after that, I'd like to acquaint the board with a good piece of police work from last week.

CHAIRMAN WARFIELD: Thank you.
DEPUTY CHIEF DAVIS: Good afternoon to the commission, Assistant Chief Logan, Detroit Police Department and the citizens of the City of Detroit. My name is Rhonda Davis, deputy chief of the police department. And I want to present to you what police payroll is responsible for doing for the Detroit Police Department members. That includes your civilians and sworn members.

We are under the direction of the management services bureau, which is headed by Deputy Chief Benjamin Lee and also under Assistant Chief Chester Logan. The Detroit Police Department's payroll is responsible for providing payroll services to all sworn and civilian employees of the Detroit Police Department. We do have 17 staff, that's two supervisory staff. We have four senior staff and 11 payroll clerks. We are broken down into about four groups. The rates group,
which consists of the new hires, reinstated and reappointed employees, promotions, demotions, out of class pay, step and rate corrections, appointment and class date corrections.

Our payroll group which consists of the by-weekly time and attendance. We have two payrolls. One is our B payroll, which consists of mainly our civilians and our sworn members. And then we also have a C payroll, which is our crossing guards. Those are paid on the opposite pay period of the regular payroll. We also process transfer orders within this payroll group, bi-weekly payroll reports which is various reports that help us determine how a person was paid within a payroll period. We process prorated annual longevities, next level longevity. That's when a person is reaching their next level of longevity, 11, 16 and 21 years of service. Prorated annual vacation for our civilians, payroll advance requests, stop payment requests, address, tax changes, name changes and voluntary deduction changes.

Since July of 2010 up to just last month, with our B payroll, I have a chart here which identifies how much we have spent out in payrolls for each month. And beginning with July, our payroll was just over \$15 million dollars. That's two payrolls per month with
the exception of December, where we had three pay days within this month.

Our adjustments group consists of processing the DPD 65 adjustments that come in from our time keeper. These are either additional pay requests for over time or it might be changing some time that was previously recorded to something else. We process bomb disposal pay, back pay awards, sick to disabled changes, Fair Labor Standards Act which is the FLSA reports over time. Once a member reaches 480 hours, there's a formula that we use to calculate what they're entitled to receive. Military training recovery and jury duty recoveries.

I have another chart here that identifies the numbers of adjustments that we're receiving per month from July of 2010 up until last month. Our highest month was just last month where we received just under 180 adjustments. So, you can see kind of the volume of work that we are receiving in monthly. And these again are coming from our department timekeepers.

What I have graphed here in orange is the number of over time requests that we are receiving. Those over time requests are -- consist of holidays, omitted holidays, omitted over time worked, recall and court appearance notices that may have been turned in
late.
Our separations group consists of lump sum payments. Those are for retirements, resignations, duty and non-duty disabilities, military leave of absences, if a person requests to be paid a lump sum and also our dismissals. Separations group also consists of jury duty recoveries, absence no pays and suspension tracking, leave of absences and supplemental Workers' Comp. Those are generally for our civilians.

The chart that we have graphed next is for separations. This identifies the numbers of separations that we are receiving per month from July, 2010, until January, 2011; again, January, 2011 being the month that has the highest number of separations.

Our special projects group consists of the annual police pick selection, which is done in June, July of each fiscal year. The annual uniform allowance is paid in July of each year, annual longevity, bonus vacation purging per contract. Our leave bank, deferred retirement option plan which is a new project that we have and also furlough sell back payments.

With the deferred retirement option plan, this chart graphs how much we have received since July of 2010. But in addition to that, I have also indicated what we received prior to July, 2010, since its
inception in July, 2009. So, we have received the majority of our requests for the one-year period July, 2009, up to June, 2010. Represented in orange is what was actually paid out, with the most payments being made in November of 2010. Any questions?

CHAIRMAN WARFIELD: Any questions?
Commissioner Rivera?
COMMISSIONER RIVERA: I had a couple of questions here. What was bomb disposal pay?

DEPUTY CHIEF DAVIS: Bomb disposal pay is for
licensed members of the lieutenants and sergeants association who had certification for bomb disposals. There is by contract a payment of $\$ 100$ per month because of their certification.

COMMISSIONER RIVERA: Okay. The other one I had a question, what's the annual police pick selection?

DEPUTY CHIEF DAVIS: Police pick selection is an option for over time, how a member requests to be paid over time work. They can either receive cash or compensatory time, both at time and a half.

COMMISSIONER REEVES: Through the Chair, could we repeat that?

CHAIRMAN WARFIELD: I'm sorry?
COMMISSIONER REEVES: Could you repeat that?
CHAIRMAN WARFIELD: Could you repeat that
annual selection?
DEPUTY CHIEF DAVIS: The annual pick
selection? It's an over time option that the members have beginning each fiscal year for cash or comp, how they want to be paid for their over time worked.

COMMISSIONER REEVES: Okay. Got you.
CHAIRMAN WARFIELD: Commissioner Stewart?
COMMISSIONER STEWART: Through the Chair, Commissioner Stewart. Back pay award consists of exactly what? Is it back pay for something that they were missing or explain that 'cause $I$ think everyone would like to know.

DEPUTY CHIEF DAVIS: Back pay awards are arbitration decisions. It would either be a labor relations grievance or arbitration grievance, some sort of grievance for a member who has been off the payroll, and it's been determined that these members should have been carried as working.

COMMISSIONER STEWART: It's like someone gets suspended, and they legally go through legal proceedings, they win, then you have to pay back pay? One more question too. You got right here, you had payroll adjustments for July to -- let's see. It dropped, and it came back up in January. So that's -explain that. Why did it take that much time to make
that adjustment?
DEPUTY CHIEF DAVIS: Actually, I was trying to get back to that graph. I'm sorry. Can you repeat the question? I was trying to get back to the graph. COMMISSIONER STEWART: The payroll adjustments, $I$ see in January you paid some adjustments. So explain.

DEPUTY CHIEF DAVIS: The adjustments, we are receiving adjustments in from the timekeepers. This is changing either some time that we previously paid to something else, switching bank time or it's we are receiving adjustments for over time, missed over time, missed holiday pay, anything that was missed or we are processing a change for.

COMMISSIONER STEWART: So the individual may notify you guys that they wasn't paid, then you guys take -- go through the records and find out?

DEPUTY CHIEF DAVIS: Timekeepers do.
COMMISSIONER STEWART: So it takes that much time to adjust their pay when they haven't got paid?

DEPUTY CHIEF DAVIS: Well, because of the numbers we are receiving monthly, we are usually processing them within a two-week payroll period. We pretty much have about 30 days to process, which comes out to about two weeks payroll.

COMMISSIONER STEWART: So you have to take that time to redo things? DEPUTY CHIEF DAVIS: Yes. COMMISSION STEWART: So it costs -DEPUTY CHIEF DAVIS: Yes.

COMMISSIONER STEWART: If I were to ask, do it take that much time, you guys doing something to try to adjust that to make sure you get more accurate so you don't need that kind of cost?

