


David Whitaker, Esq.
Director
Irvin Corley, Jr.
Executive Policy Manager
Marcell R. Todd, Jr.
Director, City Planning
Commission
Janese Chapman
Director, Historic Designation
Advisory Board

John Alexander
LaKisha Barclift, Esq.
Paige Blessman
M. Rory Bolger, Ph.D., FAICP
Lisa DiChiera
Eric Fazzini, AICP
Willene Green
Christopher Gulock, AICP
Derrick Headd
Marcel Hurt, Esq.

City of Detroit
CITY COUNCIL
LEGISLATIVE POLICY DIVISION
208 Coleman A. Young Municipal Center
Detroit, Michigan 48226
Phone: (313) 224-4946 Fax: (313) 224-4336

Kimani Jeffrey
Anthony W. L. Johnson
Phillip Keller, Esq.
Edward King
Kelsey Maas
Jamie Murphy
Latawn Oden
Dolores Perales
Analine Powers, Ph.D.
W. Akilah Redmond
Rebecca Savage
Sabrina Shockley
Renee Short
Floyd Stanley
Thomas Stephens, Esq.
Timarie Szwed
Theresa Thomas
Ian Tomashik
Ashley A. Wilson

TO: The Honorable Detroit City Council

FROM: David Whitaker, Director 
Legislative Policy Division Staff

DATE: May 7, 2024

RE: **RESOLUTION IN SUPPORT OF CONTRACT NEGOTIATIONS BETWEEN
DETROIT MEDICAL CENTER AND TEAMSTERS LOCAL 283**

Council Member Fred Durhal III requested that the Legislative Policy Division (LPD) draft a resolution in support of continued contract negotiations between the Detroit Medical Center/Tenet Healthcare and Teamsters Local 283.

Please contact us if we can be of any further assistance.

BY COUNCIL MEMBER FRED DURHAL III

**RESOLUTION IN SUPPORT OF CONTRACT NEGOTIATIONS BETWEEN DETROIT
MEDICAL CENTER AND TEAMSTERS LOCAL 283**

- WHEREAS,** The Detroit City Council stands in solidarity with the workers represented by the Teamsters Local 283 who have been working under an expired contract since December 2022; and
- WHEREAS,** Detroit Medical Center (DMC) employees have continuously demanded a modest increase in wages to compensate for increased inflation and cost of living as well as an increase in health benefits; and
- WHEREAS,** Thus far, negotiations between Teamsters Local 283 and DMC/Tenet Healthcare have not been productive, and in August of 2023, Teamsters Local 283 filed unfair labor practice charges against DMC with the National Labor Relations Board, alleging that DMC has failed to provide requested information, denied the union access to areas of the facility to meet with union members, and engaged in bad faith/surface bargaining; and
- WHEREAS,** DMC workers have continued to provide essential medical services throughout the COVID-19 pandemic, and they are seeking to be fairly compensated for their heroic efforts; and
- WHEREAS,** DMC/Tenet Healthcare is actively seeking City Council's support for the renewal of a Renaissance Zone, which would provide it with valuable tax incentives, and the Council expects DMC/Tenet Healthcare to approach collective bargaining negotiations with the same level of respect and urgency; and
- WHEREAS,** The Detroit City Council affirms its commitment to protecting workers' rights, fostering a conducive environment for productive and respectful labor negotiations, and upholding labor standards to ensure that all workers in the city of Detroit are treated with dignity, respect, and fairness; **NOW, THEREFORE BE IT**
- RESOLVED,** The Detroit City Council urges DMC and Tenant Healthcare to engage in good faith bargaining with the Teamsters Union with a genuine commitment to swiftly reach a fair and just collective bargaining agreement; **BE IT FURTHER**
- RESOLVED,** The Detroit City Council calls upon all parties involved to prioritize the well-being and rights of workers, ensuring they receive fair wages, benefits, and working conditions; **BE IT FURTHER**
- RESOLVED,** The Detroit City Council pledges to support and advocate for the rights and interests of workers in the city of Detroit, including those represented by the Teamsters Union, during this challenging negotiation process; **BE IT FURTHER**
- RESOLVED,** The Detroit City Council encourages community members, organizations, and stakeholders to join in solidarity with the Teamsters Local 283 and to support the efforts to achieve a fair and just contract agreement; **BE IT FURTHER**

RESOLVED, The Detroit City Council requests regular updates on the progress of negotiations between DMC/Tenant Healthcare and the Teamsters Union and pledges to monitor the situation closely; **NOW BE IT FINALLY**

RESOLVED, That the Detroit City Clerk's Office provide a copy of this resolution to Teamsters Local 283 and the Detroit Medical Center/Tenet Healthcare.