



# Paid Parental Leave is here !



Effective January 1, 2023, eligible employees can receive 6 weeks of Paid Parental Leave for:

- The birth of a child
- The adoption of a child
- The foster placement of a child

## Eligibility

- Full-Time, Civil Service or Regular Appointed employee in good standing and not on initial probation
- Active employee, working at least 1250 hours during the 12 month period before the life event

## The Basics

- Runs concurrent with FMLA
- If an Employee exhausts their FMLA they still have 6 weeks of Paid Parental Leave to use
- Leave must be taken on a continuous basis

## In partnership with ...



Mayor  
Mike Duggan



Councilmember  
Scott Benson



Councilmember  
Angela Whitfield-Calloway



## The Process:

**Huge Benefit. Simple Steps.**

- Complete and submit Parental Leave Request Form to [absenceleavemgmt@detroitmi.gov](mailto:absenceleavemgmt@detroitmi.gov)
- Apply online: <https://myleavecod.presagia.com/iZoneWeb/>

Your feedback is appreciated [click here](#)

**The Full Parental Leave Policy can be found in [PowerDMS](#)**