DEPUTY CHIEF DAVIS: Well, we do require that the timekeepers send in all the documentation, which is including the work period time reports. It's a day-to-day detail of how they work so that we know exactly what it is that we're charging or changing it to.

COMMISSIONER STEWART: But you will save a lot of money if you just kind of look at why this happened and stuff like over the course of time I think you could --

DEPUTY CHIEF DAVIS: It's something that we might be able to look into. However, you know, because when we're processing the initial payrolls, we don't get the day-to-day reports in. We are receiving the information in as it's reported on our time sheets.

COMMISSIONER STEWART: Okay.

CHAIRMAN WARFIELD: Commissioner?
COMMISSIONER WHITE: Thank you. DC Davis, a couple quick questions. On your first graph for your B payrolls where your December rises and also you have an orange bar for your adjustments, is adjustments including over time or is adjustments if $I$ forget to turn in my over time when I come back?

DEPUTY CHIEF DAVIS: For the B payroll, I'm sorry, I can't recall what the graph looks like offhand. The orange, yes, is representative of the over time received, yes, that's correct.

COMMISSIONER WHITE: The green bar?
DEPUTY CHIEF DAVIS: The green bar is just the total number of adjustments. And that's including the over time. Thank you.

COMMISSIONER WHITE: Madame Director, if you could since you volunteered, the B payroll I think was a few slides backwards. Thank you very much. Thank you. So, for December, the green bar, is that representative of over time as well?

DEPUTY CHIEF DAVIS: The green bar is total, the total payroll. The orange -- I'm sorry. On this one here, the orange bar is consistent of any type of adjustments. That's your over time, missed over time, that's including your drop payments, the separations for
retirements, resignations, so on and so forth, any lump sum payment. So any type of an adjustment where we are paying out additional monies is in this orange bar here. COMMISSIONER WHITE: For your adjustments, does an individual have a time frame they have to submit adjustments?

DEPUTY CHIEF DAVIS: No, not to payroll, no. COMMISSIONER REEVES: Through the Chair, there is no penalty if $I$ just happen to forget to turn in my over time and it's been over a month and a half?

DEPUTY CHIEF DAVIS: Not to the member. COMMISSIONER REEVES: Still no penalty? DEPUTY CHIEF DAVIS: Not to the member. CHAIRMAN WARFIELD: Any other questions from the board? Yes, sir, Commissioner Stewart? Commissioner White, I'm sorry?

COMMISSIONER WHITE: One last question. Is there a process for payroll deductions through the police department? For instance, if an outside entity wanted to enter into a relationship with the department, is that through payroll or is that through some function of the city?

DEPUTY CHIEF DAVIS: No, it's not through payroll. They actually have to go through I believe it's MERC, the mayor's employee recreation committee.

There's a different division that's either handled through the human resources department or the finance department that you would have to go through. There are some entities that may go through the DPOA or the LSA. But police payroll does not handle those at all.

COMMISSIONER WHITE: Thank you, Mr. Chair. CHAIRMAN WARFIELD: I just have just a few, Deputy Chief Davis. Staying with this slide, is there a reason why December spiked so much?

DEPUTY CHIEF DAVIS: Because there were three payrolls.

CHAIRMAN WARFIELD: Three payrolls, three pay days in Decemeber. Okay, great. And then also, in adding this up, just the green bars, it's about a hundred thousand dollars in adjustments there. These are not adjustments, are they?

DEPUTY CHIEF DAVIS: Those are adjustments. CHAIRMAN WARFIELD: Just adding up the green bars, about a hundred thousand dollars in adjustments, is there anything we can do as a board to help straighten this out so we are not making these adjustments and that the time sheets are coming to you in a manner where it accurately reflects correct time?

DEPUTY CHIEF DAVIS: For regular payroll adjustments, possibly yes. However, for the
separations, lump sum payouts, because those are not actually processed by police payroll, we have to send those to the finance department, payroll audit, for them to actually enter the lump sum request in the system. So for payroll adjustments, possibly yes.

CHAIRMAN WARFIELD: Certainly. And certainly if there's anything we can do, you can let us know. And then finally, on those who are being separated and/or retired, about 127, do you know if those positions would be refilled? Are they just attritioned out, do you know?

DEPUTY CHIEF DAVIS: I believe those are going to be refilled. But that would be a question for police personnel.

CHAIRMAN WARFIELD: Okay, great. Any other questions? Thank you, ma'am. We appreciate your presentation. At this time, we will continue with our agenda. I'm sorry, Assistant Chief, you had something else? I'm so sorry.

ASSISTANT CHIEF LOGAN: I wanted to insure that there are no more presentations from the police department. There is a particular case I want to share with you we were involved in last week. The importance of this case is that it goes to show how the confidence in the community is undermined.

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On February 11th, at approximately 7:30, four masked men wearing black masks, black t-shirts with police written on them in white block letters went to a house on the west side of Detroit and announced, Detroit Police. The masked men then forced a door open and pointed hand guns at two female occupants who were on the first floor. The masked men then ordered the women to the floor and demanded money.

At that time, an unknown person exited the basement. He was armed with an assault rifle. And he confronted the imposters. An exchange of gun fire took place where one of the imposters was shot. He suffered a wound to his stomach. This wound was so massive, it blew out a large part of his intestines. So, they all fled the scene. And the gentleman that was shot in the stomach ended up at Grace Sinai Hospital. He was later determined to be in critical condition.

Going through our normal investigative process, we were able to do a crime scene search. There was a large amount of blood and evidence left at the scene. To make a long story short, this gentleman was locked up. He confessed to not only that you may as well say robbery, home invasion but he was also -- that crew was also wanted for a number of others. These aren't the only police imposters out there.

But I just wanted the community to know that in this particular case, these four gentlemen are in custody and that things like this do in fact happen.

CHAIRMAN WARFIELD: Thank you for informing us of that. I just have a question. Is there something that we can do again as a board so that when citizens are encountered by officers at their house, that they will have some understanding of what uniform would or would not show up and under what circumstances? Is that possible to put something -- I know the situations vary. But is there something -- is it possible to put something together to make the citizens aware who to and who not to let in?

ASSISTANT CHIEF LOGAN: Through the Chair, Commissioner, I'm begging for your indulgence. The chief of police has ordered some of the same things that you're talking about. They are not ready to roll them out yet. But in fact, I meant to call and see if that was ready before I came down here. But that would be taken care of in short order.

CHAIRMAN WARFIELD: Absolutely. Thank you, sir. Appreciate that. Commissioner Stewart?

COMMISSIONER STEWART: One thing I think to could elaborate on, what Commissioner Warfield has said, I mean, $I$ think it's good to educate the public that if
they do come in, they don't come in with masks, do they?

ASSISTANT CHIEF LOGAN: No, sir, they
shouldn't come in with masks.

COMMISSIONER STEWART: That would make them
informative as far as if somebody come to your door with police written on their jacket or something like that, if they got masks on, I mean, you already know right now, already you know they are not cops. So I think it should be a little more education I think through the board that when citizens come to the board meetings, to educate them about what they might be wearing or what they might not do. Certain things it's obvious.

ASSISTANT CHIEF LOGAN: I think right now it's too soon to put that in place, especially at this board meeting. But in the near future, in the very near future, there will be a complete outline that the chief is going to roll out to the community which will address those concerns. We are doing something innovative in terms of this because it is a problem.

CHAIRMAN WARFIELD: Thank you.
COMMISSIONER STEWART: We appreciate that.
CHAIRMAN WARFIELD: Thank you, Assistant Chief
Logan. Is there anything else, sir?
ASSISTANT CHIEF LOGAN: No, sir.

CHAIRMAN WARFIELD: Thank you. Appreciate your presentation to us. At this time, we have a grant request that has come to us from the department. I'm going to ask that vice chairperson Commissioner Rivera will read the grant request for us, please.

COMMISSIONER RIVERA: Detroit Police
Department's community services request to apply for a Met Life Foundation grant for fiscal year 2011. The Met Life Foundation and the Local Initiative Support Corporation, also known as LISC, are partnering for the tenth year to recognize, sustain, and share the work of innovative partnerships between community groups and police to promote neighborhood safety and revitalization.

Through this awards program, Met Life Foundation and LISC will identify and honor partnerships that exhibit tangible accomplishments in their efforts to advance the process, outcome and/or evaluation of potent police/community collaborations.

Eligible applicants must be member organizations of partnerships that include but need not be limited to community organizations and police. The Met Life Foundation community/police partnership award includes two separate categories which emphasize different models of police/community collaboration.

Applicants can apply under two separate award categories.

The first one is the neighborhood revitalization awards, two first place monetary awards of $\$ 25,000$ each and four runner up awards of $\$ 15,000$ each will recognize exemplary collaboration between community groups and police that yields crime reduction as well as economic development outcomes such as real estate development, business attraction and job growth. Winners of the neighborhood revitalization awards agree to hold a local event in the summer or fall of 2011 to announce their award.

The second category is the special strategic -- I'm sorry, special strategy awards. Five monetary awards of $\$ 15,000$ each recognize exemplary collaboration between community groups and police that yield significant public safety outcomes in one or more of the following areas: Applied technology, aesthetics and green space improvement, diversity, inclusion and integration, drug market disruption, gang prevention and youth safety and seniors and safety.

The Detroit Police Department's community services is currently in the process of preparing a grant application that meets the guidelines. This application will be prepared and submitted by the grant
deadline of Monday, February 28th, 2011. In the event of approval, the grant is to apply and the award is received -- I'm sorry -- will go to Lieutenant Herbert who is in charge of police community services. He will be the project director. Requesting the board's permission to apply for this grant and to seek approval for the attached resolution from the Detroit City Council.

CHAIRMAN WARFIELD: Is there a motion to approve for the application of this grant?

COMMISSIONER RIVERA: So moved.
COMMISSIONER STEWART: Second.
CHAIRMAN WARFIELD: It's been properly moved and seconded that the department apply for this grant. Any discussion? Yes, sir?

COMMISSIONER WHITE: Through the Chair, through to the AC, if I missed it, forgive me. But is there a cash match for this particular grant?

ASSISTANT CHIEF LOGAN: No, sir. COMMISSIONER WHITE: Okay.

CHAIRMAN WARFIELD: Any other questions, comments? Hearing or seeing none, all those in favor, please say aye.

COMMISSIONERS: Aye.
COMMISSIONER WARFIELD: All those opposed,
same right and privilege. Motion carried. Thank you, sir, very much.

At this time, we want to announce our next upcoming meeting, which would be Thursday, February 24th, 2011, right here at 1300 Beaubien, police headquarters, at 3:00 p.m. And during that meeting, we will have an open forum to discuss the secondary employment policy for the Detroit Police that we may completely ratify that policy. Again, that's next Thursday, February the 24 th, $3: 00$ p.m., here at police headquarters.

At this time, our agenda calls for open -- for oral communications from the audience. If you wish to address the Board of Police Commissioners, you may come to the podium in the center. Please give us your name for the record. And we ask that you abide by our four-minute time rule. Thank you. MS. WYNN: Good afternoon, honorable body. CHAIRMAN WARFIELD: Good afternoon. MS. WYNN: My name is Junetta Wynn. I am a citizen of the City of Detroit. I am also a sergeant with the Detroit Police Department. But I'm standing before you representing the Detroit Police Lieutenants and Sergeants Association. I am currently the president of that association. Unfortunately, I was not here to
hear the beginning of the presentation, nor do I have information from the presentation regarding payroll and lump sum payouts as well as retiree payments and adjustments.

But I'm standing before you because there is a serious problem within the Detroit Police Department payroll and payroll audit. And I say a serious problem. And some of the necessary changes that need to occur may or may not have been spoken to. But I did hear the board ask for recommendations. As it stands now, there are approximately 160 members from my bargaining unit that took on the contract availability to drop. Of that, there are numerous if not more than 80 members that have not been paid out in a timely manner. And when I state a timely manner, it's the manner in which the City of Detroit and the Detroit Police Department implemented on their own when opening up this particular program as well as putting in documentation that members once they in fact chose to drop, would have a 30-day window in which the City of Detroit would pay them their lump sum drop funding.

I have currently -- and I'm sorry not to have the entire list. But I was called when this meeting began, and I was not aware of this agenda. But I do have in front of me numerous members dating back to

February, 2010, that have not received their lump sum payment. And this is ludicrous that a member would have to wait an entire year for hard earned monies that were due. I find that this board needs to take a look at as well as call upon all members within the City of Detroit, meaning from the financial department, Norm White, Michael Lane, Joseph Martinico (phonetic), Deputy Chief Rhonda Davis and come to some type of an agreement because a violation is costing this City of Detroit state funding as well as funding on interest.

Not only that, it is causing court costs. As of February the 8th, $I$ was in MERC filing as well as for a hearing for unfair labor practice on this matter. This should not come to this point. But let alone, these members are entitled to their money. They are working hard for their money. It's justified. And there is no seem to be consequences for it. And I would ask that this board look into it immediately and make sure that these members are receiving what is entitled to them.

I am free to speak with, meet with or have any type of discussion to try and rectify this. But in the mean time, the Lieutenants and Sergeants Association has to move forward in making sure that my members are validated as well as receiving what is due. They are
also losing things because of what is due to them such as an example, members have tried to buy homes in the City of Detroit, have closing costs involved as well as loss because of dates in which they expected as well as the city stated they would pay their money so they can stay in the City of Detroit and provide the services. And I wish that someone would get to the handle of the bottom of this as soon as possible.

CHAIRMAN WARFIELD: Could you hold on one second, President Wynn? Any questions for President Wynn from the board?

COMMISSIONER WHITE: No.
COMMISSIONER STEWART: That's one of the questions $I$ was asking earlier when $I$ asked why did it take so long for that deal with the same situation. We came up with a solution. And we started taking care of our members more promptly. And that does cost. That's one thing I think we can save lot of money at.

MS. WYNN: As far as payment for a member that's retired, they are paying after 30 days the state judgment rate. As far as with the drop plan, the City feels as though that they shouldn't have to pay it. That's why I'm in court. It is ludicrous that we spend this kind of money, which could be better suited in providing equipment as well as resources from our
members that are out there in the street. But I sat down with everyone that $I$ have mentioned over the last year on a weekly basis attempting to get resolution to it. It seems to be a very disconnect. Maybe the disconnect is that people are looking at the amount of funds and monies that my members deserved and worked 20, 25 and 30 years and have a right to and just don't want to pay it. I don't want to say that, but I did. But it needs to stop. And these members need to have justification. That's just the lump sums and the drops.

As far as the timekeepers, they need
assistance out there. And as far as paying back, the arbitrators rule that payments are to be retrofied and payment upon the award. There is no reason that you should see anything of a lump sum being paid out from an award, and which was dated maybe in July. The City has lost. Pay the members as stated by judgment. That's why you having more lawsuits. It's ridiculous.

COMMISSIONER STEWART: I appreciate that.
CHAIRMAN WARFIELD: Commissioner Rivera?
COMMISSIONER RIVERA: Through the Chair, can we hear what the department has to say about that? ASSISTANT CHIEF LOGAN: Yes, ma'am. CHAIRMAN WARFIELD: One second. I want to listen to the assistant chief, and then we can come back
to you.
ASSISTANT CHIEF LOGAN: He's tried to address
it.
CHAIRMAN WARFIELD: With all due respect --
ASSISTANT CHIEF LOGAN: Through the chair, the president of the Lieutenants and Sergeants Association has a valid point. However, it's the department's position that these things fall under the Collective Bargaining Agreement. There are remedies under the Collective Bargaining Agreement that are being applied. That's all $I$ can say on the matter right now.

CHAIRMAN WARFIELD: Madame President?
MS. WYNN: Okay. We have brought them before in the forum that our Collective Bargaining Agreement states, in which after 30 days a member has a right to file a grievance under Article 17 and Article 53. Once it goes before this body, in which it meets with the assistant chief, after that, the response has been, place on hold, we will investigate it. And which I will say that the police department has investigated. But there is a disconnect from payroll audit which is under the City of Detroit, Norman White and Michael Lane, to the police department which is Deputy Chief Davis.

But regardless to where the disconnect is, these members are being violated time and time again.

And they deserve their money immediately.
CHAIRMAN WARFIELD: Well, question, Madame
President Wynn. We would definitely want to sit down with you and talk to you about this in more detail. Our staff will reach out to you so that we can get a date that we may be able to do that and serve and be of any assistance we can to help facilitate this. We do understand of course that it does involve some collective bargaining things. We also understand that it involves some of the mayor's appointees as well. But from our end, we definitely want to get a clearer understanding not only of how this is impacting your members of your union but the entire department and the City as well. And so, we will definitely make that time available in the very near future to have that meeting. MS. WYNN: I'll be available any time you would like to meet.

CHAIRMAN WARFIELD: Thank you. Any other questions for Miss Wynn?

COMMISSIONER RIVERA: I just think that it effects the morale of the entire department because when people want -- they are supposed to have money, they want their money. And you're right, $I$ think it's been going on long enough. You said since February of 2010? MS. WYNN: I will say that drop plan itself
started in '09. But the procedure in following the contractual contract pertaining to paying members lump sum payments within 30 days, the City of Detroit has been fined as well as in court dating back to 2003 and ordered -- and that is why the state judgment rate was attached to the failure to pay in a timely fashion. So, this matter has just snowballed and continued from the point of we got a new computer system, we have this and so forth. But the fact remains that there is no excuse for this. And a City is trying to move forward, and it's setting us back by costly litigation. It's not happening.

COMMISSIONER RIVERA: Maybe we can reach out and get a little expedience done on this. MS. WYNN: I would hope so. Our next court date will probably be in March in front of the Michigan Employment Court as well as it also is in Circuit Court to try and get the City to pay. But we are trying to get our members paid, not wait on court dates and see things happening.

CHAIRMAN WARFIELD: Thank you, Ms. Wynn. Thank you.

COMMISSIONER WHITE: Through the Chair, AC Logan, is it possible that we might be able to get a formal response as relates particularly to the
individuals who as of February, 2010, she stated there are a number of individuals that have not -- I understand that this is a collective bargaining agreement. But if there's a time line that the department is not adhering to, is it possible to get a statement as to why we may be going over the 30 days and more so specifically what is the game plan to make these individuals whole that we are over the 30 -day period for?

ASSISTANT CHIEF LOGAN: Through the Chair, I think that I believe Madame President Wynn said that the problem is not so much with the police department. It's kind of like out of our hands. But I will try to pull that information together for you because it reaches a point where you do all you can, and then it's turned over to someone else. I think that that's the big issue.

COMMISSIONER WHITE: Through the Chair if I could, maybe that statement is helping us understand where that disconnect is, once it leaves your hand, where the ball may be dropping so that we might be able to pick up from that standpoint.

ASSISTANT CHIEF LOGAN: Yes, sir.
CHAIRMAN WARFIELD: Thank you. Thank you.
MS. WYNN: Thank you.

MR. BRAXTON: Good afternoon.

CHAIRMAN WARFIELD: Good afternoon, sir.

MR. BRAXTON: My name is Keenan Braxton. I am a resident of the City of Detroit. I am 26 years old and one of the last 20 somethings in my neighborhood trying to do something positive. On December 7th, a so called friend of someone I knew, however you want to take it, he was arrested using my name and birthday. Now, I have several issues with that. There are times that I understand aliases are incurred by suspects and criminals. I can understand that. But this time, I just don't understand it for several reasons. The guy was on parole and probation when this crime happened on December 7th. Finger prints and DNA are on file. He is 48 years old, I am 26, arrested by the same unit that arrested him a few months prior in 2010.

Yeah, he was picked up on the 7th, was turned over to the Wayne County Jail on December 10th under my name. So I believe that that would have given them time to clarify that before they turned it over to the jail. I had to call his parole agent and have a detainer put on him so that he didn't get off on bail under my name.

And all the City of Detroit Police Department knows they looking for Keenan Braxton. And then we got to finger print you and wait for that to come back and
this that and the other. So I'm being more protective than reactive to the entire situation. I got a call from the City of Detroit Health Department in regards to an urgent health matter $I$ had to go hear about that -which come to find out they were his information sent under my name.

This has been stressing me out. I called the New Center Department of Community Health to try to get someone to speak to about this entire situation. And the first thing he asked me is so your address is 570 Clinton Avenue? And then he gives -- re-asks me is my Social Security, such such and such. And of course it is this guy's. My potential employer at the time had to send me an e-mail asking me to give him clarification on what happened because of the I check thing. So I actually paid $\$ 10$ myself to run a check on myself. And put in my name and birth date, and his 17-page criminal history pops up you know and says this information matches the name and birthday but does not completely match.

So, that was quite disturbing also. I would be a lot more understanding about this if he didn't have a criminal record. If the finger print machine was broke, I could see some things happening. But I don't get it. I feel like I'm continually being victimized
over this. I called, I filed a police report about this matter the next day I found out about it. And the sergeant who was assigned to it has not called me back. I have left numerous messages for this person to call me back. The courts don't know exactly how it happened. The officers say something about he was walking around the Renaissance Center pretending to be me, X, W, Z. I don't understand that. You know, I feel as though no matter if he woke up out of his bed intending to go get a criminal record in someone else's name, he should not have been able to.

So, that is my biggest concern about it. I'm a five time AmeriCorp (phonetic) member. I have done City of Detroit, Hands on Atlanta, Tulane University's Outward Bound program. I currently work for the Michigan Council on Crime and Delinquency as a project facilitator for the inner city neighborhood project. I am a student at the University of Detroit Mercy resident advisor. I've done so many things, that this is not one of them as far as this crime is concerned. And the clearance concept I get and understand. But as far as it never should have happened in the beginning is my issue. And I can accept the clearance.

CHAIRMAN WARFIELD: Mr. Braxton, first of all, thank you so very much for coming and sharing that with
us. Assistant Chief Logan, is there anything we can do from the department's side?

ASSISTANT CHIEF LOGAN: Yes, sir. If I could, I'd like to ask Deputy Chief Tolbert if he'd get with this gentleman and see exactly where we are on this. You can imagine the difficulties he's facing. And I know it's going to be difficult. Even if we get this rectified, there's probably still other things going on. But I'd ask the DC to get with him and see if we can get him on the right path.

CHAIRMAN WARFIELD: Certainly $I$ know he will do that immediately. But certainly I am concerned about the quick nature and what we can get some resolved. I don't know if it's feasible or not because $I$ don't know the entire case. But if it's feasible, if we can, you know, provide some type of letter that we have done due diligence on our part, $I$ mean, if we can get to that point, to help this young man get back on his feet so to speak because we know these things unfortunately has the life span to linger somewhat. And we do know that. But anything that we can do from our vantage point and standpoint, once we understand the full case, we certainly want to do that, Mr. Braxton and help you.

So DC Tolbert will definitely see you immediately. And we will get to working on that.
but --
COMMISSIONER STEWART: I wanted to ask one thing. Speaking for the citizens, one thing I'm puzzled about. I know I'm a citizen. I'm out there all the time too. I been through some of the stuff you've been there. I don't get how can they -- how old are you? MR. BRAXTON: 26 years old. COMMISSIONER STEWART: And the other guy was how old?

MR. BRAXTON: 48.
COMMISSIONER STEWART: The Social Security
number was a puzzle to me.
MR. BRAXTON: No idea. Here I am right here currently remanded. I printed this off from the Wayne County jail, 2-16, 5-15. I have all the documentation from the court register of actions, clear victim witness statements. Sorry that you've been a victim of a crime, Subpoenas. I have it all right here.

COMMISSIONER STEWART: I just want to ask one thing. I think this is going to kind of clear up everything. I don't think the police department should be that inaccurate with finger prints, younger guy. Same name, everybody know half of us got the same name. This just doesn't make sense to me for the police department -- have you been arrested?

MR. BRAXTON: No. I had -- I was supposed to testify the other day at a probation violation hearing.

COMMISSIONER STEWART: So they notified you?
MR. BRAXTON: Ms. Laurie Thorp, the supervisor for the clerk criminal division at Wayne, she's on top of it. There is so many people behind me, Prosecutor Daugherty, Mr. Daugherty (phonetic). I mean, I have -there's so many people that are aware of this, just the fact that it happened initially.

COMMISSIONER STEWART: I think this is something we should look into and stuff and get cleared up because this don't make no sense to me. If our justice -- our system is that -- let me just put it this way. I'm a guy that work in the business as far as building something. If my guys were that dumb -- just I mean I don't know if $I$ can say this. Something is wrong. I mean, for a person your age, no finger prints. Social Security number got to be different. You're younger. So, it just doesn't make no sense. I think this would be smart to look into.

CHAIRMAN WARFIELD: Thank you, sir. Any other comments from the -- Assistant Chief?

ASSISTANT CHIEF LOGAN: Through the Chair, AC Logan. One of the things that you have to be careful of in a situation like this is that naturally the prints
are going to say who this gentleman is. But he might be using anybody's name. So that just goes down as a/k/a, also know as. He might have 10 or 20 different names. MR. BRAXTON: I'm number 15 birth date. I'm number 15 name, number 7 birthday. And there's three or four Social Security numbers.

COMMISSIONER STEWART: True. But the
fingerprints identify that person.
ASSISTANT CHIEF LOGAN: Right.
CHAIRMAN WARFIELD: Mr. Braxton, thank you.
If you'll see Deputy Chief Tolbert, he'll take care of it. Thank you, sir, appreciate you coming. Wish you the best in the future of your studies. Yes, sir? MR. LUNN (phonetic): Hello. CHAIRMAN WARFIELD: Good afternoon. MR. LUNN: How you doing? My name is Dana Lunn (phonetic). I came up here, down here several times. But I have had several complaints. But this complaint I am having right now is that I would like the police department to stop writing me letters for the reserve department because evidently every time they write me one to come down in for the reserve department, they are not going to hire me to be a reserve officer because of something that happened in 1995 that $I$ took care of. Because every time I call Mr. Johnson that
answers the phone, he said because I had a domestic violence back in '95. I took care of that situation. And I done volunteer and try to help the City of Detroit ever since then. I done volunteer from elementary all the way up to high school. I done help the community. I done call, help ladies and everyone in my neighborhood.

A DPS officer gave me a ticket, never turned the ticket in. I helped a lady that had kidney failure next door to me. And I still got the ticket at the house. I had to call in so many days, that every three to four weeks that he still hasn't called in on the ticket. Why I don't understand because I had to write a letter down at DPS. And he still hasn't called in on that ticket. But why did he keep writing me a letter saying come in for to be a reserve officer if you're not going to accept me?

And when $I$ come in to try to, you know, to be a reserve officer, $I$ got certificates from, you know, the schools that $I$ volunteer and never accepted any money for anything. You gave me a certificate or a plaque to get a CCW and everything, you know, and all that. If my record is that bad, why did you, you know, why won't you accept me to be a, you know, a reserve officer?

CHAIRMAN WARFIELD: Yes, sir. Mr. Lunn, first of all, thank you so very much for coming and sharing it with us. Our personnel director, I don't know if you have -- do you have any oversite on the reserve letters that go out?

MS. WATSON: No, sir.

CHAIRMAN WARFIELD: Okay. DC Melvin Turner?

Is it okay, Assistant Chief, if he can talk to you about it and he can get this straightened out for you so that you will not receive any more letters. He can definitely straighten that out.

MR. LUNN: And they won't accept me. I mean, I ask them every time, what do you got to be, no record at all? Do they all got good records?

CHAIRMAN WARFIELD: Well, he will straighten that out for you, okay? Thank you, Mr. Lunn. We appreciate your time, sir.

MR. LUNN: Thank you.
MR. MOORE: Good afternoon to the board, to our assistant chief, Detroit's finest. I want to say I want to thank you. My name is Edward Moore, and I am the liaison of the honorable Kwame Kenyatta, our Detroit city councilman, bringing warm greetings from his office. I want to thank the block clubs, the organizations. The one that I did see was Commissioner

White, I want to thank you for coming to the Northwest Activities Center. We had the mayor there. We had our chief there. We had our Assistant Chief Turner there. Now, if there's any others that I have missed on the Board of Police Commissioners, you will excuse me because I was at post, working for the Detroit 300. And I didn't see you. But if you did come to support the block clubs, the organizations, the chief, the mayor and the City of Detroit, I want to thank you. I'd like to say that to our Assistant Chief Logan, Councilman Kenyatta, he is on board as a team player where he can fit in. Let him know where he can fit in. Thank you. CHAIRMAN WARFIELD: Thank you, Mr. Moore. We appreciate that. We actually did have a good contingent there. Our supervising attorney actually made the -Celia Banks Washington made a presentation there as well as Commissioner Reeves was there and our board secretary George Anthony was there as well. And it was a great great affair. You're absolutely right. But thank you, sir, appreciate that. Are there any other comments? Any other comments for the board at this time? You may come up.

MR. STIDHAM: Good afternoon, board, assistant chief. Tom Stidham. I come before the board, I am simply asking for the board to direct the department to
accept additional documentation from the towers who have attempted to comply with qualifying for a new towing permit. I have heard and received numerous instances from clients or numerous calls rather from clients and experienced some myself where simply through certain processes with the City of Detroit, the towers requested timely various things for clearances and what not; but they have yet to receive them.

And I don't believe that any of the towers should be penalized for their attempt and efforts to timely comply with the February 16th deadline. And I know that the department has apparently expressed to some of the towers a hard line stance with anything that comes in after the February 16th deadine. So, I think -- excuse me. To insure a fair and equitable selection process, $I$ think it only makes sense for this board to direct the department to accept documents that have been submitted but yet not received by various individuals and companies attempting to become qualified to obtain a towing permit.

CHAIRMAN WARFIELD: Just so that I understand you -- I believe I do -- Mr. Stidham, you're basically saying that there are some processes that not due to the fault of the towers but to the City and their process, that they are not able to present, correct?

MR. STIDHAM: That's correct.
CHAIRMAN WARFIELD: And it was from my
understanding -- and maybe someone can come to the mic and help me with this. It is my understanding that notations were supposed to be made on the application that those items were in process with the City, and their applications will still be processed. If that has changed, let me know because I know Deputy Chief Lee indicated that to me.

COMMANDER EWING: Commander Eric Ewing, resource management, standing in for Deputy Chief Lee. Commissioner, you're correct. Any processes that are held up by the City, we are taking that into account. So, that's not an issue. The processes, that information that they could have gathered without going through the City, those things will be held against them.

CHAIRMAN WARFIELD: Okay. Is that clear, Tom?
MR. STIDHAM: It is to a certain extent. But to the extent that, for instance, a tower may have requested an income tax clearance and simply because of the lack of manpower in the department, they have not yet received it or maybe there was a glitch with -- I know one of the towers, the City lost six years of their income taxes, City of Detroit, that had been filed and
paid. There ought to be some consideration for those circumstances that have arisen for the towers that genuinely submitted and filed and attempted to comply. CHAIRMAN WARFIELD: Commander Ewing?

COMMANDER EWING: I think it would probably be best for us to have a chance to go through the applications to see where we stand with each tower, and then we can probably better address that.

CHAIRMAN WARFIELD: I think you bring up an excellent point, Commander. Certainly, Tom, if there are any situations that are outstanding, if you can get with Commander Ewing or one of his staff folks there and try to work through that, than certainly if there's still some issues that need further resolution, certainly let us know. And you don't have to wait of course until this meeting to let us know. But certainly let us know because again I believe that they really want to process this and get this moving as quickly as possible. And understanding that -- and we even had this conversation at the city council table. We do understand that there are some city processes that are just long. But we want to get as much as that application process as possible, waiting on the City to do their due diligence. MR. STIDHAM: I just want to assure this board
that a lot of the towers that may have one or two items trickling in, you know, I think the department takes a position that you have had a number of weeks to comply, and if you wanted until the last minute, you should be penalized. What I just simply want to point out very quickly is the -- for instance in the case of obtaining income tax clearance, when one walks into the office, there's a sign up that says drop your request. It takes six weeks. I think that was longer than even the towers had to comply with the request.

So, we'd ask that, you know, that be taken into consideration and give these towers that have filed opportunity to, you know -- they shouldn't be penalized and knocked out of the box by the simple failure to obtain an item that's beyond their control.

CHAIRMAN WARFIELD: And I agree with you wholeheartedly, sir. Certainly they should not be panelized under circumstances like that. And I do have the confidence in the department that they would not. However, if for whatever reason that happens, we certainly want to know about that immediately. Commissioner Rivera?

COMMISSIONER RIVERA: I just had a question for Commander Ewing. About how many towers have applied?

COMMANDER EWING: We have 37 applications in.
COMMISSIONER RIVERA: So that's the majority of them I think that we know of, right? So they have all had the opportunity to get their applications in, although not completed?

COMMANDER EWING: I can't tell you how many are not completed. We have not had an opportunity to actually go through all the applications yet. But we have received 37 as of 3:00 yesterday.

CHAIRMAN WARFIELD: Commissioner Reeves?
COMMISSIONER REEVES: Through the Chair,
Commander Ewing --

COMMANDER EWING: I'm sorry. Let me correct that. We received 31. We put out 37 applications. We received 31. I'm sorry.

CHAIRMAN WARFIELD: Thank you.
COMMISSIONER REEVES: Question. Were the applications made available on line?

COMMANDER EWING: Yes, I believe they were put on line. No? We made available on January 17 th $I$ believe it was, we had a total of 60 applications ready to go. And 37 towers came in to pick those up, applications up.

COMMISSIONER REEVES: And just for
clarification, because a tower did -- they called me
personally and said that they were told that they could not get an application. And this was on the 15th. No. I'm sorry. This was -- today is Thursday, I believe it was Tuesday.

COMMANDER EWING: Yesterday?
COMMISSIONER REEVES: No, Tuesday. Today is
Thursday.
COMMANDER EWING: On Tuesday?
COMMISSIONER REEVES: Correct.
COMMANDER EWING: If he -- he was told that he can still come and get an application. We're still handing out the applications.

COMMISSIONER REEVES: You're still handing them out?

COMMANDER EWING: We are still handing out applications. However, we are going to separate the process. They were due on the 16th. Any tower that still wants to come and get an application -- because you got to understand, we don't know out of the 31 that we have received, how many are going to actually qualify for that. So we are still handing out those applications.

COMMISSIONER REEVES: Right. But I just wanted to just get clarify because he was told that he could not get an application. The process was over.

COMMANDER EWING: If he was told that, he was told that in error. And he can call me. I'll make sure he gets one.

COMMISSIONER REEVES: I will make sure he calls you directly.

CHAIRMAN WARFIELD: Commissioner White?

COMMISSIONER WHITE: Thank you. Who is the individual who will be responsible in terms of towers' applications that are reviewed for items that might be missing and why they are missing? And what will be that process for these individual to be put into the pile for consideration?

THE WITNESS: Two individuals will be responsible for that, Lieutenant Adams and Officer Roland Clark. Upon their review, they will meet with myself and Deputy Chief Benjamin Lee. And we will sit down and have a conference with regard to the items that we talked about here that may not be the fault of the towers. And we will make our consideration that way.

COMMISSIONER WHITE: Last question. Of the 31 applications, what is the projected time line for review?

COMMANDER EWING: There's a number of things have to be taken into account. There are on site visits, things of that nature. We are estimating about
three weeks to completion. That's kind of based on the fact that some of the towers have more -- for instance, more tow trucks than other towers. And we have to go out to the sites and verify that those tow trucks are actually there on site, they are actually owned by the towers, things of that nature. So lots of things in the application process have to be verified.

CHAIRMAN WARFIELD: But you have started some of the on site investigations, right, the inspections? COMMANDER EWING: No, sir, because we just received 30 out of the 31 yesterday. So, we are just going through the process of reviewing today. CHAIRMAN WARFIELD: Got you. COMMANDER EWING: We only had one tower turn it in prior to that. CHAIRMAN WARFIELD: Any other questions from the commission?

COMMISSIONER REEVES: I just wanted to know by any chance can any of the commissioners come and see how the process works so we can get clarification as well as -- you know, I don't want to invite myself. But I'm extending myself to come to some of those visits. COMMANDER EWING: We have no problem with that.

COMMISSIONER REEVES: Great. So I will get
your number, and I'll be there with you.
CHAIRMAN WARFIELD: All right. Thank you. Thank you, Commander Ewing. Tom, sure.

MR. STIDHAM: Just to follow up on
Commissioner Reeves' point, how long is the department going to be accepting these additional applications?

CHAIRMAN WARFIELD: From that, Commander --
COMMANDER EWING: There is no end date on
that. If a tower wants to come in and give the application, again, we are going to take first consideration of the first 31 that turned their's in. After yesterday's date at 3:00 p.m., that's where that -- those towers fall into consideration after that. CHAIRMAN WARFIELD: Basically what you're saying is, is the process will start for those 31 then? When I mean process, the background checks, the inspections and then the towing rotation. And then after the towing rotation is established, then you will go back and review the applications that came in after that?

COMMANDER EWING: That's correct. We're going to do the first 31 first, and we will take into consideration the rest that come in.

CHAIRMAN WARFIELD: Commissioner Rivera and then Commissioner Stewart.

COMMISSIONER STEWART: Is there a number
you're looking for to get? That's why you're taking so many of them? What's the number to award?

COMMANDER EWING: Well, it's --

COMMISSIONER STEWART: If they qualify.
COMMANDER EWING: It's really not a member per se. We are going to have to look at it because we know we have a number of districts. We know what the need is in those districts. We have to fill that need.

COMMISSIONER STEWART: So what you're saying, you're going to take applications -- as long as someone qualified on -- whether it's a hundred, you'll divide -whatever you do after, right?

COMMANDER EWING: We're going to meet the citizens' needs and the department's needs.

CHAIRMAN WARFIELD: Thank you, Commander. All right.

MR. STIDHAM: One final question. Is the additional applications, can anyone apply for those and still be considered if they don't -- I guess there's an inequity there with if they are not selected for the first go around, can they apply again?

CHAIRMAN WARFIELD: Commander? I mean, I have my own answer for that. But $I$ will let the commander say.

COMMANDER EWING: I mean, there's a number of questions. They kind of boxed me in.

CHAIRMAN WARFIELD: Absolutely.
COMMANDER EWING: But, you know, I just want to say I feel confident that, you know, the applications that we got in thus far, there are going to be a number of towers that are going to make the cut. And I'm pretty sure that the ones who are here today who have been asking will be in that particular pool.

CHAIRMAN WARFIELD: Commission Stewart?
COMMISSIONER STEWART: I'm kind of puzzled here. I just asked that question that was answered. As long as they qualify, there is no number, right? As long as they're pre-qualified, they can put the application in. But if they don't qualify, they don't qualify? That's the question.

COMMANDER EWING: Right.
CHAIRMAN WARFIELD: Commissioner Reeves?
COMMISSIONER REEVES: I was just going to ask if there's a need as well as a demand, I mean, is there a certain number that you're looking for just so there's clarification because, $I$ mean, it's pretty much -- it can be determined at the discretion --

CHAIRMAN WARFIELD: If it's okay, I would rather not have the number out there. If that's okay.

Is that okay?
COMMISSIONER REEVES: That's okay.
CHAIRMAN WARFIELD: I think that would make your job a lot easier. Again, if you're a tower, the 16th is the last day to hand the application in. And just so that we are very clear on the record, at the 16th there is a cutoff. And the cutoff basically is those towers who have handed in their applications are in the vetting process. And through that vetting process, they will either receive a permit or be informed that for whatever reason they do not qualify.

COMMANDER EWING: That is correct.
CHAIRMAN WARFIELD: Then they will be assigned into a rotation?

COMMANDER EWING: That is correct.
CHAIRMAN WARFIELD: After that rotation is out and forward and people are going and working in that rotation, then sometime thereafter, the applications that come in after the 16th, if there are still available tow rotation slots, those applications will be considered on an as needed basis?

COMMANDER EWING: Correct.
CHAIRMAN WARFIELD: Thank you.
MR. STIDHAM: Commissioner, can $I$ just follow up? I realize there's no set number. But is there a
range of companies or a range of the number of companies that the department would likely utilize?

CHAIRMAN WARFIELD: Maybe. I'm not sure. MR. STIDHAM: What would that range be? CHAIRMAN WARFIELD: I would say it's in the $30^{\prime} \mathrm{s}$.

MR. STIDHAM: Thank you.
CHAIRMAN WARFIELD: Thank you. Thank you,
Commander. Appreciate it. Any other comments for the board, questions, comments? Miss McCantz, good to see you.

MS. McCANTS: Good afternoon. My name is
Yolanda McCants. I'm from the Northeastern District. And I will be real sweet and easy. On Saturday, March 12th, from 9:00 until 1:00, the Northeastern District is sponsoring a pancake breakfast. And I'm inviting this board and this room of people to attend our pancake breakfast.

CHAIRMAN WARFIELD: What's the date? I'm sorry, ma'am. MS. McCANTS: March 12th from 9:00 to 1:00. So you will be able to eat all the pancakes that you want. And during eating the pancakes, you can either have your blood checked or your blood pressure checked or your cholesterol checked.

CHAIRMAN WARFIELD: We can do that before we eat the pancakes.

MS. McCANTS: So, we are asking all of you to please come and attend. We are inviting churches, community. This is trying to bridge the gap between the community and the police. So, we are asking for all of you to please attend, bring the children, the grandchildren, the nieces, the nephews, the cousins and everyone.

COMMISSIONER STEWART: Any meat?

MS. McCANTS: At the Northeastern District.

It's going to be at the district.
COMMISSIONER STEWART: Is there any meat?
MS. McCANTS: You're not supposed to tell that part.

CHAIRMAN WARFIELD: Okay. Thank you, Ms. McCantz. Appreciate that. I'm putting it in my calendar right now. All right. Any other comments for the board? Any other comments for the board? Hearing or seeing none, we will close this portion of our meeting.

I do want to congratulate our board secretary, Mr. George Anthony, who was hitched this weekend. Certainly, congratulations, married.
(Applause)

He is off the market officially. But we wish you all the best. We certainly wish you and your new bride all the best. At this time, we are going to turn the meeting over to you to take us into closed session, please.

SECRETARY ANTHONY: Thank you, Mr. Chair. For the record, Secretary George Anthony. We have had two requests for closed sessions on personnel matters. And these are proposed scenarios for convening a closed session under the Open Meetings Act. As a public body, your meetings are subject to the Open Meetings Act, the OMA. The OMA defines a meeting as the convening of a public body at which a quorum is present for the purpose of deliberating towards or rendering a decision on a public policy, MCL 15.262(b). The OMA, however, does allow a public body to call a closed session, one limited to the public body and its invitees for specific purposes. Only deliberations may be conducted in closed session. All decisions must be made at a meeting open to the public.

While in the closed session, the board makes no decisions. That must be done on the record. A request. You have been presented with a suspension without pay recommendation for Police Officer Brian James, Badge 2227, and for Police Officer Donald Shaw,

Badge 1206, through their representative DPOA Attorney John J. Goldpaugh. Both Officers James and Shaw have requested closed sessions for the purpose of contesting the suspension without pay recommendation. This is your part, Mr. Chair.

CHAIRMAN WARFIELD: At this time, I will
entertain a motion for us to enter into a closed session to discuss these personnel matters.

COMMISSIONER RIVERA: Motion to move to closed session.

COMMISSIONER STEWART: Second.
CHAIRMAN WARFIELD: It's been properly moved and seconded. All those in favor, please say aye.

COMMISSIONERS: Aye.
CHAIRMAN WARFIELD: All those opposed? Thank you. This is not the end of our meeting. We will reconvene after the closed session.
(Whereupon, the Detroit Board of Police Commissioners entered into closed session. Off the record)

CHAIRMAN WARFIELD: Brother Secretary?
SECRETARY ANTHONY: I guess the time is right around 5:10. And the board has returned from closed door session. Just to cure the record, Mr. Chair, I just would like to read the portion of the Open Meetings

Act that authorized the board to go into closed session. So, the closed session was called pursuant to MCL 15.268(a), of the Open Meetings Act which states in part, Section 8(a), Personnel Matters, "A Public body may meet in a closed session to consider the suspension of or hear charges brought against an employee. And a simple majority vote, a quorum of three is required to close a session for that purpose." And there was unanimous assent to close -- to go into closed session the board. I just wanted to make that point, Mr. Chair. CHAIRMAN WARFIELD: Thank you, sir. SECRETARY ANTHONY: I believe there is a portion for the Chair to read on the second page there. CHAIRMAN WARFIELD: Refresh me. Help me out. SECRETARY ANTHONY: That's okay. I apologize. So let me just go into our speel. CHAIRMAN WARFIELD: Thank you. SECRETARY ANTHONY: The board has considered the suspension with -- the recommendation of suspension without pay for --

CHAIRMAN WARFIELD: I'm sorry for one second. I just need a motion for come back in session. So I will entertain a motion to come back into open session from closed session according to MCL 152.262 and MCL 15.2 point -- I'm sorry, $15.268(\mathrm{a})$ of the Open Meetings

Act.
COMMISSIONER WHITE: So moved.
COMMISSIONER STEWART: Seconded.
CHAIRMAN WARFIELD: It's been properly moved and seconded and supported that we come back in open session. Thank you, sir. I'm sorry. All those in favor?

COMMISSIONERS: Aye.
CHAIRMAN WARFIELD: Anyway, motion carries.
Yes, sir?
SECRETARY ANTHONY: Okay, thank you. George Anthony, secretary to the board. For the record, the board in closed session considered the recommendation of suspension without pay for Police Officer Brian James, Badge 2227, assigned to the 10th Precinct. This matter was on the agenda on February 3rd, 2011. It was put over for two weeks. And unless contravened by this board, the suspension without pay will stand effective retroactive to February 3rd, 2011.

CHAIRMAN WARFIELD: Not hearing any contraventions, the suspension without pay will stand, dated to February the 3rd, 2011.

SECRETARY ANTHONY: Thank you. The second matter before the board, Mr. Chair, is the -- you have heard the matter in closed session of the suspension
without pay of Police Officer Donald Shaw, Badge 1206, assigned to the 12th Precinct. And unless this board contravenes, the recommendation of the chief, the suspension without pay, will stand.

CHAIRMAN WARFIELD: Not hearing any contraventions at this time by the secretary, suspension without pay will stand effective February 17, 2011. SECRETARY ANTHONY: Thank you, sir. CHAIRMAN WARFIELD: That concludes our business as relates to suspensions without pay. Commissioner Rivera, you had a question that you wanted to ask the department?

COMMISSIONER RIVERA: Yes. On the record, I'd like to have some kind of report on how long the suspensions without pay are taking to come to fruition from beginning to end and how long it takes, how long -how long these officers are being suspended.

CHAIRMAN WARFIELD: Thank you. All right. Hearing or seeing no more questions, at this time, I will entertain a motion to adjourn the meeting.

COMMISSIONER RIVERA: Motion to adjourn.
COMMISSIONER REEVES: Second.
CHAIRMAN WARFIELD: It's been properly motioned and supported. All those in favor?

COMMISSIONERS: Aye.
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## CHAIRMAN WARFIELD: All right. We are

 adjourned. Thank you, ladies and gentlemen. See you next week.(Proceedings concluded at 5:20 p.m.)

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COUNTY OF MACOMB )

I HEREBY CERTIFY that I reported stenographically the foregoing proceedings and testimony under oath at the time and place hereinbefore set forth; that thereafter the same was reduced to computer transcription under my supervision; and that this is a full, true, complete and correct transcription of said proceedings.


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